

Alecta

Röstning i Alectas innehav 2024-2025

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Kort om Alecta

Alecta förvaltar tjänstepensioner åt 37 000 företag och 2,8 miljoner individer.

Kapitalet förvaltas i en aktiv modell, och i allt väsentligt i egen regi. Målet för kapitalförvaltningen är att säkerställa Alectas åtaganden gentemot våra försäkrade, samt att verka för högsta möjliga avkastning på det förvaltade kapitalet. I syfte att främja dessa mål är Alecta en engagerad och professionell ägare och i enlighet med vår Policy för ansvarsfulla investeringar är ambitionen att utöva vår rösträtt i samtliga innehav. Vi håller transparens högt i de bolag vi investerar i, och på samma sätt vill vi transparent redogöra för hur vi röstat i bolagen i aktieportföljen under bolagsstämmosäsongen 2024-2025.

I denna rapport listas bolagens stämmor i datumordning utifrån när respektive stämma genomförts. För var och en av beslutspunkterna framgår hur Alecta röstat.

Hur vi arbetar med ägarfrågor går att läsa i Alectas Ägarrapport på:

<https://www.alecta.se/agarrapport>

Company Name	Country	Meeting	Proponent	Proposal	Proposal Code	Proposal Text	Vote
Industria de Diseno Textil SA	Spain	09-jul-24	Management	1.a	Routine Business	Approve Standalone Financial Statements	For
Industria de Diseno Textil SA	Spain	09-jul-24	Management	1.b	Director Related	Approve Discharge of Board	For
Industria de Diseno Textil SA	Spain	09-jul-24	Management	2	Routine Business	Approve Consolidated Financial Statements	For
Industria de Diseno Textil SA	Spain	09-jul-24	Management	3	E&S Blended	Approve Non-Financial Information Statement	For
Industria de Diseno Textil SA	Spain	09-jul-24	Management	4	Routine Business	Approve Allocation of Income and Dividends	For
Industria de Diseno Textil SA	Spain	09-jul-24	Management	5.a	Company Articles	Amend Article 9 Re: Transfer of Shares	For
Industria de Diseno Textil SA	Spain	09-jul-24	Management	5.b	Company Articles	Amend Articles Re: General Meetings	For
Industria de Diseno Textil SA	Spain	09-jul-24	Management	5.c	Company Articles	Amend Articles Re: Board of Directors	For
Industria de Diseno Textil SA	Spain	09-jul-24	Management	5.d	Company Articles	Amend Article 36 Re: Approval of Accounts and Allocation of Income	For
Industria de Diseno Textil SA	Spain	09-jul-24	Management	5.e	Company Articles	Amend Article 40 Re: Liquidation	For
Industria de Diseno Textil SA	Spain	09-jul-24	Management	6	Routine Business	Amend Articles of General Meeting Regulations	For
Industria de Diseno Textil SA	Spain	09-jul-24	Management	7.a	Director Election	Elect Flora Perez Marcote as Director	For
Industria de Diseno Textil SA	Spain	09-jul-24	Management	7.b	Director Election	Elect Belen Romana Garcia as Director	For
Industria de Diseno Textil SA	Spain	09-jul-24	Management	7.c	Director Election	Reelect Denise Patricia Kingsmill as Director	For
Industria de Diseno Textil SA	Spain	09-jul-24	Management	8	Compensation	Advisory Vote on Remuneration Report	For
Industria de Diseno Textil SA	Spain	09-jul-24	Management	9	Takeover Related	Authorize Company to Call EGM with 15 Days' Notice	For
Industria de Diseno Textil SA	Spain	09-jul-24	Management	10	Routine Business	Authorize Board to Ratify and Execute Approved Resolutions	For
Sampo Oyj	Finland	09-jul-24	Management	1	Routine Business	Open Meeting	
Sampo Oyj	Finland	09-jul-24	Management	2	Routine Business	Call the Meeting to Order	
Sampo Oyj	Finland	09-jul-24	Management	3	Routine Business	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Sampo Oyj	Finland	09-jul-24	Management	4	Routine Business	Acknowledge Proper Convening of Meeting	
Sampo Oyj	Finland	09-jul-24	Management	5	Routine Business	Prepare and Approve List of Shareholders	
Sampo Oyj	Finland	09-jul-24	Management	6	Strategic Transactions	Approve Issuance of 57.5 Million Shares in Connection with Acquisition of Topdai	For
Sampo Oyj	Finland	09-jul-24	Management	7	Routine Business	Close Meeting	
Land Securities Group Plc	United Kingdom	11-jul-24	Management	1	Routine Business	Accept Financial Statements and Statutory Reports	For
Land Securities Group Plc	United Kingdom	11-jul-24	Management	2	Compensation	Approve Remuneration Policy	For
Land Securities Group Plc	United Kingdom	11-jul-24	Management	3	Compensation	Approve Remuneration Report	For
Land Securities Group Plc	United Kingdom	11-jul-24	Management	4	Routine Business	Approve Final Dividend	For
Land Securities Group Plc	United Kingdom	11-jul-24	Management	5	Director Election	Elect James Bowling as Director	For
Land Securities Group Plc	United Kingdom	11-jul-24	Management	6	Director Election	Elect Moni Mannings as Director	For
Land Securities Group Plc	United Kingdom	11-jul-24	Management	7	Director Election	Re-elect Sir Ian Cheshire as Director	For
Land Securities Group Plc	United Kingdom	11-jul-24	Management	8	Director Election	Re-elect Mark Allan as Director	For
Land Securities Group Plc	United Kingdom	11-jul-24	Management	9	Director Election	Re-elect Vanessa Simms as Director	For
Land Securities Group Plc	United Kingdom	11-jul-24	Management	10	Director Election	Re-elect Madeleine Cosgrave as Director	For
Land Securities Group Plc	United Kingdom	11-jul-24	Management	11	Director Election	Re-elect Christophe Evain as Director	For
Land Securities Group Plc	United Kingdom	11-jul-24	Management	12	Director Election	Re-elect Miles Roberts as Director	For
Land Securities Group Plc	United Kingdom	11-jul-24	Management	13	Director Election	Re-elect Manjiry Tamhane as Director	For
Land Securities Group Plc	United Kingdom	11-jul-24	Management	14	Audit Related	Reappoint Ernst & Young LLP (EY) as Auditors	For
Land Securities Group Plc	United Kingdom	11-jul-24	Management	15	Audit Related	Authorise the Audit Committee to Fix Remuneration of Auditor	For
Land Securities Group Plc	United Kingdom	11-jul-24	Management	16	Social	Authorise UK Political Donations and Expenditure	For
Land Securities Group Plc	United Kingdom	11-jul-24	Management	17	Capitalization	Authorise Issue of Equity	For
Land Securities Group Plc	United Kingdom	11-jul-24	Management	18	Compensation	Approve Omnibus Share Plan	For
Land Securities Group Plc	United Kingdom	11-jul-24	Management	19	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	For
Land Securities Group Plc	United Kingdom	11-jul-24	Management	20	Capitalization	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acqui	Against
Land Securities Group Plc	United Kingdom	11-jul-24	Management	21	Capitalization	Authorise Market Purchase of Ordinary Shares	For
Addtech AB	Sweden	22-aug-24	Management	1	Routine Business	Open Meeting	
Addtech AB	Sweden	22-aug-24	Management	2	Routine Business	Elect Chairman of Meeting	For
Addtech AB	Sweden	22-aug-24	Management	3	Routine Business	Prepare and Approve List of Shareholders	For
Addtech AB	Sweden	22-aug-24	Management	4	Routine Business	Approve Agenda of Meeting	For
Addtech AB	Sweden	22-aug-24	Management	5	Routine Business	Designate Inspector(s) of Minutes of Meeting	For
Addtech AB	Sweden	22-aug-24	Management	6	Routine Business	Acknowledge Proper Convening of Meeting	For
Addtech AB	Sweden	22-aug-24	Management	7	Routine Business	Receive Financial Statements and Statutory Reports	
Addtech AB	Sweden	22-aug-24	Management	8	Routine Business	Receive President's Report	
Addtech AB	Sweden	22-aug-24	Management	9.a1	Routine Business	Accept Financial Statements and Statutory Reports	For
Addtech AB	Sweden	22-aug-24	Management	9.a2	Routine Business	Accept Consolidated Financial Statements and Statutory Reports	For
Addtech AB	Sweden	22-aug-24	Management	9.b	Routine Business	Approve Allocation of Income and Dividends of SEK 2.80 Per Share	For
Addtech AB	Sweden	22-aug-24	Management	9.c1	Director Related	Approve Discharge of Keneth Eriksson	For
Addtech AB	Sweden	22-aug-24	Management	9.c2	Director Related	Approve Discharge of Henrik Hedelius	For
Addtech AB	Sweden	22-aug-24	Management	9.c3	Director Related	Approve Discharge of Ulf Mattsson	For
Addtech AB	Sweden	22-aug-24	Management	9.c4	Director Related	Approve Discharge of Malin Nordesjo	For
Addtech AB	Sweden	22-aug-24	Management	9.c5	Director Related	Approve Discharge of Niklas Stenberg	For
Addtech AB	Sweden	22-aug-24	Management	9.c6	Director Related	Approve Discharge of Annikki Schaeferdiek	For
Addtech AB	Sweden	22-aug-24	Management	9.c7	Director Related	Approve Discharge of CEO Niklas Stenberg	For
Addtech AB	Sweden	22-aug-24	Management	10	Non-Routine Business	Receive Nominating Committee's Report	
Addtech AB	Sweden	22-aug-24	Management	11	Director Related	Determine Number of Members (6) and Deputy Members (0) of Board	For
Addtech AB	Sweden	22-aug-24	Management	12.1	Compensation	Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chair and	For
Addtech AB	Sweden	22-aug-24	Management	12.2	Audit Related	Approve Remuneration of Auditors	For
Addtech AB	Sweden	22-aug-24	Management	13.1	Director Election	Reelect Henrik Hedelius as Director	For
Addtech AB	Sweden	22-aug-24	Management	13.2	Director Election	Reelect Ulf Mattson as Director	For
Addtech AB	Sweden	22-aug-24	Management	13.3	Director Election	Reelect Malin Nordesjo as Director	For
Addtech AB	Sweden	22-aug-24	Management	13.4	Director Election	Reelect Annikki Schaeferdiek as Director	For
Addtech AB	Sweden	22-aug-24	Management	13.5	Director Election	Reelect Niklas Stenberg as Director	For
Addtech AB	Sweden	22-aug-24	Management	13.6	Director Election	Elect Fredrik Borjesson as New Director	For
Addtech AB	Sweden	22-aug-24	Management	13.7	Director Related	Elect Malin Nordesjo as Board Chair	For
Addtech AB	Sweden	22-aug-24	Management	14	Audit Related	Ratify Deloitte AB as Auditors	For
Addtech AB	Sweden	22-aug-24	Management	15	Compensation	Approve Remuneration Report	For
Addtech AB	Sweden	22-aug-24	Management	16	Compensation	Approve Remuneration Policy And Other Terms of Employment For Executive	
Addtech AB	Sweden	22-aug-24	Management	17	Compensation	Approve Share-Based Incentive Plan for Key Employees; Approve Call Options for	For
Addtech AB	Sweden	22-aug-24	Management	18	Capitalization	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Addtech AB	Sweden	22-aug-24	Management	19	Capitalization	Approve Creation of 5 Percent of Pool of Capital without Preemptive Rights	For
Addtech AB	Sweden	22-aug-24	Management	20	Routine Business	Amend Corporate Purpose	For
Addtech AB	Sweden	22-aug-24	Management	21	Routine Business	Close Meeting	
Systemair AB	Sweden	29-aug-24	Management	1	Routine Business	Open Meeting; Elect Chairman of Meeting	For
Systemair AB	Sweden	29-aug-24	Management	2	Routine Business	Prepare and Approve List of Shareholders	
Systemair AB	Sweden	29-aug-24	Management	3	Routine Business	Designate Inspector(s) of Minutes of Meeting	
Systemair AB	Sweden	29-aug-24	Management	4	Routine Business	Acknowledge Proper Convening of Meeting	For
Systemair AB	Sweden	29-aug-24	Management	5	Routine Business	Approve Agenda of Meeting	For
Systemair AB	Sweden	29-aug-24	Management	6	Routine Business	Receive Board's and Board Committee's Reports	
Systemair AB	Sweden	29-aug-24	Management	7	Routine Business	Receive Financial Statements and Statutory Reports	
Systemair AB	Sweden	29-aug-24	Management	8	Non-Routine Business	Receive Auditor's Report on Consolidated Accounts and Auditor's Opinion on	
Systemair AB	Sweden	29-aug-24	Management	9.a	Routine Business	Accept Financial Statements and Statutory Reports	For
Systemair AB	Sweden	29-aug-24	Management	9.b	Routine Business	Approve Allocation of Income and Dividends of SEK 1.20 Per Share	For
Systemair AB	Sweden	29-aug-24	Management	9.c1	Director Related	Approve Discharge of Gerald Engstrom	For
Systemair AB	Sweden	29-aug-24	Management	9.c2	Director Related	Approve Discharge of Patrik Nolak	For
Systemair AB	Sweden	29-aug-24	Management	9.c3	Director Related	Approve Discharge of Carina Andersson	For
Systemair AB	Sweden	29-aug-24	Management	9.c4	Director Related	Approve Discharge of Gunilla Spongh	For
Systemair AB	Sweden	29-aug-24	Management	9.c5	Director Related	Approve Discharge of Niklas Engstrom	For
Systemair AB	Sweden	29-aug-24	Management	9.c6	Director Related	Approve Discharge of Daniel Wilhelmsson	For
Systemair AB	Sweden	29-aug-24	Management	9.c7	Director Related	Approve Discharge of Ricky Sten	For
Systemair AB	Sweden	29-aug-24	Management	9.c8	Director Related	Approve Discharge of Roland Kasper	For
Systemair AB	Sweden	29-aug-24	Management	10	Director Related	Determine Number of Members (5) and Deputy Members (0) of Board	For
Systemair AB	Sweden	29-aug-24	Management	11.1	Compensation	Approve Remuneration of Directors in the Amount of SEK 870,000 for Chair, SEK	For
Systemair AB	Sweden	29-aug-24	Management	11.2	Audit Related	Approve Remuneration of Auditors	For
Systemair AB	Sweden	29-aug-24	Management	12.1	Director Election	Reelect Gerald Engstrom as Director	For

Systemair AB	Sweden	29-aug-24	Management	12.2	Director Election	Reelect Carina Andersson as Director	For
Systemair AB	Sweden	29-aug-24	Management	12.3	Director Election	Reelect Patrik Nolaker as Director	For
Systemair AB	Sweden	29-aug-24	Management	12.4	Director Election	Reelect Gunilla Spongh as Director	For
Systemair AB	Sweden	29-aug-24	Management	12.5	Director Election	Reelect Niklas Engstrom as Director	For
Systemair AB	Sweden	29-aug-24	Management	12.6	Director Related	Reelect Gerald Engstrom as Board Chairman	For
Systemair AB	Sweden	29-aug-24	Management	12.7	Director Related	Reelect Patrik Nolaker as Vice Chairman	For
Systemair AB	Sweden	29-aug-24	Management	12.8	Audit Related	Ratify Ernst & Young AB as Auditors	For
Systemair AB	Sweden	29-aug-24	Management	13	Compensation	Approve Remuneration Report	For
Systemair AB	Sweden	29-aug-24	Management	14	Compensation	Approve Remuneration Policy And Other Terms of Employment For Executive	For
Systemair AB	Sweden	29-aug-24	Management	15.A	Compensation	Approve Long-Term Share-Based and Performance Related Incentive Program	For
Systemair AB	Sweden	29-aug-24	Management	15.B1	Compensation	Approve Equity Plan Financing Through Acquisition of Shares	For
Systemair AB	Sweden	29-aug-24	Management	15.B2	Compensation	Approve Equity Plan Financing Through Transfer of Shares to Participants	For
Systemair AB	Sweden	29-aug-24	Management	15.B3	Compensation	Approve Alternative Equity Plan Financing Through Equity Swap Agreement with	For
Systemair AB	Sweden	29-aug-24	Management	16	Capitalization	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Systemair AB	Sweden	29-aug-24	Management	17	Compensation	Approve Equity Plan Financing	For
Systemair AB	Sweden	29-aug-24	Management	18	Routine Business	Close Meeting	
Schibsted ASA	Norway	02-sep-24	Management	1	Routine Business	Elect Chairman of Meeting	For
Schibsted ASA	Norway	02-sep-24	Management	2	Routine Business	Approve Notice of Meeting and Agenda	For
Schibsted ASA	Norway	02-sep-24	Management	3	Routine Business	Designate Inspector(s) of Minutes of Meeting	For
Schibsted ASA	Norway	02-sep-24	Management	4	Non-Routine Business	Approve Interim Balance Sheet	For
Schibsted ASA	Norway	02-sep-24	Management	5	Routine Business	Approve Special Dividends of NOK 8.56 Per Share	For
NIKE, Inc.	USA	10-sep-24	Management	1a	Director Election	Elect Director Cathleen Benko	For
NIKE, Inc.	USA	10-sep-24	Management	1b	Director Election	Elect Director John Rogers, Jr.	For
NIKE, Inc.	USA	10-sep-24	Management	1c	Director Election	Elect Director Robert Swan	For
NIKE, Inc.	USA	10-sep-24	Management	2	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensator	Abstain
NIKE, Inc.	USA	10-sep-24	Management	3	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	For
NIKE, Inc.	USA	10-sep-24	Shareholder	4	Social	Report on Median Gender/Racial Pay Gaps	For
NIKE, Inc.	USA	10-sep-24	Shareholder	5	Social	Report on Effectiveness of Supply Chain Management on Equity Goals and	Against
NIKE, Inc.	USA	10-sep-24	Shareholder	6	Social	Report on the Impact of Work-Driven Responsibility Principles and Supporting	For
NIKE, Inc.	USA	10-sep-24	Shareholder	7	Environmental	Report on Environmental Targets	For
NIKE, Inc.	USA	10-sep-24	Shareholder	8	E&S Blended	Report on Congruency of Voluntary Partnerships with Company's Fiduciary	Against
Games Workshop Group Plc	United Kingdom	18-sep-24	Management	1	Routine Business	Accept Financial Statements and Statutory Reports	For
Games Workshop Group Plc	United Kingdom	18-sep-24	Management	2	Director Election	Re-elect Kevin Rountree as Director	For
Games Workshop Group Plc	United Kingdom	18-sep-24	Management	3	Director Election	Re-elect John Brewis as Director	For
Games Workshop Group Plc	United Kingdom	18-sep-24	Management	4	Director Election	Re-elect Kate Marsh as Director	For
Games Workshop Group Plc	United Kingdom	18-sep-24	Management	5	Director Election	Re-elect Randal Casson as Director	For
Games Workshop Group Plc	United Kingdom	18-sep-24	Management	6	Director Election	Re-elect Mark Lam as Director	For
Games Workshop Group Plc	United Kingdom	18-sep-24	Management	7	Director Election	Elect Elizabeth Harrison as Director	For
Games Workshop Group Plc	United Kingdom	18-sep-24	Management	8	Audit Related	Reappoint KPMG LLP as Auditors	For
Games Workshop Group Plc	United Kingdom	18-sep-24	Management	9	Audit Related	Authorise Board to Fix Remuneration of Auditors	For
Games Workshop Group Plc	United Kingdom	18-sep-24	Management	10	Compensation	Approve Remuneration Report	Against
Games Workshop Group Plc	United Kingdom	18-sep-24	Management	11	Compensation	Approve Remuneration Policy	For
Games Workshop Group Plc	United Kingdom	18-sep-24	Management	12	Capitalization	Authorise Issue of Equity	Against
Games Workshop Group Plc	United Kingdom	18-sep-24	Management	13	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	For
Games Workshop Group Plc	United Kingdom	18-sep-24	Management	14	Capitalization	Authorise Market Purchase of Ordinary Shares	For
Embracer Group AB	Sweden	19-sep-24	Management	1	Routine Business	Open Meeting	
Embracer Group AB	Sweden	19-sep-24	Management	2	Routine Business	Elect Chairman of Meeting	For
Embracer Group AB	Sweden	19-sep-24	Management	3	Routine Business	Prepare and Approve List of Shareholders	
Embracer Group AB	Sweden	19-sep-24	Management	4	Routine Business	Designate Inspector(s) of Minutes of Meeting	
Embracer Group AB	Sweden	19-sep-24	Management	5	Routine Business	Acknowledge Proper Convening of Meeting	For
Embracer Group AB	Sweden	19-sep-24	Management	6	Routine Business	Approve Agenda of Meeting	For
Embracer Group AB	Sweden	19-sep-24	Management	7	Routine Business	Receive Presentation on Business Activities	
Embracer Group AB	Sweden	19-sep-24	Management	8	Routine Business	Receive Financial Statements and Statutory Reports	
Embracer Group AB	Sweden	19-sep-24	Management	9.a	Routine Business	Accept Financial Statements and Statutory Reports	For
Embracer Group AB	Sweden	19-sep-24	Management	9.b	Routine Business	Approve Allocation of Income	For
Embracer Group AB	Sweden	19-sep-24	Management	9.c.1	Director Related	Approve Discharge of Yasmina Brihi	For
Embracer Group AB	Sweden	19-sep-24	Management	9.c.2	Director Related	Approve Discharge of Cecilia Driving	For
Embracer Group AB	Sweden	19-sep-24	Management	9.c.3	Director Related	Approve Discharge of David Gardner	For
Embracer Group AB	Sweden	19-sep-24	Management	9.c.4	Director Related	Approve Discharge of Bernt Ingman	For
Embracer Group AB	Sweden	19-sep-24	Management	9.c.5	Director Related	Approve Discharge of Jacob Jonmyren	For
Embracer Group AB	Sweden	19-sep-24	Management	9.c.6	Director Related	Approve Discharge of Cecilia Qvist	For
Embracer Group AB	Sweden	19-sep-24	Management	9.c.7	Director Related	Approve Discharge of Kicki Wallje-Lund	For
Embracer Group AB	Sweden	19-sep-24	Management	9.c.8	Director Related	Approve Discharge of CEO Lars Wingefors	For
Embracer Group AB	Sweden	19-sep-24	Management	9.c.9	Director Related	Approve Discharge of Erik Stenberg	For
Embracer Group AB	Sweden	19-sep-24	Management	9.c.10	Director Related	Approve Discharge of Matthew Karch	For
Embracer Group AB	Sweden	19-sep-24	Management	10.a	Director Related	Determine Number of Members (7) and Deputy Members (0) of Board	For
Embracer Group AB	Sweden	19-sep-24	Management	10.b	Director Related	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Embracer Group AB	Sweden	19-sep-24	Management	11.a	Compensation	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chair	For
Embracer Group AB	Sweden	19-sep-24	Management	11.b	Audit Related	Approve Remuneration of Auditors	For
Embracer Group AB	Sweden	19-sep-24	Management	12.a	Director Election	Reelect Yasmina Brihi as Director	For
Embracer Group AB	Sweden	19-sep-24	Management	12.b	Director Election	Reelect Bernt Ingman as Director	For
Embracer Group AB	Sweden	19-sep-24	Management	12.c	Director Election	Reelect Jacob Jonmyren as Director	For
Embracer Group AB	Sweden	19-sep-24	Management	12.d	Director Election	Reelect Cecilia Qvist as Director	For
Embracer Group AB	Sweden	19-sep-24	Management	12.e	Director Election	Reelect Kicki Wallje-Lund (Chair) as Director	For
Embracer Group AB	Sweden	19-sep-24	Management	12.f	Director Election	Reelect Lars Wingefors as Director	For
Embracer Group AB	Sweden	19-sep-24	Management	12.g	Director Election	Elect Brian Ward as New Director	For
Embracer Group AB	Sweden	19-sep-24	Management	12.h	Audit Related	Ratify PwC as Auditors	For
Embracer Group AB	Sweden	19-sep-24	Management	13	Compensation	Approve Remuneration Report	For
Embracer Group AB	Sweden	19-sep-24	Management	14	Capitalization	Approve Creation of 10 Percent of Capital without Preemptive Rights	For
Embracer Group AB	Sweden	19-sep-24	Management	15	Capitalization	Authorize Share Repurchase Program	For
Embracer Group AB	Sweden	19-sep-24	Management	16	Capitalization	Authorize Reissuance of Repurchased Shares	For
Embracer Group AB	Sweden	19-sep-24	Management	17	Routine Business	Close Meeting	
Polestar Automotive Holding UK	United Kingdom	07-okt-24	Management	1	Routine Business	Accept Financial Statements and Statutory Reports	For
Polestar Automotive Holding UK	United Kingdom	07-okt-24	Management	2	Compensation	Approve Remuneration Report	For
Polestar Automotive Holding UK	United Kingdom	07-okt-24	Management	3	Director Election	Elect Director Karl-Thomas Neumann	For
Polestar Automotive Holding UK	United Kingdom	07-okt-24	Management	4	Director Election	Elect Director Winfried Vahland	For
Polestar Automotive Holding UK	United Kingdom	07-okt-24	Management	5	Director Election	Elect Director Francesca Gamboni	For
Polestar Automotive Holding UK	United Kingdom	07-okt-24	Management	6	Director Election	Elect Director Christine Gorjanc	For
Polestar Automotive Holding UK	United Kingdom	07-okt-24	Management	7	Director Election	Elect Director Xiaojie (Laura) Shen	For
Polestar Automotive Holding UK	United Kingdom	07-okt-24	Management	8	Compensation	Approve Annual Fees to be Paid to the Chairman of the Board	For
Polestar Automotive Holding UK	United Kingdom	07-okt-24	Management	9	Compensation	Approve Remuneration of Audit Committee Chair and Members	For
Polestar Automotive Holding UK	United Kingdom	07-okt-24	Management	10	Audit Related	Ratify Deloitte LLP and Deloitte AB as Auditors	For
Polestar Automotive Holding UK	United Kingdom	07-okt-24	Management	11	Audit Related	Authorise Board to Fix Remuneration of Auditors	For
Polestar Automotive Holding UK	United Kingdom	07-okt-24	Management	12	Takeover Related	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Adyen NV	Netherlands	23-okt-24	Management	1	Routine Business	Open Meeting	
Adyen NV	Netherlands	23-okt-24	Management	2	Director Related	Elect Tom Adams to Management Board	For
Adyen NV	Netherlands	23-okt-24	Management	3	Routine Business	Close Meeting	
Cintas Corporation	USA	29-okt-24	Management	1a	Director Election	Elect Director Melanie W. Barstad	For
Cintas Corporation	USA	29-okt-24	Management	1b	Director Election	Elect Director Beverly K. Carmichael	For
Cintas Corporation	USA	29-okt-24	Management	1c	Director Election	Elect Director Karen L. Carnahan	For
Cintas Corporation	USA	29-okt-24	Management	1d	Director Election	Elect Director Robert E. Coletti	For
Cintas Corporation	USA	29-okt-24	Management	1e	Director Election	Elect Director Scott D. Farmer	For
Cintas Corporation	USA	29-okt-24	Management	1f	Director Election	Elect Director Martin Mucci	For
Cintas Corporation	USA	29-okt-24	Management	1g	Director Election	Elect Director Joseph Scaminace	For
Cintas Corporation	USA	29-okt-24	Management	1h	Director Election	Elect Director Todd M. Schneider	For

Cintas Corporation	USA	29-okt-24	Management	1i	Director Election	Elect Director Ronald W. Tysoe	For
Cintas Corporation	USA	29-okt-24	Management	2	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensator	For
Cintas Corporation	USA	29-okt-24	Management	3	Compensation	Amend Omnibus Stock Plan	Against
Cintas Corporation	USA	29-okt-24	Management	4	Audit Related	Ratify Ernst & Young LLP as Auditors	For
Cintas Corporation	USA	29-okt-24	Shareholder	5	Social	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	For
Cintas Corporation	USA	29-okt-24	Shareholder	6	Environmental	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement	For
Cintas Corporation	USA	29-okt-24	Shareholder	7	Social	Report on Political Contributions	For
BHP Group Limited	Australia	30-okt-24	Management	2	Director Election	Elect Don Lindsay as Director	For
BHP Group Limited	Australia	30-okt-24	Management	3	Director Election	Elect Ross McEwan as Director	For
BHP Group Limited	Australia	30-okt-24	Management	4	Director Election	Elect Xiaogun Clever-Steg as Director	For
BHP Group Limited	Australia	30-okt-24	Management	5	Director Election	Elect Gary Goldberg as Director	For
BHP Group Limited	Australia	30-okt-24	Management	6	Director Election	Elect Michelle Hinchliffe as Director	For
BHP Group Limited	Australia	30-okt-24	Management	7	Director Election	Elect Ken MacKenzie as Director	For
BHP Group Limited	Australia	30-okt-24	Management	8	Director Election	Elect Christine O'Reilly as Director	For
BHP Group Limited	Australia	30-okt-24	Management	9	Director Election	Elect Catherine Tanna as Director	For
BHP Group Limited	Australia	30-okt-24	Management	10	Director Election	Elect Dion Weisler as Director	For
BHP Group Limited	Australia	30-okt-24	Management	11	Compensation	Approve Remuneration Report	For
BHP Group Limited	Australia	30-okt-24	Management	12	Compensation	Approve Grant of Awards to Mike Henry	For
BHP Group Limited	Australia	30-okt-24	Management	13	Environmental	Approve Climate Transition Action Plan	For
KLA Corporation	USA	06-nov-24	Management	1.1	Director Election	Elect Director Robert Calderoni	For
KLA Corporation	USA	06-nov-24	Management	1.2	Director Election	Elect Director Jeneanne Hanley	For
KLA Corporation	USA	06-nov-24	Management	1.3	Director Election	Elect Director Emiko Higashi	For
KLA Corporation	USA	06-nov-24	Management	1.4	Director Election	Elect Director Kevin Kennedy	For
KLA Corporation	USA	06-nov-24	Management	1.5	Director Election	Elect Director Michael McMullen	For
KLA Corporation	USA	06-nov-24	Management	1.6	Director Election	Elect Director Gary Moore	For
KLA Corporation	USA	06-nov-24	Management	1.7	Director Election	Elect Director Victor Peng	For
KLA Corporation	USA	06-nov-24	Management	1.8	Director Election	Elect Director Robert Rango	For
KLA Corporation	USA	06-nov-24	Management	1.9	Director Election	Elect Director Richard P. Wallace	For
KLA Corporation	USA	06-nov-24	Management	2	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	For
KLA Corporation	USA	06-nov-24	Management	3	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensator	Abstain
Pernod Ricard SA	France	08-nov-24	Management	1	Routine Business	Approve Financial Statements and Statutory Reports	For
Pernod Ricard SA	France	08-nov-24	Management	2	Routine Business	Approve Consolidated Financial Statements and Statutory Reports	For
Pernod Ricard SA	France	08-nov-24	Management	3	Routine Business	Approve Allocation of Income and Dividends of EUR 4.70 per Share	For
Pernod Ricard SA	France	08-nov-24	Management	4	Director Election	Reelect Virginie Fauvel as Director	For
Pernod Ricard SA	France	08-nov-24	Management	5	Director Election	Reelect Alexandre Ricard as Director	Against
Pernod Ricard SA	France	08-nov-24	Management	6	Director Election	Reelect Cesar Giron as Director	For
Pernod Ricard SA	France	08-nov-24	Management	7	Miscellaneous	Appoint Deloitte & Associates as Auditor for the Sustainability Reporting	For
Pernod Ricard SA	France	08-nov-24	Management	8	Miscellaneous	Appoint KPMG as Auditor for the Sustainability Reporting	For
Pernod Ricard SA	France	08-nov-24	Management	9	Compensation	Approve Compensation of Alexandre Ricard, Chairman and CEC	For
Pernod Ricard SA	France	08-nov-24	Management	10	Compensation	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEC	Against
Pernod Ricard SA	France	08-nov-24	Management	11	Compensation	Approve Compensation Report of Corporate Officers	For
Pernod Ricard SA	France	08-nov-24	Management	12	Compensation	Approve Remuneration Policy of Directors	For
Pernod Ricard SA	France	08-nov-24	Management	13	Non-Routine Business	Approve Auditors' Special Report on Related-Party Transactions Mentioning the	For
Pernod Ricard SA	France	08-nov-24	Management	14	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Pernod Ricard SA	France	08-nov-24	Management	15	Compensation	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For
Pernod Ricard SA	France	08-nov-24	Management	16	Compensation	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Against
Pernod Ricard SA	France	08-nov-24	Management	17	Routine Business	Authorize Filing of Required Documents/Other Formalities	For
The Estee Lauder Companies Inc.	USA	08-nov-24	Management	1a	Director Election	Elect Director Paul J. Fribourg	For
The Estee Lauder Companies Inc.	USA	08-nov-24	Management	1b	Director Election	Elect Director Jennifer Hyman	For
The Estee Lauder Companies Inc.	USA	08-nov-24	Management	1c	Director Election	Elect Director Arturo Nunez	For
The Estee Lauder Companies Inc.	USA	08-nov-24	Management	1d	Director Election	Elect Director Barry S. Sternlicht	For
The Estee Lauder Companies Inc.	USA	08-nov-24	Management	2	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	For
The Estee Lauder Companies Inc.	USA	08-nov-24	Management	3	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensator	Against
The Estee Lauder Companies Inc.	USA	08-nov-24	Management	4	Compensation	Amend Omnibus Stock Plan	Against
Cantargia AB	Sweden	02-dec-24	Management	1	Routine Business	Open Meeting	
Cantargia AB	Sweden	02-dec-24	Management	2	Routine Business	Elect Chairman of Meeting	
Cantargia AB	Sweden	02-dec-24	Management	3	Routine Business	Prepare and Approve List of Shareholders	
Cantargia AB	Sweden	02-dec-24	Management	4	Routine Business	Approve Agenda of Meeting	For
Cantargia AB	Sweden	02-dec-24	Management	5	Routine Business	Designate Inspector(s) of Minutes of Meeting	
Cantargia AB	Sweden	02-dec-24	Management	6	Routine Business	Acknowledge Proper Convening of Meeting	For
Cantargia AB	Sweden	02-dec-24	Management	7	Capitalization	Approve Creation of SEK 7.3 Million Pool of Capital with Preemptive Rights	For
Cantargia AB	Sweden	02-dec-24	Management	8	Routine Business	Close Meeting	
Coloplast A/S	Denmark	05-dec-24	Management	1	Routine Business	Receive Report of Board	
Coloplast A/S	Denmark	05-dec-24	Management	2	Routine Business	Accept Financial Statements and Statutory Reports	For
Coloplast A/S	Denmark	05-dec-24	Management	3	Routine Business	Approve Allocation of Income	For
Coloplast A/S	Denmark	05-dec-24	Management	4	Compensation	Approve Remuneration Report	Against
Coloplast A/S	Denmark	05-dec-24	Management	5	Compensation	Approve Remuneration of Directors in the Amount of DKK 1.5 Million for	For
Coloplast A/S	Denmark	05-dec-24	Management	6	Routine Business	Other Proposals from Board or Shareholders (None Submitted)	
Coloplast A/S	Denmark	05-dec-24	Management	7.1	Director Election	Reelect Lars Soren Rasmussen as Director	For
Coloplast A/S	Denmark	05-dec-24	Management	7.2	Director Election	Reelect Niels Peter Louis-Hansen as Director	For
Coloplast A/S	Denmark	05-dec-24	Management	7.3	Director Election	Reelect Annette Bruls as Director	For
Coloplast A/S	Denmark	05-dec-24	Management	7.4	Director Election	Reelect Carsten Hellmann as Director	For
Coloplast A/S	Denmark	05-dec-24	Management	7.5	Director Election	Reelect Jette Nygaard-Andersen as Director	For
Coloplast A/S	Denmark	05-dec-24	Management	7.6	Director Election	Reelect Marianne Wiinholt as Director	For
Coloplast A/S	Denmark	05-dec-24	Management	8	Audit Related	Ratify Ernst & Young as Auditors	For
Coloplast A/S	Denmark	05-dec-24	Management	9	Routine Business	Authorize Editorial Changes to Adopted Resolutions in Connection with	For
Coloplast A/S	Denmark	05-dec-24	Management	10	Routine Business	Other Business	
Kinnevik AB	Sweden	10-dec-24	Management	1	Routine Business	Open Meeting	
Kinnevik AB	Sweden	10-dec-24	Management	2	Routine Business	Elect Chair of Meeting	For
Kinnevik AB	Sweden	10-dec-24	Management	3	Routine Business	Prepare and Approve List of Shareholders	
Kinnevik AB	Sweden	10-dec-24	Management	4	Routine Business	Approve Agenda of Meeting	For
Kinnevik AB	Sweden	10-dec-24	Management	5	Routine Business	Designate Inspector(s) of Minutes of Meeting	
Kinnevik AB	Sweden	10-dec-24	Management	6	Routine Business	Acknowledge Proper Convening of Meeting	For
Kinnevik AB	Sweden	10-dec-24	Management	7	Director Related	Determine Number of Members (8) and Deputy Members (0) of Board	For
Kinnevik AB	Sweden	10-dec-24	Management	8.a	Director Election	Elect Hans Ploos van Amstel as New Director	For
Kinnevik AB	Sweden	10-dec-24	Management	8.b	Director Election	Elect Jan Berntsson as New Director	For
Kinnevik AB	Sweden	10-dec-24	Management	9	Compensation	Approve Remuneration of New Directors	For
Kinnevik AB	Sweden	10-dec-24	Management	10	Capitalization	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive	For
Kinnevik AB	Sweden	10-dec-24	Management	11	Capitalization	Authorize Share Repurchase Program	For
Kinnevik AB	Sweden	10-dec-24	Management	12	Routine Business	Close Meeting	
Microsoft Corporation	USA	10-dec-24	Management	1.1	Director Election	Elect Director Reid G. Hoffman	For
Microsoft Corporation	USA	10-dec-24	Management	1.2	Director Election	Elect Director Hugh F. Johnston	For
Microsoft Corporation	USA	10-dec-24	Management	1.3	Director Election	Elect Director Teri L. List	For
Microsoft Corporation	USA	10-dec-24	Management	1.4	Director Election	Elect Director Catherine MacGregor	For
Microsoft Corporation	USA	10-dec-24	Management	1.5	Director Election	Elect Director Mark A. L. Mason	For
Microsoft Corporation	USA	10-dec-24	Management	1.6	Director Election	Elect Director Satya Nadella	Against
Microsoft Corporation	USA	10-dec-24	Management	1.7	Director Election	Elect Director Sandra E. Peterson	For
Microsoft Corporation	USA	10-dec-24	Management	1.8	Director Election	Elect Director Penny S. Pritzker	For
Microsoft Corporation	USA	10-dec-24	Management	1.9	Director Election	Elect Director Carlos A. Rodriguez	For
Microsoft Corporation	USA	10-dec-24	Management	1.10	Director Election	Elect Director Charles W. Scharf	For
Microsoft Corporation	USA	10-dec-24	Management	1.11	Director Election	Elect Director John W. Stanton	For
Microsoft Corporation	USA	10-dec-24	Management	1.12	Director Election	Elect Director Emma N. Walmsley	For
Microsoft Corporation	USA	10-dec-24	Management	2	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensator	Against
Microsoft Corporation	USA	10-dec-24	Management	3	Audit Related	Ratify Deloitte & Touche LLP as Auditors	For
Microsoft Corporation	USA	10-dec-24	Shareholder	4	Social	Report on Risks of Weapons Development	Against

Microsoft Corporation	USA	10-dec-24	Shareholder	5	Social	Assess and Report on Investing in Bitcoin	Against
Microsoft Corporation	USA	10-dec-24	Shareholder	6	Social	Report on Risks of Operating in Countries with Significant Human Rights	For
Microsoft Corporation	USA	10-dec-24	Shareholder	7	Social	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil	For
Microsoft Corporation	USA	10-dec-24	Shareholder	8	Social	Report on Risks Related to AI Generated Misinformation and Disinformation	For
Microsoft Corporation	USA	10-dec-24	Shareholder	9	Social	Report on AI Data Sourcing Accountability	For
Embracer Group AB	Sweden	07-jan-25	Management	1	Routine Business	Open Meeting	
Embracer Group AB	Sweden	07-jan-25	Management	2	Routine Business	Elect Chairman of Meeting	For
Embracer Group AB	Sweden	07-jan-25	Management	3	Routine Business	Prepare and Approve List of Shareholders	For
Embracer Group AB	Sweden	07-jan-25	Management	4	Routine Business	Designate Inspector(s) of Minutes of Meeting	For
Embracer Group AB	Sweden	07-jan-25	Management	5	Routine Business	Acknowledge Proper Convening of Meeting	For
Embracer Group AB	Sweden	07-jan-25	Management	6	Routine Business	Approve Agenda of Meeting	For
Embracer Group AB	Sweden	07-jan-25	Management	7	Capitalization	Approve Issuance of 5 B Shares for a Private Placement	For
Embracer Group AB	Sweden	07-jan-25	Management	8	Company Articles	Amend Articles Re: Set Minimum (220 Million) and Maximum (880 Million)	For
Embracer Group AB	Sweden	07-jan-25	Management	9	Capitalization	Approve 1:6 Reverse Stock Split	For
Embracer Group AB	Sweden	07-jan-25	Management	10	Routine Business	Approve Dividend Distribution of Shares in Asmodee Group Af	For
Embracer Group AB	Sweden	07-jan-25	Management	11	Routine Business	Close Meeting	
Diploma Plc	United Kingdom	15-jan-25	Management	1	Routine Business	Accept Financial Statements and Statutory Reports	For
Diploma Plc	United Kingdom	15-jan-25	Management	2	Routine Business	Approve Final Dividend	For
Diploma Plc	United Kingdom	15-jan-25	Management	3	Director Election	Re-elect David Lowden as Director	For
Diploma Plc	United Kingdom	15-jan-25	Management	4	Director Election	Re-elect Johnny Thomson as Director	For
Diploma Plc	United Kingdom	15-jan-25	Management	5	Director Election	Re-elect Chris Davies as Director	For
Diploma Plc	United Kingdom	15-jan-25	Management	6	Director Election	Re-elect Jennifer Ward as Director	For
Diploma Plc	United Kingdom	15-jan-25	Management	7	Director Election	Re-elect Geraldine Huse as Director	For
Diploma Plc	United Kingdom	15-jan-25	Management	8	Director Election	Re-elect Dean Finch as Director	For
Diploma Plc	United Kingdom	15-jan-25	Management	9	Director Election	Elect Janice Stipp as Director	For
Diploma Plc	United Kingdom	15-jan-25	Management	10	Director Election	Elect Katie Bickerstaffe as Director	For
Diploma Plc	United Kingdom	15-jan-25	Management	11	Audit Related	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Diploma Plc	United Kingdom	15-jan-25	Management	12	Audit Related	Authorise Board to Fix Remuneration of Auditors	For
Diploma Plc	United Kingdom	15-jan-25	Management	13	Compensation	Approve Remuneration Report	For
Diploma Plc	United Kingdom	15-jan-25	Management	14	Compensation	Approve Remuneration Policy	For
Diploma Plc	United Kingdom	15-jan-25	Management	15	Capitalization	Authorise Issue of Equity	Against
Diploma Plc	United Kingdom	15-jan-25	Management	16	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	For
Diploma Plc	United Kingdom	15-jan-25	Management	17	Capitalization	Authorise Issue of Equity without Pre-emptive Rights in Connection with an	For
Diploma Plc	United Kingdom	15-jan-25	Management	18	Capitalization	Authorise Market Purchase of Ordinary Shares	For
Diploma Plc	United Kingdom	15-jan-25	Management	19	Takeover Related	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Boliden AB	Sweden	23-jan-25	Management	1	Routine Business	Open Meeting	
Boliden AB	Sweden	23-jan-25	Management	2	Routine Business	Elect Chairman of Meeting	For
Boliden AB	Sweden	23-jan-25	Management	3	Routine Business	Prepare and Approve List of Shareholders	For
Boliden AB	Sweden	23-jan-25	Management	4	Routine Business	Approve Agenda of Meeting	For
Boliden AB	Sweden	23-jan-25	Management	5	Routine Business	Designate Inspectors of Minutes of Meeting	
Boliden AB	Sweden	23-jan-25	Management	6	Routine Business	Acknowledge Proper Convening of Meeting	For
Boliden AB	Sweden	23-jan-25	Management	7	Capitalization	Approve Issuance of up to 15 Percent of Issued Shares without Preemptive	For
Boliden AB	Sweden	23-jan-25	Management	8	Routine Business	Close Meeting	
Costco Wholesale Corporation	USA	23-jan-25	Management	1a	Director Election	Elect Director Susan L. Decker	For
Costco Wholesale Corporation	USA	23-jan-25	Management	1b	Director Election	Elect Director Kenneth D. Denman	For
Costco Wholesale Corporation	USA	23-jan-25	Management	1c	Director Election	Elect Director Helena B. Foulkes	For
Costco Wholesale Corporation	USA	23-jan-25	Management	1d	Director Election	Elect Director Hamilton E. James	For
Costco Wholesale Corporation	USA	23-jan-25	Management	1e	Director Election	Elect Director Sally Jewell	For
Costco Wholesale Corporation	USA	23-jan-25	Management	1f	Director Election	Elect Director Jeffrey S. Raikes	For
Costco Wholesale Corporation	USA	23-jan-25	Management	1g	Director Election	Elect Director John W. Stanton	For
Costco Wholesale Corporation	USA	23-jan-25	Management	1h	Director Election	Elect Director Ron M. Vachris	For
Costco Wholesale Corporation	USA	23-jan-25	Management	1i	Director Election	Elect Director Mary Agnes (Maggie) Wilderrotter	For
Costco Wholesale Corporation	USA	23-jan-25	Management	2	Audit Related	Ratify KPMG LLP as Auditors	For
Costco Wholesale Corporation	USA	23-jan-25	Management	3	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Costco Wholesale Corporation	USA	23-jan-25	Shareholder	4	E&S Blended	Report on Risks of Maintaining Diversity, Equity, and Inclusion Efforts	Against
Visa Inc.	USA	28-jan-25	Management	1a	Director Election	Elect Director Lloyd A. Carney	For
Visa Inc.	USA	28-jan-25	Management	1b	Director Election	Elect Director Kermit R. Crawford	For
Visa Inc.	USA	28-jan-25	Management	1c	Director Election	Elect Director Francisco Javier Fernandez-Carbajal	For
Visa Inc.	USA	28-jan-25	Management	1d	Director Election	Elect Director Ramon Laguarta	For
Visa Inc.	USA	28-jan-25	Management	1e	Director Election	Elect Director Teri L. List	For
Visa Inc.	USA	28-jan-25	Management	1f	Director Election	Elect Director John F. Lundgren	For
Visa Inc.	USA	28-jan-25	Management	1g	Director Election	Elect Director Ryan McInerney	For
Visa Inc.	USA	28-jan-25	Management	1h	Director Election	Elect Director Denise M. Morrison	For
Visa Inc.	USA	28-jan-25	Management	1i	Director Election	Elect Director Pamela Murphy	For
Visa Inc.	USA	28-jan-25	Management	1j	Director Election	Elect Director Linda J. Rendle	For
Visa Inc.	USA	28-jan-25	Management	1k	Director Election	Elect Director Maynard G. Webb, Jr.	For
Visa Inc.	USA	28-jan-25	Management	2	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	Abstain
Visa Inc.	USA	28-jan-25	Management	3	Audit Related	Ratify KPMG LLP as Auditors	For
Visa Inc.	USA	28-jan-25	Shareholder	4	E&S Blended	Report on Gender-Based Compensation and Benefits Inequities	Against
Visa Inc.	USA	28-jan-25	Shareholder	5	Social	Report on Company's Policy on Merchant Category Codes	Against
Visa Inc.	USA	28-jan-25	Shareholder	6	Company Articles	Amend Bylaws to Adopt a New Director Election Resignation Governance	Against
Visa Inc.	USA	28-jan-25	Shareholder	7	Social	Report on Lobbying Payments and Policy	For
Rockwell Automation, Inc.	USA	04-feb-25	Management	A.1	Director Election	Elect Director James P. Keane	For
Rockwell Automation, Inc.	USA	04-feb-25	Management	A.2	Director Election	Elect Director Blake D. Moret	Withhold
Rockwell Automation, Inc.	USA	04-feb-25	Management	A.3	Director Election	Elect Director Thomas W. Rosamilia	For
Rockwell Automation, Inc.	USA	04-feb-25	Management	A.4	Director Election	Elect Director Patricia A. Watson	For
Rockwell Automation, Inc.	USA	04-feb-25	Management	B	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	Abstain
Rockwell Automation, Inc.	USA	04-feb-25	Management	C	Audit Related	Ratify Deloitte & Touche LLP as Auditors	For
Compass Group Plc	United Kingdom	06-feb-25	Management	1	Routine Business	Accept Financial Statements and Statutory Reports	For
Compass Group Plc	United Kingdom	06-feb-25	Management	2	Compensation	Approve Remuneration Policy	For
Compass Group Plc	United Kingdom	06-feb-25	Management	3	Compensation	Approve Remuneration Report	For
Compass Group Plc	United Kingdom	06-feb-25	Management	4	Routine Business	Approve Final Dividend	For
Compass Group Plc	United Kingdom	06-feb-25	Management	5	Director Election	Elect Liat Ben-Zur as Director	For
Compass Group Plc	United Kingdom	06-feb-25	Management	6	Director Election	Elect Juliana Chugg as Director	For
Compass Group Plc	United Kingdom	06-feb-25	Management	7	Director Election	Re-elect Ian Meakins as Director	For
Compass Group Plc	United Kingdom	06-feb-25	Management	8	Director Election	Re-elect Dominic Blakemore as Director	For
Compass Group Plc	United Kingdom	06-feb-25	Management	9	Director Election	Re-elect Petros Parras as Director	For
Compass Group Plc	United Kingdom	06-feb-25	Management	10	Director Election	Re-elect Palmer Brown as Director	For
Compass Group Plc	United Kingdom	06-feb-25	Management	11	Director Election	Re-elect Stefan Bornhard as Director	For
Compass Group Plc	United Kingdom	06-feb-25	Management	12	Director Election	Re-elect John Bryant as Director	For
Compass Group Plc	United Kingdom	06-feb-25	Management	13	Director Election	Re-elect Arlene Isaacs-Lowe as Director	For
Compass Group Plc	United Kingdom	06-feb-25	Management	14	Director Election	Re-elect Anne-Francoise Nesmes as Director	For
Compass Group Plc	United Kingdom	06-feb-25	Management	15	Director Election	Re-elect Sundar Raman as Director	For
Compass Group Plc	United Kingdom	06-feb-25	Management	16	Director Election	Re-elect Leanne Wood as Director	For
Compass Group Plc	United Kingdom	06-feb-25	Management	17	Audit Related	Reappoint KPMG LLP as Auditors	For
Compass Group Plc	United Kingdom	06-feb-25	Management	18	Audit Related	Authorise the Audit Committee to Fix Remuneration of Auditor	For
Compass Group Plc	United Kingdom	06-feb-25	Management	19	Social	Authorise UK Political Donations and Expenditure	For
Compass Group Plc	United Kingdom	06-feb-25	Management	20	Compensation	Amend Long Term Incentive Plan	For
Compass Group Plc	United Kingdom	06-feb-25	Management	21	Compensation	Approve Restricted Share Award Plan	For
Compass Group Plc	United Kingdom	06-feb-25	Management	22	Capitalization	Authorise Issue of Equity	Against
Compass Group Plc	United Kingdom	06-feb-25	Management	23	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	Against
Compass Group Plc	United Kingdom	06-feb-25	Management	24	Capitalization	Authorise Issue of Equity without Pre-emptive Rights in Connection with an	Against
Compass Group Plc	United Kingdom	06-feb-25	Management	25	Capitalization	Authorise Market Purchase of Ordinary Shares	For
Compass Group Plc	United Kingdom	06-feb-25	Management	26	Takeover Related	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	For
Volvo Car AB	Sweden	06-feb-25	Management	1	Routine Business	Open Meeting	

Volvo Car AB	Sweden	06-feb-25	Management	2	Routine Business	Elect Chairman of Meeting	For
Volvo Car AB	Sweden	06-feb-25	Management	3	Routine Business	Prepare and Approve List of Shareholders	For
Volvo Car AB	Sweden	06-feb-25	Management	4	Routine Business	Approve Agenda of Meeting	For
Volvo Car AB	Sweden	06-feb-25	Management	5	Routine Business	Designate Inspector(s) of Minutes of Meeting	
Volvo Car AB	Sweden	06-feb-25	Management	6	Routine Business	Acknowledge Proper Convening of Meeting	For
Volvo Car AB	Sweden	06-feb-25	Management	7	Non-Routine Business	Approve Equity Transfer Agreement with Zeeko	For
Volvo Car AB	Sweden	06-feb-25	Management	8	Routine Business	Close Meeting	
Apple Inc.	USA	25-feb-25	Management	1a	Director Election	Elect Director Wanda Austin	For
Apple Inc.	USA	25-feb-25	Management	1b	Director Election	Elect Director Tim Cook	For
Apple Inc.	USA	25-feb-25	Management	1c	Director Election	Elect Director Alex Gorsky	For
Apple Inc.	USA	25-feb-25	Management	1d	Director Election	Elect Director Andrea Jung	For
Apple Inc.	USA	25-feb-25	Management	1e	Director Election	Elect Director Art Levinson	For
Apple Inc.	USA	25-feb-25	Management	1f	Director Election	Elect Director Monica Lozano	For
Apple Inc.	USA	25-feb-25	Management	1g	Director Election	Elect Director Ron Sugar	For
Apple Inc.	USA	25-feb-25	Management	1h	Director Election	Elect Director Sue Wagner	For
Apple Inc.	USA	25-feb-25	Management	2	Audit Related	Ratify Ernst & Young LLP as Auditors	For
Apple Inc.	USA	25-feb-25	Management	3	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensator	For
Apple Inc.	USA	25-feb-25	Shareholder	4	Social	Report on Ethical AI Data Acquisition and Usage	For
Apple Inc.	USA	25-feb-25	Shareholder	5	Social	Report on Child Safety Online	Against
Apple Inc.	USA	25-feb-25	Shareholder	6	E&S Blended	Consider Abolishing DEI Policies, Programs, Departments, and Goals	Against
Apple Inc.	USA	25-feb-25	Shareholder	7	E&S Blended	Report on Discrimination in Charitable Contributions	Against
Applied Materials, Inc.	USA	06-mar-25	Management	1a	Director Election	Elect Director Rani Borkar	For
Applied Materials, Inc.	USA	06-mar-25	Management	1b	Director Election	Elect Director Judy Bruner	For
Applied Materials, Inc.	USA	06-mar-25	Management	1c	Director Election	Elect Director Xun (Eric) Chen	For
Applied Materials, Inc.	USA	06-mar-25	Management	1d	Director Election	Elect Director Aart J. de Geus	For
Applied Materials, Inc.	USA	06-mar-25	Management	1e	Director Election	Elect Director Gary E. Dickerson	For
Applied Materials, Inc.	USA	06-mar-25	Management	1f	Director Election	Elect Director Thomas J. Iannotti	For
Applied Materials, Inc.	USA	06-mar-25	Management	1g	Director Election	Elect Director Alexander A. Karsner	For
Applied Materials, Inc.	USA	06-mar-25	Management	1h	Director Election	Elect Director Kevin P. March	For
Applied Materials, Inc.	USA	06-mar-25	Management	1i	Director Election	Elect Director Yvonne McGill	For
Applied Materials, Inc.	USA	06-mar-25	Management	1j	Director Election	Elect Director Scott A. McGregor	For
Applied Materials, Inc.	USA	06-mar-25	Management	2	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensator	Against
Applied Materials, Inc.	USA	06-mar-25	Management	3	Audit Related	Ratify KPMG LLP as Auditors	For
Analog Devices, Inc.	USA	12-mar-25	Management	1a	Director Election	Elect Director Vincent Roche	Against
Analog Devices, Inc.	USA	12-mar-25	Management	1b	Director Election	Elect Director Stephen M. Jennings	For
Analog Devices, Inc.	USA	12-mar-25	Management	1c	Director Election	Elect Director Andre Andonian	For
Analog Devices, Inc.	USA	12-mar-25	Management	1d	Director Election	Elect Director Edward H. Frank	For
Analog Devices, Inc.	USA	12-mar-25	Management	1e	Director Election	Elect Director Laurie H. Glimcher	For
Analog Devices, Inc.	USA	12-mar-25	Management	1f	Director Election	Elect Director Karen M. Golz	For
Analog Devices, Inc.	USA	12-mar-25	Management	1g	Director Election	Elect Director Peter B. Henry	For
Analog Devices, Inc.	USA	12-mar-25	Management	1h	Director Election	Elect Director Mercedes Johnson	For
Analog Devices, Inc.	USA	12-mar-25	Management	1i	Director Election	Elect Director Ray Stata	For
Analog Devices, Inc.	USA	12-mar-25	Management	1j	Director Election	Elect Director Andrea F. Wainer	For
Analog Devices, Inc.	USA	12-mar-25	Management	1k	Director Election	Elect Director Susie Wee	For
Analog Devices, Inc.	USA	12-mar-25	Management	2	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensator	Against
Analog Devices, Inc.	USA	12-mar-25	Management	3	Audit Related	Ratify Ernst & Young LLP as Auditors	For
Analog Devices, Inc.	USA	12-mar-25	Management	4	Takeover Related	Reduce Certain Supermajority Vote Requirement	For
BB Biotech AG	Switzerland	19-mar-25	Management	1	Routine Business	Accept Financial Statements and Statutory Reports	For
BB Biotech AG	Switzerland	19-mar-25	Management	2	Routine Business	Approve Allocation of Income and Dividends of CHF 1.80 per Registered Share	For
BB Biotech AG	Switzerland	19-mar-25	Management	3	Director Related	Approve Discharge of Board of Directors	For
BB Biotech AG	Switzerland	19-mar-25	Management	4.1	Director Election	Reelect Thomas von Planta as Director and Board Chair	For
BB Biotech AG	Switzerland	19-mar-25	Management	4.2	Director Election	Reelect Clive Meanwell as Director and Board Vice-Chair	For
BB Biotech AG	Switzerland	19-mar-25	Management	4.3	Director Election	Reelect Laura Hamill as Director	For
BB Biotech AG	Switzerland	19-mar-25	Management	4.4	Director Election	Reelect Pearl Huang as Director	For
BB Biotech AG	Switzerland	19-mar-25	Management	4.5	Director Election	Reelect Camilla Soenderby as Director	For
BB Biotech AG	Switzerland	19-mar-25	Management	4.6	Director Election	Reelect Mads Thomsen as Director	For
BB Biotech AG	Switzerland	19-mar-25	Management	5.1	Director Related	Reappoint Clive Meanwell as Member of the Compensation Committee	For
BB Biotech AG	Switzerland	19-mar-25	Management	5.2	Director Related	Reappoint Mads Thomsen as Member of the Compensation Committee	For
BB Biotech AG	Switzerland	19-mar-25	Management	6	Compensation	Approve Fixed Remuneration of Directors in the Amount of CHF 1.7 Million	For
BB Biotech AG	Switzerland	19-mar-25	Management	7	Routine Business	Designate Walder Wyss AG as Independent Proxy	For
BB Biotech AG	Switzerland	19-mar-25	Management	8	Audit Related	Ratify Deloitte AG as Auditors	For
BB Biotech AG	Switzerland	19-mar-25	Management	9	Routine Business	Transact Other Business (Voting)	Against
BB Biotech AG	Switzerland	19-mar-25	Management	1	No Research	Share Re-registration Consent	For
Givaudan SA	Switzerland	20-mar-25	Management	1	Routine Business	Accept Financial Statements and Statutory Reports	For
Givaudan SA	Switzerland	20-mar-25	Management	2	E&S Blended	Approve Non-Financial Report	For
Givaudan SA	Switzerland	20-mar-25	Management	3	Compensation	Approve Remuneration Report	For
Givaudan SA	Switzerland	20-mar-25	Management	4	Routine Business	Approve Allocation of Income and Dividends of CHF 70.00 per Share	For
Givaudan SA	Switzerland	20-mar-25	Management	5	Director Related	Approve Discharge of Board of Directors	For
Givaudan SA	Switzerland	20-mar-25	Management	6.1.1	Director Election	Reelect Victor Balli as Director	For
Givaudan SA	Switzerland	20-mar-25	Management	6.1.2	Director Election	Reelect Ingrid Deltenre as Director	For
Givaudan SA	Switzerland	20-mar-25	Management	6.1.3	Director Election	Reelect Sophie Gasperment as Director	For
Givaudan SA	Switzerland	20-mar-25	Management	6.1.4	Director Election	Reelect Calvin Grieder as Director and Board Chair	For
Givaudan SA	Switzerland	20-mar-25	Management	6.1.5	Director Election	Reelect Roberto Guidetti as Director	For
Givaudan SA	Switzerland	20-mar-25	Management	6.1.6	Director Election	Reelect Tom Knutzen as Director	For
Givaudan SA	Switzerland	20-mar-25	Management	6.2.1	Director Election	Elect Melanie Maas-Brunner as Director	For
Givaudan SA	Switzerland	20-mar-25	Management	6.2.2	Director Election	Elect Louie D'Amico as Director	For
Givaudan SA	Switzerland	20-mar-25	Management	6.3.1	Director Related	Reappoint Victor Balli as Member of the Compensation Committee	For
Givaudan SA	Switzerland	20-mar-25	Management	6.3.2	Director Related	Reappoint Ingrid Deltenre as Member of the Compensation Committee	For
Givaudan SA	Switzerland	20-mar-25	Management	6.3.3	Director Related	Appoint Tom Knutzen as Member of the Compensation Committee	For
Givaudan SA	Switzerland	20-mar-25	Management	6.4	Routine Business	Designate Manuel Isler as Independent Proxy	For
Givaudan SA	Switzerland	20-mar-25	Management	6.5	Audit Related	Ratify KPMG AG as Auditors	For
Givaudan SA	Switzerland	20-mar-25	Management	7.1	Compensation	Approve Remuneration of Directors in the Amount of CHF 3 Million	For
Givaudan SA	Switzerland	20-mar-25	Management	7.2.1	Compensation	Approve Short-Term Variable Remuneration of Executive Committee in the	For
Givaudan SA	Switzerland	20-mar-25	Management	7.2.2	Compensation	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the	For
Givaudan SA	Switzerland	20-mar-25	Management	8	Routine Business	Transact Other Business (Voting)	Against
Givaudan SA	Switzerland	20-mar-25	Management	1	No Research	Share Re-registration Consent	For
Gjensidige Forsikring ASA	Norway	20-mar-25	Management	1	Routine Business	Open Meeting	
Gjensidige Forsikring ASA	Norway	20-mar-25	Management	2	Routine Business	Elect Chair of Meeting	For
Gjensidige Forsikring ASA	Norway	20-mar-25	Management	3	Routine Business	Registration of Attending Shareholders and Proxies	
Gjensidige Forsikring ASA	Norway	20-mar-25	Management	4	Routine Business	Approve Notice of Meeting and Agenda	For
Gjensidige Forsikring ASA	Norway	20-mar-25	Management	5	Routine Business	Designate Inspector(s) of Minutes of Meeting	For
Gjensidige Forsikring ASA	Norway	20-mar-25	Management	6	Routine Business	Accept Financial Statements and Statutory Reports; Approve Allocation of	For
Gjensidige Forsikring ASA	Norway	20-mar-25	Management	7	Routine Business	Discuss Company's Corporate Governance Statement	
Gjensidige Forsikring ASA	Norway	20-mar-25	Management	8	Compensation	Approve Remuneration Statement	Refer-For
Gjensidige Forsikring ASA	Norway	20-mar-25	Management	9	Compensation	Approve Remuneration Policy And Other Terms of Employment For Executive	For
Gjensidige Forsikring ASA	Norway	20-mar-25	Management	10.a	Routine Business	Authorize Board to Distribute Dividends	For
Gjensidige Forsikring ASA	Norway	20-mar-25	Management	10.b	Compensation	Approve Equity Plan Financing Through Share Repurchase Program	For
Gjensidige Forsikring ASA	Norway	20-mar-25	Management	10.c	Capitalization	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Gjensidige Forsikring ASA	Norway	20-mar-25	Management	10.d	Capitalization	Approve Creation of NOK 100 Million Pool of Capital without Preemptive Rights	For
Gjensidige Forsikring ASA	Norway	20-mar-25	Management	10.e	Miscellaneous	Authorize Board to Raise Subordinated Loans and Other External Financing	For
Gjensidige Forsikring ASA	Norway	20-mar-25	Management	11.a	Director Election	Reelect Eivind Elnar, Gunnar Robert Sellaeg, Gyrid Skalleberg Ingero and Tor	Refer-For
Gjensidige Forsikring ASA	Norway	20-mar-25	Management	11.b1	Director Related	Reelect Trine Riis Groven (Chair) as Member of Nominating Committee	For
Gjensidige Forsikring ASA	Norway	20-mar-25	Management	11.b2	Director Related	Reelect Hans Seierstad as Member of Nominating Committee	For
Gjensidige Forsikring ASA	Norway	20-mar-25	Management	11.b3	Director Related	Reelect Henrik Bachke Madsen as Member of Nominating Committee	For
Gjensidige Forsikring ASA	Norway	20-mar-25	Management	11.b4	Director Related	Reelect Inger Grogard Stensaker as Member of Nominating Committee	For

