

# Röstning i Alectas innehav 2020-2021

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## Kort om Alecta

Alecta förvaltar tjänstepensioner åt 35 000 företag och 2,6 miljoner individer. Kapitalet förvaltas i en aktiv modell, och i allt väsentligt i egen regi. Målet för kapitalförvaltningen är att säkerställa Alectas åtaganden gentemot våra försäkrade, samt att verka för högsta möjliga avkastning på det förvaltade kapitalet. En aktiv ägarstyrning syftar till att främja dessa mål, och i enlighet med Alectas ägarpolicy är ambitionen att utöva vår rösträtt i samtliga innehav. Vi håller transparens högt i de bolag vi investerar i, och på samma sätt vill vi transparent redogöra för hur vi röstat i bolagen i aktieportföljen under bolagsstämposäsongen 2020-2021.

I denna rapport listas bolagen i alfabetisk ordning. För var och en av beslutspunkterna på bolagsstämman framgår hur Alecta röstat. Hur vi arbetar med ägarfrågor går att läsa i Alectas Ägarrapport på <https://www.alecta.se/agarrapport>

Company Name	Country	Meeting Date	Meeting Type	Item Number	Category	Proposal	Vote Instruction
AAK AB	Sweden	07-05-2021	AGM	1	Other	Election of Chairman of the Meeting	FOR
AAK AB	Sweden	07-05-2021	AGM	2	Other	Preparation and approval of the voting list	FOR
AAK AB	Sweden	07-05-2021	AGM	3	Other	Approval of agenda	FOR
AAK AB	Sweden	07-05-2021	AGM	4	Other	Nomination of persons to verify the Minutes of the Meeting	FOR
AAK AB	Sweden	07-05-2021	AGM	5	Other	Determination of whether the Annual General Meeting has been properly convened	FOR
AAK AB	Sweden	07-05-2021	AGM	6	Audit & accounts	Presentation of the Annual Report, the Auditor's Report and the Consolidated Financial Statements	N/A
AAK AB	Sweden	07-05-2021	AGM	7a	Audit & accounts	Adoption of the Income Statement and the Balance Sheet	FOR
AAK AB	Sweden	07-05-2021	AGM	7b	Dividends	Appropriation of the company's profit according to the adopted Balance Sheet	FOR
AAK AB	Sweden	07-05-2021	AGM	7c	Discharge	Discharge from liability of the Board of Directors and the Managing Director	FOR
AAK AB	Sweden	07-05-2021	AGM	8	Board structure	Determination of the number of Directors of the Board	FOR
AAK AB	Sweden	07-05-2021	AGM	9	Remuneration	Determination of fees to the Board of Directors and auditor	FOR
AAK AB	Sweden	07-05-2021	AGM	10	Board structure	Election of members of the Board of Directors and auditor	FOR
AAK AB	Sweden	07-05-2021	AGM	11	Other	Proposal regarding the Nomination Committee	FOR
AAK AB	Sweden	07-05-2021	AGM	12	Remuneration	Resolution on approval of remuneration report	FOR
AAK AB	Sweden	07-05-2021	AGM	13	Remuneration	Proposal regarding guidelines for remuneration of senior executives	FOR
AAK AB	Sweden	07-05-2021	AGM	14	Remuneration	Proposal for implementation of a long-term incentive program	FOR
AAK AB	Sweden	07-05-2021	AGM	15	Capital structure	Proposal regarding authorization for the Board of Directors to resolve on new share issues	FOR
AAK AB	Sweden	07-05-2021	AGM	16	Capital structure	Proposal regarding authorization for the Board of Directors to resolve on repurchase and transfer of the company's own shares	FOR
AAK AB	Sweden	07-05-2021	AGM	17	Amendment of articles	Proposal regarding amendment of the Articles of Association	FOR
AB Electrolux	Sweden	25-03-2021	AGM	1	Other	Election of Chairman of the Meeting	FOR
AB Electrolux	Sweden	25-03-2021	AGM	2	Other	Election of two minutes-checkers	FOR
AB Electrolux	Sweden	25-03-2021	AGM	3	Other	Preparation and approval of the voting list	FOR
AB Electrolux	Sweden	25-03-2021	AGM	4	Other	Approval of the agenda	FOR
AB Electrolux	Sweden	25-03-2021	AGM	5	Other	Determination as to whether the meeting has been properly convened	FOR
AB Electrolux	Sweden	25-03-2021	AGM	6	Audit & accounts	Presentation of the Annual Report and the Audit Report as well as the Consolidated Accounts and the Audit Report	N/A
AB Electrolux	Sweden	25-03-2021	AGM	7	Audit & accounts	Resolution on adoption of the Income Statement and the Balance Sheet	FOR
AB Electrolux	Sweden	25-03-2021	AGM	8	Discharge	Resolution on discharge from liability of the Directors and the President	FOR
AB Electrolux	Sweden	25-03-2021	AGM	9	Dividends	Resolution on dispositions in respect of the company's profit pursuant to the adopted Balance Sheet and determination of record dates for dividend	FOR
AB Electrolux	Sweden	25-03-2021	AGM	10	Board structure	Determination of the number of Directors and Deputy Directors	FOR
AB Electrolux	Sweden	25-03-2021	AGM	11	Remuneration	Determination of fees to the Board of Directors and the Auditor	FOR
AB Electrolux	Sweden	25-03-2021	AGM	12a	Board structure	Election of Staffan Bohman as Director	FOR
AB Electrolux	Sweden	25-03-2021	AGM	12b	Board structure	Election of Petra Hedengran as Director	FOR
AB Electrolux	Sweden	25-03-2021	AGM	12c	Board structure	Election of Henrik Henriksson as Director	FOR
AB Electrolux	Sweden	25-03-2021	AGM	12d	Board structure	Election of Ulla Litzén as Director	FOR
AB Electrolux	Sweden	25-03-2021	AGM	12e	Board structure	Election of Karin Overbeck as Director	FOR
AB Electrolux	Sweden	25-03-2021	AGM	12f	Board structure	Election of Fredrik Persson as Director	FOR
AB Electrolux	Sweden	25-03-2021	AGM	12g	Board structure	Election of David Porter as Director	FOR
AB Electrolux	Sweden	25-03-2021	AGM	12h	Board structure	Election of Jonas Samuelson as Director	FOR
AB Electrolux	Sweden	25-03-2021	AGM	12j	Board structure	Election of Staffan Bohman as Chairman	FOR
AB Electrolux	Sweden	25-03-2021	AGM	13	Audit & accounts	Election of Auditor	FOR
AB Electrolux	Sweden	25-03-2021	AGM	14	Remuneration	Resolution on approval of remuneration report	FOR
AB Electrolux	Sweden	25-03-2021	AGM	15	Remuneration	Resolution on implementation of a performance based, long-term share program for 2021	FOR
AB Electrolux	Sweden	25-03-2021	AGM	16a	Capital structure	Acquisition of own shares	FOR
AB Electrolux	Sweden	25-03-2021	AGM	16b	Capital structure	Transfer of own shares on account of company acquisitions	FOR
AB Electrolux	Sweden	03-11-2021	EGM	1	Other	Election of Chairman of the Meeting	FOR
AB Electrolux	Sweden	03-11-2021	EGM	2	Other	Election of two persons to check the minutes	FOR
AB Electrolux	Sweden	03-11-2021	EGM	3	Other	Preparation and approval of the voting list	FOR
AB Electrolux	Sweden	03-11-2021	EGM	4	Other	Approval of the agenda	FOR
AB Electrolux	Sweden	03-11-2021	EGM	5	Other	Determination as to whether the meeting has been properly convened	FOR
AB Electrolux	Sweden	03-11-2021	EGM	6	Audit & accounts	Resolution on dividend and record date	FOR
AB Electrolux	Sweden	03-11-2021	EGM	7	Remuneration	Resolution on implementation of a performance based, long-term share program for 2020	FOR
AB Electrolux	Sweden	03-11-2021	EGM	8	Amendment of articles	Resolution on amendment to the articles of association	FOR
AB Industrivärden	Sweden	21-04-2021	AGM	1	Other	Election of a chairman to preside over the Annual General Meeting	FOR
AB Industrivärden	Sweden	21-04-2021	AGM	2	Other	Election of persons to check the minutes	FOR
AB Industrivärden	Sweden	21-04-2021	AGM	3	Other	Preparations and approval of the voting list	FOR
AB Industrivärden	Sweden	21-04-2021	AGM	4	Other	Approval of the agenda	FOR
AB Industrivärden	Sweden	21-04-2021	AGM	5	Other	Decision as to whether the Annual General Meeting has been duly convened	FOR
AB Industrivärden	Sweden	21-04-2021	AGM	6a	Audit & accounts	Presentation of the annual report and audit report, and of the consolidated accounts and audit report	N/A
AB Industrivärden	Sweden	21-04-2021	AGM	6b	Other	Presentation of the auditor's statement on whether the guidelines for executive compensation have been followed	N/A
AB Industrivärden	Sweden	21-04-2021	AGM	6c	Dividends	Presentation of the Board's proposed distribution of earnings	N/A

AB Industrivärden	Sweden	21-04-2021	AGM	7a	Audit & accounts	Adoption of the Income Statement and Balance Sheet	FOR
AB Industrivärden	Sweden	21-04-2021	AGM	7b	Dividends	Distribution of the Company's earnings as shown in the adopted Balance Sheet	FOR
AB Industrivärden	Sweden	21-04-2021	AGM	7c	Discharge	Discharge from liability to the Company of the members of the Board of Directors and the CEO	FOR
AB Industrivärden	Sweden	21-04-2021	AGM	8	Board structure	Decision on the number of directors	FOR
AB Industrivärden	Sweden	21-04-2021	AGM	9	Remuneration	Decision regarding directors' fees for each of the Company directors	FOR
AB Industrivärden	Sweden	21-04-2021	AGM	10a	Board structure	Re-elect Pär Boman as Director	FOR
AB Industrivärden	Sweden	21-04-2021	AGM	10b	Board structure	Re-elect Christian Caspar as Director	FOR
AB Industrivärden	Sweden	21-04-2021	AGM	10c	Board structure	Re-elect Marika Fredriksson as Director	FOR
AB Industrivärden	Sweden	21-04-2021	AGM	10d	Board structure	Re-elect Bengt Kjell as Director	FOR
AB Industrivärden	Sweden	21-04-2021	AGM	10e	Board structure	Re-elect Fredrik Lundberg as Director	FOR
AB Industrivärden	Sweden	21-04-2021	AGM	10f	Board structure	Re-elect Annika Lundius as Director	FOR
AB Industrivärden	Sweden	21-04-2021	AGM	10g	Board structure	Re-elect Lars Pettersson as Director	FOR
AB Industrivärden	Sweden	21-04-2021	AGM	10h	Board structure	Re-elect Helena Stjernholm as Director	FOR
AB Industrivärden	Sweden	21-04-2021	AGM	10i	Board structure	Re-elect Fredrik Lundberg as Chairman of the Board	FOR
AB Industrivärden	Sweden	21-04-2021	AGM	11	Audit & accounts	Decision on the number of auditors	FOR
AB Industrivärden	Sweden	21-04-2021	AGM	12	Audit & accounts	Decision on the auditor's fees	FOR
AB Industrivärden	Sweden	21-04-2021	AGM	13	Audit & accounts	Election of auditor	FOR
AB Industrivärden	Sweden	21-04-2021	AGM	14	Remuneration	Decision regarding approval of the remuneration report	FOR
AB Industrivärden	Sweden	21-04-2021	AGM	15	Remuneration	Decision on a long-term share savings program	FOR
AB Industrivärden	Sweden	21-04-2021	AGM	16	Amendment of articles	Decision on amendments to the Articles of Association	FOR
AB Volvo	Sweden	31-03-2021	AGM	1	Other	Election of Chairman of the Meeting	FOR
AB Volvo	Sweden	31-03-2021	AGM	2	Other	Election of persons to approve the minutes	FOR
AB Volvo	Sweden	31-03-2021	AGM	3	Other	Preparation and approval of the voting list	FOR
AB Volvo	Sweden	31-03-2021	AGM	4	Other	Approval of the agenda	FOR
AB Volvo	Sweden	31-03-2021	AGM	5	Other	Determination of whether the Meeting has been duly convened	FOR
AB Volvo	Sweden	31-03-2021	AGM	6	Audit & accounts	Presentation of the Annual Report and the Auditor's Report	N/A
AB Volvo	Sweden	31-03-2021	AGM	7	Audit & accounts	Adoption of the Income Statement and Balance Sheet	FOR
AB Volvo	Sweden	31-03-2021	AGM	8	Dividends	Resolution in respect of the disposition to be made of the company's profits	FOR
AB Volvo	Sweden	31-03-2021	AGM	9	Discharge	Resolution regarding discharge from liability of the Board members and of the President & CEO	FOR
AB Volvo	Sweden	31-03-2021	AGM	10	Board structure	Determination of the number of Board members and deputy Board members to be elected by the Meeting	FOR
AB Volvo	Sweden	31-03-2021	AGM	11	Remuneration	Determination of the remuneration to the Board members	FOR
AB Volvo	Sweden	31-03-2021	AGM	12.1	Board structure	Re-elect Matti Alahuhta as Director	FOR
AB Volvo	Sweden	31-03-2021	AGM	12.2	Board structure	Re-elect Eckhard Cordes as Director	FOR
AB Volvo	Sweden	31-03-2021	AGM	12.3	Board structure	Re-elect Eric Elzivik as Director	FOR
AB Volvo	Sweden	31-03-2021	AGM	12.4	Board structure	Elect Martha Finn Brooks as Director	FOR
AB Volvo	Sweden	31-03-2021	AGM	12.5	Board structure	Re-elect Kurt Jofs as Director	FOR
AB Volvo	Sweden	31-03-2021	AGM	12.6	Board structure	Re-elect Martin Lundstedt as Director	FOR
AB Volvo	Sweden	31-03-2021	AGM	12.7	Board structure	Re-elect Kathryn V. Marinello as Director	FOR
AB Volvo	Sweden	31-03-2021	AGM	12.8	Board structure	Re-elect Martina Merz as Director	FOR
AB Volvo	Sweden	31-03-2021	AGM	12.9	Board structure	Re-elect Hanne de Mora as Director	FOR
AB Volvo	Sweden	31-03-2021	AGM	12.10	Board structure	Re-elect Helena Stjernholm as Director	FOR
AB Volvo	Sweden	31-03-2021	AGM	12.11	Board structure	Re-elect Carl-Henric Svanberg as Director	FOR
AB Volvo	Sweden	31-03-2021	AGM	13	Board structure	Election of the Chairman of the Board	FOR
AB Volvo	Sweden	31-03-2021	AGM	14	Other	Election of members of the Election Committee	FOR
AB Volvo	Sweden	31-03-2021	AGM	15	Remuneration	Presentation of the Board's remuneration report for approval	FOR
AB Volvo	Sweden	31-03-2021	AGM	16	Remuneration	Resolution regarding Remuneration Policy for senior executives	FOR
AB Volvo	Sweden	31-03-2021	AGM	17	Amendment of articles	Resolution regarding amendments to the Articles of Association	FOR
AB Volvo	Sweden	31-03-2021	AGM	18	Shareholder resolution	Shareholder Proposal - Limitation of the company's contributions to Chalmers University of Technology Foundation	AGAINST
AB Volvo	Sweden	29-06-2021	EGM	1	Other	Election of Chairman of the Meeting	FOR
AB Volvo	Sweden	29-06-2021	EGM	2	Other	Election of persons to approve the minutes	FOR
AB Volvo	Sweden	29-06-2021	EGM	3	Other	Preparation and approval of the voting list	FOR
AB Volvo	Sweden	29-06-2021	EGM	4	Other	Approval of the agenda	FOR
AB Volvo	Sweden	29-06-2021	EGM	5	Other	Determination of whether the Meeting has been duly convened	FOR
AB Volvo	Sweden	29-06-2021	EGM	6	Dividends	Resolution on extraordinary dividend	FOR
ABB Ltd.	Switzerland	25-03-2021	AGM	1	Audit & accounts	Approve management report, consolidated financial statements and annual financial statements	AGM NOT VOTED
ABB Ltd.	Switzerland	25-03-2021	AGM	2	Remuneration	Consultative vote on the 2020 compensation report	AGM NOT VOTED
ABB Ltd.	Switzerland	25-03-2021	AGM	3	Discharge	Discharge of the Board of Directors and the persons entrusted with management	AGM NOT VOTED
ABB Ltd.	Switzerland	25-03-2021	AGM	4	Dividends	Appropriation of earnings	AGM NOT VOTED
ABB Ltd.	Switzerland	25-03-2021	AGM	5	Capital structure	Capital reduction through cancellation of shares repurchased under the share buyback program	AGM NOT VOTED
ABB Ltd.	Switzerland	25-03-2021	AGM	6	Capital structure	Renewal of authorized share capital	AGM NOT VOTED
ABB Ltd.	Switzerland	25-03-2021	AGM	7.1	Remuneration	Binding vote on the maximum aggregate amount of compensation of the Board of Directors for the next term of office, i.e. from the 2021 Annual General Meeting to	AGM NOT VOTED

ABB Ltd.	Switzerland	25-03-2021	AGM	7.2	Remuneration	Binding vote on the maximum aggregate amount of compensation of the executive Committee for the following financial year, i.e. 2022	AGM NOT VOTED
ABB Ltd.	Switzerland	25-03-2021	AGM	8.1	Board structure	Elect director Gunnar Brock	AGM NOT VOTED
ABB Ltd.	Switzerland	25-03-2021	AGM	8.2	Board structure	Elect director David Constable	AGM NOT VOTED
ABB Ltd.	Switzerland	25-03-2021	AGM	8.3	Board structure	Elect director Frederico Fleury Curado	AGM NOT VOTED
ABB Ltd.	Switzerland	25-03-2021	AGM	8.4	Board structure	Elect director Lars Fröberg	AGM NOT VOTED
ABB Ltd.	Switzerland	25-03-2021	AGM	8.5	Board structure	Elect director Jennifer Xin-Zhe Li	AGM NOT VOTED
ABB Ltd.	Switzerland	25-03-2021	AGM	8.6	Board structure	Elect director Geraldine Matchett	AGM NOT VOTED
ABB Ltd.	Switzerland	25-03-2021	AGM	8.7	Board structure	Elect director David Meline	AGM NOT VOTED
ABB Ltd.	Switzerland	25-03-2021	AGM	8.8	Board structure	Elect director Satish Pai	AGM NOT VOTED
ABB Ltd.	Switzerland	25-03-2021	AGM	8.9	Board structure	Elect director Jacob Wallenberg	AGM NOT VOTED
ABB Ltd.	Switzerland	25-03-2021	AGM	8.10	Board structure	Elect director Peter Voser	AGM NOT VOTED
ABB Ltd.	Switzerland	25-03-2021	AGM	9.1	Board structure	Elect compensation committee member David Constable	AGM NOT VOTED
ABB Ltd.	Switzerland	25-03-2021	AGM	9.2	Board structure	Elect compensation committee member Frederico Fleury Curado	AGM NOT VOTED
ABB Ltd.	Switzerland	25-03-2021	AGM	9.3	Board structure	Elect compensation committee member Jennifer Xin-Zhe Li	AGM NOT VOTED
ABB Ltd.	Switzerland	25-03-2021	AGM	10	Other	Election of the independent proxy	AGM NOT VOTED
ABB Ltd.	Switzerland	25-03-2021	AGM	11	Audit & accounts	Election of auditors	AGM NOT VOTED
Activision Blizzard, Inc.	USA	14-06-2021	AGM	1a	Board structure	Elect director Reveta Bowers	FOR
Activision Blizzard, Inc.	USA	14-06-2021	AGM	1b	Board structure	Elect director Robert Corti	FOR
Activision Blizzard, Inc.	USA	14-06-2021	AGM	1c	Board structure	Elect director Hendrik Hartong III	FOR
Activision Blizzard, Inc.	USA	14-06-2021	AGM	1d	Board structure	Elect director Brian Kelly	FOR
Activision Blizzard, Inc.	USA	14-06-2021	AGM	1e	Board structure	Elect director Robert Kotick	FOR
Activision Blizzard, Inc.	USA	14-06-2021	AGM	1f	Board structure	Elect director Barry Meyer	FOR
Activision Blizzard, Inc.	USA	14-06-2021	AGM	1g	Board structure	Elect director Robert Morgado	FOR
Activision Blizzard, Inc.	USA	14-06-2021	AGM	1h	Board structure	Elect director Peter Nolan	FOR
Activision Blizzard, Inc.	USA	14-06-2021	AGM	1i	Board structure	Elect director Dawn Ostroff	FOR
Activision Blizzard, Inc.	USA	14-06-2021	AGM	1j	Board structure	Elect director Casey Wasserman	FOR
Activision Blizzard, Inc.	USA	14-06-2021	AGM	2	Remuneration	Advisory vote on executive compensation	AGAINST
Activision Blizzard, Inc.	USA	14-06-2021	AGM	3	Audit & accounts	Ratify the appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm	FOR
Acuity Brands, Inc.	USA	06-01-2021	AGM	1a	Board structure	Elect Director Niel M. Ashe	FOR
Acuity Brands, Inc.	USA	06-01-2021	AGM	1b	Board structure	Elect Director W. Patrick Battle	FOR
Acuity Brands, Inc.	USA	06-01-2021	AGM	1c	Board structure	Elect Director Peter C. Browning	FOR
Acuity Brands, Inc.	USA	06-01-2021	AGM	1d	Board structure	Elect Director G. Douglas Dillard, Jr.	FOR
Acuity Brands, Inc.	USA	06-01-2021	AGM	1e	Board structure	Elect Director James H. Hance, Jr.	FOR
Acuity Brands, Inc.	USA	06-01-2021	AGM	1f	Board structure	Elect Director Maya Leibman	FOR
Acuity Brands, Inc.	USA	06-01-2021	AGM	1g	Board structure	Elect Director Laura G. O'Shaughnessy	FOR
Acuity Brands, Inc.	USA	06-01-2021	AGM	1h	Board structure	Elect Director Dominic J. Pileggi	FOR
Acuity Brands, Inc.	USA	06-01-2021	AGM	1i	Board structure	Elect Director Ray M. Robinson	FOR
Acuity Brands, Inc.	USA	06-01-2021	AGM	1j	Board structure	Elect Director Mary A. Winston	FOR
Acuity Brands, Inc.	USA	06-01-2021	AGM	2	Audit & accounts	Ratification of Ernst & Young LLP as independent registered public accounting firm	FOR
Acuity Brands, Inc.	USA	06-01-2021	AGM	3a	Amendment of articles	Remove supermajority amendment provision	FOR
Acuity Brands, Inc.	USA	06-01-2021	AGM	3b	Amendment of articles	Remove director removal provision	FOR
Acuity Brands, Inc.	USA	06-01-2021	AGM	4	Amendment of articles	Bylaw amendment granting stockholders the right to call a special meeting	FOR
Acuity Brands, Inc.	USA	06-01-2021	AGM	5	Remuneration	Advisory vote to approve named executive officer compensation	AGAINST
Adevinta ASA	Norway	29-10-2020	EGM	1	Other	Election of a chair	FOR
Adevinta ASA	Norway	29-10-2020	EGM	2	Other	Approval of the notice and the agenda	FOR
Adevinta ASA	Norway	29-10-2020	EGM	3	Other	Election of two representatives to co-sign the minutes	FOR
Adevinta ASA	Norway	29-10-2020	EGM	4	Other	Amendments to the Articles of Association, Share capital increase and Amendments to the instructions for the Nomination Committee	FOR
Adevinta ASA	Norway	29-06-2021	AGM	1	Other	Approval of the notice and agenda of the Annual General Meeting	FOR
Adevinta ASA	Norway	29-06-2021	AGM	2	Other	Election of chairperson for the meeting	FOR
Adevinta ASA	Norway	29-06-2021	AGM	3	Other	Election of a person to co-sign the minutes	FOR
Adevinta ASA	Norway	29-06-2021	AGM	4	Audit & accounts	Approval of the financial statements and the Board of Directors' Report for 2020	FOR
Adevinta ASA	Norway	29-06-2021	AGM	5	Other	Consideration of report for Corporate Governance	FOR
Adevinta ASA	Norway	29-06-2021	AGM	6	Remuneration	Approval of the Board of Directors' declaration of salary and other remunerations to the senior management	FOR
Adevinta ASA	Norway	29-06-2021	AGM	7	Audit & accounts	Approval of the auditor's fee	FOR
Adevinta ASA	Norway	29-06-2021	AGM	8a	Board structure	Elect director Orla Noonan	FOR
Adevinta ASA	Norway	29-06-2021	AGM	8b	Board structure	Elect director Fernando Abril-Martorell Hernandez	FOR
Adevinta ASA	Norway	29-06-2021	AGM	8c	Board structure	Elect director Peter Brooks-Johnson	FOR
Adevinta ASA	Norway	29-06-2021	AGM	8d	Board structure	Elect director Sophie Javary	FOR
Adevinta ASA	Norway	29-06-2021	AGM	8e	Board structure	Elect director Kristin Skogen Lund	FOR
Adevinta ASA	Norway	29-06-2021	AGM	8f	Board structure	Elect director Julia Jaekel	FOR
Adevinta ASA	Norway	29-06-2021	AGM	8g	Board structure	Elect director Michael Nilles	FOR

Adevinta ASA	Norway	29-06-2021	AGM	9	Remuneration	Approval of remuneration to the members of the Board of Directors	FOR
Adevinta ASA	Norway	29-06-2021	AGM	10	Other	Elect Ole E. Dahl to the Nomination Committee	FOR
Adevinta ASA	Norway	29-06-2021	AGM	11	Other	Approve fees for the Nomination Committee	FOR
Adevinta ASA	Norway	29-06-2021	AGM	12	Capital structure	Authorisation to the Board of Directors to increase the share capital	FOR
Adevinta ASA	Norway	29-06-2021	AGM	13	Capital structure	Authorisation to the Board of Directors to issue convertible loans	FOR
Adevinta ASA	Norway	29-06-2021	AGM	14	Capital structure	Authorisation to the Board of Directors to buy-back the Company's shares	FOR
Adevinta ASA	Norway	29-06-2021	AGM	15	Amendment of articles	Amendments to the Company's articles of association	FOR
Alfa Laval AB	Sweden	27-04-2021	AGM	1	Other	Election of Chairman for the general meeting	FOR
Alfa Laval AB	Sweden	27-04-2021	AGM	2	Other	Election of one or two persons to attest the minutes	FOR
Alfa Laval AB	Sweden	27-04-2021	AGM	3	Other	Preparation and approval of the voting register	FOR
Alfa Laval AB	Sweden	27-04-2021	AGM	4	Other	Approval of the agenda for the general meeting	FOR
Alfa Laval AB	Sweden	27-04-2021	AGM	5	Other	Determination whether the general meeting has been duly convened	FOR
Alfa Laval AB	Sweden	27-04-2021	AGM	6	Other	Presentation of the annual report and the Auditor's report	N/A
Alfa Laval AB	Sweden	27-04-2021	AGM	7a	Audit & accounts	Adoption of the income statement and the balance sheet	FOR
Alfa Laval AB	Sweden	27-04-2021	AGM	7b	Dividends	Allocation of the company's profit according to the adopted balance sheet and record date for distribution of profits	FOR
Alfa Laval AB	Sweden	27-04-2021	AGM	7c	Discharge	Discharge from liability for members of the Board of Directors and the CEO	FOR
Alfa Laval AB	Sweden	27-04-2021	AGM	8	Remuneration	Presentation of the Board of Directors' remuneration report for approval	FOR
Alfa Laval AB	Sweden	27-04-2021	AGM	9	Board structure	Determination of the number of members of the Board of Directors and deputy members of the Board of Directors as well as the number of Auditors	FOR
Alfa Laval AB	Sweden	27-04-2021	AGM	10	Remuneration	Determination of the compensation to the Board of Directors and the Auditors	FOR
Alfa Laval AB	Sweden	27-04-2021	AGM	11	Board structure	Election of Chairman of the Board of Directors, other members of the Board of Directors and deputy members of the Board of Directors, as well as Auditors and	FOR
Alfa Laval AB	Sweden	27-04-2021	AGM	12	Remuneration	Resolution on Executive remuneration policy for compensation to executive officers	FOR
Alfa Laval AB	Sweden	27-04-2021	AGM	13	Capital structure	Resolution on authorization for the Board of Directors to decide on purchase of shares in the company	FOR
Alfa Laval AB	Sweden	27-04-2021	AGM	14	Amendment of articles	Resolution to amend the Articles of Association	FOR
Alibaba Group Holding Limited	Cayman Islands	30-09-2020	AGM	1	Amendment of articles	Amend and Restate the Company's Memorandum and Articles of Association	FOR
Alibaba Group Holding Limited	Cayman Islands	30-09-2020	AGM	2.1	Board structure	Elect director Maggie Wei Wu	FOR
Alibaba Group Holding Limited	Cayman Islands	30-09-2020	AGM	2.2	Board structure	Elect director Kabir Misra	FOR
Alibaba Group Holding Limited	Cayman Islands	30-09-2020	AGM	2.3	Board structure	Elect director Walter Teh Ming Kwauk	FOR
Alibaba Group Holding Limited	Cayman Islands	30-09-2020	AGM	3	Audit & accounts	Ratification of Independent Registered Public Accounting Firm	FOR
Alphabet Inc.	USA	02-06-2021	AGM	1a	Board structure	Elect director Larry Page	FOR
Alphabet Inc.	USA	02-06-2021	AGM	1b	Board structure	Elect director Sergey Brin	FOR
Alphabet Inc.	USA	02-06-2021	AGM	1c	Board structure	Elect director Sundar Pichai	FOR
Alphabet Inc.	USA	02-06-2021	AGM	1d	Board structure	Elect director John L. Hennessy	FOR
Alphabet Inc.	USA	02-06-2021	AGM	1e	Board structure	Elect director Frances H. Arnold	FOR
Alphabet Inc.	USA	02-06-2021	AGM	1f	Board structure	Elect director L. John Doerr	FOR
Alphabet Inc.	USA	02-06-2021	AGM	1g	Board structure	Elect director Roger W. Ferguson, Jr.	FOR
Alphabet Inc.	USA	02-06-2021	AGM	1h	Board structure	Elect director Ann Mather	FOR
Alphabet Inc.	USA	02-06-2021	AGM	1i	Board structure	Elect director Alan R. Mulally	FOR
Alphabet Inc.	USA	02-06-2021	AGM	1j	Board structure	Elect director K. Ram Shriram	FOR
Alphabet Inc.	USA	02-06-2021	AGM	1k	Board structure	Elect director Robin L. Washington	FOR
Alphabet Inc.	USA	02-06-2021	AGM	2	Audit & accounts	Ratification of Ernst & Young LLP as independent registered public accounting firm	FOR
Alphabet Inc.	USA	02-06-2021	AGM	3	Remuneration	Approval of Alphabet's 2021 Stock Plan	AGAINST
Alphabet Inc.	USA	02-06-2021	AGM	4	Shareholder resolution	Shareholder Proposal - Equal shareholder voting	AGAINST
Alphabet Inc.	USA	02-06-2021	AGM	5	Shareholder resolution	Shareholder Proposal - Nomination of human rights and/or civil rights expert to board	AGAINST
Alphabet Inc.	USA	02-06-2021	AGM	6	Shareholder resolution	Shareholder Proposal - Report on sustainability metrics	FOR
Alphabet Inc.	USA	02-06-2021	AGM	7	Shareholder resolution	Shareholder Proposal - Report on takedown requests	AGAINST
Alphabet Inc.	USA	02-06-2021	AGM	8	Shareholder resolution	Shareholder Proposal - Report on whistleblower policies and practices	FOR
Alphabet Inc.	USA	02-06-2021	AGM	9	Shareholder resolution	Shareholder Proposal - Report on charitable contributions	AGAINST
Alphabet Inc.	USA	02-06-2021	AGM	10	Shareholder resolution	Shareholder Proposal - Report on risks related to anticompetitive practices	AGAINST
Alphabet Inc.	USA	02-06-2021	AGM	11	Shareholder resolution	Shareholder Proposal - Transition to a public benefit corporation	AGAINST
Amadeus IT Group SA	Spain	16-06-2021	AGM	1	Audit & accounts	Examination and approval of the Annual Accounts and Directors' Report of the Company	FOR
Amadeus IT Group SA	Spain	16-06-2021	AGM	2	Other	Examination and approval of the consolidated non-financial information report	FOR
Amadeus IT Group SA	Spain	16-06-2021	AGM	3	Dividends	Approval of the proposal on the allocation of 2020 results of the Company	FOR
Amadeus IT Group SA	Spain	16-06-2021	AGM	4	Discharge	Examination and approval of the management carried out by the Board of Directors for the year ended as of 31 December 2019	FOR
Amadeus IT Group SA	Spain	16-06-2021	AGM	5.1	Board structure	Elect director Jana Eggers	FOR
Amadeus IT Group SA	Spain	16-06-2021	AGM	5.2	Board structure	Elect director Amanda Mesler	FOR
Amadeus IT Group SA	Spain	16-06-2021	AGM	5.3	Board structure	Elect director Luis Maroto Camino	FOR
Amadeus IT Group SA	Spain	16-06-2021	AGM	5.4	Board structure	Elect director David Webster	FOR
Amadeus IT Group SA	Spain	16-06-2021	AGM	5.5	Board structure	Elect director Clara Furse	FOR
Amadeus IT Group SA	Spain	16-06-2021	AGM	5.6	Board structure	Elect director Nicolas Huss	FOR
Amadeus IT Group SA	Spain	16-06-2021	AGM	5.7	Board structure	Elect director Stephan Gemkow	FOR
Amadeus IT Group SA	Spain	16-06-2021	AGM	5.8	Board structure	Elect director Peter Kuerpick	FOR

Amadeus IT Group SA	Spain	16-06-2021	AGM	5.9	Board structure	Elect director Pilar García Ceballos-Zúñiga	FOR
Amadeus IT Group SA	Spain	16-06-2021	AGM	5.10	Board structure	Elect director Francesco Loredan	FOR
Amadeus IT Group SA	Spain	16-06-2021	AGM	6	Remuneration	Annual Report on Directors' Remuneration, for an advisory vote thereon	AGAINST
Amadeus IT Group SA	Spain	16-06-2021	AGM	7	Remuneration	Approval of the remuneration of the members of the Board of Directors for financial year 2021	FOR
Amadeus IT Group SA	Spain	16-06-2021	AGM	8	Remuneration	Approval of the Directors' Remuneration Policy for fiscal years 2022, 2023 and 2024, as per article 529 novodecies of the Spanish Capital Companies Act.	FOR
Amadeus IT Group SA	Spain	16-06-2021	AGM	9	Remuneration	Approval of a Performance Share Plan (PSP) addressed to the executive Directors/ and executives of the Amadeus Group, consisting of the delivery of shares of the	FOR
Amadeus IT Group SA	Spain	16-06-2021	AGM	10.1	Amendment of articles	Amendment of the Corporate Bylaws of the Company	FOR
Amadeus IT Group SA	Spain	16-06-2021	AGM	10.2	Amendment of articles	Amendment of the Corporate Bylaws of the Company	FOR
Amadeus IT Group SA	Spain	16-06-2021	AGM	10.3	Amendment of articles	Amendment of the Corporate Bylaws of the Company	FOR
Amadeus IT Group SA	Spain	16-06-2021	AGM	10.4	Amendment of articles	Amendment of the Corporate Bylaws of the Company	FOR
Amadeus IT Group SA	Spain	16-06-2021	AGM	10.5	Amendment of articles	Amendment of the Corporate Bylaws of the Company	FOR
Amadeus IT Group SA	Spain	16-06-2021	AGM	11.1	Amendment of articles	Amendment of the Regulations of the General Shareholders' Meeting of the Company	FOR
Amadeus IT Group SA	Spain	16-06-2021	AGM	11.2	Amendment of articles	Amendment of the Regulations of the General Shareholders' Meeting of the Company	FOR
Amadeus IT Group SA	Spain	16-06-2021	AGM	11.3	Amendment of articles	Amendment of the Regulations of the General Shareholders' Meeting of the Company	FOR
Amadeus IT Group SA	Spain	16-06-2021	AGM	11.4	Amendment of articles	Amendment of the Regulations of the General Shareholders' Meeting of the Company	FOR
Amadeus IT Group SA	Spain	16-06-2021	AGM	12	Other	Delegation of powers to the Board of Directors, with power of substitution, for the full formalisation, interpretation, remedy and implementation of the resolutions to be	FOR
Amazon.com Inc.	USA	26-05-2021	AGM	1a	Board structure	Elect director Jeffrey P. Bezos	FOR
Amazon.com Inc.	USA	26-05-2021	AGM	1b	Board structure	Elect director Keith B. Alexander	FOR
Amazon.com Inc.	USA	26-05-2021	AGM	1c	Board structure	Elect director Jamie S. Gorelick	FOR
Amazon.com Inc.	USA	26-05-2021	AGM	1d	Board structure	Elect director Daniel P. Huttenlocher	FOR
Amazon.com Inc.	USA	26-05-2021	AGM	1e	Board structure	Elect director Judith A. McGrath	FOR
Amazon.com Inc.	USA	26-05-2021	AGM	1f	Board structure	Elect director Indra K. Nooyi	FOR
Amazon.com Inc.	USA	26-05-2021	AGM	1g	Board structure	Elect director Jonathan J. Rubinstein	FOR
Amazon.com Inc.	USA	26-05-2021	AGM	1h	Board structure	Elect director Thomas O. Ryder	FOR
Amazon.com Inc.	USA	26-05-2021	AGM	1i	Board structure	Elect director Patricia Q. Stonesifer	FOR
Amazon.com Inc.	USA	26-05-2021	AGM	1j	Board structure	Elect director Wendell P. Weeks	FOR
Amazon.com Inc.	USA	26-05-2021	AGM	2	Audit & accounts	Ratification of Ernst & Young LLP as independent auditors	FOR
Amazon.com Inc.	USA	26-05-2021	AGM	3	Remuneration	Advisory vote to approve executive compensation	AGAINST
Amazon.com Inc.	USA	26-05-2021	AGM	4	Shareholder resolution	Shareholder Proposal - Report on customer due diligence	FOR
Amazon.com Inc.	USA	26-05-2021	AGM	5	Shareholder resolution	Shareholder Proposal - Mandatory independent board chair policy	FOR
Amazon.com Inc.	USA	26-05-2021	AGM	6	Shareholder resolution	Shareholder Proposal - Additional reporting on gender/racial pay	AGAINST
Amazon.com Inc.	USA	26-05-2021	AGM	7	Shareholder resolution	Shareholder Proposal - Report on promotion data	FOR
Amazon.com Inc.	USA	26-05-2021	AGM	8	Shareholder resolution	Shareholder Proposal - Report on packaging materials	FOR
Amazon.com Inc.	USA	26-05-2021	AGM	9	Shareholder resolution	Shareholder Proposal - Diversity and equity audit report	AGAINST
Amazon.com Inc.	USA	26-05-2021	AGM	10	Shareholder resolution	Shareholder Proposal - Alternative director candidate policy	AGAINST
Amazon.com Inc.	USA	26-05-2021	AGM	11	Shareholder resolution	Shareholder Proposal - Report on competition strategy and risk	AGAINST
Amazon.com Inc.	USA	26-05-2021	AGM	12	Shareholder resolution	Shareholder Proposal - Additional reduction in threshold for calling special shareholder meetings	FOR
Amazon.com Inc.	USA	26-05-2021	AGM	13	Shareholder resolution	Shareholder Proposal - Additional report on lobbying	FOR
Amazon.com Inc.	USA	26-05-2021	AGM	14	Shareholder resolution	Shareholder Proposal - Report on customer use of certain technologies	FOR
AMETEK, Inc.	USA	06-05-2021	AGM	1a	Board structure	Elect director Tod Carpenter	FOR
AMETEK, Inc.	USA	06-05-2021	AGM	1b	Board structure	Elect director Karleen Oberton	FOR
AMETEK, Inc.	USA	06-05-2021	AGM	2	Remuneration	Advisory vote to approve the compensation of named executive officers	ABSTAIN
AMETEK, Inc.	USA	06-05-2021	AGM	3	Audit & accounts	Ratify the appointment of Ernst & Young LLP as independent registered public accounting firm	FOR
Amphenol Corporation	USA	19-05-2021	AGM	1.1	Board structure	Elect director Stanley L. Clark	FOR
Amphenol Corporation	USA	19-05-2021	AGM	1.2	Board structure	Elect director John D. Craig	FOR
Amphenol Corporation	USA	19-05-2021	AGM	1.3	Board structure	Elect director David P. Falck	FOR
Amphenol Corporation	USA	19-05-2021	AGM	1.4	Board structure	Elect director Edward G. Jepsen	FOR
Amphenol Corporation	USA	19-05-2021	AGM	1.5	Board structure	Elect director Rita S. Lane	FOR
Amphenol Corporation	USA	19-05-2021	AGM	1.6	Board structure	Elect director Robert A. Livingston	FOR
Amphenol Corporation	USA	19-05-2021	AGM	1.7	Board structure	Elect director Martin H. Loeffler	FOR
Amphenol Corporation	USA	19-05-2021	AGM	1.8	Board structure	Elect director R. Adam Norwitt	FOR
Amphenol Corporation	USA	19-05-2021	AGM	1.9	Board structure	Elect director Anne Clarke Wolff	FOR
Amphenol Corporation	USA	19-05-2021	AGM	2	Audit & accounts	Ratification of Deloitte & Touche LLP as independent auditor	FOR
Amphenol Corporation	USA	19-05-2021	AGM	3	Remuneration	Advisory vote to approve the compensation of named executive officers	AGAINST
Amphenol Corporation	USA	19-05-2021	AGM	4	Remuneration	Approve the Amended and Restated 2017 Stock Purchase and Option Plan for Key Employees of Amphenol and Subsidiaries	AGAINST
Amphenol Corporation	USA	19-05-2021	AGM	5	Capital structure	Approve an amendment to the Company's Certificate of Incorporation to increase the number of authorized shares of Common Stock	AGAINST
Amphenol Corporation	USA	19-05-2021	AGM	6	Shareholder resolution	Shareholder Proposal - Make Shareholder Right to Call Special Meeting More Accessible	FOR
Ansys, Inc.	USA	14-05-2021	AGM	1a	Board structure	Elect director Ajei S. Gopal	FOR
Ansys, Inc.	USA	14-05-2021	AGM	1b	Board structure	Elect director Glenda M. Dorchak	FOR
Ansys, Inc.	USA	14-05-2021	AGM	1c	Board structure	Elect director Robert M. Calderoni	FOR
Ansys, Inc.	USA	14-05-2021	AGM	2	Audit & accounts	Ratification of Deloitte & Touche LLP as independent registered public accounting firm	FOR

Ansys, Inc.	USA	14-05-2021	AGM	3	Remuneration	Approval of the ANSYS, Inc. 2021 Equity and Incentive Compensation Plan	ABSTAIN
Ansys, Inc.	USA	14-05-2021	AGM	4	Remuneration	Advisory vote to approve the compensation of named executive officers	ABSTAIN
Ansys, Inc.	USA	14-05-2021	AGM	5	Shareholder resolution	Shareholder proposal - Adoption of a simple majority voting provision	AGAINST
ASSA ABLOY AB	Sweden	28-04-2021	AGM	1	Other	Election of Chairman of the Annual General Meeting	FOR
ASSA ABLOY AB	Sweden	28-04-2021	AGM	2	Other	Election of two persons to check the Annual General Meeting minutes	FOR
ASSA ABLOY AB	Sweden	28-04-2021	AGM	3	Other	Preparation and approval of the voting list	FOR
ASSA ABLOY AB	Sweden	28-04-2021	AGM	4	Other	Approval of the agenda	FOR
ASSA ABLOY AB	Sweden	28-04-2021	AGM	5	Other	Determination of whether the Annual General Meeting has been duly convened	FOR
ASSA ABLOY AB	Sweden	28-04-2021	AGM	6a	Audit & accounts	Presentation of the Annual Report and the Audit Report as well as the Consolidated Accounts	N/A
ASSA ABLOY AB	Sweden	28-04-2021	AGM	6b	Other	Presentation of the Auditor's statement regarding whether the guidelines for remuneration to senior executives have been complied with	N/A
ASSA ABLOY AB	Sweden	28-04-2021	AGM	7a	Audit & accounts	Adoption of the Statement of Income and the Balance Sheet	FOR
ASSA ABLOY AB	Sweden	28-04-2021	AGM	7b	Dividends	Dispositions of the company's profit according to the adopted Balance Sheet	FOR
ASSA ABLOY AB	Sweden	28-04-2021	AGM	7c	Discharge	Discharge from liability of the members of the Board of Directors and the CEO	FOR
ASSA ABLOY AB	Sweden	28-04-2021	AGM	8	Board structure	Determination of the number of members of the Board of Directors	FOR
ASSA ABLOY AB	Sweden	28-04-2021	AGM	9a	Remuneration	Determination of fees to the Board of Directors	FOR
ASSA ABLOY AB	Sweden	28-04-2021	AGM	9b	Audit & accounts	Determination of fees to the Auditor	FOR
ASSA ABLOY AB	Sweden	28-04-2021	AGM	10	Board structure	Election of the Board of Directors, Chairman of the Board of Directors and Vice Chairman of the Board of Directors	FOR
ASSA ABLOY AB	Sweden	28-04-2021	AGM	11	Audit & accounts	Election of the Auditor	FOR
ASSA ABLOY AB	Sweden	28-04-2021	AGM	12	Remuneration	Resolution on approval of remuneration report	FOR
ASSA ABLOY AB	Sweden	28-04-2021	AGM	13	Capital structure	Resolution regarding authorization to repurchase and transfer Series B shares in the company	FOR
ASSA ABLOY AB	Sweden	28-04-2021	AGM	14	Remuneration	Resolution regarding long-term incentive program	FOR
AstraZeneca PLC	United Kingdom	11-05-2021	AGM	1	Audit & accounts	Receive the Company's Accounts, the Reports of the Directors and Auditor and the Strategic Report	FOR
AstraZeneca PLC	United Kingdom	11-05-2021	AGM	2	Dividends	Confirm dividends	FOR
AstraZeneca PLC	United Kingdom	11-05-2021	AGM	3	Audit & accounts	Reappoint PricewaterhouseCoopers LLP as Auditor	FOR
AstraZeneca PLC	United Kingdom	11-05-2021	AGM	4	Audit & accounts	Authorise the Directors to agree the remuneration of the Auditor	FOR
AstraZeneca PLC	United Kingdom	11-05-2021	AGM	5a	Board structure	Re-elect Leif Johansson as a Director	FOR
AstraZeneca PLC	United Kingdom	11-05-2021	AGM	5b	Board structure	Re-elect Pascal Soriot as a Director	FOR
AstraZeneca PLC	United Kingdom	11-05-2021	AGM	5c	Board structure	Re-elect Marc Dunoyer as a Director	FOR
AstraZeneca PLC	United Kingdom	11-05-2021	AGM	5d	Board structure	Re-elect Philip Broadley as a Director	FOR
AstraZeneca PLC	United Kingdom	11-05-2021	AGM	5e	Board structure	Elect Euan Ashley as a Director	FOR
AstraZeneca PLC	United Kingdom	11-05-2021	AGM	5f	Board structure	Re-elect Michel Demaré as a Director	FOR
AstraZeneca PLC	United Kingdom	11-05-2021	AGM	5g	Board structure	Re-elect Deborah DiSanzo as a Director	FOR
AstraZeneca PLC	United Kingdom	11-05-2021	AGM	5h	Board structure	Elect Diana Layfield as a Director	FOR
AstraZeneca PLC	United Kingdom	11-05-2021	AGM	5i	Board structure	Re-elect Sheri McCoy as a Director	FOR
AstraZeneca PLC	United Kingdom	11-05-2021	AGM	5j	Board structure	Re-elect Tony Mok as a Director	FOR
AstraZeneca PLC	United Kingdom	11-05-2021	AGM	5k	Board structure	Re-elect Nazneen Rahman as a Director	FOR
AstraZeneca PLC	United Kingdom	11-05-2021	AGM	5l	Board structure	Re-elect Marcus Wallenberg as a Director	FOR
AstraZeneca PLC	United Kingdom	11-05-2021	AGM	6	Remuneration	Approve the Annual Report on Remuneration	FOR
AstraZeneca PLC	United Kingdom	11-05-2021	AGM	7	Remuneration	Approve the Directors' Remuneration Policy	AGAINST
AstraZeneca PLC	United Kingdom	11-05-2021	AGM	8	Other	Authorise limited political donations	FOR
AstraZeneca PLC	United Kingdom	11-05-2021	AGM	9	Capital structure	Authorise the Directors to allot shares	AGAINST
AstraZeneca PLC	United Kingdom	11-05-2021	AGM	10	Capital structure	Authorise the Directors to disapply pre-emption rights	AGAINST
AstraZeneca PLC	United Kingdom	11-05-2021	AGM	11	Capital structure	Authorise the Directors to further disapply pre-emption rights for acquisitions and specified capital investments	FOR
AstraZeneca PLC	United Kingdom	11-05-2021	AGM	12	Capital structure	Authorise the Company to purchase its own shares	FOR
AstraZeneca PLC	United Kingdom	11-05-2021	AGM	13	Other	Reduce the notice period for general meetings	FOR
AstraZeneca PLC	United Kingdom	11-05-2021	AGM	14	Remuneration	Amend the rules of the 2020 Performance Share Plan	AGAINST
AstraZeneca PLC	United Kingdom	11-05-2021	EGM	1	Other	Approve the proposed acquisition by the Company of Alexion Pharmaceuticals	FOR
Atlas Copco AB	Sweden	27-04-2021	AGM	1	Other	Opening of the Meeting and election of Chair	FOR
Atlas Copco AB	Sweden	27-04-2021	AGM	2	Other	Preparation and approval of voting list	FOR
Atlas Copco AB	Sweden	27-04-2021	AGM	3	Other	Approval of agenda	FOR
Atlas Copco AB	Sweden	27-04-2021	AGM	4	Other	Election of one person to approve the minutes	FOR
Atlas Copco AB	Sweden	27-04-2021	AGM	5	Other	Determination whether the Meeting has been properly convened	FOR
Atlas Copco AB	Sweden	27-04-2021	AGM	6	Audit & accounts	Presentation of the Annual Report and the Auditor's Report	N/A
Atlas Copco AB	Sweden	27-04-2021	AGM	7a	Audit & accounts	Approval of the Profit and Loss Account and the Balance Sheet	FOR
Atlas Copco AB	Sweden	27-04-2021	AGM	7b	Discharge	Discharge from liability of the Board members and the President & CEO	FOR
Atlas Copco AB	Sweden	27-04-2021	AGM	7c	Dividends	Allocation of the Company's profit according to the approved Balance Sheet	FOR
Atlas Copco AB	Sweden	27-04-2021	AGM	7d	Dividends	Record date for dividend	FOR
Atlas Copco AB	Sweden	27-04-2021	AGM	8a	Board structure	Determination of the number of Board members and deputy members	FOR
Atlas Copco AB	Sweden	27-04-2021	AGM	8b	Audit & accounts	Determination of the number of auditors and deputy auditors or registered auditing company	FOR
Atlas Copco AB	Sweden	27-04-2021	AGM	9a	Board structure	Election of Board members	FOR
Atlas Copco AB	Sweden	27-04-2021	AGM	9b	Board structure	Election of Chair of the Board	FOR



Atlas Copco AB	Sweden	27-04-2021	AGM	9c	Audit & accounts	Election of Auditors and deputy auditors or registered auditing company	FOR
Atlas Copco AB	Sweden	27-04-2021	AGM	10a	Remuneration	Determining the remuneration in cash or partially in the form of synthetic shares, to the Board of Directors, and the remuneration to its committees	FOR
Atlas Copco AB	Sweden	27-04-2021	AGM	10b	Audit & accounts	Determining the remuneration to the auditors or registered auditing company	FOR
Atlas Copco AB	Sweden	27-04-2021	AGM	11a	Remuneration	The Board's proposals regarding Atlas Copco remuneration report 2020	FOR
Atlas Copco AB	Sweden	27-04-2021	AGM	11b	Remuneration	The Board's proposals regarding a performance based personnel option plan for 2021	FOR
Atlas Copco AB	Sweden	27-04-2021	AGM	12a	Remuneration	Acquire series A shares related to personnel option plan for 2021	FOR
Atlas Copco AB	Sweden	27-04-2021	AGM	12b	Capital structure	Acquire series A shares related to remuneration in the form of synthetic shares	FOR
Atlas Copco AB	Sweden	27-04-2021	AGM	12c	Remuneration	Transfer series A shares related to personnel option plan for 2021	FOR
Atlas Copco AB	Sweden	27-04-2021	AGM	12d	Capital structure	Sell series A shares to cover costs related to synthetic shares to Board members	FOR
Atlas Copco AB	Sweden	27-04-2021	AGM	12e	Remuneration	Sell series A and B shares to cover costs in relation to the performance based personnel option plans for 2016, 2017 and 2018	FOR
Atlas Copco AB	Sweden	27-04-2021	AGM	13	Other	Closing of the Meeting	N/A
Autoliv, Inc.	USA	12-05-2021	AGM	1.1	Board structure	Elect Director Mikael Bratt	FOR
Autoliv, Inc.	USA	12-05-2021	AGM	1.2	Board structure	Elect Director Laurie Brlas	FOR
Autoliv, Inc.	USA	12-05-2021	AGM	1.3	Board structure	Elect Director Jan Carlson	FOR
Autoliv, Inc.	USA	12-05-2021	AGM	1.4	Board structure	Elect Director Hasse Johansson	FOR
Autoliv, Inc.	USA	12-05-2021	AGM	1.5	Board structure	Elect Director Leif Johansson	FOR
Autoliv, Inc.	USA	12-05-2021	AGM	1.6	Board structure	Elect Director Franz-Josef Kortüm	FOR
Autoliv, Inc.	USA	12-05-2021	AGM	1.7	Board structure	Elect Frederic Lissalde	FOR
Autoliv, Inc.	USA	12-05-2021	AGM	1.8	Board structure	Elect Director Min Liu	FOR
Autoliv, Inc.	USA	12-05-2021	AGM	1.9	Board structure	Elect Director Xiaozhi Liu	FOR
Autoliv, Inc.	USA	12-05-2021	AGM	1.10	Board structure	Elect Director Martin Lundstedt	FOR
Autoliv, Inc.	USA	12-05-2021	AGM	1.11	Board structure	Elect Director Thaddeus Senko	FOR
Autoliv, Inc.	USA	12-05-2021	AGM	2	Remuneration	Advisory vote on executive compensation	FOR
Autoliv, Inc.	USA	12-05-2021	AGM	3	Audit & accounts	Ratification of Ernst & Young AB as independent registered public accounting firm	FOR
Bayerische Motoren Werke AG	Germany	12-05-2021	AGM	1	Audit & accounts	Presentation of the Company Financial Statements and the Group Financial Statement	N/A
Bayerische Motoren Werke AG	Germany	12-05-2021	AGM	2	Dividends	Resolution on the utilisation of unappropriated profit	FOR
Bayerische Motoren Werke AG	Germany	12-05-2021	AGM	3	Discharge	Resolution on the ratification of the acts of the Board of Management	FOR
Bayerische Motoren Werke AG	Germany	12-05-2021	AGM	4	Discharge	Resolution on the ratification of the acts of the Supervisory Board	FOR
Bayerische Motoren Werke AG	Germany	12-05-2021	AGM	5	Audit & accounts	Election of the auditor	FOR
Bayerische Motoren Werke AG	Germany	12-05-2021	AGM	6.1	Board structure	Elect Marc Bitzer as member of the Supervisory Board	FOR
Bayerische Motoren Werke AG	Germany	12-05-2021	AGM	6.2	Board structure	Elect Rachel Empey as member of the Supervisory Board	FOR
Bayerische Motoren Werke AG	Germany	12-05-2021	AGM	6.3	Board structure	Elect Christoph Schmidt as member of the Supervisory Board	FOR
Bayerische Motoren Werke AG	Germany	12-05-2021	AGM	7	Remuneration	Resolution on the approval of the remuneration system for the members of the Board of Management	FOR
Bayerische Motoren Werke AG	Germany	12-05-2021	AGM	8	Remuneration	Resolution on the confirmation of the remuneration of the members of the Supervisory Board	FOR
Bayerische Motoren Werke AG	Germany	12-05-2021	AGM	9.1	Amendment of articles	Amend articles	FOR
Bayerische Motoren Werke AG	Germany	12-05-2021	AGM	9.2	Amendment of articles	Amend articles	FOR
Bayerische Motoren Werke AG	Germany	12-05-2021	AGM	9.3	Amendment of articles	Amend articles	FOR
Bayerische Motoren Werke AG	Germany	12-05-2021	AGM	10	Other	Resolution on the approval of the Amendment Agreement of 9 March 2021 on the Profit and Loss Transfer Agreement between the Company and BMW Bank GmbH	FOR
BB Biotech AG	Switzerland	18-03-2021	AGM	1	Audit & accounts	Annual Financial Statements and Consolidated Annual Financial Statements 2020	FOR
BB Biotech AG	Switzerland	18-03-2021	AGM	2	Dividends	Appropriation of Retained Earnings	FOR
BB Biotech AG	Switzerland	18-03-2021	AGM	3	Discharge	Ratification of the Board of Directors	FOR
BB Biotech AG	Switzerland	18-03-2021	AGM	4.1	Board structure	Elect Erich Hunziker as Chairman of the Board of Directors	FOR
BB Biotech AG	Switzerland	18-03-2021	AGM	4.2	Board structure	Elect Clive Meanwell as Vice-Chairman of the Board of Directors	FOR
BB Biotech AG	Switzerland	18-03-2021	AGM	4.3	Board structure	Elect Susan Galbraith as Director	FOR
BB Biotech AG	Switzerland	18-03-2021	AGM	4.4	Board structure	Elect Mads Krogsgaard Thomsen as Director	FOR
BB Biotech AG	Switzerland	18-03-2021	AGM	4.5	Board structure	Elect Thomas von Planta as Director	FOR
BB Biotech AG	Switzerland	18-03-2021	AGM	5.1	Board structure	Elect Clive Meanwell as member of the Compensation Committee	FOR
BB Biotech AG	Switzerland	18-03-2021	AGM	5.2	Board structure	Elect Susan Galbraith as member of the Compensation Committee	FOR
BB Biotech AG	Switzerland	18-03-2021	AGM	5.3	Board structure	Elect Mads Krogsgaard Thomsen as member of the Compensation Committee	FOR
BB Biotech AG	Switzerland	18-03-2021	AGM	6	Remuneration	Approval of the Board Remuneration	FOR
BB Biotech AG	Switzerland	18-03-2021	AGM	7	Other	Election of the Independent Voting Rights Representative	FOR
BB Biotech AG	Switzerland	18-03-2021	AGM	8	Audit & accounts	Election of the Auditors	FOR
BHP Group plc	United Kingdom	15-10-2020	AGM	1	Audit & accounts	Financial Statements and Reports	FOR
BHP Group plc	United Kingdom	15-10-2020	AGM	2	Audit & accounts	Reappointment of auditor of BHP Group plc	FOR
BHP Group plc	United Kingdom	15-10-2020	AGM	3	Audit & accounts	Remuneration of auditor of BHP Group plc	FOR
BHP Group plc	United Kingdom	15-10-2020	AGM	4	Capital structure	General authority to issue shares in BHP Group plc	FOR
BHP Group plc	United Kingdom	15-10-2020	AGM	5	Capital structure	Issuing shares in BHP Group plc for cash	FOR
BHP Group plc	United Kingdom	15-10-2020	AGM	6	Capital structure	Repurchase of shares in BHP Group plc	FOR
BHP Group plc	United Kingdom	15-10-2020	AGM	7	Remuneration	Approval of the Remuneration Report other than the part containing the Directors' remuneration policy	FOR
BHP Group plc	United Kingdom	15-10-2020	AGM	8	Remuneration	Approval of the Remuneration Report	FOR
BHP Group plc	United Kingdom	15-10-2020	AGM	9	Remuneration	Approval of grant to the Executive Director	FOR

BHP Group plc	United Kingdom	15-10-2020	AGM	10	Remuneration	Approval of leaving entitlements	FOR
BHP Group plc	United Kingdom	15-10-2020	AGM	11	Board structure	Elect director Xiaoqun Clever	FOR
BHP Group plc	United Kingdom	15-10-2020	AGM	12	Board structure	Elect director Gary Goldberg	FOR
BHP Group plc	United Kingdom	15-10-2020	AGM	13	Board structure	Elect director Mike Henry	FOR
BHP Group plc	United Kingdom	15-10-2020	AGM	14	Board structure	Elect director Christine O'Reilly	FOR
BHP Group plc	United Kingdom	15-10-2020	AGM	15	Board structure	Elect director Dion Weisler	FOR
BHP Group plc	United Kingdom	15-10-2020	AGM	16	Board structure	Elect director Terry Bowen	FOR
BHP Group plc	United Kingdom	15-10-2020	AGM	17	Board structure	Elect director Malcolm Broomhead	FOR
BHP Group plc	United Kingdom	15-10-2020	AGM	18	Board structure	Elect director Ian Cockerill	FOR
BHP Group plc	United Kingdom	15-10-2020	AGM	19	Board structure	Elect director Anita Frew	FOR
BHP Group plc	United Kingdom	15-10-2020	AGM	20	Board structure	Elect director Susan Kilsby	FOR
BHP Group plc	United Kingdom	15-10-2020	AGM	21	Board structure	Elect director John Mogford	FOR
BHP Group plc	United Kingdom	15-10-2020	AGM	22	Board structure	Elect director Ken MacKenzie	FOR
BHP Group plc	United Kingdom	15-10-2020	AGM	23	Shareholder resolution	Shareholder proposal - Amendment to the Constitution of BHP Group Limited	FOR
BHP Group plc	United Kingdom	15-10-2020	AGM	24	Shareholder resolution	Shareholder proposal - Cultural heritage protection	FOR
BHP Group plc	United Kingdom	15-10-2020	AGM	25	Shareholder resolution	Shareholder proposal - Lobbying related to COVID-19 recovery	AGAINST
BillerudKorsnäs AB	Sweden	05-05-2021	AGM	1	Other	Election of chairman of the meeting	FOR
BillerudKorsnäs AB	Sweden	05-05-2021	AGM	2	Other	Drawing up and approval of the voting list	FOR
BillerudKorsnäs AB	Sweden	05-05-2021	AGM	3	Other	Election of one or two persons to verify the minutes	FOR
BillerudKorsnäs AB	Sweden	05-05-2021	AGM	4	Other	Determination as to whether the meeting has been duly convened	FOR
BillerudKorsnäs AB	Sweden	05-05-2021	AGM	5	Other	Approval of the agenda	FOR
BillerudKorsnäs AB	Sweden	05-05-2021	AGM	6	Audit & accounts	Presentation of the annual report and the auditors' report	N/A
BillerudKorsnäs AB	Sweden	05-05-2021	AGM	7a	Audit & accounts	Adoption of the income statement and the balance sheet	FOR
BillerudKorsnäs AB	Sweden	05-05-2021	AGM	7b	Dividends	Disposition of the company's profits based on the adopted balance sheet for 2020	FOR
BillerudKorsnäs AB	Sweden	05-05-2021	AGM	7c	Discharge	Discharge from personal liability for board members and the CEO	FOR
BillerudKorsnäs AB	Sweden	05-05-2021	AGM	8	Remuneration	Presentation of the remuneration report approval	FOR
BillerudKorsnäs AB	Sweden	05-05-2021	AGM	9	Board structure	Resolution on number of board members to be elected by the meeting	FOR
BillerudKorsnäs AB	Sweden	05-05-2021	AGM	10	Remuneration	Resolution on remuneration for board members and committee work and on fees for auditors	FOR
BillerudKorsnäs AB	Sweden	05-05-2021	AGM	11a	Board structure	Re-elect Tobias Auchli as Director	FOR
BillerudKorsnäs AB	Sweden	05-05-2021	AGM	11b	Board structure	Re-elect Andrea Gisle Joosen as Director	FOR
BillerudKorsnäs AB	Sweden	05-05-2021	AGM	11c	Board structure	Re-elect Bengt Hammar as Director	FOR
BillerudKorsnäs AB	Sweden	05-05-2021	AGM	11d	Board structure	Re-elect Michael M.F. Kaufmann as Director	FOR
BillerudKorsnäs AB	Sweden	05-05-2021	AGM	11e	Board structure	Re-elect Kristina Schauman as Director	FOR
BillerudKorsnäs AB	Sweden	05-05-2021	AGM	11f	Board structure	Re-elect Jan Svensson as Director	FOR
BillerudKorsnäs AB	Sweden	05-05-2021	AGM	11g	Board structure	Re-elect Victoria Van Camp as Director	FOR
BillerudKorsnäs AB	Sweden	05-05-2021	AGM	11h	Board structure	Re-elect Jan Åström as Director	FOR
BillerudKorsnäs AB	Sweden	05-05-2021	AGM	12	Board structure	Election of chairman of the board and vice chairman of the board	FOR
BillerudKorsnäs AB	Sweden	05-05-2021	AGM	13	Audit & accounts	Election of auditor	FOR
BillerudKorsnäs AB	Sweden	05-05-2021	AGM	14	Remuneration	The board's proposal regarding guidelines for remuneration for the senior executives	FOR
BillerudKorsnäs AB	Sweden	05-05-2021	AGM	15a	Remuneration	Resolution to implement a performance based long-term share program for 2021	FOR
BillerudKorsnäs AB	Sweden	05-05-2021	AGM	15b	Remuneration	Resolution to transfer own shares to the participants	FOR
BorgWamer Inc.	USA	28-04-2021	AGM	1a	Board structure	Elect director Nelda J. Connors	FOR
BorgWamer Inc.	USA	28-04-2021	AGM	1b	Board structure	Elect director Dennis C. Cuneo	FOR
BorgWamer Inc.	USA	28-04-2021	AGM	1c	Board structure	Elect director David S. Haffner	FOR
BorgWamer Inc.	USA	28-04-2021	AGM	1d	Board structure	Elect director Michael S. Hanley	FOR
BorgWamer Inc.	USA	28-04-2021	AGM	1e	Board structure	Elect director Frederic B. Lissalde	FOR
BorgWamer Inc.	USA	28-04-2021	AGM	1f	Board structure	Elect director Paul A. Mascarenas	FOR
BorgWamer Inc.	USA	28-04-2021	AGM	1g	Board structure	Elect director Shaun E. McAlmont	FOR
BorgWamer Inc.	USA	28-04-2021	AGM	1h	Board structure	Elect director Deborah D. McWhinney	FOR
BorgWamer Inc.	USA	28-04-2021	AGM	1i	Board structure	Elect director Alexis P. Michas	FOR
BorgWamer Inc.	USA	28-04-2021	AGM	2	Remuneration	Advisory approval of the compensation of named executive officers	FOR
BorgWamer Inc.	USA	28-04-2021	AGM	3	Audit & accounts	Ratify the selection of PricewaterhouseCoopers LLP as independent registered public accounting firm	FOR
BorgWamer Inc.	USA	28-04-2021	AGM	4	Shareholder resolution	Shareholder Proposal - Enable 10% of shares to request a record date to initiate stockholder written consent	AGAINST
Cantargia AB	Sweden	13-10-2020	EGM	1	Other	Election of chairman of the meeting	FOR
Cantargia AB	Sweden	13-10-2020	EGM	2	Other	Preparation and approval of voting list	FOR
Cantargia AB	Sweden	13-10-2020	EGM	3	Other	Approval of the agenda	FOR
Cantargia AB	Sweden	13-10-2020	EGM	4	Other	Election of one or two persons to verify the minutes	FOR
Cantargia AB	Sweden	13-10-2020	EGM	5	Other	Determination as to whether the meeting has been duly convened	FOR
Cantargia AB	Sweden	13-10-2020	EGM	6	Board structure	Proposal on the election and remuneration of a new board member	FOR
Cantargia AB	Sweden	13-10-2020	EGM	7	Remuneration	Proposal on a directed issue and approval of transfer of warrants (incentive program)	FOR
Cantargia AB	Sweden	26-05-2021	AGM	1	Other	Election of chairman of the meeting	AGM NOT VOTED