Gjensidige Forsikring ASA	Norway	20-mar-25	Management	11.b5	Director Related	Reelect Pernille Moen Masdal as Member of Nominating Committee	For
Gjensidige Forsikring ASA	Norway	20-mar-25	Management	11.c	Audit Related	Ratify Deloitte as Auditors	For
Gjensidige Forsikring ASA	Norway	20-mar-25	Management	12	Compensation	Approve Remuneration of Directors; Approve Remuneration of Auditors; Approve For	For
Nordea Bank Abp	Finland	20-mar-25	Management	1	Routine Business	Open Meeting	
Nordea Bank Abp	Finland	20-mar-25	Management	2	Routine Business	Call the Meeting to Order	
Nordea Bank Abp	Finland	20-mar-25	Management	3	Routine Business	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Nordea Bank Abp	Finland	20-mar-25	Management	4	Routine Business	Acknowledge Proper Convening of Meeting	
Nordea Bank Abp	Finland	20-mar-25	Management	5	Routine Business	Prepare and Approve List of Shareholders	
Nordea Bank Abp	Finland	20-mar-25	Management	6	Routine Business	Receive Financial Statements and Statutory Reports; Receive President Review	
Nordea Bank Abp	Finland	20-mar-25	Management	7	Routine Business	Accept Financial Statements and Statutory Reports	For
Nordea Bank Abp	Finland	20-mar-25	Management	8	Routine Business	Approve Allocation of Income and Dividends of EUR 0.94 Per Share	For
Nordea Bank Abp	Finland	20-mar-25	Management	9	Director Related	Approve Discharge of Board and President	For
Nordea Bank Abp	Finland	20-mar-25	Management	10	Compensation	Approve Remuneration Report (Advisory Vote)	For
Nordea Bank Abp	Finland	20-mar-25	Management	11	Compensation	Approve Remuneration of Directors in the Amount of EUR 400,000 for Chair,	For
Nordea Bank Abp	Finland	20-mar-25	Management	12	Director Related	Fix Number of Directors (10) and Deputy Directors (1)	For
Nordea Bank Abp	Finland	20-mar-25	Management	13.a	Director Election	Reelect Sir Stephen Hester (Chair) as Director	For
Nordea Bank Abp	Finland	20-mar-25	Management	13.b	Director Election	Reelect Petra van Hoeken as Director	For
Nordea Bank Abp	Finland	20-mar-25	Management	13.c	Director Election	Reelect John Maltby as Director	For
Nordea Bank Abp	Finland	20-mar-25	Management	13.d	Director Election	Reelect Risto Murto as Director	For
Nordea Bank Abp	Finland	20-mar-25	Management	13.e	Director Election	Reelect Lars Rohde as Director	For
Nordea Bank Abp	Finland	20-mar-25	Management	13.f	Director Election	Reelect Lene Skole as Director	For
Nordea Bank Abp	Finland	20-mar-25	Management	13.g	Director Election	Reelect Per Stromberg as Director	For
Nordea Bank Abp	Finland	20-mar-25	Management	13.h	Director Election	Reelect Jonas Synnergren as Director	For
Nordea Bank Abp	Finland	20-mar-25	Management	13.i	Director Election	Reelect Arja Talma as Director	For
Nordea Bank Abp	Finland	20-mar-25	Management	13.j	Director Election	Reelect Kjersti Wiklund as Director	For
Nordea Bank Abp	Finland	20-mar-25	Management	14	Audit Related	Approve Remuneration of Auditor	For
Nordea Bank Abp	Finland	20-mar-25	Management	15	Audit Related	Ratify PricewaterhouseCoopers as Auditors	For
Nordea Bank Abp	Finland	20-mar-25	Management	16	Audit Related	Approve Remuneration of Auditor for Sustainability Reporting	For
Nordea Bank Abp	Finland	20-mar-25	Management	17	Audit Related	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	For
Nordea Bank Abp	Finland	20-mar-25	Management	18	Director Related	Amend Charter for the Shareholders Nomination Board	For
Nordea Bank Abp	Finland	20-mar-25	Management	19	Capitalization	Approve Issuance of Convertible Instruments without Preemptive Right	For
Nordea Bank Abp	Finland	20-mar-25	Management	20	Capitalization	Authorize Share Repurchase Program in the Securities Trading Business	For
Nordea Bank Abp	Finland	20-mar-25	Management	21	Capitalization	Authorize Reissuance of Repurchased Shares	For
Nordea Bank Abp	Finland	20-mar-25	Management	22	Capitalization	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Nordea Bank Abp	Finland	20-mar-25	Management	23	Capitalization	Approve Issuance of up to 30 Million Shares without Preemptive Right	For
Nordea Bank Abp	Finland	20-mar-25	Shareholder	24	Environmental	Approve Business Activities in Line with the Paris Agreement	Against
Nordea Bank Abp	Finland	20-mar-25	Management	25	Routine Business	Close Meeting	
The Walt Disney Company	USA	20-mar-25	Management	1a	Director Election	Elect Director Mary T. Barra	For
The Walt Disney Company	USA	20-mar-25	Management	1b	Director Election	Elect Director Amy L. Chang	For
The Walt Disney Company	USA	20-mar-25	Management	1c	Director Election	Elect Director D. Jeremy Darroch	For
The Walt Disney Company	USA	20-mar-25	Management	1d	Director Election	Elect Director Carolyn N. Everson	For
The Walt Disney Company	USA	20-mar-25	Management	1e	Director Election	Elect Director Michael B.G. Froman	For
The Walt Disney Company	USA	20-mar-25	Management	1f	Director Election	Elect Director James P. Gorman	For
The Walt Disney Company	USA	20-mar-25	Management	1g	Director Election	Elect Director Robert A. Iger	For
The Walt Disney Company	USA	20-mar-25	Management	1h	Director Election	Elect Director Maria Elena Lagomasino	For
The Walt Disney Company	USA	20-mar-25	Management	1i	Director Election	Elect Director Calvin R. McDonald	For
The Walt Disney Company	USA	20-mar-25	Management	1j	Director Election	Elect Director Derica W. Rice	For
The Walt Disney Company	USA	20-mar-25	Management	2	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	For
The Walt Disney Company	USA	20-mar-25	Management	3	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	Abstain
The Walt Disney Company	USA	20-mar-25	Shareholder	4	Environmental	Report on Climate Risk in Retirement Plan Options	Against
The Walt Disney Company	USA	20-mar-25	Shareholder	5	E&S Blended	Reconsider Participation in Human Rights Campaign's Corporate Equality Index	Against
The Walt Disney Company	USA	20-mar-25	Shareholder	6	E&S Blended	Report on Risks of Discriminating Based on Religious and Political Views	Against
Sika AG	Switzerland	25-mar-25	Management	1	Routine Business	Accept Financial Statements and Statutory Reports	For
Sika AG	Switzerland	25-mar-25	Management	2.1	Routine Business	Approve Allocation of Income and Dividends of CHF 1.80 per Share	For
Sika AG	Switzerland	25-mar-25	Management	2.2	Routine Business	Approve Dividends of CHF 1.80 per Share from Capital Contribution Reserve	For
Sika AG	Switzerland	25-mar-25	Management	3	Director Related	Approve Discharge of Board and Senior Management	For
Sika AG	Switzerland	25-mar-25	Management	4.1.1	Director Election	Reelect Thierry Vanlancker as Director	For
Sika AG	Switzerland	25-mar-25	Management	4.1.2	Director Election	Reelect Viktor Balli as Director	For
Sika AG	Switzerland	25-mar-25	Management	4.1.3	Director Election	Reelect Lucrece Fourfopoulos-De Ridder as Director	For
Sika AG	Switzerland	25-mar-25	Management	4.1.4	Director Election	Reelect Justin Howell as Director	For
Sika AG	Switzerland	25-mar-25	Management	4.1.5	Director Election	Reelect Gordana Landen as Director	For
Sika AG	Switzerland	25-mar-25	Management	4.1.6	Director Election	Reelect Paul Schuler as Director	For
Sika AG	Switzerland	25-mar-25	Management	4.1.7	Director Election	Reelect Thomas Aebischer as Director	For
Sika AG	Switzerland	25-mar-25	Management	4.2	Director Election	Elect Kwok Wang Ng as Director	For
Sika AG	Switzerland	25-mar-25	Management	4.3	Director Related	Elect Thierry Vanlancker as Board Chair	For
Sika AG	Switzerland	25-mar-25	Management	4.4.1	Director Related	Reappoint Justin Howell as Member of the Nomination and Compensation	For
Sika AG	Switzerland	25-mar-25	Management	4.4.2	Director Related	Reappoint Gordana Landen as Member of the Nomination and Compensation	For
Sika AG	Switzerland	25-mar-25	Management	4.4.3	Director Related	Reappoint Paul Schuler as Member of the Nomination and Compensation	For
Sika AG	Switzerland	25-mar-25	Management	4.5	Audit Related	Ratify KPMG AG as Auditors	For
Sika AG	Switzerland	25-mar-25	Management	4.6	Routine Business	Designate Jost Windlin as Independent Proxy	For
Sika AG	Switzerland	25-mar-25	Management	5	E&S Blended	Approve Sustainability Report	For
Sika AG	Switzerland	25-mar-25	Management	6.1	Compensation	Approve Remuneration Report	For
Sika AG	Switzerland	25-mar-25	Management	6.2	Compensation	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For
Sika AG	Switzerland	25-mar-25	Management	6.3	Compensation	Approve Remuneration of Executive Committee in the Amount of CHF 26 Million	For
Sika AG	Switzerland	25-mar-25	Management	7	Company Articles	Amend Articles Re: Variable Remuneration of Executive Committee	For
Sika AG	Switzerland	25-mar-25	Management	8	Routine Business	Transact Other Business (Voting)	Against
Sika AG	Switzerland	25-mar-25	Management	1	No Research	Share Re-registration Consent	For
Carl Zeiss Meditec AG	Germany	26-mar-25	Management	1	Routine Business	Receive Financial Statements and Statutory Reports for Fiscal Year 2023/24	
Carl Zeiss Meditec AG	Germany	26-mar-25	Management	2	Routine Business	Approve Allocation of Income and Dividends of EUR 0.60 per Share	For
Carl Zeiss Meditec AG	Germany	26-mar-25	Management	3	Director Related	Approve Discharge of Management Board for Fiscal Year 2023/24	For
Carl Zeiss Meditec AG	Germany	26-mar-25	Management	4	Director Related	Approve Discharge of Supervisory Board for Fiscal Year 2023/24	For
Carl Zeiss Meditec AG	Germany	26-mar-25	Management	5	Audit Related	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024/25	For
Carl Zeiss Meditec AG	Germany	26-mar-25	Management	6.1	Director Election	Elect Andreas Pecher to the Supervisory Board	Against
Carl Zeiss Meditec AG	Germany	26-mar-25	Management	6.2	Director Election	Elect Isabel De Paoli to the Supervisory Board	Against
Carl Zeiss Meditec AG	Germany	26-mar-25	Management	6.3	Director Election	Elect Angelika Bullinger-Hoffmann to the Supervisory Board	Against
Carl Zeiss Meditec AG	Germany	26-mar-25	Management	7	Compensation	Approve Remuneration Report	Against
Carl Zeiss Meditec AG	Germany	26-mar-25	Management	8	Compensation	Approve Supervisory Board Remuneration Policy	For
Electrolux AB	Sweden	26-mar-25	Management	1	Routine Business	Elect Chair of Meeting	For
Electrolux AB	Sweden	26-mar-25	Management	2	Routine Business	Prepare and Approve List of Shareholders	For
Electrolux AB	Sweden	26-mar-25	Management	3	Routine Business	Approve Agenda of Meeting	For
Electrolux AB	Sweden	26-mar-25	Management	4	Routine Business	Designate Inspector(s) of Minutes of Meeting	
Electrolux AB	Sweden	26-mar-25	Management	5	Routine Business	Acknowledge Proper Convening of Meeting	For
Electrolux AB	Sweden	26-mar-25	Management	6	Routine Business	Receive Financial Statements and Statutory Reports	
Electrolux AB	Sweden	26-mar-25	Management	7	Routine Business	Receive President's Report	
Electrolux AB	Sweden	26-mar-25	Management	8	Routine Business	Accept Financial Statements and Statutory Reports	For
Electrolux AB	Sweden	26-mar-25	Management	9.a	Director Related	Approve Discharge of Staffan Bohman	For
Electrolux AB	Sweden	26-mar-25	Management	9.b	Director Related	Approve Discharge of Geert Follens	For
Electrolux AB	Sweden	26-mar-25	Management	9.c	Director Related	Approve Discharge of Petra Hedengran	For
Electrolux AB	Sweden	26-mar-25	Management	9.d	Director Related	Approve Discharge of Henrik Henriksson	For
Electrolux AB	Sweden	26-mar-25	Management	9.e	Director Related	Approve Discharge of Ulla Litzen	For
Electrolux AB	Sweden	26-mar-25	Management	9.f	Director Related	Approve Discharge of Torbjorn Loof	For
Electrolux AB	Sweden	26-mar-25	Management	9.g	Director Related	Approve Discharge of Daniel Nodhall	For
Electrolux AB	Sweden	26-mar-25	Management	9.h	Director Related	Approve Discharge of Karin Overbeck	For
Electrolux AB	Sweden	26-mar-25	Management	9.i	Director Related	Approve Discharge of Fredrik Persson	For
Electrolux AB	Sweden	26-mar-25	Management	9.j	Director Related	Approve Discharge of David Porter	For

Electrolux AB	Sweden	26-mar-25	Management	9.k	Director Related	Approve Discharge of Michael Rauterkus	For
Electrolux AB	Sweden	26-mar-25	Management	9.l	Director Related	Approve Discharge of Jonas Samuelson	For
Electrolux AB	Sweden	26-mar-25	Management	9.m	Director Related	Approve Discharge of Viveca Brinkenfeldt-Lever	For
Electrolux AB	Sweden	26-mar-25	Management	9.n	Director Related	Approve Discharge of Peter Ferm	For
Electrolux AB	Sweden	26-mar-25	Management	9.o	Director Related	Approve Discharge of Wilson Quispe	For
Electrolux AB	Sweden	26-mar-25	Management	9.p	Director Related	Approve Discharge of Ulrik Danestad	For
Electrolux AB	Sweden	26-mar-25	Management	9.q	Director Related	Approve Discharge of Jonas Samuelson as President and CEC	For
Electrolux AB	Sweden	26-mar-25	Management	10	Routine Business	Approve Allocation of Income and Omission of Dividend:	For
Electrolux AB	Sweden	26-mar-25	Management	11	Director Related	Determine Number of Members (9) and Deputy Members (0) of Boar	For
Electrolux AB	Sweden	26-mar-25	Management	12.a	Compensation	Approve Remuneration of Directors in the Amount of SEK 2.7 Million for Chair	For
Electrolux AB	Sweden	26-mar-25	Management	12.b	Audit Related	Approve Remuneration of Auditors	For
Electrolux AB	Sweden	26-mar-25	Management	13.a	Director Election	Reelect Geert Follens as Director	For
Electrolux AB	Sweden	26-mar-25	Management	13.b	Director Election	Reelect Petra Hedengran as Director	For
Electrolux AB	Sweden	26-mar-25	Management	13.c	Director Election	Reelect Ulla Litzen as Director	For
Electrolux AB	Sweden	26-mar-25	Management	13.d	Director Election	Reelect Torbjorn Loof as Director	For
Electrolux AB	Sweden	26-mar-25	Management	13.e	Director Election	Reelect Daniel Nodhall as Director	For
Electrolux AB	Sweden	26-mar-25	Management	13.f	Director Election	Reelect Karin Overbeck as Director	For
Electrolux AB	Sweden	26-mar-25	Management	13.g	Director Election	Reelect David Porter as Director	For
Electrolux AB	Sweden	26-mar-25	Management	13.h	Director Election	Reelect Michael Rauterkus as Director	For
Electrolux AB	Sweden	26-mar-25	Management	13.i	Director Election	Elect Yannick Fierling as New Director	For
Electrolux AB	Sweden	26-mar-25	Management	13.j	Director Related	Reelect Torbjorn Loof as Board Chair	For
Electrolux AB	Sweden	26-mar-25	Management	14	Audit Related	Ratify PricewaterhouseCoopers AB as Auditors	For
Electrolux AB	Sweden	26-mar-25	Management	15	Compensation	Approve Remuneration Report	For
Electrolux AB	Sweden	26-mar-25	Management	16.a	Capitalization	Authorize Reissuance of Repurchased Shares	For
Electrolux AB	Sweden	26-mar-25	Management	16.b	Compensation	Approve Transfer of 815,000 B-Shares	For
Electrolux AB	Sweden	26-mar-25	Management	17.a	Compensation	Approve Performance Share Plan for Key Employees	For
Electrolux AB	Sweden	26-mar-25	Management	17.b	Compensation	Approve Equity Plan Financing	For
Electrolux AB	Sweden	26-mar-25	Management	17.c	Compensation	Approve Alternative Equity Plan Financing	For
Electrolux AB	Sweden	26-mar-25	Management	18	Routine Business	Close Meeting	For
Swedbank AB	Sweden	26-mar-25	Management	1	Routine Business	Open Meeting	
Swedbank AB	Sweden	26-mar-25	Management	2	Routine Business	Elect Chair of Meeting	For
Swedbank AB	Sweden	26-mar-25	Management	3	Routine Business	Prepare and Approve List of Shareholders	
Swedbank AB	Sweden	26-mar-25	Management	4	Routine Business	Approve Agenda of Meeting	For
Swedbank AB	Sweden	26-mar-25	Management	5	Routine Business	Designate Inspectors of Minutes of Meeting	
Swedbank AB	Sweden	26-mar-25	Management	6	Routine Business	Acknowledge Proper Convening of Meeting	For
Swedbank AB	Sweden	26-mar-25	Management	7.a	Routine Business	Receive Financial Statements and Statutory Reports	
Swedbank AB	Sweden	26-mar-25	Management	7.b	Routine Business	Receive Auditor's Reports	
Swedbank AB	Sweden	26-mar-25	Management	8	Routine Business	Accept Financial Statements and Statutory Reports	For
Swedbank AB	Sweden	26-mar-25	Management	9	Routine Business	Approve Allocation of Income and Dividends of SEK 21.70 Per Share	For
Swedbank AB	Sweden	26-mar-25	Management	10.a	Director Related	Approve Discharge of Goran Bengtsson	For
Swedbank AB	Sweden	26-mar-25	Management	10.b	Director Related	Approve Discharge of Annika Creutzer	For
Swedbank AB	Sweden	26-mar-25	Management	10.c	Director Related	Approve Discharge of Hans Eckerstrom	For
Swedbank AB	Sweden	26-mar-25	Management	10.d	Director Related	Approve Discharge of Kerstin Hermansson	For
Swedbank AB	Sweden	26-mar-25	Management	10.e	Director Related	Approve Discharge of Helena Liljedahl	For
Swedbank AB	Sweden	26-mar-25	Management	10.f	Director Related	Approve Discharge of Bengt Erik Lindgren	For
Swedbank AB	Sweden	26-mar-25	Management	10.g	Director Related	Approve Discharge of Anna Mossberg	For
Swedbank AB	Sweden	26-mar-25	Management	10.h	Director Related	Approve Discharge of Per Olof Nyman	For
Swedbank AB	Sweden	26-mar-25	Management	10.i	Director Related	Approve Discharge of Biljana Pehrsson	For
Swedbank AB	Sweden	26-mar-25	Management	10.j	Director Related	Approve Discharge of Goran Persson	For
Swedbank AB	Sweden	26-mar-25	Management	10.k	Director Related	Approve Discharge of Bjorn Riese	For
Swedbank AB	Sweden	26-mar-25	Management	10.l	Director Related	Approve Discharge of Jens Henriksson	For
Swedbank AB	Sweden	26-mar-25	Management	10.m	Director Related	Approve Discharge of Roger Ljung	For
Swedbank AB	Sweden	26-mar-25	Management	10.n	Director Related	Approve Discharge of Ake Skoglund	For
Swedbank AB	Sweden	26-mar-25	Management	10.o	Director Related	Approve Discharge of Henrik Joelsson	For
Swedbank AB	Sweden	26-mar-25	Management	10.p	Director Related	Approve Discharge of Camilla Linder	For
Swedbank AB	Sweden	26-mar-25	Management	11	Director Related	Determine Number of Members (11) and Deputy Members of Board (0	For
Swedbank AB	Sweden	26-mar-25	Management	12	Compensation	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chair,	For
Swedbank AB	Sweden	26-mar-25	Management	13.a	Director Election	Reelect Goran Bengtsson as Director	For
Swedbank AB	Sweden	26-mar-25	Management	13.b	Director Election	Reelect Annika Creutzer as Director	For
Swedbank AB	Sweden	26-mar-25	Management	13.c	Director Election	Reelect Hans Eckerstrom as Director	For
Swedbank AB	Sweden	26-mar-25	Management	13.d	Director Election	Reelect Kerstin Hermansson as Director	For
Swedbank AB	Sweden	26-mar-25	Management	13.e	Director Election	Reelect Helena Liljedahl as Director	For
Swedbank AB	Sweden	26-mar-25	Management	13.f	Director Election	Reelect Anna Mossberg as Director	For
Swedbank AB	Sweden	26-mar-25	Management	13.g	Director Election	Reelect Per Olof Nyman as Director	For
Swedbank AB	Sweden	26-mar-25	Management	13.h	Director Election	Reelect Biljana Pehrsson as Director	For
Swedbank AB	Sweden	26-mar-25	Management	13.i	Director Election	Reelect Goran Persson as Director	For
Swedbank AB	Sweden	26-mar-25	Management	13.j	Director Election	Reelect Bjorn Riese as Director	For
Swedbank AB	Sweden	26-mar-25	Management	13.k	Director Election	Elect Rasmus Roos as New Director	For
Swedbank AB	Sweden	26-mar-25	Management	14	Director Related	Elect Goran Persson as Board Chair	For
Swedbank AB	Sweden	26-mar-25	Management	15	Audit Related	Ratify PricewaterhouseCoopers as Auditors	For
Swedbank AB	Sweden	26-mar-25	Management	16	Director Related	Approve Nomination Committee Procedures	For
Swedbank AB	Sweden	26-mar-25	Management	17	Capitalization	Authorize Repurchase Authorization for Trading in Own Shares	For
Swedbank AB	Sweden	26-mar-25	Management	18	Capitalization	Authorize Share Repurchase Program	For
Swedbank AB	Sweden	26-mar-25	Management	19	Capitalization	Approve Issuance of Convertibles without Preemptive Rights	For
Swedbank AB	Sweden	26-mar-25	Management	20.a	Compensation	Approve Common Deferred Share Bonus Plan [Eken 2025]	For
Swedbank AB	Sweden	26-mar-25	Management	20.b	Compensation	Approve Deferred Share Bonus Plan for Key Employees (IP 2025)	For
Swedbank AB	Sweden	26-mar-25	Management	20.c	Compensation	Approve Equity Plan Financing	For
Swedbank AB	Sweden	26-mar-25	Management	21	Compensation	Approve Remuneration Report	For
Swedbank AB	Sweden	26-mar-25	Shareholder	22	Miscellaneous	Approve Proposal Regarding Improving Finance Sweden's Procedures for Issuing	Against
Swedbank AB	Sweden	26-mar-25	Shareholder	23	Miscellaneous	Approve Proposal Regarding Improving the Security of BankID Usage	Against
Swedbank AB	Sweden	26-mar-25	Management	24	Routine Business	Close Meeting	
Tryg A/S	Denmark	26-mar-25	Management	1	Routine Business	Receive Report of Board	
Tryg A/S	Denmark	26-mar-25	Management	2.a	Routine Business	Accept Financial Statements and Statutory Reports	For
Tryg A/S	Denmark	26-mar-25	Management	2.b	Director Related	Approve Discharge of Management and Boar	For
Tryg A/S	Denmark	26-mar-25	Management	3	Routine Business	Approve Allocation of Income and Omission of Dividend:	For
Tryg A/S	Denmark	26-mar-25	Management	4	Compensation	Approve Remuneration Report (Advisory Vote)	For
Tryg A/S	Denmark	26-mar-25	Management	5	Compensation	Approve Remuneration of Directors in the Amount of DKK 1.5 Million for Chair,	For
Tryg A/S	Denmark	26-mar-25	Management	6.a	Capitalization	Approve DKK 25.1 Million Reduction in Share Capital via Share Cancellatio	For
Tryg A/S	Denmark	26-mar-25	Management	6.b	Capitalization	Approve Creation of DKK 300 Million Pool of Capital with Preemptive Rights;	For
Tryg A/S	Denmark	26-mar-25	Management	6.c	Capitalization	Authorize Share Repurchase Program	For
Tryg A/S	Denmark	26-mar-25	Management	6.d	Director Related	Approve Director Indemnification Scheme	For
Tryg A/S	Denmark	26-mar-25	Management	6.e	Compensation	Approve Guidelines for Incentive-Based Compensation for Executive	Abstain
Tryg A/S	Denmark	26-mar-25	Management	6.f	Company Articles	Amend Articles Re: Number of Members of the Supervisory Boar	For
Tryg A/S	Denmark	26-mar-25	Management	7.a	Director Election	Reelect Jukka Pertola as Member of Board	For
Tryg A/S	Denmark	26-mar-25	Management	7.b	Director Election	Reelect Carl-Viggo Ostlund as Member of Boar	For
Tryg A/S	Denmark	26-mar-25	Management	7.c	Director Election	Reelect Mengmeng Du as Member of Boar	For
Tryg A/S	Denmark	26-mar-25	Management	7.d	Director Election	Reelect Thomas Hofman-Bang as Director	For
Tryg A/S	Denmark	26-mar-25	Management	7.e	Director Election	Reelect Steffen Kragh as Director	For
Tryg A/S	Denmark	26-mar-25	Management	7.f	Director Election	Reelect Benedicte Bakke Agerup as Director	For
Tryg A/S	Denmark	26-mar-25	Management	8.a	Audit Related	Ratify PricewaterhouseCoopers as Auditors	For
Tryg A/S	Denmark	26-mar-25	Management	8.b	Audit Related	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	For
Tryg A/S	Denmark	26-mar-25	Management	9	Routine Business	Authorize Editorial Changes to Adopted Resolutions in Connection with	For
Tryg A/S	Denmark	26-mar-25	Management	10	Routine Business	Other Business	
ABB Ltd.	Switzerland	27-mar-25	Management	1	Routine Business	Accept Financial Statements and Statutory Reports	For
ABB Ltd.	Switzerland	27-mar-25	Management	2	Compensation	Approve Remuneration Report (Non-Binding)	For

ABB Ltd.	Switzerland	27-mar-25	Management	3	E&S Blended	Approve Sustainability Report (Non-Binding)	For
ABB Ltd.	Switzerland	27-mar-25	Management	4	Director Related	Approve Discharge of Board and Senior Management	For
ABB Ltd.	Switzerland	27-mar-25	Management	5	Routine Business	Approve Allocation of Income and Dividends of CHF 0.90 per Share	For
ABB Ltd.	Switzerland	27-mar-25	Management	6.1	Compensation	Approve Remuneration of Directors in the Amount of CHF 4.3 Million	For
ABB Ltd.	Switzerland	27-mar-25	Management	6.2	Compensation	Approve Remuneration of Executive Committee in the Amount of CHF 44.5	For
ABB Ltd.	Switzerland	27-mar-25	Management	7.1	Director Election	Reelect David Constable as Director	For
ABB Ltd.	Switzerland	27-mar-25	Management	7.2	Director Election	Reelect Frederico Curado as Director	For
ABB Ltd.	Switzerland	27-mar-25	Management	7.3	Director Election	Reelect Johan Forssell as Director	For
ABB Ltd.	Switzerland	27-mar-25	Management	7.4	Director Election	Reelect Denise Johnson as Director	For
ABB Ltd.	Switzerland	27-mar-25	Management	7.5	Director Election	Reelect Jennifer Xin-Zhe Li as Director	For
ABB Ltd.	Switzerland	27-mar-25	Management	7.6	Director Election	Reelect Geraldine Matchett as Director	For
ABB Ltd.	Switzerland	27-mar-25	Management	7.7	Director Election	Reelect David Meline as Director	For
ABB Ltd.	Switzerland	27-mar-25	Management	7.8	Director Election	Elect Claudia Nemat as Director	For
ABB Ltd.	Switzerland	27-mar-25	Management	7.9	Director Election	Reelect Mats Rahmstrom as Director	For
ABB Ltd.	Switzerland	27-mar-25	Management	7.10	Director Election	Reelect Peter Voser as Director and Board Chair	For
ABB Ltd.	Switzerland	27-mar-25	Management	8.1	Director Related	Reappoint David Constable as Member of the Compensation Committee	For
ABB Ltd.	Switzerland	27-mar-25	Management	8.2	Director Related	Reappoint Frederico Curado as Member of the Compensation Committee	For
ABB Ltd.	Switzerland	27-mar-25	Management	8.3	Director Related	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For
ABB Ltd.	Switzerland	27-mar-25	Management	9	Routine Business	Designate Zehnder Bolliger & Partner as Independent Proxy	For
ABB Ltd.	Switzerland	27-mar-25	Management	10	Audit Related	Ratify KPMG AG as Auditors	For
ABB Ltd.	Switzerland	27-mar-25	Management	11	Routine Business	Transact Other Business (Voting)	Against
ABB Ltd.	Switzerland	27-mar-25	Management	1	No Research	Share Re-registration Consent	For
Novo Nordisk A/S	Denmark	27-mar-25	Management	1	Routine Business	Receive Report of Board	
Novo Nordisk A/S	Denmark	27-mar-25	Management	2	Routine Business	Accept Financial Statements and Statutory Reports	For
Novo Nordisk A/S	Denmark	27-mar-25	Management	3	Routine Business	Approve Allocation of Income and Dividends of DKK 7.9 Per Share	For
Novo Nordisk A/S	Denmark	27-mar-25	Management	4	Compensation	Approve Remuneration Report (Advisory Vote)	For
Novo Nordisk A/S	Denmark	27-mar-25	Management	5.1	Compensation	Approve Remuneration of Directors for 2024	For
Novo Nordisk A/S	Denmark	27-mar-25	Management	5.2	Compensation	Approve Remuneration Level of Directors for 2025	For
Novo Nordisk A/S	Denmark	27-mar-25	Management	6.1	Director Election	Reelect Helge Lund (Chair) as Director	For
Novo Nordisk A/S	Denmark	27-mar-25	Management	6.2	Director Election	Reelect Henrik Poulsen (Vice Chair) as Director	For
Novo Nordisk A/S	Denmark	27-mar-25	Management	6.3a	Director Election	Reelect Laurence Debroux as Director	For
Novo Nordisk A/S	Denmark	27-mar-25	Management	6.3b	Director Election	Reelect Andreas Fibig as Director	For
Novo Nordisk A/S	Denmark	27-mar-25	Management	6.3c	Director Election	Reelect Sylvie Gregoire as Director	For
Novo Nordisk A/S	Denmark	27-mar-25	Management	6.3d	Director Election	Reelect Kasim Kutay as Director	For
Novo Nordisk A/S	Denmark	27-mar-25	Management	6.3e	Director Election	Reelect Christina Law as Director	For
Novo Nordisk A/S	Denmark	27-mar-25	Management	6.3f	Director Election	Reelect Martin Mackay as Director	For
Novo Nordisk A/S	Denmark	27-mar-25	Management	7	Audit Related	Ratify Deloitte as Auditors; Ratify Deloitte as Auditors for Sustainability	For
Novo Nordisk A/S	Denmark	27-mar-25	Management	8.1	Capitalization	Authorize Share Repurchase Program	For
Novo Nordisk A/S	Denmark	27-mar-25	Management	8.2	Capitalization	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights;	For
Novo Nordisk A/S	Denmark	27-mar-25	Shareholder	8.3	Social	Approve Proposal Regarding Regulated Working Conditions at Construction Site;	Against
Novo Nordisk A/S	Denmark	27-mar-25	Management	9	Other Business	Other Business	
Holmen AB	Sweden	31-mar-25	Management	1	Routine Business	Open Meeting	
Holmen AB	Sweden	31-mar-25	Management	2	Routine Business	Elect Chair of Meeting	For
Holmen AB	Sweden	31-mar-25	Management	3	Routine Business	Prepare and Approve List of Shareholders	For
Holmen AB	Sweden	31-mar-25	Management	4	Routine Business	Designate Inspectors of Minutes of Meeting	For
Holmen AB	Sweden	31-mar-25	Management	5	Routine Business	Approve Agenda of Meeting	For
Holmen AB	Sweden	31-mar-25	Management	6	Routine Business	Acknowledge Proper Convening of Meeting	For
Holmen AB	Sweden	31-mar-25	Management	7	Routine Business	Receive Financial Statements and Statutory Reports	
Holmen AB	Sweden	31-mar-25	Management	8	Routine Business	Allow Questions	
Holmen AB	Sweden	31-mar-25	Management	9	Routine Business	Accept Financial Statements and Statutory Reports	For
Holmen AB	Sweden	31-mar-25	Management	10	Routine Business	Approve Allocation of Income and Dividends of SEK 12.00 Per Share; Approve	For
Holmen AB	Sweden	31-mar-25	Management	11	Director Related	Approve Discharge of Board and President	For
Holmen AB	Sweden	31-mar-25	Management	12	Director Related	Determine Number of Members (9) and Deputy Members (0) of Board;	For
Holmen AB	Sweden	31-mar-25	Management	13	Compensation	Approve Remuneration of Directors in the Amount of SEK 910,000 for Chair and	For
Holmen AB	Sweden	31-mar-25	Management	14	Director Election	Reelect Fredrik Lundberg (Chair), Alice Kempe, Louise Lindh, Ulf Lundahl, Fredrik	
Holmen AB	Sweden	31-mar-25	Management	15	Audit Related	Ratify PricewaterhouseCoopers AB as Auditor	For
Holmen AB	Sweden	31-mar-25	Management	16	Compensation	Approve Remuneration Report	For
Holmen AB	Sweden	31-mar-25	Management	17.a	Compensation	Approve Performance Share Matching Plan LTIP 2025 for Key Employees	For
Holmen AB	Sweden	31-mar-25	Management	17.b1	Compensation	Approve Equity Plan Financing	For
Holmen AB	Sweden	31-mar-25	Management	17.b2	Compensation	Approve Alternative Equity Plan Financing - if Item 17.b1 is Not Approved	For
Holmen AB	Sweden	31-mar-25	Management	18	Capitalization	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Holmen AB	Sweden	31-mar-25	Management	19	Routine Business	Close Meeting	
Skandinaviska Enskilda Banken	Sweden	01-apr-25	Management	1	Routine Business	Open Meeting	
Skandinaviska Enskilda Banken	Sweden	01-apr-25	Management	2	Routine Business	Elect Chair of Meeting	For
Skandinaviska Enskilda Banken	Sweden	01-apr-25	Management	3	Routine Business	Prepare and Approve List of Shareholders	
Skandinaviska Enskilda Banken	Sweden	01-apr-25	Management	4	Routine Business	Approve Agenda of Meeting	For
Skandinaviska Enskilda Banken	Sweden	01-apr-25	Management	5.1	Routine Business	Designate Anna Magnusson as Inspectors of Minutes of Meeting	For
Skandinaviska Enskilda Banken	Sweden	01-apr-25	Management	5.2	Routine Business	Designate Emelie Westholm as Inspectors of Minutes of Meeting	For
Skandinaviska Enskilda Banken	Sweden	01-apr-25	Management	6	Routine Business	Acknowledge Proper Convening of Meeting	For
Skandinaviska Enskilda Banken	Sweden	01-apr-25	Management	7	Routine Business	Receive Financial Statements and Statutory Reports	
Skandinaviska Enskilda Banken	Sweden	01-apr-25	Management	8	Routine Business	Receive President's Report	
Skandinaviska Enskilda Banken	Sweden	01-apr-25	Management	9	Routine Business	Accept Financial Statements and Statutory Reports	For
Skandinaviska Enskilda Banken	Sweden	01-apr-25	Management	10	Routine Business	Approve Allocation of Income and Dividends of SEK 8.50 Per A-share and C	For
Skandinaviska Enskilda Banken	Sweden	01-apr-25	Management	11.1	Director Related	Approve Discharge of Jacob Aarup-Andersen	For
Skandinaviska Enskilda Banken	Sweden	01-apr-25	Management	11.2	Director Related	Approve Discharge of Signhild Arnegard Hansen	For
Skandinaviska Enskilda Banken	Sweden	01-apr-25	Management	11.3	Director Related	Approve Discharge of Anne-Catherine Berner	For
Skandinaviska Enskilda Banken	Sweden	01-apr-25	Management	11.4	Director Related	Approve Discharge of Annika Dahlberg	For
Skandinaviska Enskilda Banken	Sweden	01-apr-25	Management	11.5	Director Related	Approve Discharge of John Flint	For
Skandinaviska Enskilda Banken	Sweden	01-apr-25	Management	11.6	Director Related	Approve Discharge of Winnie Fok	For
Skandinaviska Enskilda Banken	Sweden	01-apr-25	Management	11.7	Director Related	Approve Discharge of Anna-Karin Glimstrom	For
Skandinaviska Enskilda Banken	Sweden	01-apr-25	Management	11.8	Director Related	Approve Discharge of Svein Tore Holsether	For
Skandinaviska Enskilda Banken	Sweden	01-apr-25	Management	11.9	Director Related	Approve Discharge of Charlotta Lindholm	For
Skandinaviska Enskilda Banken	Sweden	01-apr-25	Management	11.10	Director Related	Approve Discharge of Goran Nettelblad	For
Skandinaviska Enskilda Banken	Sweden	01-apr-25	Management	11.11	Director Related	Approve Discharge of Sven Nymar	For
Skandinaviska Enskilda Banken	Sweden	01-apr-25	Management	11.12	Director Related	Approve Discharge of Marika Ottander	For
Skandinaviska Enskilda Banken	Sweden	01-apr-25	Management	11.13	Director Related	Approve Discharge of Lars Ottersgard	For
Skandinaviska Enskilda Banken	Sweden	01-apr-25	Management	11.14	Director Related	Approve Discharge of Helena Saxon	For
Skandinaviska Enskilda Banken	Sweden	01-apr-25	Management	11.15	Director Related	Approve Discharge of Lena Skulman	For
Skandinaviska Enskilda Banken	Sweden	01-apr-25	Management	11.16	Director Related	Approve Discharge of Johan Torgeby (as Board Member)	For
Skandinaviska Enskilda Banken	Sweden	01-apr-25	Management	11.17	Director Related	Approve Discharge of Marcus Wallenberg	For
Skandinaviska Enskilda Banken	Sweden	01-apr-25	Management	11.18	Director Related	Approve Discharge of Johan Torgeby (as President)	For
Skandinaviska Enskilda Banken	Sweden	01-apr-25	Management	12.1	Director Related	Determine Number of Directors (11) and Deputy Directors (0) of Board	For
Skandinaviska Enskilda Banken	Sweden	01-apr-25	Management	12.2	Audit Related	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Skandinaviska Enskilda Banken	Sweden	01-apr-25	Management	13.1	Compensation	Approve Remuneration of Directors in the Amount of SEK 4 Million for Chair, SEK	For
Skandinaviska Enskilda Banken	Sweden	01-apr-25	Management	13.2	Audit Related	Approve Remuneration of Auditors	For
Skandinaviska Enskilda Banken	Sweden	01-apr-25	Management	14a1	Director Election	Reelect Jacob Aarup-Andersen as Director	For
Skandinaviska Enskilda Banken	Sweden	01-apr-25	Management	14a2	Director Election	Reelect Signhild Arnegard Hansen as Director	For
Skandinaviska Enskilda Banken	Sweden	01-apr-25	Management	14a3	Director Election	Reelect Anne-Catherine Berner as Director	For
Skandinaviska Enskilda Banken	Sweden	01-apr-25	Management	14a4	Director Election	Reelect John Flint as Director	For
Skandinaviska Enskilda Banken	Sweden	01-apr-25	Management	14a5	Director Election	Reelect Winnie Fok as Director	For
Skandinaviska Enskilda Banken	Sweden	01-apr-25	Management	14a6	Director Election	Reelect Svein Tore Holsether as Director	For
Skandinaviska Enskilda Banken	Sweden	01-apr-25	Management	14a7	Director Election	Reelect Lars Ottersgard as Director	For
Skandinaviska Enskilda Banken	Sweden	01-apr-25	Management	14a8	Director Election	Reelect Johan Torgeby as Director	For
Skandinaviska Enskilda Banken	Sweden	01-apr-25	Management	14a9	Director Election	Reelect Marcus Wallenberg as Director	For
Skandinaviska Enskilda Banken	Sweden	01-apr-25	Management	14a10	Director Election	Elect Jan Erik Back as New Director	For

Skandinaviska Enskilda Banken	Sweden	01-apr-25	Management	14a11	Director Election	Elect Eva Lindholm as New Director	For
Skandinaviska Enskilda Banken	Sweden	01-apr-25	Management	14b	Director Related	Reelect Marcus Wallenberg as Board Chair	For
Skandinaviska Enskilda Banken	Sweden	01-apr-25	Management	15	Audit Related	Ratify Ernst & Young as Auditors	For
Skandinaviska Enskilda Banken	Sweden	01-apr-25	Management	16	Compensation	Approve Remuneration Report	For
Skandinaviska Enskilda Banken	Sweden	01-apr-25	Management	17.a	Compensation	Approve SEB All Employee Program 2025 for All Employees in Most of the	For
Skandinaviska Enskilda Banken	Sweden	01-apr-25	Management	17.b	Compensation	Approve SEB Share Deferral Program 2025 for Group Executive Committee,	For
Skandinaviska Enskilda Banken	Sweden	01-apr-25	Management	17.c	Compensation	Approve SEB Restricted Share Program 2025 for Other than Senior Managers in	For
Skandinaviska Enskilda Banken	Sweden	01-apr-25	Management	18.a	Capitalization	Authorize Share Repurchase Program	For
Skandinaviska Enskilda Banken	Sweden	01-apr-25	Management	18.b	Capitalization	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of	For
Skandinaviska Enskilda Banken	Sweden	01-apr-25	Management	18.c	Compensation	Approve Transfer of Class A Shares to Participants in 2025 Long-Term Equity	For
Skandinaviska Enskilda Banken	Sweden	01-apr-25	Management	19	Capitalization	Approve Issuance of Convertibles without Preemptive Rights	For
Skandinaviska Enskilda Banken	Sweden	01-apr-25	Management	20.a	Capitalization	Approve SEK 597 Million Reduction in Share Capital for Transfer to Unrestricted	For
Skandinaviska Enskilda Banken	Sweden	01-apr-25	Management	20.b	Capitalization	Approve Capitalization of Reserves of SEK 597 Million for a Bonus Issu	For
Skandinaviska Enskilda Banken	Sweden	01-apr-25	Management	21	Director Related	Approve Proposal Concerning the Appointment of Auditors in Foundations	For
Skandinaviska Enskilda Banken	Sweden	01-apr-25	Shareholder	22	Miscellaneous	Approve Proposal Regarding Improving Finance Sweden's Procedures for Issuing	Against
Skandinaviska Enskilda Banken	Sweden	01-apr-25	Shareholder	23	Miscellaneous	Approve Proposal Regarding Improving the BankID Security	Against
Skandinaviska Enskilda Banken	Sweden	01-apr-25	Shareholder	24	Environmental	Instruct Board of Directors to Revise SEB Overall Strategy to be in Line with the	Against
Skandinaviska Enskilda Banken	Sweden	01-apr-25	Management	25	Routine Business	Close Meeting	
SKF AB	Sweden	01-apr-25	Management	1	Routine Business	Open Meeting	
SKF AB	Sweden	01-apr-25	Management	2	Routine Business	Elect Chair of Meeting	For
SKF AB	Sweden	01-apr-25	Management	3	Routine Business	Prepare and Approve List of Shareholders	
SKF AB	Sweden	01-apr-25	Management	4	Routine Business	Approve Agenda of Meeting	For
SKF AB	Sweden	01-apr-25	Management	5	Routine Business	Designate Inspector(s) of Minutes of Meeting	
SKF AB	Sweden	01-apr-25	Management	6	Routine Business	Acknowledge Proper Convening of Meeting	For
SKF AB	Sweden	01-apr-25	Management	7	Routine Business	Receive Financial Statements and Statutory Reports	
SKF AB	Sweden	01-apr-25	Management	8	Routine Business	Receive President's Report	
SKF AB	Sweden	01-apr-25	Management	9	Routine Business	Accept Financial Statements and Statutory Reports	For
SKF AB	Sweden	01-apr-25	Management	10	Routine Business	Approve Allocation of Income and Dividends of SEK 7.75 Per Share	For
SKF AB	Sweden	01-apr-25	Management	11.1	Director Related	Approve Discharge of Board Member Hans Straberg	For
SKF AB	Sweden	01-apr-25	Management	11.2	Director Related	Approve Discharge of Board Member Hock Goh	For
SKF AB	Sweden	01-apr-25	Management	11.3	Director Related	Approve Discharge of Board Member Geert Follens	For
SKF AB	Sweden	01-apr-25	Management	11.4	Director Related	Approve Discharge of Board Member Hakan Buskhe	For
SKF AB	Sweden	01-apr-25	Management	11.5	Director Related	Approve Discharge of Board Member Susanna Schneeberger	For
SKF AB	Sweden	01-apr-25	Management	11.6	Director Related	Approve Discharge of Board Member Rickard Gustafsson	For
SKF AB	Sweden	01-apr-25	Management	11.7	Director Related	Approve Discharge of Board Member Beth Ferreira	For
SKF AB	Sweden	01-apr-25	Management	11.8	Director Related	Approve Discharge of Board Member Therese Friberg	For
SKF AB	Sweden	01-apr-25	Management	11.9	Director Related	Approve Discharge of Board Member Richard Nilsson	For
SKF AB	Sweden	01-apr-25	Management	11.10	Director Related	Approve Discharge of Board Member Niko Pakaler	For
SKF AB	Sweden	01-apr-25	Management	11.11	Director Related	Approve Discharge of Board Member Jonny Hillbe	For
SKF AB	Sweden	01-apr-25	Management	11.12	Director Related	Approve Discharge of Board Member Zarko Djurovic	For
SKF AB	Sweden	01-apr-25	Management	11.13	Director Related	Approve Discharge of Deputy Board Member Thomas Eliasson	For
SKF AB	Sweden	01-apr-25	Management	11.14	Director Related	Approve Discharge of Deputy Board Member Steve Normmar	For
SKF AB	Sweden	01-apr-25	Management	11.15	Director Related	Approve Discharge of President Rickard Gustafsson	For
SKF AB	Sweden	01-apr-25	Management	12	Director Related	Determine Number of Members (11) and Deputy Members (0) of Board	For
SKF AB	Sweden	01-apr-25	Management	13	Compensation	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chair, SEK	For
SKF AB	Sweden	01-apr-25	Management	14.1	Director Election	Reelect Hans Straberg as Director	For
SKF AB	Sweden	01-apr-25	Management	14.2	Director Election	Reelect Hock Goh as Director	For
SKF AB	Sweden	01-apr-25	Management	14.3	Director Election	Reelect Geert Follens as Director	For
SKF AB	Sweden	01-apr-25	Management	14.4	Director Election	Reelect Hakan Buskhe as Director	For
SKF AB	Sweden	01-apr-25	Management	14.5	Director Election	Reelect Susanna Schneeberger as Director	For
SKF AB	Sweden	01-apr-25	Management	14.6	Director Election	Reelect Rickard Gustafsson as Director	For
SKF AB	Sweden	01-apr-25	Management	14.7	Director Election	Reelect Beth Ferreira as Director	For
SKF AB	Sweden	01-apr-25	Management	14.8	Director Election	Reelect Therese Friberg as Director	For
SKF AB	Sweden	01-apr-25	Management	14.9	Director Election	Reelect Richard Nilsson as Director	For
SKF AB	Sweden	01-apr-25	Management	14.10	Director Election	Reelect Niko Pakalen as Director	For
SKF AB	Sweden	01-apr-25	Management	14.11	Director Election	Elect Mats Rahmstrom as New Director	For
SKF AB	Sweden	01-apr-25	Management	15	Director Related	Reelect Hans Straberg as Board Chair	For
SKF AB	Sweden	01-apr-25	Management	16	Company Articles	Amend Articles	For
SKF AB	Sweden	01-apr-25	Management	17	Audit Related	Determine Number of Auditors (1) and Deputy Auditors (0)	For
SKF AB	Sweden	01-apr-25	Management	18	Audit Related	Approve Remuneration of Auditors	For
SKF AB	Sweden	01-apr-25	Management	19	Audit Related	Ratify Deloitte AB as Auditors	For
SKF AB	Sweden	01-apr-25	Management	20	Compensation	Approve Remuneration Report	For
SKF AB	Sweden	01-apr-25	Management	21	Compensation	Approve Performance Share Plan for Key Employees	For
The Cooper Companies, Inc	USA	02-apr-25	Management	1a	Director Election	Elect Director Robert S. Weiss	For
The Cooper Companies, Inc	USA	02-apr-25	Management	1b	Director Election	Elect Director Colleen E. Jay	For
The Cooper Companies, Inc	USA	02-apr-25	Management	1c	Director Election	Elect Director Lawrence E. Kurzius	For
The Cooper Companies, Inc	USA	02-apr-25	Management	1d	Director Election	Elect Director Cynthia L. Lucchese	For
The Cooper Companies, Inc	USA	02-apr-25	Management	1e	Director Election	Elect Director Teresa S. Madden	For
The Cooper Companies, Inc	USA	02-apr-25	Management	1f	Director Election	Elect Director Maria Rivas	For
The Cooper Companies, Inc	USA	02-apr-25	Management	1g	Director Election	Elect Director Albert G. White, III	For
The Cooper Companies, Inc	USA	02-apr-25	Management	2	Director Related	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For
The Cooper Companies, Inc	USA	02-apr-25	Management	3	Audit Related	Ratify KPMG LLP as Auditors	For
The Cooper Companies, Inc	USA	02-apr-25	Management	4	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Volvo AB	Sweden	02-apr-25	Management	1	Routine Business	Open Meeting	
Volvo AB	Sweden	02-apr-25	Management	2	Routine Business	Elect Chair of Meeting	For
Volvo AB	Sweden	02-apr-25	Management	3	Routine Business	Prepare and Approve List of Shareholders	
Volvo AB	Sweden	02-apr-25	Management	4	Routine Business	Approve Agenda of Meeting	For
Volvo AB	Sweden	02-apr-25	Management	5	Routine Business	Designate Inspector(s) of Minutes of Meeting	
Volvo AB	Sweden	02-apr-25	Management	6	Routine Business	Acknowledge Proper Convening of Meeting	For
Volvo AB	Sweden	02-apr-25	Management	7	Routine Business	Receive President's Report	
Volvo AB	Sweden	02-apr-25	Management	8	Routine Business	Receive Financial Statements and Statutory Reports	
Volvo AB	Sweden	02-apr-25	Management	9	Routine Business	Accept Financial Statements and Statutory Reports	For
Volvo AB	Sweden	02-apr-25	Management	10	Routine Business	Approve Allocation of Income and Dividends of SEK 8 Per Share and an Extra	For
Volvo AB	Sweden	02-apr-25	Management	11.1	Director Related	Approve Discharge of Matti Alahuhta	For
Volvo AB	Sweden	02-apr-25	Management	11.2	Director Related	Approve Discharge of Bo Annvik	For
Volvo AB	Sweden	02-apr-25	Management	11.3	Director Related	Approve Discharge of Par Boman	For
Volvo AB	Sweden	02-apr-25	Management	11.4	Director Related	Approve Discharge of Jan Carlson	For
Volvo AB	Sweden	02-apr-25	Management	11.5	Director Related	Approve Discharge of Eric Elzvik	For
Volvo AB	Sweden	02-apr-25	Management	11.6	Director Related	Approve Discharge of Martha Finn Brooks	For
Volvo AB	Sweden	02-apr-25	Management	11.7	Director Related	Approve Discharge of Kurt Jofs	For
Volvo AB	Sweden	02-apr-25	Management	11.8	Director Related	Approve Discharge of Martin Lundstedt (Board Member)	For
Volvo AB	Sweden	02-apr-25	Management	11.9	Director Related	Approve Discharge of Kathryn V. Marinello	For
Volvo AB	Sweden	02-apr-25	Management	11.10	Director Related	Approve Discharge of Martina Merz	For
Volvo AB	Sweden	02-apr-25	Management	11.11	Director Related	Approve Discharge of Helena Stjernholm	For
Volvo AB	Sweden	02-apr-25	Management	11.12	Director Related	Approve Discharge of Carl-Henric Svanberg	For
Volvo AB	Sweden	02-apr-25	Management	11.13	Director Related	Approve Discharge of Lars Ask (Employee Representative)	For
Volvo AB	Sweden	02-apr-25	Management	11.14	Director Related	Approve Discharge of Mari Larsson (Employee Representative)	For
Volvo AB	Sweden	02-apr-25	Management	11.15	Director Related	Approve Discharge of Urban Spannär (Employee Representative)	For
Volvo AB	Sweden	02-apr-25	Management	11.16	Director Related	Approve Discharge of Therese Koggdal (Employee Representative)	For
Volvo AB	Sweden	02-apr-25	Management	11.17	Director Related	Approve Discharge of Danny Bilger (Deputy Employee Representative)	For
Volvo AB	Sweden	02-apr-25	Management	11.18	Director Related	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	For
Volvo AB	Sweden	02-apr-25	Management	11.19	Director Related	Approve Discharge of Erik Svensson (Deputy Employee Representative)	For
Volvo AB	Sweden	02-apr-25	Management	11.20	Director Related	Approve Discharge of Martin Lundstedt (as CEO)	For
Volvo AB	Sweden	02-apr-25	Management	12.1	Director Related	Determine Number of Members (11) of Board of Directors	For
Volvo AB	Sweden	02-apr-25	Management	12.2	Director Related	Determine Number Deputy Members (0) of Board of Directors	For