Cantargia AB	Sweden	26-05-2021	AGM	2	Other	Election of one or two persons to verify the minutes	AGM NOT VOTED
Cantargia AB	Sweden	26-05-2021	AGM	3	Other	Preparation and approval of voting list	AGM NOT VOTED
Cantargia AB	Sweden	26-05-2021	AGM	4	Other	Approval of the agenda	AGM NOT VOTED
Cantargia AB	Sweden	26-05-2021	AGM	5	Other	Determination of whether the meeting has been duly convened	AGM NOT VOTED
Cantargia AB	Sweden	26-05-2021	AGM	6	Audit & accounts	Presentation of the annual report and auditor's report	AGM NOT VOTED
Cantargia AB	Sweden	26-05-2021	AGM	7a	Audit & accounts	Adoption of the income statement and the balance sheet	AGM NOT VOTED
Cantargia AB	Sweden	26-05-2021	AGM	7b	Dividends	Disposition of the company's results as per the adopted balance sheet	AGM NOT VOTED
Cantargia AB	Sweden	26-05-2021	AGM	7c	Discharge	Discharge from liability of the members of the board of directors and the CEO	AGM NOT VOTED
Cantargia AB	Sweden	26-05-2021	AGM	8	Board structure	Determination of the number of members of the board of directors and auditors	AGM NOT VOTED
Cantargia AB	Sweden	26-05-2021	AGM	9	Remuneration	Determination of fees to be paid to the board of directors and auditor	AGM NOT VOTED
Cantargia AB	Sweden	26-05-2021	AGM	10a	Board structure	Re-election of Magnus Persson as board member	AGM NOT VOTED
Cantargia AB	Sweden	26-05-2021	AGM	10b	Board structure	Re-election of Patricia Delaite as board member	AGM NOT VOTED
Cantargia AB	Sweden	26-05-2021	AGM	10c	Board structure	Re-election of Thoas Fioretos as board member	AGM NOT VOTED
Cantargia AB	Sweden	26-05-2021	AGM	10d	Board structure	Re-election of Karin Leandersson as board member	AGM NOT VOTED
Cantargia AB	Sweden	26-05-2021	AGM	10e	Board structure	Re-election of Anders Martin-Lof as board member	AGM NOT VOTED
Cantargia AB	Sweden	26-05-2021	AGM	10f	Board structure	Re-election of Flavia Borellini as board member	AGM NOT VOTED
Cantargia AB	Sweden	26-05-2021	AGM	10g	Board structure	Election of Magnus Nilsson as board member	AGM NOT VOTED
Cantargia AB	Sweden	26-05-2021	AGM	10h	Board structure	Election of Damian Marron as board member	AGM NOT VOTED
Cantargia AB	Sweden	26-05-2021	AGM	10i	Board structure	Re-election of Magnus Persson as chairman of the board	AGM NOT VOTED
Cantargia AB	Sweden	26-05-2021	AGM	10j	Audit & accounts	Re-election of Öhrlings PricewaterhouseCoopers AB as auditor	AGM NOT VOTED
Cantargia AB	Sweden	26-05-2021	AGM	11	Other	Resolution on the nomination committee	AGM NOT VOTED
Cantargia AB	Sweden	26-05-2021	AGM	12	Remuneration	Presentation of the board of directors' remuneration report for approval	AGM NOT VOTED
Cantargia AB	Sweden	26-05-2021	AGM	13	Remuneration	The board of directors' proposal regarding implementation of a long term share based incentive scheme	AGM NOT VOTED
Cantargia AB	Sweden	26-05-2021	AGM	14a	Remuneration	Implementation of employee option program	AGM NOT VOTED
Cantargia AB	Sweden	26-05-2021	AGM	14b	Remuneration	Enabling Employee Option Program 2021/2024 through directed issue and approval of transfer of warrants	AGM NOT VOTED
Cantargia AB	Sweden	26-05-2021	AGM	14c	Remuneration	Enabling Employee Option Program 2021/2024 through equity swap agreement with third party	AGM NOT VOTED
Cantargia AB	Sweden	26-05-2021	AGM	15	Capital structure	The board of directors' proposed resolution on share issue authorization	AGM NOT VOTED
Cantargia AB	Sweden	26-05-2021	AGM	17	Other	Closing of the meeting	AGM NOT VOTED
Carl Zeiss Meditec AG	Germany	06-08-2020	AGM	1	Other	Presentation of the adopted annual financial statements	N/A
Carl Zeiss Meditec AG	Germany	06-08-2020	AGM	2	Dividends	Resolution on the allocation of distributable profit	FOR
Carl Zeiss Meditec AG	Germany	06-08-2020	AGM	3	Discharge	Resolution on the discharge of the members of the Management Board for the fiscal year 2018/2019	FOR
Carl Zeiss Meditec AG	Germany	06-08-2020	AGM	4	Discharge	Resolution on the discharge of the members of the Supervisory Board for the fiscal year 2018/2019	FOR
Carl Zeiss Meditec AG	Germany	06-08-2020	AGM	5	Audit & accounts	Appoint auditor	FOR
Carl Zeiss Meditec AG	Germany	06-08-2020	AGM	6	Board structure	Elect director Tania von der Goltz	FOR
Carl Zeiss Meditec AG	Germany	06-08-2020	AGM	7.1	Board structure	Elect director Isabel De Paoli	FOR
Carl Zeiss Meditec AG	Germany	06-08-2020	AGM	7.2	Board structure	Elect director Karl Lamprecht	FOR
Carl Zeiss Meditec AG	Germany	06-08-2020	AGM	8	Capital structure	Authorization to purchase own shares	FOR
Carl Zeiss Meditec AG	Germany	06-08-2020	AGM	9	Capital structure	Authorization to use derivatives	FOR
Carl Zeiss Meditec AG	Germany	06-08-2020	AGM	10	Amendment of articles	Amendment of Article 22 of the Articles of Association	FOR
Carl Zeiss Meditec AG	Germany	27-05-2021	AGM	1	Audit & accounts	Presentation of the adopted annual financial statements	N/A
Carl Zeiss Meditec AG	Germany	27-05-2021	AGM	2	Dividends	Resolution on the allocation of distributable profit	FOR
Carl Zeiss Meditec AG	Germany	27-05-2021	AGM	3	Discharge	Resolution on the discharge of the members of the Management Board for the fiscal year 2019/2020	FOR
Carl Zeiss Meditec AG	Germany	27-05-2021	AGM	4	Discharge	Resolution on the discharge of the members of the Supervisory Board for the fiscal year 2019/2020	FOR
Carl Zeiss Meditec AG	Germany	27-05-2021	AGM	5	Audit & accounts	Appoint auditor	FOR
Carl Zeiss Meditec AG	Germany	27-05-2021	AGM	6.1	Board structure	Elect director Christian Müller	FOR
Carl Zeiss Meditec AG	Germany	27-05-2021	AGM	6.2	Board structure	Elect director Peter Kameritsch	FOR
Carl Zeiss Meditec AG	Germany	27-05-2021	AGM	6.3	Board structure	Elect director Torsten Reitze	FOR
Carl Zeiss Meditec AG	Germany	27-05-2021	AGM	7	Remuneration	Approve Remuneration Policy	FOR
Carl Zeiss Meditec AG	Germany	27-05-2021	AGM	8	Remuneration	Approve Remuneration of Supervisory Board	FOR
Check Point Software Technologies Ltd	Israel	03-08-2020	AGM	1a	Board structure	Elect director Gil Shwed	FOR
Check Point Software Technologies Ltd	Israel	03-08-2020	AGM	1b	Board structure	Elect director Jerry Ungerman	FOR
Check Point Software Technologies Ltd	Israel	03-08-2020	AGM	1c	Board structure	Elect director Dan Propper	FOR
Check Point Software Technologies Ltd	Israel	03-08-2020	AGM	1d	Board structure	Elect director Tal Shavit	FOR
Check Point Software Technologies Ltd	Israel	03-08-2020	AGM	1e	Board structure	Elect director Eyal Waldman	FOR
Check Point Software Technologies Ltd	Israel	03-08-2020	AGM	1f	Board structure	Elect director Shai Weiss	FOR
Check Point Software Technologies Ltd	Israel	03-08-2020	AGM	2a	Board structure	Elect director Irwin Federman	FOR
Check Point Software Technologies Ltd	Israel	03-08-2020	AGM	2b	Board structure	Elect director Ray Rothrock	FOR
Check Point Software Technologies Ltd	Israel	03-08-2020	AGM	3	Audit & accounts	Ratify the appointment and compensation of Kost, Forer, Gabbay & Kasierer, a member of Ernst & Young Global, as our independent registered public accounting	FOR
Check Point Software Technologies Ltd	Israel	03-08-2020	AGM	4	Remuneration	Approve compensation to Check Point's Chief Executive Officer	FOR
Check Point Software Technologies Ltd	Israel	03-08-2020	AGM	5	Remuneration	Amend the Compensation Arrangements of the Non-Executive Directors	FOR
Cintas Corporation	USA	27-10-2020	AGM	1a	Board structure	Elect director Gerald S. Adolph	FOR

Cintas Corporation	USA	27-10-2020	AGM	1b	Board structure	Elect director John F. Barrett	FOR
Cintas Corporation	USA	27-10-2020	AGM	1c	Board structure	Elect director Melanie W. Barstad	FOR
Cintas Corporation	USA	27-10-2020	AGM	1d	Board structure	Elect director Karen L. Carnahan	FOR
Cintas Corporation	USA	27-10-2020	AGM	1e	Board structure	Elect director Robert E. Coletti	FOR
Cintas Corporation	USA	27-10-2020	AGM	1f	Board structure	Elect director Scott D. Farmer	FOR
Cintas Corporation	USA	27-10-2020	AGM	1g	Board structure	Elect director Joseph Scaminace	FOR
Cintas Corporation	USA	27-10-2020	AGM	1h	Board structure	Elect director Ronald W. Tysoe	FOR
Cintas Corporation	USA	27-10-2020	AGM	2	Remuneration	Approve, on an advisory basis, executive compensation	FOR
Cintas Corporation	USA	27-10-2020	AGM	3	Audit & accounts	Ratification of the appointment of accounting firm	FOR
Cintas Corporation	USA	27-10-2020	AGM	4	Shareholder resolution	Shareholder proposal - Requesting the company to provide a semiannual report on political contributions	FOR
Citycon Oyj	Finland	22-03-2021	AGM	1	Other	Opening of the Meeting	N/A
Citycon Oyj	Finland	22-03-2021	AGM	2	Other	Calling the Meeting to Order	N/A
Citycon Oyj	Finland	22-03-2021	AGM	3	Other	Election of Persons to Scrutinize the Minutes and to Supervise the Counting of Votes	N/A
Citycon Oyj	Finland	22-03-2021	AGM	4	Other	Recording the Legality of the Meeting	N/A
Citycon Oyj	Finland	22-03-2021	AGM	5	Other	Recording the Attendance and Adopting the List of Votes	N/A
Citycon Oyj	Finland	22-03-2021	AGM	6	Audit & accounts	Presentation of the Financial Statements and the Report of the Board of Directors for the Year 2019	N/A
Citycon Oyj	Finland	22-03-2021	AGM	7	Audit & accounts	Adoption of the Financial Statements	FOR
Citycon Oyj	Finland	22-03-2021	AGM	8	Dividends	Resolution on the Use of the Profit Shown on the Balance Sheet as well as Authorization of the Board of Directors to Decide on the Distribution of Dividend and	FOR
Citycon Oyj	Finland	22-03-2021	AGM	9	Discharge	Resolution on the Discharge of the Members of the Board of Directors and the CEO from Liability	FOR
Citycon Oyj	Finland	22-03-2021	AGM	10	Remuneration	Adoption of the Remuneration Report for Governing Bodies	AGAINST
Citycon Oyj	Finland	22-03-2021	AGM	11	Remuneration	Resolution on the Remuneration of the Members of the Board of Directors	FOR
Citycon Oyj	Finland	22-03-2021	AGM	12	Board structure	Resolution on the Number of Members of the Board of Directors	FOR
Citycon Oyj	Finland	22-03-2021	AGM	13	Board structure	Election of the Members of the Board of Directors	FOR
Citycon Oyj	Finland	22-03-2021	AGM	14	Audit & accounts	Resolution on the Remuneration of the Auditor	FOR
Citycon Oyj	Finland	22-03-2021	AGM	15	Audit & accounts	Election of the Auditor	FOR
Citycon Oyj	Finland	22-03-2021	AGM	16	Capital structure	Authorizing the Board of Directors to Decide on the Issuance of Shares as well as the Issuance of Special Rights Entitling to Shares	FOR
Citycon Oyj	Finland	22-03-2021	AGM	17	Capital structure	Authorizing the Board of Directors to Decide on the Repurchase and/or on the Acceptance as Pledge of the Company's Own Shares	FOR
Citycon Oyj	Finland	22-03-2021	AGM	18	Other	Closing of the Meeting	N/A
Coloplast A/S	Denmark	03-12-2020	AGM	1	Other	Report by the Board of Directors on the activities of the company during the past financial year	N/A
Coloplast A/S	Denmark	03-12-2020	AGM	2	Audit & accounts	Presentation and approval of the audited annual report	FOR
Coloplast A/S	Denmark	03-12-2020	AGM	3	Dividends	Resolution on the distribution of profit in accordance with the approved annual report	FOR
Coloplast A/S	Denmark	03-12-2020	AGM	4	Remuneration	Presentation and approval of the remuneration report	AGAINST
Coloplast A/S	Denmark	03-12-2020	AGM	5	Remuneration	Approval of the Board of Directors' remuneration for the 2020/21 financial year	FOR
Coloplast A/S	Denmark	03-12-2020	AGM	6.1	Remuneration	Update of remuneration policy	FOR
Coloplast A/S	Denmark	03-12-2020	AGM	6.2.1	Amendment of articles	Amendment of Article 2 of the Articles of Association - Object	FOR
Coloplast A/S	Denmark	03-12-2020	AGM	6.2.2	Amendment of articles	Adoption of New Article 11 of the Articles of Association – Electronic General Meeting	FOR
Coloplast A/S	Denmark	03-12-2020	AGM	6.3	Shareholder resolution	Shareholder Proposal - Tax Reporting	FOR
Coloplast A/S	Denmark	03-12-2020	AGM	7.1	Board structure	Elect director Lars Søren Rasmussen	FOR
Coloplast A/S	Denmark	03-12-2020	AGM	7.2	Board structure	Elect director Niels Peter Louis-Hansen	FOR
Coloplast A/S	Denmark	03-12-2020	AGM	7.3	Board structure	Elect director Birgitte Nielsen	FOR
Coloplast A/S	Denmark	03-12-2020	AGM	7.4	Board structure	Elect director Carsten Hellmann	FOR
Coloplast A/S	Denmark	03-12-2020	AGM	7.5	Board structure	Elect director Jette Nygaard-Andersen	FOR
Coloplast A/S	Denmark	03-12-2020	AGM	7.6	Board structure	Elect director Marianne Wiinholt	FOR
Coloplast A/S	Denmark	03-12-2020	AGM	8	Audit & accounts	Election of auditors	FOR
Coloplast A/S	Denmark	03-12-2020	AGM	9	Other	Any other business	N/A
Compass Group plc	United Kingdom	04-02-2021	AGM	1	Audit & accounts	Annual Report and Accounts	FOR
Compass Group plc	United Kingdom	04-02-2021	AGM	2	Remuneration	Director's remuneration policy	FOR
Compass Group plc	United Kingdom	04-02-2021	AGM	3	Remuneration	Directors' Remuneration Report	FOR
Compass Group plc	United Kingdom	04-02-2021	AGM	4	Board structure	Elect Director Ian Meakins	FOR
Compass Group plc	United Kingdom	04-02-2021	AGM	5	Board structure	Re-elect Director Dominic Blakemore	FOR
Compass Group plc	United Kingdom	04-02-2021	AGM	6	Board structure	Re-elect Director Gary Green	FOR
Compass Group plc	United Kingdom	04-02-2021	AGM	7	Board structure	Re-elect Director Karen Witts	FOR
Compass Group plc	United Kingdom	04-02-2021	AGM	8	Board structure	Re-elect Director Carol Arrowsmith	FOR
Compass Group plc	United Kingdom	04-02-2021	AGM	9	Board structure	Re-elect Director John Bason	FOR
Compass Group plc	United Kingdom	04-02-2021	AGM	10	Board structure	Re-elect Director Stefan Bomhard	FOR
Compass Group plc	United Kingdom	04-02-2021	AGM	11	Board structure	Re-elect Director John Bryant	FOR
Compass Group plc	United Kingdom	04-02-2021	AGM	12	Board structure	Re-elect Director Anne-Francoise Nesmes	FOR
Compass Group plc	United Kingdom	04-02-2021	AGM	13	Board structure	Re-elect Director Nelson Silva	FOR
Compass Group plc	United Kingdom	04-02-2021	AGM	14	Board structure	Re-elect Director Ireena Vittal	FOR
Compass Group plc	United Kingdom	04-02-2021	AGM	15	Audit & accounts	Reappoint KPMG LLP as the Company's auditor	FOR
Compass Group plc	United Kingdom	04-02-2021	AGM	16	Audit & accounts	Authorise the Audit Committee to agree the auditor's remuneration	FOR

Compass Group plc	United Kingdom	04-02-2021	AGM	17	Other	Authority to make political donations	FOR
Compass Group plc	United Kingdom	04-02-2021	AGM	18	Capital structure	Authority to allot shares	AGAINST
Compass Group plc	United Kingdom	04-02-2021	AGM	19	Capital structure	Authority to allot shares for cash	AGAINST
Compass Group plc	United Kingdom	04-02-2021	AGM	20	Capital structure	Additional authority to allot shares for cash in limited circumstances	FOR
Compass Group plc	United Kingdom	04-02-2021	AGM	21	Capital structure	Authority to make market purchases of ordinary shares of the Company	FOR
Compass Group plc	United Kingdom	04-02-2021	AGM	22	Amendment of articles	Adoption of articles of association	FOR
Compass Group plc	United Kingdom	04-02-2021	AGM	23	Other	Reduce general meeting notice periods	FOR
Croda International Plc	United Kingdom	21-05-2021	AGM	1	Audit & accounts	Receive the financial statements of the Company and the Group and the reports of the directors and auditors	FOR
Croda International Plc	United Kingdom	21-05-2021	AGM	2	Remuneration	Approve the Directors' Remuneration Report	FOR
Croda International Plc	United Kingdom	21-05-2021	AGM	3	Dividends	Declare a final dividend	FOR
Croda International Plc	United Kingdom	21-05-2021	AGM	4	Board structure	Re-elect R Cirillo as a director	FOR
Croda International Plc	United Kingdom	21-05-2021	AGM	5	Board structure	Re-elect J P C Ferguson as a director	FOR
Croda International Plc	United Kingdom	21-05-2021	AGM	6	Board structure	Re-elect S E Foots as a director	FOR
Croda International Plc	United Kingdom	21-05-2021	AGM	7	Board structure	Re-elect A M Frew as a director	FOR
Croda International Plc	United Kingdom	21-05-2021	AGM	8	Board structure	Re-elect H L Ganczakowski as a director	FOR
Croda International Plc	United Kingdom	21-05-2021	AGM	9	Board structure	Re-elect K Layden as a director	FOR
Croda International Plc	United Kingdom	21-05-2021	AGM	10	Board structure	Re-elect J K Maiden as a director	FOR
Croda International Plc	United Kingdom	21-05-2021	AGM	11	Board structure	Elect J Ramsay as a director	FOR
Croda International Plc	United Kingdom	21-05-2021	AGM	12	Audit & accounts	Re-appoint KPMG LLP as auditors of the Company	FOR
Croda International Plc	United Kingdom	21-05-2021	AGM	13	Audit & accounts	Authorise the Audit Committee to determine the auditors' remuneration	FOR
Croda International Plc	United Kingdom	21-05-2021	AGM	14	Other	Political donations	FOR
Croda International Plc	United Kingdom	21-05-2021	AGM	15	Capital structure	Directors' authority to allot shares	AGAINST
Croda International Plc	United Kingdom	21-05-2021	AGM	16	Capital structure	Disapplication of pre-emption rights	AGAINST
Croda International Plc	United Kingdom	21-05-2021	AGM	17	Capital structure	Disapplication of pre-emption rights - acquisition or capital investment	FOR
Croda International Plc	United Kingdom	21-05-2021	AGM	18	Capital structure	Authority to purchase own shares	FOR
Croda International Plc	United Kingdom	21-05-2021	AGM	19	Other	Notice period for shareholders' meetings	FOR
Croda International Plc	United Kingdom	21-05-2021	AGM	20	Amendment of articles	Approval and adoption of new articles of association	FOR
Daimler AG	Germany	08-07-2020	AGM	1	Other	Presentation of the adopted annual financial statements of Daimler AG	N/A
Daimler AG	Germany	08-07-2020	AGM	2	Dividends	Resolution on the allocation of distributable profit	FOR
Daimler AG	Germany	08-07-2020	AGM	3	Discharge	Resolution on ratification of Board of Management members' actions in the 2019 financial year	FOR
Daimler AG	Germany	08-07-2020	AGM	4	Discharge	Resolution on ratification of Supervisory Board members' actions in the 2019 financial year	FOR
Daimler AG	Germany	08-07-2020	AGM	5a	Audit & accounts	Resolution on the appointment of the auditor for the annual financial statements and the auditor for the consolidated financial statements	FOR
Daimler AG	Germany	08-07-2020	AGM	5b	Audit & accounts	Resolution on the appointment of the auditor for the annual financial statements and the auditor for the consolidated financial statements	FOR
Daimler AG	Germany	08-07-2020	AGM	6	Remuneration	Resolution on the approval of the remuneration system for the members of the Board of Management	FOR
Daimler AG	Germany	08-07-2020	AGM	7	Board structure	Resolution on the election of member to the Supervisory Board	FOR
Daimler AG	Germany	08-07-2020	AGM	8	Capital structure	Resolution on authorization for the Company to acquire and use its own shares as well as on the exclusion of shareholders' subscription rights and rights to sell shares	FOR
Daimler AG	Germany	08-07-2020	AGM	9	Capital structure	Resolution on authorization to use derivative financial instruments in the context of acquiring treasury shares as well as on the exclusion of shareholders' subscription	FOR
Daimler AG	Germany	08-07-2020	AGM	10	Capital structure	Resolution on authorization to issue convertible bonds and/or bonds with warrants and on the exclusion of shareholders' subscription right; creation of Conditional	FOR
Daimler AG	Germany	08-07-2020	AGM	11a	Amendment of articles	Resolution on the addition of a new Article 11a (Annual Meeting – Video and audio transmission)	FOR
Daimler AG	Germany	08-07-2020	AGM	11b	Amendment of articles	Resolution on the addition of a new Article 13, Paragraph 5 to the Articles of Incorporation (electronic participation of shareholders)	FOR
Daimler AG	Germany	08-07-2020	AGM	12a	Amendment of articles	Resolution on the amendment of Article16 of the Articles of Incorporation: Article 16, Paragraph 2 of the Articles of Incorporation (Resolution) is deleted in its entirety.	FOR
Daimler AG	Germany	08-07-2020	AGM	12b	Amendment of articles	Resolution on the amendment of Article16 of the Articles of Incorporation: The Board of Management and Supervisory Board propose that the current Article16,	FOR
Daimler AG	Germany	08-07-2020	AGM	13	Other	Resolution on the approval of the conclusion of a profit transfer agreement between Daimler AG and Mercedes-Benz Bank AG	FOR
Daimler AG	Germany	31-03-2021	AGM	1	Other	Presentation of the adopted annual financial statements	N/A
Daimler AG	Germany	31-03-2021	AGM	2	Dividends	Resolution on the allocation of distributable profit	FOR
Daimler AG	Germany	31-03-2021	AGM	3	Discharge	Ratification of Management Board members' actions in the 2020 financial year	FOR
Daimler AG	Germany	31-03-2021	AGM	4	Discharge	Ratification of Supervisory Board members' actions in the 2020 financial year	FOR
Daimler AG	Germany	31-03-2021	AGM	5a	Audit & accounts	Appointment of auditors for 2021 financial year including interim financial statements	FOR
Daimler AG	Germany	31-03-2021	AGM	5b	Audit & accounts	Appointment of auditors for interim financial statements for the 2022 financial year until AGM 2022	FOR
Daimler AG	Germany	31-03-2021	AGM	5c	Audit & accounts	Appointment of auditors for closing balance required pursuant to the German Transformation Act	FOR
Daimler AG	Germany	31-03-2021	AGM	6	Board structure	Elections to the Supervisory Board	FOR
Daimler AG	Germany	31-03-2021	AGM	7	Remuneration	Remuneration of the members of the Supervisory Board	FOR
Daimler AG	Germany	31-03-2021	AGM	8	Amendment of articles	Amendment of Article 9 (IV. The Supervisory Board - Resolutions of the Supervisory Board	FOR
Daimler AG	Germany	31-03-2021	AGM	9	Amendment of articles	Further amendments of the Articles of Incorporation	FOR
Dollar General Corporation	USA	26-05-2021	AGM	1a	Board structure	Elect director Warren F. Bryant	FOR
Dollar General Corporation	USA	26-05-2021	AGM	1b	Board structure	Elect director Michael M. Calbert	FOR
Dollar General Corporation	USA	26-05-2021	AGM	1d	Board structure	Elect director Patricia D. Fili-Krushel	FOR
Dollar General Corporation	USA	26-05-2021	AGM	1e	Board structure	Elect director Timothy I. McGuire	FOR
Dollar General Corporation	USA	26-05-2021	AGM	1f	Board structure	Elect director William C. Rhodes, III	FOR
Dollar General Corporation	USA	26-05-2021	AGM	1g	Board structure	Elect director Debra A. Sandler	FOR
Dollar General Corporation	USA	26-05-2021	AGM	1h	Board structure	Elect director Ralph E. Santana	FOR

Dollar General Corporation	USA	26-05-2021	AGM	1i	Board structure	Elect director Todd J. Vasos	FOR
Dollar General Corporation	USA	26-05-2021	AGM	2	Remuneration	Advisory vote to approve the compensation of named executive officers	ABSTAIN
Dollar General Corporation	USA	26-05-2021	AGM	3	Audit & accounts	Ratify the appointment of Ernst & Young LLP as independent registered public accounting firm	FOR
Dollar General Corporation	USA	26-05-2021	AGM	4	Remuneration	Approve the 2021 Stock Incentive Plan	ABSTAIN
Dollar General Corporation	USA	26-05-2021	AGM	5	Amendment of articles	Approve Charter Amendment to Allow Shareholders Holding 25% of our Common Stock to Request Special Meetings of Shareholders	FOR
Dollar General Corporation	USA	26-05-2021	AGM	6	Shareholder resolution	Shareholder proposal - Ability to call special meetings of shareholders	FOR
Dometic Group AB	Sweden	13-04-2021	AGM	1	Other	Election of chairman of the meeting	FOR
Dometic Group AB	Sweden	13-04-2021	AGM	2	Other	Election of persons to approve the minutes	FOR
Dometic Group AB	Sweden	13-04-2021	AGM	3	Other	Preparation and approval of the voting list	FOR
Dometic Group AB	Sweden	13-04-2021	AGM	4	Other	Approval of the agenda	FOR
Dometic Group AB	Sweden	13-04-2021	AGM	5	Other	Determination of whether the meeting has been duly convened	FOR
Dometic Group AB	Sweden	13-04-2021	AGM	6	Audit & accounts	Presentation of the annual report and the auditor's report	N/A
Dometic Group AB	Sweden	13-04-2021	AGM	7a	Audit & accounts	Approval of the profit and loss account and balance sheet	FOR
Dometic Group AB	Sweden	13-04-2021	AGM	7b	Dividends	Approval of allocation of the company's result according to the adopted balance sheet	FOR
Dometic Group AB	Sweden	13-04-2021	AGM	7c	Discharge	Discharge of the members of the board of directors and the CEO from liability	FOR
Dometic Group AB	Sweden	13-04-2021	AGM	8	Board structure	Determination of the number of members of the board, deputy members of the board, auditors and deputy auditors	FOR
Dometic Group AB	Sweden	13-04-2021	AGM	9	Remuneration	Determination of fees to the members of the board and the auditor	FOR
Dometic Group AB	Sweden	13-04-2021	AGM	10	Board structure	Election of the members of the board and chairman of the board	FOR
Dometic Group AB	Sweden	13-04-2021	AGM	11	Audit & accounts	Election of auditor	FOR
Dometic Group AB	Sweden	13-04-2021	AGM	12	Other	Resolution on principles for appointment of the Nomination Committee	FOR
Dometic Group AB	Sweden	13-04-2021	AGM	13	Remuneration	Resolution on approval of remuneration report	FOR
Dometic Group AB	Sweden	13-04-2021	AGM	14	Capital structure	Resolution to authorize the board to issue new shares	FOR
Dometic Group AB	Sweden	13-04-2021	AGM	15	Amendment of articles	Resolution on amendments to the articles of associations	FOR
Dürr AG	Germany	07-05-2021	AGM	1	Audit & accounts	Presentation of the adopted annual financial statements	N/A
Dürr AG	Germany	07-05-2021	AGM	2	Dividends	Appropriation of net retained profit	FOR
Dürr AG	Germany	07-05-2021	AGM	3	Discharge	Ratification of the acts of the members of the Board of Management for the 2020 financial year	FOR
Dürr AG	Germany	07-05-2021	AGM	4	Discharge	Ratification of the acts of the members of the Supervisory Board for the 2020 financial year	FOR
Dürr AG	Germany	07-05-2021	AGM	5	Audit & accounts	Election of the auditor of the annual financial statements	FOR
Dürr AG	Germany	07-05-2021	AGM	6a	Board structure	Elect Director Richard Bauer	FOR
Dürr AG	Germany	07-05-2021	AGM	6b	Board structure	Elect Director Rolf Breidenbach	FOR
Dürr AG	Germany	07-05-2021	AGM	6c	Board structure	Elect Director Alexandra Duerr	FOR
Dürr AG	Germany	07-05-2021	AGM	6d	Board structure	Elect Director Gerhard Federer	FOR
Dürr AG	Germany	07-05-2021	AGM	6e	Board structure	Elect Director Anja Schuler	FOR
Dürr AG	Germany	07-05-2021	AGM	6f	Board structure	Elect Director Arnd Zinnhardt	FOR
Dürr AG	Germany	07-05-2021	AGM	7	Remuneration	Adoption of a resolution on the system of remuneration for the Board of Management	FOR
Dürr AG	Germany	07-05-2021	AGM	8	Remuneration	Adoption of a resolution on the system of remuneration for the Supervisory Board; amendment of the Articles of Incorporation	FOR
Dürr AG	Germany	07-05-2021	AGM	9	Other	Adoption of a resolution to approve the conclusion of a Control and profit transfer agreement between Dürr Aktiengesellschaft and Dürr IT Service GmbH	FOR
Ecolab Inc.	USA	06-05-2021	AGM	1a	Board structure	Elect director Douglas M. Baker, Jr.	FOR
Ecolab Inc.	USA	06-05-2021	AGM	1b	Board structure	Elect director Jeffrey M. Ettinger	FOR
Ecolab Inc.	USA	06-05-2021	AGM	1c	Board structure	Elect director Shari Ballard	FOR
Ecolab Inc.	USA	06-05-2021	AGM	1d	Board structure	Elect director Barbara J. Beck	FOR
Ecolab Inc.	USA	06-05-2021	AGM	1e	Board structure	Elect director Arthur J. Higgins	FOR
Ecolab Inc.	USA	06-05-2021	AGM	1f	Board structure	Elect director Michael Larson	FOR
Ecolab Inc.	USA	06-05-2021	AGM	1g	Board structure	Elect director David W. MacLennan	FOR
Ecolab Inc.	USA	06-05-2021	AGM	1h	Board structure	Elect director Tracy B. McKibben	FOR
Ecolab Inc.	USA	06-05-2021	AGM	1i	Board structure	Elect director Lionel L. Nowell, III	FOR
Ecolab Inc.	USA	06-05-2021	AGM	1j	Board structure	Elect director Victoria J. Reich	FOR
Ecolab Inc.	USA	06-05-2021	AGM	1k	Board structure	Elect director Suzanne M. Vautrinot	FOR
Ecolab Inc.	USA	06-05-2021	AGM	1l	Board structure	Elect director John J. Zillmer	FOR
Ecolab Inc.	USA	06-05-2021	AGM	1m	Board structure	Elect director Christophe Beck	FOR
Ecolab Inc.	USA	06-05-2021	AGM	2	Audit & accounts	Ratify the appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm	FOR
Ecolab Inc.	USA	06-05-2021	AGM	3	Remuneration	Advisory vote to approve the compensation of executives	ABSTAIN
Ecolab Inc.	USA	06-05-2021	AGM	4	Shareholder resolution	Shareholder Proposal - Proxy access	FOR
Electrolux Professional AB	Sweden	28-04-2021	AGM	1	Other	Election of Chairman of the meeting	FOR
Electrolux Professional AB	Sweden	28-04-2021	AGM	2	Other	Election of minutes-checkers	FOR
Electrolux Professional AB	Sweden	28-04-2021	AGM	3	Other	Preparation and approval of the voting list	FOR
Electrolux Professional AB	Sweden	28-04-2021	AGM	4	Other	Approval of the agenda	FOR
Electrolux Professional AB	Sweden	28-04-2021	AGM	5	Other	Determination as to whether the meeting has been properly convened	FOR
Electrolux Professional AB	Sweden	28-04-2021	AGM	6	Audit & accounts	Presentation of the annual report and the audit report	N/A
Electrolux Professional AB	Sweden	28-04-2021	AGM	7	Audit & accounts	Adoption of the profit and loss account and the balance sheet	FOR
Electrolux Professional AB	Sweden	28-04-2021	AGM	8	Dividends	Dispositions in respect of the Company's profit or loss	FOR

Electrolux Professional AB	Sweden	28-04-2021	AGM	9	Discharge	Resolution on discharge of liability of the directors of the Board and the Managing Director	FOR
Electrolux Professional AB	Sweden	28-04-2021	AGM	10	Board structure	Determination of the number of Directors and Deputy Directors	FOR
Electrolux Professional AB	Sweden	28-04-2021	AGM	11	Remuneration	Determination of fees to the Board of Directors and the Auditor	FOR
Electrolux Professional AB	Sweden	28-04-2021	AGM	12a	Board structure	Re-elect Kai Wärm as Director	FOR
Electrolux Professional AB	Sweden	28-04-2021	AGM	12b	Board structure	Re-elect Lorna Donatone as Director	FOR
Electrolux Professional AB	Sweden	28-04-2021	AGM	12c	Board structure	Re-elect Hans Ola Meyer as Director	FOR
Electrolux Professional AB	Sweden	28-04-2021	AGM	12d	Board structure	Re-elect Daniel Nodhäll as Director	FOR
Electrolux Professional AB	Sweden	28-04-2021	AGM	12e	Board structure	Re-elect Martine Snels as Director	FOR
Electrolux Professional AB	Sweden	28-04-2021	AGM	12f	Board structure	Re-elect Carsten Voigtländer as Director	FOR
Electrolux Professional AB	Sweden	28-04-2021	AGM	12g	Board structure	Re-elect Katharine Clark as Director	FOR
Electrolux Professional AB	Sweden	28-04-2021	AGM	12h	Board structure	Re-elect Kai Wärm as Chairman	FOR
Electrolux Professional AB	Sweden	28-04-2021	AGM	13	Audit & accounts	Election of Auditor	FOR
Electrolux Professional AB	Sweden	28-04-2021	AGM	14	Remuneration	Resolution on approval of remuneration report	FOR
Electrolux Professional AB	Sweden	28-04-2021	AGM	15a	Remuneration	Implementation of a performance based, long-term share program for 2021	FOR
Electrolux Professional AB	Sweden	28-04-2021	AGM	15b	Remuneration	Equity swap agreement with third party	FOR
Electrolux Professional AB	Sweden	28-04-2021	AGM	16	Amendment of articles	Resolution on amendments to the articles of associations	FOR
Enka Insaat ve Sanayi AS	Turkey	30-03-2021	AGM	1	Other	Election of the General Assembly Presidential Board	FOR
Enka Insaat ve Sanayi AS	Turkey	30-03-2021	AGM	2	Other	Reading and discussing the Annual Report	ABSTAIN
Enka Insaat ve Sanayi AS	Turkey	30-03-2021	AGM	3	Other	Reading and discussing the Report of Independent Auditors	ABSTAIN
Enka Insaat ve Sanayi AS	Turkey	30-03-2021	AGM	4	Other	Informing the shareholders about the donations made within the fiscal year 2020	ABSTAIN
Enka Insaat ve Sanayi AS	Turkey	30-03-2021	AGM	5	Audit & accounts	Approval of Balance Sheet and Income Statement Accounts of 2020	FOR
Enka Insaat ve Sanayi AS	Turkey	30-03-2021	AGM	6	Discharge	Acquittal and release of the Board Members due to the Company's activities for the fiscal year 2020	FOR
Enka Insaat ve Sanayi AS	Turkey	30-03-2021	AGM	7	Board structure	Election of the board members	FOR
Enka Insaat ve Sanayi AS	Turkey	30-03-2021	AGM	8	Remuneration	Determining the attendance fee for the Board Members	FOR
Enka Insaat ve Sanayi AS	Turkey	30-03-2021	AGM	9	Audit & accounts	Approval of the selection of the Independent Auditors	FOR
Enka Insaat ve Sanayi AS	Turkey	30-03-2021	AGM	10	Dividends	Decision on distribution of the Balance Sheet profit of 2020	FOR
Enka Insaat ve Sanayi AS	Turkey	30-03-2021	AGM	11	Capital structure	Authorization to increase share capital through issuance	AGAINST
Enka Insaat ve Sanayi AS	Turkey	30-03-2021	AGM	12	Other	Informing the shareholders that there are no guarantees, pledges, mortgages and encumbrances given to the benefit of third parties regarding the regulations of Authorization of the Board of Directors for deciding the distribution of the Advance Dividend	ABSTAIN
Enka Insaat ve Sanayi AS	Turkey	30-03-2021	AGM	13	Dividends	Authorization of the Board of Directors for deciding the distribution of the Advance Dividend	FOR
Enka Insaat ve Sanayi AS	Turkey	30-03-2021	AGM	14	Dividends	Discussion and approval of set off of the Advance Dividends	FOR
Enka Insaat ve Sanayi AS	Turkey	30-03-2021	AGM	15	Other	Informing the shareholders about share buybacks	ABSTAIN
Enka Insaat ve Sanayi AS	Turkey	30-03-2021	AGM	16	Other	Authorization of the Board Members to engage in businesses mentioned in Articles 395 and 396 of the Turkish Code of Commerce	FOR
Enka Insaat ve Sanayi AS	Turkey	30-03-2021	AGM	17	Other	Requests and recommendations	AGAINST
Epiroc AB	Sweden	28-04-2021	AGM	1	Other	Election of the chair of the meeting	FOR
Epiroc AB	Sweden	28-04-2021	AGM	2	Other	Election of one or two persons to attest the minutes	FOR
Epiroc AB	Sweden	28-04-2021	AGM	3	Other	Preparation and approval of voting list	FOR
Epiroc AB	Sweden	28-04-2021	AGM	4	Other	Approval of the agenda	FOR
Epiroc AB	Sweden	28-04-2021	AGM	5	Other	Determination whether the Meeting has been duly convened	FOR
Epiroc AB	Sweden	28-04-2021	AGM	6	Audit & accounts	Presentation of the Annual Report and the Auditor's Report as well as the Consolidated Financial Statements	N/A
Epiroc AB	Sweden	28-04-2021	AGM	7a	Audit & accounts	Adoption of the income statement and balance sheet	FOR
Epiroc AB	Sweden	28-04-2021	AGM	7b	Discharge	Discharge from liability for Board members and the CEO	FOR
Epiroc AB	Sweden	28-04-2021	AGM	7c	Dividends	Allocation of the company's profit or loss according to the adopted balance sheet	FOR
Epiroc AB	Sweden	28-04-2021	AGM	7d	Remuneration	Decision regarding the Board's remuneration report	FOR
Epiroc AB	Sweden	28-04-2021	AGM	8a	Board structure	Determination of the number of Board members	FOR
Epiroc AB	Sweden	28-04-2021	AGM	8b	Audit & accounts	Determination of the number of auditors and deputy auditors or registered auditing companies	FOR
Epiroc AB	Sweden	28-04-2021	AGM	9a	Board structure	Election of Board members	FOR
Epiroc AB	Sweden	28-04-2021	AGM	9b	Board structure	Election of Chair of the Board	FOR
Epiroc AB	Sweden	28-04-2021	AGM	9c	Audit & accounts	Election of Auditors and deputy auditors or registered auditing companies	FOR
Epiroc AB	Sweden	28-04-2021	AGM	10a	Remuneration	Determining the remuneration in cash or partially in the form of synthetic shares, to the Board of Directors, and the remuneration to its committees	FOR
Epiroc AB	Sweden	28-04-2021	AGM	10b	Audit & accounts	Determining the remuneration to the auditors	FOR
Epiroc AB	Sweden	28-04-2021	AGM	11	Remuneration	The Board's proposal regarding a performance based personnel option plan for 2021	FOR
Epiroc AB	Sweden	28-04-2021	AGM	12a	Remuneration	Acquire A shares related to personnel option plan for 2021	FOR
Epiroc AB	Sweden	28-04-2021	AGM	12b	Remuneration	Acquire A shares related to remuneration in the form of synthetic shares	FOR
Epiroc AB	Sweden	28-04-2021	AGM	12c	Remuneration	Transfer A shares related to personnel option plan for 2021	FOR
Epiroc AB	Sweden	28-04-2021	AGM	12d	Remuneration	Sell A shares to cover costs related to synthetic shares to Board members	FOR
Epiroc AB	Sweden	28-04-2021	AGM	12e	Remuneration	Sell A shares to cover costs in relation to the performance based personnel option plans for 2016, 2017 and 2018	FOR
Epiroc AB	Sweden	28-04-2021	AGM	13	Capital structure	Proposal regarding a share split	FOR
EQT AB	Sweden	02-06-2021	AGM	1	Other	Opening of the Meeting	N/A
EQT AB	Sweden	02-06-2021	AGM	2	Other	Election of chairperson of the Meeting	FOR
EQT AB	Sweden	02-06-2021	AGM	3	Other	Election of one or two persons who shall approve the minutes of the Meeting	FOR
EQT AB	Sweden	02-06-2021	AGM	4	Other	Preparation and approval of the voting list	FOR

EQT AB	Sweden	02-06-2021	AGM	5	Other	Approval of the agenda	FOR
EQT AB	Sweden	02-06-2021	AGM	6	Other	Determination of whether the Meeting has been duly convened	FOR
EQT AB	Sweden	02-06-2021	AGM	7	Other	Presentation by the CEO	N/A
EQT AB	Sweden	02-06-2021	AGM	8	Audit & accounts	Presentation of the annual report as well as the consolidated financial statements and the auditors' report	N/A
EQT AB	Sweden	02-06-2021	AGM	9	Audit & accounts	Resolution regarding adoption of the income statement and the balance sheet	FOR
EQT AB	Sweden	02-06-2021	AGM	10	Dividends	Resolution regarding allocation of EQT's profit in accordance with the adopted balance sheet	FOR
EQT AB	Sweden	02-06-2021	AGM	11	Discharge	Resolution regarding discharge of liability for the board members and the CEO	FOR
EQT AB	Sweden	02-06-2021	AGM	12a	Board structure	Resolution on the number of board members who shall be appointed by the Meeting	FOR
EQT AB	Sweden	02-06-2021	AGM	12b	Audit & accounts	Resolution on the number of auditors and deputy auditors who shall be appointed by the Meeting	FOR
EQT AB	Sweden	02-06-2021	AGM	13a	Remuneration	Resolution on fees to the board members	FOR
EQT AB	Sweden	02-06-2021	AGM	13b	Audit & accounts	Resolution on fees to the auditors	FOR
EQT AB	Sweden	02-06-2021	AGM	14a	Board structure	Re-elect Conni Jonsson as Director	FOR
EQT AB	Sweden	02-06-2021	AGM	14b	Board structure	Re-elect Edith Cooper as Director	FOR
EQT AB	Sweden	02-06-2021	AGM	14c	Board structure	Re-elect Johan Forssell as Director	FOR
EQT AB	Sweden	02-06-2021	AGM	14d	Board structure	Re-elect Nicola Kimm as Director	FOR
EQT AB	Sweden	02-06-2021	AGM	14e	Board structure	Re-elect Diony Lebot as Director	FOR
EQT AB	Sweden	02-06-2021	AGM	14f	Board structure	Re-elect Gordon Orr Jr as Director	FOR
EQT AB	Sweden	02-06-2021	AGM	14g	Board structure	Elect Margo Cook as Director	FOR
EQT AB	Sweden	02-06-2021	AGM	14h	Board structure	Elect Marcus Wallenberg as Director	FOR
EQT AB	Sweden	02-06-2021	AGM	14i	Board structure	Re-elect Conni Jonsson as Chairperson of the board of directors	FOR
EQT AB	Sweden	02-06-2021	AGM	15	Audit & accounts	Election of auditors and deputy auditors	FOR
EQT AB	Sweden	02-06-2021	AGM	16	Remuneration	Presentation of the board of directors' remuneration report for approval	FOR
EQT AB	Sweden	02-06-2021	AGM	17	Remuneration	Resolution on guidelines for remuneration to executive management	FOR
EQT AB	Sweden	02-06-2021	AGM	18	Capital structure	Resolution on authorization for the board of directors to issue shares	FOR
EQT AB	Sweden	02-06-2021	AGM	19	Other	Closing of the Meeting	N/A
First Republic Bank	USA	12-05-2021	AGM	1a	Board structure	Elect director James H. Herbert	FOR
First Republic Bank	USA	12-05-2021	AGM	1b	Board structure	Elect director Katherine August-deWilde	FOR
First Republic Bank	USA	12-05-2021	AGM	1c	Board structure	Elect director Hafize Gaye Erkan	FOR
First Republic Bank	USA	12-05-2021	AGM	1d	Board structure	Elect director Frank J. Fahrenkopf	FOR
First Republic Bank	USA	12-05-2021	AGM	1e	Board structure	Elect director Boris Groysberg	FOR
First Republic Bank	USA	12-05-2021	AGM	1f	Board structure	Elect director Sandra R. Hernandez	FOR
First Republic Bank	USA	12-05-2021	AGM	1g	Board structure	Elect director Pamela J. Joyner	FOR
First Republic Bank	USA	12-05-2021	AGM	1h	Board structure	Elect director Reynold Levy	FOR
First Republic Bank	USA	12-05-2021	AGM	1i	Board structure	Elect director Duncan L. Niederauer	FOR
First Republic Bank	USA	12-05-2021	AGM	1j	Board structure	Elect director George G.C. Parker	FOR
First Republic Bank	USA	12-05-2021	AGM	2	Audit & accounts	Ratification of Appointment of Independent Registered Public Accounting Firm	FOR
First Republic Bank	USA	12-05-2021	AGM	3	Remuneration	Advisory Vote Approving Executive Compensation	FOR
Fresenius Medical Care AG & Co. KGaA	Germany	27-08-2020	AGM	1	Audit & accounts	Presentation of the annual financial statements and consolidated group financial statements each approved by the Supervisory Board, the management reports for	FOR
Fresenius Medical Care AG & Co. KGaA	Germany	27-08-2020	AGM	2	Dividends	Resolution on the allocation of distributable profit	FOR
Fresenius Medical Care AG & Co. KGaA	Germany	27-08-2020	AGM	3	Discharge	Resolution on the approval of the actions of the General Partner for the past fiscal year	FOR
Fresenius Medical Care AG & Co. KGaA	Germany	27-08-2020	AGM	4	Discharge	Resolution on the approval of the actions of the Supervisory Board for the past fiscal year	FOR
Fresenius Medical Care AG & Co. KGaA	Germany	27-08-2020	AGM	5	Audit & accounts	Election of the auditor and consolidated group auditor for fiscal year 2020 as well as the auditor for the potential review of interim financial information	FOR
Fresenius Medical Care AG & Co. KGaA	Germany	27-08-2020	AGM	6	Remuneration	Resolution on the approval of the compensation system for the members of the Management Board of the General Partner	FOR
Fresenius Medical Care AG & Co. KGaA	Germany	27-08-2020	AGM	7	Remuneration	Resolution on the remuneration of the members of the Supervisory Board and on the amendment of Article 13 and Article 13e (3) of the Articles of Association	FOR
Fresenius Medical Care AG & Co. KGaA	Germany	27-08-2020	AGM	8	Capital structure	Resolution on the cancellation of the existing authorized capitals, on the creation of new authorized capitals including the possibility of the exclusion of subscription rights	FOR
Fresenius Medical Care AG & Co. KGaA	Germany	27-08-2020	AGM	9	Amendment of articles	Resolution on the amendment of Article 15 (1) sentence 2 of the Company's Articles of Association	FOR
Fresenius Medical Care AG & Co. KGaA	Germany	20-05-2021	AGM	1	Audit & accounts	Presentation of the annual financial statements	FOR
Fresenius Medical Care AG & Co. KGaA	Germany	20-05-2021	AGM	2	Dividends	Resolution on the allocation of distributable profit	FOR
Fresenius Medical Care AG & Co. KGaA	Germany	20-05-2021	AGM	3	Discharge	Resolution on the approval of the actions of the General Partner for the past fiscal year	FOR
Fresenius Medical Care AG & Co. KGaA	Germany	20-05-2021	AGM	4	Discharge	Resolution on the approval of the actions of the Supervisory Board for the past fiscal year	FOR
Fresenius Medical Care AG & Co. KGaA	Germany	20-05-2021	AGM	5	Audit & accounts	Election of the auditor and consolidated group auditor for fiscal year 2021 as well as the auditor for the potential review of interim financial information	FOR
Fresenius Medical Care AG & Co. KGaA	Germany	20-05-2021	AGM	6.1	Board structure	Elect director Dieter Schenk	FOR
Fresenius Medical Care AG & Co. KGaA	Germany	20-05-2021	AGM	6.2	Board structure	Elect director Dorothea Wenzel	FOR
Fresenius Medical Care AG & Co. KGaA	Germany	20-05-2021	AGM	6.3	Board structure	Elect director Rolf Classon	FOR
Fresenius Medical Care AG & Co. KGaA	Germany	20-05-2021	AGM	6.4	Board structure	Elect director Pascale Witz	FOR
Fresenius Medical Care AG & Co. KGaA	Germany	20-05-2021	AGM	6.5	Board structure	Elect director Gregor Zünd	FOR
Fresenius Medical Care AG & Co. KGaA	Germany	20-05-2021	AGM	6.6	Board structure	Elect director Gregory Sorensen	FOR
Fresenius Medical Care AG & Co. KGaA	Germany	20-05-2021	AGM	7	Capital structure	Authorization to purchase and use treasury shares	FOR
Fuchs Petrolub SE	Germany	04-05-2021	AGM	1	Audit & accounts	Presentation of the adopted annual financial statements	N/A
Fuchs Petrolub SE	Germany	04-05-2021	AGM	2	Dividends	Adoption of a resolution regarding the appropriation of profits	FOR
Fuchs Petrolub SE	Germany	04-05-2021	AGM	3	Discharge	Adoption of a resolution regarding the approval of the Executive Board members for the 2020 financial year	FOR



Fuchs Petrolub SE	Germany	04-05-2021	AGM	4	Discharge	Adoption of a resolution regarding the approval of the Supervisory Board members for the 2020 financial year	FOR
Fuchs Petrolub SE	Germany	04-05-2021	AGM	5	Audit & accounts	Adoption of a resolution regarding the selection of the auditor	FOR
Fuchs Petrolub SE	Germany	04-05-2021	AGM	6	Remuneration	Resolution on the approval of the compensation system presented by the Supervisory Board for the Executive Board members	FOR
Fuchs Petrolub SE	Germany	04-05-2021	AGM	7	Remuneration	Resolution on the compensation of the Supervisory Board members	FOR
Fuchs Petrolub SE	Germany	04-05-2021	AGM	8	Amendment of articles	Resolution on switching from bearer shares to registered shares as well as the amendment of the header of Art. 6 and amendment of Art. 6 Paras. 1 and 2 and Art.	FOR
Fuchs Petrolub SE	Germany	04-05-2021	AGM	9	Amendment of articles	Resolution on amendments to Art. 13 Para. 2 of the Articles of Association	FOR
Galenica Ltd.	Switzerland	12-05-2021	AGM	1	Audit & accounts	Approval of the Management Report and Annual Financial Statements 2020	FOR
Galenica Ltd.	Switzerland	12-05-2021	AGM	2	Discharge	Discharge of the Board of Directors and the Corporate Executive Committee	FOR
Galenica Ltd.	Switzerland	12-05-2021	AGM	3.1	Dividends	Appropriation of the available earnings	FOR
Galenica Ltd.	Switzerland	12-05-2021	AGM	3.2	Dividends	Appropriation of reserves from capital contributions	FOR
Galenica Ltd.	Switzerland	12-05-2021	AGM	4	Remuneration	Approval of the Remuneration Report	FOR
Galenica Ltd.	Switzerland	12-05-2021	AGM	5.1	Remuneration	Total amount of remuneration of the Board of Directors	FOR
Galenica Ltd.	Switzerland	12-05-2021	AGM	5.2	Remuneration	Total amount of remuneration of the Corporate Executive Committee	FOR
Galenica Ltd.	Switzerland	12-05-2021	AGM	6	Capital structure	Amendment of Article 3a (1) of the Articles (increase capital)	FOR
Galenica Ltd.	Switzerland	12-05-2021	AGM	7.1a	Board structure	Re-elect Daniela Bosshardt as Chairwoman of the Board of Directors	FOR
Galenica Ltd.	Switzerland	12-05-2021	AGM	7.1.b	Board structure	Re-elect Bertrand Jungo as director	FOR
Galenica Ltd.	Switzerland	12-05-2021	AGM	7.1.c	Board structure	Re-elect Pascale Bruderer as director	FOR
Galenica Ltd.	Switzerland	12-05-2021	AGM	7.1.d	Board structure	Re-elect Michel Burnier as director	FOR
Galenica Ltd.	Switzerland	12-05-2021	AGM	7.1.e	Board structure	Re-elect Markus R. Neuhaus as director	FOR
Galenica Ltd.	Switzerland	12-05-2021	AGM	7.1.f	Board structure	Re-elect Andreas Walde as director	FOR
Galenica Ltd.	Switzerland	12-05-2021	AGM	7.2a	Board structure	Re-elect Andreas Walde to the Remuneration Committee	FOR
Galenica Ltd.	Switzerland	12-05-2021	AGM	7.2b	Board structure	Elect Markus R. Neuhaus to the Remuneration Committee	FOR
Galenica Ltd.	Switzerland	12-05-2021	AGM	7.2c	Board structure	Elect Pascale Bruderer to the Remuneration Committee	FOR
Galenica Ltd.	Switzerland	12-05-2021	AGM	7.3	Other	Re-election of the independent proxy holder Walder Wyss Ltd.	FOR
Galenica Ltd.	Switzerland	12-05-2021	AGM	7.4	Audit & accounts	Re-election of the auditors Ernst & Young Ltd.	FOR
Graco Inc.	USA	23-04-2021	AGM	1a	Board structure	Elect director Brett C. Carter	FOR
Graco Inc.	USA	23-04-2021	AGM	1b	Board structure	Elect director R. William Van Sant	FOR
Graco Inc.	USA	23-04-2021	AGM	1c	Board structure	Elect director Emily C. White	FOR
Graco Inc.	USA	23-04-2021	AGM	2	Audit & accounts	Ratification of appointment of Deloitte & Touche LLP as independent registered accounting firm	FOR
Graco Inc.	USA	23-04-2021	AGM	3	Remuneration	Advisory vote to approve the compensation of named executive officers	AGAINST
Groupe SEB	France	20-05-2021	AGM	1	Audit & accounts	Approval of the separate financial statements	FOR
Groupe SEB	France	20-05-2021	AGM	2	Audit & accounts	Approval of the consolidated financial statements	FOR
Groupe SEB	France	20-05-2021	AGM	3	Dividends	Allocation of the result for the year ended 31 December 2020 and setting of the dividend	FOR
Groupe SEB	France	20-05-2021	AGM	4	Board structure	Reappointment of Yseulys Costes as a director	FOR
Groupe SEB	France	20-05-2021	AGM	5	Board structure	Reappointment of PEUGEOT INVEST ASSETS as a director	FOR
Groupe SEB	France	20-05-2021	AGM	6	Board structure	Reappointment of Brigitte Forestier as a director	FOR
Groupe SEB	France	20-05-2021	AGM	7	Audit & accounts	Approval of the appointment of DELOITTE & ASSOCIÉS and KPMG S.A. as statutory auditors for a six-year term	FOR
Groupe SEB	France	20-05-2021	AGM	8	Remuneration	Approval of the remuneration policy for all executive officers	AGAINST
Groupe SEB	France	20-05-2021	AGM	9	Remuneration	Approval of the remuneration policy for directors	FOR
Groupe SEB	France	20-05-2021	AGM	10	Remuneration	Approval of all components of remuneration referred to in Article L. 225-37-3 of the French Commercial Code	FOR
Groupe SEB	France	20-05-2021	AGM	11	Remuneration	Approval of fixed, variable and exceptional components of the total remuneration and benefits of all kinds, paid or allocated for the 2019 financial year to the Chairman and	AGAINST
Groupe SEB	France	20-05-2021	AGM	12	Remuneration	Approval of the fixed, variable and exceptional components of the total remuneration and benefits of all kinds paid or allocated for the 2019 financial year to the Chief	AGAINST
Groupe SEB	France	20-05-2021	AGM	13	Capital structure	Authorization to be granted to the Board of Directors for the company to buy back its own shares	AGAINST
Groupe SEB	France	20-05-2021	AGM	14	Capital structure	Authorization to be granted to the Board of Directors enabling the company to cancel its own shares	FOR
Groupe SEB	France	20-05-2021	AGM	15	Capital structure	Authority to increase the share capital with pre-emption rights	AGAINST
Groupe SEB	France	20-05-2021	AGM	16	Capital structure	Authority to issue ordinary shares with waiving of pre-emption rights in the course of a public offering	AGAINST
Groupe SEB	France	20-05-2021	AGM	17	Capital structure	Authority to issue ordinary shares and/or share equivalents and/or debt securities, with waiving of pre-emption rights as part of an offering governed by Article L. 411-2	AGAINST
Groupe SEB	France	20-05-2021	AGM	18	Capital structure	Blanket ceiling on financial authorizations	FOR
Groupe SEB	France	20-05-2021	AGM	19	Capital structure	Delegation of authority to be granted to the Board of Directors to increase the share capital by capitalizing retained earnings, profit, premiums or other items that may be	FOR
Groupe SEB	France	20-05-2021	AGM	20	Remuneration	Authorization to be granted to the Board of Directors to grant performance shares	AGAINST
Groupe SEB	France	20-05-2021	AGM	21	Capital structure	Authorization to carry out share capital increases restricted to members of a Company or Group Savings Scheme and/or sales of reserved shares with waiving of	FOR
Groupe SEB	France	20-05-2021	AGM	22	Amendment of articles	Amendment of article 8 of the company's bylaws relating to the lowering of the threshold for ownership interests, the crossing of which must be reported to the	AGAINST
Groupe SEB	France	20-05-2021	AGM	23	Amendment of articles	Compliance of the company's bylaws with the new articles of the French commercial code arising from order no. 2020-1142 dated 16 September 2020	FOR
Groupe SEB	France	20-05-2021	AGM	24	Other	Powers to carry out formalities	FOR
H & M Hennes & Mauritz AB	Sweden	06-05-2021	AGM	1	Other	Opening of the AGM	N/A
H & M Hennes & Mauritz AB	Sweden	06-05-2021	AGM	2	Other	Election of a chairman for the AGM	FOR
H & M Hennes & Mauritz AB	Sweden	06-05-2021	AGM	3	Other	Election of people to check the minutes	FOR
H & M Hennes & Mauritz AB	Sweden	06-05-2021	AGM	4	Other	Establishment and approval of the voting list	FOR
H & M Hennes & Mauritz AB	Sweden	06-05-2021	AGM	5	Other	Approval of the Agenda	FOR
H & M Hennes & Mauritz AB	Sweden	06-05-2021	AGM	6	Other	Examination of whether the meeting was duly convened	FOR
H & M Hennes & Mauritz AB	Sweden	06-05-2021	AGM	7	Audit & accounts	Presentation of the annual accounts and auditor's report	N/A

H & M Hennes & Mauritz AB	Sweden	06-05-2021	AGM	8a	Audit & accounts	Adoption of the income statement and balance sheet	FOR
H & M Hennes & Mauritz AB	Sweden	06-05-2021	AGM	8b	Dividends	Disposal of the company's earnings in accordance with the adopted balance sheet	FOR
H & M Hennes & Mauritz AB	Sweden	06-05-2021	AGM	8b.2	Shareholder resolution	Shareholder Proposal - Disposal of the company's earnings	AGAINST
H & M Hennes & Mauritz AB	Sweden	06-05-2021	AGM	8c	Discharge	Discharge of the members of the board and CEO from liability to the company	FOR
H & M Hennes & Mauritz AB	Sweden	06-05-2021	AGM	9	Board structure	Establishment of the number of board members and auditors	FOR
H & M Hennes & Mauritz AB	Sweden	06-05-2021	AGM	10	Remuneration	Establishment of fees to the board and auditors	FOR
H & M Hennes & Mauritz AB	Sweden	06-05-2021	AGM	11.1	Board structure	Elect Director Stina Bergfors	FOR
H & M Hennes & Mauritz AB	Sweden	06-05-2021	AGM	11.2	Board structure	Elect Director Anders Dahlvig	FOR
H & M Hennes & Mauritz AB	Sweden	06-05-2021	AGM	11.3	Board structure	Elect Director Danica Kragic Jensfelt	FOR
H & M Hennes & Mauritz AB	Sweden	06-05-2021	AGM	11.4	Board structure	Elect Director Lena Patriksson Keller	FOR
H & M Hennes & Mauritz AB	Sweden	06-05-2021	AGM	11.5	Board structure	Elect Director Karl-Johan Persson	FOR
H & M Hennes & Mauritz AB	Sweden	06-05-2021	AGM	11.6	Board structure	Elect Director Christian Sievert	FOR
H & M Hennes & Mauritz AB	Sweden	06-05-2021	AGM	11.7	Board structure	Elect Director Erica Wiking Häger	FOR
H & M Hennes & Mauritz AB	Sweden	06-05-2021	AGM	11.8	Board structure	Elect Director Niklas Zennström	FOR
H & M Hennes & Mauritz AB	Sweden	06-05-2021	AGM	11.9	Board structure	Elect Karl-Johan Persson as Chairman of the board	FOR
H & M Hennes & Mauritz AB	Sweden	06-05-2021	AGM	12	Audit & accounts	Election of auditor	FOR
H & M Hennes & Mauritz AB	Sweden	06-05-2021	AGM	13	Other	Election of members of the nomination committee and establishment of principles for the nomination committee	FOR
H & M Hennes & Mauritz AB	Sweden	06-05-2021	AGM	14	Remuneration	Approval of the board's remuneration report	FOR
H & M Hennes & Mauritz AB	Sweden	06-05-2021	AGM	15	Remuneration	Resolution on guidelines for remuneration of senior executives	FOR
H & M Hennes & Mauritz AB	Sweden	06-05-2021	AGM	16	Amendment of articles	Resolution on the board's proposed amendments to the articles of association	FOR
H & M Hennes & Mauritz AB	Sweden	06-05-2021	AGM	17	Shareholder resolution	Shareholder Proposal - Amendment to the articles of association	AGAINST
H & M Hennes & Mauritz AB	Sweden	06-05-2021	AGM	18	Shareholder resolution	Shareholder Proposal - Remuneration to senior executives	AGAINST
H & M Hennes & Mauritz AB	Sweden	06-05-2021	AGM	19	Other	Closing of the AGM	N/A
Hexagon AB	Sweden	29-04-2021	AGM	1	Other	Election of Chairman of the Meeting	FOR
Hexagon AB	Sweden	29-04-2021	AGM	2	Other	Preparation and approval of the voting list	FOR
Hexagon AB	Sweden	29-04-2021	AGM	3	Other	Approval of the agenda	FOR
Hexagon AB	Sweden	29-04-2021	AGM	4	Other	Election of two persons to check the minutes	FOR
Hexagon AB	Sweden	29-04-2021	AGM	5	Other	Determination of compliance with the rules of convocation	FOR
Hexagon AB	Sweden	29-04-2021	AGM	6a	Audit & accounts	Presentation of the annual report and the auditors' report	N/A
Hexagon AB	Sweden	29-04-2021	AGM	6b	Other	Presentation of statement from the company's auditor confirming compliance with the guidelines for the remuneration of senior executives	N/A
Hexagon AB	Sweden	29-04-2021	AGM	6c	Dividends	Presentation of the proposal for dividend	N/A
Hexagon AB	Sweden	29-04-2021	AGM	7a	Audit & accounts	Adoption of the income statement and balance sheet	FOR
Hexagon AB	Sweden	29-04-2021	AGM	7b	Dividends	Disposition of the Company's profit as set forth in the balance sheet	FOR
Hexagon AB	Sweden	29-04-2021	AGM	7c	Discharge	Discharge of the Board of Directors and the Managing Director	FOR
Hexagon AB	Sweden	29-04-2021	AGM	8	Board structure	Determination of the number of members and deputy members of the Board of Directors	FOR
Hexagon AB	Sweden	29-04-2021	AGM	9	Remuneration	Determination of the fees to be paid to the Board members and auditors	FOR
Hexagon AB	Sweden	29-04-2021	AGM	10	Board structure	Election of board members and auditors	FOR
Hexagon AB	Sweden	29-04-2021	AGM	11	Other	Election of members of the Nomination Committee	FOR
Hexagon AB	Sweden	29-04-2021	AGM	12	Remuneration	Resolution on approval of remuneration report	FOR
Hexagon AB	Sweden	29-04-2021	AGM	13	Remuneration	Resolution on a performance based long term incentive program (Share Programme 2021/2024)	FOR
Hexagon AB	Sweden	29-04-2021	AGM	14	Capital structure	Authorization for the Board of Directors on acquisition and transfer of own shares	FOR
Hexagon AB	Sweden	29-04-2021	AGM	15	Capital structure	Authorization for the Board of Directors to issue shares, convertibles and/or warrants	FOR
Hexagon AB	Sweden	29-04-2021	AGM	16	Capital structure	Proposal regarding share split and change of Articles of Association	FOR
Hexpol AB	Sweden	28-04-2021	AGM	1	Other	Election of Chairman of the Meeting	FOR
Hexpol AB	Sweden	28-04-2021	AGM	2	Other	Preparation and approval of the list of shareholders entitled to vote at the Meeting	FOR
Hexpol AB	Sweden	28-04-2021	AGM	3	Other	Approval of the agenda	FOR
Hexpol AB	Sweden	28-04-2021	AGM	4	Other	Election of one or two officers to verify the minutes	FOR
Hexpol AB	Sweden	28-04-2021	AGM	5	Other	Determination of whether the Meeting has been duly convened	FOR
Hexpol AB	Sweden	28-04-2021	AGM	6a	Audit & accounts	Presentation of the annual report and the auditors' report	N/A
Hexpol AB	Sweden	28-04-2021	AGM	6b	Other	Presentation of statement from the company's auditor confirming compliance with the guidelines for the remuneration of senior executives	N/A
Hexpol AB	Sweden	28-04-2021	AGM	7a	Audit & accounts	Adoption of the income statement and balance sheet	FOR
Hexpol AB	Sweden	28-04-2021	AGM	7b	Dividends	Disposition of the Company's profit as set forth in the balance sheet	FOR
Hexpol AB	Sweden	28-04-2021	AGM	7c	Discharge	Discharge of the Board of Directors and the President from personal liability	FOR
Hexpol AB	Sweden	28-04-2021	AGM	8	Board structure	Determination of the number of members and deputy members of the Board	FOR
Hexpol AB	Sweden	28-04-2021	AGM	9	Remuneration	Determination of the fees to be paid to the Board members and auditors	FOR
Hexpol AB	Sweden	28-04-2021	AGM	10	Board structure	Election of members of the Board	FOR
Hexpol AB	Sweden	28-04-2021	AGM	11	Audit & accounts	Election of auditor	FOR
Hexpol AB	Sweden	28-04-2021	AGM	12	Other	Election of members of the Nomination Committee	FOR
Hexpol AB	Sweden	28-04-2021	AGM	13	Remuneration	Resolution on approval of remuneration report	FOR
Hexpol AB	Sweden	28-04-2021	AGM	14	Remuneration	Determination of guidelines for the remuneration of senior executives	FOR
Holmen AB	Sweden	22-04-2021	AGM	1	Other	Election of Chairman of the Meeting	FOR

Holmen AB	Sweden	22-04-2021	AGM	2	Other	Election of adjusters to approve the minutes of the Meeting	FOR
Holmen AB	Sweden	22-04-2021	AGM	3	Other	Preparation and approval of voting list	FOR
Holmen AB	Sweden	22-04-2021	AGM	4	Other	Approval of agenda	FOR
Holmen AB	Sweden	22-04-2021	AGM	5	Other	Resolution concerning the due convening of the Meeting	FOR
Holmen AB	Sweden	22-04-2021	AGM	6	Audit & accounts	Presentation of the annual accounts and the consolidated financial statements, together with the report of the auditors	N/A
Holmen AB	Sweden	22-04-2021	AGM	7	Audit & accounts	Resolution concerning the adoption of the parent company's income statement and balance sheet and the consolidated income statement and balance sheet	FOR
Holmen AB	Sweden	22-04-2021	AGM	8	Dividends	Resolution concerning the proposed treatment of the company's unappropriated earnings as stated in the adopted balance sheet	FOR
Holmen AB	Sweden	22-04-2021	AGM	9	Discharge	Resolution concerning the discharge of the members of the Board and the CEO from liability	FOR
Holmen AB	Sweden	22-04-2021	AGM	10	Board structure	Decision on the number of Board members and auditors to be elected by the Meeting	FOR
Holmen AB	Sweden	22-04-2021	AGM	11	Remuneration	Decision on the fees to be paid to the Board and the auditor	FOR
Holmen AB	Sweden	22-04-2021	AGM	12	Board structure	Election of the Board and the Chairman of the Board	FOR
Holmen AB	Sweden	22-04-2021	AGM	13	Audit & accounts	Election of auditor	FOR
Holmen AB	Sweden	22-04-2021	AGM	14	Remuneration	Presentation and approval of the Board's report on remuneration paid to senior management	FOR
Holmen AB	Sweden	22-04-2021	AGM	15	Amendment of articles	Board's proposed amendments to the Company's Articles of Association	FOR
Holmen AB	Sweden	22-04-2021	AGM	16	Capital structure	Proposal concerning mandate concerning buy-back and transfer of shares in the company	FOR
IMI plc	United Kingdom	06-05-2021	AGM	1	Audit & accounts	Receive Annual Report and Accounts	FOR
IMI plc	United Kingdom	06-05-2021	AGM	2	Dividends	Approve final dividend	FOR
IMI plc	United Kingdom	06-05-2021	AGM	3	Remuneration	Approve Remuneration Report	FOR
IMI plc	United Kingdom	06-05-2021	AGM	4	Remuneration	Directors remuneration policy	FOR
IMI plc	United Kingdom	06-05-2021	AGM	5	Board structure	Re-election of Lord Smith of Kelvin as director	FOR
IMI plc	United Kingdom	06-05-2021	AGM	6	Board structure	Re-election of Roy Twite as director	FOR
IMI plc	United Kingdom	06-05-2021	AGM	7	Board structure	Re-election of Carl-Peter Forster as director	FOR
IMI plc	United Kingdom	06-05-2021	AGM	8	Board structure	Re-election of Thomas Andersen as director	FOR
IMI plc	United Kingdom	06-05-2021	AGM	9	Board structure	Re-election of Caroline Dowling as director	FOR
IMI plc	United Kingdom	06-05-2021	AGM	10	Board structure	Re-election of Katie Jackson as director	FOR
IMI plc	United Kingdom	06-05-2021	AGM	11	Board structure	Re-election of Isobel Sharp as director	FOR
IMI plc	United Kingdom	06-05-2021	AGM	12	Board structure	Re-election of Daniel Shook as director	FOR
IMI plc	United Kingdom	06-05-2021	AGM	13	Board structure	Election of Ajai Puri as director	FOR
IMI plc	United Kingdom	06-05-2021	AGM	14	Audit & accounts	Re-appointment of the auditor	FOR
IMI plc	United Kingdom	06-05-2021	AGM	15	Audit & accounts	Authority to set auditor's remuneration	FOR
IMI plc	United Kingdom	06-05-2021	AGM	16	Capital structure	Authority to allot shares	AGAINST
IMI plc	United Kingdom	06-05-2021	AGM	17	Other	Authority to make political donations	FOR
IMI plc	United Kingdom	06-05-2021	AGM	18	Remuneration	Renewal of the IMI Employee Share Ownership Plan (ESOP)	FOR
IMI plc	United Kingdom	06-05-2021	AGM	A	Capital structure	Disapplication of pre-emption rights: General purposes	AGAINST
IMI plc	United Kingdom	06-05-2021	AGM	B	Capital structure	Disapplication of pre-emption rights: For acquisition or other specified capital investment	FOR
IMI plc	United Kingdom	06-05-2021	AGM	C	Capital structure	Authority to purchase own shares	FOR
IMI plc	United Kingdom	06-05-2021	AGM	D	Other	Notice of general meetings	FOR
Indutrade AB	Sweden	13-04-2021	AGM	1	Other	Election of a Chair to preside over the Meeting	FOR
Indutrade AB	Sweden	13-04-2021	AGM	2	Other	Election of persons to verify the minutes	FOR
Indutrade AB	Sweden	13-04-2021	AGM	2	Other	Preparation and approval of the voting list	FOR
Indutrade AB	Sweden	13-04-2021	AGM	3	Other	Approval of the agenda	FOR
Indutrade AB	Sweden	13-04-2021	AGM	5	Other	Determination as to whether the Meeting has been duly convened	FOR
Indutrade AB	Sweden	13-04-2021	AGM	6	Audit & accounts	Presentation of the annual report and consolidated accounts	N/A
Indutrade AB	Sweden	13-04-2021	AGM	7	Audit & accounts	Presentation of the audit report and the audit report for the group	N/A
Indutrade AB	Sweden	13-04-2021	AGM	8a	Audit & accounts	Adoption of the income statement and balance sheet	FOR
Indutrade AB	Sweden	13-04-2021	AGM	8b	Dividends	Distribution of the Company's earnings in accordance with the adopted balance sheet	FOR
Indutrade AB	Sweden	13-04-2021	AGM	8c	Dividends	Resolution on the record date	FOR
Indutrade AB	Sweden	13-04-2021	AGM	8d	Discharge	Discharge from liability to the Company of directors and President for 2020	FOR
Indutrade AB	Sweden	13-04-2021	AGM	9	Board structure	Resolution on the number of directors and the number of auditors	FOR
Indutrade AB	Sweden	13-04-2021	AGM	10	Remuneration	Resolution on directors' and auditors' fees	FOR
Indutrade AB	Sweden	13-04-2021	AGM	11	Board structure	Election of directors and the Chair of the Board	FOR
Indutrade AB	Sweden	13-04-2021	AGM	12	Audit & accounts	Election of auditor	FOR
Indutrade AB	Sweden	13-04-2021	AGM	13	Remuneration	Resolution on guidelines for compensation and other terms of employment for senior executives	FOR
Indutrade AB	Sweden	13-04-2021	AGM	14	Remuneration	Resolution on approval of Board's remuneration report	FOR
Indutrade AB	Sweden	13-04-2021	AGM	15a	Remuneration	Resolution on the implementation of a long-term incentive programme	FOR
Indutrade AB	Sweden	13-04-2021	AGM	15b	Remuneration	Resolution on hedging arrangements in respect thereof	FOR
Indutrade AB	Sweden	13-04-2021	AGM	16	Amendment of articles	Proposal regarding amendment of the Articles of Association	FOR
International Flavors & Fragrances Inc	USA	27-08-2020	EGM	1	Other	Approve the issuance of shares of IFF common stock to the stockholders of Nutrition and Biosciences, Inc. in the Merger pursuant to the terms of the Merger Agreement	FOR
International Flavors & Fragrances Inc	USA	27-08-2020	EGM	2	Other	Adjourn meeting	FOR
Intertek Group plc	United Kingdom	26-05-2021	AGM	1	Audit & accounts	Annual Report and Accounts for the year ended 31 December 2020	FOR
Intertek Group plc	United Kingdom	26-05-2021	AGM	2	Remuneration	Directors' Remuneration Policy	FOR