Volvo AB	Sweden	02-apr-25	Management	13	Compensation	Approve Remuneration of Directors in the Amount of SEK 4.3 Million for Chair	For
Volvo AB	Sweden	02-apr-25	Management	14.1	Director Election	Reelect Matti Alahuhta as Director	For
Volvo AB	Sweden	02-apr-25	Management	14.2	Director Election	Reelect Bo Annvik as Director	For
Volvo AB	Sweden	02-apr-25	Management	14.3	Director Election	Reelect Par Boman as Director	For
Volvo AB	Sweden	02-apr-25	Management	14.4	Director Election	Reelect Jan Carlsson as Director	For
Volvo AB	Sweden	02-apr-25	Management	14.5	Director Election	Reelect Eric Elzvik as Director	For
Volvo AB	Sweden	02-apr-25	Management	14.6	Director Election	Reelect Martha Finn Brooks as Director	For
Volvo AB	Sweden	02-apr-25	Management	14.7	Director Election	Reelect Kurt Jofs as Director	For
Volvo AB	Sweden	02-apr-25	Management	14.8	Director Election	Reelect Martin Lundstedt as Director	For
Volvo AB	Sweden	02-apr-25	Management	14.9	Director Election	Reelect Kathryn V. Marinello as Director	For
Volvo AB	Sweden	02-apr-25	Management	14.10	Director Election	Reelect Martina Merz as Director	For
Volvo AB	Sweden	02-apr-25	Management	14.11	Director Election	Reelect Helena Stjernholm as Director	For
Volvo AB	Sweden	02-apr-25	Management	15	Director Related	Elect Par Boman as Board Chair	For
Volvo AB	Sweden	02-apr-25	Management	16	Audit Related	Approve Remuneration of Auditors	For
Volvo AB	Sweden	02-apr-25	Management	17	Audit Related	Ratify Deloitte AB as Auditors	For
Volvo AB	Sweden	02-apr-25	Management	18.1	Director Related	Elect Fredrik Persson as Member of Nominating Committee	For
Volvo AB	Sweden	02-apr-25	Management	18.2	Director Related	Elect Anders Oscarsson as Member of Nominating Committee	For
Volvo AB	Sweden	02-apr-25	Management	18.3	Director Related	Elect Carina Silberg as Member of Nominating Committee	For
Volvo AB	Sweden	02-apr-25	Management	18.4	Director Related	Elect Anders Algotsson as Member of Nominating Committee	For
Volvo AB	Sweden	02-apr-25	Management	18.5	Director Related	Elect Chair of the Board as Member of Nominating Committee	For
Volvo AB	Sweden	02-apr-25	Management	19	Compensation	Approve Remuneration Report	For
Volvo AB	Sweden	02-apr-25	Shareholder	20	Miscellaneous	Approve Proposal Regarding Development of Standardized Low-power Charger	Against
Indutrade AB	Sweden	03-apr-25	Management	1	Routine Business	Open Meeting	
Indutrade AB	Sweden	03-apr-25	Management	2	Routine Business	Elect Chair of Meeting	For
Indutrade AB	Sweden	03-apr-25	Management	3	Routine Business	Prepare and Approve List of Shareholders	For
Indutrade AB	Sweden	03-apr-25	Management	4	Routine Business	Approve Agenda of Meeting	For
Indutrade AB	Sweden	03-apr-25	Management	5	Routine Business	Designate Inspector(s) of Minutes of Meeting	
Indutrade AB	Sweden	03-apr-25	Management	6	Routine Business	Acknowledge Proper Convening of Meeting	For
Indutrade AB	Sweden	03-apr-25	Management	7	Routine Business	Receive Board's and Board Committee's Reports	
Indutrade AB	Sweden	03-apr-25	Management	8	Routine Business	Receive Financial Statements and Statutory Reports	
Indutrade AB	Sweden	03-apr-25	Management	9	Non-Routine Business	Receive Auditor's Report on Application of Guidelines for Remuneration for	
Indutrade AB	Sweden	03-apr-25	Management	10a	Routine Business	Accept Financial Statements and Statutory Reports	For
Indutrade AB	Sweden	03-apr-25	Management	10b	Routine Business	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	For
Indutrade AB	Sweden	03-apr-25	Management	10c	Routine Business	Approve Record Date for Dividend Payment	For
Indutrade AB	Sweden	03-apr-25	Management	10d.1	Director Related	Approve Discharge of Bo Annvik (President)	For
Indutrade AB	Sweden	03-apr-25	Management	10d.2	Director Related	Approve Discharge of Pia Brantgarde Linder	For
Indutrade AB	Sweden	03-apr-25	Management	10d.3	Director Related	Approve Discharge of Susanna Campbel	For
Indutrade AB	Sweden	03-apr-25	Management	10d.4	Director Related	Approve Discharge of Anders Jernhall	For
Indutrade AB	Sweden	03-apr-25	Management	10d.5	Director Related	Approve Discharge of Kerstin Lindell	For
Indutrade AB	Sweden	03-apr-25	Management	10d.6	Director Related	Approve Discharge of Ulf Lundahl	For
Indutrade AB	Sweden	03-apr-25	Management	10d.7	Director Related	Approve Discharge of Katarina Martinson	For
Indutrade AB	Sweden	03-apr-25	Management	10d.8	Director Related	Approve Discharge of Krister Melive	For
Indutrade AB	Sweden	03-apr-25	Management	10d.9	Director Related	Approve Discharge of Lars Pettersson	For
Indutrade AB	Sweden	03-apr-25	Management	11.1	Director Related	Determine Number of Directors (8) and Deputy Directors (0) of Board	For
Indutrade AB	Sweden	03-apr-25	Management	11.2	Audit Related	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Indutrade AB	Sweden	03-apr-25	Management	12.1	Compensation	Approve Remuneration of Directors in the Amount of SEK 960,000 for Chair and	
Indutrade AB	Sweden	03-apr-25	Management	12.2	Audit Related	Approve Remuneration of Auditors	For
Indutrade AB	Sweden	03-apr-25	Management	13.1a	Director Election	Reelect Bo Annvik as Director	For
Indutrade AB	Sweden	03-apr-25	Management	13.1b	Director Election	Reelect Pia Brantgarde Linder as Director	For
Indutrade AB	Sweden	03-apr-25	Management	13.1c	Director Election	Reelect Anders Jernhall as Director	For
Indutrade AB	Sweden	03-apr-25	Management	13.1d	Director Election	Reelect Kerstin Lindell as Director	For
Indutrade AB	Sweden	03-apr-25	Management	13.1e	Director Election	Reelect Ulf Lundahl as Director	For
Indutrade AB	Sweden	03-apr-25	Management	13.1f	Director Election	Reelect Katarina Martinson as Director	For
Indutrade AB	Sweden	03-apr-25	Management	13.1g	Director Election	Reelect Lars Pettersson as Director	For
Indutrade AB	Sweden	03-apr-25	Management	13.1h	Director Election	Elect Martin Lindqvist as New Director	For
Indutrade AB	Sweden	03-apr-25	Management	13.2	Director Related	Reelect Katarina Martinson as Board Chair	For
Indutrade AB	Sweden	03-apr-25	Management	14	Audit Related	Ratify KPMG AB as Auditors	For
Indutrade AB	Sweden	03-apr-25	Management	15	Compensation	Approve Remuneration Report	For
Indutrade AB	Sweden	03-apr-25	Management	16.a	Compensation	Approve Performance Share Incentive Plan LTIP 2025 for Key Employees	For
Indutrade AB	Sweden	03-apr-25	Management	16.b	Compensation	Approve Equity Plan Financing	For
Indutrade AB	Sweden	03-apr-25	Management	17	Routine Business	Close Meeting	
Novonesis A/S	Denmark	03-apr-25	Management	1	Routine Business	Receive Report of Board	
Novonesis A/S	Denmark	03-apr-25	Management	2	Routine Business	Accept Financial Statements and Statutory Reports	For
Novonesis A/S	Denmark	03-apr-25	Management	3	Routine Business	Approve Allocation of Income and Dividends of DKK 4.2 Per Share	For
Novonesis A/S	Denmark	03-apr-25	Management	4	Compensation	Approve Remuneration Report (Advisory Vote)	Refer-For
Novonesis A/S	Denmark	03-apr-25	Management	5	Compensation	Approve Remuneration of Directors in the Amount of DKK 1.7 Million for	For
Novonesis A/S	Denmark	03-apr-25	Management	6.a	Director Election	Reelect Cornelis (Cees) de Jong (Chair) as Director	For
Novonesis A/S	Denmark	03-apr-25	Management	7.a	Director Election	Reelect Heine Dalsgaard (Vice Chair) as Director	For
Novonesis A/S	Denmark	03-apr-25	Management	8.a	Director Election	Reelect Lise Kaae as Director	For
Novonesis A/S	Denmark	03-apr-25	Management	8.b	Director Election	Reelect Kasim Kutay as Director	For
Novonesis A/S	Denmark	03-apr-25	Management	8.c	Director Election	Reelect Kevin Lane as Director	For
Novonesis A/S	Denmark	03-apr-25	Management	8.d	Director Election	Reelect Morten Otto Alexander Sommer as Director	For
Novonesis A/S	Denmark	03-apr-25	Management	8.e	Director Election	Reelect Kim Stratton as Director	For
Novonesis A/S	Denmark	03-apr-25	Management	8.f	Director Election	Elect Monika Kothari as New Director	For
Novonesis A/S	Denmark	03-apr-25	Management	9.a	Audit Related	Ratify Ernst & Young as Auditors; Ratify Ernst & Young as Auditors for	For
Novonesis A/S	Denmark	03-apr-25	Management	10.a	Capitalization	Approve Creation of DKK 93.7 Million Pool of Capital in B Shares without	For
Novonesis A/S	Denmark	03-apr-25	Management	10.b	Capitalization	Authorize Share Repurchase Program	For
Novonesis A/S	Denmark	03-apr-25	Management	10.c	Routine Business	Authorize Board to Decide on the Distribution of Extraordinary Dividend	For
Novonesis A/S	Denmark	03-apr-25	Management	11	Routine Business	Authorize Editorial Changes to Adopted Resolutions in Connection with	For
Novonesis A/S	Denmark	03-apr-25	Management	12	Routine Business	Other Business	
Volvo Car AB	Sweden	03-apr-25	Management	1	Routine Business	Open Meeting	
Volvo Car AB	Sweden	03-apr-25	Management	2	Routine Business	Elect Chair of Meeting	For
Volvo Car AB	Sweden	03-apr-25	Management	3	Routine Business	Prepare and Approve List of Shareholders	For
Volvo Car AB	Sweden	03-apr-25	Management	4	Routine Business	Approve Agenda of Meeting	For
Volvo Car AB	Sweden	03-apr-25	Management	5	Routine Business	Designate Inspector(s) of Minutes of Meeting	
Volvo Car AB	Sweden	03-apr-25	Management	6	Routine Business	Acknowledge Proper Convening of Meeting	For
Volvo Car AB	Sweden	03-apr-25	Management	7	Routine Business	Receive President's Report	
Volvo Car AB	Sweden	03-apr-25	Management	8.a	Routine Business	Receive Financial Statements and Statutory Reports	
Volvo Car AB	Sweden	03-apr-25	Management	8.b	Non-Routine Business	Receive Auditor's Report on Application of Guidelines for Remuneration for	
Volvo Car AB	Sweden	03-apr-25	Management	9.a	Routine Business	Accept Financial Statements and Statutory Reports	For
Volvo Car AB	Sweden	03-apr-25	Management	9.b	Routine Business	Approve Allocation of Income and Omission of Dividend	For
Volvo Car AB	Sweden	03-apr-25	Management	9c.1	Director Related	Approve Discharge of Eric Li (Li Shifu)	For
Volvo Car AB	Sweden	03-apr-25	Management	9c.2	Director Related	Approve Discharge of Lone Fonss Schroder	For
Volvo Car AB	Sweden	03-apr-25	Management	9c.3	Director Related	Approve Discharge of Daniel Li (Li Donghui)	For
Volvo Car AB	Sweden	03-apr-25	Management	9c.4	Director Related	Approve Discharge of Anna Mossberg	For
Volvo Car AB	Sweden	03-apr-25	Management	9c.5	Director Related	Approve Discharge of Diarmuid O'Connell	For
Volvo Car AB	Sweden	03-apr-25	Management	9c.6	Director Related	Approve Discharge of Jim Rowan	For
Volvo Car AB	Sweden	03-apr-25	Management	9c.7	Director Related	Approve Discharge of Jonas Samuelson	For
Volvo Car AB	Sweden	03-apr-25	Management	9c.8	Director Related	Approve Discharge of Lila Tretikov	For
Volvo Car AB	Sweden	03-apr-25	Management	9c.9	Director Related	Approve Discharge of Winfried Vahland	For
Volvo Car AB	Sweden	03-apr-25	Management	9c.10	Director Related	Approve Discharge of Ruby Lu	For
Volvo Car AB	Sweden	03-apr-25	Management	9c.11	Director Related	Approve Discharge of Adrian Avdullahu	For
Volvo Car AB	Sweden	03-apr-25	Management	9c.12	Director Related	Approve Discharge of Bjorn Olsson	For
Volvo Car AB	Sweden	03-apr-25	Management	9c.13	Director Related	Approve Discharge of Jorgen Olsson	For
Volvo Car AB	Sweden	03-apr-25	Management	9c.14	Director Related	Approve Discharge of Zara Biske	For

Volvo Car AB	Sweden	03-apr-25	Management	9c.15	Director Related	Approve Discharge of Anna Margitin	For
Volvo Car AB	Sweden	03-apr-25	Management	9c.16	Director Related	Approve Discharge of Marie Stenqvist	For
Volvo Car AB	Sweden	03-apr-25	Management	9c.17	Director Related	Approve Discharge of CEO Jim Rowan	For
Volvo Car AB	Sweden	03-apr-25	Management	10.a	Director Related	Determine Number of Members (9) and Deputy Members of Board (0	For
Volvo Car AB	Sweden	03-apr-25	Management	10.b	Audit Related	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Volvo Car AB	Sweden	03-apr-25	Management	11.a	Compensation	Approve Remuneration of Directors in the Amount of SEK 2.84 Million to Vice	For
Volvo Car AB	Sweden	03-apr-25	Management	11.b	Audit Related	Approve Remuneration of Auditors	For
Volvo Car AB	Sweden	03-apr-25	Management	12.a	Director Election	Reelect Eric Li (Li Shufu) as Director	For
Volvo Car AB	Sweden	03-apr-25	Management	12.b	Director Election	Reelect Lone Fonss Schroder as Director	For
Volvo Car AB	Sweden	03-apr-25	Management	12.c	Director Election	Reelect Daniel Li (Li Donghui) as Director	For
Volvo Car AB	Sweden	03-apr-25	Management	12.d	Director Election	Reelect Anna Mossberg as Director	For
Volvo Car AB	Sweden	03-apr-25	Management	12.e	Director Election	Reelect Diarmuid O'Connell as Director	For
Volvo Car AB	Sweden	03-apr-25	Management	12.f	Director Election	Reelect Jim Rowan as Director	For
Volvo Car AB	Sweden	03-apr-25	Management	12.g	Director Election	Reelect Jonas Samuelson as Director	For
Volvo Car AB	Sweden	03-apr-25	Management	12.h	Director Election	Reelect Lila Tretikov as Director	For
Volvo Car AB	Sweden	03-apr-25	Management	12.i	Director Election	Reelect Ruby Lu as Director	For
Volvo Car AB	Sweden	03-apr-25	Management	12.j	Director Related	Reelect Eric Li (Li Shufu) as Board Chair	For
Volvo Car AB	Sweden	03-apr-25	Management	12.k	Director Related	Reelect Lone Fonss Schroder as Vice Chair	For
Volvo Car AB	Sweden	03-apr-25	Management	13	Audit Related	Ratify Deloitte AB as Auditors	For
Volvo Car AB	Sweden	03-apr-25	Management	14	Compensation	Approve Remuneration Report	For
Volvo Car AB	Sweden	03-apr-25	Management	15	Compensation	Approve Remuneration Policy And Other Terms of Employment For Executive	For
Volvo Car AB	Sweden	03-apr-25	Management	16.A2	Compensation	Approve Performance Share Plan 2025 for Key Employees	For
Volvo Car AB	Sweden	03-apr-25	Management	16.B1	Compensation	Approve Equity Plan Financing	For
Volvo Car AB	Sweden	03-apr-25	Management	16.B2	Compensation	Approve Alternative Equity Plan Financing	For
Volvo Car AB	Sweden	03-apr-25	Management	17	Compensation	Approve Equity Plan Financing	For
Volvo Car AB	Sweden	03-apr-25	Management	18	Capitalization	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive	For
Volvo Car AB	Sweden	03-apr-25	Management	19	Routine Business	Close Meeting	
Svenska Cellulosa AB SCA	Sweden	04-apr-25	Management	1	Routine Business	Open Meeting: Elect Chair of Meeting	For
Svenska Cellulosa AB SCA	Sweden	04-apr-25	Management	2	Routine Business	Prepare and Approve List of Shareholders	
Svenska Cellulosa AB SCA	Sweden	04-apr-25	Management	3	Routine Business	Designate Inspector(s) of Minutes of Meeting	
Svenska Cellulosa AB SCA	Sweden	04-apr-25	Management	4	Routine Business	Acknowledge Proper Convening of Meeting	For
Svenska Cellulosa AB SCA	Sweden	04-apr-25	Management	5	Routine Business	Approve Agenda of Meeting	For
Svenska Cellulosa AB SCA	Sweden	04-apr-25	Management	6	Routine Business	Receive Financial Statements and Statutory Reports	
Svenska Cellulosa AB SCA	Sweden	04-apr-25	Management	7	Routine Business	Receive President's Report	
Svenska Cellulosa AB SCA	Sweden	04-apr-25	Management	8.a	Routine Business	Accept Financial Statements and Statutory Reports	For
Svenska Cellulosa AB SCA	Sweden	04-apr-25	Management	8.b	Routine Business	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	For
Svenska Cellulosa AB SCA	Sweden	04-apr-25	Management	8c.1	Director Related	Approve Discharge of Asa Bergman	For
Svenska Cellulosa AB SCA	Sweden	04-apr-25	Management	8c.2	Director Related	Approve Discharge of Par Boman	For
Svenska Cellulosa AB SCA	Sweden	04-apr-25	Management	8c.3	Director Related	Approve Discharge of Lennart Evrell	For
Svenska Cellulosa AB SCA	Sweden	04-apr-25	Management	8c.4	Director Related	Approve Discharge of Annemarie Gardsho	For
Svenska Cellulosa AB SCA	Sweden	04-apr-25	Management	8c.5	Director Related	Approve Discharge of Carina Hakansson	For
Svenska Cellulosa AB SCA	Sweden	04-apr-25	Management	8c.6	Director Related	Approve Discharge of Ulf Larsson (as Board Member)	For
Svenska Cellulosa AB SCA	Sweden	04-apr-25	Management	8c.7	Director Related	Approve Discharge of Martin Lindqvist	For
Svenska Cellulosa AB SCA	Sweden	04-apr-25	Management	8c.8	Director Related	Approve Discharge of Helena Stjernholm	For
Svenska Cellulosa AB SCA	Sweden	04-apr-25	Management	8c.9	Director Related	Approve Discharge of Anders Sundstrom	For
Svenska Cellulosa AB SCA	Sweden	04-apr-25	Management	8c.10	Director Related	Approve Discharge of Barbara M. Thoralfsson	For
Svenska Cellulosa AB SCA	Sweden	04-apr-25	Management	8c.11	Director Related	Approve Discharge of Karl Aberg	For
Svenska Cellulosa AB SCA	Sweden	04-apr-25	Management	8c.12	Director Related	Approve Discharge of Employee Representative Niclas Andersson	For
Svenska Cellulosa AB SCA	Sweden	04-apr-25	Management	8c.13	Director Related	Approve Discharge of Employee Representative Roger Bostrom	For
Svenska Cellulosa AB SCA	Sweden	04-apr-25	Management	8c.14	Director Related	Approve Discharge of Employee Representative Maria Jonsson	For
Svenska Cellulosa AB SCA	Sweden	04-apr-25	Management	8c.15	Director Related	Approve Discharge of Deputy Employee Representative Stefan Lundkvist	For
Svenska Cellulosa AB SCA	Sweden	04-apr-25	Management	8c.16	Director Related	Approve Discharge of Deputy Employee Representative Malin Marklund	For
Svenska Cellulosa AB SCA	Sweden	04-apr-25	Management	8c.17	Director Related	Approve Discharge of Deputy Employee Representative Peter Olsson	For
Svenska Cellulosa AB SCA	Sweden	04-apr-25	Management	8c.18	Director Related	Approve Discharge of CEO Ulf Larsson	For
Svenska Cellulosa AB SCA	Sweden	04-apr-25	Management	9	Director Related	Determine Number of Directors (9) and Deputy Directors (0) of Board	For
Svenska Cellulosa AB SCA	Sweden	04-apr-25	Management	10	Audit Related	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Svenska Cellulosa AB SCA	Sweden	04-apr-25	Management	11.1	Compensation	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chair	For
Svenska Cellulosa AB SCA	Sweden	04-apr-25	Management	11.2	Audit Related	Approve Remuneration of Auditors	For
Svenska Cellulosa AB SCA	Sweden	04-apr-25	Management	12.1	Director Election	Reelect Asa Bergman as Director	For
Svenska Cellulosa AB SCA	Sweden	04-apr-25	Management	12.2	Director Election	Reelect Lennart Evrel as Director	For
Svenska Cellulosa AB SCA	Sweden	04-apr-25	Management	12.3	Director Election	Reelect Annemarie Gardshol as Director	For
Svenska Cellulosa AB SCA	Sweden	04-apr-25	Management	12.4	Director Election	Reelect Carina Hakansson as Director	For
Svenska Cellulosa AB SCA	Sweden	04-apr-25	Management	12.5	Director Election	Reelect Ulf Larsson as Director	For
Svenska Cellulosa AB SCA	Sweden	04-apr-25	Management	12.6	Director Election	Reelect Martin Lindqvist as Director	For
Svenska Cellulosa AB SCA	Sweden	04-apr-25	Management	12.7	Director Election	Reelect Helena Stjernholm as Director	For
Svenska Cellulosa AB SCA	Sweden	04-apr-25	Management	12.8	Director Election	Reelect Anders Sundstrom as Director	For
Svenska Cellulosa AB SCA	Sweden	04-apr-25	Management	12.9	Director Election	Reelect Barbara M. Thoralfsson as Director	For
Svenska Cellulosa AB SCA	Sweden	04-apr-25	Management	13	Director Related	Elect Helena Stjernholm as Board Chair	For
Svenska Cellulosa AB SCA	Sweden	04-apr-25	Management	14	Audit Related	Ratify Ernst & Young as Auditor	For
Svenska Cellulosa AB SCA	Sweden	04-apr-25	Management	15	Compensation	Approve Remuneration Report	For
Svenska Cellulosa AB SCA	Sweden	04-apr-25	Management	16	Compensation	Approve Cash-Based Incentive Program (Program 2025-2027) for Key	For
Svenska Cellulosa AB SCA	Sweden	04-apr-25	Management	17	Routine Business	Close Meeting	
Skanska AB	Sweden	07-apr-25	Management	1	Routine Business	Open Meeting	
Skanska AB	Sweden	07-apr-25	Management	2	Routine Business	Elect Chair of Meeting	For
Skanska AB	Sweden	07-apr-25	Management	3	Routine Business	Prepare and Approve List of Shareholders	For
Skanska AB	Sweden	07-apr-25	Management	4	Routine Business	Approve Agenda of Meeting	For
Skanska AB	Sweden	07-apr-25	Management	5	Routine Business	Designate Inspector(s) of Minutes of Meeting	
Skanska AB	Sweden	07-apr-25	Management	6	Routine Business	Acknowledge Proper Convening of Meeting	For
Skanska AB	Sweden	07-apr-25	Management	7	Routine Business	Receive President's Report	
Skanska AB	Sweden	07-apr-25	Management	8	Routine Business	Receive Financial Statements and Statutory Reports	
Skanska AB	Sweden	07-apr-25	Management	9	Routine Business	Accept Financial Statements and Statutory Reports	For
Skanska AB	Sweden	07-apr-25	Management	10	Routine Business	Approve Allocation of Income and Dividends of SEK 8 Per Share	For
Skanska AB	Sweden	07-apr-25	Management	11a	Director Related	Approve Discharge of Hans Biorck	For
Skanska AB	Sweden	07-apr-25	Management	11b	Director Related	Approve Discharge of Par Boman	For
Skanska AB	Sweden	07-apr-25	Management	11c	Director Related	Approve Discharge of Jan Gurander	For
Skanska AB	Sweden	07-apr-25	Management	11d	Director Related	Approve Discharge of Mats Hederos	For
Skanska AB	Sweden	07-apr-25	Management	11e	Director Related	Approve Discharge of Fredrik Lundberg	For
Skanska AB	Sweden	07-apr-25	Management	11f	Director Related	Approve Discharge of Catherine Marcus	For
Skanska AB	Sweden	07-apr-25	Management	11g	Director Related	Approve Discharge of Ann E. Massey	For
Skanska AB	Sweden	07-apr-25	Management	11h	Director Related	Approve Discharge of Jayne McGivern	For
Skanska AB	Sweden	07-apr-25	Management	11i	Director Related	Approve Discharge of Henrik Sjolund	For
Skanska AB	Sweden	07-apr-25	Management	11j	Director Related	Approve Discharge of Asa Soderstrom Winberg	For
Skanska AB	Sweden	07-apr-25	Management	11k	Director Related	Approve Discharge of Ola Falt	For
Skanska AB	Sweden	07-apr-25	Management	11l	Director Related	Approve Discharge of Richard Horstedt	For
Skanska AB	Sweden	07-apr-25	Management	11m	Director Related	Approve Discharge of Yvonne Stenman	For
Skanska AB	Sweden	07-apr-25	Management	11n	Director Related	Approve Discharge of Fredrik Norman	For
Skanska AB	Sweden	07-apr-25	Management	11o	Director Related	Approve Discharge of Goran Pajnic	For
Skanska AB	Sweden	07-apr-25	Management	11p	Director Related	Approve Discharge of Hans Reinholdsson	For
Skanska AB	Sweden	07-apr-25	Management	11q	Director Related	Approve Discharge of Anders Rattgard	For
Skanska AB	Sweden	07-apr-25	Management	11r	Director Related	Approve Discharge of President Anders Danielsson	For
Skanska AB	Sweden	07-apr-25	Management	12a	Director Related	Determine Number of Members (8) and Deputy Members (0) of Board	For
Skanska AB	Sweden	07-apr-25	Management	12b	Audit Related	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Skanska AB	Sweden	07-apr-25	Management	13a	Compensation	Approve Remuneration of Directors in the Amount of SEK 2.5 Million for Chair	For
Skanska AB	Sweden	07-apr-25	Management	13b	Audit Related	Approve Remuneration of Auditors	For
Skanska AB	Sweden	07-apr-25	Management	14a	Director Election	Reelect Hans Biorck as Director	For

Skanska AB	Sweden	07-apr-25	Management	14b	Director Election	Reelect Par Boman as Director	For
Skanska AB	Sweden	07-apr-25	Management	14c	Director Election	Reelect Mats Hederos as Director	For
Skanska AB	Sweden	07-apr-25	Management	14d	Director Election	Reelect Catherine Marcus as Director	For
Skanska AB	Sweden	07-apr-25	Management	14e	Director Election	Reelect Jayne McGivern as Director	For
Skanska AB	Sweden	07-apr-25	Management	14f	Director Election	Reelect Henrik Sjolund as Director	For
Skanska AB	Sweden	07-apr-25	Management	14g	Director Election	Reelect Asa Soderstromas Winberg Director	For
Skanska AB	Sweden	07-apr-25	Management	14h	Director Election	Elect Martin Lindqvist as New Director	For
Skanska AB	Sweden	07-apr-25	Management	14i	Director Related	Reelect Hans Biorck as Board Chair	For
Skanska AB	Sweden	07-apr-25	Management	15	Audit Related	Ratify Ernst & Young AB as Auditors	For
Skanska AB	Sweden	07-apr-25	Management	16	Compensation	Approve Remuneration Report	For
Skanska AB	Sweden	07-apr-25	Management	17	Compensation	Approve Equity Plan Financing	For
Skanska AB	Sweden	07-apr-25	Management	18	Capitalization	Authorize Class B Share Repurchase Program	For
Skanska AB	Sweden	07-apr-25	Management	19a	Compensation	Approve Long Term Share Savings Program for the Financial Years 2026, 2027	For
Skanska AB	Sweden	07-apr-25	Management	19b	Compensation	Approve Equity Plan Financing	For
Skanska AB	Sweden	07-apr-25	Management	19c	Compensation	Approve Alternative Equity Plan Financing	For
Skanska AB	Sweden	07-apr-25	Management	20	Routine Business	Open Meeting	For
Harvia Oyj	Finland	08-apr-25	Management	1	Routine Business	Open Meeting	
Harvia Oyj	Finland	08-apr-25	Management	2	Routine Business	Call the Meeting to Order	
Harvia Oyj	Finland	08-apr-25	Management	3	Routine Business	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Harvia Oyj	Finland	08-apr-25	Management	4	Routine Business	Acknowledge Proper Convening of Meeting	
Harvia Oyj	Finland	08-apr-25	Management	5	Routine Business	Prepare and Approve List of Shareholders	
Harvia Oyj	Finland	08-apr-25	Management	6	Routine Business	Receive Financial Statements and Statutory Reports	
Harvia Oyj	Finland	08-apr-25	Management	7	Routine Business	Accept Financial Statements and Statutory Reports	For
Harvia Oyj	Finland	08-apr-25	Management	8	Routine Business	Approve Allocation of Income and Dividends of EUR 0.75 Per Share	For
Harvia Oyj	Finland	08-apr-25	Management	9	Director Related	Approve Discharge of Board and President	For
Harvia Oyj	Finland	08-apr-25	Management	10	Compensation	Approve Remuneration Report (Advisory Vote)	For
Harvia Oyj	Finland	08-apr-25	Management	11	Compensation	Approve Remuneration Policy And Other Terms of Employment For Executive	For
Harvia Oyj	Finland	08-apr-25	Management	12	Company Articles	Amend Articles Re: Number of Board Members	For
Harvia Oyj	Finland	08-apr-25	Management	13	Compensation	Approve Monthly Remuneration of Directors in the Amount of EUR 5,000 for	For
Harvia Oyj	Finland	08-apr-25	Management	14	Director Related	Fix Number of Directors at Seven	For
Harvia Oyj	Finland	08-apr-25	Management	15	Director Election	Reelect Heiner Olbrich (Chair), Catharina Stackelberg-Hammaren (Deputy Chair),	For
Harvia Oyj	Finland	08-apr-25	Management	15.a	Director Election	Reelect Heiner Olbrich (Chair) as Director	For
Harvia Oyj	Finland	08-apr-25	Management	15.b	Director Election	Reelect Catharina Stackelberg-Hammaren (Deputy Chair) as Director	For
Harvia Oyj	Finland	08-apr-25	Management	15.c	Director Election	Reelect Anders Holmen as Director	For
Harvia Oyj	Finland	08-apr-25	Management	15.d	Director Election	Reelect Hille Korhonen as Director	For
Harvia Oyj	Finland	08-apr-25	Management	15.e	Director Election	Reelect Markus Lengauer as Director	For
Harvia Oyj	Finland	08-apr-25	Management	15.f	Director Election	Reelect Olli Liitola as Director	For
Harvia Oyj	Finland	08-apr-25	Management	15.g	Director Election	Elect Petri Castren as New Director	For
Harvia Oyj	Finland	08-apr-25	Management	16	Audit Related	Approve Remuneration of Auditors	For
Harvia Oyj	Finland	08-apr-25	Management	17	Audit Related	Ratify Deloitte Oy as Auditors	For
Harvia Oyj	Finland	08-apr-25	Management	18	Audit Related	Approve Remuneration of Auditor for Sustainability Reporting	For
Harvia Oyj	Finland	08-apr-25	Management	19	Audit Related	Appoint Deloitte Oy as Auditor for Sustainability Reporting	For
Harvia Oyj	Finland	08-apr-25	Management	20	Capitalization	Authorize Share Repurchase Program	For
Harvia Oyj	Finland	08-apr-25	Management	21	Capitalization	Approve Issuance of up to 1.9 Million Shares without Preemptive Rights	For
Harvia Oyj	Finland	08-apr-25	Management	22	Routine Business	Close Meeting	
LE Lundbergforetagen AB	Sweden	09-apr-25	Management	1	Routine Business	Open Meeting	
LE Lundbergforetagen AB	Sweden	09-apr-25	Management	2	Routine Business	Elect Chair of Meeting	For
LE Lundbergforetagen AB	Sweden	09-apr-25	Management	3	Routine Business	Prepare and Approve List of Shareholders	For
LE Lundbergforetagen AB	Sweden	09-apr-25	Management	4	Routine Business	Designate Inspector(s) of Minutes of Meeting	For
LE Lundbergforetagen AB	Sweden	09-apr-25	Management	5	Routine Business	Approve Agenda of Meeting	For
LE Lundbergforetagen AB	Sweden	09-apr-25	Management	6	Routine Business	Acknowledge Proper Convening of Meeting	For
LE Lundbergforetagen AB	Sweden	09-apr-25	Management	7	Routine Business	Receive President's Report	
LE Lundbergforetagen AB	Sweden	09-apr-25	Management	8.a	Routine Business	Receive Financial Statements and Statutory Reports	
LE Lundbergforetagen AB	Sweden	09-apr-25	Management	8.b	Non-Routine Business	Receive Auditor's Report on Application of Guidelines for Remuneration for	
LE Lundbergforetagen AB	Sweden	09-apr-25	Management	9.a	Routine Business	Accept Financial Statements and Statutory Reports	For
LE Lundbergforetagen AB	Sweden	09-apr-25	Management	9.b	Director Related	Approve Discharge of Board and President	For
LE Lundbergforetagen AB	Sweden	09-apr-25	Management	9.c	Routine Business	Approve Allocation of Income and Dividends of SEK 4.60 Per Share	For
LE Lundbergforetagen AB	Sweden	09-apr-25	Management	10	Director Related	Determine Number of Members (9) and Deputy Members (0) of Board	For
LE Lundbergforetagen AB	Sweden	09-apr-25	Management	11	Compensation	Approve Remuneration of Directors in the Amount of SEK 1.1 for Chair and SEK	For
LE Lundbergforetagen AB	Sweden	09-apr-25	Management	12	Director Election	Reelect Carl Bennet, Sofia Frandberg, Louise Lindh, Fredrik Lundberg, Katarina	For
LE Lundbergforetagen AB	Sweden	09-apr-25	Management	13	Audit Related	Ratify PricewaterhouseCoopers as Auditors	For
LE Lundbergforetagen AB	Sweden	09-apr-25	Management	14	Compensation	Approve Remuneration Report	For
LE Lundbergforetagen AB	Sweden	09-apr-25	Management	15	Capitalization	Authorize Share Repurchase Program	For
LE Lundbergforetagen AB	Sweden	09-apr-25	Management	16	Routine Business	Close Meeting	
Pandox AB	Sweden	09-apr-25	Management	1	Routine Business	Open Meeting	
Pandox AB	Sweden	09-apr-25	Management	2	Routine Business	Elect Chairman of Meeting	For
Pandox AB	Sweden	09-apr-25	Management	3	Routine Business	Designate Inspector(s) of Minutes of Meeting	
Pandox AB	Sweden	09-apr-25	Management	4	Routine Business	Prepare and Approve List of Shareholders	
Pandox AB	Sweden	09-apr-25	Management	5	Routine Business	Approve Agenda of Meeting	For
Pandox AB	Sweden	09-apr-25	Management	6	Routine Business	Acknowledge Proper Convening of Meeting	For
Pandox AB	Sweden	09-apr-25	Management	7	Routine Business	Receive Financial Statements and Statutory Reports	
Pandox AB	Sweden	09-apr-25	Management	8.a	Routine Business	Accept Financial Statements and Statutory Reports	For
Pandox AB	Sweden	09-apr-25	Management	8.b	Routine Business	Approve Allocation of Income and Dividends of SEK 4.25 per Share	For
Pandox AB	Sweden	09-apr-25	Management	8.c.1	Director Related	Approve Discharge of Ann-Sofi Danielsson	For
Pandox AB	Sweden	09-apr-25	Management	8.c.2	Director Related	Approve Discharge of Bengt Kjell	For
Pandox AB	Sweden	09-apr-25	Management	8.c.3	Director Related	Approve Discharge of Christian Ringnes	For
Pandox AB	Sweden	09-apr-25	Management	8.c.4	Director Related	Approve Discharge of Jakob Iqbal	For
Pandox AB	Sweden	09-apr-25	Management	8.c.5	Director Related	Approve Discharge of Jeanette Dyhre Kvisvik	For
Pandox AB	Sweden	09-apr-25	Management	8.c.6	Director Related	Approve Discharge of Jon Rasmus Aurdal	For
Pandox AB	Sweden	09-apr-25	Management	8.c.7	Director Related	Approve Discharge of Ulrika Danielsson	For
Pandox AB	Sweden	09-apr-25	Management	8.c.8	Director Related	Approve Discharge of CEO Lilia Nou	For
Pandox AB	Sweden	09-apr-25	Management	9	Director Related	Determine Number of Members (6) and Deputy Members of Board (0),	For
Pandox AB	Sweden	09-apr-25	Management	10	Compensation	Approve Remuneration of Directors in the Amount of SEK 925,000 for Chair, SEK	For
Pandox AB	Sweden	09-apr-25	Management	11.1	Director Election	Reelect Bengt Kjell as Director	For
Pandox AB	Sweden	09-apr-25	Management	11.2	Director Election	Reelect Christian Ringnes as Director	For
Pandox AB	Sweden	09-apr-25	Management	11.3	Director Election	Reelect Jakob Iqbal as Director	For
Pandox AB	Sweden	09-apr-25	Management	11.4	Director Election	Reelect Jeanette Dyhre Kvisvik as Director	For
Pandox AB	Sweden	09-apr-25	Management	11.5	Director Election	Reelect Jon Rasmus Aurdal as Director	For
Pandox AB	Sweden	09-apr-25	Management	11.6	Director Election	Reelect Ulrika Danielsson as Director	For
Pandox AB	Sweden	09-apr-25	Management	11.7	Director Related	Reelect Christian Ringnes as Board Chair	For
Pandox AB	Sweden	09-apr-25	Management	12	Audit Related	Ratify PricewaterhouseCoopers as Auditors	For
Pandox AB	Sweden	09-apr-25	Management	13	Director Related	Authorize Chairman of Board and Representatives of Four of Company's Largest	For
Pandox AB	Sweden	09-apr-25	Management	14	Compensation	Approve Remuneration Report	
Pandox AB	Sweden	09-apr-25	Management	15	Capitalization	Approve Creation of Pool of Capital without Preemptive Rights	For
Pandox AB	Sweden	09-apr-25	Management	16	Capitalization	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Pandox AB	Sweden	09-apr-25	Management	17	Routine Business	Close Meeting	
Spotify Technology SA	Luxembourg	09-apr-25	Management	1	Routine Business	Approve Financial Statements and Consolidated Financial Statements	For
Spotify Technology SA	Luxembourg	09-apr-25	Management	2	Routine Business	Approve Allocation of Income	For
Spotify Technology SA	Luxembourg	09-apr-25	Management	3	Director Related	Approve Discharge of Directors	For
Spotify Technology SA	Luxembourg	09-apr-25	Management	4a	Director Election	Elect Daniel Ek as Director	Against
Spotify Technology SA	Luxembourg	09-apr-25	Management	4b	Director Election	Elect Martin Lorentzon as Director	For
Spotify Technology SA	Luxembourg	09-apr-25	Management	4c	Director Election	Elect Shishir Samir Mehrotra as Director	For
Spotify Technology SA	Luxembourg	09-apr-25	Management	4d	Director Election	Elect Christopher Marshall as Director	For
Spotify Technology SA	Luxembourg	09-apr-25	Management	4e	Director Election	Elect Barry McCarthy as Director	For
Spotify Technology SA	Luxembourg	09-apr-25	Management	4f	Director Election	Elect Heidi O'Neill as Director	For

Spotify Technology SA	Luxembourg	09-apr-25	Management	4g	Director Election	Elect Ted Sarandos as Director	For
Spotify Technology SA	Luxembourg	09-apr-25	Management	4h	Director Election	Elect Thomas Owen Staggs as Director	For
Spotify Technology SA	Luxembourg	09-apr-25	Management	4i	Director Election	Elect Mona Sutphen as Director	For
Spotify Technology SA	Luxembourg	09-apr-25	Management	4j	Director Election	Elect Padmasree Warrior as Director	For
Spotify Technology SA	Luxembourg	09-apr-25	Management	5	Audit Related	Appoint Ernst & Young S.A. (Luxembourg) as Auditor	For
Spotify Technology SA	Luxembourg	09-apr-25	Management	6	Compensation	Approve Remuneration of Directors	Against
Spotify Technology SA	Luxembourg	09-apr-25	Management	7	Routine Business	Authorize Guy Harles and Alexandre Gobert to Execute and Deliver, and with Full	For
Aalberts NV	Netherlands	10-apr-25	Management	1	Routine Business	Open Meeting	
Aalberts NV	Netherlands	10-apr-25	Management	2.a	Routine Business	Receive Report of Management Board (Non-Voting)	
Aalberts NV	Netherlands	10-apr-25	Management	2.b	Routine Business	Receive Auditor's Report (Non-Voting)	
Aalberts NV	Netherlands	10-apr-25	Management	3.a	Compensation	Approve Remuneration Report	For
Aalberts NV	Netherlands	10-apr-25	Management	3.b	Routine Business	Approve Consolidated Financial Statements and Statutory Reports	For
Aalberts NV	Netherlands	10-apr-25	Management	4.a	Miscellaneous	Receive Explanation on Company's Reserves and Dividend Policy	
Aalberts NV	Netherlands	10-apr-25	Management	4.b	Routine Business	Approve Dividends	For
Aalberts NV	Netherlands	10-apr-25	Management	4.c	Capitalization	Authorize Repurchase of Shares	For
Aalberts NV	Netherlands	10-apr-25	Management	4.d	Capitalization	Approve Cancellation of Shares	For
Aalberts NV	Netherlands	10-apr-25	Management	5.a	Director Related	Approve Discharge of Management Board	For
Aalberts NV	Netherlands	10-apr-25	Management	5.b	Director Related	Approve Discharge of Supervisory Board	For
Aalberts NV	Netherlands	10-apr-25	Management	6.a	Director Related	Elect L.F. den Houter to Management Board	For
Aalberts NV	Netherlands	10-apr-25	Management	6.b	Director Election	Reelect P.A.M. van Bommel to Supervisory Board	For
Aalberts NV	Netherlands	10-apr-25	Management	6.c	Director Election	Reelect L.C.A. Declercq to Supervisory Board	For
Aalberts NV	Netherlands	10-apr-25	Management	6.d	Director Election	Elect R.J.L.J. Vestjens to Supervisory Board	For
Aalberts NV	Netherlands	10-apr-25	Management	7.a	Compensation	Approve Remuneration Policy of the Management Board	For
Aalberts NV	Netherlands	10-apr-25	Management	7.b	Compensation	Approve Remuneration Policy of the Supervisory Board	For
Aalberts NV	Netherlands	10-apr-25	Management	8	Capitalization	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For
Aalberts NV	Netherlands	10-apr-25	Management	9	Capitalization	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Aalberts NV	Netherlands	10-apr-25	Management	10.a	Audit Related	Ratify EY Accountants B.V. as Auditors	For
Aalberts NV	Netherlands	10-apr-25	Management	10.b	Audit Related	Ratify EY Accountants B.V. to Carry Out the Assurance of the Company's	For
Aalberts NV	Netherlands	10-apr-25	Management	11	Routine Business	Close Meeting	
Galenica AG	Switzerland	10-apr-25	Management	1.1	Routine Business	Accept Financial Statements and Statutory Reports	For
Galenica AG	Switzerland	10-apr-25	Management	1.2	Compensation	Approve Remuneration Report	For
Galenica AG	Switzerland	10-apr-25	Management	1.3	E&S Blended	Approve Non-Financial Report	For
Galenica AG	Switzerland	10-apr-25	Management	2	Director Related	Approve Discharge of Board and Senior Management	For
Galenica AG	Switzerland	10-apr-25	Management	3.1	Routine Business	Approve Allocation of Income and Dividends of CHF 1.15 from Retained Earnings	For
Galenica AG	Switzerland	10-apr-25	Management	3.2	Routine Business	Approve Dividends of CHF 1.15 per Share from Capital Contribution Reserve	For
Galenica AG	Switzerland	10-apr-25	Management	4.1.1	Director Election	Reelect Markus Neuhaus as Director and Board Chair	For
Galenica AG	Switzerland	10-apr-25	Management	4.1.2	Director Election	Reelect Pascale Bruderer as Director	For
Galenica AG	Switzerland	10-apr-25	Management	4.1.3	Director Election	Reelect Bertrand Jungo as Director	For
Galenica AG	Switzerland	10-apr-25	Management	4.1.4	Director Election	Reelect Judith Meier as Director	For
Galenica AG	Switzerland	10-apr-25	Management	4.1.5	Director Election	Reelect Solange Peters as Director	For
Galenica AG	Switzerland	10-apr-25	Management	4.1.6	Director Election	Reelect Joerg Zulauf as Director	For
Galenica AG	Switzerland	10-apr-25	Management	4.1.7	Director Election	Elect Nadine Balkanyi-Nordmann as Director	For
Galenica AG	Switzerland	10-apr-25	Management	4.2.1	Director Related	Reappoint Bertrand Jungo as Member of the Compensation Committee	For
Galenica AG	Switzerland	10-apr-25	Management	4.2.2	Director Related	Reappoint Pascale Bruderer as Member of the Compensation Committee	For
Galenica AG	Switzerland	10-apr-25	Management	4.2.3	Director Related	Reappoint Solange Peters as Member of the Compensation Committee	For
Galenica AG	Switzerland	10-apr-25	Management	4.3	Routine Business	Designate Walder Wyss AG as Independent Proxy	For
Galenica AG	Switzerland	10-apr-25	Management	4.4	Audit Related	Ratify Ernst & Young AG as Auditors	For
Galenica AG	Switzerland	10-apr-25	Management	5.1	Compensation	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	For
Galenica AG	Switzerland	10-apr-25	Management	5.2	Compensation	Approve Remuneration of Executive Committee in the Amount of CHF 9.5	For
Galenica AG	Switzerland	10-apr-25	Management	6	Routine Business	Transact Other Business (Voting)	Against
Galenica AG	Switzerland	10-apr-25	Management	1	No Research	Share Re-registration Consent	For
Synopsys, Inc.	USA	10-apr-25	Management	1a	Director Election	Elect Director Aart J. de Geus	For
Synopsys, Inc.	USA	10-apr-25	Management	1b	Director Election	Elect Director John G. Schwarz	For
Synopsys, Inc.	USA	10-apr-25	Management	1c	Director Election	Elect Director Sassine Ghazi	For
Synopsys, Inc.	USA	10-apr-25	Management	1d	Director Election	Elect Director Luis Borgen	For
Synopsys, Inc.	USA	10-apr-25	Management	1e	Director Election	Elect Director Janice D. Chaffin	For
Synopsys, Inc.	USA	10-apr-25	Management	1f	Director Election	Elect Director Bruce R. Chizen	For
Synopsys, Inc.	USA	10-apr-25	Management	1g	Director Election	Elect Director Mercedes Johnson	For
Synopsys, Inc.	USA	10-apr-25	Management	1h	Director Election	Elect Director Robert G. Painter	For
Synopsys, Inc.	USA	10-apr-25	Management	1i	Director Election	Elect Director Jeannine P. Sargent	For
Synopsys, Inc.	USA	10-apr-25	Management	2	Compensation	Amend Omnibus Stock Plan	Against
Synopsys, Inc.	USA	10-apr-25	Management	3	Compensation	Amend Qualified Employee Stock Purchase Plan	For
Synopsys, Inc.	USA	10-apr-25	Management	4	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Synopsys, Inc.	USA	10-apr-25	Management	5	Audit Related	Ratify KPMG LLP as Auditors	For
Synopsys, Inc.	USA	10-apr-25	Management	6	Compensation	Submit Severance Agreement to Shareholder Vote	For
AstraZeneca PLC	United Kingdom	11-apr-25	Management	1	Routine Business	Accept Financial Statements and Statutory Reports	For
AstraZeneca PLC	United Kingdom	11-apr-25	Management	2	Routine Business	Approve Dividends	For
AstraZeneca PLC	United Kingdom	11-apr-25	Management	3	Audit Related	Reappoint PricewaterhouseCoopers LLP as Auditors	For
AstraZeneca PLC	United Kingdom	11-apr-25	Management	4	Audit Related	Authorise Board to Fix Remuneration of Auditors	For
AstraZeneca PLC	United Kingdom	11-apr-25	Management	5a	Director Election	Re-elect Michel Demare as Director	For
AstraZeneca PLC	United Kingdom	11-apr-25	Management	5b	Director Election	Re-elect Pascal Soriot as Director	For
AstraZeneca PLC	United Kingdom	11-apr-25	Management	5c	Director Election	Re-elect Aradhana Sarin as Director	For
AstraZeneca PLC	United Kingdom	11-apr-25	Management	5d	Director Election	Re-elect Philip Bradley as Director	For
AstraZeneca PLC	United Kingdom	11-apr-25	Management	5e	Director Election	Re-elect Euan Ashley as Director	For
AstraZeneca PLC	United Kingdom	11-apr-25	Management	5f	Director Election	Elect Birgit Conix as Director	For
AstraZeneca PLC	United Kingdom	11-apr-25	Management	5g	Director Election	Elect Rene Haas as Director	For
AstraZeneca PLC	United Kingdom	11-apr-25	Management	5h	Director Election	Elect Karen Knudsen as Director	For
AstraZeneca PLC	United Kingdom	11-apr-25	Management	5i	Director Election	Re-elect Diana Layfield as Director	For
AstraZeneca PLC	United Kingdom	11-apr-25	Management	5j	Director Election	Re-elect Anna Manz as Director	For
AstraZeneca PLC	United Kingdom	11-apr-25	Management	5k	Director Election	Re-elect Sheri McCoy as Director	For
AstraZeneca PLC	United Kingdom	11-apr-25	Management	5l	Director Election	Re-elect Tony Mok as Director	For
AstraZeneca PLC	United Kingdom	11-apr-25	Management	5m	Director Election	Re-elect Nazneen Rahman as Director	For
AstraZeneca PLC	United Kingdom	11-apr-25	Management	5n	Director Election	Re-elect Marcus Wallenberg as Director	For
AstraZeneca PLC	United Kingdom	11-apr-25	Management	6	Compensation	Approve Remuneration Report	For
AstraZeneca PLC	United Kingdom	11-apr-25	Management	7	Social	Authorise UK Political Donations and Expenditure	For
AstraZeneca PLC	United Kingdom	11-apr-25	Management	8	Capitalization	Authorise Issue of Equity	Against
AstraZeneca PLC	United Kingdom	11-apr-25	Management	9	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	Against
AstraZeneca PLC	United Kingdom	11-apr-25	Management	10	Capitalization	Authorise Issue of Equity without Pre-emptive Rights in Connection with an	Against
AstraZeneca PLC	United Kingdom	11-apr-25	Management	11	Capitalization	Authorise Market Purchase of Ordinary Shares	For
AstraZeneca PLC	United Kingdom	11-apr-25	Management	12	Takeover Related	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Dometic Group AB	Sweden	15-apr-25	Management	1	Routine Business	Elect Chairman of Meeting	For
Dometic Group AB	Sweden	15-apr-25	Management	2	Routine Business	Prepare and Approve List of Shareholders	
Dometic Group AB	Sweden	15-apr-25	Management	3	Routine Business	Approve Agenda of Meeting	For
Dometic Group AB	Sweden	15-apr-25	Management	4	Routine Business	Designate Inspectors of Minutes of Meeting	
Dometic Group AB	Sweden	15-apr-25	Management	5	Routine Business	Acknowledge Proper Convening of Meeting	For
Dometic Group AB	Sweden	15-apr-25	Management	6	Routine Business	Receive President's Report	
Dometic Group AB	Sweden	15-apr-25	Management	7	Routine Business	Receive Financial Statements and Statutory Reports	
Dometic Group AB	Sweden	15-apr-25	Management	8.a	Routine Business	Accept Financial Statements and Statutory Reports	For
Dometic Group AB	Sweden	15-apr-25	Management	8.b	Routine Business	Approve Allocation of Income and Dividends of SEK 1.30 Per Share	For
Dometic Group AB	Sweden	15-apr-25	Management	8c.1	Director Related	Approve Discharge of Fredrik Cappelen	For
Dometic Group AB	Sweden	15-apr-25	Management	8c.2	Director Related	Approve Discharge of Erik Olsson	For
Dometic Group AB	Sweden	15-apr-25	Management	8c.3	Director Related	Approve Discharge of Helene Vilblaus	For
Dometic Group AB	Sweden	15-apr-25	Management	8c.4	Director Related	Approve Discharge of Jacqueline Hoogerbrugge	For
Dometic Group AB	Sweden	15-apr-25	Management	8c.5	Director Related	Approve Discharge of Patrik Frisk	For
Dometic Group AB	Sweden	15-apr-25	Management	8c.6	Director Related	Approve Discharge of Mengmeng Du	For