Intertek Group plc	United Kingdom	26-05-2021	AGM	3	Remuneration	Directors' Remuneration Report	FOR
Intertek Group plc	United Kingdom	26-05-2021	AGM	4	Dividends	Approve Final Dividend	FOR
Intertek Group plc	United Kingdom	26-05-2021	AGM	5	Board structure	Elect director Andrew Martin	FOR
Intertek Group plc	United Kingdom	26-05-2021	AGM	6	Board structure	Elect director Andre Lacroix	FOR
Intertek Group plc	United Kingdom	26-05-2021	AGM	7	Board structure	Elect director Graham Allan	FOR
Intertek Group plc	United Kingdom	26-05-2021	AGM	8	Board structure	Elect director Gurnek Bains	FOR
Intertek Group plc	United Kingdom	26-05-2021	AGM	9	Board structure	Elect director Lynda Clarizio	FOR
Intertek Group plc	United Kingdom	26-05-2021	AGM	10	Board structure	Elect director Tamara Ingram	FOR
Intertek Group plc	United Kingdom	26-05-2021	AGM	11	Board structure	Elect director Louise Makin	FOR
Intertek Group plc	United Kingdom	26-05-2021	AGM	12	Board structure	Elect director Gill Rider	FOR
Intertek Group plc	United Kingdom	26-05-2021	AGM	13	Board structure	Elect director Jonathan Timmis	FOR
Intertek Group plc	United Kingdom	26-05-2021	AGM	14	Board structure	Elect director Jean-Michel Valette	FOR
Intertek Group plc	United Kingdom	26-05-2021	AGM	15	Audit & accounts	Reappointment of Auditor	FOR
Intertek Group plc	United Kingdom	26-05-2021	AGM	16	Audit & accounts	Remuneration of Auditor	FOR
Intertek Group plc	United Kingdom	26-05-2021	AGM	17	Capital structure	Authority to Allot Shares	AGAINST
Intertek Group plc	United Kingdom	26-05-2021	AGM	18	Other	Donations to EU political organisations and EU political expenditure	FOR
Intertek Group plc	United Kingdom	26-05-2021	AGM	19	Capital structure	General disapplication of pre-emption rights	AGAINST
Intertek Group plc	United Kingdom	26-05-2021	AGM	20	Capital structure	Additional disapplication of pre-emption rights	FOR
Intertek Group plc	United Kingdom	26-05-2021	AGM	21	Capital structure	Directors' authority to make market purchases of own shares	FOR
Intertek Group plc	United Kingdom	26-05-2021	AGM	22	Other	Notice period for general meetings	FOR
Intertek Group plc	United Kingdom	26-05-2021	AGM	23	Amendment of articles	Amendment to the Articles of Association (Article 93)	FOR
Investor AB	Sweden	05-05-2021	AGM	1	Other	Election of the Chair of the Meeting	FOR
Investor AB	Sweden	05-05-2021	AGM	2	Other	Election of one or two persons to attest to the accuracy of the minutes	FOR
Investor AB	Sweden	05-05-2021	AGM	3	Other	Drawing up and approval of the voting list	FOR
Investor AB	Sweden	05-05-2021	AGM	4	Other	Approval of the agenda	FOR
Investor AB	Sweden	05-05-2021	AGM	5	Other	Determination of whether the Meeting has been duly convened	FOR
Investor AB	Sweden	05-05-2021	AGM	6	Audit & accounts	Presentation of the Parent Company's annual report and the auditors' report	N/A
Investor AB	Sweden	05-05-2021	AGM	7	Audit & accounts	Resolutions regarding adoption of the income statement and the balance sheet	FOR
Investor AB	Sweden	05-05-2021	AGM	8	Remuneration	Presentation of the board of directors' remuneration report for approval	FOR
Investor AB	Sweden	05-05-2021	AGM	9	Discharge	Resolution regarding discharge from liability of the members of the Board of Directors and the President	FOR
Investor AB	Sweden	05-05-2021	AGM	10	Dividends	Resolution regarding disposition of Investor's earnings in accordance with the approved balance sheet and determination of record date for dividends	FOR
Investor AB	Sweden	05-05-2021	AGM	11A	Board structure	Decision on the number of members and deputy members of the Board of Directors	FOR
Investor AB	Sweden	05-05-2021	AGM	11B	Audit & accounts	Decision on the number of Auditors and deputy Auditors	FOR
Investor AB	Sweden	05-05-2021	AGM	12A	Remuneration	Decision on the compensation that shall be paid to the Board of Directors	FOR
Investor AB	Sweden	05-05-2021	AGM	12B	Audit & accounts	Decision on the compensation that shall be paid to the Auditors	FOR
Investor AB	Sweden	05-05-2021	AGM	13A	Board structure	Re-elect Gunnar Brock as Director	FOR
Investor AB	Sweden	05-05-2021	AGM	13B	Board structure	Re-elect Johan Forssell as Director	FOR
Investor AB	Sweden	05-05-2021	AGM	13C	Board structure	Re-elect Magdalena Gerger as Director	FOR
Investor AB	Sweden	05-05-2021	AGM	13D	Board structure	Re-elect Tom Johnstone as Director	FOR
Investor AB	Sweden	05-05-2021	AGM	13E	Board structure	Re-elect Sara Mazur as Director	FOR
Investor AB	Sweden	05-05-2021	AGM	13F	Board structure	Re-elect Grace Reksten Skaugen as Director	FOR
Investor AB	Sweden	05-05-2021	AGM	13G	Board structure	Re-elect Hans Stråberg as Director	FOR
Investor AB	Sweden	05-05-2021	AGM	13H	Board structure	Re-elect Jacob Wallenberg as Director	FOR
Investor AB	Sweden	05-05-2021	AGM	13I	Board structure	Re-elect Marcus Wallenberg as Director	FOR
Investor AB	Sweden	05-05-2021	AGM	13J	Board structure	Elect Isabelle Kocher as Director	FOR
Investor AB	Sweden	05-05-2021	AGM	13K	Board structure	Elect Sven Nyman as Director	FOR
Investor AB	Sweden	05-05-2021	AGM	14	Board structure	Election of Chair of the Board of Directors	FOR
Investor AB	Sweden	05-05-2021	AGM	15	Audit & accounts	Election of Auditors and deputy Auditors	FOR
Investor AB	Sweden	05-05-2021	AGM	16A	Remuneration	Long-term variable remuneration program for employees within Investor, excluding Patricia Industries	FOR
Investor AB	Sweden	05-05-2021	AGM	16B	Remuneration	Long-term variable remuneration program for employees within Patricia Industries	FOR
Investor AB	Sweden	05-05-2021	AGM	17A	Capital structure	Purchase and transfer of own shares	FOR
Investor AB	Sweden	05-05-2021	AGM	17B	Remuneration	Transfer of own shares in order to enable the Company to transfer own shares to employees who participate in the long-term variable remuneration program 2020	FOR
Investor AB	Sweden	05-05-2021	AGM	18	Capital structure	Resolution on share split	FOR
IPG Photonics Corporation	USA	25-05-2021	AGM	1.1	Board structure	Elect director Valentin P. Gapontsev	FOR
IPG Photonics Corporation	USA	25-05-2021	AGM	1.2	Board structure	Elect director Eugene A. Scherbakov	FOR
IPG Photonics Corporation	USA	25-05-2021	AGM	1.3	Board structure	Elect director Michael C. Child	FOR
IPG Photonics Corporation	USA	25-05-2021	AGM	1.4	Board structure	Elect director Jeanmarie F. Desmond	FOR
IPG Photonics Corporation	USA	25-05-2021	AGM	1.5	Board structure	Elect director Gregory P. Dougherty	FOR
IPG Photonics Corporation	USA	25-05-2021	AGM	1.6	Board structure	Elect director Eric Meurice	FOR
IPG Photonics Corporation	USA	25-05-2021	AGM	1.7	Board structure	Elect director Natalia Pavlova	FOR
IPG Photonics Corporation	USA	25-05-2021	AGM	1.8	Board structure	Elect director John R. Peeler	FOR

IPG Photonics Corporation	USA	25-05-2021	AGM	1.9	Board structure	Elect director Thomas J. Seifert	FOR
IPG Photonics Corporation	USA	25-05-2021	AGM	2	Audit & accounts	Ratification of Deloitte & Touche LLP as independent registered public accounting firm	FOR
Kerry Group Plc	United Kingdom	29-04-2021	AGM	1	Other	<b>Annual Reports and Accounts</b>	FOR
Kerry Group Plc	United Kingdom	29-04-2021	AGM	2	Dividends	<b>Approve Final Dividend</b>	FOR
Kerry Group Plc	United Kingdom	29-04-2021	AGM	3a	Board structure	Elect Director Emer Gilvarry	FOR
Kerry Group Plc	United Kingdom	29-04-2021	AGM	3b	Board structure	Elect Director Jinlong Wang	FOR
Kerry Group Plc	United Kingdom	29-04-2021	AGM	4a	Board structure	Elect Director Philip Toomey	FOR
Kerry Group Plc	United Kingdom	29-04-2021	AGM	4b	Board structure	Elect Director Edmond Scanlon	FOR
Kerry Group Plc	United Kingdom	29-04-2021	AGM	4c	Board structure	Elect Director Hugh Brady	FOR
Kerry Group Plc	United Kingdom	29-04-2021	AGM	4d	Board structure	Elect Director Gerry Behan	FOR
Kerry Group Plc	United Kingdom	29-04-2021	AGM	4e	Board structure	Elect Director Gerard Culligan	FOR
Kerry Group Plc	United Kingdom	29-04-2021	AGM	4f	Board structure	Elect Director Karin Dorrepaal	FOR
Kerry Group Plc	United Kingdom	29-04-2021	AGM	4g	Board structure	Elect Director Marguerite Larkin	FOR
Kerry Group Plc	United Kingdom	29-04-2021	AGM	4h	Board structure	Elect Director Tom Moran	FOR
Kerry Group Plc	United Kingdom	29-04-2021	AGM	4i	Board structure	Elect Director Cornelius Murphy	FOR
Kerry Group Plc	United Kingdom	29-04-2021	AGM	4j	Board structure	Elect Director Christopher Rogers	FOR
Kerry Group Plc	United Kingdom	29-04-2021	AGM	5	Audit & accounts	Authorise Board to Fix Remuneration of Auditors	FOR
Kerry Group Plc	United Kingdom	29-04-2021	AGM	6	Remuneration	Directors' Remuneration Report	FOR
Kerry Group Plc	United Kingdom	29-04-2021	AGM	7	Remuneration	Directors' Remuneration Policy	FOR
Kerry Group Plc	United Kingdom	29-04-2021	AGM	8	Capital structure	Authorise Issue of Equity	FOR
Kerry Group Plc	United Kingdom	29-04-2021	AGM	9	Capital structure	Authority to allot shares for cash	AGAINST
Kerry Group Plc	United Kingdom	29-04-2021	AGM	10	Capital structure	Additional authority to allot shares for cash in limited circumstances	FOR
Kerry Group Plc	United Kingdom	29-04-2021	AGM	11	Capital structure	Company's Authority to Purchase Own Shares	FOR
Kerry Group Plc	United Kingdom	29-04-2021	AGM	12	Remuneration	Approve LTIP	FOR
Kinnevik AB	Sweden	29-04-2021	AGM	1	Other	Election of Chairman of the Annual General Meeting	FOR
Kinnevik AB	Sweden	29-04-2021	AGM	2	Other	Preparation and approval of the voting list	FOR
Kinnevik AB	Sweden	29-04-2021	AGM	3	Other	Approval of the agenda	FOR
Kinnevik AB	Sweden	29-04-2021	AGM	4	Other	Election of one or two persons to check and verify the minutes	FOR
Kinnevik AB	Sweden	29-04-2021	AGM	5	Other	Determination of whether the Annual General Meeting has been duly convened	FOR
Kinnevik AB	Sweden	29-04-2021	AGM	6	Audit & accounts	Presentation of the Parent Company's Annual Report and the Auditor's Report as well as of the Group Annual Report	N/A
Kinnevik AB	Sweden	29-04-2021	AGM	7	Audit & accounts	Resolution on the adoption of the Profit and Loss Statement and the Balance Sheet	FOR
Kinnevik AB	Sweden	29-04-2021	AGM	8	Dividends	Resolution on the proposed treatment of Kinnevik's earnings as stated in the adopted Balance Sheet	FOR
Kinnevik AB	Sweden	29-04-2021	AGM	9	Discharge	Resolution on the discharge from liability of the members of the Board and the Chief Executive Officer	FOR
Kinnevik AB	Sweden	29-04-2021	AGM	10	Remuneration	Presentation and resolution on the adoption of the Remuneration Report	FOR
Kinnevik AB	Sweden	29-04-2021	AGM	11	Board structure	Determination of the number of members of the Board	FOR
Kinnevik AB	Sweden	29-04-2021	AGM	12	Remuneration	Determination of the remuneration to the members of the Board and the Auditor	FOR
Kinnevik AB	Sweden	29-04-2021	AGM	13a	Board structure	Re-elect Susanna Campbell as Director	FOR
Kinnevik AB	Sweden	29-04-2021	AGM	13b	Board structure	Re-elect Brian McBride as Director	FOR
Kinnevik AB	Sweden	29-04-2021	AGM	13c	Board structure	Re-elect Cecilia Qvist as Director	FOR
Kinnevik AB	Sweden	29-04-2021	AGM	13d	Board structure	Re-elect Charlotte Strömberg as Director	FOR
Kinnevik AB	Sweden	29-04-2021	AGM	13e	Board structure	Elect James Anderson as Director	FOR
Kinnevik AB	Sweden	29-04-2021	AGM	13f	Board structure	Elect Harald Mix as Director	FOR
Kinnevik AB	Sweden	29-04-2021	AGM	14	Board structure	Election of the Chairman of the Board	FOR
Kinnevik AB	Sweden	29-04-2021	AGM	15a	Amendment of articles	Amendments to the Articles of Association	FOR
Kinnevik AB	Sweden	29-04-2021	AGM	15b	Audit & accounts	Determination of the number of Auditors and election of Auditor	FOR
Kinnevik AB	Sweden	29-04-2021	AGM	16a	Other	Approval of instruction for the Nomination Committee	FOR
Kinnevik AB	Sweden	29-04-2021	AGM	16b	Other	Election of members of the Nomination Committee	FOR
Kinnevik AB	Sweden	29-04-2021	AGM	17a	Other	Zalando distribution - Amendments to the Articles of Association	FOR
Kinnevik AB	Sweden	29-04-2021	AGM	17b	Other	Zalando distribution - Share split 2:1	FOR
Kinnevik AB	Sweden	29-04-2021	AGM	17c	Other	Zalando distribution - Amendments to the Articles of Association	FOR
Kinnevik AB	Sweden	29-04-2021	AGM	17d	Other	Zalando distribution - Reduction of the share capital through redemption of shares	FOR
Kinnevik AB	Sweden	29-04-2021	AGM	17e	Other	Zalando distribution - increase of the share capital through a bonus issue	FOR
Kinnevik AB	Sweden	29-04-2021	AGM	17f	Other	Zalando distribution - reduction of the share capital without cancellation of shares	FOR
Kinnevik AB	Sweden	29-04-2021	AGM	18	Remuneration	Resolution regarding dividend as compensation to participants in Kinnevik's long-term incentive plan 2018	FOR
Kinnevik AB	Sweden	29-04-2021	AGM	19	Remuneration	Transfer of own Class B shares to cover costs for outstanding long-term incentive plans	FOR
Kinnevik AB	Sweden	29-04-2021	AGM	20a	Remuneration	Arrangements in order to cover future costs for outstanding long-term incentive plans	FOR
Kinnevik AB	Sweden	29-04-2021	AGM	20b	Remuneration	Arrangements in order to cover future costs for outstanding long-term incentive plans	FOR
Kinnevik AB	Sweden	29-04-2021	AGM	20c	Remuneration	Arrangements in order to cover future costs for outstanding long-term incentive plans	FOR
Kone Oyj	Finland	02-03-2021	AGM	1	Other	Opening of the meeting	N/A
Kone Oyj	Finland	02-03-2021	AGM	2	Other	Calling the meeting to order	N/A
Kone Oyj	Finland	02-03-2021	AGM	3	Other	Election of person to scrutinize the minutes and persons to supervise the counting of votes	N/A

Kone Oyj	Finland	02-03-2021	AGM	4	Other	Recording the legality of the meeting	N/A
Kone Oyj	Finland	02-03-2021	AGM	5	Other	Recording the attendance at the meeting and adoption of the list of votes	N/A
Kone Oyj	Finland	02-03-2021	AGM	6	Audit & accounts	Presentation of the annual accounts, the report of the Board of Directors and the auditor's report for the year 2019	N/A
Kone Oyj	Finland	02-03-2021	AGM	7	Audit & accounts	Adoption of the annual accounts	FOR
Kone Oyj	Finland	02-03-2021	AGM	8	Dividends	Resolution on the use of the profit shown on the balance sheet and the payment of dividends	FOR
Kone Oyj	Finland	02-03-2021	AGM	9	Discharge	Resolution on the discharge of the members of the Board of Directors and the President and CEO from liability	FOR
Kone Oyj	Finland	02-03-2021	AGM	10	Remuneration	Consideration of the Remuneration Report for governing bodies	AGAINST
Kone Oyj	Finland	02-03-2021	AGM	11	Remuneration	Resolution on the remuneration of the members of the Board of Directors	FOR
Kone Oyj	Finland	02-03-2021	AGM	12	Board structure	Resolution on the number of members of the Board of Directors	FOR
Kone Oyj	Finland	02-03-2021	AGM	13	Board structure	Election of members of the Board of Directors	FOR
Kone Oyj	Finland	02-03-2021	AGM	14	Audit & accounts	Resolution on the remuneration of the auditors	FOR
Kone Oyj	Finland	02-03-2021	AGM	15	Audit & accounts	Resolution on the number of auditors	FOR
Kone Oyj	Finland	02-03-2021	AGM	16	Audit & accounts	Election of auditor	FOR
Kone Oyj	Finland	02-03-2021	AGM	17	Capital structure	Authorizing the Board of Directors to decide on the repurchase of the Company's own shares	FOR
Kone Oyj	Finland	02-03-2021	AGM	18	Capital structure	Authorizing the Board of Directors to decide on the issuance of shares as well as the issuance of options and other special rights entitling to shares	FOR
Kone Oyj	Finland	02-03-2021	AGM	19	Other	Closing of the meeting	N/A
L E Lundbergföretagen AB	Sweden	15-04-2021	AGM	1	Other	Election of Chairman of the Meeting.	FOR
L E Lundbergföretagen AB	Sweden	15-04-2021	AGM	2	Other	Election of one or two officers to verify the minutes	FOR
L E Lundbergföretagen AB	Sweden	15-04-2021	AGM	3	Other	Preparation and approval of the voting list	FOR
L E Lundbergföretagen AB	Sweden	15-04-2021	AGM	4	Other	Approval of the agenda	FOR
L E Lundbergföretagen AB	Sweden	15-04-2021	AGM	5	Other	Determination of whether the Meeting has been duly convened	FOR
L E Lundbergföretagen AB	Sweden	15-04-2021	AGM	6a	Audit & accounts	Presentation of the annual report and the auditors' report, and the consolidated accounts and auditors' report	N/A
L E Lundbergföretagen AB	Sweden	15-04-2021	AGM	6b	Other	Presentation of the auditor's statement on the level of compliance with the principles for remuneration of senior executives	N/A
L E Lundbergföretagen AB	Sweden	15-04-2021	AGM	7a	Audit & accounts	Adoption of the income statement and balance sheet	FOR
L E Lundbergföretagen AB	Sweden	15-04-2021	AGM	7b	Discharge	Discharge of the Board of Directors and the President from personal liability	FOR
L E Lundbergföretagen AB	Sweden	15-04-2021	AGM	7c	Dividends	Disposition to be made of the Company's profit or loss as shown in the balance sheet adopted by the Meeting	FOR
L E Lundbergföretagen AB	Sweden	15-04-2021	AGM	8	Board structure	Determination of the number of members of the Board and deputies to be elected by the Annual General Meeting	FOR
L E Lundbergföretagen AB	Sweden	15-04-2021	AGM	9	Remuneration	Determination of the fees to be paid to the Board members and auditors	FOR
L E Lundbergföretagen AB	Sweden	15-04-2021	AGM	10	Board structure	Election of members of Board, deputy Board members and Chairman of the Board	FOR
L E Lundbergföretagen AB	Sweden	15-04-2021	AGM	11	Audit & accounts	Election of auditors and deputy auditors	FOR
L E Lundbergföretagen AB	Sweden	15-04-2021	AGM	12	Remuneration	Motion regarding approval of remuneration report	FOR
L E Lundbergföretagen AB	Sweden	15-04-2021	AGM	13	Amendment of articles	Motion on amendments to the Articles of Associations	FOR
L E Lundbergföretagen AB	Sweden	15-04-2021	AGM	14	Capital structure	Motion to authorize the Board to acquire shares in the company	FOR
Land Securities Group PLC	United Kingdom	09-07-2020	AGM	1	Audit & accounts	Annual Report	FOR
Land Securities Group PLC	United Kingdom	09-07-2020	AGM	2	Remuneration	Directors' Remuneration Report	FOR
Land Securities Group PLC	United Kingdom	09-07-2020	AGM	3	Board structure	Elect director Mark Allan	FOR
Land Securities Group PLC	United Kingdom	09-07-2020	AGM	4	Board structure	Elect director Martin Greenslade	FOR
Land Securities Group PLC	United Kingdom	09-07-2020	AGM	5	Board structure	Elect director Colette O'Shea	FOR
Land Securities Group PLC	United Kingdom	09-07-2020	AGM	6	Board structure	Elect director Edward Bonham Carter	FOR
Land Securities Group PLC	United Kingdom	09-07-2020	AGM	7	Board structure	Elect director Nicholas Cadbury	FOR
Land Securities Group PLC	United Kingdom	09-07-2020	AGM	8	Board structure	Elect director Madeleine Cosgrave	FOR
Land Securities Group PLC	United Kingdom	09-07-2020	AGM	9	Board structure	Elect director Christophe Evain	FOR
Land Securities Group PLC	United Kingdom	09-07-2020	AGM	10	Board structure	Elect director Cressida Hogg	FOR
Land Securities Group PLC	United Kingdom	09-07-2020	AGM	11	Board structure	Elect director Stacey Rauch	FOR
Land Securities Group PLC	United Kingdom	09-07-2020	AGM	12	Audit & accounts	Re-appointment of auditor	FOR
Land Securities Group PLC	United Kingdom	09-07-2020	AGM	13	Audit & accounts	Remuneration of auditor	FOR
Land Securities Group PLC	United Kingdom	09-07-2020	AGM	14	Other	Authority to make political donations	FOR
Land Securities Group PLC	United Kingdom	09-07-2020	AGM	15	Capital structure	Authority to allot securities	FOR
Land Securities Group PLC	United Kingdom	09-07-2020	AGM	16	Capital structure	General authority to disapply pre-emption rights	FOR
Land Securities Group PLC	United Kingdom	09-07-2020	AGM	17	Capital structure	Additional authority to disapply pre-emption rights for purposes of acquisitions or capital investments	FOR
Land Securities Group PLC	United Kingdom	09-07-2020	AGM	18	Capital structure	Authority to purchase own shares	FOR
Legrand SA	France	26-05-2021	AGM	1	Audit & accounts	Approval of the parent-company financial statements for 2020	FOR
Legrand SA	France	26-05-2021	AGM	2	Audit & accounts	Approval of the consolidated financial statements for 2020	FOR
Legrand SA	France	26-05-2021	AGM	3	Dividends	Appropriation of earnings and determination of dividend	FOR
Legrand SA	France	26-05-2021	AGM	4	Other	Approval of information referred to in Article L. 225-37-3(1) of the French Commercial Code	FOR
Legrand SA	France	26-05-2021	AGM	5	Remuneration	Approval of compensation components and benefits of all kinds paid during 2020 or granted with respect to the same financial year to Mr. Gilles Schnepf, Chairman of	FOR
Legrand SA	France	26-05-2021	AGM	6	Remuneration	Approval of compensation components and benefits of all kinds paid during 2020 or granted with respect to the same financial year to Mr. Benoit Coquart, Chief	FOR
Legrand SA	France	26-05-2021	AGM	7	Remuneration	Approval of compensation components and benefits of all kinds paid during 2020 or granted with respect to the same financial year to Mr. Benoit Coquart, Chief	FOR
Legrand SA	France	26-05-2021	AGM	8	Remuneration	Compensation policy applicable to the Chairman of the Board of Directors	FOR
Legrand SA	France	26-05-2021	AGM	9	Remuneration	Compensation policy applicable to the Chief Executive Officer	FOR
Legrand SA	France	26-05-2021	AGM	10	Remuneration	Compensation policy applicable to members of the Board of Directors Maximum amount of compensation allotted to members of the Board of Directors	FOR

Legrand SA	France	26-05-2021	AGM	11	Board structure	Elect director Annalisa Loustau Eliaoch	FOR
Legrand SA	France	26-05-2021	AGM	12	Board structure	Elect director Jean-Marc Chery	FOR
Legrand SA	France	26-05-2021	AGM	13	Capital structure	Grant of authority to the Board of Directors to allow the Company to trade its own shares	FOR
Legrand SA	France	26-05-2021	AGM	14	Capital structure	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	FOR
Legrand SA	France	26-05-2021	AGM	15	Remuneration	Delegation of powers to the Board of Directors for the purpose of issuing Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	FOR
Legrand SA	France	26-05-2021	AGM	16	Amendment of articles	Amend Article 12.4 of Bylaws Re: Vote Instructions	FOR
Legrand SA	France	26-05-2021	AGM	17	Other	Powers to carry out formalities	FOR
Lincoln Electric Holdings, Inc.	USA	22-04-2021	AGM	1.1	Board structure	Elect director Curtis E. Espeland	FOR
Lincoln Electric Holdings, Inc.	USA	22-04-2021	AGM	1.2	Board structure	Elect director Patrick P. Goris	FOR
Lincoln Electric Holdings, Inc.	USA	22-04-2021	AGM	1.3	Board structure	Elect director Stephen G. Hanks	FOR
Lincoln Electric Holdings, Inc.	USA	22-04-2021	AGM	1.4	Board structure	Elect director Michael F. Hilton	FOR
Lincoln Electric Holdings, Inc.	USA	22-04-2021	AGM	1.5	Board structure	Elect director G. Russell Lincoln	FOR
Lincoln Electric Holdings, Inc.	USA	22-04-2021	AGM	1.6	Board structure	Elect director Kathryn Jo Lincoln	FOR
Lincoln Electric Holdings, Inc.	USA	22-04-2021	AGM	1.7	Board structure	Elect director William E. MacDonald, III	FOR
Lincoln Electric Holdings, Inc.	USA	22-04-2021	AGM	1.8	Board structure	Elect director Christopher L. Mapes	FOR
Lincoln Electric Holdings, Inc.	USA	22-04-2021	AGM	1.9	Board structure	Elect director Phillip J. Mason	FOR
Lincoln Electric Holdings, Inc.	USA	22-04-2021	AGM	1.10	Board structure	Elect director Ben P. Patel	FOR
Lincoln Electric Holdings, Inc.	USA	22-04-2021	AGM	1.11	Board structure	Elect director Helene S. Runtagh	FOR
Lincoln Electric Holdings, Inc.	USA	22-04-2021	AGM	1.12	Board structure	Elect director Kellye L. Walker	FOR
Lincoln Electric Holdings, Inc.	USA	22-04-2021	AGM	2	Audit & accounts	Ratification of the appointment of Ernst & Young LLP as independent registered public accounting firm	FOR
Lincoln Electric Holdings, Inc.	USA	22-04-2021	AGM	3	Remuneration	Advisory vote to approve the compensation of named executive officers	ABSTAIN
LVMH Moët Hennessy Louis Vuitton SE	France	15-04-2021	AGM	1	Audit & accounts	Approval of the parent company financial statements	FOR
LVMH Moët Hennessy Louis Vuitton SE	France	15-04-2021	AGM	2	Audit & accounts	Approval of the consolidated financial statements	FOR
LVMH Moët Hennessy Louis Vuitton SE	France	15-04-2021	AGM	3	Dividends	Allocation of income – determination the dividend	FOR
LVMH Moët Hennessy Louis Vuitton SE	France	15-04-2021	AGM	4	Other	Approval of related party agreements	AGAINST
LVMH Moët Hennessy Louis Vuitton SE	France	15-04-2021	AGM	5	Board structure	Reappointment of Antoine Arnault as Director	FOR
LVMH Moët Hennessy Louis Vuitton SE	France	15-04-2021	AGM	6	Board structure	Reappointment of Nicolas Bazire as Director	FOR
LVMH Moët Hennessy Louis Vuitton SE	France	15-04-2021	AGM	7	Board structure	Reappointment of Charles de Croisset as Director	FOR
LVMH Moët Hennessy Louis Vuitton SE	France	15-04-2021	AGM	8	Board structure	Reappointment of Yves Thibault de Silguy as Director	FOR
LVMH Moët Hennessy Louis Vuitton SE	France	15-04-2021	AGM	9	Audit & accounts	Appointment of Oliver Lenel as Alternate Statutory Auditor	FOR
LVMH Moët Hennessy Louis Vuitton SE	France	15-04-2021	AGM	10	Remuneration	Approval of modifications made in 2020 to the compensation policy applicable to Directors	FOR
LVMH Moët Hennessy Louis Vuitton SE	France	15-04-2021	AGM	11	Remuneration	Approval of modifications made in 2020 to the compensation policy applicable to senior executive officers	AGAINST
LVMH Moët Hennessy Louis Vuitton SE	France	15-04-2021	AGM	12	Remuneration	Approval of the information referred to Article L. 225-37-3 I of the French Commercial Code	AGAINST
LVMH Moët Hennessy Louis Vuitton SE	France	15-04-2021	AGM	13	Remuneration	Approval of the compensation paid during fiscal year 2020 and awarded in respect of that year to the Chairman and Chief Executive Officer, Bernard Arnault	AGAINST
LVMH Moët Hennessy Louis Vuitton SE	France	15-04-2021	AGM	14	Remuneration	Approval of the compensation paid during fiscal year 2020 and awarded in respect of that year to the Group Managing Director, Antonio Belloni	AGAINST
LVMH Moët Hennessy Louis Vuitton SE	France	15-04-2021	AGM	15	Remuneration	Approval of the compensation policy applicable to Directors	FOR
LVMH Moët Hennessy Louis Vuitton SE	France	15-04-2021	AGM	16	Remuneration	Approval of the compensation policy in respect of the Chairman and Chief Executive Officer	AGAINST
LVMH Moët Hennessy Louis Vuitton SE	France	15-04-2021	AGM	17	Remuneration	Approval of the compensation policy in respect of the Group Managing Director	AGAINST
LVMH Moët Hennessy Louis Vuitton SE	France	15-04-2021	AGM	18	Capital structure	Authorization and powers to be granted to the Board of Directors to trade in the Company's shares	FOR
LVMH Moët Hennessy Louis Vuitton SE	France	15-04-2021	AGM	19	Capital structure	Authorization to be granted to the Board of Directors to reduce the share capital by retiring shares acquired on the stock market	FOR
LVMH Moët Hennessy Louis Vuitton SE	France	15-04-2021	AGM	20	Capital structure	Authority to the Board of Directors to increase the share capital through the capitalization of profit, reserves, additional paid-in capital or other items	FOR
LVMH Moët Hennessy Louis Vuitton SE	France	15-04-2021	AGM	21	Capital structure	Authority to the Board of Directors to issue ordinary shares and/or securities giving access to the share capital and/or securities that confer rights to the allocation of Authority to the Board of Directors to issue ordinary shares and/or securities giving access to the share capital and/or securities that confer rights to the allocation of Authority to the Board of Directors to issue ordinary shares or other securities, with the removal of preferential subscription rights	AGAINST
LVMH Moët Hennessy Louis Vuitton SE	France	15-04-2021	AGM	22	Capital structure	Authority to the Board of Directors to raise the number of securities to be issued in connection with share issues, either with or without preferential subscription rights, Authority to the Board of Directors to issue shares and/or equity securities giving access to other equity securities or that confer rights to the allocation of debt	AGAINST
LVMH Moët Hennessy Louis Vuitton SE	France	15-04-2021	AGM	23	Capital structure	Authority to the Board of Directors to issue, up to a maximum of 10% of share capital, ordinary shares and/or equity securities giving access to other equity	FOR
LVMH Moët Hennessy Louis Vuitton SE	France	15-04-2021	AGM	24	Remuneration	Authorization to be granted to the Board of Directors to award share subscription options without preferential subscription rights for shareholders or share purchase	AGAINST
LVMH Moët Hennessy Louis Vuitton SE	France	15-04-2021	AGM	25	Remuneration	Delegation of authority to be granted to the Board of Directors to issue shares and/or securities giving access to the Company's share capital without preferential	FOR
LVMH Moët Hennessy Louis Vuitton SE	France	15-04-2021	AGM	26	Capital structure	Determination of the overall limit for capital increases to be carried out immediately or in the future pursuant to delegations of authority	FOR
LVMH Moët Hennessy Louis Vuitton SE	France	15-04-2021	AGM	27	Amendment of articles	Modification of Article 22 of the Bylaws relating to Statutory Auditors	FOR
LVMH Moët Hennessy Louis Vuitton SE	France	28-05-2021	EGM	1	Capital structure	Authorization and powers to be granted to the Board of Directors to trade in the Company's shares	FOR
Merck & Co., Inc.	USA	25-05-2021	AGM	1a	Board structure	Elect director Leslie A. Brun	FOR
Merck & Co., Inc.	USA	25-05-2021	AGM	1b	Board structure	Elect director Mary Ellen Coe	FOR
Merck & Co., Inc.	USA	25-05-2021	AGM	1c	Board structure	Elect director Pamela J. Craig	FOR
Merck & Co., Inc.	USA	25-05-2021	AGM	1d	Board structure	Elect director Kenneth C. Frazier	FOR
Merck & Co., Inc.	USA	25-05-2021	AGM	1e	Board structure	Elect director Thomas H. Glocer	FOR
Merck & Co., Inc.	USA	25-05-2021	AGM	1f	Board structure	Elect director Risa J. Lavizzo-Mourey	FOR
Merck & Co., Inc.	USA	25-05-2021	AGM	1g	Board structure	Elect director Stephen L. Mayo	FOR
Merck & Co., Inc.	USA	25-05-2021	AGM	1h	Board structure	Elect director Paul B. Rothman	FOR
Merck & Co., Inc.	USA	25-05-2021	AGM	1i	Board structure	Elect director Patricia F. Russo	FOR

Merck & Co., Inc.	USA	25-05-2021	AGM	1j	Board structure	Elect director Christine E. Seidman	FOR
Merck & Co., Inc.	USA	25-05-2021	AGM	1k	Board structure	Elect director Inge G. Thulin	FOR
Merck & Co., Inc.	USA	25-05-2021	AGM	1l	Board structure	Elect director Kathy J. Warden	FOR
Merck & Co., Inc.	USA	25-05-2021	AGM	1m	Board structure	Elect director Peter C. Wendell	FOR
Merck & Co., Inc.	USA	25-05-2021	AGM	2	Remuneration	Advisory vote to approve the compensation of named executive officers	FOR
Merck & Co., Inc.	USA	25-05-2021	AGM	3	Audit & accounts	Ratification of appointment of the Company's independent registered public accounting firm	FOR
Merck & Co., Inc.	USA	25-05-2021	AGM	4	Shareholder resolution	Shareholder Proposal - Shareholder right to act by written consent	AGAINST
Merck & Co., Inc.	USA	25-05-2021	AGM	5	Shareholder resolution	Shareholder Proposal - Access to COVID-19 Products	AGAINST
Microsoft Corporation	USA	02-12-2020	AGM	1.1	Board structure	Elect director Reid G. Hoffman	FOR
Microsoft Corporation	USA	02-12-2020	AGM	1.2	Board structure	Elect director Hugh F. Johnston	FOR
Microsoft Corporation	USA	02-12-2020	AGM	1.3	Board structure	Elect director Teri L. List-Stoll	FOR
Microsoft Corporation	USA	02-12-2020	AGM	1.4	Board structure	Elect director Satya Nadella	FOR
Microsoft Corporation	USA	02-12-2020	AGM	1.5	Board structure	Elect director Sandra E. Peterson	FOR
Microsoft Corporation	USA	02-12-2020	AGM	1.6	Board structure	Elect director Penny S. Pritzker	FOR
Microsoft Corporation	USA	02-12-2020	AGM	1.7	Board structure	Elect director Charles W. Scharf	FOR
Microsoft Corporation	USA	02-12-2020	AGM	1.8	Board structure	Elect director Arne M. Sorensen	FOR
Microsoft Corporation	USA	02-12-2020	AGM	1.9	Board structure	Elect director John W. Stanton	FOR
Microsoft Corporation	USA	02-12-2020	AGM	1.10	Board structure	Elect director John W. Thompson	FOR
Microsoft Corporation	USA	02-12-2020	AGM	1.11	Board structure	Elect director Emma N. Walmsley	FOR
Microsoft Corporation	USA	02-12-2020	AGM	1.12	Board structure	Elect director Padmasree Warrior	FOR
Microsoft Corporation	USA	02-12-2020	AGM	2	Remuneration	Advisory Vote to Approve Named Executive Officer Compensation	AGAINST
Microsoft Corporation	USA	02-12-2020	AGM	3	Audit & accounts	Ratification of Independent Registered Public Accounting Firm	FOR
Microsoft Corporation	USA	02-12-2020	AGM	4	Shareholder resolution	Shareholder proposal - Report on Employee Representation on Board of Directors	AGAINST
Nestlé S.A.	Switzerland	15-04-2021	AGM	1.1	Audit & accounts	Annual Review, financial statements of Nestlé S.A. and consolidated financial statements of the Nestlé Group for 2020; reports of the statutory auditors	FOR
Nestlé S.A.	Switzerland	15-04-2021	AGM	1.2	Remuneration	Advisory vote on the Compensation Report 2020	AGAINST
Nestlé S.A.	Switzerland	15-04-2021	AGM	2	Discharge	Discharge of the Board of Directors and of the Management	FOR
Nestlé S.A.	Switzerland	15-04-2021	AGM	3	Dividends	Appropriation of profit resulting from the balance sheet of Nestlé S.A.	FOR
Nestlé S.A.	Switzerland	15-04-2021	AGM	4.1.1	Board structure	Re-elect Paul Bulcke as Chairman of the Board of Directors	FOR
Nestlé S.A.	Switzerland	15-04-2021	AGM	4.1.2	Board structure	Re-elect Ulf Mark Schneider as director	FOR
Nestlé S.A.	Switzerland	15-04-2021	AGM	4.1.3	Board structure	Re-elect Henri de Castries as director	FOR
Nestlé S.A.	Switzerland	15-04-2021	AGM	4.1.4	Board structure	Re-elect Renato Fassbind as director	FOR
Nestlé S.A.	Switzerland	15-04-2021	AGM	4.1.5	Board structure	Re-elect Pablo Isla as director	FOR
Nestlé S.A.	Switzerland	15-04-2021	AGM	4.1.6	Board structure	Re-elect Ann M. Veneman as director	FOR
Nestlé S.A.	Switzerland	15-04-2021	AGM	4.1.7	Board structure	Re-elect Eva Cheng as director	FOR
Nestlé S.A.	Switzerland	15-04-2021	AGM	4.1.8	Board structure	Re-elect Patrick Aebischer as director	FOR
Nestlé S.A.	Switzerland	15-04-2021	AGM	4.1.9	Board structure	Re-elect Kasper Rorsted as director	FOR
Nestlé S.A.	Switzerland	15-04-2021	AGM	4.1.10	Board structure	Re-elect Kimberly A. Ross as director	FOR
Nestlé S.A.	Switzerland	15-04-2021	AGM	4.1.11	Board structure	Re-elect Dick Boer as director	FOR
Nestlé S.A.	Switzerland	15-04-2021	AGM	4.1.12	Board structure	Re-elect Dinesh Paliwal as director	FOR
Nestlé S.A.	Switzerland	15-04-2021	AGM	4.1.13	Board structure	Re-elect Hanne Jimenez de Mora as director	FOR
Nestlé S.A.	Switzerland	15-04-2021	AGM	4.2	Board structure	Elect Lindiwe Majele Sibanda as director	FOR
Nestlé S.A.	Switzerland	15-04-2021	AGM	4.3.1	Board structure	Elect Pablo Isla as member of the Compensation Committee	FOR
Nestlé S.A.	Switzerland	15-04-2021	AGM	4.3.2	Board structure	Elect Patrick Aebischer as member of the Compensation Committee	FOR
Nestlé S.A.	Switzerland	15-04-2021	AGM	4.3.3	Board structure	Elect Dick Boer as member of the Compensation Committee	FOR
Nestlé S.A.	Switzerland	15-04-2021	AGM	4.3.4	Board structure	Elect Kasper Rorsted as member of the Compensation Committee	FOR
Nestlé S.A.	Switzerland	15-04-2021	AGM	4.4	Audit & accounts	Election of the statutory auditors	FOR
Nestlé S.A.	Switzerland	15-04-2021	AGM	4.5	Other	Election of the Independent Representative	FOR
Nestlé S.A.	Switzerland	15-04-2021	AGM	5.1	Remuneration	Compensation of the Board of Directors	AGAINST
Nestlé S.A.	Switzerland	15-04-2021	AGM	5.2	Remuneration	Compensation of the Executive Board	AGAINST
Nestlé S.A.	Switzerland	15-04-2021	AGM	6	Capital structure	Capital reduction	FOR
Nestlé S.A.	Switzerland	15-04-2021	AGM	7	Other	Advisory vote on Nestlé's Climate Roadmap	FOR
Net Insight AB	Sweden	07-05-2021	AGM	1	Other	Election of a Chairman of the meeting	FOR
Net Insight AB	Sweden	07-05-2021	AGM	2	Other	Election of one or two persons to approve the minutes	FOR
Net Insight AB	Sweden	07-05-2021	AGM	3	Other	Preparation and approval of the voting list	FOR
Net Insight AB	Sweden	07-05-2021	AGM	4	Other	Approval of the agenda	FOR
Net Insight AB	Sweden	07-05-2021	AGM	5	Other	Determination as to whether the meeting has been duly convened	FOR
Net Insight AB	Sweden	07-05-2021	AGM	6	Audit & accounts	Presentation of the annual accounts and the auditor's report	N/A
Net Insight AB	Sweden	07-05-2021	AGM	7a	Audit & accounts	Resolution regarding the adoption of the income statement and the balance sheet	FOR
Net Insight AB	Sweden	07-05-2021	AGM	7b	Dividends	Resolution regarding appropriation of the company's result according to the adopted balance sheet	FOR
Net Insight AB	Sweden	07-05-2021	AGM	7c	Discharge	Resolution regarding discharge from liability for the members and deputy member of the Board of Directors and the managing director	FOR
Net Insight AB	Sweden	07-05-2021	AGM	8	Board structure	Determination of the number of members and deputy members of the Board of Directors as well as the number of auditors and deputy auditors	FOR



Net Insight AB	Sweden	07-05-2021	AGM	9a	Remuneration	Determination of the fees to the Board of Directors	FOR
Net Insight AB	Sweden	07-05-2021	AGM	9b	Audit & accounts	Determination of the fees to the auditors	FOR
Net Insight AB	Sweden	07-05-2021	AGM	10a	Board structure	Elect Director Gunilla Fransson	FOR
Net Insight AB	Sweden	07-05-2021	AGM	10b	Board structure	Elect Director Kjell Arvidsson	FOR
Net Insight AB	Sweden	07-05-2021	AGM	10c	Board structure	Elect Director Jan Barchan	FOR
Net Insight AB	Sweden	07-05-2021	AGM	10d	Board structure	Elect Director Mathias Berg	FOR
Net Insight AB	Sweden	07-05-2021	AGM	10e	Board structure	Elect Director Charlotta Falvin	FOR
Net Insight AB	Sweden	07-05-2021	AGM	10f	Board structure	Elect Director Anders Harrysson	FOR
Net Insight AB	Sweden	07-05-2021	AGM	10g	Board structure	Elect Stina Barchan as personally deputy to Jan Barchan	FOR
Net Insight AB	Sweden	07-05-2021	AGM	11	Board structure	Election of the chairman of the Board of Directors	FOR
Net Insight AB	Sweden	07-05-2021	AGM	12	Audit & accounts	Election of auditors	FOR
Net Insight AB	Sweden	07-05-2021	AGM	13	Remuneration	Resolution regarding guidelines for remuneration and other terms of employment for the group management	FOR
Net Insight AB	Sweden	07-05-2021	AGM	14	Remuneration	Presentation of the Board's remuneration report for approval	FOR
Net Insight AB	Sweden	07-05-2021	AGM	15	Other	Resolution regarding nomination committee	FOR
Net Insight AB	Sweden	07-05-2021	AGM	16	Capital structure	Resolution regarding authorisation for the Board of Directors to resolve to repurchase and transfer of own shares	FOR
NIBE Industrier AB	Sweden	11-05-2021	AGM	1	Other	Opening of the meeting	N/A
NIBE Industrier AB	Sweden	11-05-2021	AGM	2	Other	Election of chairman at the meeting	FOR
NIBE Industrier AB	Sweden	11-05-2021	AGM	3	Other	Preparation and approval of a voting list	FOR
NIBE Industrier AB	Sweden	11-05-2021	AGM	4	Other	Approval of the board of directors' proposed agenda	FOR
NIBE Industrier AB	Sweden	11-05-2021	AGM	5	Other	Election of one or two persons to verify the minutes	FOR
NIBE Industrier AB	Sweden	11-05-2021	AGM	6	Other	Examination if the meeting has been properly convened	FOR
NIBE Industrier AB	Sweden	11-05-2021	AGM	7	Audit & accounts	Presentation of the annual report and the auditor's report	N/A
NIBE Industrier AB	Sweden	11-05-2021	AGM	8a	Audit & accounts	Adoption of the income statement and the balance sheet	FOR
NIBE Industrier AB	Sweden	11-05-2021	AGM	8b	Dividends	Allocation of the company's profit according to the adopted balance sheet	FOR
NIBE Industrier AB	Sweden	11-05-2021	AGM	8c	Discharge	Discharge from liability of the board members and the managing director	FOR
NIBE Industrier AB	Sweden	11-05-2021	AGM	9	Board structure	Determination of the number of board members and deputy board members to be elected by the meeting	FOR
NIBE Industrier AB	Sweden	11-05-2021	AGM	10	Audit & accounts	Determination of the number of auditors and deputy auditors or registered public accounting firms	FOR
NIBE Industrier AB	Sweden	11-05-2021	AGM	11	Remuneration	Determination of fees to the board members and the auditors	FOR
NIBE Industrier AB	Sweden	11-05-2021	AGM	12	Board structure	Election of board members, chairman of the board and deputy board members, if any	FOR
NIBE Industrier AB	Sweden	11-05-2021	AGM	13	Audit & accounts	Election of auditors and deputy auditors, if any, or registered public accounting firms	FOR
NIBE Industrier AB	Sweden	11-05-2021	AGM	14	Remuneration	Resolution regarding the board of director's remuneration report	FOR
NIBE Industrier AB	Sweden	11-05-2021	AGM	15	Capital structure	Proposal for change of the articles of association and split of shares	FOR
NIBE Industrier AB	Sweden	11-05-2021	AGM	16	Capital structure	Proposal to authorize the board of directors to decide on issue of new shares	FOR
NIKE, Inc.	USA	17-09-2020	AGM	1a	Board structure	Elect class B director Alan B. Graf, Jr.	FOR
NIKE, Inc.	USA	17-09-2020	AGM	1b	Board structure	Elect class B director Peter B. Henry	FOR
NIKE, Inc.	USA	17-09-2020	AGM	1c	Board structure	Elect class B director Michelle A. Peluso	FOR
NIKE, Inc.	USA	17-09-2020	AGM	2	Remuneration	Approve executive compensation by an advisory vote	AGAINST
NIKE, Inc.	USA	17-09-2020	AGM	3	Audit & accounts	Ratify the appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm	FOR
NIKE, Inc.	USA	17-09-2020	AGM	4	Remuneration	Approval of Stock Incentive Plan	AGAINST
NIKE, Inc.	USA	17-09-2020	AGM	5	Shareholder resolution	Shareholder proposal - Political Contributions Disclosure	FOR
Nordea Bank Abp	Finland	24-03-2021	AGM	1	Other	Opening of the meeting	N/A
Nordea Bank Abp	Finland	24-03-2021	AGM	2	Other	Calling the meeting to order	N/A
Nordea Bank Abp	Finland	24-03-2021	AGM	3	Other	Election of person to scrutinise the minutes and to supervise the counting of votes	N/A
Nordea Bank Abp	Finland	24-03-2021	AGM	4	Other	Recording the legality of the meeting	N/A
Nordea Bank Abp	Finland	24-03-2021	AGM	5	Other	Recording the attendance at the meeting and adoption of the list of votes	N/A
Nordea Bank Abp	Finland	24-03-2021	AGM	6	Audit & accounts	Presentation of the annual accounts, the report of the Board of Directors and the Auditor's report for the year 2019	N/A
Nordea Bank Abp	Finland	24-03-2021	AGM	7	Audit & accounts	Adoption of the annual accounts	FOR
Nordea Bank Abp	Finland	24-03-2021	AGM	8	Dividends	Resolution on the use of the profit shown on the balance sheet and the payment of dividend	FOR
Nordea Bank Abp	Finland	24-03-2021	AGM	9	Discharge	Resolution to discharge the members of the Board of Directors and the CEO from liability	FOR
Nordea Bank Abp	Finland	24-03-2021	AGM	10	Remuneration	Advisory resolution on the adoption of the Company's remuneration policy for governing bodies	FOR
Nordea Bank Abp	Finland	24-03-2021	AGM	11	Remuneration	Resolution on the remuneration for the members of the Board of Directors	FOR
Nordea Bank Abp	Finland	24-03-2021	AGM	12	Board structure	Resolution on the number of members of the Board of Directors	FOR
Nordea Bank Abp	Finland	24-03-2021	AGM	13	Board structure	Election of members of the Board of Directors and the Chair of the Board of Directors	FOR
Nordea Bank Abp	Finland	24-03-2021	AGM	14	Audit & accounts	Resolution on the remuneration of the auditor	FOR
Nordea Bank Abp	Finland	24-03-2021	AGM	15	Audit & accounts	Election of auditor	FOR
Nordea Bank Abp	Finland	24-03-2021	AGM	16	Capital structure	Resolution on authorisation for the Board of Directors to decide on the issuance of special rights entitling to shares (convertibles) in the Company	FOR
Nordea Bank Abp	Finland	24-03-2021	AGM	17	Capital structure	Repurchase of the Company's own shares in the securities trading business	FOR
Nordea Bank Abp	Finland	24-03-2021	AGM	18	Capital structure	Transfer of the Company's own shares in the securities trading business	FOR
Nordea Bank Abp	Finland	24-03-2021	AGM	19	Capital structure	Repurchase of the Company's own shares	FOR
Nordea Bank Abp	Finland	24-03-2021	AGM	20	Capital structure	Share issuances or transfer of the Company's own shares	FOR
Nordea Bank Abp	Finland	24-03-2021	AGM	21	Other	Closing of the meeting	N/A

Novartis AG	Switzerland	02-03-2021	AGM	1	Audit & accounts	Approval of the Operating and Financial Review of Novartis AG, the Financial Statements of Novartis AG and the Group Consolidated Financial Statements for the Discharge from Liability of the Members of the Board of Directors and the Executive Committee	FOR
Novartis AG	Switzerland	02-03-2021	AGM	2	Discharge	Discharge from Liability of the Members of the Board of Directors and the Executive Committee	FOR
Novartis AG	Switzerland	02-03-2021	AGM	3	Dividends	Appropriation of Available Earnings of Novartis AG as per Balance Sheet and Declaration of Dividend for 2019	FOR
Novartis AG	Switzerland	02-03-2021	AGM	4	Capital structure	Reduction of Share Capital	FOR
Novartis AG	Switzerland	02-03-2021	AGM	5	Capital structure	Further Share Repurchases	FOR
Novartis AG	Switzerland	02-03-2021	AGM	6.1	Remuneration	Binding Vote on the Maximum Aggregate Amount of Compensation for the Board of Directors from the 2021 Annual General Meeting to the 2022 Annual General Meeting	AGAINST
Novartis AG	Switzerland	02-03-2021	AGM	6.2	Remuneration	Binding Vote on the Maximum Aggregate Amount of Compensation for the Executive Committee for the Financial Year 2022	FOR
Novartis AG	Switzerland	02-03-2021	AGM	6.3	Remuneration	Advisory Vote on the 2020 Compensation Report	AGAINST
Novartis AG	Switzerland	02-03-2021	AGM	7.1	Board structure	Re-election of Joerg Reinhardt as Member and Chairman of the Board of Directors	FOR
Novartis AG	Switzerland	02-03-2021	AGM	7.2	Board structure	Re-election of Nancy C. Andrews as Member of the Board of Directors	FOR
Novartis AG	Switzerland	02-03-2021	AGM	7.3	Board structure	Re-election of Ton Buechner as Member of the Board of Directors	FOR
Novartis AG	Switzerland	02-03-2021	AGM	7.4	Board structure	Re-election of Patrice Bula as Member of the Board of Directors	FOR
Novartis AG	Switzerland	02-03-2021	AGM	7.5	Board structure	Re-election of Elizabeth Doherty as Member of the Board of Directors	FOR
Novartis AG	Switzerland	02-03-2021	AGM	7.6	Board structure	Re-election of Ann Fudge as Member of the Board of Directors	FOR
Novartis AG	Switzerland	02-03-2021	AGM	7.7	Board structure	Re-election of Bridgette Heller as Member of the Board of Directors	FOR
Novartis AG	Switzerland	02-03-2021	AGM	7.8	Board structure	Re-election of Frans van Houten as Member of the Board of Directors	FOR
Novartis AG	Switzerland	02-03-2021	AGM	7.9	Board structure	Re-election of Simon Moroney as Member of the Board of Directors	FOR
Novartis AG	Switzerland	02-03-2021	AGM	7.10	Board structure	Re-election of Andreas von Planta as Member of the Board of Directors	FOR
Novartis AG	Switzerland	02-03-2021	AGM	7.11	Board structure	Re-election of Charles L. Sawyers as Member of the Board of Directors	FOR
Novartis AG	Switzerland	02-03-2021	AGM	7.12	Board structure	Re-election of Enrico Vanni as Member of the Board of Directors	FOR
Novartis AG	Switzerland	02-03-2021	AGM	7.13	Board structure	Re-election of William T. Winters as Member of the Board of Directors	FOR
Novartis AG	Switzerland	02-03-2021	AGM	8.1	Board structure	Re-election of Patrice Bula as Member of the Compensation Committee	FOR
Novartis AG	Switzerland	02-03-2021	AGM	8.2	Board structure	Re-election of Bridgette Heller as Member of the Compensation Committee	FOR
Novartis AG	Switzerland	02-03-2021	AGM	8.3	Board structure	Re-election of Enrico Vanni as Member of the Compensation Committee	FOR
Novartis AG	Switzerland	02-03-2021	AGM	8.4	Board structure	Re-election of William T. Winters as Member of the Compensation Committee	FOR
Novartis AG	Switzerland	02-03-2021	AGM	8.5	Board structure	Election of Simon Moroney as Member of the Compensation Committee	FOR
Novartis AG	Switzerland	02-03-2021	AGM	9	Audit & accounts	Re-election of the Statutory Auditor	FOR
Novartis AG	Switzerland	02-03-2021	AGM	10	Other	Re-election of the Independent Proxy	FOR
Novartis AG	Switzerland	02-03-2021	AGM	11	Amendment of articles	Amendment of Articles 20 Paragraph 3	FOR
Novo Nordisk A/S	Denmark	25-03-2021	AGM	1	Other	The Board of Directors' oral report on the Company's activities in the past financial year	N/A
Novo Nordisk A/S	Denmark	25-03-2021	AGM	2	Audit & accounts	Adoption of the statutory Annual Report 2020	FOR
Novo Nordisk A/S	Denmark	25-03-2021	AGM	3	Dividends	Resolution to distribute the profit	FOR
Novo Nordisk A/S	Denmark	25-03-2021	AGM	4	Remuneration	Presentation and advisory vote on the Remuneration Report 2020	AGAINST
Novo Nordisk A/S	Denmark	25-03-2021	AGM	5.1	Remuneration	Approval of the remuneration of the Board of Directors for 2020	FOR
Novo Nordisk A/S	Denmark	25-03-2021	AGM	5.2	Remuneration	Approval of the remuneration level for 2021	FOR
Novo Nordisk A/S	Denmark	25-03-2021	AGM	6.1	Board structure	Election of Helge Lund as chairman	FOR
Novo Nordisk A/S	Denmark	25-03-2021	AGM	6.2	Board structure	Election of Jeppe Christiansen as vice chairman	FOR
Novo Nordisk A/S	Denmark	25-03-2021	AGM	6.3a	Board structure	Election of Laurence Debroux as director	FOR
Novo Nordisk A/S	Denmark	25-03-2021	AGM	6.3b	Board structure	Election of Andreas Fibig as director	FOR
Novo Nordisk A/S	Denmark	25-03-2021	AGM	6.3c	Board structure	Election of Sylvie Grégoire as director	FOR
Novo Nordisk A/S	Denmark	25-03-2021	AGM	6.3d	Board structure	Election of Kasim Kutay as director	FOR
Novo Nordisk A/S	Denmark	25-03-2021	AGM	6.3e	Board structure	Election of Martin Mackay as director	FOR
Novo Nordisk A/S	Denmark	25-03-2021	AGM	6.3f	Board structure	Election of Henrik Poulsen as director	FOR
Novo Nordisk A/S	Denmark	25-03-2021	AGM	7	Audit & accounts	Appointment of Deloitte as auditor	FOR
Novo Nordisk A/S	Denmark	25-03-2021	AGM	8.1	Capital structure	Reduction of the Company's B share capital	FOR
Novo Nordisk A/S	Denmark	25-03-2021	AGM	8.2	Capital structure	Authorisation to the Board of Directors to allow the Company to repurchase own shares	FOR
Novo Nordisk A/S	Denmark	25-03-2021	AGM	8.3a	Amendment of articles	Cancellation of article 5.3 of the Articles of Association	FOR
Novo Nordisk A/S	Denmark	25-03-2021	AGM	8.3b	Capital structure	Authorisation to the Board of Directors to increase the share capital	FOR
Novo Nordisk A/S	Denmark	25-03-2021	AGM	8.4a	Other	Indemnification of the Board of Directors	FOR
Novo Nordisk A/S	Denmark	25-03-2021	AGM	8.4b	Other	Indemnification of the Executive Management	FOR
Novo Nordisk A/S	Denmark	25-03-2021	AGM	8.5	Remuneration	Amendments to the Remuneration Policy	FOR
Novo Nordisk A/S	Denmark	25-03-2021	AGM	8.6a	Amendment of articles	Virtual General Meetings	FOR
Novo Nordisk A/S	Denmark	25-03-2021	AGM	8.6b	Amendment of articles	Language in documents prepared for General Meeting	FOR
Novo Nordisk A/S	Denmark	25-03-2021	AGM	8.6c	Amendment of articles	Differentiation of votes	FOR
Novo Nordisk A/S	Denmark	25-03-2021	AGM	8.7a	Shareholder resolution	Shareholder proposal - Making a plan for changed ownership	AGAINST
Pandox AB	Sweden	12-04-2021	AGM	1	Other	Election of a chairman at the meeting	FOR
Pandox AB	Sweden	12-04-2021	AGM	2	Other	Election of two persons who shall approve the minutes of the meeting	FOR
Pandox AB	Sweden	12-04-2021	AGM	3	Other	Preparation and approval of the voting list	FOR
Pandox AB	Sweden	12-04-2021	AGM	4	Other	Approval of the agenda	FOR
Pandox AB	Sweden	12-04-2021	AGM	5	Other	Determination as to whether the meeting has been duly convened	FOR
Pandox AB	Sweden	12-04-2021	AGM	6	Audit & accounts	Submission of the annual report and the auditors' report and the consolidated financial statements	N/A

Pandox AB	Sweden	12-04-2021	AGM	7a	Audit & accounts	Adoption of the income statement and the balance sheet	FOR
Pandox AB	Sweden	12-04-2021	AGM	7b	Dividends	Allocation of the company's profits or losses in accordance with the adopted balance sheet	FOR
Pandox AB	Sweden	12-04-2021	AGM	7c	Discharge	Discharge of the members of the board of directors and the CEO from liability	FOR
Pandox AB	Sweden	12-04-2021	AGM	8	Board structure	Determination of the number of members of the board of directors to be elected by the shareholders' meeting and the number of auditors	FOR
Pandox AB	Sweden	12-04-2021	AGM	9	Remuneration	Determination of fees for members of the board of directors and auditors	FOR
Pandox AB	Sweden	12-04-2021	AGM	10	Board structure	Election of the members of the board of directors	FOR
Pandox AB	Sweden	12-04-2021	AGM	11	Audit & accounts	Election of auditors and, where applicable, deputy auditors	FOR
Pandox AB	Sweden	12-04-2021	AGM	12	Other	The nomination committee's proposal for principles for appointment of a nomination committee for the annual shareholders' meeting 2022	FOR
Pandox AB	Sweden	12-04-2021	AGM	13	Remuneration	Presentation of the Board's remuneration report for approval	FOR
Pandox AB	Sweden	12-04-2021	AGM	14	Amendment of articles	Amendments to the Articles of Association	FOR
Pandox AB	Sweden	12-04-2021	AGM	15	Capital structure	Proposal on authorisation for the board of directors to resolve on new share issues	FOR
Pernod Ricard SA	France	27-11-2020	AGM	1	Amendment of articles	Amendment to articles 35 "Ordinary General Shareholders' Meetings" and 36 "Extraordinary General Shareholders' Meetings" of the bylaws	FOR
Pernod Ricard SA	France	27-11-2020	AGM	2	Audit & accounts	Approval of the Parent Company financial statements for the financial year ended 30 June 2020	FOR
Pernod Ricard SA	France	27-11-2020	AGM	3	Audit & accounts	Approval of the consolidated financial statements for the financial year ended 30 June 2020	FOR
Pernod Ricard SA	France	27-11-2020	AGM	4	Dividends	Allocation of the net result for the financial year ended 30 June 2020 and setting of the dividend	FOR
Pernod Ricard SA	France	27-11-2020	AGM	5	Board structure	Elect director Alexandre Ricard	FOR
Pernod Ricard SA	France	27-11-2020	AGM	6	Board structure	Elect director César Giron	FOR
Pernod Ricard SA	France	27-11-2020	AGM	7	Board structure	Elect director Wolfgang Colberg	FOR
Pernod Ricard SA	France	27-11-2020	AGM	8	Board structure	Elect director Virginie Fauvel	FOR
Pernod Ricard SA	France	27-11-2020	AGM	9	Remuneration	Setting of the annual amount of Directors' fees allocated to the members of the Board of Directors	FOR
Pernod Ricard SA	France	27-11-2020	AGM	10	Remuneration	Approval of the components of the compensation due or granted for FY20 to Mr Alexandre Ricard, Chairman & CEO	FOR
Pernod Ricard SA	France	27-11-2020	AGM	11	Remuneration	Approval of the components of the compensation due or granted for FY20 to the corporate officers	FOR
Pernod Ricard SA	France	27-11-2020	AGM	12	Remuneration	Approval of the compensation policy items applicable to Mr Alexandre Ricard, Chairman & CEO	FOR
Pernod Ricard SA	France	27-11-2020	AGM	13	Remuneration	Approval of the components of the compensation policy applicable to the corporate officers	FOR
Pernod Ricard SA	France	27-11-2020	AGM	14	Other	Approval of the regulated agreements referred to in articles L. 225-38 et seq. of the French Commercial Code	FOR
Pernod Ricard SA	France	27-11-2020	AGM	15	Capital structure	Authorisation to be granted to the Board of Directors to trade in the shares of the Company	FOR
Pernod Ricard SA	France	27-11-2020	AGM	16	Amendment of articles	Ratification of the Board of Directors' decision to transfer the Company's registered office and corresponding amendment to article 4 "Registered Office" of the bylaws	FOR
Pernod Ricard SA	France	27-11-2020	AGM	17	Remuneration	(Delegation of authority to be granted to the Board of Directors to decide to increase the share capital subject to the limit of 2% of the share capital through the issue of	FOR
Pernod Ricard SA	France	27-11-2020	AGM	18	Remuneration	Delegation of authority to be granted to the Board of Directors to decide to increase the share capital subject to the limit of 2% of the share capital through the issue of	FOR
Pernod Ricard SA	France	27-11-2020	AGM	19	Amendment of articles	Amendment to article 21 "Meetings" of the bylaws to introduce the option for the Board of Directors to take decisions by written consultation under the conditions set	FOR
Pernod Ricard SA	France	27-11-2020	AGM	20	Amendment of articles	Amendment to articles 25 "Compensation of members of the Board", 28 "Censors" and 35 "Ordinary General Shareholders' Meeting" of the bylaws to replace the term	FOR
Pernod Ricard SA	France	27-11-2020	AGM	21	Other	Powers to carry out the necessary legal formalities	FOR
Reckitt Benckiser Group plc	United Kingdom	28-05-2021	AGM	1	Audit & accounts	Annual Report and Financial Statements	FOR
Reckitt Benckiser Group plc	United Kingdom	28-05-2021	AGM	2	Remuneration	Directors' Remuneration Report	FOR
Reckitt Benckiser Group plc	United Kingdom	28-05-2021	AGM	3	Dividends	Final Dividend	FOR
Reckitt Benckiser Group plc	United Kingdom	28-05-2021	AGM	4	Board structure	Re-elect Andrew Bonfield as a Director	FOR
Reckitt Benckiser Group plc	United Kingdom	28-05-2021	AGM	5	Board structure	Re-elect Jeff Carr as a Director	FOR
Reckitt Benckiser Group plc	United Kingdom	28-05-2021	AGM	6	Board structure	Re-elect Nicandro Durante as a Director	FOR
Reckitt Benckiser Group plc	United Kingdom	28-05-2021	AGM	7	Board structure	Re-elect Mary Harris as a Director	FOR
Reckitt Benckiser Group plc	United Kingdom	28-05-2021	AGM	8	Board structure	Re-elect Mehmood Khan as a Director	FOR
Reckitt Benckiser Group plc	United Kingdom	28-05-2021	AGM	9	Board structure	Re-elect Pam Kirby as a Director	FOR
Reckitt Benckiser Group plc	United Kingdom	28-05-2021	AGM	10	Board structure	Re-elect Sara Mathew as a Director	FOR
Reckitt Benckiser Group plc	United Kingdom	28-05-2021	AGM	11	Board structure	Re-elect Laxman Narasimhan as a Director	FOR
Reckitt Benckiser Group plc	United Kingdom	28-05-2021	AGM	12	Board structure	Re-elect Chris Sinclair as a Director.	FOR
Reckitt Benckiser Group plc	United Kingdom	28-05-2021	AGM	13	Board structure	Re-elect Elane Stock as a Director.	FOR
Reckitt Benckiser Group plc	United Kingdom	28-05-2021	AGM	14	Board structure	Elect Olivier Bohuon as a Director	FOR
Reckitt Benckiser Group plc	United Kingdom	28-05-2021	AGM	15	Board structure	Elect Margherita Della Valle as a Director	FOR
Reckitt Benckiser Group plc	United Kingdom	28-05-2021	AGM	16	Audit & accounts	Re-appoint KPMG LLP as the External Auditor of the Company	FOR
Reckitt Benckiser Group plc	United Kingdom	28-05-2021	AGM	17	Audit & accounts	Authorise the Audit Committee to determine the remuneration of the External Auditor of the Company	FOR
Reckitt Benckiser Group plc	United Kingdom	28-05-2021	AGM	18	Other	Political Donations	FOR
Reckitt Benckiser Group plc	United Kingdom	28-05-2021	AGM	19	Capital structure	Authority to Allot Shares	AGAINST
Reckitt Benckiser Group plc	United Kingdom	28-05-2021	AGM	20	Capital structure	Disapplication of Pre-Emption Rights	AGAINST
Reckitt Benckiser Group plc	United Kingdom	28-05-2021	AGM	21	Capital structure	Additional authority to disapply pre-emption rights (acquisition or capital investment)	FOR
Reckitt Benckiser Group plc	United Kingdom	28-05-2021	AGM	22	Capital structure	Authority to purchase own shares	FOR
Reckitt Benckiser Group plc	United Kingdom	28-05-2021	AGM	23	Amendment of articles	Amendments to the company's Articles of Association	FOR
Reckitt Benckiser Group plc	United Kingdom	28-05-2021	AGM	24	Other	Notice of General Meetings Other Than AGMs	FOR
ResMed Inc.	USA	19-11-2020	AGM	1.1	Board structure	Elect director Karen Drexler	AGM NOT VOTED
ResMed Inc.	USA	19-11-2020	AGM	1.2	Board structure	Elect director Michael Farrell	AGM NOT VOTED
ResMed Inc.	USA	19-11-2020	AGM	2	Audit & accounts	Ratify KPMG LLP as independent registered public accounting firm	AGM NOT VOTED
ResMed Inc.	USA	19-11-2020	AGM	3	Remuneration	Approve on an advisory basis the compensation of named executive officers	AGM NOT VOTED
Rockwell Automation Inc.	USA	02-02-2021	AGM	A1	Board structure	Elect Director J. Phillip Holloman	FOR