Dometic Group AB	Sweden	15-apr-25	Management	8c.7	Director Related	Approve Discharge of Peter Sjolander	For
Dometic Group AB	Sweden	15-apr-25	Management	8c.8	Director Related	Approve Discharge of Rainer E. Schmuckle	For
Dometic Group AB	Sweden	15-apr-25	Management	8c.9	Director Related	Approve Discharge of Juan Vargas	For
Dometic Group AB	Sweden	15-apr-25	Management	9	Director Related	Determine Number of Members (7) and Deputy Members (0) of Board	For
Dometic Group AB	Sweden	15-apr-25	Management	10.1	Compensation	Approve Remuneration of Directors in the Amount of SEK 1.41 Million for Chair	For
Dometic Group AB	Sweden	15-apr-25	Management	10.2	Audit Related	Approve Remuneration of Auditors	For
Dometic Group AB	Sweden	15-apr-25	Management	11.1	Director Election	Reelect Fredrik Cappelen as Director	For
Dometic Group AB	Sweden	15-apr-25	Management	11.2	Director Election	Reelect Helene Vibbleus as Director	For
Dometic Group AB	Sweden	15-apr-25	Management	11.3	Director Election	Reelect Jacqueline Hoogerbrugge as Director	For
Dometic Group AB	Sweden	15-apr-25	Management	11.4	Director Election	Reelect Mengmeng Du as Director	For
Dometic Group AB	Sweden	15-apr-25	Management	11.5	Director Election	Reelect Peter Sjolander as Director	For
Dometic Group AB	Sweden	15-apr-25	Management	11.6	Director Election	Reelect Rainer E. Schmuckle as Director	For
Dometic Group AB	Sweden	15-apr-25	Management	11.7	Director Election	Reelect Patrik Frisk as Director	For
Dometic Group AB	Sweden	15-apr-25	Management	11.8	Director Related	Reelect Fredrik Cappelen as Board Chair	For
Dometic Group AB	Sweden	15-apr-25	Management	12	Audit Related	Ratify PricewaterhouseCoopers as Auditors	For
Dometic Group AB	Sweden	15-apr-25	Management	13	Compensation	Approve Remuneration Report	For
Dometic Group AB	Sweden	15-apr-25	Management	14	Capitalization	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For
Fifth Third Bancorp	USA	15-apr-25	Management	1a	Director Election	Elect Director Nicholas K. Akins	For
Fifth Third Bancorp	USA	15-apr-25	Management	1b	Director Election	Elect Director B. Evan Bayh, III	For
Fifth Third Bancorp	USA	15-apr-25	Management	1c	Director Election	Elect Director Jorge L. Benitez	For
Fifth Third Bancorp	USA	15-apr-25	Management	1d	Director Election	Elect Director Katherine B. Blackburn	For
Fifth Third Bancorp	USA	15-apr-25	Management	1e	Director Election	Elect Director Linda W. Clement-Holmes	For
Fifth Third Bancorp	USA	15-apr-25	Management	1f	Director Election	Elect Director C. Bryan Daniels	For
Fifth Third Bancorp	USA	15-apr-25	Management	1g	Director Election	Elect Director Laurent Desmangles	For
Fifth Third Bancorp	USA	15-apr-25	Management	1h	Director Election	Elect Director Mitchell S. Feiger	For
Fifth Third Bancorp	USA	15-apr-25	Management	1i	Director Election	Elect Director Thomas H. Harvey	For
Fifth Third Bancorp	USA	15-apr-25	Management	1j	Director Election	Elect Director Gary R. Heminger	For
Fifth Third Bancorp	USA	15-apr-25	Management	1k	Director Election	Elect Director Eileen A. Mallesch	For
Fifth Third Bancorp	USA	15-apr-25	Management	1l	Director Election	Elect Director Kathleen A. Rogers	For
Fifth Third Bancorp	USA	15-apr-25	Management	1m	Director Election	Elect Director Timothy N. Spence	Against
Fifth Third Bancorp	USA	15-apr-25	Management	2	Audit Related	Ratify Deloitte & Touche LLP as Auditors	For
Fifth Third Bancorp	USA	15-apr-25	Management	3	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
U.S. Bancorp	USA	15-apr-25	Management	1a	Director Election	Elect Director Warner L. Baxter	For
U.S. Bancorp	USA	15-apr-25	Management	1b	Director Election	Elect Director Dorothy Bridges	For
U.S. Bancorp	USA	15-apr-25	Management	1c	Director Election	Elect Director Elizabeth L. Buse	For
U.S. Bancorp	USA	15-apr-25	Management	1d	Director Election	Elect Director Andrew Cecere	For
U.S. Bancorp	USA	15-apr-25	Management	1e	Director Election	Elect Director Alan B. Colberg	For
U.S. Bancorp	USA	15-apr-25	Management	1f	Director Election	Elect Director Kimberly N. Ellison-Taylor	For
U.S. Bancorp	USA	15-apr-25	Management	1g	Director Election	Elect Director Aleem Gillani	For
U.S. Bancorp	USA	15-apr-25	Management	1h	Director Election	Elect Director Kimberly J. Harris *Withdrawn Resolution*	
U.S. Bancorp	USA	15-apr-25	Management	1i	Director Election	Elect Director Roland A. Hernandez	For
U.S. Bancorp	USA	15-apr-25	Management	1j	Director Election	Elect Director Gunjan Kedia	For
U.S. Bancorp	USA	15-apr-25	Management	1k	Director Election	Elect Director Richard P. McKenney	For
U.S. Bancorp	USA	15-apr-25	Management	1l	Director Election	Elect Director Yusuf I. Mehdii	For
U.S. Bancorp	USA	15-apr-25	Management	1m	Director Election	Elect Director Loretta E. Reynolds	For
U.S. Bancorp	USA	15-apr-25	Management	1n	Director Election	Elect Director John P. Wiehoff	For
U.S. Bancorp	USA	15-apr-25	Management	2	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
U.S. Bancorp	USA	15-apr-25	Management	3	Audit Related	Ratify Ernst & Young LLP as Auditors	For
U.S. Bancorp	USA	15-apr-25	Shareholder	4	E&S Blended	Report on Risks Related to Discrimination Against Individuals Including	Against
Nestle SA	Switzerland	16-apr-25	Management	1	No Research	Share Re-registration Consent	For
Nestle SA	Switzerland	16-apr-25	Management	1.1	Routine Business	Accept Financial Statements and Statutory Reports	For
Nestle SA	Switzerland	16-apr-25	Management	1.2	Compensation	Approve Remuneration Report	Against
Nestle SA	Switzerland	16-apr-25	Management	1.3	E&S Blended	Approve Non-Financial Report	For
Nestle SA	Switzerland	16-apr-25	Management	2	Director Related	Approve Discharge of Board and Senior Management	For
Nestle SA	Switzerland	16-apr-25	Management	3	Routine Business	Approve Allocation of Income and Dividends of CHF 3.05 per Share	For
Nestle SA	Switzerland	16-apr-25	Management	4.1.a	Director Election	Reelect Paul Bulcke as Director and Board Chair	For
Nestle SA	Switzerland	16-apr-25	Management	4.1.b	Director Election	Reelect Pablo Isla as Director	For
Nestle SA	Switzerland	16-apr-25	Management	4.1.c	Director Election	Reelect Renato Fassbind as Director	For
Nestle SA	Switzerland	16-apr-25	Management	4.1.d	Director Election	Reelect Hanne Jimenez de Mora as Director	For
Nestle SA	Switzerland	16-apr-25	Management	4.1.e	Director Election	Reelect Dick Boer as Director	For
Nestle SA	Switzerland	16-apr-25	Management	4.1.f	Director Election	Reelect Patrick Aebischer as Director	For
Nestle SA	Switzerland	16-apr-25	Management	4.1.g	Director Election	Reelect Dinesh Paliwal as Director	For
Nestle SA	Switzerland	16-apr-25	Management	4.1.h	Director Election	Reelect Lindive Sibanda as Director	For
Nestle SA	Switzerland	16-apr-25	Management	4.1.i	Director Election	Reelect Chris Leong as Director	For
Nestle SA	Switzerland	16-apr-25	Management	4.1.j	Director Election	Reelect Luca Maestri as Director	For
Nestle SA	Switzerland	16-apr-25	Management	4.1.k	Director Election	Reelect Rainer Blair as Director	For
Nestle SA	Switzerland	16-apr-25	Management	4.1.l	Director Election	Reelect Marie-Gabrielle Ineichen-Fleisch as Director	For
Nestle SA	Switzerland	16-apr-25	Management	4.1.m	Director Election	Reelect Geraldine Matchett as Director	For
Nestle SA	Switzerland	16-apr-25	Management	4.2	Director Election	Elect Laurent Freix as Director	For
Nestle SA	Switzerland	16-apr-25	Management	4.3.1	Director Related	Reappoint Dick Boer as Member of the Compensation Committee	For
Nestle SA	Switzerland	16-apr-25	Management	4.3.2	Director Related	Reappoint Patrick Aebischer as Member of the Compensation Committee	For
Nestle SA	Switzerland	16-apr-25	Management	4.3.3	Director Related	Reappoint Pablo Isla as Member of the Compensation Committee	For
Nestle SA	Switzerland	16-apr-25	Management	4.3.4	Director Related	Reappoint Dinesh Paliwal as Member of the Compensation Committee	For
Nestle SA	Switzerland	16-apr-25	Management	4.4	Audit Related	Ratify Ernst & Young AG as Auditors	For
Nestle SA	Switzerland	16-apr-25	Management	4.5	Routine Business	Designate Hartmann Dreyer as Independent Proxy	For
Nestle SA	Switzerland	16-apr-25	Management	5.1	Compensation	Approve Remuneration of Directors in the Amount of CHF 10 Million	Against
Nestle SA	Switzerland	16-apr-25	Management	5.2	Compensation	Approve Remuneration of Executive Committee in the Amount of CHF 70 Million	Against
Nestle SA	Switzerland	16-apr-25	Management	6	Capitalization	Approve CHF 4.3 Million Reduction in Share Capital as Part of the Share Buyback	For
Nestle SA	Switzerland	16-apr-25	Management	7	Routine Business	Transact Other Business (Voting)	Against
LVMH Moet Hennessy Louis	France	17-apr-25	Management	1	Routine Business	Approve Financial Statements and Statutory Reports	For
LVMH Moet Hennessy Louis	France	17-apr-25	Management	2	Routine Business	Approve Consolidated Financial Statements and Statutory Reports	For
LVMH Moet Hennessy Louis	France	17-apr-25	Management	3	Routine Business	Approve Allocation of Income and Dividends of EUR 13 per Share	For
LVMH Moet Hennessy Louis	France	17-apr-25	Management	4	Non-Routine Business	Approve Auditors' Special Report on Related-Party Transactions Mentioning the	Against
LVMH Moet Hennessy Louis	France	17-apr-25	Management	5	Director Election	Ratify Appointment of Wei Sun Christianson as Director	For
LVMH Moet Hennessy Louis	France	17-apr-25	Management	6	Director Election	Reelect Bernard Arnault as Director	Against
LVMH Moet Hennessy Louis	France	17-apr-25	Management	7	Director Election	Reelect Sophie Chassat as Director	For
LVMH Moet Hennessy Louis	France	17-apr-25	Management	8	Director Election	Reelect Clara Gaymard as Director	For
LVMH Moet Hennessy Louis	France	17-apr-25	Management	9	Director Election	Reelect Hubert Védrine as Director	For
LVMH Moet Hennessy Louis	France	17-apr-25	Management	10	Compensation	Approve Compensation Report of Corporate Officers	Against
LVMH Moet Hennessy Louis	France	17-apr-25	Management	11	Compensation	Approve Compensation of Bernard Arnault, Chairman and CEC	Against
LVMH Moet Hennessy Louis	France	17-apr-25	Management	12	Compensation	Approve Compensation of Antonio Belloni, Vice-CEC	Against
LVMH Moet Hennessy Louis	France	17-apr-25	Management	13	Compensation	Approve Remuneration Policy of Directors	For
LVMH Moet Hennessy Louis	France	17-apr-25	Management	14	Compensation	Approve Remuneration Policy of Chairman and CEC	Against
LVMH Moet Hennessy Louis	France	17-apr-25	Management	15	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
LVMH Moet Hennessy Louis	France	17-apr-25	Management	16	Capitalization	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
LVMH Moet Hennessy Louis	France	17-apr-25	Management	17	Capitalization	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or	For
LVMH Moet Hennessy Louis	France	17-apr-25	Management	18	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Against
LVMH Moet Hennessy Louis	France	17-apr-25	Management	19	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive	Against
LVMH Moet Hennessy Louis	France	17-apr-25	Management	20	Capitalization	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified	Against
LVMH Moet Hennessy Louis	France	17-apr-25	Management	21	Capitalization	Authorize Board to Increase Capital in the Event of Additional Demand Related to	For
LVMH Moet Hennessy Louis	France	17-apr-25	Management	22	Capitalization	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Against
LVMH Moet Hennessy Louis	France	17-apr-25	Management	23	Capitalization	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions	Against
LVMH Moet Hennessy Louis	France	17-apr-25	Management	24	Compensation	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Against
LVMH Moet Hennessy Louis	France	17-apr-25	Management	25	Compensation	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
LVMH Moet Hennessy Louis	France	17-apr-25	Management	26	Compensation	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved	For

LVMH Moët Hennessy Louis	France	17-apr-25	Management	27	Capitalization	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR	For
LVMH Moët Hennessy Louis	France	17-apr-25	Management	28	Company Articles	Amend Articles 12 and 16 of Bylaws Re: Age Limit of Chairman of the Board and	For
LVMH Moët Hennessy Louis	France	17-apr-25	Management	29	Company Articles	Amend Articles of Bylaws to Incorporate Legal Changes	Against
Texas Instruments Incorporated	USA	17-apr-25	Management	1a	Director Election	Elect Director Mark Blinn	For
Texas Instruments Incorporated	USA	17-apr-25	Management	1b	Director Election	Elect Director Todd Bluedorn	For
Texas Instruments Incorporated	USA	17-apr-25	Management	1c	Director Election	Elect Director Janet Clark	For
Texas Instruments Incorporated	USA	17-apr-25	Management	1d	Director Election	Elect Director Carrie Cox	For
Texas Instruments Incorporated	USA	17-apr-25	Management	1e	Director Election	Elect Director Martin Craighead	For
Texas Instruments Incorporated	USA	17-apr-25	Management	1f	Director Election	Elect Director Reginald DesRoches	For
Texas Instruments Incorporated	USA	17-apr-25	Management	1g	Director Election	Elect Director Curtis Farmer	For
Texas Instruments Incorporated	USA	17-apr-25	Management	1h	Director Election	Elect Director Jean Hobby	For
Texas Instruments Incorporated	USA	17-apr-25	Management	1i	Director Election	Elect Director Haviv Ilan	For
Texas Instruments Incorporated	USA	17-apr-25	Management	1j	Director Election	Elect Director Ronald Kirk	For
Texas Instruments Incorporated	USA	17-apr-25	Management	1k	Director Election	Elect Director Pamela Patsley	For
Texas Instruments Incorporated	USA	17-apr-25	Management	1l	Director Election	Elect Director Robert Sanchez	For
Texas Instruments Incorporated	USA	17-apr-25	Management	1m	Director Election	Elect Director Richard Templeton	For
Texas Instruments Incorporated	USA	17-apr-25	Management	2	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensator	Against
Texas Instruments Incorporated	USA	17-apr-25	Management	3	Audit Related	Ratify Ernst & Young LLP as Auditors	For
Texas Instruments Incorporated	USA	17-apr-25	Shareholder	4	Corporate Governance	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Broadcom Inc.	USA	21-apr-25	Management	1a	Director Election	Elect Director Diane M. Bryant	For
Broadcom Inc.	USA	21-apr-25	Management	1b	Director Election	Elect Director Gayla J. Delly	For
Broadcom Inc.	USA	21-apr-25	Management	1c	Director Election	Elect Director Kenneth Y. Hao	For
Broadcom Inc.	USA	21-apr-25	Management	1d	Director Election	Elect Director Eddy W. Hartenstein	For
Broadcom Inc.	USA	21-apr-25	Management	1e	Director Election	Elect Director Check Kian Low	For
Broadcom Inc.	USA	21-apr-25	Management	1f	Director Election	Elect Director Justine F. Page	For
Broadcom Inc.	USA	21-apr-25	Management	1g	Director Election	Elect Director Henry Samueli	For
Broadcom Inc.	USA	21-apr-25	Management	1h	Director Election	Elect Director Hock E. Tan	For
Broadcom Inc.	USA	21-apr-25	Management	1i	Director Election	Elect Director Harry L. You	For
Broadcom Inc.	USA	21-apr-25	Management	2	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	For
Broadcom Inc.	USA	21-apr-25	Management	3	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensator	For
Adobe Inc.	USA	22-apr-25	Management	1a	Director Election	Elect Director Cristiano Amon	For
Adobe Inc.	USA	22-apr-25	Management	1b	Director Election	Elect Director Amy Banse	For
Adobe Inc.	USA	22-apr-25	Management	1c	Director Election	Elect Director Melanie Boulden	For
Adobe Inc.	USA	22-apr-25	Management	1d	Director Election	Elect Director Frank Calderoni	For
Adobe Inc.	USA	22-apr-25	Management	1e	Director Election	Elect Director Laura Desmond	For
Adobe Inc.	USA	22-apr-25	Management	1f	Director Election	Elect Director Shantanu Narayen	Against
Adobe Inc.	USA	22-apr-25	Management	1g	Director Election	Elect Director Spencer Neumann	For
Adobe Inc.	USA	22-apr-25	Management	1h	Director Election	Elect Director Kathleen Oberg	For
Adobe Inc.	USA	22-apr-25	Management	1i	Director Election	Elect Director Dheeraj Pandey	For
Adobe Inc.	USA	22-apr-25	Management	1j	Director Election	Elect Director David Ricks	For
Adobe Inc.	USA	22-apr-25	Management	1k	Director Election	Elect Director Daniel Rosensweig	For
Adobe Inc.	USA	22-apr-25	Management	2	Compensation	Amend Omnibus Stock Plan	Against
Adobe Inc.	USA	22-apr-25	Management	3	Audit Related	Ratify KPMG LLP as Auditors	For
Adobe Inc.	USA	22-apr-25	Management	4	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensator	Against
Adobe Inc.	USA	22-apr-25	Shareholder	5	Compensation	Submit Severance Agreement to Shareholder Vote	For
Bank of America Corporation	USA	22-apr-25	Management	1a	Director Election	Elect Director Sharon L. Allen	For
Bank of America Corporation	USA	22-apr-25	Management	1b	Director Election	Elect Director Jose (Joe) E. Almeida	For
Bank of America Corporation	USA	22-apr-25	Management	1c	Director Election	Elect Director Pierre J.P. de Weck	For
Bank of America Corporation	USA	22-apr-25	Management	1d	Director Election	Elect Director Arnold W. Donald	For
Bank of America Corporation	USA	22-apr-25	Management	1e	Director Election	Elect Director Linda P. Hudson	For
Bank of America Corporation	USA	22-apr-25	Management	1f	Director Election	Elect Director Monica C. Lozano	For
Bank of America Corporation	USA	22-apr-25	Management	1g	Director Election	Elect Director Maria N. Martinez	For
Bank of America Corporation	USA	22-apr-25	Management	1h	Director Election	Elect Director Brian T. Moynihan	Against
Bank of America Corporation	USA	22-apr-25	Management	1i	Director Election	Elect Director Lionel L. Nowell, III	For
Bank of America Corporation	USA	22-apr-25	Management	1j	Director Election	Elect Director Denise L. Ramos	For
Bank of America Corporation	USA	22-apr-25	Management	1k	Director Election	Elect Director Clayton S. Rose	For
Bank of America Corporation	USA	22-apr-25	Management	1l	Director Election	Elect Director Michael D. White	For
Bank of America Corporation	USA	22-apr-25	Management	1m	Director Election	Elect Director Thomas D. Woods	For
Bank of America Corporation	USA	22-apr-25	Management	1n	Director Election	Elect Director Maria T. Zuber	For
Bank of America Corporation	USA	22-apr-25	Management	2	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensator	Against
Bank of America Corporation	USA	22-apr-25	Management	3	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	For
Bank of America Corporation	USA	22-apr-25	Management	4	Compensation	Amend Omnibus Stock Plan	Against
Bank of America Corporation	USA	22-apr-25	Shareholder	5	Director Related	Require More Director Nominations Than Open Seats	Against
Bank of America Corporation	USA	22-apr-25	Shareholder	6	Social	Report on Board Oversight of Material Risks Related to Animal Welfare	Against
Bank of America Corporation	USA	22-apr-25	Shareholder	7	E&S Blended	Report on Climate Lobbying	For
Bank of America Corporation	USA	22-apr-25	Shareholder	8	Environmental	Report on Clean Energy Supply Financing Ratic	For
ING Groep NV	Netherlands	22-apr-25	Management	1	Routine Business	Open Meeting	
ING Groep NV	Netherlands	22-apr-25	Management	2A	Routine Business	Receive Report of Executive Board (Non-Voting)	
ING Groep NV	Netherlands	22-apr-25	Management	2B	Routine Business	Receive Report of Supervisory Board (Non-Voting)	
ING Groep NV	Netherlands	22-apr-25	Management	2C	Compensation	Approve Remuneration Report	For
ING Groep NV	Netherlands	22-apr-25	Management	2D	Routine Business	Adopt Financial Statements and Statutory Reports	For
ING Groep NV	Netherlands	22-apr-25	Management	3A	Miscellaneous	Receive Explanation on Company's Reserves and Dividend Policy	
ING Groep NV	Netherlands	22-apr-25	Management	3B	Routine Business	Approve Dividends	For
ING Groep NV	Netherlands	22-apr-25	Management	4A	Director Related	Approve Discharge of Executive Board	For
ING Groep NV	Netherlands	22-apr-25	Management	4B	Director Related	Approve Discharge of Supervisory Board	For
ING Groep NV	Netherlands	22-apr-25	Management	5	Audit Related	Appoint Deloitte Accountants B.V. as Assurance Provider for Sustainability	For
ING Groep NV	Netherlands	22-apr-25	Management	6A	Director Related	Reelect Steven van Rijswijk to Executive Board	For
ING Groep NV	Netherlands	22-apr-25	Management	6B	Director Related	Reelect Lijlana Cortan to Executive Board	For
ING Groep NV	Netherlands	22-apr-25	Management	7A	Director Election	Reelect Margarete Haase to Supervisory Board	For
ING Groep NV	Netherlands	22-apr-25	Management	7B	Director Election	Reelect Lodewijk Hijmans van den Bergh to Supervisory Board	For
ING Groep NV	Netherlands	22-apr-25	Management	7C	Director Election	Elect Petri Hofste to Supervisory Board	For
ING Groep NV	Netherlands	22-apr-25	Management	7D	Director Election	Elect Stuart Graham to Supervisory Board	For
ING Groep NV	Netherlands	22-apr-25	Management	8A	Capitalization	Grant Board Authority to Issue Shares	Against
ING Groep NV	Netherlands	22-apr-25	Management	8B	Capitalization	Authorize Board to Exclude Preemptive Rights from Share Issuances	Against
ING Groep NV	Netherlands	22-apr-25	Management	9	Capitalization	Authorize Repurchase of Shares	Against
ING Groep NV	Netherlands	22-apr-25	Management	10	Capitalization	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under	For
ASML Holding NV	Netherlands	23-apr-25	Management	1	Routine Business	Open Meeting	
ASML Holding NV	Netherlands	23-apr-25	Management	2	Miscellaneous	Discuss the Company's Business, Financial Situation and ESG Sustainability	
ASML Holding NV	Netherlands	23-apr-25	Management	3a	Compensation	Approve Remuneration Report	Refer-For
ASML Holding NV	Netherlands	23-apr-25	Management	3b	Routine Business	Adopt Financial Statements and Statutory Reports	For
ASML Holding NV	Netherlands	23-apr-25	Management	3c	Miscellaneous	Receive Explanation on Company's Reserves and Dividend Policy	
ASML Holding NV	Netherlands	23-apr-25	Management	3d	Routine Business	Approve Dividends	For
ASML Holding NV	Netherlands	23-apr-25	Management	4a	Director Related	Approve Discharge of Management Board	For
ASML Holding NV	Netherlands	23-apr-25	Management	4b	Director Related	Approve Discharge of Supervisory Board	For
ASML Holding NV	Netherlands	23-apr-25	Management	5	Compensation	Approve Number of Shares for Management Board	For
ASML Holding NV	Netherlands	23-apr-25	Management	6	Compensation	Amend Remuneration Policy of Executive Board	For
ASML Holding NV	Netherlands	23-apr-25	Management	7	Compensation	Amend Remuneration of Supervisory Board	For
ASML Holding NV	Netherlands	23-apr-25	Management	8a	Director Election	Reelect B.M. Conix to Supervisory Board	For
ASML Holding NV	Netherlands	23-apr-25	Management	8b	Director Election	Elect C.E.G. van Gennip to Supervisory Board	For
ASML Holding NV	Netherlands	23-apr-25	Management	8c	Miscellaneous	Discuss Composition of the Supervisory Board	
ASML Holding NV	Netherlands	23-apr-25	Management	9a	Audit Related	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For
ASML Holding NV	Netherlands	23-apr-25	Management	9b	Audit Related	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability	For
ASML Holding NV	Netherlands	23-apr-25	Management	10a	Capitalization	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus	
ASML Holding NV	Netherlands	23-apr-25	Management	10b	Capitalization	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
ASML Holding NV	Netherlands	23-apr-25	Management	11	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capita	For

ASML Holding NV	Netherlands	23-apr-25	Management	12	Capitalization	Authorize Cancellation of Ordinary Shares	For
ASML Holding NV	Netherlands	23-apr-25	Management	13	Routine Business	Other Business (Non-Voting)	
ASML Holding NV	Netherlands	23-apr-25	Management	14	Routine Business	Close Meeting	
Assa Abloy AB	Sweden	23-apr-25	Management	1	Routine Business	Open Meeting	
Assa Abloy AB	Sweden	23-apr-25	Management	2	Routine Business	Elect Chair of Meeting	For
Assa Abloy AB	Sweden	23-apr-25	Management	3	Routine Business	Prepare and Approve List of Shareholders	For
Assa Abloy AB	Sweden	23-apr-25	Management	4	Routine Business	Approve Agenda of Meeting	For
Assa Abloy AB	Sweden	23-apr-25	Management	5	Routine Business	Designate Inspector(s) of Minutes of Meeting	For
Assa Abloy AB	Sweden	23-apr-25	Management	6	Routine Business	Acknowledge Proper Convening of Meeting	For
Assa Abloy AB	Sweden	23-apr-25	Management	7	Routine Business	Receive President's Report	
Assa Abloy AB	Sweden	23-apr-25	Management	8.a	Routine Business	Receive Financial Statements and Statutory Reports	
Assa Abloy AB	Sweden	23-apr-25	Management	8.b	Non-Routine Business	Receive Auditor's Report on Application of Guidelines for Remuneration for	
Assa Abloy AB	Sweden	23-apr-25	Management	8.c	Routine Business	Receive Board's Report	
Assa Abloy AB	Sweden	23-apr-25	Management	9.a	Routine Business	Accept Financial Statements and Statutory Reports	For
Assa Abloy AB	Sweden	23-apr-25	Management	9.b	Routine Business	Approve Allocation of Income and Dividends of SEK 5.90 Per Share	For
Assa Abloy AB	Sweden	23-apr-25	Management	9.c	Director Related	Approve Discharge of Board and President	For
Assa Abloy AB	Sweden	23-apr-25	Management	10	Director Related	Determine Number of Members (7) and Deputy Members (0) of Board	For
Assa Abloy AB	Sweden	23-apr-25	Management	11.a	Compensation	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chair,	For
Assa Abloy AB	Sweden	23-apr-25	Management	11.b	Audit Related	Approve Remuneration of Auditors	For
Assa Abloy AB	Sweden	23-apr-25	Management	12	Director Election	Reelect Johan Hjertsonsson (Chair), Carl Douglas (Vice Chair), Erik Ekudden, Sofia	
Assa Abloy AB	Sweden	23-apr-25	Management	13	Audit Related	Ratify Ernst & Young as Auditors	For
Assa Abloy AB	Sweden	23-apr-25	Management	14	Compensation	Approve Remuneration Report	For
Assa Abloy AB	Sweden	23-apr-25	Management	15	Capitalization	Authorize Class B Share Repurchase Program and Reissuance of Repurchased	For
Assa Abloy AB	Sweden	23-apr-25	Management	16	Compensation	Approve Performance Share Matching Plan LTI 2025 for Senior Executives and	For
Assa Abloy AB	Sweden	23-apr-25	Management	17	Routine Business	Close Meeting	
Boliden AB	Sweden	23-apr-25	Management	1	Routine Business	Open Meeting	
Boliden AB	Sweden	23-apr-25	Management	2	Routine Business	Elect Chair of Meeting	For
Boliden AB	Sweden	23-apr-25	Management	3	Routine Business	Prepare and Approve List of Shareholders	For
Boliden AB	Sweden	23-apr-25	Management	4	Routine Business	Approve Agenda of Meeting	For
Boliden AB	Sweden	23-apr-25	Management	5	Routine Business	Designate Inspectors of Minutes of Meeting	
Boliden AB	Sweden	23-apr-25	Management	6	Routine Business	Acknowledge Proper Convening of Meeting	For
Boliden AB	Sweden	23-apr-25	Management	7	Routine Business	Receive Financial Statements and Statutory Reports	
Boliden AB	Sweden	23-apr-25	Management	8	Routine Business	Receive Board's Report	
Boliden AB	Sweden	23-apr-25	Management	9	Routine Business	Receive President's Report	
Boliden AB	Sweden	23-apr-25	Management	10	Non-Routine Business	Receive Auditor's Report	
Boliden AB	Sweden	23-apr-25	Management	11	Routine Business	Accept Financial Statements and Statutory Reports	For
Boliden AB	Sweden	23-apr-25	Management	12	Routine Business	Approve Allocation of Income and Omission of Dividend	For
Boliden AB	Sweden	23-apr-25	Management	13.1	Director Related	Approve Discharge of Karl-Henrik Sundstrom	For
Boliden AB	Sweden	23-apr-25	Management	13.2	Director Related	Approve Discharge of Helene Bistrom	For
Boliden AB	Sweden	23-apr-25	Management	13.3	Director Related	Approve Discharge of Tomas Eliasson	For
Boliden AB	Sweden	23-apr-25	Management	13.4	Director Related	Approve Discharge of Per Lindberg	For
Boliden AB	Sweden	23-apr-25	Management	13.5	Director Related	Approve Discharge of Perttu Louhivuoto	For
Boliden AB	Sweden	23-apr-25	Management	13.6	Director Related	Approve Discharge of Elisabeth Nilsson	For
Boliden AB	Sweden	23-apr-25	Management	13.7	Director Related	Approve Discharge of Pia Rudengren	For
Boliden AB	Sweden	23-apr-25	Management	13.8	Director Related	Approve Discharge of Derek White	For
Boliden AB	Sweden	23-apr-25	Management	13.9	Director Related	Approve Discharge of Mikael Staffas as President	For
Boliden AB	Sweden	23-apr-25	Management	13.10	Director Related	Approve Discharge of Jonny Johansson	For
Boliden AB	Sweden	23-apr-25	Management	13.11	Director Related	Approve Discharge of Andreas Martensson	For
Boliden AB	Sweden	23-apr-25	Management	13.12	Director Related	Approve Discharge of Ronnie Allzen	For
Boliden AB	Sweden	23-apr-25	Management	13.13	Director Related	Approve Discharge of Ola Holmstrom	For
Boliden AB	Sweden	23-apr-25	Management	13.14	Director Related	Approve Discharge of Mikael Norrby-Holtkamp	For
Boliden AB	Sweden	23-apr-25	Management	13.15	Director Related	Approve Discharge of Gard Folkvord	For
Boliden AB	Sweden	23-apr-25	Management	13.16	Director Related	Approve Discharge of Kieran Donaghy	For
Boliden AB	Sweden	23-apr-25	Management	13.17	Director Related	Approve Discharge of Timo Poppo	For
Boliden AB	Sweden	23-apr-25	Management	13.18	Director Related	Approve Discharge of Elin Soderlund	For
Boliden AB	Sweden	23-apr-25	Management	14.1	Director Related	Determine Number of Members (9) and Deputy Members (0) of Board	For
Boliden AB	Sweden	23-apr-25	Management	14.2	Audit Related	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Boliden AB	Sweden	23-apr-25	Management	15	Compensation	Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chair and	For
Boliden AB	Sweden	23-apr-25	Management	16a	Director Election	Reelect Helene Bistrom as Director	For
Boliden AB	Sweden	23-apr-25	Management	16b	Director Election	Reelect Tomas Eliasson as Director	For
Boliden AB	Sweden	23-apr-25	Management	16c	Director Election	Reelect Per Lindberg as Director	For
Boliden AB	Sweden	23-apr-25	Management	16d	Director Election	Reelect Perttu Louhivuoto as Director	For
Boliden AB	Sweden	23-apr-25	Management	16e	Director Election	Reelect Elisabeth Nilsson as Director	For
Boliden AB	Sweden	23-apr-25	Management	16f	Director Election	Reelect Pia Rudengren as Director	For
Boliden AB	Sweden	23-apr-25	Management	16g	Director Election	Reelect Derek White Director	For
Boliden AB	Sweden	23-apr-25	Management	16h	Director Election	Reelect Karl-Henrik Sundstrom as Director	For
Boliden AB	Sweden	23-apr-25	Management	16i	Director Election	Elect Victoire de Margerie as New Director	For
Boliden AB	Sweden	23-apr-25	Management	16j	Director Related	Reelect Karl-Henrik Sundstrom as Board Chair	For
Boliden AB	Sweden	23-apr-25	Management	17	Audit Related	Approve Remuneration of Auditors	For
Boliden AB	Sweden	23-apr-25	Management	18	Audit Related	Ratify PricewaterhouseCoopers as Auditors	For
Boliden AB	Sweden	23-apr-25	Management	19	Compensation	Approve Remuneration Report	For
Boliden AB	Sweden	23-apr-25	Management	20	Director Related	Approve Nomination Committee Procedures	For
Boliden AB	Sweden	23-apr-25	Management	21.a	Compensation	Approve Long-term Share Savings Program (LTIP 2025/2028) for Key Employees	For
Boliden AB	Sweden	23-apr-25	Management	21.b1	Compensation	Approve Transfer of 130,000 Shares to Participants in Long-term Share Savings	For
Boliden AB	Sweden	23-apr-25	Management	21.b2	Compensation	Approve Alternative Equity Plan Financing	For
Boliden AB	Sweden	23-apr-25	Management	22	Company Articles	Amend Articles Re: Location of General Meeting; Sustainability Assurance Report	For
Boliden AB	Sweden	23-apr-25	Management	23	Routine Business	Close Meeting	
Carel Industries SpA	Italy	23-apr-25	Management	1.1	Routine Business	Accept Financial Statements and Statutory Reports	For
Carel Industries SpA	Italy	23-apr-25	Management	1.2	Routine Business	Approve Allocation of Income	For
Carel Industries SpA	Italy	23-apr-25	Management	2.1	Compensation	Approve Remuneration Policy	For
Carel Industries SpA	Italy	23-apr-25	Management	2.2	Compensation	Approve Second Section of the Remuneration Report	For
Carel Industries SpA	Italy	23-apr-25	Management	3	Capitalization	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Reply SpA	Italy	23-apr-25	Management	1a	Routine Business	Accept Financial Statements and Statutory Reports	For
Reply SpA	Italy	23-apr-25	Management	1b	Routine Business	Approve Allocation of Income	For
Reply SpA	Italy	23-apr-25	Management	2	Capitalization	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Reply SpA	Italy	23-apr-25	Management	3	Compensation	Approve Second Section of the Remuneration Report	Against
Sampo Oyj	Finland	23-apr-25	Management	1	Routine Business	Open Meeting	
Sampo Oyj	Finland	23-apr-25	Management	2	Routine Business	Call the Meeting to Order	
Sampo Oyj	Finland	23-apr-25	Management	3	Routine Business	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Sampo Oyj	Finland	23-apr-25	Management	4	Routine Business	Acknowledge Proper Convening of Meeting	
Sampo Oyj	Finland	23-apr-25	Management	5	Routine Business	Prepare and Approve List of Shareholders	
Sampo Oyj	Finland	23-apr-25	Management	6	Routine Business	Receive Financial Statements and Statutory Reports; Receive Board's Report;	
Sampo Oyj	Finland	23-apr-25	Management	7	Routine Business	Accept Financial Statements and Statutory Reports	For
Sampo Oyj	Finland	23-apr-25	Management	8	Routine Business	Approve Allocation of Income and Dividends of EUR 0.34 Per Share	For
Sampo Oyj	Finland	23-apr-25	Management	9	Director Related	Approve Discharge of Board and President	For
Sampo Oyj	Finland	23-apr-25	Management	10	Compensation	Approve Remuneration Report (Advisory Vote)	For
Sampo Oyj	Finland	23-apr-25	Management	11	Compensation	Approve Remuneration of Directors in the Amount of EUR 243,000 for Chair,	For
Sampo Oyj	Finland	23-apr-25	Management	12	Director Related	Fix Number of Directors at Eight	For
Sampo Oyj	Finland	23-apr-25	Management	13	Director Election	Reelect Christian Clausen, Steve Langan, Risto Murto, Antti Makinen, Markus	For
Sampo Oyj	Finland	23-apr-25	Management	14	Audit Related	Approve Remuneration of Auditor; Approve Remuneration of Auditor for the	For
Sampo Oyj	Finland	23-apr-25	Management	15	Audit Related	Ratify Deloitte as Auditor; Appoint Deloitte as Auditor for Sustainability	For
Sampo Oyj	Finland	23-apr-25	Management	16	Capitalization	Authorize Share Repurchase Program	For
Sampo Oyj	Finland	23-apr-25	Management	17	Routine Business	Close Meeting	
The PNC Financial Services	USA	23-apr-25	Management	1a	Director Election	Elect Director Joseph Alvarado	For
The PNC Financial Services	USA	23-apr-25	Management	1b	Director Election	Elect Director Debra A. Cafaro	For

The PNC Financial Services	USA	23-apr-25	Management	1c	Director Election	Elect Director Marjorie Rodgers Cheshire	For
The PNC Financial Services	USA	23-apr-25	Management	1d	Director Election	Elect Director Douglas A. Dachille	For
The PNC Financial Services	USA	23-apr-25	Management	1e	Director Election	Elect Director William S. Demchak	Against
The PNC Financial Services	USA	23-apr-25	Management	1f	Director Election	Elect Director Andrew T. Feldstein	For
The PNC Financial Services	USA	23-apr-25	Management	1g	Director Election	Elect Director Richard J. Harshman	For
The PNC Financial Services	USA	23-apr-25	Management	1h	Director Election	Elect Director Daniel R. Hesse	For
The PNC Financial Services	USA	23-apr-25	Management	1i	Director Election	Elect Director Renu Khator	For
The PNC Financial Services	USA	23-apr-25	Management	1j	Director Election	Elect Director Linda R. Medler	For
The PNC Financial Services	USA	23-apr-25	Management	1k	Director Election	Elect Director Robert A. Niblock	For
The PNC Financial Services	USA	23-apr-25	Management	1l	Director Election	Elect Director Martin Pfingsgraff	For
The PNC Financial Services	USA	23-apr-25	Management	1m	Director Election	Elect Director Bryan S. Salesky	For
The PNC Financial Services	USA	23-apr-25	Management	2	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	For
The PNC Financial Services	USA	23-apr-25	Management	3	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Avanza Bank Holding AB	Sweden	24-apr-25	Management	1	Routine Business	Open Meeting	
Avanza Bank Holding AB	Sweden	24-apr-25	Management	2	Routine Business	Elect Chair of Meeting	For
Avanza Bank Holding AB	Sweden	24-apr-25	Management	3	Routine Business	Prepare and Approve List of Shareholders	For
Avanza Bank Holding AB	Sweden	24-apr-25	Management	4	Miscellaneous	Resolution Regarding Video Recording of the General Meeting	For
Avanza Bank Holding AB	Sweden	24-apr-25	Management	5	Routine Business	Approve Agenda of Meeting	For
Avanza Bank Holding AB	Sweden	24-apr-25	Management	6	Routine Business	Designate Inspector(s) of Minutes of Meeting	For
Avanza Bank Holding AB	Sweden	24-apr-25	Management	7	Routine Business	Acknowledge Proper Convening of Meeting	For
Avanza Bank Holding AB	Sweden	24-apr-25	Management	8	Routine Business	Receive President's Report	
Avanza Bank Holding AB	Sweden	24-apr-25	Management	9	Routine Business	Receive Financial Statements and Statutory Reports	
Avanza Bank Holding AB	Sweden	24-apr-25	Management	10.a	Routine Business	Accept Financial Statements and Statutory Reports	For
Avanza Bank Holding AB	Sweden	24-apr-25	Management	10.b	Routine Business	Approve Allocation of Income and Dividends of SEK 11.75 Per Share	For
Avanza Bank Holding AB	Sweden	24-apr-25	Management	10c1	Director Related	Approve Discharge of Magnus Dybeck	For
Avanza Bank Holding AB	Sweden	24-apr-25	Management	10c2	Director Related	Approve Discharge of Julia Haglind	For
Avanza Bank Holding AB	Sweden	24-apr-25	Management	10c3	Director Related	Approve Discharge of Jonas Hagstromer	For
Avanza Bank Holding AB	Sweden	24-apr-25	Management	10c4	Director Related	Approve Discharge of Sven Hagstromer	For
Avanza Bank Holding AB	Sweden	24-apr-25	Management	10c5	Director Related	Approve Discharge of John Hedberg	For
Avanza Bank Holding AB	Sweden	24-apr-25	Management	10c6	Director Related	Approve Discharge of Linda Hellstrom	For
Avanza Bank Holding AB	Sweden	24-apr-25	Management	10c7	Director Related	Approve Discharge of Johan Roos	For
Avanza Bank Holding AB	Sweden	24-apr-25	Management	10c8	Director Related	Approve Discharge of Leemon Wu	For
Avanza Bank Holding AB	Sweden	24-apr-25	Management	10c9	Director Related	Approve Discharge of Lisa Aberg	For
Avanza Bank Holding AB	Sweden	24-apr-25	Management	10c10	Director Related	Approve Discharge of Catharina Eklof	For
Avanza Bank Holding AB	Sweden	24-apr-25	Management	10c11	Director Related	Approve Discharge of Sofia Sundstrom	For
Avanza Bank Holding AB	Sweden	24-apr-25	Management	10c12	Director Related	Approve Discharge of Hans Toll	For
Avanza Bank Holding AB	Sweden	24-apr-25	Management	10c13	Director Related	Approve Discharge of CEO Gustaf Unge	For
Avanza Bank Holding AB	Sweden	24-apr-25	Management	10c14	Director Related	Approve Discharge of Former CEO Gunnar Olsson	For
Avanza Bank Holding AB	Sweden	24-apr-25	Management	11	Director Related	Determine Number of Members (9) and Deputy Members (0) of Board	For
Avanza Bank Holding AB	Sweden	24-apr-25	Management	12.1	Compensation	Approve Remuneration of Directors in the Amount of SEK 531,000 For Each	For
Avanza Bank Holding AB	Sweden	24-apr-25	Management	12.2	Compensation	Approve Remuneration of Directors in the Amount of SEK 425,000 For Each	For
Avanza Bank Holding AB	Sweden	24-apr-25	Management	12.3	Compensation	Approve Remuneration for Chair of the Audit, Risk and Capital Committee	For
Avanza Bank Holding AB	Sweden	24-apr-25	Management	12.4	Compensation	Approve Remuneration for the Audit, Risk and Capital Committee	For
Avanza Bank Holding AB	Sweden	24-apr-25	Management	12.5	Compensation	Approve Remuneration for the Credit Committee	For
Avanza Bank Holding AB	Sweden	24-apr-25	Management	12.6	Compensation	Approve Remuneration for the Remuneration Committee	For
Avanza Bank Holding AB	Sweden	24-apr-25	Management	12.7	Compensation	Approve Remuneration for the IT Committee	For
Avanza Bank Holding AB	Sweden	24-apr-25	Management	13	Audit Related	Approve Remuneration of Auditors	For
Avanza Bank Holding AB	Sweden	24-apr-25	Management	14.1	Director Election	Reelect Magnus Dybeck as Director	For
Avanza Bank Holding AB	Sweden	24-apr-25	Management	14.2	Director Election	Reelect Julia Haglind as Director	For
Avanza Bank Holding AB	Sweden	24-apr-25	Management	14.3	Director Election	Reelect Jonas Hagstromer as Director	For
Avanza Bank Holding AB	Sweden	24-apr-25	Management	14.4	Director Election	Reelect Sven Hagstromer as Director	For
Avanza Bank Holding AB	Sweden	24-apr-25	Management	14.5	Director Election	Reelect John Hedberg as Director	For
Avanza Bank Holding AB	Sweden	24-apr-25	Management	14.6	Director Election	Reelect Linda Hellstrom as Director	For
Avanza Bank Holding AB	Sweden	24-apr-25	Management	14.7	Director Election	Reelect Johan Roos as Director	For
Avanza Bank Holding AB	Sweden	24-apr-25	Management	14.8	Director Election	Reelect Leemon Wu as Director	For
Avanza Bank Holding AB	Sweden	24-apr-25	Management	14.9	Director Election	Reelect Lisa Aberg as Director	For
Avanza Bank Holding AB	Sweden	24-apr-25	Management	15.1	Director Related	Reelect Sven Hagstromer as Board Chair	For
Avanza Bank Holding AB	Sweden	24-apr-25	Management	15.2	Director Related	Reelect John Hedberg as Vice Chair	For
Avanza Bank Holding AB	Sweden	24-apr-25	Management	16	Audit Related	Ratify KPMG as Auditor	For
Avanza Bank Holding AB	Sweden	24-apr-25	Management	17.a	Capitalization	Authorize Share Repurchase Program	For
Avanza Bank Holding AB	Sweden	24-apr-25	Management	17.b	Capitalization	Authorize Reissuance of Repurchased Shares	For
Avanza Bank Holding AB	Sweden	24-apr-25	Management	18	Capitalization	Approve Issuance of up to 10 Percent of the Company's Share Capital without	For
Avanza Bank Holding AB	Sweden	24-apr-25	Management	19.a	Miscellaneous	Approve Repurchase of Warrants	For
Avanza Bank Holding AB	Sweden	24-apr-25	Management	19.b	Capitalization	Approve Creation of SEK 300,000 Pool of Capital without Preemptive Rights	For
Avanza Bank Holding AB	Sweden	24-apr-25	Management	20	Compensation	Approve Incentive Program 2025/2028 for Employees	For
Avanza Bank Holding AB	Sweden	24-apr-25	Management	21	Compensation	Approve Remuneration Policy And Other Terms of Employment For Executive	For
Avanza Bank Holding AB	Sweden	24-apr-25	Management	22	Compensation	Approve Remuneration Report	For
Avanza Bank Holding AB	Sweden	24-apr-25	Management	23	Routine Business	Close Meeting	
Beijer Ref AB	Sweden	24-apr-25	Management	11	Routine Business	Elect Madeleine Rydberger as Chair of Meeting	For
Beijer Ref AB	Sweden	24-apr-25	Management	2	Routine Business	Prepare and Approve List of Shareholders	For
Beijer Ref AB	Sweden	24-apr-25	Management	3	Routine Business	Approve Agenda of Meeting	For
Beijer Ref AB	Sweden	24-apr-25	Management	4	Routine Business	Designate Inspector(s) of Minutes of Meeting	
Beijer Ref AB	Sweden	24-apr-25	Management	5	Routine Business	Acknowledge Proper Convening of Meeting	For
Beijer Ref AB	Sweden	24-apr-25	Management	6	Routine Business	Receive CEO's Report	
Beijer Ref AB	Sweden	24-apr-25	Management	7	Routine Business	Receive Financial Statements and Statutory Reports	
Beijer Ref AB	Sweden	24-apr-25	Management	8.a	Routine Business	Accept Financial Statements and Statutory Reports	For
Beijer Ref AB	Sweden	24-apr-25	Management	8.b	Routine Business	Approve Allocation of Income and Dividends of SEK 1.40 Per Share	For
Beijer Ref AB	Sweden	24-apr-25	Management	8.c	Compensation	Approve Remuneration Report	For
Beijer Ref AB	Sweden	24-apr-25	Management	8.d.1	Director Related	Approve Discharge of Kate Swann	For
Beijer Ref AB	Sweden	24-apr-25	Management	8.d.2	Director Related	Approve Discharge of Per Bertland	For
Beijer Ref AB	Sweden	24-apr-25	Management	8.d.3	Director Related	Approve Discharge of Nathalie Delbreuves	For
Beijer Ref AB	Sweden	24-apr-25	Management	8.d.4	Director Related	Approve Discharge of Albert Gustafsson	For
Beijer Ref AB	Sweden	24-apr-25	Management	8.d.5	Director Related	Approve Discharge of Kerstin Lindvall	For
Beijer Ref AB	Sweden	24-apr-25	Management	8.d.6	Director Related	Approve Discharge of Joen Magnusson	For
Beijer Ref AB	Sweden	24-apr-25	Management	8.d.7	Director Related	Approve Discharge of Frida Norrbom Sams	For
Beijer Ref AB	Sweden	24-apr-25	Management	8.d.8	Director Related	Approve Discharge of William Striebe	For
Beijer Ref AB	Sweden	24-apr-25	Management	8.d.9	Director Related	Approve Discharge of Christopher Norbye	For
Beijer Ref AB	Sweden	24-apr-25	Management	9	Director Related	Determine Number of Members (8) and Deputy Members of Board (0	For
Beijer Ref AB	Sweden	24-apr-25	Management	10	Compensation	Approve Remuneration of Directors in the Amount of SEK 1.15 Million for Chair	For
Beijer Ref AB	Sweden	24-apr-25	Management	11	Audit Related	Approve Remuneration of Auditors	For
Beijer Ref AB	Sweden	24-apr-25	Management	12.a	Director Election	Reelect Per Bertland as Director	For
Beijer Ref AB	Sweden	24-apr-25	Management	12.b	Director Election	Reelect Nathalie Delbreuve as Director	For
Beijer Ref AB	Sweden	24-apr-25	Management	12.c	Director Election	Reelect Albert Gustafsson as Director	For
Beijer Ref AB	Sweden	24-apr-25	Management	12.d	Director Election	Reelect Kerstin Lindvall as Director	For
Beijer Ref AB	Sweden	24-apr-25	Management	12.e	Director Election	Reelect Joen Magnusson as Director	For
Beijer Ref AB	Sweden	24-apr-25	Management	12.f	Director Election	Reelect Frida Norrbom Sams as Director	For
Beijer Ref AB	Sweden	24-apr-25	Management	12.g	Director Election	Reelect William Striebe as Director	For
Beijer Ref AB	Sweden	24-apr-25	Management	12.h	Director Election	Reelect Kate Swann as Director	For
Beijer Ref AB	Sweden	24-apr-25	Management	12.i	Director Related	Reelect Kate Swann as Board Chair	For
Beijer Ref AB	Sweden	24-apr-25	Management	13	Audit Related	Ratify Deloitte as Auditors	For
Beijer Ref AB	Sweden	24-apr-25	Management	14	Capitalization	Approve Creation of Pool of Capital without Preemptive Rights	For
Beijer Ref AB	Sweden	24-apr-25	Management	15.A	Compensation	Approve Performance Share Matching Plan LTI 2025 for Key Employees	For
Beijer Ref AB	Sweden	24-apr-25	Management	15.B	Compensation	Approve Equity Plan Financing Through Acquisition and Transfer of Shares	For
Beijer Ref AB	Sweden	24-apr-25	Management	15.C	Compensation	Approve Alternative Equity Plan Financing of LTI 2025, if Item 15.B is Not	For
Beijer Ref AB	Sweden	24-apr-25	Management	16	Routine Business	Close Meeting	

Trelleborg AB	Sweden	24-apr-25	Management	1	Routine Business	Open Meeting; Elect Chair of Meeting	For
Trelleborg AB	Sweden	24-apr-25	Management	2	Routine Business	Prepare and Approve List of Shareholders	For
Trelleborg AB	Sweden	24-apr-25	Management	3	Routine Business	Designate Inspector(s) of Minutes of Meeting	
Trelleborg AB	Sweden	24-apr-25	Management	4	Routine Business	Approve Agenda of Meeting	For
Trelleborg AB	Sweden	24-apr-25	Management	5	Routine Business	Acknowledge Proper Convening of Meeting	For
Trelleborg AB	Sweden	24-apr-25	Management	6	Routine Business	Receive President's Report	
Trelleborg AB	Sweden	24-apr-25	Management	7	Routine Business	Receive Financial Statements and Statutory Reports	
Trelleborg AB	Sweden	24-apr-25	Management	8	Routine Business	Receive Board and Committees Reports	
Trelleborg AB	Sweden	24-apr-25	Management	9.a	Routine Business	Accept Financial Statements and Statutory Reports	For
Trelleborg AB	Sweden	24-apr-25	Management	9.b	Routine Business	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	For
Trelleborg AB	Sweden	24-apr-25	Management	9c.1	Director Related	Approve Discharge of Johan Malmquist	For
Trelleborg AB	Sweden	24-apr-25	Management	9c.2	Director Related	Approve Discharge of Gunilla Fransson	For
Trelleborg AB	Sweden	24-apr-25	Management	9c.3	Director Related	Approve Discharge of Monica Gimre	For
Trelleborg AB	Sweden	24-apr-25	Management	9c.4	Director Related	Approve Discharge of Henrik Lange	For
Trelleborg AB	Sweden	24-apr-25	Management	9c.5	Director Related	Approve Discharge of Peter Nilsson	For
Trelleborg AB	Sweden	24-apr-25	Management	9c.6	Director Related	Approve Discharge of Anne Mette Olesen	For
Trelleborg AB	Sweden	24-apr-25	Management	9c.7	Director Related	Approve Discharge of Jan Stahlberg	For
Trelleborg AB	Sweden	24-apr-25	Management	9c.8	Director Related	Approve Discharge of Jimmy Faltn	For
Trelleborg AB	Sweden	24-apr-25	Management	9c.9	Director Related	Approve Discharge of Maria Eriksson	For
Trelleborg AB	Sweden	24-apr-25	Management	9c.10	Director Related	Approve Discharge of Lars Pettersson	For
Trelleborg AB	Sweden	24-apr-25	Management	9c.11	Director Related	Approve Discharge of Magnus Olofsson	For
Trelleborg AB	Sweden	24-apr-25	Management	9c.12	Director Related	Approve Discharge of CEO Peter Nilsson	For
Trelleborg AB	Sweden	24-apr-25	Management	10	Routine Business	Receive Nominating Committee's Report	
Trelleborg AB	Sweden	24-apr-25	Management	11	Director Related	Determine Number of Members (7) and Deputy Members (0) of Board	For
Trelleborg AB	Sweden	24-apr-25	Management	12.1	Compensation	Approve Remuneration of Directors in the Amount of SEK 2.3 Million for Chair	For
Trelleborg AB	Sweden	24-apr-25	Management	12.2	Audit Related	Approve Remuneration of Auditors	For
Trelleborg AB	Sweden	24-apr-25	Management	13a	Director Election	Reelect Johan Malmquist as Director	For
Trelleborg AB	Sweden	24-apr-25	Management	13b	Director Election	Reelect Gunilla Fransson as Director	For
Trelleborg AB	Sweden	24-apr-25	Management	13c	Director Election	Reelect Monica Gimre as Director	For
Trelleborg AB	Sweden	24-apr-25	Management	13d	Director Election	Reelect Peter Nilsson as Director	For
Trelleborg AB	Sweden	24-apr-25	Management	13e	Director Election	Reelect Anne Mette Olesen as Director	For
Trelleborg AB	Sweden	24-apr-25	Management	13f	Director Election	Reelect Jan Stahlberg as Director	For
Trelleborg AB	Sweden	24-apr-25	Management	13g	Director Election	Reelect Henrik Lange as Director	For
Trelleborg AB	Sweden	24-apr-25	Management	13h	Director Related	Reelect Johan Malmquist as Board Chair	For
Trelleborg AB	Sweden	24-apr-25	Management	14	Audit Related	Ratify Ernst & Young as Auditors	For
Trelleborg AB	Sweden	24-apr-25	Management	15	Compensation	Approve Remuneration Report	For
Trelleborg AB	Sweden	24-apr-25	Management	16	Compensation	Approve Remuneration Policy And Other Terms of Employment For Executive	For
Trelleborg AB	Sweden	24-apr-25	Management	17.a	Compensation	Approve Performance Share Plan for Key Employees	For
Trelleborg AB	Sweden	24-apr-25	Management	17.b	Compensation	Approve Equity Plan Financing Through Repurchase of Own Shares	For
Trelleborg AB	Sweden	24-apr-25	Management	17.c	Compensation	Approve Equity Plan Financing Through Transfer of Own Series B Shares	For
Trelleborg AB	Sweden	24-apr-25	Management	18	Capitalization	Authorize Share Repurchase Program	For
Trelleborg AB	Sweden	24-apr-25	Management	19	Capitalization	Approve SEK 110.9 Million Reduction in Share Capital via Share Cancellation;	For
Trelleborg AB	Sweden	24-apr-25	Management	20	Routine Business	Close Meeting	
Abbott Laboratories	USA	25-apr-25	Management	1.1	Director Election	Elect Director Robert J. Alpern	For
Abbott Laboratories	USA	25-apr-25	Management	1.2	Director Election	Elect Director Claire Babineaux-Fontenot	For
Abbott Laboratories	USA	25-apr-25	Management	1.3	Director Election	Elect Director Sally E. Blount	For
Abbott Laboratories	USA	25-apr-25	Management	1.4	Director Election	Elect Director Robert B. Ford	Against
Abbott Laboratories	USA	25-apr-25	Management	1.5	Director Election	Elect Director Paola Gonzalez	
Abbott Laboratories	USA	25-apr-25	Management	1.6	Director Election	Elect Director Michelle A. Kumbier	For
Abbott Laboratories	USA	25-apr-25	Management	1.7	Director Election	Elect Director Darren W. McDew	For
Abbott Laboratories	USA	25-apr-25	Management	1.8	Director Election	Elect Director Nancy McKinstry	For
Abbott Laboratories	USA	25-apr-25	Management	1.9	Director Election	Elect Director Michael G. O'Grady	For
Abbott Laboratories	USA	25-apr-25	Management	1.10	Director Election	Elect Director Michael F. Roman	For
Abbott Laboratories	USA	25-apr-25	Management	1.11	Director Election	Elect Director Daniel J. Starks	For
Abbott Laboratories	USA	25-apr-25	Management	1.12	Director Election	Elect Director John G. Stratton	For
Abbott Laboratories	USA	25-apr-25	Management	2	Audit Related	Ratify Ernst & Young LLP as Auditors	For
Abbott Laboratories	USA	25-apr-25	Management	3	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Graco Inc.	USA	25-apr-25	Management	1a	Director Election	Elect Director Eric P. Etchart	For
Graco Inc.	USA	25-apr-25	Management	1b	Director Election	Elect Director Jody H. Feragen	For
Graco Inc.	USA	25-apr-25	Management	1c	Director Election	Elect Director J. Kevin Gilligan	For
Graco Inc.	USA	25-apr-25	Management	2	Audit Related	Ratify Deloitte & Touche LLP as Auditors	For
Graco Inc.	USA	25-apr-25	Management	3	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
HEXPOL AB	Sweden	25-apr-25	Management	1	Routine Business	Open Meeting	
HEXPOL AB	Sweden	25-apr-25	Management	2	Routine Business	Elect Chair of Meeting	For
HEXPOL AB	Sweden	25-apr-25	Management	3	Routine Business	Prepare and Approve List of Shareholders	
HEXPOL AB	Sweden	25-apr-25	Management	4	Routine Business	Approve Agenda of Meeting	For
HEXPOL AB	Sweden	25-apr-25	Management	5	Routine Business	Designate Inspector(s) of Minutes of Meeting	
HEXPOL AB	Sweden	25-apr-25	Management	6	Routine Business	Acknowledge Proper Convening of Meeting	For
HEXPOL AB	Sweden	25-apr-25	Management	7	Routine Business	Receive President's Report	
HEXPOL AB	Sweden	25-apr-25	Management	8.a	Routine Business	Receive Financial Statements and Statutory Reports	
HEXPOL AB	Sweden	25-apr-25	Management	8.b	Non-Routine Business	Receive Auditor's Report on Application of Guidelines for Remuneration for	
HEXPOL AB	Sweden	25-apr-25	Management	9.a	Routine Business	Accept Financial Statements and Statutory Reports	For
HEXPOL AB	Sweden	25-apr-25	Management	9.b	Routine Business	Approve Allocation of Income and Dividends of SEK 4.20 Per Share	For
HEXPOL AB	Sweden	25-apr-25	Management	9c.1	Director Related	Approve Discharge of Alf Goransson	For
HEXPOL AB	Sweden	25-apr-25	Management	9c.2	Director Related	Approve Discharge of Kerstin Lindell	For
HEXPOL AB	Sweden	25-apr-25	Management	9c.3	Director Related	Approve Discharge of Jan-Anders E. Manson	For
HEXPOL AB	Sweden	25-apr-25	Management	9c.4	Director Related	Approve Discharge of Malin Persson	For
HEXPOL AB	Sweden	25-apr-25	Management	9c.5	Director Related	Approve Discharge of Marta Schorling Andreen	For
HEXPOL AB	Sweden	25-apr-25	Management	9c.6	Director Related	Approve Discharge of Nils-Johan Andersson	For
HEXPOL AB	Sweden	25-apr-25	Management	9c.7	Director Related	Approve Discharge of Henrik Elmin	For
HEXPOL AB	Sweden	25-apr-25	Management	9c.8	Director Related	Approve Discharge of Peter Rosen [Deputy CEO]	For
HEXPOL AB	Sweden	25-apr-25	Management	9c.9	Director Related	Approve Discharge of Klas Dahlberg (CEO)	For
HEXPOL AB	Sweden	25-apr-25	Management	10	Director Related	Determine Number of Members (7) and Deputy Members (0) of Board	For
HEXPOL AB	Sweden	25-apr-25	Management	11.1	Compensation	Approve Remuneration of Directors in the Amount of SEK 1.3 Million for Chair,	For
HEXPOL AB	Sweden	25-apr-25	Management	11.2	Audit Related	Approve Remuneration of Auditors	For
HEXPOL AB	Sweden	25-apr-25	Management	12.1	Director Election	Reelect Alf Goransson, Kerstin Lindell, Jan-Anders E. Manson, Malin Persson,	For
HEXPOL AB	Sweden	25-apr-25	Management	12.2	Director Related	Reelect Alf Goransson as Board Chair	For
HEXPOL AB	Sweden	25-apr-25	Management	13	Audit Related	Ratify Ernst & Young as Auditors; Ratify Peter Gunnarsson and Henrik Rosengren	For
HEXPOL AB	Sweden	25-apr-25	Management	14	Director Related	Reelect Mikael Ek Dahl (Chair) and Jesper Wilgott as Members of Nominating	For
HEXPOL AB	Sweden	25-apr-25	Management	15	Compensation	Approve Remuneration Report	For
HEXPOL AB	Sweden	25-apr-25	Management	16	Routine Business	Close Meeting	
IMCD NV	Netherlands	25-apr-25	Management	1	Routine Business	Open Meeting	
IMCD NV	Netherlands	25-apr-25	Management	2a	Routine Business	Receive Report of Management Board (Non-Voting)	
IMCD NV	Netherlands	25-apr-25	Management	2b	Compensation	Approve Remuneration Report	For
IMCD NV	Netherlands	25-apr-25	Management	3a	Routine Business	Receive Auditor's Report (Non-Voting)	
IMCD NV	Netherlands	25-apr-25	Management	3b	Routine Business	Adopt Financial Statements	For
IMCD NV	Netherlands	25-apr-25	Management	3c	Miscellaneous	Receive Explanation on Company's Reserves and Dividend Policy	
IMCD NV	Netherlands	25-apr-25	Management	3d	Routine Business	Approve Dividends	For
IMCD NV	Netherlands	25-apr-25	Management	4a	Director Related	Approve Discharge of Management Board	For
IMCD NV	Netherlands	25-apr-25	Management	4b	Director Related	Approve Discharge of Supervisory Board	For
IMCD NV	Netherlands	25-apr-25	Management	5a	Capitalization	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For
IMCD NV	Netherlands	25-apr-25	Management	5b	Capitalization	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
IMCD NV	Netherlands	25-apr-25	Management	5c	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
IMCD NV	Netherlands	25-apr-25	Management	6	Audit Related	Appoint Ernst & Young Accountants LLP as Auditor for Sustainability Reporting	For
IMCD NV	Netherlands	25-apr-25	Management	7	Routine Business	Close Meeting	