Rockwell Automation Inc.	USA	02-02-2021	AGM	A2	Board structure	Elect Director Steven R. Kalmanson	FOR
Rockwell Automation Inc.	USA	02-02-2021	AGM	A3	Board structure	Elect Director Lawrence D. Kingsley	FOR
Rockwell Automation Inc.	USA	02-02-2021	AGM	A4	Board structure	Elect Director Lisa A. Payne	FOR
Rockwell Automation Inc.	USA	02-02-2021	AGM	A5	Board structure	Elect Director William P. Gipson	FOR
Rockwell Automation Inc.	USA	02-02-2021	AGM	B	Remuneration	Approve on an advisory basis the compensation of named executive officers	ABSTAIN
Rockwell Automation Inc.	USA	02-02-2021	AGM	C	Audit & accounts	Approve Deloitte & Touche LLP as independent registered public accounting firm	FOR
Ross Stores, Inc.	USA	19-05-2021	AGM	1a	Board structure	Elect director K. Gunnar Bjorklund	FOR
Ross Stores, Inc.	USA	19-05-2021	AGM	1b	Board structure	Elect director Michael J. Bush	FOR
Ross Stores, Inc.	USA	19-05-2021	AGM	1c	Board structure	Elect director Sharon D. Garrett	FOR
Ross Stores, Inc.	USA	19-05-2021	AGM	1d	Board structure	Elect director Michael J. Hartshorn	FOR
Ross Stores, Inc.	USA	19-05-2021	AGM	1e	Board structure	Elect director Stephen D. Milligan	FOR
Ross Stores, Inc.	USA	19-05-2021	AGM	1f	Board structure	Elect director Patricia H. Mueller	FOR
Ross Stores, Inc.	USA	19-05-2021	AGM	1g	Board structure	Elect director George P. Orban	FOR
Ross Stores, Inc.	USA	19-05-2021	AGM	1h	Board structure	Elect director Gregory L. Quesnel	FOR
Ross Stores, Inc.	USA	19-05-2021	AGM	1i	Board structure	Elect director Larree M. Renda	FOR
Ross Stores, Inc.	USA	19-05-2021	AGM	1j	Board structure	Elect director Barbara Rentler	FOR
Ross Stores, Inc.	USA	19-05-2021	AGM	1k	Board structure	Elect director Daniel N. Sutton	FOR
Ross Stores, Inc.	USA	19-05-2021	AGM	2	Remuneration	Advisory vote to approve the compensation of named executive officers	FOR
Ross Stores, Inc.	USA	19-05-2021	AGM	3	Audit & accounts	Ratify the appointment of Deloitte & Touche LLP as independent registered public accounting firm	FOR
Salesforce.com Inc	USA	10-06-2021	AGM	1a	Board structure	Elect director Marc Benioff	FOR
Salesforce.com Inc	USA	10-06-2021	AGM	1b	Board structure	Elect director Craig Conway	FOR
Salesforce.com Inc	USA	10-06-2021	AGM	1c	Board structure	Elect director Parker Harris	FOR
Salesforce.com Inc	USA	10-06-2021	AGM	1d	Board structure	Elect director Alan Hassenfeld	FOR
Salesforce.com Inc	USA	10-06-2021	AGM	1e	Board structure	Elect director Neelie Kroes	FOR
Salesforce.com Inc	USA	10-06-2021	AGM	1f	Board structure	Elect director Colin Powell	FOR
Salesforce.com Inc	USA	10-06-2021	AGM	1g	Board structure	Elect director Sanford Robertson	FOR
Salesforce.com Inc	USA	10-06-2021	AGM	1h	Board structure	Elect director John V. Roos	FOR
Salesforce.com Inc	USA	10-06-2021	AGM	1i	Board structure	Elect director Robin Washington	FOR
Salesforce.com Inc	USA	10-06-2021	AGM	1j	Board structure	Elect director Maynard Webb	FOR
Salesforce.com Inc	USA	10-06-2021	AGM	1k	Board structure	Elect director Susan Wojcicki	FOR
Salesforce.com Inc	USA	10-06-2021	AGM	2	Remuneration	Amendment and Restatement of the 2013 Equity Incentive Plan	ABSTAIN
Salesforce.com Inc	USA	10-06-2021	AGM	3	Audit & accounts	Ratification of Independent Registered Public Accounting Firm	FOR
Salesforce.com Inc	USA	10-06-2021	AGM	4	Remuneration	Advisory Vote to Approve Executive Compensation	ABSTAIN
Salesforce.com Inc	USA	10-06-2021	AGM	5	Shareholder resolution	Shareholder proposal - Transitioning to a Public Benefit Corporation	AGAINST
Sandvik AB	Sweden	27-04-2021	AGM	1	Other	Election of Chairman of the Meeting	FOR
Sandvik AB	Sweden	27-04-2021	AGM	2	Other	Election of one or two persons to verify the minutes	FOR
Sandvik AB	Sweden	27-04-2021	AGM	3	Other	Preparation and approval of the voting list	FOR
Sandvik AB	Sweden	27-04-2021	AGM	4	Other	Approval of the agenda	FOR
Sandvik AB	Sweden	27-04-2021	AGM	5	Other	Examination of whether the Meeting has been duly convened	FOR
Sandvik AB	Sweden	27-04-2021	AGM	6	Audit & accounts	Presentation of the Annual Report, Auditor's Report and the Group Accounts and Auditor's Report	N/A
Sandvik AB	Sweden	27-04-2021	AGM	7	Audit & accounts	Resolution in respect of adoption of the Profit and Loss Account, Balance Sheet	FOR
Sandvik AB	Sweden	27-04-2021	AGM	8	Discharge	Resolution in respect of discharge from liability of the Board members and the President	FOR
Sandvik AB	Sweden	27-04-2021	AGM	9	Dividends	Resolution in respect of allocation of the Company's result in accordance with the adopted Balance Sheet and resolution on record day	FOR
Sandvik AB	Sweden	27-04-2021	AGM	10	Board structure	Determination of the number of Board members, Deputy Board members and Auditors	FOR
Sandvik AB	Sweden	27-04-2021	AGM	11	Remuneration	Determination of fees to the Board of Directors and Auditor	FOR
Sandvik AB	Sweden	27-04-2021	AGM	12.1	Board structure	Elect Director Andreas Nordbrandt	FOR
Sandvik AB	Sweden	27-04-2021	AGM	12.2	Board structure	Elect Director Jennifer Allerton	FOR
Sandvik AB	Sweden	27-04-2021	AGM	12.3	Board structure	Elect Director Claes Boustedt	FOR
Sandvik AB	Sweden	27-04-2021	AGM	12.4	Board structure	Elect Director Marika Fredriksson	FOR
Sandvik AB	Sweden	27-04-2021	AGM	12.5	Board structure	Elect Director Johan Molin	FOR
Sandvik AB	Sweden	27-04-2021	AGM	12.6	Board structure	Elect Director Helena Stjernholm	FOR
Sandvik AB	Sweden	27-04-2021	AGM	12.7	Board structure	Elect Director Stefan Widing	FOR
Sandvik AB	Sweden	27-04-2021	AGM	12.8	Board structure	Elect Director Kai Wärn	FOR
Sandvik AB	Sweden	27-04-2021	AGM	13	Board structure	Election of Chairman of the Board	FOR
Sandvik AB	Sweden	27-04-2021	AGM	14	Audit & accounts	Election of Auditor	FOR
Sandvik AB	Sweden	27-04-2021	AGM	15	Remuneration	Approval of remuneration report	FOR
Sandvik AB	Sweden	27-04-2021	AGM	16	Remuneration	Resolution on a long-term incentive program (LTI 2021)	FOR
Sandvik AB	Sweden	27-04-2021	AGM	17	Capital structure	Authorization on acquisition of the Company's own shares	FOR
Sandvik AB	Sweden	27-04-2021	AGM	18	Amendment of articles	Amendments to the Articles of Association	FOR
Schibsted ASA	Norway	06-05-2021	AGM	1	Other	Election of chair	FOR
Schibsted ASA	Norway	06-05-2021	AGM	2	Other	Approval of the notice of the Annual General Meeting and agenda	FOR

Schibsted ASA	Norway	06-05-2021	AGM	3	Other	Election of a representative to co-sign the minutes of the Annual General Meeting together with the chair	FOR
Schibsted ASA	Norway	06-05-2021	AGM	4	Audit & accounts	Approval of the financial statements for 2020 for Schibsted ASA and the Schibsted Group, including the Board of Directors' Report for 2020, as well as consideration of	FOR
Schibsted ASA	Norway	06-05-2021	AGM	5	Audit & accounts	Approval of the auditor's fee	FOR
Schibsted ASA	Norway	06-05-2021	AGM	6	Audit & accounts	Election of new auditor from 2022	FOR
Schibsted ASA	Norway	06-05-2021	AGM	7	Remuneration	Remuneration Policy	AGAINST
Schibsted ASA	Norway	06-05-2021	AGM	8	Other	The Nomination Committee's report on its work during the period 2020-2021	N/A
Schibsted ASA	Norway	06-05-2021	AGM	9a	Board structure	Elect Ole Jacob Sunde as board chair	FOR
Schibsted ASA	Norway	06-05-2021	AGM	9b	Board structure	Elect Eugenie van Wiechen as director	FOR
Schibsted ASA	Norway	06-05-2021	AGM	9c	Board structure	Elect Phillippe Vimard as director	FOR
Schibsted ASA	Norway	06-05-2021	AGM	9d	Board structure	Elect Anna Mossberg as director	FOR
Schibsted ASA	Norway	06-05-2021	AGM	9e	Board structure	Elect Satu Huber as director	FOR
Schibsted ASA	Norway	06-05-2021	AGM	9f	Board structure	Elect Karl-Christian Agerup as director	FOR
Schibsted ASA	Norway	06-05-2021	AGM	9g	Board structure	Elect Rune Bjerke as director	FOR
Schibsted ASA	Norway	06-05-2021	AGM	9h	Board structure	Elect Hugo Maurstad as director	FOR
Schibsted ASA	Norway	06-05-2021	AGM	10	Remuneration	The Nomination Committee's proposal regarding directors' fees	FOR
Schibsted ASA	Norway	06-05-2021	AGM	11	Remuneration	The Nomination Committee – fees	FOR
Schibsted ASA	Norway	06-05-2021	AGM	12	Other	Election of members of the Nomination Committee	FOR
Schibsted ASA	Norway	06-05-2021	AGM	13	Other	Granting of authorization to the Board of Directors to administrate some of the protection inherent in Article 7 of the Articles of Association	FOR
Schibsted ASA	Norway	06-05-2021	AGM	14	Capital structure	Authorization to the Board of Directors to buy back Company shares	FOR
Schibsted ASA	Norway	06-05-2021	AGM	15	Capital structure	Authorization to the Board of Directors to increase the share capital	FOR
SCOR SE	France	30-06-2021	AGM	1	Audit & accounts	Approval of the reports and the statutory financial statements for the fiscal year	FOR
SCOR SE	France	30-06-2021	AGM	2	Dividends	Allocation of the income with respect to the fiscal year	FOR
SCOR SE	France	30-06-2021	AGM	3	Audit & accounts	Approval of the consolidated financial statements for the fiscal year	FOR
SCOR SE	France	30-06-2021	AGM	4	Remuneration	Approval of the compensation information set forth in the report referred to in Article L. 225-37-3 I of the French Commercial Code	FOR
SCOR SE	France	30-06-2021	AGM	5	Remuneration	Approval of the fixed, variable and exceptional items comprising the total compensation and the advantages of any kind paid during or allocated in relation to,	FOR
SCOR SE	France	30-06-2021	AGM	6	Remuneration	Approval of the directors' compensation policy	FOR
SCOR SE	France	30-06-2021	AGM	7	Remuneration	Amendment of the fixed global annual amount allocated to the directors in compensation of their activity for the current fiscal year and subsequent years	FOR
SCOR SE	France	30-06-2021	AGM	8	Remuneration	Approval of the compensation policy for Mr. Denis Kessler as Chairman and Chief Executive Officer	FOR
SCOR SE	France	30-06-2021	AGM	9	Board structure	Elect director Denis Kessler	FOR
SCOR SE	France	30-06-2021	AGM	10	Board structure	Elect director Bruno Pfister	FOR
SCOR SE	France	30-06-2021	AGM	11	Board structure	Elect director Claude Tendil	FOR
SCOR SE	France	30-06-2021	AGM	12	Board structure	Elect director Laurent Rousseau	FOR
SCOR SE	France	30-06-2021	AGM	13	Board structure	Elect director Adrien Couret	FOR
SCOR SE	France	30-06-2021	AGM	14	Board structure	Elect director Patricia Lacoste	FOR
SCOR SE	France	30-06-2021	AGM	15	Capital structure	Authorization granted to the Board of Directors for the purpose of buying ordinary shares of the Company	FOR
SCOR SE	France	30-06-2021	AGM	16	Capital structure	Delegation of authority granted to the Board of Directors for the purpose of deciding upon the issuance of shares (etc)	FOR
SCOR SE	France	30-06-2021	AGM	17	Capital structure	Delegation of authority granted to the Board of Directors for the purpose of deciding upon the issuance of shares (etc)	FOR
SCOR SE	France	30-06-2021	AGM	18	Capital structure	Delegation of authority granted to the Board of Directors for the purpose of deciding upon the issuance of shares (etc)	FOR
SCOR SE	France	30-06-2021	AGM	19	Capital structure	Delegation of authority granted to the Board of Directors for the purpose of deciding upon the issuance of shares (etc)	FOR
SCOR SE	France	30-06-2021	AGM	20	Capital structure	Delegation of authority granted to the Board of Directors for the purpose of deciding upon the issuance of shares (etc)	FOR
SCOR SE	France	30-06-2021	AGM	21	Capital structure	Delegation of authority granted to the Board of Directors for the purpose of deciding upon the issuance of shares (etc)	FOR
SCOR SE	France	30-06-2021	AGM	22	Capital structure	Authorization granted to the Board of Directors for the purpose of increasing the number of shares in the event of a share capital increase with or without preferential	FOR
SCOR SE	France	30-06-2021	AGM	23	Capital structure	Delegation of authority granted to the Board of Directors for the purpose of issuing warrants for the issuance of ordinary shares of the Company with cancellation of	FOR
SCOR SE	France	30-06-2021	AGM	24	Capital structure	Delegation of authority granted to the Board of Directors for the purpose of issuing warrants for the issuance of ordinary shares of the Company	FOR
SCOR SE	France	30-06-2021	AGM	25	Capital structure	Authorization granted to the Board of Directors for the purpose of reducing of the share capital by cancellation of treasury shares	FOR
SCOR SE	France	30-06-2021	AGM	26	Remuneration	Authorization granted to the Board of Directors for the purpose of granting options to subscribe for and/or purchase shares with express waiver of preferential	FOR
SCOR SE	France	30-06-2021	AGM	27	Remuneration	Authorization granted to the Board of Directors for the purpose of allocating free existing ordinary shares of the Company in favour of salaried employees and	FOR
SCOR SE	France	30-06-2021	AGM	28	Remuneration	Delegation of authority granted to the Board of Directors in order to carry out an increase in share capital by the issuance of shares reserved to the members of	FOR
SCOR SE	France	30-06-2021	AGM	29	Capital structure	Delegation of authority granted to the Board of Directors for the purpose of deciding upon the issuance of shares (etc)	FOR
SCOR SE	France	30-06-2021	AGM	30	Amendment of articles	Harmonization of the articles of association with the recent legislative changes and suppression of obsolete provisions	FOR
SCOR SE	France	30-06-2021	AGM	31	Amendment of articles	Amendment of the articles of association concerning the governance of the Company	FOR
SCOR SE	France	30-06-2021	AGM	32	Amendment of articles	Amendment of the articles of association concerning the term of office of the directors	FOR
SCOR SE	France	30-06-2021	AGM	33	Other	Power of attorney to carry out formalities	FOR
Segro plc	United Kingdom	22-04-2021	AGM	1	Audit & accounts	Annual Report and Accounts	FOR
Segro plc	United Kingdom	22-04-2021	AGM	2	Dividends	Final Dividend	FOR
Segro plc	United Kingdom	22-04-2021	AGM	3	Remuneration	Directors' Remuneration Report	FOR
Segro plc	United Kingdom	22-04-2021	AGM	4	Board structure	Re-elect Gerald Corbett as a Director	FOR
Segro plc	United Kingdom	22-04-2021	AGM	5	Board structure	Re-elect David Sleath as a Director	FOR
Segro plc	United Kingdom	22-04-2021	AGM	6	Board structure	Re-elect Martin Moore as a Director	FOR
Segro plc	United Kingdom	22-04-2021	AGM	7	Board structure	Re-elect Mary Barnard as a Director	FOR
Segro plc	United Kingdom	22-04-2021	AGM	8	Board structure	Re-elect Sue Clayton as a Director	FOR

Segro plc	United Kingdom	22-04-2021	AGM	9	Board structure	Re-elect Soumen Das as a Director	FOR
Segro plc	United Kingdom	22-04-2021	AGM	10	Board structure	Re-elect Carol Fairweather as a Director	FOR
Segro plc	United Kingdom	22-04-2021	AGM	11	Board structure	Re-elect Christopher Fisher as a Director	FOR
Segro plc	United Kingdom	22-04-2021	AGM	12	Board structure	Re-elect Andy Gulliford as a Director	FOR
Segro plc	United Kingdom	22-04-2021	AGM	13	Audit & accounts	Re-appointment of Auditor	FOR
Segro plc	United Kingdom	22-04-2021	AGM	14	Audit & accounts	Auditor's Remuneration	FOR
Segro plc	United Kingdom	22-04-2021	AGM	15	Other	Political donations and expenditure	FOR
Segro plc	United Kingdom	22-04-2021	AGM	16	Capital structure	General authority to allot shares	FOR
Segro plc	United Kingdom	22-04-2021	AGM	17	Capital structure	General power to disapply pre-emption rights	FOR
Segro plc	United Kingdom	22-04-2021	AGM	18	Capital structure	Specific power to disapply pre-emption rights in connection with an acquisition or specified capital investment	FOR
Segro plc	United Kingdom	22-04-2021	AGM	19	Capital structure	Company's authority to purchase its own shares	FOR
Segro plc	United Kingdom	22-04-2021	AGM	20	Other	Notice of General Meeting	FOR
Segro plc	United Kingdom	22-04-2021	AGM	21	Remuneration	Approve Savings-Related Share Option Plan	FOR
Segro plc	United Kingdom	22-04-2021	AGM	22	Remuneration	Approve Share Incentive Plan	FOR
Segro plc	United Kingdom	22-04-2021	AGM	23	Dividends	Authorise Board to Offer Scrip Dividend	FOR
Signature Bank	USA	22-04-2021	AGM	1.1	Board structure	Elect director Kathryn Byrne	FOR
Signature Bank	USA	22-04-2021	AGM	1.2	Board structure	Elect director Maggie Timoney	FOR
Signature Bank	USA	22-04-2021	AGM	1.3	Board structure	Elect director George Tsunis	FOR
Signature Bank	USA	22-04-2021	AGM	2	Audit & accounts	Ratification of KPMG LLP as independent auditors	FOR
Signature Bank	USA	22-04-2021	AGM	3	Remuneration	Advisory vote on executive compensation	FOR
Signature Bank	USA	22-04-2021	AGM	4	Capital structure	To approve the continuation of the Bank's share repurchase plan	FOR
Signature Bank	USA	22-04-2021	AGM	5	Capital structure	To approve an amendment to our Certificate of Organization to increase the number of authorized shares of capital stock	AGAINST
Signature Bank	USA	22-04-2021	AGM	6	Remuneration	To approve an amendment to the Amended and Restated 2004 Long-Term Incentive Plan	FOR
Sika AG	Switzerland	20-04-2021	AGM	1	Audit & accounts	Approval of the annual financial statements	FOR
Sika AG	Switzerland	20-04-2021	AGM	2	Dividends	Appropriation of the retained earnings of Sika AG	FOR
Sika AG	Switzerland	20-04-2021	AGM	3	Discharge	Granting discharge to the administrative bodies	FOR
Sika AG	Switzerland	20-04-2021	AGM	4.1.1	Board structure	Re-elect Paul J. Hälgi as a member of the board	FOR
Sika AG	Switzerland	20-04-2021	AGM	4.1.2	Board structure	Re-elect Monika Ribar as a member of the board	FOR
Sika AG	Switzerland	20-04-2021	AGM	4.1.3	Board structure	Re-elect Daniel J. Sauter as a member of the board	FOR
Sika AG	Switzerland	20-04-2021	AGM	4.1.4	Board structure	Re-elect Christoph Tobler as a member of the board	FOR
Sika AG	Switzerland	20-04-2021	AGM	4.1.5	Board structure	Re-elect Justin M. Howell as a member of the board	FOR
Sika AG	Switzerland	20-04-2021	AGM	4.1.6	Board structure	Re-elect Thierry F. J. Vanlancker as a member of the board	FOR
Sika AG	Switzerland	20-04-2021	AGM	4.1.7	Board structure	Re-elect Viktor W. Balli as a member of the board	FOR
Sika AG	Switzerland	20-04-2021	AGM	4.2	Board structure	Elect Paul Schuler as a member of the board	FOR
Sika AG	Switzerland	20-04-2021	AGM	4.3	Board structure	Re-elect Paul J. Hälgi as chairman of the board	FOR
Sika AG	Switzerland	20-04-2021	AGM	4.4.1	Board structure	Elect Daniel J. Sauter to the Nomination and Compensation Committee	FOR
Sika AG	Switzerland	20-04-2021	AGM	4.4.2	Board structure	Elect Justin M. Howell to the Nomination and Compensation Committee	FOR
Sika AG	Switzerland	20-04-2021	AGM	4.4.3	Board structure	Elect Thierry F. J. Vanlancker to the Nomination and Compensation Committee	FOR
Sika AG	Switzerland	20-04-2021	AGM	4.5	Audit & accounts	Re-election of Ernst & Young AG	FOR
Sika AG	Switzerland	20-04-2021	AGM	4.6	Other	Election of Independent Proxy: Re-election of Jost Windlin	FOR
Sika AG	Switzerland	20-04-2021	AGM	5.1	Remuneration	Consultative vote on the 2020 Compensation Report	FOR
Sika AG	Switzerland	20-04-2021	AGM	5.2	Remuneration	Approval of the future compensation of the Board of Directors	FOR
Sika AG	Switzerland	20-04-2021	AGM	5.3	Remuneration	Approval of the future compensation of the Group Management	FOR
Sinch AB	Sweden	18-05-2021	AGM	1	Other	Opening of the meeting	N/A
Sinch AB	Sweden	18-05-2021	AGM	2	Other	Appointment of chairman of the meeting	FOR
Sinch AB	Sweden	18-05-2021	AGM	3	Other	Election of one or two persons to verify the minutes	FOR
Sinch AB	Sweden	18-05-2021	AGM	4	Other	Preparation and approval of the voting list	FOR
Sinch AB	Sweden	18-05-2021	AGM	5	Other	Approval of the agenda	FOR
Sinch AB	Sweden	18-05-2021	AGM	6	Other	Determination that the meeting has been duly convened	FOR
Sinch AB	Sweden	18-05-2021	AGM	7	Audit & accounts	Presentation of the annual report and the auditors' report as well as the consolidated annual report	N/A
Sinch AB	Sweden	18-05-2021	AGM	8a	Audit & accounts	Adoption of the profit and loss statement and the balance sheet	FOR
Sinch AB	Sweden	18-05-2021	AGM	8b	Dividends	Appropriation of the Company's profit or loss according to the adopted balance sheet	FOR
Sinch AB	Sweden	18-05-2021	AGM	8c	Discharge	Discharge from liability towards the Company of the members of the board of directors and the CEO	FOR
Sinch AB	Sweden	18-05-2021	AGM	9	Board structure	Resolution on the number of members of the board of directors and deputy members as well as auditors and deputy auditors	FOR
Sinch AB	Sweden	18-05-2021	AGM	10	Remuneration	Resolution on remuneration to the board of directors and the auditors	FOR
Sinch AB	Sweden	18-05-2021	AGM	11	Board structure	Election of members of the board of directors, chairman of the board of directors and auditors	FOR
Sinch AB	Sweden	18-05-2021	AGM	12	Other	Resolution on the principles for the nomination committee and instructions for the nomination committee	FOR
Sinch AB	Sweden	18-05-2021	AGM	13	Remuneration	Resolution on guidelines for compensation to senior executives	FOR
Sinch AB	Sweden	18-05-2021	AGM	14	Remuneration	Resolution on approval for the remuneration report	FOR
Sinch AB	Sweden	18-05-2021	AGM	15	Capital structure	Resolution on authorization for the board of directors to resolve on new issues of shares	FOR
Sinch AB	Sweden	18-05-2021	AGM	16	Capital structure	Resolution on share split	FOR

Sinch AB	Sweden	18-05-2021	AGM	17	Remuneration	Resolution on incentive program 2021 and issue of warrants and employee stock options	FOR
Sinch AB	Sweden	18-05-2021	AGM	18	Other	Closing of the meeting	N/A
Skandinaviska Enskilda Banken AB	Sweden	30-03-2021	AGM	1	Other	Opening of the Annual General Meeting	N/A
Skandinaviska Enskilda Banken AB	Sweden	30-03-2021	AGM	2	Other	Election of Chairman of the meeting	FOR
Skandinaviska Enskilda Banken AB	Sweden	30-03-2021	AGM	3	Other	Election of two persons to check the minutes of the meeting together with the Chairman	FOR
Skandinaviska Enskilda Banken AB	Sweden	30-03-2021	AGM	4	Other	Preparation and approval of the voting list	FOR
Skandinaviska Enskilda Banken AB	Sweden	30-03-2021	AGM	5	Other	Approval of the agenda	FOR
Skandinaviska Enskilda Banken AB	Sweden	30-03-2021	AGM	6	Other	Determination of whether the meeting has been duly convened	FOR
Skandinaviska Enskilda Banken AB	Sweden	30-03-2021	AGM	7	Audit & accounts	Presentation of the Annual Report and the Auditors' Report	N/A
Skandinaviska Enskilda Banken AB	Sweden	30-03-2021	AGM	8	Audit & accounts	Adoption of the Profit and Loss Account and Balance Sheet	FOR
Skandinaviska Enskilda Banken AB	Sweden	30-03-2021	AGM	9	Dividends	Allocation of the Bank's profit as shown in the Balance Sheet adopted by the meeting	FOR
Skandinaviska Enskilda Banken AB	Sweden	30-03-2021	AGM	10	Discharge	Discharge from liability of the Directors of the Board of Directors and the President	FOR
Skandinaviska Enskilda Banken AB	Sweden	30-03-2021	AGM	11	Board structure	Determination of the number of Directors and Auditors to be elected by the meeting	FOR
Skandinaviska Enskilda Banken AB	Sweden	30-03-2021	AGM	12	Audit & accounts	Determination of the number of Auditors	FOR
Skandinaviska Enskilda Banken AB	Sweden	30-03-2021	AGM	13	Remuneration	Determination of remuneration to the Directors and the Auditor	FOR
Skandinaviska Enskilda Banken AB	Sweden	30-03-2021	AGM	14a1	Board structure	Re-elect Signhild Arnegård Hansen as Director	FOR
Skandinaviska Enskilda Banken AB	Sweden	30-03-2021	AGM	14a2	Board structure	Re-elect Anne-Catherine Berner as Director	FOR
Skandinaviska Enskilda Banken AB	Sweden	30-03-2021	AGM	14a3	Board structure	Re-elect Winnie Fok as Director	FOR
Skandinaviska Enskilda Banken AB	Sweden	30-03-2021	AGM	14a4	Board structure	Re-elect Sven Nyman as Director	FOR
Skandinaviska Enskilda Banken AB	Sweden	30-03-2021	AGM	14a5	Board structure	Re-elect Lars Ottersgård as Director	FOR
Skandinaviska Enskilda Banken AB	Sweden	30-03-2021	AGM	14a6	Board structure	Re-elect Jesper Ovesen as Director	FOR
Skandinaviska Enskilda Banken AB	Sweden	30-03-2021	AGM	14a7	Board structure	Re-elect Helena Saxon as Director	FOR
Skandinaviska Enskilda Banken AB	Sweden	30-03-2021	AGM	14a8	Board structure	Re-elect Johan Torgeby as Director	FOR
Skandinaviska Enskilda Banken AB	Sweden	30-03-2021	AGM	14a9	Board structure	Re-elect Marcus Wallenberg as Director	FOR
Skandinaviska Enskilda Banken AB	Sweden	30-03-2021	AGM	14b	Board structure	Re-elect Marcus Wallenberg as Chairman of the Board	FOR
Skandinaviska Enskilda Banken AB	Sweden	30-03-2021	AGM	15	Audit & accounts	Election of Auditor	FOR
Skandinaviska Enskilda Banken AB	Sweden	30-03-2021	AGM	16	Remuneration	The Board of Director's Remuneration Report 2020	FOR
Skandinaviska Enskilda Banken AB	Sweden	30-03-2021	AGM	17a	Remuneration	SEB All Employee Programme 2021 (AEP) for all employees in most of the countries where SEB operates	FOR
Skandinaviska Enskilda Banken AB	Sweden	30-03-2021	AGM	17b	Remuneration	SEB Share Deferral Programme 2021 (SDP) for the Group Executive Committee, certain other senior managers and key employees	FOR
Skandinaviska Enskilda Banken AB	Sweden	30-03-2021	AGM	17c	Remuneration	SEB Restricted Share Programme 2021 (RSP) for other than senior managers in certain business units	FOR
Skandinaviska Enskilda Banken AB	Sweden	30-03-2021	AGM	18a	Capital structure	Acquisition of the Bank's own shares in its securities business	FOR
Skandinaviska Enskilda Banken AB	Sweden	30-03-2021	AGM	18b	Capital structure	Acquisition and sale of the Bank's own shares for capital purposes and for long-term equity programmes	FOR
Skandinaviska Enskilda Banken AB	Sweden	30-03-2021	AGM	18c	Remuneration	Transfer of the Bank's own shares to participants in the 2021 long-term equity programmes	FOR
Skandinaviska Enskilda Banken AB	Sweden	30-03-2021	AGM	19	Capital structure	The Board of Director's proposal for decision on authorisation to the Board of Directors to issue convertibles	FOR
Skandinaviska Enskilda Banken AB	Sweden	30-03-2021	AGM	20	Audit & accounts	The Board of Director's proposal on the appointment of auditors of foundations that have delegated their business to the Bank	FOR
Skandinaviska Enskilda Banken AB	Sweden	30-03-2021	AGM	21	Amendment of articles	Proposal from the Board of Directors to amend the Articles of Association	FOR
Skandinaviska Enskilda Banken AB	Sweden	30-03-2021	AGM	22a	Shareholder resolution	Shareholder Proposal - The Bank shall work for the exclusion of fossil companies as borrowers in the Bank	AGAINST
Skandinaviska Enskilda Banken AB	Sweden	30-03-2021	AGM	22b	Shareholder resolution	Shareholder Proposal - The Bank shall exclude fossil fuels as investment objects	AGAINST
Skandinaviska Enskilda Banken AB	Sweden	30-03-2021	AGM	23a	Shareholder resolution	Shareholder Proposal - By 2025, the Bank will only finance those companies and projects that are in line with what science requires for the world to stay below 1,5 C	AGAINST
Skandinaviska Enskilda Banken AB	Sweden	30-03-2021	AGM	23b	Shareholder resolution	Shareholder Proposal - The Board of Directors shall report back on how this has been implemented at the latest at the 2022 AGM	AGAINST
Skandinaviska Enskilda Banken AB	Sweden	30-03-2021	AGM	24	Other	Closing of the Annual General Meeting	N/A
Skanska AB	Sweden	30-03-2021	AGM	1	Other	Election of the Chairman of the Meeting	FOR
Skanska AB	Sweden	30-03-2021	AGM	2	Other	Election of two persons to verify the minutes together with the Chairman of the Meeting	FOR
Skanska AB	Sweden	30-03-2021	AGM	3	Other	Preparation and approval of the voting list	FOR
Skanska AB	Sweden	30-03-2021	AGM	4	Other	Approval of the agenda	FOR
Skanska AB	Sweden	30-03-2021	AGM	5	Other	Determination of whether the Meeting has been duly convened	FOR
Skanska AB	Sweden	30-03-2021	AGM	6	Audit & accounts	Presentation of the annual report and auditors' report for 2020	N/A
Skanska AB	Sweden	30-03-2021	AGM	7	Audit & accounts	Resolution on adoption of the income statement and the balance sheet	FOR
Skanska AB	Sweden	30-03-2021	AGM	8	Dividends	Resolution on the dispositions of the Company's results	FOR
Skanska AB	Sweden	30-03-2021	AGM	9	Discharge	Resolution on discharge from liability of the members of the Board and the CEO	FOR
Skanska AB	Sweden	30-03-2021	AGM	10	Board structure	Determination of the number of members of the Board and deputy members to be elected by the Meeting and the number of auditors and deputy auditors	FOR
Skanska AB	Sweden	30-03-2021	AGM	11	Remuneration	Determination of the fees payable to members of the Board elected by the Meeting and to the auditor	FOR
Skanska AB	Sweden	30-03-2021	AGM	12A	Board structure	Re-elect Hans Biörck as Director	FOR
Skanska AB	Sweden	30-03-2021	AGM	12B	Board structure	Re-elect Pär Boman as Director	FOR
Skanska AB	Sweden	30-03-2021	AGM	12C	Board structure	Re-elect Jan Gurander as Director	FOR
Skanska AB	Sweden	30-03-2021	AGM	12D	Board structure	Re-elect Fredrik Lundberg as Director	FOR
Skanska AB	Sweden	30-03-2021	AGM	12E	Board structure	Re-elect Catherine Marcus as Director	FOR
Skanska AB	Sweden	30-03-2021	AGM	12F	Board structure	Re-elect Jayne McGivern as Director	FOR
Skanska AB	Sweden	30-03-2021	AGM	12G	Board structure	Re-elect Åsa Söderström Winberg as Director	FOR
Skanska AB	Sweden	30-03-2021	AGM	12H	Board structure	Re-elect Hans Biörck as Chairman	FOR
Skanska AB	Sweden	30-03-2021	AGM	13	Audit & accounts	Election of auditor	FOR