Lifco AB	Sweden	25-apr-25	Management	1	Routine Business	Open Meeting	
Lifco AB	Sweden	25-apr-25	Management	2	Routine Business	Elect Chair of Meeting	For
Lifco AB	Sweden	25-apr-25	Management	3	Routine Business	Prepare and Approve List of Shareholders	
Lifco AB	Sweden	25-apr-25	Management	4	Routine Business	Approve Agenda of Meeting	For
Lifco AB	Sweden	25-apr-25	Management	5	Routine Business	Designate Inspector(s) of Minutes of Meeting	
Lifco AB	Sweden	25-apr-25	Management	6	Routine Business	Acknowledge Proper Convening of Meeting	For
Lifco AB	Sweden	25-apr-25	Management	7.a	Routine Business	Receive Financial Statements and Statutory Reports	
Lifco AB	Sweden	25-apr-25	Management	7.b	Routine Business	Receive Group Consolidated Financial Statements and Statutory Reports	
Lifco AB	Sweden	25-apr-25	Management	7.c	Non-Routine Business	Receive Auditor's Report on Application of Guidelines for Remuneration for	
Lifco AB	Sweden	25-apr-25	Management	7.d	Routine Business	Receive Board's Dividend Proposal	
Lifco AB	Sweden	25-apr-25	Management	8	Routine Business	Receive Report of Board and Committees	
Lifco AB	Sweden	25-apr-25	Management	9	Routine Business	Receive President's Report	
Lifco AB	Sweden	25-apr-25	Management	10	Routine Business	Accept Financial Statements and Statutory Reports	For
Lifco AB	Sweden	25-apr-25	Management	11	Routine Business	Approve Allocation of Income and Dividends of SEK 2.40 Per Share	For
Lifco AB	Sweden	25-apr-25	Management	12.a	Director Related	Approve Discharge of Carl Bennet	For
Lifco AB	Sweden	25-apr-25	Management	12.b	Director Related	Approve Discharge of Ulrika Dellby	For
Lifco AB	Sweden	25-apr-25	Management	12.c	Director Related	Approve Discharge of Dan Frohm	For
Lifco AB	Sweden	25-apr-25	Management	12.d	Director Related	Approve Discharge of Erik Gabrielson	For
Lifco AB	Sweden	25-apr-25	Management	12.e	Director Related	Approve Discharge of Ulf Grunander	For
Lifco AB	Sweden	25-apr-25	Management	12.f	Director Related	Approve Discharge of Anna Hallberg	For
Lifco AB	Sweden	25-apr-25	Management	12.g	Director Related	Approve Discharge of Lina Juslin	For
Lifco AB	Sweden	25-apr-25	Management	12.h	Director Related	Approve Discharge of Anders Lindstrom	For
Lifco AB	Sweden	25-apr-25	Management	12.i	Director Related	Approve Discharge of Tobias Nordlin	For
Lifco AB	Sweden	25-apr-25	Management	12.j	Director Related	Approve Discharge of Sofia Sandstrom	For
Lifco AB	Sweden	25-apr-25	Management	12.k	Director Related	Approve Discharge of Caroline af Ugglas	For
Lifco AB	Sweden	25-apr-25	Management	12.l	Director Related	Approve Discharge of Axel Wachtmeister	For
Lifco AB	Sweden	25-apr-25	Management	12.m	Director Related	Approve Discharge of Per Waldemarson	For
Lifco AB	Sweden	25-apr-25	Management	13.a	Director Related	Determine Number of Directors (9) and Deputy Directors (0) of Board	For
Lifco AB	Sweden	25-apr-25	Management	13.b	Audit Related	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Lifco AB	Sweden	25-apr-25	Management	14.a	Compensation	Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chair and	For
Lifco AB	Sweden	25-apr-25	Management	14.b	Audit Related	Approve Remuneration of Auditors	For
Lifco AB	Sweden	25-apr-25	Management	15.a	Director Election	Reelect Carl Bennet as Director	For
Lifco AB	Sweden	25-apr-25	Management	15.b	Director Election	Reelect Ulrika Dellby as Director	For
Lifco AB	Sweden	25-apr-25	Management	15.c	Director Election	Reelect Dan Frohm as Director	For
Lifco AB	Sweden	25-apr-25	Management	15.d	Director Election	Reelect Erik Gabrielson as Director	For
Lifco AB	Sweden	25-apr-25	Management	15.e	Director Election	Reelect Ulf Grunander as Director	For
Lifco AB	Sweden	25-apr-25	Management	15.f	Director Election	Reelect Anna Hallberg as Director	For
Lifco AB	Sweden	25-apr-25	Management	15.g	Director Election	Reelect Caroline af Ugglas as Director	For
Lifco AB	Sweden	25-apr-25	Management	15.h	Director Election	Reelect Axel Wachtmeister as Director	For
Lifco AB	Sweden	25-apr-25	Management	15.i	Director Election	Reelect Per Waldemarson as Director	For
Lifco AB	Sweden	25-apr-25	Management	15.j	Director Related	Reelect Carl Bennet as Board Chair	For
Lifco AB	Sweden	25-apr-25	Management	16	Audit Related	Ratify Ernst & Young AB as Auditors	For
Lifco AB	Sweden	25-apr-25	Management	17	Compensation	Approve Remuneration Report	For
Lifco AB	Sweden	25-apr-25	Management	18	Routine Business	Close Meeting	
Nordnet AB	Sweden	28-apr-25	Management	1	Routine Business	Open Meeting	
Nordnet AB	Sweden	28-apr-25	Management	2	Routine Business	Elect Chair of Meeting	For
Nordnet AB	Sweden	28-apr-25	Management	3	Routine Business	Prepare and Approve List of Shareholders	
Nordnet AB	Sweden	28-apr-25	Management	4	Routine Business	Designate Inspector(s) of Minutes of Meeting	
Nordnet AB	Sweden	28-apr-25	Management	5	Routine Business	Acknowledge Proper Convening of Meeting	For
Nordnet AB	Sweden	28-apr-25	Management	6	Routine Business	Approve Agenda of Meeting	For
Nordnet AB	Sweden	28-apr-25	Management	7	Routine Business	Receive Chair's Report	
Nordnet AB	Sweden	28-apr-25	Management	8	Routine Business	Receive CEO's Report	
Nordnet AB	Sweden	28-apr-25	Management	9	Routine Business	Receive Financial Statements and Statutory Reports	
Nordnet AB	Sweden	28-apr-25	Management	10	Routine Business	Accept Financial Statements and Statutory Reports	For
Nordnet AB	Sweden	28-apr-25	Management	11	Routine Business	Approve Allocation of Income and Dividends of SEK 8.10 Per Share	For
Nordnet AB	Sweden	28-apr-25	Management	12.a	Director Related	Approve Discharge of Anna Back	For
Nordnet AB	Sweden	28-apr-25	Management	12.b	Director Related	Approve Discharge of Charlotta Nilsson	For
Nordnet AB	Sweden	28-apr-25	Management	12.c	Director Related	Approve Discharge of Tom Dinkelspiel	For
Nordnet AB	Sweden	28-apr-25	Management	12.d	Director Related	Approve Discharge of Karitha Ericson	For
Nordnet AB	Sweden	28-apr-25	Management	12.e	Director Related	Approve Discharge of Therese Hillman	For
Nordnet AB	Sweden	28-apr-25	Management	12.f	Director Related	Approve Discharge of Fredrik Bergstrom	For
Nordnet AB	Sweden	28-apr-25	Management	12.g	Director Related	Approve Discharge of Henrik Rattzen	For
Nordnet AB	Sweden	28-apr-25	Management	12.h	Director Related	Approve Discharge of Johan Akerblom	For
Nordnet AB	Sweden	28-apr-25	Management	12.i	Director Related	Approve Discharge of Gustaf Unger	For
Nordnet AB	Sweden	28-apr-25	Management	12.j	Director Related	Approve Discharge of Lars-Ake Norling (CEO)	For
Nordnet AB	Sweden	28-apr-25	Management	13.a	Director Related	Determine Number of Members (8) and Deputy Members of Board (0)	For
Nordnet AB	Sweden	28-apr-25	Management	13.b	Audit Related	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Nordnet AB	Sweden	28-apr-25	Management	14.a1	Compensation	Approve Remuneration of Chair of Board in the Amount of SEK 1.03 Million	For
Nordnet AB	Sweden	28-apr-25	Management	14.a2	Compensation	Approve Remuneration for Each Other Director in the Amount of SEK 515,000	For
Nordnet AB	Sweden	28-apr-25	Management	14.a3	Compensation	Approve Remuneration for the Risk and Compliance Committee	For
Nordnet AB	Sweden	28-apr-25	Management	14.a4	Compensation	Approve Remuneration for the Audit Committee	For
Nordnet AB	Sweden	28-apr-25	Management	14.a5	Compensation	Approve Remuneration for the IT committee	For
Nordnet AB	Sweden	28-apr-25	Management	14.a6	Compensation	Approve Remuneration for the Remuneration Committee	For
Nordnet AB	Sweden	28-apr-25	Management	14.b	Audit Related	Approve Remuneration of Auditors	For
Nordnet AB	Sweden	28-apr-25	Management	15.a1	Director Election	Reelect Tom Dinkelspiel as Director	For
Nordnet AB	Sweden	28-apr-25	Management	15.a2	Director Election	Reelect Fredrik Bergstrom as Director	For
Nordnet AB	Sweden	28-apr-25	Management	15.a3	Director Election	Reelect Anna Back as Director	For
Nordnet AB	Sweden	28-apr-25	Management	15.a4	Director Election	Reelect Karitha Ericson as Director	For
Nordnet AB	Sweden	28-apr-25	Management	15.a5	Director Election	Reelect Charlotta Nilsson as Director	For
Nordnet AB	Sweden	28-apr-25	Management	15.a6	Director Election	Reelect Henrik Rattzen as Director	For
Nordnet AB	Sweden	28-apr-25	Management	15.a7	Director Election	Reelect Therese Hillman as Director	For
Nordnet AB	Sweden	28-apr-25	Management	15.a8	Director Election	Reelect Johan Akerblom as Director	For
Nordnet AB	Sweden	28-apr-25	Management	15.b	Director Related	Reelect Tom Dinkelspiel as Board Chair	For
Nordnet AB	Sweden	28-apr-25	Management	15.c	Audit Related	Ratify Deloitte AB as Auditors	For
Nordnet AB	Sweden	28-apr-25	Management	16	Compensation	Approve Remuneration Report	For
Nordnet AB	Sweden	28-apr-25	Management	17	Compensation	Approve Remuneration Policy And Other Terms of Employment For Executive	For
Nordnet AB	Sweden	28-apr-25	Management	18	Capitalization	Authorize Share Repurchase Program	For
Nordnet AB	Sweden	28-apr-25	Management	19	Capitalization	Approve SEK 12,578.015 Reduction in Share Capital via Share Cancellation;	For
Nordnet AB	Sweden	28-apr-25	Management	20	Miscellaneous	Approve Repurchase of Warrants; Approve Issuance of Shares	For
Nordnet AB	Sweden	28-apr-25	Management	21	Compensation	Approve Warrant Plan for Key Employees	For
Nordnet AB	Sweden	28-apr-25	Management	22	Routine Business	Close Meeting	
Alfa Laval AB	Sweden	29-apr-25	Management	1	Routine Business	Open Meeting	
Alfa Laval AB	Sweden	29-apr-25	Management	2	Routine Business	Elect Chair of Meeting	For
Alfa Laval AB	Sweden	29-apr-25	Management	3	Routine Business	Prepare and Approve List of Shareholders	
Alfa Laval AB	Sweden	29-apr-25	Management	4	Routine Business	Approve Agenda of Meeting	For
Alfa Laval AB	Sweden	29-apr-25	Management	5	Routine Business	Designate Inspector(s) of Minutes of Meeting	
Alfa Laval AB	Sweden	29-apr-25	Management	6	Routine Business	Acknowledge Proper Convening of Meeting	For
Alfa Laval AB	Sweden	29-apr-25	Management	7	Routine Business	Receive CEO's Report	
Alfa Laval AB	Sweden	29-apr-25	Management	8	Routine Business	Receive Financial Statements and Statutory Reports	
Alfa Laval AB	Sweden	29-apr-25	Management	9a	Routine Business	Accept Financial Statements and Statutory Reports	For
Alfa Laval AB	Sweden	29-apr-25	Management	9b	Routine Business	Approve Allocation of Income and Dividends of SEK 8.50 Per Share	For
Alfa Laval AB	Sweden	29-apr-25	Management	9c1	Director Related	Approve Discharge of CEO Tom Erixon	For
Alfa Laval AB	Sweden	29-apr-25	Management	9c2	Director Related	Approve Discharge of Dennis Jonsson	For
Alfa Laval AB	Sweden	29-apr-25	Management	9c3	Director Related	Approve Discharge of Anna Muller	For
Alfa Laval AB	Sweden	29-apr-25	Management	9c4	Director Related	Approve Discharge of Finn Rausing	For

Alfa Laval AB	Sweden	29-apr-25	Management	9c5	Director Related	Approve Discharge of Henrik Lange	For
Alfa Laval AB	Sweden	29-apr-25	Management	9c6	Director Related	Approve Discharge of Jorn Rausing	For
Alfa Laval AB	Sweden	29-apr-25	Management	9c7	Director Related	Approve Discharge of Lilian Fossum Binei	For
Alfa Laval AB	Sweden	29-apr-25	Management	9c8	Director Related	Approve Discharge of Nadine Crauwels	For
Alfa Laval AB	Sweden	29-apr-25	Management	9c9	Director Related	Approve Discharge of Ray Mauritsson	For
Alfa Laval AB	Sweden	29-apr-25	Management	9c10	Director Related	Approve Discharge of Ulf Wiinberg	For
Alfa Laval AB	Sweden	29-apr-25	Management	9c11	Director Related	Approve Discharge of Bror Garcia Lantz	For
Alfa Laval AB	Sweden	29-apr-25	Management	9c12	Director Related	Approve Discharge of Henrik Nielsen	For
Alfa Laval AB	Sweden	29-apr-25	Management	9c13	Director Related	Approve Discharge of Johan Ranhog	For
Alfa Laval AB	Sweden	29-apr-25	Management	9c14	Director Related	Approve Discharge of Johnny Hulther	For
Alfa Laval AB	Sweden	29-apr-25	Management	9c15	Director Related	Approve Discharge of Stefan Sandell	For
Alfa Laval AB	Sweden	29-apr-25	Management	9c16	Director Related	Approve Discharge of Leif Norkvist	For
Alfa Laval AB	Sweden	29-apr-25	Management	10	Compensation	Approve Remuneration Report	For
Alfa Laval AB	Sweden	29-apr-25	Management	11.1	Director Related	Determine Number of Directors (10) and Deputy Directors (0) of Board	For
Alfa Laval AB	Sweden	29-apr-25	Management	11.2	Audit Related	Fix Number of Auditors (2) and Deputy Auditors (2)	For
Alfa Laval AB	Sweden	29-apr-25	Management	12.1	Compensation	Approve Remuneration of Directors in the Amount of SEK 2.19 Million to the	For
Alfa Laval AB	Sweden	29-apr-25	Management	12.2	Compensation	Approve Remuneration of Committee Work	For
Alfa Laval AB	Sweden	29-apr-25	Management	12.3	Audit Related	Approve Remuneration of Auditors	For
Alfa Laval AB	Sweden	29-apr-25	Management	13.1	Director Election	Reelect Anna Muller as Director	For
Alfa Laval AB	Sweden	29-apr-25	Management	13.2	Director Election	Reelect Dennis Jonsson as Director	For
Alfa Laval AB	Sweden	29-apr-25	Management	13.3	Director Election	Reelect of Finn Rausing as Director	For
Alfa Laval AB	Sweden	29-apr-25	Management	13.4	Director Election	Reelect Henrik Lange as Director	For
Alfa Laval AB	Sweden	29-apr-25	Management	13.5	Director Election	Reelect Jorn Rausing as Director	For
Alfa Laval AB	Sweden	29-apr-25	Management	13.6	Director Election	Reelect Lilian Fossum Biner as Director	For
Alfa Laval AB	Sweden	29-apr-25	Management	13.7	Director Election	Reelect Nadine Crauwels as Director	For
Alfa Laval AB	Sweden	29-apr-25	Management	13.8	Director Election	Reelect Ray Mauritsson as Director	For
Alfa Laval AB	Sweden	29-apr-25	Management	13.9	Director Election	Reelect Ulf Wiinberg as Director	For
Alfa Laval AB	Sweden	29-apr-25	Management	13.10	Director Election	Elect Annica Bresky as New Director	For
Alfa Laval AB	Sweden	29-apr-25	Management	13.11	Director Related	Reelect Dennis Jonsson as Board Chair	For
Alfa Laval AB	Sweden	29-apr-25	Management	13.12	Audit Related	Ratify Andreas Troberg as Auditor	For
Alfa Laval AB	Sweden	29-apr-25	Management	13.13	Audit Related	Ratify Hanna Fehland as Auditor	For
Alfa Laval AB	Sweden	29-apr-25	Management	13.14	Audit Related	Ratify Henrik Jonzen as Deputy Auditor	For
Alfa Laval AB	Sweden	29-apr-25	Management	13.15	Audit Related	Ratify Andreas Mast as Deputy Auditor	For
Alfa Laval AB	Sweden	29-apr-25	Management	14	Routine Business	Close Meeting	
Atlas Copco AB	Sweden	29-apr-25	Management	1	Routine Business	Open Meeting; Elect Chair of Meeting	For
Atlas Copco AB	Sweden	29-apr-25	Management	2	Routine Business	Prepare and Approve List of Shareholders	
Atlas Copco AB	Sweden	29-apr-25	Management	3	Routine Business	Approve Agenda of Meeting	For
Atlas Copco AB	Sweden	29-apr-25	Management	4	Routine Business	Designate Inspector(s) of Minutes of Meeting	For
Atlas Copco AB	Sweden	29-apr-25	Management	5	Routine Business	Acknowledge Proper Convening of Meeting	For
Atlas Copco AB	Sweden	29-apr-25	Management	6	Routine Business	Receive Financial Statements and Statutory Reports	
Atlas Copco AB	Sweden	29-apr-25	Management	7	Routine Business	Receive CEO's Report	
Atlas Copco AB	Sweden	29-apr-25	Management	8.a	Routine Business	Accept Financial Statements and Statutory Reports	For
Atlas Copco AB	Sweden	29-apr-25	Management	8.b1	Director Related	Approve Discharge of Jumanai Al Sibai	For
Atlas Copco AB	Sweden	29-apr-25	Management	8.b2	Director Related	Approve Discharge of Johan Forssell	For
Atlas Copco AB	Sweden	29-apr-25	Management	8.b3	Director Related	Approve Discharge of Helene Mellquist	For
Atlas Copco AB	Sweden	29-apr-25	Management	8.b4	Director Related	Approve Discharge of Anna Ohlsson-Leijon	For
Atlas Copco AB	Sweden	29-apr-25	Management	8.b5	Director Related	Approve Discharge of Mats Rahmstrom	For
Atlas Copco AB	Sweden	29-apr-25	Management	8.b6	Director Related	Approve Discharge of Vagner Rego	For
Atlas Copco AB	Sweden	29-apr-25	Management	8.b7	Director Related	Approve Discharge of Gordon Riske	For
Atlas Copco AB	Sweden	29-apr-25	Management	8.b8	Director Related	Approve Discharge of Karin Radstrom	For
Atlas Copco AB	Sweden	29-apr-25	Management	8.b9	Director Related	Approve Discharge of Hans Straberg	For
Atlas Copco AB	Sweden	29-apr-25	Management	8.b10	Director Related	Approve Discharge of Peter Wallenberg Jr	For
Atlas Copco AB	Sweden	29-apr-25	Management	8.b11	Director Related	Approve Discharge of Mikael Bergstedt	For
Atlas Copco AB	Sweden	29-apr-25	Management	8.b12	Director Related	Approve Discharge of Helena Hemstrom	For
Atlas Copco AB	Sweden	29-apr-25	Management	8.b13	Director Related	Approve Discharge of Benny Larsson	For
Atlas Copco AB	Sweden	29-apr-25	Management	8.b14	Director Related	Approve Discharge of CEO Vagner Rego	For
Atlas Copco AB	Sweden	29-apr-25	Management	8.c	Routine Business	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	For
Atlas Copco AB	Sweden	29-apr-25	Management	8.d	Routine Business	Approve Record Date for Dividend Payment	For
Atlas Copco AB	Sweden	29-apr-25	Management	9.a	Director Related	Determine Number of Members (9) and Deputy Members of Board (0)	For
Atlas Copco AB	Sweden	29-apr-25	Management	9.b	Audit Related	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Atlas Copco AB	Sweden	29-apr-25	Management	10.a1	Director Election	Reelect Jumanai Al Sibai as Director	For
Atlas Copco AB	Sweden	29-apr-25	Management	10.a2	Director Election	Reelect Johan Forssell as Director	For
Atlas Copco AB	Sweden	29-apr-25	Management	10.a3	Director Election	Reelect Helene Mellquist as Director	For
Atlas Copco AB	Sweden	29-apr-25	Management	10.a4	Director Election	Reelect Anna Ohlsson-Leijon as Director	For
Atlas Copco AB	Sweden	29-apr-25	Management	10.a5	Director Election	Reelect Vagner Rego as Director	For
Atlas Copco AB	Sweden	29-apr-25	Management	10.a6	Director Election	Reelect Gordon Riske as Director	For
Atlas Copco AB	Sweden	29-apr-25	Management	10.a7	Director Election	Reelect Karin Radstrom as Director	For
Atlas Copco AB	Sweden	29-apr-25	Management	10.a8	Director Election	Reelect Hans Straberg as Director	For
Atlas Copco AB	Sweden	29-apr-25	Management	10.a9	Director Election	Reelect Peter Wallenberg Jr as Director	For
Atlas Copco AB	Sweden	29-apr-25	Management	10.b	Director Related	Reelect Hans Straberg as Board Chair	For
Atlas Copco AB	Sweden	29-apr-25	Management	10.c	Audit Related	Ratify Ernst & Young as Auditors	For
Atlas Copco AB	Sweden	29-apr-25	Management	11.a	Compensation	Approve Remuneration of Directors in the Amount of SEK 3.9 Million to Chair and	For
Atlas Copco AB	Sweden	29-apr-25	Management	11.b	Audit Related	Approve Remuneration of Auditors	For
Atlas Copco AB	Sweden	29-apr-25	Management	12.a	Compensation	Approve Remuneration Report	For
Atlas Copco AB	Sweden	29-apr-25	Management	12.b	Compensation	Approve Stock Option Plan 2025 for Key Employees	For
Atlas Copco AB	Sweden	29-apr-25	Management	13.a	Compensation	Acquire Class A Shares Related to Personnel Option Plan	For
Atlas Copco AB	Sweden	29-apr-25	Management	13.b	Compensation	Acquire Class A Shares Related to Remuneration of Directors in the Form of	For
Atlas Copco AB	Sweden	29-apr-25	Management	13.c	Compensation	Transfer Class A Shares Related to Personnel Option Plan for 2025	For
Atlas Copco AB	Sweden	29-apr-25	Management	13.d	Compensation	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For
Atlas Copco AB	Sweden	29-apr-25	Management	13.e	Compensation	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2018,	For
Atlas Copco AB	Sweden	29-apr-25	Management	14	Routine Business	Close Meeting	
DNB Bank ASA	Norway	29-apr-25	Management	1	Routine Business	Open Meeting; Elect Chair of Meeting	For
DNB Bank ASA	Norway	29-apr-25	Management	2	Routine Business	Approve Notice of Meeting and Agenda	For
DNB Bank ASA	Norway	29-apr-25	Management	3	Routine Business	Designate Inspector(s) of Minutes of Meeting	For
DNB Bank ASA	Norway	29-apr-25	Management	4	Routine Business	Accept Financial Statements and Statutory Reports; Approve Allocation of	For
DNB Bank ASA	Norway	29-apr-25	Management	5	Capitalization	Approve Reduction in Share Capital via Share Cancellation and Redemption of	For
DNB Bank ASA	Norway	29-apr-25	Management	6.a	Capitalization	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For
DNB Bank ASA	Norway	29-apr-25	Management	6.b	Capitalization	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
DNB Bank ASA	Norway	29-apr-25	Management	7	Miscellaneous	Authorize Board to Raise Debt Capital	For
DNB Bank ASA	Norway	29-apr-25	Management	8	Strategic Transactions	Approve Demerger Plan	For
DNB Bank ASA	Norway	29-apr-25	Management	9	Compensation	Approve Remuneration Statement (Advisory)	For
DNB Bank ASA	Norway	29-apr-25	Management	10	Routine Business	Approve Company's Corporate Governance Statement	For
DNB Bank ASA	Norway	29-apr-25	Management	11	Director Election	Elect Directors	For
DNB Bank ASA	Norway	29-apr-25	Management	12	Director Related	Elect Members of Nominating Committee	For
DNB Bank ASA	Norway	29-apr-25	Management	13	Compensation	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For
DNB Bank ASA	Norway	29-apr-25	Management	14	Audit Related	Approve Remuneration of Auditors	For
Interpump Group SpA	Italy	29-apr-25	Management	1	Routine Business	Accept Financial Statements and Statutory Reports	For
Interpump Group SpA	Italy	29-apr-25	Management	2	Routine Business	Approve Allocation of Income	For
Interpump Group SpA	Italy	29-apr-25	Management	3	Compensation	Approve Remuneration Policy	Against
Interpump Group SpA	Italy	29-apr-25	Management	4	Compensation	Approve Second Section of the Remuneration Report	Against
Interpump Group SpA	Italy	29-apr-25	Management	5	Compensation	Approve Remuneration of Directors	For
Interpump Group SpA	Italy	29-apr-25	Management	6	Compensation	Approve 2025-2027 Incentive Plan	Against
Interpump Group SpA	Italy	29-apr-25	Management	7	Capitalization	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
L'Oreal SA	France	29-apr-25	Management	1	Routine Business	Approve Financial Statements and Statutory Reports	For
L'Oreal SA	France	29-apr-25	Management	2	Routine Business	Approve Consolidated Financial Statements and Statutory Reports	For

L'Oreal SA	France	29-apr-25	Management	3	Routine Business	Approve Allocation of Income and Dividends of EUR 7 per Share and an Extra of	For
L'Oreal SA	France	29-apr-25	Management	4	Director Election	Elect Thélys as Director	For
L'Oreal SA	France	29-apr-25	Management	5	Director Election	Elect Isabelle Seillier as Director	For
L'Oreal SA	France	29-apr-25	Management	6	Director Election	Elect Aurélie Jean as Director	For
L'Oreal SA	France	29-apr-25	Management	7	Director Election	Reelect Nicolas Hieronimus as Director	For
L'Oreal SA	France	29-apr-25	Management	8	Director Election	Reelect Paul Bulcke as Director	For
L'Oreal SA	France	29-apr-25	Management	9	Director Election	Reelect Alexandre Ricard as Director	For
L'Oreal SA	France	29-apr-25	Management	10	Compensation	Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million	For
L'Oreal SA	France	29-apr-25	Management	11	Compensation	Approve Compensation Report of Corporate Officers	For
L'Oreal SA	France	29-apr-25	Management	12	Compensation	Approve Compensation of Jean-Paul Agon, Chairman of the Board	For
L'Oreal SA	France	29-apr-25	Management	13	Compensation	Approve Compensation of Nicolas Hieronimus, CEC	For
L'Oreal SA	France	29-apr-25	Management	14	Compensation	Approve Remuneration Policy of Directors	For
L'Oreal SA	France	29-apr-25	Management	15	Compensation	Approve Remuneration Policy of Chairman of the Board	For
L'Oreal SA	France	29-apr-25	Management	16	Compensation	Approve Remuneration Policy of CEO	Against
L'Oreal SA	France	29-apr-25	Management	17	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
L'Oreal SA	France	29-apr-25	Management	18	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Against
L'Oreal SA	France	29-apr-25	Management	19	Capitalization	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For
L'Oreal SA	France	29-apr-25	Management	20	Capitalization	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions	For
L'Oreal SA	France	29-apr-25	Management	21	Compensation	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
L'Oreal SA	France	29-apr-25	Management	22	Compensation	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved	For
L'Oreal SA	France	29-apr-25	Management	23	Company Articles	Amend Article 9 of Bylaws to Incorporate Legal Changes	For
L'Oreal SA	France	29-apr-25	Management	24	Company Articles	Amend Article 12 of Bylaws to Incorporate Legal Changes	For
L'Oreal SA	France	29-apr-25	Management	25	Routine Business	Authorize Filing of Required Documents/Other Formalities	For
Sandvik Aktiebolag	Sweden	29-apr-25	Management	1	Routine Business	Open Meeting	
Sandvik Aktiebolag	Sweden	29-apr-25	Management	2.1	Routine Business	Elect Patrik Marcellus as Chair of Meeting	For
Sandvik Aktiebolag	Sweden	29-apr-25	Management	3	Routine Business	Prepare and Approve List of Shareholders	For
Sandvik Aktiebolag	Sweden	29-apr-25	Management	4	Routine Business	Designate Inspector(s) of Minutes of Meeting	
Sandvik Aktiebolag	Sweden	29-apr-25	Management	5	Routine Business	Approve Agenda of Meeting	For
Sandvik Aktiebolag	Sweden	29-apr-25	Management	6	Routine Business	Acknowledge Proper Convening of Meeting	For
Sandvik Aktiebolag	Sweden	29-apr-25	Management	7	Routine Business	Receive Financial Statements and Statutory Reports	
Sandvik Aktiebolag	Sweden	29-apr-25	Management	8	Routine Business	Receive President's Report	
Sandvik Aktiebolag	Sweden	29-apr-25	Management	9	Routine Business	Accept Financial Statements and Statutory Reports	For
Sandvik Aktiebolag	Sweden	29-apr-25	Management	10.1	Director Related	Approve Discharge of Johan Molin	For
Sandvik Aktiebolag	Sweden	29-apr-25	Management	10.2	Director Related	Approve Discharge of Jennifer Allerton	For
Sandvik Aktiebolag	Sweden	29-apr-25	Management	10.3	Director Related	Approve Discharge of Claes Boustedt	For
Sandvik Aktiebolag	Sweden	29-apr-25	Management	10.4	Director Related	Approve Discharge of Marika Fredriksson	For
Sandvik Aktiebolag	Sweden	29-apr-25	Management	10.5	Director Related	Approve Discharge of Andreas Nordbrandt	For
Sandvik Aktiebolag	Sweden	29-apr-25	Management	10.6	Director Related	Approve Discharge of Susanna Schneeberger	For
Sandvik Aktiebolag	Sweden	29-apr-25	Management	10.7	Director Related	Approve Discharge of Helena Stjernholm	For
Sandvik Aktiebolag	Sweden	29-apr-25	Management	10.8	Director Related	Approve Discharge of Stefan Widing	For
Sandvik Aktiebolag	Sweden	29-apr-25	Management	10.9	Director Related	Approve Discharge of Kai Warn	For
Sandvik Aktiebolag	Sweden	29-apr-25	Management	10.10	Director Related	Approve Discharge of Thomas Andersson	For
Sandvik Aktiebolag	Sweden	29-apr-25	Management	10.11	Director Related	Approve Discharge of Fredrik Hal	For
Sandvik Aktiebolag	Sweden	29-apr-25	Management	10.12	Director Related	Approve Discharge of Thomas Lilja	For
Sandvik Aktiebolag	Sweden	29-apr-25	Management	10.13	Director Related	Approve Discharge of Erik Knebel	For
Sandvik Aktiebolag	Sweden	29-apr-25	Management	10.14	Director Related	Approve Discharge of Carl-Ake Jansson	For
Sandvik Aktiebolag	Sweden	29-apr-25	Management	10.15	Director Related	Approve Discharge of Jessica Smedjegard	For
Sandvik Aktiebolag	Sweden	29-apr-25	Management	10.16	Director Related	Approve Discharge of CEO Stefan Widing	For
Sandvik Aktiebolag	Sweden	29-apr-25	Management	11	Routine Business	Approve Allocation of Income and Dividends of SEK 5.75 Per Share	For
Sandvik Aktiebolag	Sweden	29-apr-25	Management	12	Director Related	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine	For
Sandvik Aktiebolag	Sweden	29-apr-25	Management	13	Compensation	Approve Remuneration of Directors in the Amount of SEK 3.1 Million for Chair and	For
Sandvik Aktiebolag	Sweden	29-apr-25	Management	14.1	Director Election	Reelect Claes Boustedt as Director	For
Sandvik Aktiebolag	Sweden	29-apr-25	Management	14.2	Director Election	Reelect Marika Fredriksson as Director	For
Sandvik Aktiebolag	Sweden	29-apr-25	Management	14.3	Director Election	Reelect Johan Molin as Director	For
Sandvik Aktiebolag	Sweden	29-apr-25	Management	14.4	Director Election	Reelect Andreas Nordbrandt as Director	For
Sandvik Aktiebolag	Sweden	29-apr-25	Management	14.5	Director Election	Reelect Susanna Schneeberger as Director	For
Sandvik Aktiebolag	Sweden	29-apr-25	Management	14.6	Director Election	Reelect Helena Stjernholm as Director	For
Sandvik Aktiebolag	Sweden	29-apr-25	Management	14.7	Director Election	Reelect Stefan Widing as Director	For
Sandvik Aktiebolag	Sweden	29-apr-25	Management	14.8	Director Election	Reelect Kai Warn as Director	For
Sandvik Aktiebolag	Sweden	29-apr-25	Management	15.1	Director Related	Reelect Johan Molin as Board Chair	For
Sandvik Aktiebolag	Sweden	29-apr-25	Management	16.1	Audit Related	Ratify PricewaterhouseCoopers as Auditors	For
Sandvik Aktiebolag	Sweden	29-apr-25	Management	17	Compensation	Approve Remuneration Report	For
Sandvik Aktiebolag	Sweden	29-apr-25	Management	18	Compensation	Approve Performance Share Matching Plan LTIP 2025 for Key Employees	For
Sandvik Aktiebolag	Sweden	29-apr-25	Management	19	Capitalization	Authorize Share Repurchase Program	For
Sandvik Aktiebolag	Sweden	29-apr-25	Shareholder	20	Miscellaneous	Approve Contribution to the Cost of Saving Edske Masung	Against
Sandvik Aktiebolag	Sweden	29-apr-25	Management	21	Routine Business	Close Meeting	
Thule Group AB	Sweden	29-apr-25	Management	1	Routine Business	Open Meeting	
Thule Group AB	Sweden	29-apr-25	Management	2	Routine Business	Elect Chair of Meeting	For
Thule Group AB	Sweden	29-apr-25	Management	3	Routine Business	Prepare and Approve List of Shareholders	
Thule Group AB	Sweden	29-apr-25	Management	4	Routine Business	Approve Agenda of Meeting	For
Thule Group AB	Sweden	29-apr-25	Management	5	Routine Business	Designate Inspector(s) of Minutes of Meeting	
Thule Group AB	Sweden	29-apr-25	Management	6	Routine Business	Acknowledge Proper Convening of Meeting	For
Thule Group AB	Sweden	29-apr-25	Management	7	Routine Business	Receive CEO's Report	
Thule Group AB	Sweden	29-apr-25	Management	8	Routine Business	Receive Board's and Board Committee's Reports	
Thule Group AB	Sweden	29-apr-25	Management	9.a	Routine Business	Receive Financial Statements and Statutory Reports	
Thule Group AB	Sweden	29-apr-25	Management	9.b	Routine Business	Receive Consolidated Accounts and Group Auditor's Report	
Thule Group AB	Sweden	29-apr-25	Management	9.c	Non-Routine Business	Receive Auditor's Report on Application of Guidelines for Remuneration for	
Thule Group AB	Sweden	29-apr-25	Management	9.d	Routine Business	Receive Board's Report	
Thule Group AB	Sweden	29-apr-25	Management	9.e	Non-Routine Business	Receive Remuneration Report	
Thule Group AB	Sweden	29-apr-25	Management	10.a	Routine Business	Accept Financial Statements and Statutory Reports	For
Thule Group AB	Sweden	29-apr-25	Management	10.b	Routine Business	Approve Allocation of Income and Dividends of SEK 8.30 Per Share	For
Thule Group AB	Sweden	29-apr-25	Management	10.c.1	Director Related	Approve Discharge of Hans Eckerstrom	For
Thule Group AB	Sweden	29-apr-25	Management	10.c.2	Director Related	Approve Discharge of CEO Mattias Ankarberg	For
Thule Group AB	Sweden	29-apr-25	Management	10.c.3	Director Related	Approve Discharge of Anders Jensen	For
Thule Group AB	Sweden	29-apr-25	Management	10.c.4	Director Related	Approve Discharge of Sarah McPhee	For
Thule Group AB	Sweden	29-apr-25	Management	10.c.5	Director Related	Approve Discharge of Johan Westman	For
Thule Group AB	Sweden	29-apr-25	Management	10.c.6	Director Related	Approve Discharge of Helene Willberg	For
Thule Group AB	Sweden	29-apr-25	Management	10.c.7	Director Related	Approve Discharge of Sandra Finer	For
Thule Group AB	Sweden	29-apr-25	Management	10.c.8	Director Related	Approve Discharge of Paul Gustavsson	For
Thule Group AB	Sweden	29-apr-25	Management	10.d	Compensation	Approve Remuneration Report	For
Thule Group AB	Sweden	29-apr-25	Management	11	Director Related	Determine Number of Members (7) and Deputy Members (0) of Board	For
Thule Group AB	Sweden	29-apr-25	Management	12	Compensation	Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chair and	For
Thule Group AB	Sweden	29-apr-25	Management	13.1	Director Election	Reelect Hans Eckerstrom as Director	For
Thule Group AB	Sweden	29-apr-25	Management	13.2	Director Election	Reelect Anders Jensen as Director	For
Thule Group AB	Sweden	29-apr-25	Management	13.3	Director Election	Reelect Sarah McPhee as Director	For
Thule Group AB	Sweden	29-apr-25	Management	13.4	Director Election	Reelect Johan Westman as Director	For
Thule Group AB	Sweden	29-apr-25	Management	13.5	Director Election	Reelect Helene Willberg as Director	For
Thule Group AB	Sweden	29-apr-25	Management	13.6	Director Election	Reelect Sandra Finer as Director	For
Thule Group AB	Sweden	29-apr-25	Management	13.7	Director Election	Reelect Paul Gustavsson as Director	For
Thule Group AB	Sweden	29-apr-25	Management	13.8	Director Related	Reelect Hans Eckerstrom as Board Chair	For
Thule Group AB	Sweden	29-apr-25	Management	14	Audit Related	Approve Remuneration of Auditor	For
Thule Group AB	Sweden	29-apr-25	Management	15	Audit Related	Ratify PricewaterhouseCoopers as Auditor	For
Thule Group AB	Sweden	29-apr-25	Management	16	Compensation	Approve Remuneration Policy And Other Terms of Employment For Executive	For
Thule Group AB	Sweden	29-apr-25	Management	17	Capitalization	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For
Thule Group AB	Sweden	29-apr-25	Management	18	Capitalization	Authorize Share Repurchase Program	For

Thule Group AB	Sweden	29-apr-25	Management	19	Routine Business	Close Meeting	
Vitrolife AB	Sweden	29-apr-25	Management	1	Routine Business	Open Meeting	
Vitrolife AB	Sweden	29-apr-25	Management	2	Routine Business	Elect Patrik Tigerschild as Chair of Meeting	For
Vitrolife AB	Sweden	29-apr-25	Management	3	Routine Business	Prepare and Approve List of Shareholders	For
Vitrolife AB	Sweden	29-apr-25	Management	4	Routine Business	Approve Agenda of Meeting	For
Vitrolife AB	Sweden	29-apr-25	Management	5	Routine Business	Designate Inspector(s) of Minutes of Meeting	For
Vitrolife AB	Sweden	29-apr-25	Management	6	Routine Business	Acknowledge Proper Convening of Meeting	For
Vitrolife AB	Sweden	29-apr-25	Management	7	Routine Business	Receive President's Report	
Vitrolife AB	Sweden	29-apr-25	Management	8.a	Routine Business	Receive Financial Statements and Statutory Reports	
Vitrolife AB	Sweden	29-apr-25	Management	8.b	Non-Routine Business	Receive Auditor's Report on Application of Guidelines for Remuneration for	
Vitrolife AB	Sweden	29-apr-25	Management	9.a	Routine Business	Accept Financial Statements and Statutory Reports	For
Vitrolife AB	Sweden	29-apr-25	Management	9.b	Routine Business	Approve Allocation of Income and Dividends of SEK 1.10 Per Share	For
Vitrolife AB	Sweden	29-apr-25	Management	9.c.1	Director Related	Approve Discharge of Jon Sigurdsson	For
Vitrolife AB	Sweden	29-apr-25	Management	9.c.2	Director Related	Approve Discharge of Lars Holmqvist	For
Vitrolife AB	Sweden	29-apr-25	Management	9.c.3	Director Related	Approve Discharge of Pia Marions	For
Vitrolife AB	Sweden	29-apr-25	Management	9.c.4	Director Related	Approve Discharge of Henrik Blomquist	For
Vitrolife AB	Sweden	29-apr-25	Management	9.c.5	Director Related	Approve Discharge of Karen Lykke Sorensen	For
Vitrolife AB	Sweden	29-apr-25	Management	9.c.6	Director Related	Approve Discharge of Bronwyn Brophy O'Conno	For
Vitrolife AB	Sweden	29-apr-25	Management	10	Routine Business	Receive Nomination Committee's Report	
Vitrolife AB	Sweden	29-apr-25	Management	11	Director Related	Determine Number of Members (5) and Deputy Members (0) of Board;	For
Vitrolife AB	Sweden	29-apr-25	Management	12	Compensation	Approve Remuneration of Directors in the Amount of SEK 1.35 Million for Chair	For
Vitrolife AB	Sweden	29-apr-25	Management	13.1	Director Election	Reelect Lars Holmqvist as Director	For
Vitrolife AB	Sweden	29-apr-25	Management	13.2	Director Election	Reelect Pia Marions as Director	For
Vitrolife AB	Sweden	29-apr-25	Management	13.3	Director Election	Reelect Henrik Blomquist as Director	For
Vitrolife AB	Sweden	29-apr-25	Management	13.4	Director Election	Reelect Karen Lykke Sorensen as Director	For
Vitrolife AB	Sweden	29-apr-25	Management	13.5	Director Election	Reelect Jon Sigurdsson (Chair) as Director	For
Vitrolife AB	Sweden	29-apr-25	Management	13.6	Audit Related	Ratify Deloitte AB as Auditors	For
Vitrolife AB	Sweden	29-apr-25	Management	14	Director Related	Authorize Representatives of Three of Company's Largest Shareholders to Serve	For
Vitrolife AB	Sweden	29-apr-25	Management	15	Capitalization	Approve Issuance of up to 13.5 Million Shares without Preemptive Rights	For
Vitrolife AB	Sweden	29-apr-25	Management	16	Capitalization	Authorize Share Repurchase Program	For
Vitrolife AB	Sweden	29-apr-25	Management	17	Compensation	Approve Remuneration Report	For
Vitrolife AB	Sweden	29-apr-25	Management	18	Compensation	Approve Remuneration Policy And Other Terms of Employment For Executive	For
Vitrolife AB	Sweden	29-apr-25	Management	19.1	Compensation	Approve Performance Share Plan LTIP 2025 for Key Employees; Approve	For
Vitrolife AB	Sweden	29-apr-25	Management	19.2	Compensation	Approve Performance Share Plan LTIP 2025 for Key Employees; Approve	For
Vitrolife AB	Sweden	29-apr-25	Management	20	Routine Business	Close Meeting	
Bakkafrost P/F	Faroe Islands	30-apr-25	Management	1	Routine Business	Elect Chair of Meeting	For
Bakkafrost P/F	Faroe Islands	30-apr-25	Management	2	Non-Routine Business	Approve Report of Board	For
Bakkafrost P/F	Faroe Islands	30-apr-25	Management	3	Routine Business	Approve Financial Statements and Statutory Reports	For
Bakkafrost P/F	Faroe Islands	30-apr-25	Management	4	Routine Business	Approve Allocation of Income and Dividends of DKK 8.44 Per Share	For
Bakkafrost P/F	Faroe Islands	30-apr-25	Management	5.1	Director Election	Reelect Gudrid Hojgaard as Director	For
Bakkafrost P/F	Faroe Islands	30-apr-25	Management	5.2	Director Election	Reelect Annika Frederiksberg as Director	For
Bakkafrost P/F	Faroe Islands	30-apr-25	Management	5.3	Director Election	Reelect Einar Watthne as Director	For
Bakkafrost P/F	Faroe Islands	30-apr-25	Management	5.4	Director Election	Reelect Teitur Samuelsen as Director	For
Bakkafrost P/F	Faroe Islands	30-apr-25	Management	5.5	Director Election	Reelect Alf-Helge Aarskog as Director	For
Bakkafrost P/F	Faroe Islands	30-apr-25	Management	6	Director Election	Reelect Runi M. Hansen (Chair) as Director	For
Bakkafrost P/F	Faroe Islands	30-apr-25	Management	7	Compensation	Approve Remuneration of Directors in the Amount of DKK 532,000 for Chair and	For
Bakkafrost P/F	Faroe Islands	30-apr-25	Management	8.1	Director Related	Reelect Leif Eriksrod as Member of Election Committee	For
Bakkafrost P/F	Faroe Islands	30-apr-25	Management	8.2	Director Related	Reelect Eydlun Rasmussen as Member of Election Committee	For
Bakkafrost P/F	Faroe Islands	30-apr-25	Management	8.3	Director Related	Reelect Gunnar i Lida (Chair) as Member of Election Committee	For
Bakkafrost P/F	Faroe Islands	30-apr-25	Management	9	Compensation	Approve Remuneration of Election Committee	For
Bakkafrost P/F	Faroe Islands	30-apr-25	Management	10	Audit Related	Ratify P/F Januar as Auditors	For
Bakkafrost P/F	Faroe Islands	30-apr-25	Management	11	Compensation	Approve Remuneration Policy And Other Terms of Employment For Executive	Against
Bakkafrost P/F	Faroe Islands	30-apr-25	Management	12.1	Capitalization	Approve Creation of DKK 5.9 Million Pool of Capital without Preemptive Rights;	For
Bakkafrost P/F	Faroe Islands	30-apr-25	Management	12.2	Capitalization	Authorize Share Repurchase Program	For
Bakkafrost P/F	Faroe Islands	30-apr-25	Management	12.3	Company Articles	Amend Articles Re: Board Members Election	For
SEGro PLC	United Kingdom	30-apr-25	Management	1	Routine Business	Accept Financial Statements and Statutory Reports	For
SEGro PLC	United Kingdom	30-apr-25	Management	2	Routine Business	Approve Final Dividend	For
SEGro PLC	United Kingdom	30-apr-25	Management	3	Compensation	Approve Remuneration Report	For
SEGro PLC	United Kingdom	30-apr-25	Management	4	Compensation	Approve Remuneration Policy	For
SEGro PLC	United Kingdom	30-apr-25	Management	5	Director Election	Re-elect Andy Harrison as Director	For
SEGro PLC	United Kingdom	30-apr-25	Management	6	Director Election	Re-elect Mary Barnard as Director	For
SEGro PLC	United Kingdom	30-apr-25	Management	7	Director Election	Re-elect Sue Clayton as Director	For
SEGro PLC	United Kingdom	30-apr-25	Management	8	Director Election	Re-elect Soumen Das as Director	For
SEGro PLC	United Kingdom	30-apr-25	Management	9	Director Election	Re-elect Carol Fairweather as Director	For
SEGro PLC	United Kingdom	30-apr-25	Management	10	Director Election	Re-elect Simon Fraser as Director	For
SEGro PLC	United Kingdom	30-apr-25	Management	11	Director Election	Re-elect David Sleath as Director	For
SEGro PLC	United Kingdom	30-apr-25	Management	12	Director Election	Re-elect Linda Yueh as Director	For
SEGro PLC	United Kingdom	30-apr-25	Management	13	Director Election	Elect Marcus Sperber as Director	For
SEGro PLC	United Kingdom	30-apr-25	Management	14	Audit Related	Reappoint PricewaterhouseCoopers LLP as Auditors	For
SEGro PLC	United Kingdom	30-apr-25	Management	15	Audit Related	Authorise the Audit Committee to Fix Remuneration of Auditor	For
SEGro PLC	United Kingdom	30-apr-25	Management	16	Social	Authorise UK Political Donations and Expenditure	For
SEGro PLC	United Kingdom	30-apr-25	Management	17	Compensation	Amend Long Term Incentive Plan	For
SEGro PLC	United Kingdom	30-apr-25	Management	18	Capitalization	Authorise Issue of Equity	For
SEGro PLC	United Kingdom	30-apr-25	Management	19	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	For
SEGro PLC	United Kingdom	30-apr-25	Management	20	Capitalization	Authorise Issue of Equity without Pre-emptive Rights in Connection with an	For
SEGro PLC	United Kingdom	30-apr-25	Management	21	Capitalization	Authorise Market Purchase of Ordinary Shares	For
SEGro PLC	United Kingdom	30-apr-25	Management	22	Takeover Related	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Unilever Plc	United Kingdom	30-apr-25	Management	1	Routine Business	Accept Financial Statements and Statutory Reports	For
Unilever Plc	United Kingdom	30-apr-25	Management	2	Compensation	Approve Remuneration Report	For
Unilever Plc	United Kingdom	30-apr-25	Management	3	Director Election	Elect Benoit Potier as Director	For
Unilever Plc	United Kingdom	30-apr-25	Management	4	Director Election	Elect Zoe Ujnovich as Director	For
Unilever Plc	United Kingdom	30-apr-25	Management	5	Director Election	Re-elect Fernando Fernandez as Director	For
Unilever Plc	United Kingdom	30-apr-25	Management	6	Director Election	Re-elect Adrian Hennah as Director	For
Unilever Plc	United Kingdom	30-apr-25	Management	7	Director Election	Re-elect Susan Kilsby as Director	For
Unilever Plc	United Kingdom	30-apr-25	Management	8	Director Election	Re-elect Ruby Lu as Director	For
Unilever Plc	United Kingdom	30-apr-25	Management	9	Director Election	Re-elect Judith McKenna as Director	For
Unilever Plc	United Kingdom	30-apr-25	Management	10	Director Election	Re-elect Ian Meakins as Director	For
Unilever Plc	United Kingdom	30-apr-25	Management	11	Director Election	Re-elect Nelson Peltz as Director	For
Unilever Plc	United Kingdom	30-apr-25	Management	12	Audit Related	Reappoint KPMG LLP as Auditors	For
Unilever Plc	United Kingdom	30-apr-25	Management	13	Audit Related	Authorise Board to Fix Remuneration of Auditors	For
Unilever Plc	United Kingdom	30-apr-25	Management	14	Social	Authorise UK Political Donations and Expenditure	For
Unilever Plc	United Kingdom	30-apr-25	Management	15	Capitalization	Authorise Issue of Equity	Against
Unilever Plc	United Kingdom	30-apr-25	Management	16	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	For
Unilever Plc	United Kingdom	30-apr-25	Management	17	Capitalization	Authorise Issue of Equity without Pre-emptive Rights in Connection with an	For
Unilever Plc	United Kingdom	30-apr-25	Management	18	Capitalization	Authorise Market Purchase of Ordinary Shares	For
Unilever Plc	United Kingdom	30-apr-25	Management	19	Takeover Related	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Boston Scientific Corporation	USA	01-maj-25	Management	1a	Director Election	Elect Director Yoshiaki Fujimori	For
Boston Scientific Corporation	USA	01-maj-25	Management	1b	Director Election	Elect Director David C. Habiger	For
Boston Scientific Corporation	USA	01-maj-25	Management	1c	Director Election	Elect Director Edward J. Ludwig	For
Boston Scientific Corporation	USA	01-maj-25	Management	1d	Director Election	Elect Director Michael F. Mahoney	Against
Boston Scientific Corporation	USA	01-maj-25	Management	1e	Director Election	Elect Director Jessica L. Mega	For
Boston Scientific Corporation	USA	01-maj-25	Management	1f	Director Election	Elect Director Susan E. Morano	For
Boston Scientific Corporation	USA	01-maj-25	Management	1g	Director Election	Elect Director Cheryl Pegus	For
Boston Scientific Corporation	USA	01-maj-25	Management	1h	Director Election	Elect Director John E. Sununu	For
Boston Scientific Corporation	USA	01-maj-25	Management	1i	Director Election	Elect Director David S. Wichmann	For

Boston Scientific Corporation	USA	01-maj-25	Management	1j	Director Election	Elect Director Ellen M. Zane	For
Boston Scientific Corporation	USA	01-maj-25	Management	2	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Boston Scientific Corporation	USA	01-maj-25	Management	3	Audit Related	Ratify Ernst & Young LLP as Auditors	For
Boston Scientific Corporation	USA	01-maj-25	Shareholder	4	Corporate Governance	Adopt Simple Majority Vote	For
Kerry Group Plc	Ireland	01-maj-25	Management	1	Routine Business	Accept Financial Statements and Statutory Reports	For
Kerry Group Plc	Ireland	01-maj-25	Management	2	Routine Business	Approve Final Dividend	For
Kerry Group Plc	Ireland	01-maj-25	Management	3a	Director Election	Re-elect Gerry Behan as Director	For
Kerry Group Plc	Ireland	01-maj-25	Management	3b	Director Election	Re-elect Genevieve Berger as Director	For
Kerry Group Plc	Ireland	01-maj-25	Management	3c	Director Election	Re-elect Fiona Dawson as Director	For
Kerry Group Plc	Ireland	01-maj-25	Management	3d	Director Election	Re-elect Emer Gilvarry as Director	For
Kerry Group Plc	Ireland	01-maj-25	Management	3e	Director Election	Re-elect Catherine Godson as Director	For
Kerry Group Plc	Ireland	01-maj-25	Management	3f	Director Election	Re-elect Liz Hewitt as Director	For
Kerry Group Plc	Ireland	01-maj-25	Management	3g	Director Election	Re-elect Michael Kerr as Director	For
Kerry Group Plc	Ireland	01-maj-25	Management	3h	Director Election	Re-elect Marguerite Larkin as Director	For
Kerry Group Plc	Ireland	01-maj-25	Management	3i	Director Election	Re-elect Tom Moran as Director	For
Kerry Group Plc	Ireland	01-maj-25	Management	3j	Director Election	Re-elect Christopher Rogers as Director	For
Kerry Group Plc	Ireland	01-maj-25	Management	3k	Director Election	Re-elect Patrick Rohan as Director	For
Kerry Group Plc	Ireland	01-maj-25	Management	3l	Director Election	Re-elect Edmond Scanlon as Director	For
Kerry Group Plc	Ireland	01-maj-25	Management	3m	Director Election	Re-elect Jinlong Wang as Director	For
Kerry Group Plc	Ireland	01-maj-25	Management	4	Audit Related	Authorise Board to Fix Remuneration of Auditors	For
Kerry Group Plc	Ireland	01-maj-25	Management	5	Compensation	Approve Remuneration Report	For
Kerry Group Plc	Ireland	01-maj-25	Management	6	Capitalization	Authorise Issue of Equity	Against
Kerry Group Plc	Ireland	01-maj-25	Management	7	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	For
Kerry Group Plc	Ireland	01-maj-25	Management	8	Capitalization	Authorise Issue of Equity without Pre-emptive Rights in Connection with an	For
Kerry Group Plc	Ireland	01-maj-25	Management	9	Capitalization	Authorise Market Purchase of A Ordinary Shares	For
Kerry Group Plc	Ireland	01-maj-25	Management	10	Takeover Related	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Illinois Tool Works Inc.	USA	02-maj-25	Management	1a	Director Election	Elect Director Daniel J. Brutto	For
Illinois Tool Works Inc.	USA	02-maj-25	Management	1b	Director Election	Elect Director Susan Crown	For
Illinois Tool Works Inc.	USA	02-maj-25	Management	1c	Director Election	Elect Director Darrell L. Ford	For
Illinois Tool Works Inc.	USA	02-maj-25	Management	1d	Director Election	Elect Director Kelly J. Grier	For
Illinois Tool Works Inc.	USA	02-maj-25	Management	1e	Director Election	Elect Director James W. Griffith	For
Illinois Tool Works Inc.	USA	02-maj-25	Management	1f	Director Election	Elect Director Jay L. Henderson	For
Illinois Tool Works Inc.	USA	02-maj-25	Management	1g	Director Election	Elect Director Jaime Irick	For
Illinois Tool Works Inc.	USA	02-maj-25	Management	1h	Director Election	Elect Director Richard H. Lenny	For
Illinois Tool Works Inc.	USA	02-maj-25	Management	1i	Director Election	Elect Director Christopher A. O'Herlihy	For
Illinois Tool Works Inc.	USA	02-maj-25	Management	1j	Director Election	Elect Director E. Scott Santi	For
Illinois Tool Works Inc.	USA	02-maj-25	Management	1k	Director Election	Elect Director David B. Smith, Jr.	For
Illinois Tool Works Inc.	USA	02-maj-25	Management	1l	Director Election	Elect Director Pamela B. Strobel	For
Illinois Tool Works Inc.	USA	02-maj-25	Management	2	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	Abstain
Illinois Tool Works Inc.	USA	02-maj-25	Management	3	Audit Related	Ratify Deloitte & Touche LLP as Auditors	For
Illinois Tool Works Inc.	USA	02-maj-25	Shareholder	4	Compensation	Submit Severance Agreement to Shareholder Vote	For
Eli Lilly and Company	USA	05-maj-25	Management	1a	Director Election	Elect Director Ralph Alvarez	For
Eli Lilly and Company	USA	05-maj-25	Management	1b	Director Election	Elect Director Mary Lynne Hedley	For
Eli Lilly and Company	USA	05-maj-25	Management	1c	Director Election	Elect Director Kimberly H. Johnson	For
Eli Lilly and Company	USA	05-maj-25	Management	1d	Director Election	Elect Director Juan R. Luciano	For
Eli Lilly and Company	USA	05-maj-25	Management	2	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	Refer-For
Eli Lilly and Company	USA	05-maj-25	Management	3	Audit Related	Ratify Ernst & Young LLP as Auditors	For
Eli Lilly and Company	USA	05-maj-25	Management	4	Director Related	Declassify the Board of Directors	For
Eli Lilly and Company	USA	05-maj-25	Management	5	Takeover Related	Eliminate Supermajority Vote Requirement	For
Hexagon AB	Sweden	05-maj-25	Management	1	Routine Business	Open Meeting	
Hexagon AB	Sweden	05-maj-25	Management	2	Routine Business	Elect Chair of Meeting	For
Hexagon AB	Sweden	05-maj-25	Management	3	Routine Business	Prepare and Approve List of Shareholders	For
Hexagon AB	Sweden	05-maj-25	Management	4	Routine Business	Approve Agenda of Meeting	For
Hexagon AB	Sweden	05-maj-25	Management	5	Routine Business	Designate Inspector(s) of Minutes of Meeting	
Hexagon AB	Sweden	05-maj-25	Management	6	Routine Business	Acknowledge Proper Convening of Meeting	For
Hexagon AB	Sweden	05-maj-25	Management	7	Routine Business	Receive President's Report	
Hexagon AB	Sweden	05-maj-25	Management	8a	Routine Business	Receive Financial Statements and Statutory Reports	
Hexagon AB	Sweden	05-maj-25	Management	8b	Non-Routine Business	Receive Auditor's Report on Application of Guidelines for Remuneration for	
Hexagon AB	Sweden	05-maj-25	Management	8c	Routine Business	Receive the Board's Dividend Proposal	
Hexagon AB	Sweden	05-maj-25	Management	9a	Routine Business	Accept Financial Statements and Statutory Reports	For
Hexagon AB	Sweden	05-maj-25	Management	9b	Routine Business	Approve Allocation of Income and Dividends of EUR 0.14 Per Share	For
Hexagon AB	Sweden	05-maj-25	Management	9c.1	Director Related	Approve Discharge of Ola Rollen	For
Hexagon AB	Sweden	05-maj-25	Management	9c.2	Director Related	Approve Discharge of Gun Nilsson	For
Hexagon AB	Sweden	05-maj-25	Management	9c.3	Director Related	Approve Discharge of Marta Schorling Andreen	For
Hexagon AB	Sweden	05-maj-25	Management	9c.4	Director Related	Approve Discharge of John Brandon	For
Hexagon AB	Sweden	05-maj-25	Management	9c.5	Director Related	Approve Discharge of Sofia Schorling Hogberg	For
Hexagon AB	Sweden	05-maj-25	Management	9c.6	Director Related	Approve Discharge of Brett Watson	For
Hexagon AB	Sweden	05-maj-25	Management	9c.7	Director Related	Approve Discharge of Erik Huggers	For
Hexagon AB	Sweden	05-maj-25	Management	9c.8	Director Related	Approve Discharge of Annika Falkengren	For
Hexagon AB	Sweden	05-maj-25	Management	9c.9	Director Related	Approve Discharge of Ralph Haupter	For
Hexagon AB	Sweden	05-maj-25	Management	9c.10	Director Related	Approve Discharge of Paolo Guglielmini	For
Hexagon AB	Sweden	05-maj-25	Management	9c.11	Director Related	Approve Discharge of Norbert Hanke	For
Hexagon AB	Sweden	05-maj-25	Management	10	Director Related	Determine Number of Members (9) and Deputy Members (0) of Board	For
Hexagon AB	Sweden	05-maj-25	Management	11.1	Compensation	Approve Remuneration of Directors in the Amount of SEK 2.7 Million for Chair,	
Hexagon AB	Sweden	05-maj-25	Management	11.2	Audit Related	Approve Remuneration of Auditors	For
Hexagon AB	Sweden	05-maj-25	Management	12.1	Director Election	Reelect Ola Rollen as Director	For
Hexagon AB	Sweden	05-maj-25	Management	12.2	Director Election	Reelect Marta Schorling Andreen as Director	For
Hexagon AB	Sweden	05-maj-25	Management	12.3	Director Election	Reelect Sofia Schorling Hogberg as Director	For
Hexagon AB	Sweden	05-maj-25	Management	12.4	Director Election	Reelect Gun Nilsson as Director	For
Hexagon AB	Sweden	05-maj-25	Management	12.5	Director Election	Reelect Erik Huggers as Director	For
Hexagon AB	Sweden	05-maj-25	Management	12.6	Director Election	Reelect Annika Falkengren as Director	For
Hexagon AB	Sweden	05-maj-25	Management	12.7	Director Election	Reelect Ralph Haupter as Director	For
Hexagon AB	Sweden	05-maj-25	Management	12.8	Director Election	Elect Bjorn Rosengren as New Director	For
Hexagon AB	Sweden	05-maj-25	Management	12.9	Director Election	Elect Tomas Eliasson as New Director	For
Hexagon AB	Sweden	05-maj-25	Management	12.10	Director Related	Reelect Ola Rollen as Board Chair	For
Hexagon AB	Sweden	05-maj-25	Management	12.11	Director Related	Elect Bjorn Rosengren as Vice Chair	For
Hexagon AB	Sweden	05-maj-25	Management	12.12	Audit Related	Ratify PricewaterhouseCoopers AB as Auditors	For
Hexagon AB	Sweden	05-maj-25	Management	13	Director Related	Reelect Mikael Ek Dahl (Chair), Jan Dworsky, Brett Watson and Daniel Kristiansson For	
Hexagon AB	Sweden	05-maj-25	Management	14	Compensation	Approve Remuneration Report	For
Hexagon AB	Sweden	05-maj-25	Management	15	Compensation	Approve Performance Share Program 2025/2028 for Key Employees	For
Hexagon AB	Sweden	05-maj-25	Management	16	Capitalization	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Hexagon AB	Sweden	05-maj-25	Management	17	Capitalization	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive	For
Hexagon AB	Sweden	05-maj-25	Management	18	Routine Business	Close Meeting	
Danaher Corporation	USA	06-maj-25	Management	1a	Director Election	Elect Director Rainer M. Blair	For
Danaher Corporation	USA	06-maj-25	Management	1b	Director Election	Elect Director Feroz Dewan	For
Danaher Corporation	USA	06-maj-25	Management	1c	Director Election	Elect Director Linda Filler	For
Danaher Corporation	USA	06-maj-25	Management	1d	Director Election	Elect Director Charles W. Lamanna	For
Danaher Corporation	USA	06-maj-25	Management	1e	Director Election	Elect Director Teri List	For
Danaher Corporation	USA	06-maj-25	Management	1f	Director Election	Elect Director Jessica L. Mega	For
Danaher Corporation	USA	06-maj-25	Management	1g	Director Election	Elect Director Mitchell P. Rales	For
Danaher Corporation	USA	06-maj-25	Management	1h	Director Election	Elect Director Steven M. Rales	For
Danaher Corporation	USA	06-maj-25	Management	1i	Director Election	Elect Director A. Shane Sanders	For
Danaher Corporation	USA	06-maj-25	Management	1j	Director Election	Elect Director John T. Schwieters	For
Danaher Corporation	USA	06-maj-25	Management	1k	Director Election	Elect Director Alan G. Spoon	For
Danaher Corporation	USA	06-maj-25	Management	1l	Director Election	Elect Director Raymond C. Stevens	For

Danaher Corporation	USA	06-maj-25	Management	1m	Director Election	Elect Director Elias A. Zerhouni	For
Danaher Corporation	USA	06-maj-25	Management	2	Audit Related	Ratify Ernst & Young LLP as Auditors	For
Danaher Corporation	USA	06-maj-25	Management	3	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensator	Abstain
Intel Corporation	USA	06-maj-25	Management	1a	Director Election	Elect Director James J. Goetz	For
Intel Corporation	USA	06-maj-25	Management	1b	Director Election	Elect Director Andrea J. Goldsmith	For
Intel Corporation	USA	06-maj-25	Management	1c	Director Election	Elect Director Alyssa H. Henry	For
Intel Corporation	USA	06-maj-25	Management	1d	Director Election	Elect Director Eric Meurice	For
Intel Corporation	USA	06-maj-25	Management	1e	Director Election	Elect Director Barbara G. Novick	For
Intel Corporation	USA	06-maj-25	Management	1f	Director Election	Elect Director Steve Sanghi	For
Intel Corporation	USA	06-maj-25	Management	1g	Director Election	Elect Director Gregory D. Smith	For
Intel Corporation	USA	06-maj-25	Management	1h	Director Election	Elect Director Stacy J. Smith	For
Intel Corporation	USA	06-maj-25	Management	1i	Director Election	Elect Director Lip-Bu Tan	For
Intel Corporation	USA	06-maj-25	Management	1j	Director Election	Elect Director Dion J. Weisler	For
Intel Corporation	USA	06-maj-25	Management	1k	Director Election	Elect Director Frank D. Yeary	For
Intel Corporation	USA	06-maj-25	Management	2	Audit Related	Ratify Ernst & Young LLP as Auditors	For
Intel Corporation	USA	06-maj-25	Management	3	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensator	Against
Intel Corporation	USA	06-maj-25	Management	4	Compensation	Amend Omnibus Stock Plan	Against
Intel Corporation	USA	06-maj-25	Shareholder	5	Social	Report on Ethical Impact Assessment	Against
Intel Corporation	USA	06-maj-25	Shareholder	6	E&S Blended	Report on Discrimination in Charitable Contributions	Against
Intel Corporation	USA	06-maj-25	Shareholder	7	Corporate Governance	Provide Right to Act by Written Consent	Against
Tomra Systems ASA	Norway	06-maj-25	Management	1	Routine Business	Open Meeting; Registration of Attending Shareholders and Proxies	
Tomra Systems ASA	Norway	06-maj-25	Management	2	Routine Business	Elect Chair of Meeting	For
Tomra Systems ASA	Norway	06-maj-25	Management	3	Routine Business	Designate Inspector(s) of Minutes of Meeting	For
Tomra Systems ASA	Norway	06-maj-25	Management	4	Routine Business	Approve Notice of Meeting and Agenda	For
Tomra Systems ASA	Norway	06-maj-25	Management	5	Routine Business	Receive Management Report on the Status of the Company and Group	
Tomra Systems ASA	Norway	06-maj-25	Management	6	Routine Business	Accept Financial Statements and Statutory Reports; Approve Allocation of	For
Tomra Systems ASA	Norway	06-maj-25	Management	7	Compensation	Amend Remuneration Policy	For
Tomra Systems ASA	Norway	06-maj-25	Management	8	Compensation	Approve Remuneration Statement	Against
Tomra Systems ASA	Norway	06-maj-25	Management	9	Routine Business	Discuss Company's Corporate Governance Statement (Not Voting)	
Tomra Systems ASA	Norway	06-maj-25	Management	10	Director Election	Reelect Johan Hjertsonsson (Chair), Bodil Sonesson, Pierre Couderc, Hege	For
Tomra Systems ASA	Norway	06-maj-25	Management	11	Director Related	Reelect Rune Selmar (Chair), Tine Fossland, Jacob Chris Lassen and Geert-Jan	For
Tomra Systems ASA	Norway	06-maj-25	Management	12	Compensation	Approve Remuneration of Directors in the Amount of NOK 1.5 Million for Chair	For
Tomra Systems ASA	Norway	06-maj-25	Management	13	Compensation	Approve Remuneration of Nominating Committee	For
Tomra Systems ASA	Norway	06-maj-25	Management	14	Miscellaneous	Approve Board Member Share Ownership	For
Tomra Systems ASA	Norway	06-maj-25	Management	15	Audit Related	Approve Remuneration of Auditors	For
Tomra Systems ASA	Norway	06-maj-25	Management	16	Compensation	Authorize Share Repurchase Program and Reissuance of Repurchased Shares for	For
Tomra Systems ASA	Norway	06-maj-25	Management	17	Capitalization	Approve Issuance of Shares for a Private Placement	For
AMETEK, Inc.	USA	07-maj-25	Management	1a	Director Election	Elect Director Dean Seavers	For
AMETEK, Inc.	USA	07-maj-25	Management	1b	Director Election	Elect Director David A. Zapico	Against
AMETEK, Inc.	USA	07-maj-25	Management	2	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensator	Against
AMETEK, Inc.	USA	07-maj-25	Management	3	Audit Related	Ratify Ernst & Young LLP as Auditors	For
Castellum AB	Sweden	07-maj-25	Management	1	Routine Business	Open Meeting; Elect Chair of Meeting	For
Castellum AB	Sweden	07-maj-25	Management	2	Routine Business	Prepare and Approve List of Shareholders	
Castellum AB	Sweden	07-maj-25	Management	3	Routine Business	Approve Agenda of Meeting	For
Castellum AB	Sweden	07-maj-25	Management	4	Routine Business	Designate Inspector(s) of Minutes of Meeting	
Castellum AB	Sweden	07-maj-25	Management	5	Routine Business	Acknowledge Proper Convening of Meeting	For
Castellum AB	Sweden	07-maj-25	Management	6.(a)	Routine Business	Receive Financial Statements and Statutory Reports	
Castellum AB	Sweden	07-maj-25	Management	6.(b)	Non-Routine Business	Receive Auditor's Report on Application of Guidelines for Remuneration for	
Castellum AB	Sweden	07-maj-25	Management	7	Routine Business	Accept Financial Statements and Statutory Reports	For
Castellum AB	Sweden	07-maj-25	Management	8	Routine Business	Approve Allocation of Income and Dividends of SEK 2.48 Per Share	For
Castellum AB	Sweden	07-maj-25	Management	9.(a)	Director Related	Approve Discharge of Per Berggren	For
Castellum AB	Sweden	07-maj-25	Management	9.(b)	Director Related	Approve Discharge of Anna-Karin Celsing	For
Castellum AB	Sweden	07-maj-25	Management	9.(c)	Director Related	Approve Discharge of Henrik Kall	For
Castellum AB	Sweden	07-maj-25	Management	9.(d)	Director Related	Approve Discharge of Ann-Louise Lokholm-Klasson	For
Castellum AB	Sweden	07-maj-25	Management	9.(e)	Director Related	Approve Discharge of Louise Richnau	For
Castellum AB	Sweden	07-maj-25	Management	9.(f)	Director Related	Approve Discharge of Pal Ahlsen	For
Castellum AB	Sweden	07-maj-25	Management	9.(g)	Director Related	Approve Discharge of CEO Joacim Sjoberg	For
Castellum AB	Sweden	07-maj-25	Management	10	Non-Routine Business	Receive Nominating Committee's Report	
Castellum AB	Sweden	07-maj-25	Management	11A	Director Related	Determine Number of Members (6) and Deputy Members (0) of Board	For
Castellum AB	Sweden	07-maj-25	Management	11B	Director Related	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Castellum AB	Sweden	07-maj-25	Management	12A	Compensation	Approve Remuneration of Directors in the Amount of SEK 1.35 Million for Chair	For
Castellum AB	Sweden	07-maj-25	Management	12B	Audit Related	Approve Remuneration of Auditors	For
Castellum AB	Sweden	07-maj-25	Management	13.1	Director Election	Reelect Louise Richnau (Chair) as Director	For
Castellum AB	Sweden	07-maj-25	Management	13.2	Director Election	Reelect Anna-Karin Celsing as Director	For
Castellum AB	Sweden	07-maj-25	Management	13.3	Director Election	Reelect Henrik Kall as Director	For
Castellum AB	Sweden	07-maj-25	Management	13.4	Director Election	Reelect Ann-Louise Lokholm Klasson as Director	For
Castellum AB	Sweden	07-maj-25	Management	13.5	Director Election	Reelect Pal Ahlsen as Director	For
Castellum AB	Sweden	07-maj-25	Management	13.6	Director Election	Elect Stefan Rank as New Director	For
Castellum AB	Sweden	07-maj-25	Management	14	Audit Related	Ratify Deloitte as Auditors	For
Castellum AB	Sweden	07-maj-25	Management	15	Director Related	Approve Nomination Committee Procedures	For
Castellum AB	Sweden	07-maj-25	Management	16	Compensation	Approve Remuneration Report	For
Castellum AB	Sweden	07-maj-25	Management	17	Capitalization	Approve Issuance of up to 10 Percent of the Company's Share Capital without	For
Castellum AB	Sweden	07-maj-25	Management	18	Capitalization	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Castellum AB	Sweden	07-maj-25	Management	19	Compensation	Approve Remuneration Policy And Other Terms of Employment For Executive	For
Castellum AB	Sweden	07-maj-25	Management	20A	Compensation	Approve Performance Share Plan for Key Employees	For
Castellum AB	Sweden	07-maj-25	Management	20B	Compensation	Approve Equity Plan Financing	For
Castellum AB	Sweden	07-maj-25	Management	20C	Compensation	Approve Alternative Equity Plan Financing	For
Castellum AB	Sweden	07-maj-25	Management	21	Routine Business	Close Meeting	
Electrolux Professional AB	Sweden	07-maj-25	Management	1	Routine Business	Elect Chair of Meeting	For
Electrolux Professional AB	Sweden	07-maj-25	Management	2	Routine Business	Prepare and Approve List of Shareholders	For
Electrolux Professional AB	Sweden	07-maj-25	Management	3	Routine Business	Approve Agenda of Meeting	For
Electrolux Professional AB	Sweden	07-maj-25	Management	4	Routine Business	Designate Inspector(s) of Minutes of Meeting	
Electrolux Professional AB	Sweden	07-maj-25	Management	5	Routine Business	Acknowledge Proper Convening of Meeting	For
Electrolux Professional AB	Sweden	07-maj-25	Management	6	Routine Business	Receive Financial Statements and Statutory Reports	
Electrolux Professional AB	Sweden	07-maj-25	Management	7	Routine Business	Receive President's Report	
Electrolux Professional AB	Sweden	07-maj-25	Management	8	Routine Business	Accept Financial Statements and Statutory Reports	For
Electrolux Professional AB	Sweden	07-maj-25	Management	9	Routine Business	Approve Allocation of Income and Dividends of SEK 0.85 Per Share	For
Electrolux Professional AB	Sweden	07-maj-25	Management	10.1	Director Related	Approve Discharge of Kai Warn	For
Electrolux Professional AB	Sweden	07-maj-25	Management	10.2	Director Related	Approve Discharge of Katharine Clark	For
Electrolux Professional AB	Sweden	07-maj-25	Management	10.3	Director Related	Approve Discharge of Lorna Donatone	For
Electrolux Professional AB	Sweden	07-maj-25	Management	10.4	Director Related	Approve Discharge of Hans Ola Meyer	For
Electrolux Professional AB	Sweden	07-maj-25	Management	10.5	Director Related	Approve Discharge of Daniel Nodhall	For
Electrolux Professional AB	Sweden	07-maj-25	Management	10.6	Director Related	Approve Discharge of Martine Snels	For
Electrolux Professional AB	Sweden	07-maj-25	Management	10.7	Director Related	Approve Discharge of Carsten Voigtlander	For
Electrolux Professional AB	Sweden	07-maj-25	Management	10.8	Director Related	Approve Discharge of Josef Matosevic	For
Electrolux Professional AB	Sweden	07-maj-25	Management	10.9	Director Related	Approve Discharge of Joachim Nord (Employee Representative)	For
Electrolux Professional AB	Sweden	07-maj-25	Management	10.10	Director Related	Approve Discharge of Jens Pierard (Employee Representative)	For
Electrolux Professional AB	Sweden	07-maj-25	Management	10.11	Director Related	Approve Discharge of Per Magnusson (Deputy Employee Representative)	For
Electrolux Professional AB	Sweden	07-maj-25	Management	10.12	Director Related	Approve Discharge of Helen Akerman (Deputy Employee Representative)	For
Electrolux Professional AB	Sweden	07-maj-25	Management	10.13	Director Related	Approve Discharge of Alberto Zanata (CEO)	For
Electrolux Professional AB	Sweden	07-maj-25	Management	11	Director Related	Determine Number of Members (8) and Deputy Members (0) of Board	For
Electrolux Professional AB	Sweden	07-maj-25	Management	12.1	Compensation	Approve Remuneration of Directors in the Amount of SEK 1.93 Million to Chair	For
Electrolux Professional AB	Sweden	07-maj-25	Management	12.2	Audit Related	Approve Remuneration of Auditors	For
Electrolux Professional AB	Sweden	07-maj-25	Management	13.1	Director Election	Reelect Kai Warn as Director	For
Electrolux Professional AB	Sweden	07-maj-25	Management	13.2	Director Election	Reelect Katharine Clark as Director	For

Electrolux Professional AB	Sweden	07-maj-25	Management	13.3	Director Election	Reelect Josef Matosevic as Director	For
Electrolux Professional AB	Sweden	07-maj-25	Management	13.4	Director Election	Reelect Hans Ola Meyer as Director	For
Electrolux Professional AB	Sweden	07-maj-25	Management	13.5	Director Election	Reelect Daniel Nodhall as Director	For
Electrolux Professional AB	Sweden	07-maj-25	Management	13.6	Director Election	Reelect Martine Snels as Director	For
Electrolux Professional AB	Sweden	07-maj-25	Management	13.7	Director Election	Reelect Carsten Voigtlander as Director	For
Electrolux Professional AB	Sweden	07-maj-25	Management	13.8	Director Election	Elect Shannon Garcia as New Director	For
Electrolux Professional AB	Sweden	07-maj-25	Management	13.9	Director Related	Reelect Kai Warn as Board Chair	For
Electrolux Professional AB	Sweden	07-maj-25	Management	14	Audit Related	Ratify Deloitte as Auditors	For
Electrolux Professional AB	Sweden	07-maj-25	Management	15	Compensation	Approve Remuneration Report	For
Electrolux Professional AB	Sweden	07-maj-25	Management	16.1	Compensation	Approve Performance Share Plan for Key Employees	For
Electrolux Professional AB	Sweden	07-maj-25	Management	16.2	Compensation	Approve Equity Plan Financing	For
Electrolux Professional AB	Sweden	07-maj-25	Management	17	Capitalization	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For
Electrolux Professional AB	Sweden	07-maj-25	Management	18	Director Related	Approve Nomination Committee Procedures	For
Electrolux Professional AB	Sweden	07-maj-25	Management	19	Routine Business	Close Meeting	
H&M Hennes & Mauritz AB	Sweden	07-maj-25	Management	1	Routine Business	Open Meeting	
H&M Hennes & Mauritz AB	Sweden	07-maj-25	Management	2	Routine Business	Elect Chair of Meeting	For
H&M Hennes & Mauritz AB	Sweden	07-maj-25	Management	3	Routine Business	Prepare and Approve List of Shareholders	
H&M Hennes & Mauritz AB	Sweden	07-maj-25	Management	4	Routine Business	Approve Agenda of Meeting	For
H&M Hennes & Mauritz AB	Sweden	07-maj-25	Management	5	Routine Business	Designate Inspector(s) of Minutes of Meeting	
H&M Hennes & Mauritz AB	Sweden	07-maj-25	Management	6	Routine Business	Acknowledge Proper Convening of Meeting	For
H&M Hennes & Mauritz AB	Sweden	07-maj-25	Management	7	Routine Business	Receive Financial Statements and Statutory Reports	
H&M Hennes & Mauritz AB	Sweden	07-maj-25	Management	8	Routine Business	Comments by Auditor, Chair of The Board and CEO; Questions from Shareholders	
H&M Hennes & Mauritz AB	Sweden	07-maj-25	Management	9a	Routine Business	Accept Financial Statements and Statutory Reports	For
H&M Hennes & Mauritz AB	Sweden	07-maj-25	Management	9b	Routine Business	Approve Allocation of Income and Dividends of SEK 6.80 Per Share	For
H&M Hennes & Mauritz AB	Sweden	07-maj-25	Management	9c.1	Director Related	Approve Discharge of Karl-Johan Persson	For
H&M Hennes & Mauritz AB	Sweden	07-maj-25	Management	9c.2	Director Related	Approve Discharge of Stina Bergfors	For
H&M Hennes & Mauritz AB	Sweden	07-maj-25	Management	9c.3	Director Related	Approve Discharge of Anders Dahlvig	For
H&M Hennes & Mauritz AB	Sweden	07-maj-25	Management	9c.4	Director Related	Approve Discharge of Danica Kragic Jensfelt	For
H&M Hennes & Mauritz AB	Sweden	07-maj-25	Management	9c.5	Director Related	Approve Discharge of Lena Patriksson Keller	For
H&M Hennes & Mauritz AB	Sweden	07-maj-25	Management	9c.6	Director Related	Approve Discharge of Helena Saxon	For
H&M Hennes & Mauritz AB	Sweden	07-maj-25	Management	9c.7	Director Related	Approve Discharge of Christian Sievert	For
H&M Hennes & Mauritz AB	Sweden	07-maj-25	Management	9c.8	Director Related	Approve Discharge of Christina Synnergren	For
H&M Hennes & Mauritz AB	Sweden	07-maj-25	Management	9c.9	Director Related	Approve Discharge of Niklas Zennstrom	For
H&M Hennes & Mauritz AB	Sweden	07-maj-25	Management	9c.10	Director Related	Approve Discharge of Keith Barker	For
H&M Hennes & Mauritz AB	Sweden	07-maj-25	Management	9c.11	Director Related	Approve Discharge of Ingrid Godin	For
H&M Hennes & Mauritz AB	Sweden	07-maj-25	Management	9c.12	Director Related	Approve Discharge of Tim Gahnstrom	For
H&M Hennes & Mauritz AB	Sweden	07-maj-25	Management	9c.13	Director Related	Approve Discharge of Louise Wikholm	For
H&M Hennes & Mauritz AB	Sweden	07-maj-25	Management	9c.14	Director Related	Approve Discharge of Margareta Welinder	For
H&M Hennes & Mauritz AB	Sweden	07-maj-25	Management	9c.15	Director Related	Approve Discharge of Agneta Gustafsson	For
H&M Hennes & Mauritz AB	Sweden	07-maj-25	Management	9c.16	Director Related	Approve Discharge of Ramon Horvath	For
H&M Hennes & Mauritz AB	Sweden	07-maj-25	Management	9c.17	Director Related	Approve Discharge of Therese Nordstrom	For
H&M Hennes & Mauritz AB	Sweden	07-maj-25	Management	9c.18	Director Related	Approve Discharge of Sofia Almbrandt	For
H&M Hennes & Mauritz AB	Sweden	07-maj-25	Management	9c.19	Director Related	Approve Discharge of Hans Nilsson	For
H&M Hennes & Mauritz AB	Sweden	07-maj-25	Management	9c.20	Director Related	Approve Discharge of CEO Helena Helmersson	For
H&M Hennes & Mauritz AB	Sweden	07-maj-25	Management	9c.21	Director Related	Approve Discharge of CEO Daniel Erver	For
H&M Hennes & Mauritz AB	Sweden	07-maj-25	Management	10.1	Director Related	Determine Number of Members (8) and Deputy Members (0) of Board	For
H&M Hennes & Mauritz AB	Sweden	07-maj-25	Management	10.2	Audit Related	Determine Number of Auditors (1) and Deputy Auditors (0)	For
H&M Hennes & Mauritz AB	Sweden	07-maj-25	Management	11.1	Compensation	Approve Remuneration of Directors in the Amount of SEK 1.96 Million for Chair	For
H&M Hennes & Mauritz AB	Sweden	07-maj-25	Management	11.2	Audit Related	Approve Remuneration of Auditors	For
H&M Hennes & Mauritz AB	Sweden	07-maj-25	Management	12.1	Director Election	Reelect Anders Dahlvig as Director	For
H&M Hennes & Mauritz AB	Sweden	07-maj-25	Management	12.2	Director Election	Reelect Danica Kragic Jensfelt as Director	For
H&M Hennes & Mauritz AB	Sweden	07-maj-25	Management	12.3	Director Election	Reelect Lena Patriksson Keller as Director	For
H&M Hennes & Mauritz AB	Sweden	07-maj-25	Management	12.4	Director Election	Reelect Karl-Johan Persson as Director	For
H&M Hennes & Mauritz AB	Sweden	07-maj-25	Management	12.5	Director Election	Reelect Helena Saxon as Director	For
H&M Hennes & Mauritz AB	Sweden	07-maj-25	Management	12.6	Director Election	Reelect Christian Sievert as Director	For
H&M Hennes & Mauritz AB	Sweden	07-maj-25	Management	12.7	Director Election	Reelect Christina Synnergren as Director	For
H&M Hennes & Mauritz AB	Sweden	07-maj-25	Management	12.8	Director Election	Elect Klas Balkow as New Director	For
H&M Hennes & Mauritz AB	Sweden	07-maj-25	Management	12.9	Director Related	Reelect Karl-Johan Persson as Board Chair	For
H&M Hennes & Mauritz AB	Sweden	07-maj-25	Management	13	Audit Related	Ratify Deloitte AB as Auditors	For
H&M Hennes & Mauritz AB	Sweden	07-maj-25	Management	14	Compensation	Approve Remuneration Report	For
H&M Hennes & Mauritz AB	Sweden	07-maj-25	Management	15	Capitalization	Approve SEK 777,267.988 Reduction in Share Capital via Share Cancellation;	For
H&M Hennes & Mauritz AB	Sweden	07-maj-25	Management	16	Capitalization	Authorize Share Repurchase Program	For
H&M Hennes & Mauritz AB	Sweden	07-maj-25	Management	17	Compensation	Approve Remuneration Policy And Other Terms of Employment For Executive	For
H&M Hennes & Mauritz AB	Sweden	07-maj-25	Management	18.a	Compensation	Approve Performance Share Incentive Plan LTIP 2025 for Key Employees	For
H&M Hennes & Mauritz AB	Sweden	07-maj-25	Management	18.b	Compensation	Approve Equity Plan Financing	For
H&M Hennes & Mauritz AB	Sweden	07-maj-25	Management	18.c	Compensation	Approve Alternative Equity Plan Financing	For
H&M Hennes & Mauritz AB	Sweden	07-maj-25	Management	19	Company Articles	Amend Articles Re: Sustainability Report	For
H&M Hennes & Mauritz AB	Sweden	07-maj-25	Shareholder	20	Miscellaneous	Proposal to Transition to a Fully Circular Business Model and Cease Production of Against	
H&M Hennes & Mauritz AB	Sweden	07-maj-25	Management	21	Routine Business	Close Meeting	
Investor AB	Sweden	07-maj-25	Management	1	Routine Business	Elect Chair of Meeting	For
Investor AB	Sweden	07-maj-25	Management	2	Routine Business	Prepare and Approve List of Shareholders	
Investor AB	Sweden	07-maj-25	Management	3	Routine Business	Approve Agenda of Meeting	For
Investor AB	Sweden	07-maj-25	Management	4	Routine Business	Designate Inspector(s) of Minutes of Meeting	
Investor AB	Sweden	07-maj-25	Management	5	Routine Business	Acknowledge Proper Convening of Meeting	For
Investor AB	Sweden	07-maj-25	Management	6	Routine Business	Receive Financial Statements and Statutory Reports	
Investor AB	Sweden	07-maj-25	Management	7	Routine Business	Receive President's Report	
Investor AB	Sweden	07-maj-25	Management	8	Routine Business	Accept Financial Statements and Statutory Reports	For
Investor AB	Sweden	07-maj-25	Management	9	Compensation	Approve Remuneration Report	For
Investor AB	Sweden	07-maj-25	Management	10.A	Director Related	Approve Discharge of Katarina Berg	For
Investor AB	Sweden	07-maj-25	Management	10.B	Director Related	Approve Discharge of Gunnar Brock	For
Investor AB	Sweden	07-maj-25	Management	10.C	Director Related	Approve Discharge of Christian Cederholm	For
Investor AB	Sweden	07-maj-25	Management	10.D	Director Related	Approve Discharge of Johan Forssell	For
Investor AB	Sweden	07-maj-25	Management	10.E	Director Related	Approve Discharge of Magdalena Gerger	For
Investor AB	Sweden	07-maj-25	Management	10.F	Director Related	Approve Discharge of Tom Johnstone, CBE	For
Investor AB	Sweden	07-maj-25	Management	10.G	Director Related	Approve Discharge of Isabelle Kocher	For
Investor AB	Sweden	07-maj-25	Management	10.H	Director Related	Approve Discharge of Sven Nyman	For
Investor AB	Sweden	07-maj-25	Management	10.I	Director Related	Approve Discharge of Mats Rahmstrom	For
Investor AB	Sweden	07-maj-25	Management	10.J	Director Related	Approve Discharge of Grace Reksten Skaugen	For
Investor AB	Sweden	07-maj-25	Management	10.K	Director Related	Approve Discharge of Hans Straberg	For
Investor AB	Sweden	07-maj-25	Management	10.L	Director Related	Approve Discharge of Jacob Wallenberg	For
Investor AB	Sweden	07-maj-25	Management	10.M	Director Related	Approve Discharge of Marcus Wallenberg	For
Investor AB	Sweden	07-maj-25	Management	10.N	Director Related	Approve Discharge of Sara Ohrvall	For
Investor AB	Sweden	07-maj-25	Management	11	Routine Business	Approve Allocation of Income and Dividends of SEK 5.20 Per Share	For
Investor AB	Sweden	07-maj-25	Management	12.A	Director Related	Determine Number of Members (13) and Deputy Members (0) of Board	For
Investor AB	Sweden	07-maj-25	Management	12.B	Audit Related	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Investor AB	Sweden	07-maj-25	Management	13.A	Compensation	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chair,	For
Investor AB	Sweden	07-maj-25	Management	13.B	Audit Related	Approve Remuneration of Auditors	For
Investor AB	Sweden	07-maj-25	Management	14.A	Director Election	Reelect Katarina Berg as Director	For
Investor AB	Sweden	07-maj-25	Management	14.B	Director Election	Reelect Christian Cederholm as Director	For
Investor AB	Sweden	07-maj-25	Management	14.C	Director Election	Reelect Magdalena Gerger as Director	For
Investor AB	Sweden	07-maj-25	Management	14.D	Director Election	Reelect Tom Johnstone, CBE as Director	For
Investor AB	Sweden	07-maj-25	Management	14.E	Director Election	Reelect Isabelle Kocher as Director	For
Investor AB	Sweden	07-maj-25	Management	14.F	Director Election	Reelect Sven Nyman as Director	For
Investor AB	Sweden	07-maj-25	Management	14.G	Director Election	Reelect Mats Rahmstrom as Director	For
Investor AB	Sweden	07-maj-25	Management	14.H	Director Election	Reelect Grace Reksten Skaugen as Director	For

Investor AB	Sweden	07-maj-25	Management	14.I	Director Election	Reelect Hans Straberg as Director	For
Investor AB	Sweden	07-maj-25	Management	14.J	Director Election	Reelect Jacob Wallenberg as Director	For
Investor AB	Sweden	07-maj-25	Management	14.K	Director Election	Reelect Marcus Wallenberg as Director	For
Investor AB	Sweden	07-maj-25	Management	14.L	Director Election	Reelect Sara Ohrvall as Director	For
Investor AB	Sweden	07-maj-25	Management	14.M	Director Election	Elect Fred Wallenberg as New Director	For
Investor AB	Sweden	07-maj-25	Management	15	Director Related	Reelect Jacob Wallenberg as Board Chair	For
Investor AB	Sweden	07-maj-25	Management	16	Audit Related	Ratify Deloitte AB as Auditor	For
Investor AB	Sweden	07-maj-25	Management	17.A	Compensation	Approve Performance Share Matching Plan (LTVR) for Employees within Investor	For
Investor AB	Sweden	07-maj-25	Management	17.B	Compensation	Approve Performance Share Matching Plan (LTVR) for Employees within Patricia	For
Investor AB	Sweden	07-maj-25	Management	18.A	Capitalization	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Investor AB	Sweden	07-maj-25	Management	18.B	Compensation	Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants	For
Investor AB	Sweden	07-maj-25	Management	19	Routine Business	Close Meeting	
Mercedes-Benz Group AG	Germany	07-maj-25	Management	1	Routine Business	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-	
Mercedes-Benz Group AG	Germany	07-maj-25	Management	2	Routine Business	Approve Allocation of Income and Dividends of EUR 4.30 per Share	For
Mercedes-Benz Group AG	Germany	07-maj-25	Management	3	Director Related	Approve Discharge of Management Board for Fiscal Year 2024	For
Mercedes-Benz Group AG	Germany	07-maj-25	Management	4	Director Related	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Mercedes-Benz Group AG	Germany	07-maj-25	Management	5.1	Audit Related	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	For
Mercedes-Benz Group AG	Germany	07-maj-25	Management	5.2	Audit Related	Ratify PricewaterhouseCoopers GmbH as Auditors for the Review of Interim	For
Mercedes-Benz Group AG	Germany	07-maj-25	Management	5.3	Audit Related	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting	For
Mercedes-Benz Group AG	Germany	07-maj-25	Management	6	Compensation	Approve Remuneration Report	For
Mercedes-Benz Group AG	Germany	07-maj-25	Management	7.1	Director Election	Elect Ben van Beurden to the Supervisory Board	For
Mercedes-Benz Group AG	Germany	07-maj-25	Management	7.2	Director Election	Elect Elizabeth Centoni to the Supervisory Board	For
Mercedes-Benz Group AG	Germany	07-maj-25	Management	7.3	Director Election	Elect Timotheus Hoettges to the Supervisory Board	For
Mercedes-Benz Group AG	Germany	07-maj-25	Management	7.4	Director Election	Elect Olaf Koch to the Supervisory Board	For
Mercedes-Benz Group AG	Germany	07-maj-25	Management	7.5	Director Election	Elect Helene Svahn to the Supervisory Board	For
Mercedes-Benz Group AG	Germany	07-maj-25	Management	8	Capitalization	Authorize Share Repurchase Program and Reissuance or Cancellation of	For
Mercedes-Benz Group AG	Germany	07-maj-25	Management	9	Capitalization	Authorize Use of Financial Derivatives when Repurchasing Shares	For
Mercedes-Benz Group AG	Germany	07-maj-25	Management	10	Capitalization	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds Against	
Mercedes-Benz Group AG	Germany	07-maj-25	Management	11	Compensation	Approve Supervisory Board Remuneration Policy	For
Mercedes-Benz Group AG	Germany	07-maj-25	Management	12	Compensation	Approve Management Board Remuneration Policy	For
Mercedes-Benz Group AG	Germany	07-maj-25	Management	13	Routine Business	Amend Article Re: Location of Annual Meeting	For
Mercedes-Benz Group AG	Germany	07-maj-25	Management	14	Routine Business	Approve Virtual-Only Shareholder Meetings Until 2027	Against
Mercedes-Benz Group AG	Germany	07-maj-25	Management	15	Routine Business	Voting Instructions for Motions or Nominations by Shareholders that are not	Against
S&P Global Inc.	USA	07-maj-25	Management	1.1	Director Election	Elect Director Marco Alvera	
S&P Global Inc.	USA	07-maj-25	Management	1.2	Director Election	Elect Director Martina L. Cheung	For
S&P Global Inc.	USA	07-maj-25	Management	1.3	Director Election	Elect Director Jacques Esculier	For
S&P Global Inc.	USA	07-maj-25	Management	1.4	Director Election	Elect Director William D. Green	For
S&P Global Inc.	USA	07-maj-25	Management	1.5	Director Election	Elect Director Stephanie C. Hill	For
S&P Global Inc.	USA	07-maj-25	Management	1.6	Director Election	Elect Director Rebecca Jacoby	For
S&P Global Inc.	USA	07-maj-25	Management	1.7	Director Election	Elect Director Ian Paul Livingston	For
S&P Global Inc.	USA	07-maj-25	Management	1.8	Director Election	Elect Director Maria R. Morris	For
S&P Global Inc.	USA	07-maj-25	Management	1.9	Director Election	Elect Director Gregory Washington	For
S&P Global Inc.	USA	07-maj-25	Management	2	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
S&P Global Inc.	USA	07-maj-25	Management	3	Audit Related	Ratify Ernst & Young LLP as Auditors	For
S&P Global Inc.	USA	07-maj-25	Shareholder	4	Compensation	Amend Clawback Policy	For
Schibsted ASA	Norway	07-maj-25	Management	1	Routine Business	Elect Chair of Meeting	For
Schibsted ASA	Norway	07-maj-25	Management	2	Routine Business	Approve Notice of Meeting and Agenda	For
Schibsted ASA	Norway	07-maj-25	Management	3	Routine Business	Designate Inspector(s) of Minutes of Meeting	For
Schibsted ASA	Norway	07-maj-25	Management	4	Routine Business	Accept Financial Statements and Statutory Reports	For
Schibsted ASA	Norway	07-maj-25	Management	5	Routine Business	Approve Allocation of Income and Dividends of NOK 2.25 Per Share	For
Schibsted ASA	Norway	07-maj-25	Management	6	Audit Related	Approve Remuneration of Auditors	For
Schibsted ASA	Norway	07-maj-25	Management	7	Compensation	Approve Remuneration Report (Advisory Vote)	For
Schibsted ASA	Norway	07-maj-25	Management	8.1	Compensation	Approve Remuneration Policy And Other Terms of Employment For Executive	For
Schibsted ASA	Norway	07-maj-25	Management	8.2	Miscellaneous	Approve Loan Program to Senior Executives	For
Schibsted ASA	Norway	07-maj-25	Management	9	Routine Business	Receive Report from Nominating Committee	
Schibsted ASA	Norway	07-maj-25	Management	10.a	Director Election	Reelect Rune Bjerke as Director	For
Schibsted ASA	Norway	07-maj-25	Management	10.b	Director Election	Reelect Philippe Vimard as Director	For
Schibsted ASA	Norway	07-maj-25	Management	10.c	Director Election	Reelect Satu Kiiskinen as Director	For
Schibsted ASA	Norway	07-maj-25	Management	10.d	Director Election	Reelect Ulrike Handel as Director	For
Schibsted ASA	Norway	07-maj-25	Management	10.e	Director Election	Reelect Natasha ten Cate as Director	For
Schibsted ASA	Norway	07-maj-25	Management	10.f	Director Election	Reelect Rolv Erik Ryssdal as Director	For
Schibsted ASA	Norway	07-maj-25	Management	11.a)	Director Election	Elect Karl-Christian Agerup (Chair) as Director	For
Schibsted ASA	Norway	07-maj-25	Management	11.b)	Director Related	Elect Rune Bjerke as Board Vice Chair	For
Schibsted ASA	Norway	07-maj-25	Management	12	Compensation	Approve Remuneration of Directors in the Amount of NOK 1.5 Million for Chair	For
Schibsted ASA	Norway	07-maj-25	Management	13	Compensation	Approve Remuneration of Nominating Committee	For
Schibsted ASA	Norway	07-maj-25	Management	14	Director Related	Reelect Ann Kristin Brautaset as Member of the Nomination Committee; Elect	For
Schibsted ASA	Norway	07-maj-25	Management	15	Miscellaneous	Grant Power of Attorney to Board Pursuant to Article 7 of Articles of Association	For
Schibsted ASA	Norway	07-maj-25	Management	16	Capitalization	Approve NOK 3.5 Million Reduction in Share Capital via Share Redemption	For
Schibsted ASA	Norway	07-maj-25	Management	17	Capitalization	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Schibsted ASA	Norway	07-maj-25	Management	18	Capitalization	Approve Creation of NOK 6.5 Million Pool of Capital without Preemptive Right	For
Schibsted ASA	Norway	07-maj-25	Management	19	Routine Business	Authorize Board to Distribute Extraordinary Dividends	For
Schibsted ASA	Norway	07-maj-25	Management	20	Routine Business	Change Company's Name to Vend Marketplaces ASA	For
Schneider Electric SE	France	07-maj-25	Management	1	Routine Business	Approve Financial Statements and Statutory Reports	For
Schneider Electric SE	France	07-maj-25	Management	2	Routine Business	Approve Consolidated Financial Statements and Statutory Reports	For
Schneider Electric SE	France	07-maj-25	Management	3	Routine Business	Approve Allocation of Income and Dividends of EUR 3.90 per Share	For
Schneider Electric SE	France	07-maj-25	Management	4	Non-Routine Business	Approve Auditors' Special Report on Related-Party Transactions Mentioning the	For
Schneider Electric SE	France	07-maj-25	Management	5	Compensation	Approve Compensation Report of Corporate Officers	For
Schneider Electric SE	France	07-maj-25	Management	6	Compensation	Approve Compensation of Olivier Blum, CEO from November 1, 2024 to	For
Schneider Electric SE	France	07-maj-25	Management	7	Compensation	Approve Compensation of Peter Herweck, CEO from January 1, 2024 to	For
Schneider Electric SE	France	07-maj-25	Management	8	Compensation	Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board	For
Schneider Electric SE	France	07-maj-25	Management	9	Compensation	Approve Remuneration Policy of CEO	For
Schneider Electric SE	France	07-maj-25	Management	10	Compensation	Approve Remuneration Policy of Chairman of the Board	For
Schneider Electric SE	France	07-maj-25	Management	11	Compensation	Approve Remuneration Policy of Directors	For
Schneider Electric SE	France	07-maj-25	Management	12	Director Election	Reelect Jean-Pascal Tricoire as Director	For
Schneider Electric SE	France	07-maj-25	Management	13	Director Election	Reelect Anna Ohlsson-Leijon as Director	For
Schneider Electric SE	France	07-maj-25	Management	14	Director Election	Ratify Appointment of Clotilde Delbos as Director	For
Schneider Electric SE	France	07-maj-25	Management	15	Director Election	Elect Xiaohong (Laura) Ding as Representative of Employee Shareholders to the	For
Schneider Electric SE	France	07-maj-25	Management	A	Director Election	Elect Alban de Beaulincourt as Representative of Employee Shareholders to the	Against
Schneider Electric SE	France	07-maj-25	Management	B	Director Election	Elect François Durif as Representative of Employee Shareholders to the Board	Against
Schneider Electric SE	France	07-maj-25	Management	C	Director Election	Elect Venkat Garimella as Representative of Employee Shareholders to the Board	Against
Schneider Electric SE	France	07-maj-25	Management	D	Director Election	Elect Gérard Le Gouefflec as Representative of Employee Shareholders to the	Against
Schneider Electric SE	France	07-maj-25	Management	E	Director Election	Elect Amandine Petitdemange as Representative of Employee Shareholders to	Against
Schneider Electric SE	France	07-maj-25	Management	16	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Schneider Electric SE	France	07-maj-25	Management	17	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Against
Schneider Electric SE	France	07-maj-25	Management	18	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive	For
Schneider Electric SE	France	07-maj-25	Management	19	Capitalization	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up	For
Schneider Electric SE	France	07-maj-25	Management	20	Capitalization	Authorize Board to Increase Capital in the Event of Additional Demand Related to	For
Schneider Electric SE	France	07-maj-25	Management	21	Capitalization	Authorize Capital Increase of up to 9.73 Percent of Issued Capital for	For
Schneider Electric SE	France	07-maj-25	Management	22	Capitalization	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific	For
Schneider Electric SE	France	07-maj-25	Management	23	Capitalization	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific	For
Schneider Electric SE	France	07-maj-25	Management	24	Capitalization	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue of	For
Schneider Electric SE	France	07-maj-25	Management	25	Compensation	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For
Schneider Electric SE	France	07-maj-25	Management	26	Compensation	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Schneider Electric SE	France	07-maj-25	Management	27	Compensation	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved	For
Schneider Electric SE	France	07-maj-25	Management	28	Capitalization	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For

Schneider Electric SE	France	07-maj-25	Management	29	Company Articles	Amend Article 11.3 of Bylaws Re: Conditions for Replacement of Representative	For
Schneider Electric SE	France	07-maj-25	Management	30	Company Articles	Amend Article 14.3 of Bylaws Re: Board Deliberations	For
Schneider Electric SE	France	07-maj-25	Management	31	Routine Business	Authorize Filing of Required Documents/Other Formalities	For
Technogym SpA	Italy	07-maj-25	Management	1	Routine Business	Accept Financial Statements and Statutory Reports	For
Technogym SpA	Italy	07-maj-25	Management	2	Routine Business	Approve Allocation of Income	For
Technogym SpA	Italy	07-maj-25	Management	3.1	Compensation	Approve Remuneration Policy	Against
Technogym SpA	Italy	07-maj-25	Management	3.2	Compensation	Approve Second Section of the Remuneration Report	Against
Technogym SpA	Italy	07-maj-25	Shareholder	4.1.1	Audit Related	Slate Submitted by TGH Srl	Against
Technogym SpA	Italy	07-maj-25	Shareholder	4.1.2	Audit Related	Slate Submitted by Institutional Investors (Assogestioni)	For
Technogym SpA	Italy	07-maj-25	Shareholder	4.2	Audit Related	Appoint Chairman of Internal Statutory Auditors	For
Technogym SpA	Italy	07-maj-25	Shareholder	4.3	Director Related	Approve Internal Auditors' Remuneration	For
Technogym SpA	Italy	07-maj-25	Management	5	Compensation	Approve 2025-2027 Performance Shares Plan	Against
Technogym SpA	Italy	07-maj-25	Management	6	Capitalization	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Technogym SpA	Italy	07-maj-25	Management	1	Compensation	Authorize Board to Increase Capital to Service 2025-2027 Performance Shares	Against
AAK AB	Sweden	08-maj-25	Management	1	Routine Business	Open Meeting	
AAK AB	Sweden	08-maj-25	Management	2	Routine Business	Elect Chair of Meeting	For
AAK AB	Sweden	08-maj-25	Management	3	Routine Business	Prepare and Approve List of Shareholders	
AAK AB	Sweden	08-maj-25	Management	4	Routine Business	Approve Agenda of Meeting	For
AAK AB	Sweden	08-maj-25	Management	5	Routine Business	Designate Inspector(s) of Minutes of Meeting	
AAK AB	Sweden	08-maj-25	Management	6	Routine Business	Acknowledge Proper Convening of Meeting	For
AAK AB	Sweden	08-maj-25	Management	7	Routine Business	Receive President's Report	
AAK AB	Sweden	08-maj-25	Management	8	Routine Business	Receive Financial Statements and Statutory Reports; Receive Auditor's Report	
AAK AB	Sweden	08-maj-25	Management	9a	Routine Business	Accept Financial Statements and Statutory Reports	For
AAK AB	Sweden	08-maj-25	Management	9b	Routine Business	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	For
AAK AB	Sweden	08-maj-25	Management	9c.1	Director Related	Approve Discharge of Patrik Andersson	For
AAK AB	Sweden	08-maj-25	Management	9c.2	Director Related	Approve Discharge of Marta Schorling Andreen	For
AAK AB	Sweden	08-maj-25	Management	9c.3	Director Related	Approve Discharge of Nils-Johan Andersson	For
AAK AB	Sweden	08-maj-25	Management	9c.4	Director Related	Approve Discharge of Fabienne Saadane-Oaks	For
AAK AB	Sweden	08-maj-25	Management	9c.5	Director Related	Approve Discharge of Ian Roberts	For
AAK AB	Sweden	08-maj-25	Management	9c.6	Director Related	Approve Discharge of David Alfredsson	For
AAK AB	Sweden	08-maj-25	Management	9c.7	Director Related	Approve Discharge of Lena Nilsson	For
AAK AB	Sweden	08-maj-25	Management	9c.8	Director Related	Approve Discharge of Mikael Myhre	For
AAK AB	Sweden	08-maj-25	Management	9c.9	Director Related	Approve Discharge of Andreas Thoreson	For
AAK AB	Sweden	08-maj-25	Management	9c.10	Director Related	Approve Discharge of Johan Westman	For
AAK AB	Sweden	08-maj-25	Management	9c.11	Director Related	Approve Discharge of Marianne Kirkegaard	For
AAK AB	Sweden	08-maj-25	Management	9c.12	Director Related	Approve Discharge of Annica Edvardsson	For
AAK AB	Sweden	08-maj-25	Management	10	Director Related	Determine Number of Members (5) and Deputy Members (0) of Board	For
AAK AB	Sweden	08-maj-25	Management	11.1	Compensation	Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chair and	For
AAK AB	Sweden	08-maj-25	Management	11.2	Audit Related	Approve Remuneration of Auditors	For
AAK AB	Sweden	08-maj-25	Management	12.1	Director Election	Reelect Marta Schorling Andreen as Director	For
AAK AB	Sweden	08-maj-25	Management	12.2	Director Election	Reelect Patrik Andersson as Director	For
AAK AB	Sweden	08-maj-25	Management	12.3	Director Election	Reelect Nils-Johan Andersson as Director	For
AAK AB	Sweden	08-maj-25	Management	12.4	Director Election	Reelect Fabienne Saadane-Oaks as Director	For
AAK AB	Sweden	08-maj-25	Management	12.5	Director Election	Reelect Ian Roberts as Director	For
AAK AB	Sweden	08-maj-25	Management	12.6	Director Related	Elect Patrik Andersson as Board Chair	For
AAK AB	Sweden	08-maj-25	Management	12.7	Audit Related	Ratify Ernst & Young AB as Auditors	For
AAK AB	Sweden	08-maj-25	Management	13	Director Related	Reelect Marta Schorling Andreen (Chair), Daniel Kristiansson, Elisabet Jamal	For
AAK AB	Sweden	08-maj-25	Management	14	Compensation	Approve Remuneration Report	For
AAK AB	Sweden	08-maj-25	Management	15	Compensation	Approve Long-Term Incentive Program for Key Employees	Against
AAK AB	Sweden	08-maj-25	Management	16	Compensation	Approve Performance Based Incentive Program (2025/2028) for Key Employees	For
AAK AB	Sweden	08-maj-25	Management	17	Capitalization	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive	For
AAK AB	Sweden	08-maj-25	Management	18	Capitalization	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
AAK AB	Sweden	08-maj-25	Management	19	Routine Business	Close Meeting	
Autoliv, Inc.	USA	08-maj-25	Management	1.1	Director Election	Elect Director Mikael Bratt	For
Autoliv, Inc.	USA	08-maj-25	Management	1.2	Director Election	Elect Director Laurie Brlas	For
Autoliv, Inc.	USA	08-maj-25	Management	1.3	Director Election	Elect Director Jan Carlson	For
Autoliv, Inc.	USA	08-maj-25	Management	1.4	Director Election	Elect Director Leif Johansson	For
Autoliv, Inc.	USA	08-maj-25	Management	1.5	Director Election	Elect Director Adriana Karaboutis	For
Autoliv, Inc.	USA	08-maj-25	Management	1.6	Director Election	Elect Director Franz-Josef Kortum	For
Autoliv, Inc.	USA	08-maj-25	Management	1.7	Director Election	Elect Director Frederic Lissalde	For
Autoliv, Inc.	USA	08-maj-25	Management	1.8	Director Election	Elect Director Xiaozhi Liu	For
Autoliv, Inc.	USA	08-maj-25	Management	1.9	Director Election	Elect Director Gustav Lundgren	For
Autoliv, Inc.	USA	08-maj-25	Management	1.10	Director Election	Elect Director Martin Lundstedt	For
Autoliv, Inc.	USA	08-maj-25	Management	1.11	Director Election	Elect Director Thaddeus J. 'Ted' Senko	For
Autoliv, Inc.	USA	08-maj-25	Management	2	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Autoliv, Inc.	USA	08-maj-25	Management	3	Audit Related	Ratify Ernst and Young AB as Auditors	For
Ecolab Inc.	USA	08-maj-25	Management	1a	Director Election	Elect Director Judson B. Althoff	For
Ecolab Inc.	USA	08-maj-25	Management	1b	Director Election	Elect Director Shari L. Ballard	For
Ecolab Inc.	USA	08-maj-25	Management	1c	Director Election	Elect Director Christophe Beck	Against
Ecolab Inc.	USA	08-maj-25	Management	1d	Director Election	Elect Director Michel D. Doukeris	For
Ecolab Inc.	USA	08-maj-25	Management	1e	Director Election	Elect Director Eric M. Green	For
Ecolab Inc.	USA	08-maj-25	Management	1f	Director Election	Elect Director Marion K. Gross	For
Ecolab Inc.	USA	08-maj-25	Management	1g	Director Election	Elect Director Michael Larson	For
Ecolab Inc.	USA	08-maj-25	Management	1h	Director Election	Elect Director David W. MacLennan	For
Ecolab Inc.	USA	08-maj-25	Management	1i	Director Election	Elect Director Tracy B. McKibben	For
Ecolab Inc.	USA	08-maj-25	Management	1j	Director Election	Elect Director Lionel L. Nowell, III	For
Ecolab Inc.	USA	08-maj-25	Management	1k	Director Election	Elect Director Victoria J. Reich	For
Ecolab Inc.	USA	08-maj-25	Management	1l	Director Election	Elect Director Suzanne M. Vautrinot	For
Ecolab Inc.	USA	08-maj-25	Management	1m	Director Election	Elect Director John J. Zillmer	For
Ecolab Inc.	USA	08-maj-25	Management	2	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	Abstain
Ecolab Inc.	USA	08-maj-25	Management	3	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	For
Ecolab Inc.	USA	08-maj-25	Management	4	Director Related	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
Epiroc AB	Sweden	08-maj-25	Management	1	Routine Business	Open Meeting; Elect Chair of Meeting	For
Epiroc AB	Sweden	08-maj-25	Management	2	Routine Business	Designate Inspector(s) of Minutes of Meeting	
Epiroc AB	Sweden	08-maj-25	Management	3	Routine Business	Prepare and Approve List of Shareholders	
Epiroc AB	Sweden	08-maj-25	Management	4	Routine Business	Approve Agenda of Meeting	For
Epiroc AB	Sweden	08-maj-25	Management	5	Routine Business	Acknowledge Proper Convening of Meeting	For
Epiroc AB	Sweden	08-maj-25	Management	6	Routine Business	Receive Financial Statements and Statutory Reports	
Epiroc AB	Sweden	08-maj-25	Management	7	Routine Business	Receive President's Report	
Epiroc AB	Sweden	08-maj-25	Management	8a	Routine Business	Accept Financial Statements and Statutory Reports	For
Epiroc AB	Sweden	08-maj-25	Management	8b.1	Director Related	Approve Discharge of Anthea Bath	For
Epiroc AB	Sweden	08-maj-25	Management	8b.2	Director Related	Approve Discharge of Lennart Evrell	For
Epiroc AB	Sweden	08-maj-25	Management	8b.3	Director Related	Approve Discharge of Johan Forssell	For
Epiroc AB	Sweden	08-maj-25	Management	8b.4	Director Related	Approve Discharge of Helena Hedblom	For
Epiroc AB	Sweden	08-maj-25	Management	8b.5	Director Related	Approve Discharge of Jeanne Hull	For
Epiroc AB	Sweden	08-maj-25	Management	8b.6	Director Related	Approve Discharge of Ronnie Leten	For
Epiroc AB	Sweden	08-maj-25	Management	8b.7	Director Related	Approve Discharge of Ulla Litzen	For
Epiroc AB	Sweden	08-maj-25	Management	8b.8	Director Related	Approve Discharge of Sigurd Mareels	For
Epiroc AB	Sweden	08-maj-25	Management	8b.9	Director Related	Approve Discharge of Astrid Skarheim Onsum	For
Epiroc AB	Sweden	08-maj-25	Management	8b.10	Director Related	Approve Discharge of Kristina Kanestad	For
Epiroc AB	Sweden	08-maj-25	Management	8b.11	Director Related	Approve Discharge of Niclas Bergstrom	For
Epiroc AB	Sweden	08-maj-25	Management	8b.12	Director Related	Approve Discharge of CEO Helena Hedblom	For
Epiroc AB	Sweden	08-maj-25	Management	8c	Routine Business	Approve Allocation of Income and Dividends of SEK 3.80 Per Share	For
Epiroc AB	Sweden	08-maj-25	Management	8d	Compensation	Approve Remuneration Report	For
Epiroc AB	Sweden	08-maj-25	Management	9a	Director Related	Determine Number of Members (9) and Deputy Members of Board (0)	For

Epiroc AB	Sweden	08-maj-25	Management	9b	Audit Related	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Epiroc AB	Sweden	08-maj-25	Management	10a.1	Director Election	Reelect Anthea Bath as Director	For
Epiroc AB	Sweden	08-maj-25	Management	10a.2	Director Election	Reelect Johan Forssell as Director	For
Epiroc AB	Sweden	08-maj-25	Management	10a.3	Director Election	Reelect Helena Hedblom as Director	For
Epiroc AB	Sweden	08-maj-25	Management	10a.4	Director Election	Reelect Jeane Hull as Director	For
Epiroc AB	Sweden	08-maj-25	Management	10a.5	Director Election	Reelect Ronnie Leten as Director	For
Epiroc AB	Sweden	08-maj-25	Management	10a.6	Director Election	Elect Jenny Lindqvist as New Director	For
Epiroc AB	Sweden	08-maj-25	Management	10a.7	Director Election	Reelect Ulla Litzen as Director	For
Epiroc AB	Sweden	08-maj-25	Management	10a.8	Director Election	Reelect Sigurd Mareels as Director	For
Epiroc AB	Sweden	08-maj-25	Management	10a.9	Director Election	Elect Fredric Stahl as New Director	For
Epiroc AB	Sweden	08-maj-25	Management	10b	Director Related	Reelect Ronnie Leten as Board Chair	For
Epiroc AB	Sweden	08-maj-25	Management	10c	Audit Related	Ratify Ernst & Young as Auditors	For
Epiroc AB	Sweden	08-maj-25	Management	11a	Compensation	Approve Remuneration of Directors in the Amount of SEK 2.96 Million for Chair	For
Epiroc AB	Sweden	08-maj-25	Management	11b	Audit Related	Approve Remuneration of Auditors	For
Epiroc AB	Sweden	08-maj-25	Management	12a	Compensation	Approve Remuneration Policy And Other Terms of Employment For Executive	For
Epiroc AB	Sweden	08-maj-25	Management	12b	Compensation	Approve Stock Option Plan 2025 for Key Employees	For
Epiroc AB	Sweden	08-maj-25	Management	13a	Compensation	Approve Equity Plan Financing Through Repurchase of Class A Shares	For
Epiroc AB	Sweden	08-maj-25	Management	13b	Compensation	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in	For
Epiroc AB	Sweden	08-maj-25	Management	13c	Compensation	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	For
Epiroc AB	Sweden	08-maj-25	Management	13d	Compensation	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic	For
Epiroc AB	Sweden	08-maj-25	Management	13e	Compensation	Approve Sale of Class A Shares to Finance Stock Option Plan 2018, 2019, 2020,	For
Epiroc AB	Sweden	08-maj-25	Management	14	Routine Business	Close Meeting	
IDEX Corporation	USA	08-maj-25	Management	1a	Director Election	Elect Director Eric D. Ashleman	For
IDEX Corporation	USA	08-maj-25	Management	1b	Director Election	Elect Director Stephanie J. Disher	For
IDEX Corporation	USA	08-maj-25	Management	1c	Director Election	Elect Director Matthijs Glastra	For
IDEX Corporation	USA	08-maj-25	Management	2	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	Abstain
IDEX Corporation	USA	08-maj-25	Management	3	Audit Related	Ratify Deloitte & Touche LLP as Auditors	For
IDEX Corporation	USA	08-maj-25	Shareholder	4	Social	Report on Company's Hiring Practices with Respect to Formerly Incarcerated	Against
IMI Plc	United Kingdom	08-maj-25	Management	1	Routine Business	Accept Financial Statements and Statutory Reports	For
IMI Plc	United Kingdom	08-maj-25	Management	2	Routine Business	Approve Final Dividend	For
IMI Plc	United Kingdom	08-maj-25	Management	3	Compensation	Approve Remuneration Report	For
IMI Plc	United Kingdom	08-maj-25	Management	4	Director Election	Elect Jamie Pike as Director	For
IMI Plc	United Kingdom	08-maj-25	Management	5	Director Election	Elect Anne Thorburn as Director	For
IMI Plc	United Kingdom	08-maj-25	Management	6	Director Election	Elect Victoria Hull as Director	For
IMI Plc	United Kingdom	08-maj-25	Management	7	Director Election	Re-elect Jackie Callaway as Director	For
IMI Plc	United Kingdom	08-maj-25	Management	8	Director Election	Re-elect Thomas Thune Andersen as Director	For
IMI Plc	United Kingdom	08-maj-25	Management	9	Director Election	Re-elect Katie Jackson as Director	For
IMI Plc	United Kingdom	08-maj-25	Management	10	Director Election	Re-elect Ajai Puri as Director	For
IMI Plc	United Kingdom	08-maj-25	Management	11	Director Election	Re-elect Daniel Shook as Director	For
IMI Plc	United Kingdom	08-maj-25	Management	12	Director Election	Re-elect Roy Twite as Director	For
IMI Plc	United Kingdom	08-maj-25	Management	13	Audit Related	Reappoint Deloitte LLP as Auditors	For
IMI Plc	United Kingdom	08-maj-25	Management	14	Audit Related	Authorise the Audit Committee to Fix Remuneration of Auditor	For
IMI Plc	United Kingdom	08-maj-25	Management	15	Capitalization	Authorise Issue of Equity	Against
IMI Plc	United Kingdom	08-maj-25	Management	16	Social	Authorise UK Political Donations and Expenditure	For
IMI Plc	United Kingdom	08-maj-25	Management	A	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	Against
IMI Plc	United Kingdom	08-maj-25	Management	B	Capitalization	Authorise Issue of Equity without Pre-emptive Rights in Connection with an	Against
IMI Plc	United Kingdom	08-maj-25	Management	C	Capitalization	Authorise Market Purchase of Ordinary Shares	For
IMI Plc	United Kingdom	08-maj-25	Management	D	Takeover Related	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Sagax AB	Sweden	08-maj-25	Management	1	Routine Business	Open Meeting: Elect Chair of Meeting	For
Sagax AB	Sweden	08-maj-25	Management	2	Routine Business	Prepare and Approve List of Shareholders	For
Sagax AB	Sweden	08-maj-25	Management	3	Routine Business	Approve Agenda of Meeting	For
Sagax AB	Sweden	08-maj-25	Management	4	Routine Business	Designate Inspector(s) of Minutes of Meeting	For
Sagax AB	Sweden	08-maj-25	Management	5	Routine Business	Acknowledge Proper Convening of Meeting	For
Sagax AB	Sweden	08-maj-25	Management	6	Routine Business	Receive Financial Statements and Statutory Reports	
Sagax AB	Sweden	08-maj-25	Management	7.a)	Routine Business	Accept Financial Statements and Statutory Reports	For
Sagax AB	Sweden	08-maj-25	Management	7.b)	Routine Business	Approve Allocation of Income and Dividends of SEK 3.50 Per Class A Share and	For
Sagax AB	Sweden	08-maj-25	Management	7.c)1	Director Related	Approve Discharge of Staffan Salen	For
Sagax AB	Sweden	08-maj-25	Management	7.c)2	Director Related	Approve Discharge of Johan Cederlunc	For
Sagax AB	Sweden	08-maj-25	Management	7.c)3	Director Related	Approve Discharge of Filip Engelbert	For
Sagax AB	Sweden	08-maj-25	Management	7.c)4	Director Related	Approve Discharge of David Mindus	For
Sagax AB	Sweden	08-maj-25	Management	7.c)5	Director Related	Approve Discharge of Johan Thorell	For
Sagax AB	Sweden	08-maj-25	Management	7.c)6	Director Related	Approve Discharge of Ulrika Werdelin	For
Sagax AB	Sweden	08-maj-25	Management	7.c)7	Director Related	Approve Discharge of David Mindus	For
Sagax AB	Sweden	08-maj-25	Management	8	Director Related	Determine Number of Members (6) and Deputy Members (0) of Board,	For
Sagax AB	Sweden	08-maj-25	Management	9	Compensation	Approve Remuneration of Directors in the Amount of SEK 400,000 for Chair, and	For
Sagax AB	Sweden	08-maj-25	Management	10.1	Director Election	Reelect Johan Cederlund as Director	For
Sagax AB	Sweden	08-maj-25	Management	10.2	Director Election	Reelect Filip Engelbert as Director	For
Sagax AB	Sweden	08-maj-25	Management	10.3	Director Election	Reelect David Mindus as Director	For
Sagax AB	Sweden	08-maj-25	Management	10.4	Director Election	Reelect Staffan Salen as Director	For
Sagax AB	Sweden	08-maj-25	Management	10.5	Director Election	Reelect Johan Thorell as Director	For
Sagax AB	Sweden	08-maj-25	Management	10.6	Director Election	Reelect Ulrika Werdelin as Director	For
Sagax AB	Sweden	08-maj-25	Management	10.7	Director Related	Reelect Staffan Salen as Board Chair	For
Sagax AB	Sweden	08-maj-25	Management	10.8	Audit Related	Ratify Ernst & Young as Auditors	For
Sagax AB	Sweden	08-maj-25	Management	11	Compensation	Approve Remuneration Report	For
Sagax AB	Sweden	08-maj-25	Management	12	Compensation	Approve Warrant Plan 2025/2028 for Key Employees	For
Sagax AB	Sweden	08-maj-25	Management	13	Capitalization	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For
Sagax AB	Sweden	08-maj-25	Management	14	Capitalization	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Sagax AB	Sweden	08-maj-25	Management	15	Routine Business	Close Meeting	
Securitas AB	Sweden	08-maj-25	Management	1	Routine Business	Open Meeting	
Securitas AB	Sweden	08-maj-25	Management	2	Routine Business	Elect Chair of Meeting	For
Securitas AB	Sweden	08-maj-25	Management	3	Routine Business	Prepare and Approve List of Shareholders	For
Securitas AB	Sweden	08-maj-25	Management	4	Routine Business	Approve Agenda of Meeting	For
Securitas AB	Sweden	08-maj-25	Management	5	Routine Business	Designate Inspector(s) of Minutes of Meeting	For
Securitas AB	Sweden	08-maj-25	Management	6	Routine Business	Acknowledge Proper Convening of Meeting	For
Securitas AB	Sweden	08-maj-25	Management	7	Routine Business	Receive President's Report	
Securitas AB	Sweden	08-maj-25	Management	8.a	Routine Business	Receive Financial Statements and Statutory Reports	
Securitas AB	Sweden	08-maj-25	Management	8.b	Non-Routine Business	Receive Auditor's Report on Application of Guidelines for Remuneration for	
Securitas AB	Sweden	08-maj-25	Management	8.c	Routine Business	Receive Board's Proposal on Allocation of Income	
Securitas AB	Sweden	08-maj-25	Management	9.a	Routine Business	Accept Financial Statements and Statutory Reports	For
Securitas AB	Sweden	08-maj-25	Management	9.b	Routine Business	Approve Allocation of Income and Dividends of SEK 4.50 Per Share	For
Securitas AB	Sweden	08-maj-25	Management	9.c	Routine Business	Approve May 12, 2025 as Record Date for Dividend Payment	For
Securitas AB	Sweden	08-maj-25	Management	9.d	Director Related	Approve Discharge of Board and President	For
Securitas AB	Sweden	08-maj-25	Management	10	Compensation	Approve Remuneration Report	For
Securitas AB	Sweden	08-maj-25	Management	11	Director Related	Determine Number of Directors (8) and Deputy Directors (0) of Board	For
Securitas AB	Sweden	08-maj-25	Management	12	Compensation	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chair,	For
Securitas AB	Sweden	08-maj-25	Management	13	Director Election	Reelect Jan Svensson (Chair), Asa Bergman, Fredrik Cappelen, Harry Klagsbrun,	For
Securitas AB	Sweden	08-maj-25	Management	14	Audit Related	Ratify Ernst & Young AB as Auditors	For
Securitas AB	Sweden	08-maj-25	Management	15	Capitalization	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Securitas AB	Sweden	08-maj-25	Management	16	Compensation	Approve Performance Share Program LTI 2025/2027 for Key Employees and	For
Securitas AB	Sweden	08-maj-25	Management	17	Compensation	Approve Remuneration Policy And Other Terms of Employment For Executive	For
Securitas AB	Sweden	08-maj-25	Management	18	Routine Business	Close Meeting	
Stryker Corporation	USA	08-maj-25	Management	1a	Director Election	Elect Director Mary K. Brainerd	For
Stryker Corporation	USA	08-maj-25	Management	1b	Director Election	Elect Director Giovanni Caforio	For
Stryker Corporation	USA	08-maj-25	Management	1c	Director Election	Elect Director Kevin A. Lobo	Against
Stryker Corporation	USA	08-maj-25	Management	1d	Director Election	Elect Director Emmanuel P. Maceda	For

Stryker Corporation	USA	08-maj-25	Management	1e	Director Election	Elect Director Sherilyn S. McCoy	For
Stryker Corporation	USA	08-maj-25	Management	1f	Director Election	Elect Director Rachel M. Ruggeri	For
Stryker Corporation	USA	08-maj-25	Management	1g	Director Election	Elect Director Andrew K. Silvermail	For
Stryker Corporation	USA	08-maj-25	Management	1h	Director Election	Elect Director Lisa M. Skeete Tatum	For
Stryker Corporation	USA	08-maj-25	Management	1i	Director Election	Elect Director Ronda E. Stryker	For
Stryker Corporation	USA	08-maj-25	Management	1j	Director Election	Elect Director Rajeev Suri	For
Stryker Corporation	USA	08-maj-25	Management	2	Audit Related	Ratify Ernst & Young LLP as Auditors	For
Stryker Corporation	USA	08-maj-25	Management	3	Compensation	Amend Omnibus Stock Plan	Against
Stryker Corporation	USA	08-maj-25	Management	4	Compensation	Amend Restricted Stock Plan	Against
Stryker Corporation	USA	08-maj-25	Management	5	Compensation	Amend Qualified Employee Stock Purchase Plan	For
Stryker Corporation	USA	08-maj-25	Management	6	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Stryker Corporation	USA	08-maj-25	Shareholder	7	Social	Report on Political Contributions and Expenditures	For
Swedish Orphan Biovitrum AB	Sweden	08-maj-25	Management	1	Routine Business	Open Meeting	
Swedish Orphan Biovitrum AB	Sweden	08-maj-25	Management	2	Routine Business	Elect Chair of Meeting	For
Swedish Orphan Biovitrum AB	Sweden	08-maj-25	Management	3	Routine Business	Prepare and Approve List of Shareholders	For
Swedish Orphan Biovitrum AB	Sweden	08-maj-25	Management	4	Routine Business	Approve Agenda of Meeting	For
Swedish Orphan Biovitrum AB	Sweden	08-maj-25	Management	5	Routine Business	Designate Inspector(s) of Minutes of Meeting	
Swedish Orphan Biovitrum AB	Sweden	08-maj-25	Management	6	Routine Business	Acknowledge Proper Convening of Meeting	For
Swedish Orphan Biovitrum AB	Sweden	08-maj-25	Management	7	Routine Business	Receive Financial Statements and Statutory Reports	
Swedish Orphan Biovitrum AB	Sweden	08-maj-25	Management	8	Routine Business	Receive President's Report	
Swedish Orphan Biovitrum AB	Sweden	08-maj-25	Management	9	Routine Business	Receive Report on Work of Board and Committees	
Swedish Orphan Biovitrum AB	Sweden	08-maj-25	Management	10	Routine Business	Accept Financial Statements and Statutory Reports	For
Swedish Orphan Biovitrum AB	Sweden	08-maj-25	Management	11	Routine Business	Approve Allocation of Income and Omission of Dividend	For
Swedish Orphan Biovitrum AB	Sweden	08-maj-25	Management	12.1	Director Related	Approve Discharge of Christophe Bourdon	For
Swedish Orphan Biovitrum AB	Sweden	08-maj-25	Management	12.2	Director Related	Approve Discharge of Annette Clancy	For
Swedish Orphan Biovitrum AB	Sweden	08-maj-25	Management	12.3	Director Related	Approve Discharge of Bo Jesper Hansen	For
Swedish Orphan Biovitrum AB	Sweden	08-maj-25	Management	12.4	Director Related	Approve Discharge of David Meek	For
Swedish Orphan Biovitrum AB	Sweden	08-maj-25	Management	12.5	Director Related	Approve Discharge of Zlatko Rihter	For
Swedish Orphan Biovitrum AB	Sweden	08-maj-25	Management	12.6	Director Related	Approve Discharge of Helena Saxon	For
Swedish Orphan Biovitrum AB	Sweden	08-maj-25	Management	12.7	Director Related	Approve Discharge of Staffan Schuberg	For
Swedish Orphan Biovitrum AB	Sweden	08-maj-25	Management	12.8	Director Related	Approve Discharge of Filippa Stenberg	For
Swedish Orphan Biovitrum AB	Sweden	08-maj-25	Management	12.9	Director Related	Approve Discharge of Anders Ullman	For
Swedish Orphan Biovitrum AB	Sweden	08-maj-25	Management	12.10	Director Related	Approve Discharge of Mats Lek	For
Swedish Orphan Biovitrum AB	Sweden	08-maj-25	Management	12.11	Director Related	Approve Discharge of Katy Mazibuko	For
Swedish Orphan Biovitrum AB	Sweden	08-maj-25	Management	12.12	Director Related	Approve Discharge of Sara Carlsson	For
Swedish Orphan Biovitrum AB	Sweden	08-maj-25	Management	12.13	Director Related	Approve Discharge of Asa Kjellstrom	For
Swedish Orphan Biovitrum AB	Sweden	08-maj-25	Management	12.14	Director Related	Approve Discharge of Susanna Ronnback	For
Swedish Orphan Biovitrum AB	Sweden	08-maj-25	Management	12.15	Director Related	Approve Discharge of CEO Guido Oelkers	For
Swedish Orphan Biovitrum AB	Sweden	08-maj-25	Management	13.1	Compensation	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chair	For
Swedish Orphan Biovitrum AB	Sweden	08-maj-25	Management	13.2	Audit Related	Approve Remuneration of Auditors	For
Swedish Orphan Biovitrum AB	Sweden	08-maj-25	Management	14.1	Director Related	Determine Number of Members (8) and Deputy Members (0) of Board	For
Swedish Orphan Biovitrum AB	Sweden	08-maj-25	Management	14.2	Audit Related	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Swedish Orphan Biovitrum AB	Sweden	08-maj-25	Management	15.a	Director Election	Reelect Christophe Bourdon as Director	For
Swedish Orphan Biovitrum AB	Sweden	08-maj-25	Management	15.b	Director Election	Reelect David Meek as Director	For
Swedish Orphan Biovitrum AB	Sweden	08-maj-25	Management	15.c	Director Election	Reelect Zlatko Rihter as Director	For
Swedish Orphan Biovitrum AB	Sweden	08-maj-25	Management	15.d	Director Election	Reelect Helena Saxon as Director	For
Swedish Orphan Biovitrum AB	Sweden	08-maj-25	Management	15.e	Director Election	Reelect Staffan Schuberg as Director	For
Swedish Orphan Biovitrum AB	Sweden	08-maj-25	Management	15.f	Director Election	Reelect Filippa Stenberg as Director	For
Swedish Orphan Biovitrum AB	Sweden	08-maj-25	Management	15.g	Director Election	Reelect Anders Ullman as Director	For
Swedish Orphan Biovitrum AB	Sweden	08-maj-25	Management	15.h	Director Election	Elect Iris Loew-Friedrich as New Director	For
Swedish Orphan Biovitrum AB	Sweden	08-maj-25	Management	15.i	Director Related	Elect David Meek as Board Chair	For
Swedish Orphan Biovitrum AB	Sweden	08-maj-25	Management	15.j	Audit Related	Ratify Ernst & Young AB as Auditors	For
Swedish Orphan Biovitrum AB	Sweden	08-maj-25	Management	16	Compensation	Approve Remuneration Report	For
Swedish Orphan Biovitrum AB	Sweden	08-maj-25	Management	17.A1	Compensation	Approve Long Term Incentive Program (Management Program)	For
Swedish Orphan Biovitrum AB	Sweden	08-maj-25	Management	17.A2	Compensation	Approve Long Term Incentive Program (All Employee Program)	For
Swedish Orphan Biovitrum AB	Sweden	08-maj-25	Management	17.B1	Compensation	Approve Equity Plan Financing (Management Program)	For
Swedish Orphan Biovitrum AB	Sweden	08-maj-25	Management	17.B2	Compensation	Approve Equity Plan Financing (All Employee Program)	For
Swedish Orphan Biovitrum AB	Sweden	08-maj-25	Management	17.C	Compensation	Approve Alternative Equity Plan Financing	For
Swedish Orphan Biovitrum AB	Sweden	08-maj-25	Management	18	Capitalization	Approve Creation of Pool of Capital without Preemptive Rights	For
Swedish Orphan Biovitrum AB	Sweden	08-maj-25	Management	19	Compensation	Approve Transfer of Shares in Connection with Previous Share Program	For
Swedish Orphan Biovitrum AB	Sweden	08-maj-25	Management	20	Routine Business	Close Meeting	
AbbVie Inc.	USA	09-maj-25	Management	1a	Director Election	Elect Director William H.L. Burnside	For
AbbVie Inc.	USA	09-maj-25	Management	1b	Director Election	Elect Director Thomas C. Freyman	For
AbbVie Inc.	USA	09-maj-25	Management	1c	Director Election	Elect Director Brett J. Hart	For
AbbVie Inc.	USA	09-maj-25	Management	1d	Director Election	Elect Director Edward J. Rapp	For
AbbVie Inc.	USA	09-maj-25	Management	2	Audit Related	Ratify Ernst & Young LLP as Auditors	For
AbbVie Inc.	USA	09-maj-25	Management	3	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
AbbVie Inc.	USA	09-maj-25	Management	4	Takeover Related	Eliminate Supermajority Vote Requirement	For
AbbVie Inc.	USA	09-maj-25	Shareholder	5	Corporate Governance	Adopt Simple Majority Vote	For
Lonza Group AG	Switzerland	09-maj-25	Management	1	Routine Business	Accept Financial Statements and Statutory Reports	For
Lonza Group AG	Switzerland	09-maj-25	Management	2	E&S Blended	Approve Non-Financial Report	For
Lonza Group AG	Switzerland	09-maj-25	Management	3	Compensation	Approve Remuneration Report	For
Lonza Group AG	Switzerland	09-maj-25	Management	4	Director Related	Approve Discharge of Board and Senior Management	For
Lonza Group AG	Switzerland	09-maj-25	Management	5	Routine Business	Approve Allocation of Income and Dividends of CHF 4.00 per Share	For
Lonza Group AG	Switzerland	09-maj-25	Management	6.1.1	Director Election	Reelect Marion Helmes as Director	For
Lonza Group AG	Switzerland	09-maj-25	Management	6.1.2	Director Election	Reelect Jean-Marc Huet as Director	For
Lonza Group AG	Switzerland	09-maj-25	Management	6.1.3	Director Election	Reelect Angelica Kohlmann as Director	For
Lonza Group AG	Switzerland	09-maj-25	Management	6.1.4	Director Election	Reelect Christoph Maeder as Director	For
Lonza Group AG	Switzerland	09-maj-25	Management	6.1.5	Director Election	Reelect Roger Nitsch as Director	For
Lonza Group AG	Switzerland	09-maj-25	Management	6.1.6	Director Election	Reelect Barbara Richmond as Director	For
Lonza Group AG	Switzerland	09-maj-25	Management	6.1.7	Director Election	Reelect Juergen Steinemann as Director	For
Lonza Group AG	Switzerland	09-maj-25	Management	6.2.1	Director Election	Elect Juan Andres as Director	For
Lonza Group AG	Switzerland	09-maj-25	Management	6.2.2	Director Election	Elect Eric Drape as Director (from May 14, 2025)	For
Lonza Group AG	Switzerland	09-maj-25	Management	6.2.3	Director Election	Elect David Meline as Director	For
Lonza Group AG	Switzerland	09-maj-25	Management	6.3	Director Related	Reelect Jean-Marc Huet as Board Chair	For
Lonza Group AG	Switzerland	09-maj-25	Management	6.4.1	Director Related	Reappoint Angelica Kohlmann as Member of the Compensation Committee	For
Lonza Group AG	Switzerland	09-maj-25	Management	6.4.2	Director Related	Reappoint Christoph Maeder as Member of the Compensation Committee	For
Lonza Group AG	Switzerland	09-maj-25	Management	6.4.3	Director Related	Reappoint Juergen Steinemann as Member of the Compensation Committee	For
Lonza Group AG	Switzerland	09-maj-25	Management	6.4.4	Director Related	Appoint Eric Drape as Member of the Compensation Committee	For
Lonza Group AG	Switzerland	09-maj-25	Management	6.4.5	Director Related	Appoint David Meline as Member of the Compensation Committee	For
Lonza Group AG	Switzerland	09-maj-25	Management	7	Audit Related	Ratify Deloitte AG as Auditors for Fiscal Year 2025	For
Lonza Group AG	Switzerland	09-maj-25	Management	8	Routine Business	Designate Lenz Caemmerer as Independent Proxy	For
Lonza Group AG	Switzerland	09-maj-25	Management	9	Compensation	Approve Remuneration of Directors in the Amount of CHF 4.3 Million	For
Lonza Group AG	Switzerland	09-maj-25	Management	10.1	Compensation	Approve Variable Short-Term Remuneration of Executive Committee in the	For
Lonza Group AG	Switzerland	09-maj-25	Management	10.2	Compensation	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the	For
Lonza Group AG	Switzerland	09-maj-25	Management	11	Routine Business	Transact Other Business (Voting)	Against
Lonza Group AG	Switzerland	09-maj-25	Management	1	No Research	Share Re-registration Consent	For
Kinnevik AB	Sweden	12-maj-25	Management	1	Routine Business	Open Meeting	
Kinnevik AB	Sweden	12-maj-25	Management	2	Routine Business	Elect Chair of Meeting	For
Kinnevik AB	Sweden	12-maj-25	Management	3	Routine Business	Prepare and Approve List of Shareholders	
Kinnevik AB	Sweden	12-maj-25	Management	4	Routine Business	Approve Agenda of Meeting	For
Kinnevik AB	Sweden	12-maj-25	Management	5	Routine Business	Designate Inspector(s) of Minutes of Meeting	
Kinnevik AB	Sweden	12-maj-25	Management	6	Routine Business	Acknowledge Proper Convening of Meeting	For
Kinnevik AB	Sweden	12-maj-25	Management	7	Routine Business	Speech by Board Chair	
Kinnevik AB	Sweden	12-maj-25	Management	8	Routine Business	Receive President's Report	

Kinnevik AB	Sweden	12-maj-25	Management	9	Routine Business	Receive Financial Statements and Statutory Reports	
Kinnevik AB	Sweden	12-maj-25	Management	10	Routine Business	Accept Financial Statements and Statutory Reports	For
Kinnevik AB	Sweden	12-maj-25	Management	11	Routine Business	Approve Allocation of Income and Omission of Dividend:	For
Kinnevik AB	Sweden	12-maj-25	Management	12.a	Director Related	Approve Discharge of James Andersson	For
Kinnevik AB	Sweden	12-maj-25	Management	12.b	Director Related	Approve Discharge of Susanna Campbell	For
Kinnevik AB	Sweden	12-maj-25	Management	12.c	Director Related	Approve Discharge of Harald Mix	For
Kinnevik AB	Sweden	12-maj-25	Management	12.d	Director Related	Approve Discharge of Cecilia Qvist	For
Kinnevik AB	Sweden	12-maj-25	Management	12.e	Director Related	Approve Discharge of Charlotte Stromberg	For
Kinnevik AB	Sweden	12-maj-25	Management	12.f	Director Related	Approve Discharge of Claes Glassell	For
Kinnevik AB	Sweden	12-maj-25	Management	12.g	Director Related	Approve Discharge of Maria Redin	For
Kinnevik AB	Sweden	12-maj-25	Management	12.h	Director Related	Approve Discharge of Hans Ploos van Amste	For
Kinnevik AB	Sweden	12-maj-25	Management	12.i	Director Related	Approve Discharge of Jan Berntsson	For
Kinnevik AB	Sweden	12-maj-25	Management	12.j	Director Related	Approve Discharge of Georgi Ganev	For
Kinnevik AB	Sweden	12-maj-25	Management	13	Compensation	Approve Remuneration Report	For
Kinnevik AB	Sweden	12-maj-25	Management	14	Director Related	Determine Number of Members (7) and Deputy Members (0) of Boart	For
Kinnevik AB	Sweden	12-maj-25	Management	15	Compensation	Approve Remuneration of Directors in the Amount of SEK 2.35 Million for Chair	For
Kinnevik AB	Sweden	12-maj-25	Management	16.a	Director Election	Reelect Jan Berntsson as Director	For
Kinnevik AB	Sweden	12-maj-25	Management	16.b	Director Election	Reelect Claes Glassell as Director	For
Kinnevik AB	Sweden	12-maj-25	Management	16.c	Director Election	Reelect Maria Redin as Director	For
Kinnevik AB	Sweden	12-maj-25	Management	16.d	Director Election	Elect Camilla Giesecke as New Director	For
Kinnevik AB	Sweden	12-maj-25	Management	16.e	Director Election	Elect Henrik Lundin as New Director	For
Kinnevik AB	Sweden	12-maj-25	Management	16.f	Director Election	Elect Rubin Ritter as New Director	For
Kinnevik AB	Sweden	12-maj-25	Management	16.g	Director Election	Elect Cristina Stenbeck as New Director	For
Kinnevik AB	Sweden	12-maj-25	Management	17	Director Related	Elect Cristina Stenbeck as Board Chair	For
Kinnevik AB	Sweden	12-maj-25	Management	18	Audit Related	Determine Number of Auditors (1) and Deputy Auditors (0); Ratify KPMG AB as	For
Kinnevik AB	Sweden	12-maj-25	Management	19	Director Related	Approve Nomination Committee Procedures	For
Kinnevik AB	Sweden	12-maj-25	Management	20	Capitalization	Authorize Share Repurchase Program	For
Kinnevik AB	Sweden	12-maj-25	Management	21	Miscellaneous	Approve Reclassification of Class A Shares into Class E	For
Kinnevik AB	Sweden	12-maj-25	Management	22	Routine Business	Close Meeting	
Advanced Micro Devices, Inc.	USA	14-maj-25	Management	1a	Director Election	Elect Director Nora M. Denzel	For
Advanced Micro Devices, Inc.	USA	14-maj-25	Management	1b	Director Election	Elect Director Michael P. Gregoire	For
Advanced Micro Devices, Inc.	USA	14-maj-25	Management	1c	Director Election	Elect Director Joseph A. Householder	For
Advanced Micro Devices, Inc.	USA	14-maj-25	Management	1d	Director Election	Elect Director John W. Marren	For
Advanced Micro Devices, Inc.	USA	14-maj-25	Management	1e	Director Election	Elect Director Jon A. Olson	For
Advanced Micro Devices, Inc.	USA	14-maj-25	Management	1f	Director Election	Elect Director Lisa T. Su	Against
Advanced Micro Devices, Inc.	USA	14-maj-25	Management	1g	Director Election	Elect Director Abhi Y. Talwalkar	For
Advanced Micro Devices, Inc.	USA	14-maj-25	Management	1h	Director Election	Elect Director Elizabeth W. Vanderslice	For
Advanced Micro Devices, Inc.	USA	14-maj-25	Management	2	Audit Related	Ratify Ernst & Young LLP as Auditors	For
Advanced Micro Devices, Inc.	USA	14-maj-25	Management	3	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	Abstain
Advanced Micro Devices, Inc.	USA	14-maj-25	Management	4	Capitalization	Increase Authorized Common Stock	Against
Advanced Micro Devices, Inc.	USA	14-maj-25	Management	5	Director Related	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
Advanced Micro Devices, Inc.	USA	14-maj-25	Shareholder	6	Corporate Governance	Amend Right to Call Special Meeting	Against
Paradox Interactive AB	Sweden	14-maj-25	Management	1	Routine Business	Open Meeting	
Paradox Interactive AB	Sweden	14-maj-25	Management	2	Routine Business	Elect Chair of Meeting	For
Paradox Interactive AB	Sweden	14-maj-25	Management	3	Routine Business	Prepare and Approve List of Shareholders	For
Paradox Interactive AB	Sweden	14-maj-25	Management	4	Routine Business	Approve Agenda of Meeting	For
Paradox Interactive AB	Sweden	14-maj-25	Management	5	Routine Business	Designate Inspector(s) of Minutes of Meeting	For
Paradox Interactive AB	Sweden	14-maj-25	Management	6	Routine Business	Acknowledge Proper Convening of Meeting	For
Paradox Interactive AB	Sweden	14-maj-25	Management	7	Routine Business	Receive Financial Statements and Statutory Reports	
Paradox Interactive AB	Sweden	14-maj-25	Management	8.a	Routine Business	Accept Financial Statements and Statutory Reports	For
Paradox Interactive AB	Sweden	14-maj-25	Management	8.b	Routine Business	Approve Allocation of Income and Dividends of SEK 3.00 Per Share; Approve	For
Paradox Interactive AB	Sweden	14-maj-25	Management	8.c.1	Director Related	Approve Discharge of Hakan Sjunnesson	For
Paradox Interactive AB	Sweden	14-maj-25	Management	8.c.2	Director Related	Approve Discharge of Fredrik Wester	For
Paradox Interactive AB	Sweden	14-maj-25	Management	8.c.3	Director Related	Approve Discharge of Mathias Hermansson	For
Paradox Interactive AB	Sweden	14-maj-25	Management	8.c.4	Director Related	Approve Discharge of Linda Hoglund	For
Paradox Interactive AB	Sweden	14-maj-25	Management	8.c.5	Director Related	Approve Discharge of Andras Vajlok	For
Paradox Interactive AB	Sweden	14-maj-25	Management	9	Director Related	Determine Number of Members (5) and Deputy Members (0) of Boart	For
Paradox Interactive AB	Sweden	14-maj-25	Management	10.a	Compensation	Approve Remuneration of Directors in the Amount of SEK 800,000 for Chair and	For
Paradox Interactive AB	Sweden	14-maj-25	Management	10.b	Audit Related	Approve Remuneration of Auditors	For
Paradox Interactive AB	Sweden	14-maj-25	Management	11.a	Director Election	Reelect Hakan Sjunnesson as Director	For
Paradox Interactive AB	Sweden	14-maj-25	Management	11.b	Director Election	Reelect Fredrik Wester as Director	For
Paradox Interactive AB	Sweden	14-maj-25	Management	11.c	Director Election	Reelect Mathias Hermansson as Director	For
Paradox Interactive AB	Sweden	14-maj-25	Management	11.d	Director Election	Reelect Linda Hoglund as Director	For
Paradox Interactive AB	Sweden	14-maj-25	Management	11.e	Director Election	Reelect Andras Vajlok as Director	For
Paradox Interactive AB	Sweden	14-maj-25	Management	11.f	Director Related	Reelect Hakan Sjunnesson as Board Chairman	For
Paradox Interactive AB	Sweden	14-maj-25	Management	12	Audit Related	Ratify PricewaterhouseCoopers AB as Auditors	For
Paradox Interactive AB	Sweden	14-maj-25	Management	13	Capitalization	Approve Creation of 10 Percent of Pool of Capital without Preemptive Rights	For
Paradox Interactive AB	Sweden	14-maj-25	Management	14	Compensation	Approve Stock Option Plan 2025/2029 for Key Employees	For
Paradox Interactive AB	Sweden	14-maj-25	Management	15	Routine Business	Close Meeting	
Rational AG	Germany	14-maj-25	Management	1	Routine Business	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-	
Rational AG	Germany	14-maj-25	Management	2	Routine Business	Approve Allocation of Income and Dividends of EUR 15.00 per Share	For
Rational AG	Germany	14-maj-25	Management	3	Director Related	Approve Discharge of Management Board for Fiscal Year 2024	For
Rational AG	Germany	14-maj-25	Management	4	Director Related	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Rational AG	Germany	14-maj-25	Management	5	Compensation	Approve Remuneration Report	Against
Rational AG	Germany	14-maj-25	Management	6	Compensation	Approve Management Board Remuneration Policy	Against
Rational AG	Germany	14-maj-25	Management	7	Compensation	Approve Supervisory Board Remuneration Policy	For
Rational AG	Germany	14-maj-25	Management	8	Audit Related	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025	For
Rational AG	Germany	14-maj-25	Management	9	Audit Related	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year	For
Spirax Group Plc	United Kingdom	14-maj-25	Management	1	Routine Business	Accept Financial Statements and Statutory Reports	For
Spirax Group Plc	United Kingdom	14-maj-25	Management	2	Compensation	Approve Remuneration Report	For
Spirax Group Plc	United Kingdom	14-maj-25	Management	3	Compensation	Approve Increase in the Maximum Aggregate Amount of Fees Payable to	For
Spirax Group Plc	United Kingdom	14-maj-25	Management	4	Routine Business	Approve Final Dividend	For
Spirax Group Plc	United Kingdom	14-maj-25	Management	5	Audit Related	Reappoint Deloitte LLP as Auditors	For
Spirax Group Plc	United Kingdom	14-maj-25	Management	6	Audit Related	Authorise the Audit Committee to Fix Remuneration of Auditor	For
Spirax Group Plc	United Kingdom	14-maj-25	Management	7	Director Election	Elect Tim Cobbold as Director	For
Spirax Group Plc	United Kingdom	14-maj-25	Management	8	Director Election	Elect Louisa Burdett as Director	For
Spirax Group Plc	United Kingdom	14-maj-25	Management	9	Director Election	Re-elect Nimesh Patel as Director	For
Spirax Group Plc	United Kingdom	14-maj-25	Management	10	Director Election	Re-elect Angela Archon as Director	For
Spirax Group Plc	United Kingdom	14-maj-25	Management	11	Director Election	Re-elect Constance Baroudel as Director	For
Spirax Group Plc	United Kingdom	14-maj-25	Management	12	Director Election	Re-elect Peter France as Director	For
Spirax Group Plc	United Kingdom	14-maj-25	Management	13	Director Election	Re-elect Richard Gillingwater as Director	For
Spirax Group Plc	United Kingdom	14-maj-25	Management	14	Director Election	Re-elect Caroline Johnstone as Director	For
Spirax Group Plc	United Kingdom	14-maj-25	Management	15	Director Election	Re-elect Jane Kingston as Director	For
Spirax Group Plc	United Kingdom	14-maj-25	Management	16	Director Election	Re-elect Kevin Thompson as Director	For
Spirax Group Plc	United Kingdom	14-maj-25	Management	17	Social	Authorise UK Political Donations and Expenditure	For
Spirax Group Plc	United Kingdom	14-maj-25	Management	18	Routine Business	Approve Scrip Dividend Program	For
Spirax Group Plc	United Kingdom	14-maj-25	Management	19	Capitalization	Authorise Issue of Equity	Against
Spirax Group Plc	United Kingdom	14-maj-25	Management	20	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	Against
Spirax Group Plc	United Kingdom	14-maj-25	Management	21	Capitalization	Authorise Issue of Equity without Pre-emptive Rights in Connection with an	Against
Spirax Group Plc	United Kingdom	14-maj-25	Management	22	Capitalization	Authorise Market Purchase of Ordinary Shares	For
Spirax Group Plc	United Kingdom	14-maj-25	Management	23	Takeover Related	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
TRATON SE	Germany	14-maj-25	Management	1	Routine Business	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-	
TRATON SE	Germany	14-maj-25	Management	2	Routine Business	Approve Allocation of Income and Dividends of EUR 1.70 per Share	For
TRATON SE	Germany	14-maj-25	Management	3	Director Related	Approve Discharge of Management Board for Fiscal Year 2024	For
TRATON SE	Germany	14-maj-25	Management	4	Director Related	Approve Discharge of Supervisory Board for Fiscal Year 2024	For

TRATON SE	Germany	14-maj-25	Management	5.1	Audit Related	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2025 and for the Review of	For
TRATON SE	Germany	14-maj-25	Management	5.2	Audit Related	Ratify EY GmbH & Co. KG as Auditors for a Possible Review of Additional Financial	For
TRATON SE	Germany	14-maj-25	Management	6	Compensation	Approve Remuneration Report	Against
adidas AG	Germany	15-maj-25	Management	1	Routine Business	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-	
adidas AG	Germany	15-maj-25	Management	2	Routine Business	Approve Allocation of Income and Dividends of EUR 2.00 per Share	For
adidas AG	Germany	15-maj-25	Management	3	Director Related	Approve Discharge of Management Board for Fiscal Year 2024	For
adidas AG	Germany	15-maj-25	Management	4	Director Related	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
adidas AG	Germany	15-maj-25	Management	5	Compensation	Approve Remuneration Report	For
adidas AG	Germany	15-maj-25	Management	6	Director Election	Elect Thomas Rabe to the Supervisory Board	For
adidas AG	Germany	15-maj-25	Management	7	Capitalization	Approve Creation of EUR 50 Million Pool of Authorized Capital 2025/II with	Against
adidas AG	Germany	15-maj-25	Management	8	Capitalization	Approve Creation of EUR 20 Million Pool of Authorized Capital 2025/II with or	Against
adidas AG	Germany	15-maj-25	Management	9	Routine Business	Approve Virtual-Only Shareholder Meetings Until 2027	Against
adidas AG	Germany	15-maj-25	Management	10.1	Audit Related	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for	For
adidas AG	Germany	15-maj-25	Management	10.2	Audit Related	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting	For
Adyen NV	Netherlands	15-maj-25	Management	1.	Routine Business	Open Meeting	
Adyen NV	Netherlands	15-maj-25	Management	2.a.	Routine Business	Receive Annual Report (Non-Voting)	
Adyen NV	Netherlands	15-maj-25	Management	2.b.	Compensation	Approve Remuneration Report	For
Adyen NV	Netherlands	15-maj-25	Management	2.c.	Routine Business	Adopt Financial Statements and Statutory Reports	For
Adyen NV	Netherlands	15-maj-25	Management	2.d.	Miscellaneous	Receive Explanation on Company's Reserves and Dividend Policy	
Adyen NV	Netherlands	15-maj-25	Management	3.	Director Related	Approve Discharge of Management Board	For
Adyen NV	Netherlands	15-maj-25	Management	4.	Director Related	Approve Discharge of Supervisory Board	For
Adyen NV	Netherlands	15-maj-25	Management	5.	Director Election	Elect Steve van Wyk to Supervisory Board	For
Adyen NV	Netherlands	15-maj-25	Management	6.	Capitalization	Grant Board Authority to Issue Shares	For
Adyen NV	Netherlands	15-maj-25	Management	7.	Capitalization	Authorize Board to Exclude Preemptive Rights from Share Issuance	For
Adyen NV	Netherlands	15-maj-25	Management	8.	Capitalization	Authorize Repurchase of Shares	For
Adyen NV	Netherlands	15-maj-25	Management	9.a.	Audit Related	Appoint PricewaterhouseCoopers Accountants N.V. as Auditors	For
Adyen NV	Netherlands	15-maj-25	Management	9.b.	Audit Related	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability	For
Adyen NV	Netherlands	15-maj-25	Management	10.	Routine Business	Close Meeting	
Amphenol Corporation	USA	15-maj-25	Management	1.1	Director Election	Elect Director Nancy A. Altobello	For
Amphenol Corporation	USA	15-maj-25	Management	1.2	Director Election	Elect Director David P. Falck	For
Amphenol Corporation	USA	15-maj-25	Management	1.3	Director Election	Elect Director Rita S. Lane	For
Amphenol Corporation	USA	15-maj-25	Management	1.4	Director Election	Elect Director Robert A. Livingston	For
Amphenol Corporation	USA	15-maj-25	Management	1.5	Director Election	Elect Director Martin H. Loeffler	For
Amphenol Corporation	USA	15-maj-25	Management	1.6	Director Election	Elect Director R. Adam Norwitz	For
Amphenol Corporation	USA	15-maj-25	Management	1.7	Director Election	Elect Director Prahlad Singh	For
Amphenol Corporation	USA	15-maj-25	Management	1.8	Director Election	Elect Director Anne Clarke Wolff	For
Amphenol Corporation	USA	15-maj-25	Management	2	Audit Related	Ratify Deloitte & Touche LLP as Auditors	For
Amphenol Corporation	USA	15-maj-25	Management	3	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	Abstain
Amphenol Corporation	USA	15-maj-25	Management	4	Capitalization	Increase Authorized Common Stock	For
Amphenol Corporation	USA	15-maj-25	Shareholder	5	Corporate Governance	Amend Right to Call Special Meeting	Against
Cantargia AB	Sweden	15-maj-25	Management	1	Routine Business	Open Meeting	
Cantargia AB	Sweden	15-maj-25	Management	2	Routine Business	Elect Chair of Meeting	For
Cantargia AB	Sweden	15-maj-25	Management	3	Routine Business	Prepare and Approve List of Shareholders	
Cantargia AB	Sweden	15-maj-25	Management	4	Routine Business	Approve Agenda of Meeting	For
Cantargia AB	Sweden	15-maj-25	Management	5	Routine Business	Designate Inspector(s) of Minutes of Meeting	
Cantargia AB	Sweden	15-maj-25	Management	6	Routine Business	Acknowledge Proper Convening of Meeting	For
Cantargia AB	Sweden	15-maj-25	Management	7	Routine Business	Receive Financial Statements and Statutory Reports	
Cantargia AB	Sweden	15-maj-25	Management	8.a	Routine Business	Accept Financial Statements and Statutory Reports	For
Cantargia AB	Sweden	15-maj-25	Management	8.b	Routine Business	Approve Allocation of Income and Omission of Dividend	For
Cantargia AB	Sweden	15-maj-25	Management	8.c.1	Director Related	Approve Discharge of Magnus Persson	For
Cantargia AB	Sweden	15-maj-25	Management	8.c.2	Director Related	Approve Discharge of Anders Martin-Lof	For
Cantargia AB	Sweden	15-maj-25	Management	8.c.3	Director Related	Approve Discharge of Flavia Borellini	For
Cantargia AB	Sweden	15-maj-25	Management	8.c.4	Director Related	Approve Discharge of Magnus Nilsson	For
Cantargia AB	Sweden	15-maj-25	Management	8.c.5	Director Related	Approve Discharge of Damian Marron	For
Cantargia AB	Sweden	15-maj-25	Management	8.c.6	Director Related	Approve Discharge of CEO Goran Forsberg	For
Cantargia AB	Sweden	15-maj-25	Management	9.a	Director Related	Determine Number of Members (5) and Deputy Members (0) of Board	For
Cantargia AB	Sweden	15-maj-25	Management	9.b	Audit Related	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Cantargia AB	Sweden	15-maj-25	Management	10.a	Compensation	Approve Remuneration of Directors in the Amount of SEK 620,000 to Chair and	For
Cantargia AB	Sweden	15-maj-25	Management	10.b	Audit Related	Approve Remuneration of Auditors	For
Cantargia AB	Sweden	15-maj-25	Management	11.a	Director Election	Reelect Magnus Persson as Director	For
Cantargia AB	Sweden	15-maj-25	Management	11.b	Director Election	Reelect Anders Martin-Lof as Director	For
Cantargia AB	Sweden	15-maj-25	Management	11.c	Director Election	Reelect Flavia Borellini as Director	For
Cantargia AB	Sweden	15-maj-25	Management	11.d	Director Election	Reelect Damian Marron as Director	For
Cantargia AB	Sweden	15-maj-25	Management	11.e	Director Election	Elect Jenny Sundqvist as New Director	For
Cantargia AB	Sweden	15-maj-25	Management	11.f	Director Related	Reelect Magnus Persson as Board Chair	For
Cantargia AB	Sweden	15-maj-25	Management	11.g	Audit Related	Ratify PricewaterhouseCoopers AB as Auditor	For
Cantargia AB	Sweden	15-maj-25	Management	12	Compensation	Approve Remuneration Report	For
Cantargia AB	Sweden	15-maj-25	Management	13	Company Articles	Amend Articles Re: Set Minimum (SEK 15 Million) and Maximum (SEK 60 Million)	For
Cantargia AB	Sweden	15-maj-25	Management	14	Compensation	Approve Share Based Incentive Scheme for Senior Executives and Key	For
Cantargia AB	Sweden	15-maj-25	Management	15.a	Compensation	Approve Stock Option Plan (Employee Stock Option Program 2025/2028) for	For
Cantargia AB	Sweden	15-maj-25	Management	15.b	Compensation	Approve Equity Plan Financing	For
Cantargia AB	Sweden	15-maj-25	Management	15.c	Compensation	Approve Alternative Equity Plan Financing	For
Cantargia AB	Sweden	15-maj-25	Management	16	Capitalization	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For
Cantargia AB	Sweden	15-maj-25	Management	17	Routine Business	Close Meeting	
Games Workshop Group Plc	United Kingdom	15-maj-25	Management	1	Compensation	Approve Remuneration Policy	For
Games Workshop Group Plc	United Kingdom	15-maj-25	Management	2	Compensation	Approve Share Awards Plan	For
Mandatum Oyj	Finland	15-maj-25	Management	1	Routine Business	Open Meeting	
Mandatum Oyj	Finland	15-maj-25	Management	2	Routine Business	Call the Meeting to Order	
Mandatum Oyj	Finland	15-maj-25	Management	3	Routine Business	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Mandatum Oyj	Finland	15-maj-25	Management	4	Routine Business	Acknowledge Proper Convening of Meeting	
Mandatum Oyj	Finland	15-maj-25	Management	5	Routine Business	Prepare and Approve List of Shareholders	
Mandatum Oyj	Finland	15-maj-25	Management	6	Routine Business	Receive Financial Statements and Statutory Reports; Receive CEO Review	
Mandatum Oyj	Finland	15-maj-25	Management	7	Routine Business	Accept Financial Statements and Statutory Reports	For
Mandatum Oyj	Finland	15-maj-25	Management	8	Routine Business	Approve Allocation of Income and Dividends of EUR 0.66 Per Share	For
Mandatum Oyj	Finland	15-maj-25	Management	9	Director Related	Approve Discharge of Board and President	For
Mandatum Oyj	Finland	15-maj-25	Management	10	Compensation	Approve Remuneration Report (Advisory Vote)	For
Mandatum Oyj	Finland	15-maj-25	Management	11	Compensation	Approve Remuneration of Directors in the Amount of EUR 73,500 for Chair, EUR	For
Mandatum Oyj	Finland	15-maj-25	Management	12	Director Related	Fix Number of Directors at Eight	For
Mandatum Oyj	Finland	15-maj-25	Management	13	Director Election	Reelect Patrick Lapvetelainen (Chair), Jannica Fagerholm (Vice Chair), Johanna	For
Mandatum Oyj	Finland	15-maj-25	Management	14	Audit Related	Approve Remuneration of Auditors	For
Mandatum Oyj	Finland	15-maj-25	Management	15	Audit Related	Ratify Deloitte as Auditors	For
Mandatum Oyj	Finland	15-maj-25	Management	16	Audit Related	Approve Remuneration of Auditor for Sustainability Reporting	For
Mandatum Oyj	Finland	15-maj-25	Management	17	Audit Related	Appoint Deloitte as Auditor for Sustainability Reporting	For
Mandatum Oyj	Finland	15-maj-25	Management	18	Capitalization	Authorize Share Repurchase Program	For
Mandatum Oyj	Finland	15-maj-25	Management	19	Capitalization	Approve Issuance of up to 50 Million Shares without Preemptive Rights	For
Mandatum Oyj	Finland	15-maj-25	Management	20	Routine Business	Close Meeting	
NIBE Industrier AB	Sweden	15-maj-25	Management	1	Routine Business	Open Meeting	
NIBE Industrier AB	Sweden	15-maj-25	Management	2	Routine Business	Elect Chair of Meeting	For
NIBE Industrier AB	Sweden	15-maj-25	Management	3	Routine Business	Prepare and Approve List of Shareholders	For
NIBE Industrier AB	Sweden	15-maj-25	Management	4	Routine Business	Approve Agenda of Meeting	For
NIBE Industrier AB	Sweden	15-maj-25	Management	5	Routine Business	Designate Inspector(s) of Minutes of Meeting	For
NIBE Industrier AB	Sweden	15-maj-25	Management	6	Routine Business	Acknowledge Proper Convening of Meeting	For
NIBE Industrier AB	Sweden	15-maj-25	Management	7	Routine Business	Receive President's Report	
NIBE Industrier AB	Sweden	15-maj-25	Management	8	Routine Business	Receive Financial Statements and Statutory Reports; Receive Auditor's Report	
NIBE Industrier AB	Sweden	15-maj-25	Management	9.a	Routine Business	Accept Financial Statements and Statutory Reports	For

NIBE Industrier AB	Sweden	15-maj-25	Management	9.b	Routine Business	Approve Allocation of Income and Dividends of SEK 0.30 Per Share	For
NIBE Industrier AB	Sweden	15-maj-25	Management	9.c	Director Related	Approve Discharge of Board and President	For
NIBE Industrier AB	Sweden	15-maj-25	Management	10	Director Related	Determine Number of Members (7) and Deputy Members (0) of Boar	For
NIBE Industrier AB	Sweden	15-maj-25	Management	11	Audit Related	Determine Number of Auditors (1) and Deputy Auditors (0)	For
NIBE Industrier AB	Sweden	15-maj-25	Management	12	Compensation	Approve Remuneration of Directors in the Amount of SEK 1.04 Million for Chair	For
NIBE Industrier AB	Sweden	15-maj-25	Management	13	Director Election	Reelect Hans Linnarson (Chair), James Ahrgren, Camilla Ekdahl, Eva Karlsson,	For
NIBE Industrier AB	Sweden	15-maj-25	Management	14	Audit Related	Ratify KPMG as Auditors	For
NIBE Industrier AB	Sweden	15-maj-25	Management	15	Director Related	Approve Nomination Committee Procedures	For
NIBE Industrier AB	Sweden	15-maj-25	Management	16	Compensation	Approve Remuneration Report	For
NIBE Industrier AB	Sweden	15-maj-25	Management	17	Capitalization	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For
NIBE Industrier AB	Sweden	15-maj-25	Management	18	Compensation	Approve Remuneration Policy And Other Terms of Employment For Executive	For
NIBE Industrier AB	Sweden	15-maj-25	Management	19	Routine Business	Close Meeting	
Tractor Supply Company	USA	15-maj-25	Management	1.1	Director Election	Elect Director Joy Brown	For
Tractor Supply Company	USA	15-maj-25	Management	1.2	Director Election	Elect Director Ricardo ("Rick") Cardenas	For
Tractor Supply Company	USA	15-maj-25	Management	1.3	Director Election	Elect Director Meg Ham	For
Tractor Supply Company	USA	15-maj-25	Management	1.4	Director Election	Elect Director André Hawaux	For
Tractor Supply Company	USA	15-maj-25	Management	1.5	Director Election	Elect Director Denise L. Jackson	For
Tractor Supply Company	USA	15-maj-25	Management	1.6	Director Election	Elect Director Ramkumar Krishnan	For
Tractor Supply Company	USA	15-maj-25	Management	1.7	Director Election	Elect Director Edna K. Morris	For
Tractor Supply Company	USA	15-maj-25	Management	1.8	Director Election	Elect Director Mark J. Weikel	For
Tractor Supply Company	USA	15-maj-25	Management	1.9	Director Election	Elect Director Harry A. Lawton, III	For
Tractor Supply Company	USA	15-maj-25	Management	2	Audit Related	Ratify Ernst & Young LLP as Auditors	For
Tractor Supply Company	USA	15-maj-25	Management	3	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Tractor Supply Company	USA	15-maj-25	Management	4	Director Related	Amend Certificate of Incorporation to Provide for the Exculpation of Officers and For	
Arcadis NV	Netherlands	16-maj-25	Management	1.	Routine Business	Open Meeting	
Arcadis NV	Netherlands	16-maj-25	Management	1.b.	Miscellaneous	Receive Announcements	
Arcadis NV	Netherlands	16-maj-25	Management	2.	Routine Business	Receive Report of Supervisory Board	
Arcadis NV	Netherlands	16-maj-25	Management	3.	Routine Business	Receive Report of Executive Board	
Arcadis NV	Netherlands	16-maj-25	Management	4.a.	Routine Business	Adopt Financial Statements	For
Arcadis NV	Netherlands	16-maj-25	Management	4.b.	Routine Business	Approve Dividends	For
Arcadis NV	Netherlands	16-maj-25	Management	5.a.	Director Related	Approve Discharge of Executive Board	For
Arcadis NV	Netherlands	16-maj-25	Management	5.b.	Director Related	Approve Discharge of Supervisory Board	For
Arcadis NV	Netherlands	16-maj-25	Management	6.a.	Audit Related	Ratify KPMG Accountants N.V. as Auditors	For
Arcadis NV	Netherlands	16-maj-25	Management	6.b.	Audit Related	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for FY	For
Arcadis NV	Netherlands	16-maj-25	Management	6.c.	Audit Related	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for FY	For
Arcadis NV	Netherlands	16-maj-25	Management	7.a.	Compensation	Approve Remuneration Report for Executive Board	For
Arcadis NV	Netherlands	16-maj-25	Management	7.b.	Compensation	Approve Remuneration Report for Supervisory Boar	For
Arcadis NV	Netherlands	16-maj-25	Management	8.a.	Director Election	Reelect M.P. Lap to Supervisory Board	For
Arcadis NV	Netherlands	16-maj-25	Management	8.b.	Director Election	Reelect C.M.C. Mahieu to Supervisory Boar	For
Arcadis NV	Netherlands	16-maj-25	Management	8.c.	Director Related	Announce Vacancies on the Supervisory Board	
Arcadis NV	Netherlands	16-maj-25	Management	9.a.	Capitalization	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capita	For
Arcadis NV	Netherlands	16-maj-25	Management	9.b.	Capitalization	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Arcadis NV	Netherlands	16-maj-25	Management	10.	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capita	For
Arcadis NV	Netherlands	16-maj-25	Management	11.	Routine Business	Other Business (Non-Voting)	
Arcadis NV	Netherlands	16-maj-25	Management	12.	Routine Business	Close Meeting	
Acast AB	Sweden	20-maj-25	Management	1	Routine Business	Open Meeting	
Acast AB	Sweden	20-maj-25	Management	2	Routine Business	Elect Elin Ljungstrom as Chair of Meeting	For
Acast AB	Sweden	20-maj-25	Management	3	Routine Business	Prepare and Approve List of Shareholders	
Acast AB	Sweden	20-maj-25	Management	4	Routine Business	Approve Agenda of Meeting	For
Acast AB	Sweden	20-maj-25	Management	5	Routine Business	Designate Inspector(s) of Minutes of Meeting	
Acast AB	Sweden	20-maj-25	Management	6	Routine Business	Acknowledge Proper Convening of Meeting	For
Acast AB	Sweden	20-maj-25	Management	7	Routine Business	Receive Board Chair Report	
Acast AB	Sweden	20-maj-25	Management	8	Routine Business	Receive CEO's Report	
Acast AB	Sweden	20-maj-25	Management	9	Routine Business	Receive Financial Statements and Statutory Reports	
Acast AB	Sweden	20-maj-25	Management	10.a)	Routine Business	Accept Financial Statements and Statutory Reports	For
Acast AB	Sweden	20-maj-25	Management	10.b)	Routine Business	Approve Allocation of Income and Omission of Dividend	For
Acast AB	Sweden	20-maj-25	Management	10.ca	Director Related	Approve Discharge of John Harrobin	For
Acast AB	Sweden	20-maj-25	Management	10.cb	Director Related	Approve Discharge of Hjalmar Didrikson	For
Acast AB	Sweden	20-maj-25	Management	10.cc	Director Related	Approve Discharge of Jonas von Hedenberg	For
Acast AB	Sweden	20-maj-25	Management	10.cd	Director Related	Approve Discharge of Bjorn Jeffery	For
Acast AB	Sweden	20-maj-25	Management	10.ce	Director Related	Approve Discharge of Leemon Wu	For
Acast AB	Sweden	20-maj-25	Management	10.cf	Director Related	Approve Discharge of Samantha Skey	For
Acast AB	Sweden	20-maj-25	Management	10.cg	Director Related	Approve Discharge of CEO Ross Adams	For
Acast AB	Sweden	20-maj-25	Management	11	Compensation	Approve Remuneration Report	For
Acast AB	Sweden	20-maj-25	Management	12	Director Related	Determine Number of Members (6) and Deputy Members (0) of Boar	For
Acast AB	Sweden	20-maj-25	Management	13.a	Compensation	Approve Remuneration of Directors in the Amount of SEK 1 Million for Chair, anc	For
Acast AB	Sweden	20-maj-25	Management	13.b	Audit Related	Approve Remuneration of Auditors	For
Acast AB	Sweden	20-maj-25	Management	14.1a	Director Election	Reelect Bjorn Jeffery as Director	For
Acast AB	Sweden	20-maj-25	Management	14.1b	Director Election	Reelect Hjalmar Didrikson as Director	For
Acast AB	Sweden	20-maj-25	Management	14.1c	Director Election	Reelect John Harrobin as Director	For
Acast AB	Sweden	20-maj-25	Management	14.1d	Director Election	Reelect Jonas von Hedenberg as Director	For
Acast AB	Sweden	20-maj-25	Management	14.1e	Director Election	Reelect Samantha Skey as Director	For
Acast AB	Sweden	20-maj-25	Management	14.1f	Director Election	Elect Marta Martinez as New Director	For
Acast AB	Sweden	20-maj-25	Management	14.2	Director Related	Reelect John Harrobin as Board Chair	For
Acast AB	Sweden	20-maj-25	Management	15	Audit Related	Ratify KPMG AB as Auditor	For
Acast AB	Sweden	20-maj-25	Management	16	Compensation	Approve Remuneration Policy And Other Terms of Employment For Executive	For
Acast AB	Sweden	20-maj-25	Management	17a)	Compensation	Approve Performance Share Plan for Key Employees	For
Acast AB	Sweden	20-maj-25	Management	17b)	Compensation	Approve Issuance of Warrants	For
Acast AB	Sweden	20-maj-25	Management	17c)	Compensation	Approve Transfer of Warrants to Participants	For
Acast AB	Sweden	20-maj-25	Management	18	Capitalization	Approve Creation of Pool of Capital without Preemptive Rights	For
Acast AB	Sweden	20-maj-25	Management	19	Routine Business	Amend Corporate Purpose	For
Acast AB	Sweden	20-maj-25	Management	20	Routine Business	Close Meeting	
AutoStore Holdings Ltd.	Bermuda	20-maj-25	Management	1	Routine Business	Elect Chair of Meeting	For
AutoStore Holdings Ltd.	Bermuda	20-maj-25	Management	2	Routine Business	Designate Inspector(s) of Minutes of Meeting	For
AutoStore Holdings Ltd.	Bermuda	20-maj-25	Management	3	Routine Business	Approve Notice of Meeting and Agenda	For
AutoStore Holdings Ltd.	Bermuda	20-maj-25	Management	4	Routine Business	Accept Financial Statements and Statutory Reports	For
AutoStore Holdings Ltd.	Bermuda	20-maj-25	Management	5	Audit Related	Approve Deloitte AS as Auditor and Authorize Board to Fix Their Remuneration	For
AutoStore Holdings Ltd.	Bermuda	20-maj-25	Management	6	Routine Business	Receive Company's Corporate Governance Statement	
AutoStore Holdings Ltd.	Bermuda	20-maj-25	Management	7	Compensation	Approve Remuneration Statement	Against
AutoStore Holdings Ltd.	Bermuda	20-maj-25	Management	8	Miscellaneous	Confirmation of Acts	For
JPMorgan Chase & Co.	USA	20-maj-25	Management	1a	Director Election	Elect Director Linda B. Bammann	For
JPMorgan Chase & Co.	USA	20-maj-25	Management	1b	Director Election	Elect Director Michele G. Buck	For
JPMorgan Chase & Co.	USA	20-maj-25	Management	1c	Director Election	Elect Director Stephen B. Burke	For
JPMorgan Chase & Co.	USA	20-maj-25	Management	1d	Director Election	Elect Director Todd A. Combs	For
JPMorgan Chase & Co.	USA	20-maj-25	Management	1e	Director Election	Elect Director Alicia Boler Davis	For
JPMorgan Chase & Co.	USA	20-maj-25	Management	1f	Director Election	Elect Director James Dimon	Against
JPMorgan Chase & Co.	USA	20-maj-25	Management	1g	Director Election	Elect Director Alex Gorsky	For
JPMorgan Chase & Co.	USA	20-maj-25	Management	1h	Director Election	Elect Director Melody Hobson	For
JPMorgan Chase & Co.	USA	20-maj-25	Management	1i	Director Election	Elect Director Phebe N. Novakovic	For
JPMorgan Chase & Co.	USA	20-maj-25	Management	1j	Director Election	Elect Director Virginia M. Rometty	For
JPMorgan Chase & Co.	USA	20-maj-25	Management	1k	Director Election	Elect Director Brad D. Smith	For
JPMorgan Chase & Co.	USA	20-maj-25	Management	1l	Director Election	Elect Director Mark A. Weinberger	For
JPMorgan Chase & Co.	USA	20-maj-25	Management	2	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
JPMorgan Chase & Co.	USA	20-maj-25	Management	3	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	For
JPMorgan Chase & Co.	USA	20-maj-25	Shareholder	4	Director Related	Require Independent Board Chair	For

JPMorgan Chase & Co.	USA	20-maj-25	Shareholder	5	Environmental	Report on Social Impacts of Climate Transition Finance	For
Symrise AG	Germany	20-maj-25	Management	1	Routine Business	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-	
Symrise AG	Germany	20-maj-25	Management	2	Routine Business	Approve Allocation of Income and Dividends of EUR 1.20 per Share	For
Symrise AG	Germany	20-maj-25	Management	3	Director Related	Approve Discharge of Management Board for Fiscal Year 2024	For
Symrise AG	Germany	20-maj-25	Management	4	Director Related	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Symrise AG	Germany	20-maj-25	Management	5	Audit Related	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025, for the	For
Symrise AG	Germany	20-maj-25	Management	6	Compensation	Approve Remuneration Report	Abstain
Symrise AG	Germany	20-maj-25	Management	7.1	Director Election	Reelect Michael Koenig to the Supervisory Board	For
Symrise AG	Germany	20-maj-25	Management	7.2	Director Election	Reelect Ursula Buck to the Supervisory Board	For
Symrise AG	Germany	20-maj-25	Management	7.3	Director Election	Reelect Bernd Hirsch to the Supervisory Board	For
Symrise AG	Germany	20-maj-25	Management	7.4	Director Election	Reelect Andrea Pfeifer to the Supervisory Board	For
Symrise AG	Germany	20-maj-25	Management	7.5	Director Election	Reelect Peter Vanacker to the Supervisory Board	For
Symrise AG	Germany	20-maj-25	Management	7.6	Director Election	Reelect Jan Zijdeveld to the Supervisory Board	For
Symrise AG	Germany	20-maj-25	Management	8	Capitalization	Authorize Share Repurchase Program and Reissuance or Cancellation of	For
Symrise AG	Germany	20-maj-25	Management	9	Compensation	Approve Supervisory Board Remuneration Policy	For
Amazon.com, Inc.	USA	21-maj-25	Management	1a	Director Election	Elect Director Jeffrey P. Bezos	For
Amazon.com, Inc.	USA	21-maj-25	Management	1b	Director Election	Elect Director Andrew R. Jassy	For
Amazon.com, Inc.	USA	21-maj-25	Management	1c	Director Election	Elect Director Keith B. Alexander	For
Amazon.com, Inc.	USA	21-maj-25	Management	1d	Director Election	Elect Director Edith W. Cooper	For
Amazon.com, Inc.	USA	21-maj-25	Management	1e	Director Election	Elect Director Jamie S. Gorelick	For
Amazon.com, Inc.	USA	21-maj-25	Management	1f	Director Election	Elect Director Daniel P. Huttenlocher	For
Amazon.com, Inc.	USA	21-maj-25	Management	1g	Director Election	Elect Director Andrew Y. Ng	For
Amazon.com, Inc.	USA	21-maj-25	Management	1h	Director Election	Elect Director Indra K. Nooyi	For
Amazon.com, Inc.	USA	21-maj-25	Management	1i	Director Election	Elect Director Jonathan J. Rubinstein	For
Amazon.com, Inc.	USA	21-maj-25	Management	1j	Director Election	Elect Director Brad D. Smith	For
Amazon.com, Inc.	USA	21-maj-25	Management	1k	Director Election	Elect Director Patricia Q. Stonesifer	For
Amazon.com, Inc.	USA	21-maj-25	Management	1l	Director Election	Elect Director Wendell P. Weeks	For
Amazon.com, Inc.	USA	21-maj-25	Management	2	Audit Related	Ratify Ernst & Young LLP as Auditors	For
Amazon.com, Inc.	USA	21-maj-25	Management	3	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensator	Against
Amazon.com, Inc.	USA	21-maj-25	Shareholder	4	Director Related	Adopt Mandatory Policy Separating the Roles of CEO and Board Chair	For
Amazon.com, Inc.	USA	21-maj-25	Shareholder	5	E&S Blended	Report on Risks of Discrimination Against Ad Buyers and Sellers Based on	Against
Amazon.com, Inc.	USA	21-maj-25	Shareholder	6	Environmental	Disclose All Material Scope 3 Emissions	For
Amazon.com, Inc.	USA	21-maj-25	Shareholder	7	Environmental	Report on Impact of Data Centers on Climate Commitments	For
Amazon.com, Inc.	USA	21-maj-25	Shareholder	8	Social	Commission Third Party Assessment of Board Oversight of Human Rights Risks	For
Amazon.com, Inc.	USA	21-maj-25	Shareholder	9	Environmental	Report on Efforts to Reduce Plastic Packaging	For
Amazon.com, Inc.	USA	21-maj-25	Shareholder	10	Social	Commission Independent Audit and Report on Warehouse Working Condition	For
Amazon.com, Inc.	USA	21-maj-25	Shareholder	11	Social	Report on Unethical Use of External Data in Development of AI Products	Abstain
CTS Eventim AG & Co. KGaA	Germany	21-maj-25	Management	1	Routine Business	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-	
CTS Eventim AG & Co. KGaA	Germany	21-maj-25	Management	2	Routine Business	Accept Financial Statements and Statutory Reports for Fiscal Year 2024	For
CTS Eventim AG & Co. KGaA	Germany	21-maj-25	Management	3	Routine Business	Approve Allocation of Income and Dividends of EUR 1.66 per Share	For
CTS Eventim AG & Co. KGaA	Germany	21-maj-25	Management	4	Director Related	Approve Discharge of Personally Liable Partner for Fiscal Year 2024	For
CTS Eventim AG & Co. KGaA	Germany	21-maj-25	Management	5	Director Related	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
CTS Eventim AG & Co. KGaA	Germany	21-maj-25	Management	6.1	Audit Related	Ratify KPMG AG as Auditors for Fiscal Year 2025, for the Review of Interim	For
CTS Eventim AG & Co. KGaA	Germany	21-maj-25	Management	6.2	Audit Related	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	For
CTS Eventim AG & Co. KGaA	Germany	21-maj-25	Management	7	Director Related	Approve Decrease in Size of Supervisory Board to Three Members	For
CTS Eventim AG & Co. KGaA	Germany	21-maj-25	Management	8.1	Director Election	Elect Cornelius Baur to the Supervisory Board	For
CTS Eventim AG & Co. KGaA	Germany	21-maj-25	Management	8.2	Director Election	Elect Philipp Westermeyer to the Supervisory Board	For
CTS Eventim AG & Co. KGaA	Germany	21-maj-25	Management	8.3	Director Election	Elect Wybcke Meier to the Supervisory Board	For
CTS Eventim AG & Co. KGaA	Germany	21-maj-25	Management	9	Compensation	Approve Remuneration Report	Against
CTS Eventim AG & Co. KGaA	Germany	21-maj-25	Management	10	Compensation	Approve Remuneration Policy	Against
CTS Eventim AG & Co. KGaA	Germany	21-maj-25	Management	11	Capitalization	Approve Creation of EUR 19.2 Million Pool of Authorized Capital with or without	Against
CTS Eventim AG & Co. KGaA	Germany	21-maj-25	Management	12	Capitalization	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds	Against
Thermo Fisher Scientific Inc.	USA	21-maj-25	Management	1a	Director Election	Elect Director Marc N. Casper	Against
Thermo Fisher Scientific Inc.	USA	21-maj-25	Management	1b	Director Election	Elect Director Nelson J. Chai	For
Thermo Fisher Scientific Inc.	USA	21-maj-25	Management	1c	Director Election	Elect Director Ruby R. Chandy	For
Thermo Fisher Scientific Inc.	USA	21-maj-25	Management	1d	Director Election	Elect Director C. Martin Harris	For
Thermo Fisher Scientific Inc.	USA	21-maj-25	Management	1e	Director Election	Elect Director Tyler Jacks	For
Thermo Fisher Scientific Inc.	USA	21-maj-25	Management	1f	Director Election	Elect Director Jennifer M. Johnson	For
Thermo Fisher Scientific Inc.	USA	21-maj-25	Management	1g	Director Election	Elect Director R. Alexandra Keith	For
Thermo Fisher Scientific Inc.	USA	21-maj-25	Management	1h	Director Election	Elect Director Karen S. Lynch	For
Thermo Fisher Scientific Inc.	USA	21-maj-25	Management	1i	Director Election	Elect Director James C. Mullen	For
Thermo Fisher Scientific Inc.	USA	21-maj-25	Management	1j	Director Election	Elect Director Debora L. Spar	For
Thermo Fisher Scientific Inc.	USA	21-maj-25	Management	1k	Director Election	Elect Director Scott M. Sperling	For
Thermo Fisher Scientific Inc.	USA	21-maj-25	Management	1l	Director Election	Elect Director Dion J. Weisler	For
Thermo Fisher Scientific Inc.	USA	21-maj-25	Management	2	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensator	Against
Thermo Fisher Scientific Inc.	USA	21-maj-25	Management	3	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	For
Thermo Fisher Scientific Inc.	USA	21-maj-25	Shareholder	4	Corporate Governance	Amend Right to Call Special Meeting	Against
Zoetis Inc.	USA	21-maj-25	Management	1a	Director Election	Elect Director Paul M. Bisaro	For
Zoetis Inc.	USA	21-maj-25	Management	1b	Director Election	Elect Director Vanessa Broadhurst	For
Zoetis Inc.	USA	21-maj-25	Management	1c	Director Election	Elect Director Frank A. D'Amelio	For
Zoetis Inc.	USA	21-maj-25	Management	1d	Director Election	Elect Director Gavin D.K. Hattersley	For
Zoetis Inc.	USA	21-maj-25	Management	1e	Director Election	Elect Director Sanjay Khosla	For
Zoetis Inc.	USA	21-maj-25	Management	1f	Director Election	Elect Director Antoinette R. Leatherberry	For
Zoetis Inc.	USA	21-maj-25	Management	1g	Director Election	Elect Director Michael B. McCallister	For
Zoetis Inc.	USA	21-maj-25	Management	1h	Director Election	Elect Director Gregory Norden	For
Zoetis Inc.	USA	21-maj-25	Management	1i	Director Election	Elect Director Louise M. Parent	For
Zoetis Inc.	USA	21-maj-25	Management	1j	Director Election	Elect Director Kristin C. Peck	For
Zoetis Inc.	USA	21-maj-25	Management	1k	Director Election	Elect Director Willie M. Reed	For
Zoetis Inc.	USA	21-maj-25	Management	1l	Director Election	Elect Director Mark Stetter	For
Zoetis Inc.	USA	21-maj-25	Management	2	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensator	Abstain
Zoetis Inc.	USA	21-maj-25	Management	3	Audit Related	Ratify KPMG LLP as Auditors	For
Zoetis Inc.	USA	21-maj-25	Shareholder	4	Corporate Governance	Amend Right to Call Special Meeting	Against
Insulet Corporation	USA	22-maj-25	Management	1.1	Director Election	Elect Director Jessica Hopfield	For
Insulet Corporation	USA	22-maj-25	Management	1.2	Director Election	Elect Director Ashley A. McEvoy	For
Insulet Corporation	USA	22-maj-25	Management	1.3	Director Election	Elect Director Elizabeth H. Weatherman	For
Insulet Corporation	USA	22-maj-25	Management	2	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensator	Abstain
Insulet Corporation	USA	22-maj-25	Management	3	Compensation	Approve Omnibus Stock Plan	Abstain
Insulet Corporation	USA	22-maj-25	Management	4	Audit Related	Ratify Grant Thornton LLP as Auditors	For
Sinch AB	Sweden	22-maj-25	Management	1	Routine Business	Open Meeting	
Sinch AB	Sweden	22-maj-25	Management	2.1	Routine Business	Elect Erik Froberg as Chair of Meeting	For
Sinch AB	Sweden	22-maj-25	Management	3.1	Routine Business	Designate Jonas Fredriksson as Inspector of Minutes of Meeting	For
Sinch AB	Sweden	22-maj-25	Management	4	Routine Business	Prepare and Approve List of Shareholders	For
Sinch AB	Sweden	22-maj-25	Management	5	Routine Business	Approve Agenda of Meeting	For
Sinch AB	Sweden	22-maj-25	Management	6	Routine Business	Acknowledge Proper Convening of Meeting	For
Sinch AB	Sweden	22-maj-25	Management	7	Routine Business	Receive Financial Statements and Statutory Reports	
Sinch AB	Sweden	22-maj-25	Management	8.a)	Routine Business	Accept Financial Statements and Statutory Reports	For
Sinch AB	Sweden	22-maj-25	Management	8.b)	Routine Business	Approve Allocation of Income and Omission of Dividend	For
Sinch AB	Sweden	22-maj-25	Management	8.c1	Director Related	Approve Discharge of Erik Froberg	For
Sinch AB	Sweden	22-maj-25	Management	8.c2	Director Related	Approve Discharge of Bjorn Zethraeus	For
Sinch AB	Sweden	22-maj-25	Management	8.c3	Director Related	Approve Discharge of Lena Almefelt	For
Sinch AB	Sweden	22-maj-25	Management	8.c4	Director Related	Approve Discharge of Mattias Stenberg	For
Sinch AB	Sweden	22-maj-25	Management	8.c5	Director Related	Approve Discharge of Renee Robinson Stromberg	For
Sinch AB	Sweden	22-maj-25	Management	8.c6	Director Related	Approve Discharge of Bridget Cosgrave	For
Sinch AB	Sweden	22-maj-25	Management	8.c7	Director Related	Approve Discharge of Hudson Smith	For
Sinch AB	Sweden	22-maj-25	Management	8.c8	Director Related	Approve Discharge of Johan Stuart	For

Sinch AB	Sweden	22-maj-25	Management	8.c9	Director Related	Approve Discharge of CEO Laurinda Pang	For
Sinch AB	Sweden	22-maj-25	Management	8.c10	Director Related	Approve Discharge of Deputy CEO Robert Gerstmann	For
Sinch AB	Sweden	22-maj-25	Management	9	Director Related	Determine Number of Members (6) and Deputy Members (0) of Board;	For
Sinch AB	Sweden	22-maj-25	Management	10	Compensation	Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chair and	For
Sinch AB	Sweden	22-maj-25	Management	11.1	Director Election	Reelect Erik Froberg (Chair) as Director	For
Sinch AB	Sweden	22-maj-25	Management	11.2	Director Election	Reelect Bjorn Zethraeus as Director	For
Sinch AB	Sweden	22-maj-25	Management	11.3	Director Election	Reelect Renee Robinson Stromberg as Director	For
Sinch AB	Sweden	22-maj-25	Management	11.4	Director Election	Reelect Mattias Stenberg as Director	For
Sinch AB	Sweden	22-maj-25	Management	11.5	Director Election	Reelect Lena Almfelt as Director	For
Sinch AB	Sweden	22-maj-25	Management	11.6	Director Election	Elect Kristina Willgard as New Director	For
Sinch AB	Sweden	22-maj-25	Management	11.7	Audit Related	Ratify Deloitte AB as Auditors	For
Sinch AB	Sweden	22-maj-25	Management	12	Director Related	Approve Nomination Committee Procedures	For
Sinch AB	Sweden	22-maj-25	Management	13	Compensation	Approve Remuneration Policy And Other Terms of Employment For Executive	For
Sinch AB	Sweden	22-maj-25	Management	14	Compensation	Approve Remuneration Report	For
Sinch AB	Sweden	22-maj-25	Management	15	Capitalization	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For
Sinch AB	Sweden	22-maj-25	Management	16	Capitalization	Authorize Share Repurchase Program	For
Sinch AB	Sweden	22-maj-25	Management	17	Compensation	Approve Warrant Plan LTI 2025 for Key Employees	For
Sinch AB	Sweden	22-maj-25	Management	18	Routine Business	Close Meeting	
EQT AB	Sweden	27-maj-25	Management	1	Routine Business	Open Meeting	
EQT AB	Sweden	27-maj-25	Management	2	Routine Business	Elect Chair of Meeting	For
EQT AB	Sweden	27-maj-25	Management	3	Routine Business	Prepare and Approve List of Shareholders	
EQT AB	Sweden	27-maj-25	Management	4	Routine Business	Approve Agenda of Meeting	For
EQT AB	Sweden	27-maj-25	Management	5	Routine Business	Designate Inspector(s) of Minutes of Meeting	
EQT AB	Sweden	27-maj-25	Management	6	Routine Business	Acknowledge Proper Convening of Meeting	For
EQT AB	Sweden	27-maj-25	Management	7	Routine Business	Receive President's Report	
EQT AB	Sweden	27-maj-25	Management	8	Routine Business	Receive Financial Statements and Statutory Reports	
EQT AB	Sweden	27-maj-25	Management	9	Routine Business	Accept Financial Statements and Statutory Reports	For
EQT AB	Sweden	27-maj-25	Management	10	Routine Business	Approve Allocation of Income and Dividends of SEK 4.30 Per Share	For
EQT AB	Sweden	27-maj-25	Management	11.a	Director Related	Approve Discharge of Conni Jonsson	For
EQT AB	Sweden	27-maj-25	Management	11.b	Director Related	Approve Discharge of Brooks Entwistle	For
EQT AB	Sweden	27-maj-25	Management	11.c	Director Related	Approve Discharge of Diony Lebot	For
EQT AB	Sweden	27-maj-25	Management	11.d	Director Related	Approve Discharge of Gordon Orr	For
EQT AB	Sweden	27-maj-25	Management	11.e	Director Related	Approve Discharge of Johan Forssell	For
EQT AB	Sweden	27-maj-25	Management	11.f	Director Related	Approve Discharge of Richa Goswami	For
EQT AB	Sweden	27-maj-25	Management	11.g	Director Related	Approve Discharge of Marcus Wallenberg	For
EQT AB	Sweden	27-maj-25	Management	11.h	Director Related	Approve Discharge of Margo Cook	For
EQT AB	Sweden	27-maj-25	Management	11.i	Director Related	Approve Discharge of CEO Christian Sinding	For
EQT AB	Sweden	27-maj-25	Management	12.a	Director Related	Determine Number of Members (8) and Deputy Members of Board (0	For
EQT AB	Sweden	27-maj-25	Management	12.b	Audit Related	Determine Number of Auditors (1) and Deputy Auditors (0	For
EQT AB	Sweden	27-maj-25	Management	13.a	Compensation	Approve Remuneration of Directors in the Amount of EUR 331,500 for Chair and	For
EQT AB	Sweden	27-maj-25	Management	13.b	Miscellaneous	Approve Transfer of Shares to Board Members	For
EQT AB	Sweden	27-maj-25	Management	13.c	Audit Related	Approve Remuneration of Auditor	For
EQT AB	Sweden	27-maj-25	Management	14.a	Director Election	Reelect Conni Jonsson as Director	For
EQT AB	Sweden	27-maj-25	Management	14.b	Director Election	Reelect Brooks Entwistle as Director	For
EQT AB	Sweden	27-maj-25	Management	14.c	Director Election	Reelect Diony Lebot as Director	For
EQT AB	Sweden	27-maj-25	Management	14.d	Director Election	Reelect Gordon Orr as Director	For
EQT AB	Sweden	27-maj-25	Management	14.e	Director Election	Reelect Marcus Wallenberg as Director	For
EQT AB	Sweden	27-maj-25	Management	14.f	Director Election	Reelect Margo Cook as Director	For
EQT AB	Sweden	27-maj-25	Management	14.g	Director Election	Reelect Richa Goswami as Director	For
EQT AB	Sweden	27-maj-25	Management	14.h	Director Election	Elect Jacob Wallenberg Jr as New Director	For
EQT AB	Sweden	27-maj-25	Management	14.i	Director Related	Reelect Conni Jonsson as Board Chair	For
EQT AB	Sweden	27-maj-25	Management	15	Audit Related	Ratify KPMG AB as Auditor	For
EQT AB	Sweden	27-maj-25	Management	16	Compensation	Approve Remuneration Report	For
EQT AB	Sweden	27-maj-25	Management	17	Capitalization	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For
EQT AB	Sweden	27-maj-25	Management	18	Capitalization	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
EQT AB	Sweden	27-maj-25	Management	19	Capitalization	Approve SEK 696,202.78 Reduction in Share Capital via Share Cancellation;	For
EQT AB	Sweden	27-maj-25	Management	20	Compensation	Amend EQT Share Program and EQT Option Program	For
EQT AB	Sweden	27-maj-25	Shareholder	21	Miscellaneous	Approve Proposal Regarding a Sponsorship Arrangement	Against
EQT AB	Sweden	27-maj-25	Management	22	Routine Business	Close Meeting	
Legrand SA	France	27-maj-25	Management	1	Routine Business	Approve Financial Statements and Statutory Reports	For
Legrand SA	France	27-maj-25	Management	2	Routine Business	Approve Consolidated Financial Statements and Statutory Reports	For
Legrand SA	France	27-maj-25	Management	3	Routine Business	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For
Legrand SA	France	27-maj-25	Management	4	Compensation	Approve Compensation Report of Corporate Officers	For
Legrand SA	France	27-maj-25	Management	5	Compensation	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	For
Legrand SA	France	27-maj-25	Management	6	Compensation	Approve Compensation of Benoît Coquart, CEC	For
Legrand SA	France	27-maj-25	Management	7	Compensation	Approve Remuneration Policy of Chairwoman of the Board	For
Legrand SA	France	27-maj-25	Management	8	Compensation	Approve Remuneration Policy of CEO	For
Legrand SA	France	27-maj-25	Management	9	Compensation	Approve Remuneration Policy of Directors	For
Legrand SA	France	27-maj-25	Management	10	Director Election	Elect Stéphane Pallez as Director	For
Legrand SA	France	27-maj-25	Management	11	Director Election	Reelect Patrick Koller as Director	For
Legrand SA	France	27-maj-25	Management	12	Director Election	Reelect Florent Menegaux as Director	For
Legrand SA	France	27-maj-25	Management	13	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Legrand SA	France	27-maj-25	Management	14	Capitalization	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Legrand SA	France	27-maj-25	Management	15	Compensation	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plan;	For
Legrand SA	France	27-maj-25	Management	16	Company Articles	Amend Article 9.5 of Bylaws to Incorporate Legal Changes	For
Legrand SA	France	27-maj-25	Management	17	Routine Business	Authorize Filing of Required Documents/Other Formalities	For
Merck & Co., Inc.	USA	27-maj-25	Management	1a	Director Election	Elect Director Douglas M. Baker, Jr.	For
Merck & Co., Inc.	USA	27-maj-25	Management	1b	Director Election	Elect Director Mary Ellen Coe	For
Merck & Co., Inc.	USA	27-maj-25	Management	1c	Director Election	Elect Director Pamela J. Craig	For
Merck & Co., Inc.	USA	27-maj-25	Management	1d	Director Election	Elect Director Robert M. Davis	Against
Merck & Co., Inc.	USA	27-maj-25	Management	1e	Director Election	Elect Director Thomas H. Glocer	For
Merck & Co., Inc.	USA	27-maj-25	Management	1f	Director Election	Elect Director Surendralal "Lal" L. Karsanbhai	For
Merck & Co., Inc.	USA	27-maj-25	Management	1g	Director Election	Elect Director Risa J. Lavizzo-Mourey	For
Merck & Co., Inc.	USA	27-maj-25	Management	1h	Director Election	Elect Director Stephen L. Mayo	For
Merck & Co., Inc.	USA	27-maj-25	Management	1i	Director Election	Elect Director Paul B. Rothman	For
Merck & Co., Inc.	USA	27-maj-25	Management	1j	Director Election	Elect Director Patricia F. Russo	For
Merck & Co., Inc.	USA	27-maj-25	Management	1k	Director Election	Elect Director Christine E. Seidman	For
Merck & Co., Inc.	USA	27-maj-25	Management	1l	Director Election	Elect Director Inge G. Thulin	For
Merck & Co., Inc.	USA	27-maj-25	Management	1m	Director Election	Elect Director Kathy J. Warden	For
Merck & Co., Inc.	USA	27-maj-25	Management	2	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Merck & Co., Inc.	USA	27-maj-25	Management	3	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	For
Merck & Co., Inc.	USA	27-maj-25	Shareholder	4	Social	Report on a Human Rights Impact Assessment	For
Merck & Co., Inc.	USA	27-maj-25	Shareholder	5	Social	Publish Tax Transparency Report	Abstain
Merck & Co., Inc.	USA	27-maj-25	Shareholder	6	E&S Blended	Consider Eliminating DEI Goals from Compensation Plan Incentives	Against
Merck & Co., Inc.	USA	27-maj-25	Shareholder	7	E&S Blended	Report on Risks of Discriminating Against Ad Buyers and Sellers Based on	Against
Apotea AB	Sweden	28-maj-25	Management	1	Routine Business	Open Meeting; Elect Chair of Meeting	For
Apotea AB	Sweden	28-maj-25	Management	2	Routine Business	Prepare and Approve List of Shareholders	
Apotea AB	Sweden	28-maj-25	Management	3	Routine Business	Approve Agenda of Meeting	For
Apotea AB	Sweden	28-maj-25	Management	4	Routine Business	Designate Inspector(s) of Minutes of Meeting	
Apotea AB	Sweden	28-maj-25	Management	5	Routine Business	Acknowledge Proper Convening of Meeting	For
Apotea AB	Sweden	28-maj-25	Management	6	Routine Business	Receive Financial Statements and Statutory Reports	
Apotea AB	Sweden	28-maj-25	Management	7.a)	Routine Business	Accept Financial Statements and Statutory Reports	For
Apotea AB	Sweden	28-maj-25	Management	7.b)	Routine Business	Approve Allocation of Income and Omission of Dividend;	For
Apotea AB	Sweden	28-maj-25	Management	7.c1	Director Related	Approve Discharge of Cecilia Qvist	For
Apotea AB	Sweden	28-maj-25	Management	7.c2	Director Related	Approve Discharge of Anders Eriksson	For

Apotea AB	Sweden	28-maj-25	Management	7.c3	Director Related	Approve Discharge of Henrik Forsberg Schoultz	For
Apotea AB	Sweden	28-maj-25	Management	7.c4	Director Related	Approve Discharge of Joanna Hummel	For
Apotea AB	Sweden	28-maj-25	Management	7.c5	Director Related	Approve Discharge of Jonas Hagstromer	For
Apotea AB	Sweden	28-maj-25	Management	7.c6	Director Related	Approve Discharge of Maria Curman	For
Apotea AB	Sweden	28-maj-25	Management	7.c7	Director Related	Approve Discharge of Monica Lindstedt	For
Apotea AB	Sweden	28-maj-25	Management	7.c8	Director Related	Approve Discharge of Per Schlingmann	For
Apotea AB	Sweden	28-maj-25	Management	7.c9	Director Related	Approve Discharge of CEO Par Svardson	For
Apotea AB	Sweden	28-maj-25	Management	8	Director Related	Determine Number of Members (7) and Deputy Members (0) of Board	For
Apotea AB	Sweden	28-maj-25	Management	9.1	Compensation	Approve Remuneration of Directors in the Amount of SEK 725,000 for Chair and	For
Apotea AB	Sweden	28-maj-25	Management	9.2	Audit Related	Approve Remuneration of Auditors	For
Apotea AB	Sweden	28-maj-25	Management	10.1	Director Election	Reelect Cecilia Qvist (Chair) as Director	For
Apotea AB	Sweden	28-maj-25	Management	10.2	Director Election	Reelect Anders Eriksson as Director	For
Apotea AB	Sweden	28-maj-25	Management	10.3	Director Election	Reelect Joanna Hummel as Director	For
Apotea AB	Sweden	28-maj-25	Management	10.4	Director Election	Reelect Jonas Hagstromer as Director	For
Apotea AB	Sweden	28-maj-25	Management	10.5	Director Election	Reelect Monica Lindstedt as Director	For
Apotea AB	Sweden	28-maj-25	Management	10.6	Director Election	Reelect Per Schlingmann as Director	For
Apotea AB	Sweden	28-maj-25	Management	10.7	Director Election	Reelect Par Svardson as Director	For
Apotea AB	Sweden	28-maj-25	Management	11.1	Audit Related	Ratify PricewaterhouseCoopers as Auditors	For
Apotea AB	Sweden	28-maj-25	Management	12	Director Related	Approve Nomination Committee Procedures	For
Apotea AB	Sweden	28-maj-25	Management	13	Compensation	Approve Remuneration Report	For
Apotea AB	Sweden	28-maj-25	Management	14	Capitalization	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive	For
Apotea AB	Sweden	28-maj-25	Management	15	Routine Business	Close Meeting	
Dollar General Corporation	USA	29-maj-25	Management	1a	Director Election	Elect Director Warren F. Bryant	For
Dollar General Corporation	USA	29-maj-25	Management	1b	Director Election	Elect Director Michael M. Calbert	For
Dollar General Corporation	USA	29-maj-25	Management	1c	Director Election	Elect Director Ana M. Chadwick	For
Dollar General Corporation	USA	29-maj-25	Management	1d	Director Election	Elect Director Timothy I. McGuire	For
Dollar General Corporation	USA	29-maj-25	Management	1e	Director Election	Elect Director David P. Rowland	For
Dollar General Corporation	USA	29-maj-25	Management	1f	Director Election	Elect Director Debra A. Sandler	For
Dollar General Corporation	USA	29-maj-25	Management	1g	Director Election	Elect Director Ralph E. Santana	For
Dollar General Corporation	USA	29-maj-25	Management	1h	Director Election	Elect Director Kathleen M. Scarlett	For
Dollar General Corporation	USA	29-maj-25	Management	1i	Director Election	Elect Director Todd J. Vasos	For
Dollar General Corporation	USA	29-maj-25	Management	2	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensator	Abstain
Dollar General Corporation	USA	29-maj-25	Management	3	Audit Related	Ratify Ernst & Young LLP as Auditors	For
Dollar General Corporation	USA	29-maj-25	Shareholder	4	Corporate Governance	Amend Right to Call Special Meeting	Against
Dollar General Corporation	USA	29-maj-25	Shareholder	5	Social	Adopt a Comprehensive Human Rights Policy	For
Dollar General Corporation	USA	29-maj-25	Shareholder	6	Environmental	Report on Food Waste Management and Targets to Reduce Food Waste	Against
Dollar General Corporation	USA	29-maj-25	Shareholder	7	Social	Report on Employee Access to Timely, Quality Healthcare	Abstain
UnitedHealth Group	USA	02-jun-25	Management	1a	Director Election	Elect Director Charles Baker	For
UnitedHealth Group	USA	02-jun-25	Management	1b	Director Election	Elect Director Timothy Flynn	For
UnitedHealth Group	USA	02-jun-25	Management	1c	Director Election	Elect Director Paul Garcia	For
UnitedHealth Group	USA	02-jun-25	Management	1d	Director Election	Elect Director Kristen Gil	For
UnitedHealth Group	USA	02-jun-25	Management	1e	Director Election	Elect Director Stephen Hemsley	Against
UnitedHealth Group	USA	02-jun-25	Management	1f	Director Election	Elect Director Michele Hooper	For
UnitedHealth Group	USA	02-jun-25	Management	1g	Director Election	Elect Director F. William McNabb, III	For
UnitedHealth Group	USA	02-jun-25	Management	1h	Director Election	Elect Director Valerie Montgomery Rice	For
UnitedHealth Group	USA	02-jun-25	Management	1i	Director Election	Elect Director John Noseworthy	For
UnitedHealth Group	USA	02-jun-25	Management	1j	Director Election	Elect Director Andrew Witty "Withdrawn Resolution"	
UnitedHealth Group	USA	02-jun-25	Management	2	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensator	Against
UnitedHealth Group	USA	02-jun-25	Management	3	Audit Related	Ratify Deloitte & Touche LLP as Auditors	For
UnitedHealth Group	USA	02-jun-25	Shareholder	4	Compensation	Submit Severance Agreement to Shareholder Vote	Against
Booking Holdings Inc.	USA	03-jun-25	Management	1.1	Director Election	Elect Director Glenn D. Fogel	For
Booking Holdings Inc.	USA	03-jun-25	Management	1.2	Director Election	Elect Director Mirian M. Graddick-Weir	For
Booking Holdings Inc.	USA	03-jun-25	Management	1.3	Director Election	Elect Director Kelly Grier	For
Booking Holdings Inc.	USA	03-jun-25	Management	1.4	Director Election	Elect Director Robert J. Mylod, Jr.	For
Booking Holdings Inc.	USA	03-jun-25	Management	1.5	Director Election	Elect Director Charles H. Noski	For
Booking Holdings Inc.	USA	03-jun-25	Management	1.6	Director Election	Elect Director Larry Quinlan	For
Booking Holdings Inc.	USA	03-jun-25	Management	1.7	Director Election	Elect Director Nicholas J. Read	For
Booking Holdings Inc.	USA	03-jun-25	Management	1.8	Director Election	Elect Director Thomas E. Rothman	For
Booking Holdings Inc.	USA	03-jun-25	Management	1.9	Director Election	Elect Director Sumit Singh	For
Booking Holdings Inc.	USA	03-jun-25	Management	1.10	Director Election	Elect Director Lynn Vojvodich Radakovich	For
Booking Holdings Inc.	USA	03-jun-25	Management	1.11	Director Election	Elect Director Vanessa A. Wittman	For
Booking Holdings Inc.	USA	03-jun-25	Management	2	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensator	Against
Booking Holdings Inc.	USA	03-jun-25	Management	3	Audit Related	Ratify Deloitte & Touche LLP as Auditors	For
Booking Holdings Inc.	USA	03-jun-25	Shareholder	4	Corporate Governance	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
RENK Group AG	Germany	04-jun-25	Management	1	Routine Business	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-	
RENK Group AG	Germany	04-jun-25	Management	2	Routine Business	Approve Allocation of Income and Dividends of EUR 0.42 per Share	For
RENK Group AG	Germany	04-jun-25	Management	3	Director Related	Approve Discharge of Management Board for Fiscal Year 2024	For
RENK Group AG	Germany	04-jun-25	Management	4	Director Related	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
RENK Group AG	Germany	04-jun-25	Management	5a	Audit Related	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for	For
RENK Group AG	Germany	04-jun-25	Management	5b	Audit Related	Ratify PricewaterhouseCoopers GmbH as Auditors for the Sustainability	For
RENK Group AG	Germany	04-jun-25	Management	6	Compensation	Approve Remuneration Report	For
RENK Group AG	Germany	04-jun-25	Management	7	Strategic Transactions	Approve Affiliation Agreement with RENK GmbH	For
Netflix, Inc.	USA	05-jun-25	Management	1a	Director Election	Elect Director Richard N. Barton	For
Netflix, Inc.	USA	05-jun-25	Management	1b	Director Election	Elect Director Mathias Dopfner	For
Netflix, Inc.	USA	05-jun-25	Management	1c	Director Election	Elect Director Reed Hastings	For
Netflix, Inc.	USA	05-jun-25	Management	1d	Director Election	Elect Director Jay C. Hoag	For
Netflix, Inc.	USA	05-jun-25	Management	1e	Director Election	Elect Director Leslie Kilgore	For
Netflix, Inc.	USA	05-jun-25	Management	1f	Director Election	Elect Director Strive Masiyiwa	For
Netflix, Inc.	USA	05-jun-25	Management	1g	Director Election	Elect Director Ann Mather	For
Netflix, Inc.	USA	05-jun-25	Management	1h	Director Election	Elect Director Greg Peters	For
Netflix, Inc.	USA	05-jun-25	Management	1i	Director Election	Elect Director Susan E. Rice	For
Netflix, Inc.	USA	05-jun-25	Management	1j	Director Election	Elect Director Ted Sarandos	For
Netflix, Inc.	USA	05-jun-25	Management	1k	Director Election	Elect Director Bradford L. Smith	For
Netflix, Inc.	USA	05-jun-25	Management	1l	Director Election	Elect Director Anne M. Sweeney	For
Netflix, Inc.	USA	05-jun-25	Management	2	Audit Related	Ratify Ernst & Young LLP as Auditors	For
Netflix, Inc.	USA	05-jun-25	Management	3	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensator	Abstain
Netflix, Inc.	USA	05-jun-25	Shareholder	4	Environmental	Issue a Climate Transition Plan	For
Netflix, Inc.	USA	05-jun-25	Shareholder	5	Corporate Governance	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Netflix, Inc.	USA	05-jun-25	Shareholder	6	Social	Amend Code of Ethics to Enhance Policies on Non-Discrimination, Anti-	Against
Netflix, Inc.	USA	05-jun-25	Shareholder	7	E&S Blended	Report on Discrimination Risks of Affirmative Action Initiatives	Against
Netflix, Inc.	USA	05-jun-25	Shareholder	8	E&S Blended	Report on Discrimination in Charitable Giving	Against
Salesforce, Inc.	USA	05-jun-25	Management	1a	Director Election	Elect Director Marc Benioff	Against
Salesforce, Inc.	USA	05-jun-25	Management	1b	Director Election	Elect Director Laura Alber	For
Salesforce, Inc.	USA	05-jun-25	Management	1c	Director Election	Elect Director Craig Conway	For
Salesforce, Inc.	USA	05-jun-25	Management	1d	Director Election	Elect Director Arnold Donald	For
Salesforce, Inc.	USA	05-jun-25	Management	1e	Director Election	Elect Director Parker Harris	For
Salesforce, Inc.	USA	05-jun-25	Management	1f	Director Election	Elect Director Neelie Kroes	For
Salesforce, Inc.	USA	05-jun-25	Management	1g	Director Election	Elect Director Sachin Mehra	For
Salesforce, Inc.	USA	05-jun-25	Management	1h	Director Election	Elect Director G. Mason Morfit	For
Salesforce, Inc.	USA	05-jun-25	Management	1i	Director Election	Elect Director Oscar Munoz	For
Salesforce, Inc.	USA	05-jun-25	Management	1j	Director Election	Elect Director John V. Roos	For
Salesforce, Inc.	USA	05-jun-25	Management	1k	Director Election	Elect Director Robin Washington	For
Salesforce, Inc.	USA	05-jun-25	Management	1l	Director Election	Elect Director Maynard Webb	For
Salesforce, Inc.	USA	05-jun-25	Management	2	Compensation	Amend Omnibus Stock Plan	Against
Salesforce, Inc.	USA	05-jun-25	Management	3	Audit Related	Ratify Ernst & Young LLP as Auditors	For

Salesforce, Inc.	USA	05-jun-25	Management	4	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Trane Technologies Plc	Ireland	05-jun-25	Management	1a	Director Election	Elect Director Kirk E. Arnold	For
Trane Technologies Plc	Ireland	05-jun-25	Management	1b	Director Election	Elect Director Ana P. Assis	For
Trane Technologies Plc	Ireland	05-jun-25	Management	1c	Director Election	Elect Director Ann C. Berzin	For
Trane Technologies Plc	Ireland	05-jun-25	Management	1d	Director Election	Elect Director April Miller Boise	For
Trane Technologies Plc	Ireland	05-jun-25	Management	1e	Director Election	Elect Director Mark R. George	For
Trane Technologies Plc	Ireland	05-jun-25	Management	1f	Director Election	Elect Director John A. Hayes	For
Trane Technologies Plc	Ireland	05-jun-25	Management	1g	Director Election	Elect Director Linda P. Hudson	For
Trane Technologies Plc	Ireland	05-jun-25	Management	1h	Director Election	Elect Director Myles P. Lee	For
Trane Technologies Plc	Ireland	05-jun-25	Management	1i	Director Election	Elect Director Matthew F. Pine	For
Trane Technologies Plc	Ireland	05-jun-25	Management	1j	Director Election	Elect Director David S. Regnery	Against
Trane Technologies Plc	Ireland	05-jun-25	Management	1k	Director Election	Elect Director Melissa N. Schaeffer	For
Trane Technologies Plc	Ireland	05-jun-25	Management	1l	Director Election	Elect Director John P. Surma	For
Trane Technologies Plc	Ireland	05-jun-25	Management	2	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	Abstain
Trane Technologies Plc	Ireland	05-jun-25	Management	3	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their	For
Trane Technologies Plc	Ireland	05-jun-25	Management	4	Capitalization	Authorize Issue of Equity	Against
Trane Technologies Plc	Ireland	05-jun-25	Management	5	Capitalization	Authorize Issue of Equity without Pre-emptive Rights	Against
Trane Technologies Plc	Ireland	05-jun-25	Management	6	Capitalization	Determine Price Range for Re-allotment of Treasury Shares	For
Walmart Inc.	USA	05-jun-25	Management	1a	Director Election	Elect Director Cesar Conde	For
Walmart Inc.	USA	05-jun-25	Management	1b	Director Election	Elect Director Timothy P. Flynn	For
Walmart Inc.	USA	05-jun-25	Management	1c	Director Election	Elect Director Sarah J. Friar	For
Walmart Inc.	USA	05-jun-25	Management	1d	Director Election	Elect Director Carla A. Harris	For
Walmart Inc.	USA	05-jun-25	Management	1e	Director Election	Elect Director Thomas W. Horton	For
Walmart Inc.	USA	05-jun-25	Management	1f	Director Election	Elect Director Marissa A. Mayer	For
Walmart Inc.	USA	05-jun-25	Management	1g	Director Election	Elect Director C. Douglas McMillon	For
Walmart Inc.	USA	05-jun-25	Management	1h	Director Election	Elect Director Robert E. Moritz, Jr.	For
Walmart Inc.	USA	05-jun-25	Management	1i	Director Election	Elect Director Brian Niccol	For
Walmart Inc.	USA	05-jun-25	Management	1j	Director Election	Elect Director Gregory B. Penner	For
Walmart Inc.	USA	05-jun-25	Management	1k	Director Election	Elect Director Randall L. Stephenson	For
Walmart Inc.	USA	05-jun-25	Management	1l	Director Election	Elect Director Stuart L. Walton	For
Walmart Inc.	USA	05-jun-25	Management	2	Audit Related	Ratify Ernst & Young LLP as Auditors	For
Walmart Inc.	USA	05-jun-25	Management	3	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Walmart Inc.	USA	05-jun-25	Management	4	Compensation	Amend Omnibus Stock Plan	For
Walmart Inc.	USA	05-jun-25	Shareholder	5	Social	Commission Third Party Assessment on Policies Regarding Law Enforcement	Abstain
Walmart Inc.	USA	05-jun-25	Shareholder	6	Environmental	Report on Reduction of Plastic Packaging and Recyclability Claims	Against
Walmart Inc.	USA	05-jun-25	Shareholder	7	E&S Blended	Revisit Plastic Packaging Policies	Against
Walmart Inc.	USA	05-jun-25	Shareholder	8	Social	Conduct and Report a Third-Party Racial Equity Audit	For
Walmart Inc.	USA	05-jun-25	Shareholder	9	E&S Blended	Report on Delays in Revising Diversity, Equity, and Inclusion (DEI) Initiative	Against
Walmart Inc.	USA	05-jun-25	Shareholder	10	Social	Report on Health and Safety Governance	For
Walmart Inc.	USA	05-jun-25	Shareholder	11	E&S Blended	Report on Risks of Discriminating Based on Religious and Political Views	Against
Alphabet Inc.	USA	06-jun-25	Management	1a	Director Election	Elect Director Larry Page	For
Alphabet Inc.	USA	06-jun-25	Management	1b	Director Election	Elect Director Sergey Brin	For
Alphabet Inc.	USA	06-jun-25	Management	1c	Director Election	Elect Director Sundar Pichai	For
Alphabet Inc.	USA	06-jun-25	Management	1d	Director Election	Elect Director John L. Hennessy	For
Alphabet Inc.	USA	06-jun-25	Management	1e	Director Election	Elect Director Frances H. Arnold	For
Alphabet Inc.	USA	06-jun-25	Management	1f	Director Election	Elect Director R. Martin "Marty" Chavez	For
Alphabet Inc.	USA	06-jun-25	Management	1g	Director Election	Elect Director L. John Doerr	Against
Alphabet Inc.	USA	06-jun-25	Management	1h	Director Election	Elect Director Roger W. Ferguson, Jr.	For
Alphabet Inc.	USA	06-jun-25	Management	1i	Director Election	Elect Director K. Ram Shriram	Against
Alphabet Inc.	USA	06-jun-25	Management	1j	Director Election	Elect Director Robin L. Washington	Against
Alphabet Inc.	USA	06-jun-25	Management	2	Audit Related	Ratify Ernst & Young LLP as Auditors	For
Alphabet Inc.	USA	06-jun-25	Shareholder	3	Corporate Governance	Provide Right to Act by Written Consent	Against
Alphabet Inc.	USA	06-jun-25	Shareholder	4	Compensation	Adjust Executive Compensation Metrics for Share Buybacks	Against
Alphabet Inc.	USA	06-jun-25	Shareholder	5	E&S Blended	Report on Discrimination in Charitable Contributions	Against
Alphabet Inc.	USA	06-jun-25	Shareholder	6	E&S Blended	Consider Ending Participation in Human Rights Campaign's Corporate Equality	Against
Alphabet Inc.	USA	06-jun-25	Shareholder	7	Environmental	Report on Meeting 2030 Climate Goals	For
Alphabet Inc.	USA	06-jun-25	Shareholder	8	Non-Routine Business	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For
Alphabet Inc.	USA	06-jun-25	Shareholder	9	Social	Report on Due Diligence Process to Assess Human Rights Risks in High-Risk	For
Alphabet Inc.	USA	06-jun-25	Shareholder	10	E&S Blended	Report on Risks of Discrimination in GenA	Against
Alphabet Inc.	USA	06-jun-25	Shareholder	11	Social	Report on Risks of Improper Use of External Data in Development of AI Products	For
Alphabet Inc.	USA	06-jun-25	Shareholder	12	Social	Publish a Human Rights Impact Assessment of AI Driven Targeted Advertising	For
Alphabet Inc.	USA	06-jun-25	Shareholder	13	Social	Report on Lobbying and Child Safety Online	For
Alphabet Inc.	USA	06-jun-25	Shareholder	14	Social	Adopt Metrics Evaluating YouTube Child Safety Policies	For
The TJX Companies, Inc.	USA	10-jun-25	Management	1a	Director Election	Elect Director Jose B. Alvarez	For
The TJX Companies, Inc.	USA	10-jun-25	Management	1b	Director Election	Elect Director Alan M. Bennett	For
The TJX Companies, Inc.	USA	10-jun-25	Management	1c	Director Election	Elect Director Rosemary T. Berkery	For
The TJX Companies, Inc.	USA	10-jun-25	Management	1d	Director Election	Elect Director David T. Ching	For
The TJX Companies, Inc.	USA	10-jun-25	Management	1e	Director Election	Elect Director C. Kim Goodwin	For
The TJX Companies, Inc.	USA	10-jun-25	Management	1f	Director Election	Elect Director Ernie Herrman	For
The TJX Companies, Inc.	USA	10-jun-25	Management	1g	Director Election	Elect Director Amy B. Lane	For
The TJX Companies, Inc.	USA	10-jun-25	Management	1h	Director Election	Elect Director Carol Meyrowitz	For
The TJX Companies, Inc.	USA	10-jun-25	Management	1i	Director Election	Elect Director Jackwyn L. Nemerov	For
The TJX Companies, Inc.	USA	10-jun-25	Management	1j	Director Election	Elect Director Charles F. Wagner, Jr.	For
The TJX Companies, Inc.	USA	10-jun-25	Management	2	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	For
The TJX Companies, Inc.	USA	10-jun-25	Management	3	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	Abstain
Caterpillar, Inc.	USA	11-jun-25	Management	1.1	Director Election	Elect Director Joseph E. Creed	For
Caterpillar, Inc.	USA	11-jun-25	Management	1.2	Director Election	Elect Director James C. Fish, Jr.	For
Caterpillar, Inc.	USA	11-jun-25	Management	1.3	Director Election	Elect Director Gerald Johnson	For
Caterpillar, Inc.	USA	11-jun-25	Management	1.4	Director Election	Elect Director Nazzic S. Keene	For
Caterpillar, Inc.	USA	11-jun-25	Management	1.5	Director Election	Elect Director David W. MacLennan	For
Caterpillar, Inc.	USA	11-jun-25	Management	1.6	Director Election	Elect Director Judith F. Marks	For
Caterpillar, Inc.	USA	11-jun-25	Management	1.7	Director Election	Elect Director Debra L. Reed-Klages	For
Caterpillar, Inc.	USA	11-jun-25	Management	1.8	Director Election	Elect Director Susan C. Schwab	For
Caterpillar, Inc.	USA	11-jun-25	Management	1.9	Director Election	Elect Director D. James Umpleby, III	For
Caterpillar, Inc.	USA	11-jun-25	Management	1.10	Director Election	Elect Director Rayford Wilkins, Jr.	For
Caterpillar, Inc.	USA	11-jun-25	Management	2	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	For
Caterpillar, Inc.	USA	11-jun-25	Management	3	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Caterpillar, Inc.	USA	11-jun-25	Shareholder	4	Social	Report on a Civil Rights Audit	For
Caterpillar, Inc.	USA	11-jun-25	Shareholder	5	E&S Blended	Report on Religious Discrimination in Charitable Contributions	Against
Caterpillar, Inc.	USA	11-jun-25	Shareholder	6	E&S Blended	Consider Abolishing DEI Policies, Departments, and Goals	Against
Ulta Beauty, Inc.	USA	11-jun-25	Management	1a	Director Election	Elect Director Michelle L. Collins	For
Ulta Beauty, Inc.	USA	11-jun-25	Management	1b	Director Election	Elect Director Kelly E. Garcia	For
Ulta Beauty, Inc.	USA	11-jun-25	Management	1c	Director Election	Elect Director Catherine A. Halligan	For
Ulta Beauty, Inc.	USA	11-jun-25	Management	1d	Director Election	Elect Director Patricia A. Little	For
Ulta Beauty, Inc.	USA	11-jun-25	Management	1e	Director Election	Elect Director George R. Mrkonjic	For
Ulta Beauty, Inc.	USA	11-jun-25	Management	1f	Director Election	Elect Director Lorna E. Nagler	For
Ulta Beauty, Inc.	USA	11-jun-25	Management	1g	Director Election	Elect Director Heidi G. Petz	For
Ulta Beauty, Inc.	USA	11-jun-25	Management	1h	Director Election	Elect Director Gisel Ruiz	For
Ulta Beauty, Inc.	USA	11-jun-25	Management	1i	Director Election	Elect Director Michael C. Smith	For
Ulta Beauty, Inc.	USA	11-jun-25	Management	1j	Director Election	Elect Director Kacia L. Steelman	For
Ulta Beauty, Inc.	USA	11-jun-25	Management	2	Audit Related	Ratify Ernst & Young LLP as Auditors	For
Ulta Beauty, Inc.	USA	11-jun-25	Management	3	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	Abstain
Ferrari Group PLC	United Kingdom	19-jun-25	Management	1	Routine Business	Accept Financial Statements and Statutory Reports	For
Ferrari Group PLC	United Kingdom	19-jun-25	Management	2	Compensation	Approve Remuneration Policy	For
Ferrari Group PLC	United Kingdom	19-jun-25	Management	3	Compensation	Approve Long-Term Incentive Plan	For

Ferrari Group PLC	United Kingdom	19-jun-25	Management	4	Routine Business	Approve Final Dividend	For
Ferrari Group PLC	United Kingdom	19-jun-25	Management	5	Director Election	Elect Corrado Deiana as Director	For
Ferrari Group PLC	United Kingdom	19-jun-25	Management	6	Director Election	Elect Marco Deiana as Director	For
Ferrari Group PLC	United Kingdom	19-jun-25	Management	7	Director Election	Elect Maria Isabella La Forgia as Director	For
Ferrari Group PLC	United Kingdom	19-jun-25	Management	8	Director Election	Elect Alessandro Nicolo Ugo as Director	For
Ferrari Group PLC	United Kingdom	19-jun-25	Management	9	Director Election	Elect Nigel Paxman as Director	For
Ferrari Group PLC	United Kingdom	19-jun-25	Management	10	Director Election	Elect Monica Belfiore as Director	For
Ferrari Group PLC	United Kingdom	19-jun-25	Management	11	Director Election	Elect Maria Rita Megre de Sousa Coutinho as Director	For
Ferrari Group PLC	United Kingdom	19-jun-25	Management	12	Director Election	Elect Leslie Serrero as Director	For
Ferrari Group PLC	United Kingdom	19-jun-25	Management	13	Audit Related	Appoint Deloitte LLP as Auditors	For
Ferrari Group PLC	United Kingdom	19-jun-25	Management	14	Audit Related	Appoint Deloitte LLP as Auditor for Sustainability Reporting	For
Ferrari Group PLC	United Kingdom	19-jun-25	Management	15	Audit Related	Authorise Board to Fix Remuneration of Auditors in Respect of its Financial and	For
Ferrari Group PLC	United Kingdom	19-jun-25	Management	16	Capitalization	Authorise Issue of Equity	Against
Ferrari Group PLC	United Kingdom	19-jun-25	Management	17	Capitalization	Authorise Market Purchase of Ordinary Shares	For
Ferrari Group PLC	United Kingdom	19-jun-25	Management	18	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	Against
Ferrari Group PLC	United Kingdom	19-jun-25	Management	19	Capitalization	Approve Cancellation of the Amount Standing to the Credit of the Company's	For
Ferrari Group PLC	United Kingdom	19-jun-25	Management	20	Takeover Related	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
NVIDIA Corporation	USA	25-jun-25	Management	1a	Director Election	Elect Director Robert K. Burgess	For
NVIDIA Corporation	USA	25-jun-25	Management	1b	Director Election	Elect Director Tench Coxé	For
NVIDIA Corporation	USA	25-jun-25	Management	1c	Director Election	Elect Director John O. Dabiri	For
NVIDIA Corporation	USA	25-jun-25	Management	1d	Director Election	Elect Director Persis S. Drell	For
NVIDIA Corporation	USA	25-jun-25	Management	1e	Director Election	Elect Director Jen-Hsun Huang	For
NVIDIA Corporation	USA	25-jun-25	Management	1f	Director Election	Elect Director Dawn Hudson	For
NVIDIA Corporation	USA	25-jun-25	Management	1g	Director Election	Elect Director Harvey C. Jones	For
NVIDIA Corporation	USA	25-jun-25	Management	1h	Director Election	Elect Director Melissa B. Lora	For
NVIDIA Corporation	USA	25-jun-25	Management	1i	Director Election	Elect Director Stephen C. Neal	For
NVIDIA Corporation	USA	25-jun-25	Management	1j	Director Election	Elect Director Ellen Ochoa	For
NVIDIA Corporation	USA	25-jun-25	Management	1k	Director Election	Elect Director A. Brooke Seawell	For
NVIDIA Corporation	USA	25-jun-25	Management	1l	Director Election	Elect Director Aarti Shah	For
NVIDIA Corporation	USA	25-jun-25	Management	1m	Director Election	Elect Director Mark A. Stevens	For
NVIDIA Corporation	USA	25-jun-25	Management	2	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	Abstain
NVIDIA Corporation	USA	25-jun-25	Management	3	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	For
NVIDIA Corporation	USA	25-jun-25	Management	4	Takeover Related	Eliminate Supermajority Vote Requirements	For
NVIDIA Corporation	USA	25-jun-25	Shareholder	5	Corporate Governance	Amend Right to Call Special Meeting	Against
NVIDIA Corporation	USA	25-jun-25	Shareholder	6	Company Articles	Amend Bylaws to Adopt a New Director Election Resignation Governance	Against
NVIDIA Corporation	USA	25-jun-25	Shareholder	7	Social	Enhance Workforce Data Reporting	Abstain
ANSYS, Inc.	USA	27-jun-25	Management	1A	Director Election	Elect Director Claire Bramley	For
ANSYS, Inc.	USA	27-jun-25	Management	1B	Director Election	Elect Director Anil Chakravathy	For
ANSYS, Inc.	USA	27-jun-25	Management	1C	Director Election	Elect Director Jim Frankola	For
ANSYS, Inc.	USA	27-jun-25	Management	1D	Director Election	Elect Director Alec Gallimore	For
ANSYS, Inc.	USA	27-jun-25	Management	1E	Director Election	Elect Director Ronald Hovsepian	For
ANSYS, Inc.	USA	27-jun-25	Management	1F	Director Election	Elect Director Barbara Scherer	For
ANSYS, Inc.	USA	27-jun-25	Management	1G	Director Election	Elect Director Ravi Vijayaraghavan	For
ANSYS, Inc.	USA	27-jun-25	Management	2	Audit Related	Ratify Deloitte & Touche LLP as Auditors	For
ANSYS, Inc.	USA	27-jun-25	Management	3	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
ANSYS, Inc.	USA	27-jun-25	Shareholder	4	Corporate Governance	Provide Right to Act by Written Consent	Against

Alecta

Alecta är förvaltare av tjänstepension sedan 1917. Vårt uppdrag är att ge kollektivavtalade tjänstepensioner så stort värde som möjligt för både våra företags- och privatkunder.

Det gör vi genom god avkastning, bra kundservice och låga kostnader.

Vi förvaltar ca. 1300 miljarder kronor åt våra ägare som är
2,8 miljoner privatkunder och 37 000 företagskunder.