Skanska AB	Sweden	30-03-2021	AGM	14	Remuneration	Resolution on approval of the remuneration report for 2020	FOR
Skanska AB	Sweden	30-03-2021	AGM	15	Capital structure	Decision to authorize the Board to resolve on acquisition of own Series B shares	FOR
Skanska AB	Sweden	30-03-2021	AGM	16	Amendment of articles	Resolution on amendments to the articles of associations	FOR
Société Bic	France	19-05-2021	AGM	1	Audit & accounts	Approval of the Statutory Financial Statements of fiscal year 2020	FOR
Société Bic	France	19-05-2021	AGM	2	Audit & accounts	Approval of the Consolidated Financial Statements of fiscal year 2020	FOR
Société Bic	France	19-05-2021	AGM	3	Dividends	Appropriation of Earnings and Settings of Dividends	FOR
Société Bic	France	19-05-2021	AGM	4	Capital structure	Share buyback	FOR
Société Bic	France	19-05-2021	AGM	5	Board structure	Elect Director Marie-Aimée Bich	FOR
Société Bic	France	19-05-2021	AGM	6	Board structure	Elect Director John Glen	FOR
Société Bic	France	19-05-2021	AGM	7	Board structure	Elect Director Édouard Bich	FOR
Société Bic	France	19-05-2021	AGM	8	Remuneration	Resolution regarding the compensation of corporate officers	FOR
Société Bic	France	19-05-2021	AGM	9	Remuneration	Approval of the compensation elements and benefits of any type paid or granted for 2020 to Pierre VAREILLE, Chairman of the Board of Directors	FOR
Société Bic	France	19-05-2021	AGM	10	Remuneration	Compensation paid in fiscal year 2020 or granted in this period to the Chief Executive Officer	FOR
Société Bic	France	19-05-2021	AGM	11	Remuneration	Compensation paid or granted up to June 30, 2020 for the period ended December 31, 2020 to the Executive Vice President	FOR
Société Bic	France	19-05-2021	AGM	12	Remuneration	Compensation policy for the Chair of the Board of Directors for 2021	FOR
Société Bic	France	19-05-2021	AGM	13	Remuneration	Approval of the compensation policy for the executive corporate officers for the fiscal year 2021	AGAINST
Société Bic	France	19-05-2021	AGM	14	Remuneration	Compensation policy for Directors	FOR
Société Bic	France	19-05-2021	AGM	15	Remuneration	Compensation granted to members of the Board of Directors	FOR
Société Bic	France	19-05-2021	AGM	16	Capital structure	Authorization to reduce the share capital by cancellation of own shares	FOR
Société Bic	France	19-05-2021	AGM	17	Capital structure	Restricted stock unit awards	FOR
Société Bic	France	19-05-2021	AGM	18	Remuneration	Stock options and/or stock purchase options	AGAINST
Société Bic	France	19-05-2021	AGM	19	Capital structure	Overall limits on the amount of the issues carried out pursuant to the authorizations to grant options and restricted stock units	FOR
Société Bic	France	19-05-2021	AGM	20	Remuneration	Capital increase reserved for employees	FOR
Société Bic	France	19-05-2021	AGM	21	Capital structure	Capital increase to pay for contributions in kind, without preferential subscription rights	FOR
Société Bic	France	19-05-2021	AGM	22	Capital structure	Overall limits on the amount of the issues carried out pursuant to the delegations of authority granted	FOR
Société Bic	France	19-05-2021	AGM	23	Amendment of articles	Modification of Article 16bis of the articles of incorporation	FOR
Société Bic	France	19-05-2021	AGM	24	Amendment of articles	Modification of Article 10 of the articles of incorporation	FOR
Société Bic	France	19-05-2021	AGM	25	Other	Authorization to perform formalities	FOR
Spirax-Sarco Engineering plc	United Kingdom	12-05-2021	AGM	1	Audit & accounts	Reports and Accounts	FOR
Spirax-Sarco Engineering plc	United Kingdom	12-05-2021	AGM	2	Remuneration	Annual Remuneration Report	FOR
Spirax-Sarco Engineering plc	United Kingdom	12-05-2021	AGM	3	Dividends	Final Dividend	FOR
Spirax-Sarco Engineering plc	United Kingdom	12-05-2021	AGM	4	Audit & accounts	Appointment of auditor	FOR
Spirax-Sarco Engineering plc	United Kingdom	12-05-2021	AGM	5	Audit & accounts	Auditor Remuneration	FOR
Spirax-Sarco Engineering plc	United Kingdom	12-05-2021	AGM	6	Board structure	Elect Jamie Pike as non-executive chair	FOR
Spirax-Sarco Engineering plc	United Kingdom	12-05-2021	AGM	7	Board structure	Elect Nicholas Anderson as director	FOR
Spirax-Sarco Engineering plc	United Kingdom	12-05-2021	AGM	8	Board structure	Elect Geertui Schoolenberg as director	FOR
Spirax-Sarco Engineering plc	United Kingdom	12-05-2021	AGM	9	Board structure	Elect Peter France as director	FOR
Spirax-Sarco Engineering plc	United Kingdom	12-05-2021	AGM	10	Board structure	Elect Caroline Johnstone as director	FOR
Spirax-Sarco Engineering plc	United Kingdom	12-05-2021	AGM	11	Board structure	Elect Jane Kingston as director	FOR
Spirax-Sarco Engineering plc	United Kingdom	12-05-2021	AGM	12	Board structure	Elect Kevin Thompson as director	FOR
Spirax-Sarco Engineering plc	United Kingdom	12-05-2021	AGM	13	Board structure	Elect Angela Archon as director	FOR
Spirax-Sarco Engineering plc	United Kingdom	12-05-2021	AGM	14	Board structure	Elect Richard Gillingwater as director	FOR
Spirax-Sarco Engineering plc	United Kingdom	12-05-2021	AGM	15	Board structure	Elect Nimesh Patel as director	FOR
Spirax-Sarco Engineering plc	United Kingdom	12-05-2021	AGM	16	Board structure	Elect Olivia Qiu as director	FOR
Spirax-Sarco Engineering plc	United Kingdom	12-05-2021	AGM	17	Capital structure	Authority to issue new shares	AGAINST
Spirax-Sarco Engineering plc	United Kingdom	12-05-2021	AGM	18	Dividends	Scrip Alternative	FOR
Spirax-Sarco Engineering plc	United Kingdom	12-05-2021	AGM	19	Capital structure	Disapply Pre-emption Rights	FOR
Spirax-Sarco Engineering plc	United Kingdom	12-05-2021	AGM	20	Capital structure	Purchase Own Shares	FOR
Spotify Technology S.A.	Luxembourg	21-04-2021	AGM	1	Audit & accounts	Approve the Company's annual accounts for the financial year ended December 31, 2020	FOR
Spotify Technology S.A.	Luxembourg	21-04-2021	AGM	2	Dividends	Approve allocation of the Company's annual results	FOR
Spotify Technology S.A.	Luxembourg	21-04-2021	AGM	3	Discharge	Grant discharge of the liability of the members of the Board of Directors	FOR
Spotify Technology S.A.	Luxembourg	21-04-2021	AGM	4a	Board structure	Elect Daniel Ek as director	FOR
Spotify Technology S.A.	Luxembourg	21-04-2021	AGM	4b	Board structure	Elect Christopher Marshall as director	FOR
Spotify Technology S.A.	Luxembourg	21-04-2021	AGM	4c	Board structure	Elect Martin Lorentzon as director	FOR
Spotify Technology S.A.	Luxembourg	21-04-2021	AGM	4d	Board structure	Elect Barry McCarthy as director	FOR
Spotify Technology S.A.	Luxembourg	21-04-2021	AGM	4e	Board structure	Elect Shishir Mehrotra as director	FOR
Spotify Technology S.A.	Luxembourg	21-04-2021	AGM	4f	Board structure	Elect Heidi O'Neill as director	FOR
Spotify Technology S.A.	Luxembourg	21-04-2021	AGM	4g	Board structure	Elect Ted Sarandos as director	FOR
Spotify Technology S.A.	Luxembourg	21-04-2021	AGM	4h	Board structure	Elect Thomas Staggs as director	FOR
Spotify Technology S.A.	Luxembourg	21-04-2021	AGM	4i	Board structure	Elect Cristina Stenbeck as director	FOR
Spotify Technology S.A.	Luxembourg	21-04-2021	AGM	4j	Board structure	Elect Padmasree Warrior as director	FOR



Spotify Technology S.A.	Luxembourg	21-04-2021	AGM	4h	Board structure	Elect Mona Sutphen as director	FOR
Spotify Technology S.A.	Luxembourg	21-04-2021	AGM	5	Audit & accounts	Appoint Ernst & Young S.A. (Luxembourg) as the independent auditor	FOR
Spotify Technology S.A.	Luxembourg	21-04-2021	AGM	6	Remuneration	Approve the directors' remuneration for the year 2021	FOR
Spotify Technology S.A.	Luxembourg	21-04-2021	AGM	7	Capital structure	Authorize the Board of Directors to repurchase 10,000,000 ordinary shares issued by the Company during a period of five years	FOR
Spotify Technology S.A.	Luxembourg	21-04-2021	AGM	8	Other	Authorize and empower each of Mr. Guy Harles and Mr. Alexandre Gobert to execute and deliver any documents necessary or useful in connection with the annual	FOR
SVB Financial Group	USA	22-04-2021	AGM	1.1	Board structure	Elect director Greg W. Becker	FOR
SVB Financial Group	USA	22-04-2021	AGM	1.2	Board structure	Elect director Eric A. Benhamou	FOR
SVB Financial Group	USA	22-04-2021	AGM	1.3	Board structure	Elect director John S. Clendening	FOR
SVB Financial Group	USA	22-04-2021	AGM	1.4	Board structure	Elect director Richard Daniels	FOR
SVB Financial Group	USA	22-04-2021	AGM	1.5	Board structure	Elect director Alison Davis	FOR
SVB Financial Group	USA	22-04-2021	AGM	1.6	Board structure	Elect director Roger F. Dunbar	FOR
SVB Financial Group	USA	22-04-2021	AGM	1.7	Board structure	Elect director Joel P. Friedman	FOR
SVB Financial Group	USA	22-04-2021	AGM	1.8	Board structure	Elect director Jeffrey N. Maggioncalda	FOR
SVB Financial Group	USA	22-04-2021	AGM	1.9	Board structure	Elect director Kay Matthews	FOR
SVB Financial Group	USA	22-04-2021	AGM	1.10	Board structure	Elect director Mary J. Miller	FOR
SVB Financial Group	USA	22-04-2021	AGM	1.11	Board structure	Elect director Kate D. Mitchell	FOR
SVB Financial Group	USA	22-04-2021	AGM	1.12	Board structure	Elect director Garen K. Staglin	FOR
SVB Financial Group	USA	22-04-2021	AGM	2	Remuneration	Advisory vote to approve executive compensation	ABSTAIN
SVB Financial Group	USA	22-04-2021	AGM	3	Audit & accounts	Ratify the appointment of KPMG LLP as independent registered public accounting firm	FOR
Swedbank AB	Sweden	25-03-2021	AGM	1	Other	Opening of the Meeting	N/A
Swedbank AB	Sweden	25-03-2021	AGM	2	Other	Election of the Meeting Chair	FOR
Swedbank AB	Sweden	25-03-2021	AGM	3	Other	Election of two persons to verify the minutes	FOR
Swedbank AB	Sweden	25-03-2021	AGM	4	Other	Preparation and approval of the voting list	FOR
Swedbank AB	Sweden	25-03-2021	AGM	5	Other	Approval of the agenda	FOR
Swedbank AB	Sweden	25-03-2021	AGM	6	Other	Decision whether the Meeting has been duly convened	FOR
Swedbank AB	Sweden	25-03-2021	AGM	7a	Audit & accounts	Presentation of the annual report and the consolidated accounts for the financial year 2020	N/A
Swedbank AB	Sweden	25-03-2021	AGM	7b	Audit & accounts	Presentation of the auditor's reports for the bank and the group for the financial year 2020	N/A
Swedbank AB	Sweden	25-03-2021	AGM	8	Audit & accounts	Adoption of the profit and loss account and balance sheet of the bank	FOR
Swedbank AB	Sweden	25-03-2021	AGM	9	Dividends	Resolution on the allocation of the bank's profit in accordance with the adopted balance sheet	FOR
Swedbank AB	Sweden	25-03-2021	AGM	10a-s	Discharge	Decision whether to discharge the members of the Board of Directors and the CEO from liability	FOR
Swedbank AB	Sweden	25-03-2021	AGM	11	Amendment of articles	Resolution on changed Articles of Association	FOR
Swedbank AB	Sweden	25-03-2021	AGM	12	Board structure	Determination of the number of Board members	FOR
Swedbank AB	Sweden	25-03-2021	AGM	13	Remuneration	Determination of the remuneration to the Board members and the Auditor	FOR
Swedbank AB	Sweden	25-03-2021	AGM	14a	Board structure	Elect Director Annika Creutzer	FOR
Swedbank AB	Sweden	25-03-2021	AGM	14b	Board structure	Elect Director Per Olof Nyman	FOR
Swedbank AB	Sweden	25-03-2021	AGM	14c	Board structure	Re-elect Director Bo Bengtsson	FOR
Swedbank AB	Sweden	25-03-2021	AGM	14d	Board structure	Re-elect Director Göran Bengtsson	FOR
Swedbank AB	Sweden	25-03-2021	AGM	14e	Board structure	Re-elect Director Hans Eckerström	FOR
Swedbank AB	Sweden	25-03-2021	AGM	14f	Board structure	Re-elect Director Kerstin Hermansson	FOR
Swedbank AB	Sweden	25-03-2021	AGM	14g	Board structure	Re-elect Bengt Erik Lindgren	FOR
Swedbank AB	Sweden	25-03-2021	AGM	14h	Board structure	Re-elect Director Josefin Lindstrand	FOR
Swedbank AB	Sweden	25-03-2021	AGM	14i	Board structure	Re-elect Director Bo Magnusson	FOR
Swedbank AB	Sweden	25-03-2021	AGM	14j	Board structure	Re-elect Director Anna Mossberg	FOR
Swedbank AB	Sweden	25-03-2021	AGM	14k	Board structure	Re-elect Director Bijjana Pehrsson	FOR
Swedbank AB	Sweden	25-03-2021	AGM	14l	Board structure	Re-elect Director Göran Persson	FOR
Swedbank AB	Sweden	25-03-2021	AGM	15	Board structure	Election of the Chair of the Board of Directors	FOR
Swedbank AB	Sweden	25-03-2021	AGM	16	Other	Decision on the Nomination Committee	FOR
Swedbank AB	Sweden	25-03-2021	AGM	17	Capital structure	Decision to acquire own shares in accordance with the Securities Market Act	FOR
Swedbank AB	Sweden	25-03-2021	AGM	18	Capital structure	Decision regarding authorisation for the Board of Directors to decide on acquisitions of own shares in addition to what has been stated in item 17	FOR
Swedbank AB	Sweden	25-03-2021	AGM	19	Capital structure	Decision on authorisation for the Board of Directors to decide on the issuance of convertibles	FOR
Swedbank AB	Sweden	25-03-2021	AGM	20a	Remuneration	Approval of the resolution of the Board of Directors regarding the common performance and share based remuneration program 2021 ("Eken 2021")	FOR
Swedbank AB	Sweden	25-03-2021	AGM	20b	Remuneration	Approval of the resolution of the Board of Directors regarding deferred variable remuneration in the form of shares under the Individual Program 2021 ("IP 2021")	FOR
Swedbank AB	Sweden	25-03-2021	AGM	20c	Remuneration	Decision regarding transfer of own shares	FOR
Swedbank AB	Sweden	25-03-2021	AGM	21	Remuneration	Submission of remuneration report for approval	FOR
Swedbank AB	Sweden	25-03-2021	AGM	22a	Shareholder resolution	Shareholder proposal - Investigate whether preconditions exist for initiating an action for damage in a court of law against representatives	AGAINST
Swedbank AB	Sweden	25-03-2021	AGM	22b	Shareholder resolution	Shareholder proposal - Initiate an action for damages against the representatives that the investigation finds liable for damages	AGAINST
Swedbank AB	Sweden	25-03-2021	AGM	22c	Shareholder resolution	Shareholder proposal - Engage a law firm to carry out the investigation	AGAINST
Swedbank AB	Sweden	25-03-2021	AGM	22d	Shareholder resolution	Shareholder proposal - To finance the legal costs, enter into a third-party financing agreement	AGAINST
Swedbank AB	Sweden	25-03-2021	AGM	23a1	Shareholder resolution	Shareholder proposal - Adopt guidelines to immediately decline loans to projects aiming at extracting fossil fuels	AGAINST
Swedbank AB	Sweden	25-03-2021	AGM	23a2	Shareholder resolution	Shareholder proposal - Adopt guidelines to immediately decline loans to companies whose main is to extract fossil fuels	AGAINST
Swedbank AB	Sweden	25-03-2021	AGM	23b	Shareholder resolution	Shareholder proposal - Swedbank, before the AGM 2022, reports its exposure in loans to companies whose main activity is to extract fossil energy	FOR

Swedbank AB	Sweden	25-03-2021	AGM	24	Other	Closing of the meeting	N/A
Svenska Cellulosa Aktiebolaget SCA	Sweden	15-04-2021	AGM	1	Other	Election of chairman of the meeting	FOR
Svenska Cellulosa Aktiebolaget SCA	Sweden	15-04-2021	AGM	2	Other	Election of two persons to approve the minutes of the meeting	FOR
Svenska Cellulosa Aktiebolaget SCA	Sweden	15-04-2021	AGM	3	Other	Preparation and approval of the voting list	FOR
Svenska Cellulosa Aktiebolaget SCA	Sweden	15-04-2021	AGM	4	Other	Determination of whether the meeting has been duly convened	FOR
Svenska Cellulosa Aktiebolaget SCA	Sweden	15-04-2021	AGM	5	Other	Approval of the agenda	FOR
Svenska Cellulosa Aktiebolaget SCA	Sweden	15-04-2021	AGM	6	Audit & accounts	Presentation of the annual report and the auditor's report and the consolidated financial statements and the auditor's report	N/A
Svenska Cellulosa Aktiebolaget SCA	Sweden	15-04-2021	AGM	7a	Audit & accounts	Adoption of the income statement and balance sheet	FOR
Svenska Cellulosa Aktiebolaget SCA	Sweden	15-04-2021	AGM	7b	Dividends	Allocation to be made of the company's profit	FOR
Svenska Cellulosa Aktiebolaget SCA	Sweden	15-04-2021	AGM	7c	Discharge	Discharge of the Board members and the President and CEO from personal liability for 2020	FOR
Svenska Cellulosa Aktiebolaget SCA	Sweden	15-04-2021	AGM	8	Board structure	Resolution on the number of Board members and deputy Board members	FOR
Svenska Cellulosa Aktiebolaget SCA	Sweden	15-04-2021	AGM	9	Audit & accounts	Resolution on the number of auditors and deputy auditors	FOR
Svenska Cellulosa Aktiebolaget SCA	Sweden	15-04-2021	AGM	10	Remuneration	Resolution on the fees to be paid to the board of directors and the auditors	FOR
Svenska Cellulosa Aktiebolaget SCA	Sweden	15-04-2021	AGM	11i	Board structure	Re-elect Charlotte Bengtsson as Director	FOR
Svenska Cellulosa Aktiebolaget SCA	Sweden	15-04-2021	AGM	11ii	Board structure	Re-elect Pär Boman as Director	FOR
Svenska Cellulosa Aktiebolaget SCA	Sweden	15-04-2021	AGM	11iii	Board structure	Re-elect Lennart Evrell as Director	FOR
Svenska Cellulosa Aktiebolaget SCA	Sweden	15-04-2021	AGM	11iv	Board structure	Re-elect Annemarie Gardshol as Director	FOR
Svenska Cellulosa Aktiebolaget SCA	Sweden	15-04-2021	AGM	11v	Board structure	Re-elect Ulf Larsson as Director	FOR
Svenska Cellulosa Aktiebolaget SCA	Sweden	15-04-2021	AGM	11vi	Board structure	Re-elect Martin Lindqvist as Director	FOR
Svenska Cellulosa Aktiebolaget SCA	Sweden	15-04-2021	AGM	11vii	Board structure	Re-elect Bert Nordberg as Director	FOR
Svenska Cellulosa Aktiebolaget SCA	Sweden	15-04-2021	AGM	11viii	Board structure	Re-elect Anders Sundström as Director	FOR
Svenska Cellulosa Aktiebolaget SCA	Sweden	15-04-2021	AGM	11ix	Board structure	Re-elect Barbara M. Thoralfsson as Director	FOR
Svenska Cellulosa Aktiebolaget SCA	Sweden	15-04-2021	AGM	11x	Board structure	Elect Carina Håkansson as Director	FOR
Svenska Cellulosa Aktiebolaget SCA	Sweden	15-04-2021	AGM	12	Board structure	Election of a Chairman of the Board	FOR
Svenska Cellulosa Aktiebolaget SCA	Sweden	15-04-2021	AGM	13	Audit & accounts	Election of auditors and deputy auditors	FOR
Svenska Cellulosa Aktiebolaget SCA	Sweden	15-04-2021	AGM	14	Remuneration	Resolution on approval of Remuneration Report	FOR
Svenska Cellulosa Aktiebolaget SCA	Sweden	15-04-2021	AGM	15	Amendment of articles	Resolution on amendments to the articles of associations	FOR
Svenska Handelsbanken AB	Sweden	24-03-2021	AGM	1	Other	Opening of the meeting	N/A
Svenska Handelsbanken AB	Sweden	24-03-2021	AGM	2	Other	Election of the chairman of the meeting	FOR
Svenska Handelsbanken AB	Sweden	24-03-2021	AGM	3	Other	Election of two persons to check and countersign the minutes	FOR
Svenska Handelsbanken AB	Sweden	24-03-2021	AGM	4	Other	Establishment and approval of the list of voters	FOR
Svenska Handelsbanken AB	Sweden	24-03-2021	AGM	5	Other	Approval of the agenda	FOR
Svenska Handelsbanken AB	Sweden	24-03-2021	AGM	6	Other	Determining whether the meeting has been duly called	FOR
Svenska Handelsbanken AB	Sweden	24-03-2021	AGM	7	Audit & accounts	Presentation of the annual accounts and auditors' report, as well as the consolidated annual accounts and the auditors' report for the Group	N/A
Svenska Handelsbanken AB	Sweden	24-03-2021	AGM	8	Audit & accounts	Resolutions concerning adoption of the income statement and the balance sheet	FOR
Svenska Handelsbanken AB	Sweden	24-03-2021	AGM	9	Dividends	Resolution on the allocation of the Bank's profits	FOR
Svenska Handelsbanken AB	Sweden	24-03-2021	AGM	10	Remuneration	Resolution concerning the approval of the Board's report on paid out and outstanding remuneration to executive officers	FOR
Svenska Handelsbanken AB	Sweden	24-03-2021	AGM	11	Discharge	Resolution on release from liability for the members of the Board and the Group Chief Executive	FOR
Svenska Handelsbanken AB	Sweden	24-03-2021	AGM	12	Capital structure	The Board's proposal for authorisation for the Board to resolve on acquisition and divestment of shares in the Bank	FOR
Svenska Handelsbanken AB	Sweden	24-03-2021	AGM	13	Capital structure	The Board's proposal for acquisition of shares in the Bank for the Bank's trading book	FOR
Svenska Handelsbanken AB	Sweden	24-03-2021	AGM	14	Capital structure	The Board's proposal regarding authorisation for the Board to resolve on issuance of convertible tier 1 capital instruments	FOR
Svenska Handelsbanken AB	Sweden	24-03-2021	AGM	15	Amendment of articles	Proposal for amendment of the articles of association	FOR
Svenska Handelsbanken AB	Sweden	24-03-2021	AGM	16	Board structure	Determining the number of members of the Board to be appointed by the meeting	FOR
Svenska Handelsbanken AB	Sweden	24-03-2021	AGM	17	Audit & accounts	Determining the number of auditors to be appointed by the meeting	FOR
Svenska Handelsbanken AB	Sweden	24-03-2021	AGM	18	Remuneration	Determining fees for Board members and auditors	FOR
Svenska Handelsbanken AB	Sweden	24-03-2021	AGM	19i	Board structure	Re-elect Jon-Fredrik Baksaas as Director	FOR
Svenska Handelsbanken AB	Sweden	24-03-2021	AGM	19ii	Board structure	Elect Stina Bergfors as Director	FOR
Svenska Handelsbanken AB	Sweden	24-03-2021	AGM	19iii	Board structure	Re-elect Hans Biörck as Director	FOR
Svenska Handelsbanken AB	Sweden	24-03-2021	AGM	19iv	Board structure	Re-elect Pär Boman as Director	FOR
Svenska Handelsbanken AB	Sweden	24-03-2021	AGM	19v	Board structure	Re-elect Kerstin Hessius as Director	FOR
Svenska Handelsbanken AB	Sweden	24-03-2021	AGM	19vi	Board structure	Re-elect Fredrik Lundberg as Director	FOR
Svenska Handelsbanken AB	Sweden	24-03-2021	AGM	19vii	Board structure	Re-elect Ulf Riese as Director	FOR
Svenska Handelsbanken AB	Sweden	24-03-2021	AGM	19viii	Board structure	Re-elect Arja Taaveniku as Director	FOR
Svenska Handelsbanken AB	Sweden	24-03-2021	AGM	19ix	Board structure	Re-elect Carina Åkerström as Director	FOR
Svenska Handelsbanken AB	Sweden	24-03-2021	AGM	20	Board structure	Election of the Chairman of the Board	FOR
Svenska Handelsbanken AB	Sweden	24-03-2021	AGM	21	Audit & accounts	Election of auditors	FOR
Svenska Handelsbanken AB	Sweden	24-03-2021	AGM	22	Remuneration	The Board's proposal concerning amendment of guidelines for remuneration to executive officers	FOR
Svenska Handelsbanken AB	Sweden	24-03-2021	AGM	23	Audit & accounts	The Board's proposal concerning the appointment of auditors in foundations without own management	FOR
Svenska Handelsbanken AB	Sweden	24-03-2021	AGM	24	Other	Closing of the meeting	N/A
Systemair AB	Sweden	26-08-2020	AGM	1	Other	Declare the meeting open and elect a chairman for the meeting	FOR
Systemair AB	Sweden	26-08-2020	AGM	2	Other	Prepare and approve the list of voters	FOR

Systemair AB	Sweden	26-08-2020	AGM	3	Other	Elect one or two persons to verify the minutes	FOR
Systemair AB	Sweden	26-08-2020	AGM	4	Other	Determine whether the annual general meeting has been duly convened	FOR
Systemair AB	Sweden	26-08-2020	AGM	5	Other	Approve the agenda	FOR
Systemair AB	Sweden	26-08-2020	AGM	6	Other	Report on the work of the Board of Directors and its committees	N/A
Systemair AB	Sweden	26-08-2020	AGM	7	Audit & accounts	Presentation of the annual accounts and the consolidated accounts, followed by the Chief Executive Officer's report on the business	N/A
Systemair AB	Sweden	26-08-2020	AGM	8	Audit & accounts	Presentation of audit report and audit report on the consolidated accounts, as well as auditor's statement of opinion on compliance with the guidelines on remuneration	N/A
Systemair AB	Sweden	26-08-2020	AGM	9a	Audit & accounts	Adoption of the income statement and balance sheet	FOR
Systemair AB	Sweden	26-08-2020	AGM	9b	Dividends	Disposition of the Company's profit or loss according to the balance sheet adopted	FOR
Systemair AB	Sweden	26-08-2020	AGM	9c	Discharge	Discharge from liability to the Company for the CEO and the members of the Board	FOR
Systemair AB	Sweden	26-08-2020	AGM	10	Board structure	Resolution on the number of members of the Board	FOR
Systemair AB	Sweden	26-08-2020	AGM	11	Remuneration	Resolution on fees to the Board and auditor	FOR
Systemair AB	Sweden	26-08-2020	AGM	12	Board structure	Election of Board of Directors, Chairman and auditor	FOR
Systemair AB	Sweden	26-08-2020	AGM	13	Other	Resolution on nominating committee	FOR
Systemair AB	Sweden	26-08-2020	AGM	14	Remuneration	Resolution on the Board's proposal for guidelines on remuneration and other terms of employment for senior executives	FOR
Systemair AB	Sweden	26-08-2020	AGM	15	Capital structure	Resolution on the Board's proposal for authorisation to approve a new share issue	FOR
Systemair AB	Sweden	26-08-2020	AGM	16	Other	Closing of the meeting	N/A
Texas Instruments Inc.	USA	22-04-2021	AGM	1a	Board structure	Elect director Mark A. Blinn	FOR
Texas Instruments Inc.	USA	22-04-2021	AGM	1b	Board structure	Elect director Todd M. Bluedorn	FOR
Texas Instruments Inc.	USA	22-04-2021	AGM	1c	Board structure	Elect director Janet F. Clark	FOR
Texas Instruments Inc.	USA	22-04-2021	AGM	1d	Board structure	Elect director Carrie S. Cox	FOR
Texas Instruments Inc.	USA	22-04-2021	AGM	1e	Board structure	Elect director Martin S. Craighead	FOR
Texas Instruments Inc.	USA	22-04-2021	AGM	1f	Board structure	Elect director Jean M. Hobby	FOR
Texas Instruments Inc.	USA	22-04-2021	AGM	1g	Board structure	Elect director Michael D. Hsu	FOR
Texas Instruments Inc.	USA	22-04-2021	AGM	1h	Board structure	Elect director Ronald Kirk	FOR
Texas Instruments Inc.	USA	22-04-2021	AGM	1i	Board structure	Elect director Pamela H. Patsley	FOR
Texas Instruments Inc.	USA	22-04-2021	AGM	1j	Board structure	Elect director Robert E. Sanchez	FOR
Texas Instruments Inc.	USA	22-04-2021	AGM	1k	Board structure	Elect director Richard K. Templeton	AGAINST
Texas Instruments Inc.	USA	22-04-2021	AGM	2	Remuneration	Advisory vote on executive compensation	AGAINST
Texas Instruments Inc.	USA	22-04-2021	AGM	3	Audit & accounts	Ratify the appointment of Ernst & Young LLP as independent registered public accounting firm	FOR
Texas Instruments Inc.	USA	22-04-2021	AGM	4	Shareholder resolution	Shareholder proposal - Right to act by written consent	FOR
The Estée Lauder Companies, Inc	USA	10-11-2020	AGM	1a	Board structure	Elect director Charlene Barshefsky	FOR
The Estée Lauder Companies, Inc	USA	10-11-2020	AGM	1b	Board structure	Elect director Wei Sun Christianson	FOR
The Estée Lauder Companies, Inc	USA	10-11-2020	AGM	1c	Board structure	Elect director Fabrizio Freda	FOR
The Estée Lauder Companies, Inc	USA	10-11-2020	AGM	1d	Board structure	Elect director Jane Lauder	FOR
The Estée Lauder Companies, Inc	USA	10-11-2020	AGM	1e	Board structure	Elect director Leonard A. Lauder	FOR
The Estée Lauder Companies, Inc	USA	10-11-2020	AGM	2	Audit & accounts	Ratify election of Auditors	FOR
The Estée Lauder Companies, Inc	USA	10-11-2020	AGM	3	Remuneration	Advisory vote to approve executive compensation	AGAINST
The TJX Companies, Inc.	USA	08-06-2021	AGM	1a	Board structure	Elect director Zein Abdalla	FOR
The TJX Companies, Inc.	USA	08-06-2021	AGM	1b	Board structure	Elect director José B. Alvarez	FOR
The TJX Companies, Inc.	USA	08-06-2021	AGM	1c	Board structure	Elect director Alan M. Bennett	FOR
The TJX Companies, Inc.	USA	08-06-2021	AGM	1d	Board structure	Elect director Rosemary T. Berkery	FOR
The TJX Companies, Inc.	USA	08-06-2021	AGM	1e	Board structure	Elect director David T. Ching	FOR
The TJX Companies, Inc.	USA	08-06-2021	AGM	1f	Board structure	Elect director C. Kim Goodwin	FOR
The TJX Companies, Inc.	USA	08-06-2021	AGM	1g	Board structure	Elect director Ernie Herrman	FOR
The TJX Companies, Inc.	USA	08-06-2021	AGM	1h	Board structure	Elect director Michael F. Hines	FOR
The TJX Companies, Inc.	USA	08-06-2021	AGM	1i	Board structure	Elect director Amy B. Lane	FOR
The TJX Companies, Inc.	USA	08-06-2021	AGM	1j	Board structure	Elect director	FOR
The TJX Companies, Inc.	USA	08-06-2021	AGM	1k	Board structure	Elect director Jackwyn L. Nemerov	FOR
The TJX Companies, Inc.	USA	08-06-2021	AGM	1l	Board structure	Elect director John F. O'Brien	FOR
The TJX Companies, Inc.	USA	08-06-2021	AGM	2	Audit & accounts	Ratification of PricewaterhouseCoopers LLP as independent registered accounting firm	FOR
The TJX Companies, Inc.	USA	08-06-2021	AGM	3	Remuneration	Advisory vote on executive compensation	FOR
The TJX Companies, Inc.	USA	08-06-2021	AGM	4	Shareholder resolution	Shareholder Proposal - Report on animal welfare	AGAINST
The TJX Companies, Inc.	USA	08-06-2021	AGM	5	Shareholder resolution	Shareholder Proposal - Setting target amounts for CEO compensation	AGAINST
Thermo Fisher Scientific Inc.	USA	19-05-2021	AGM	1a	Board structure	Elect director Marc N. Casper	AGAINST
Thermo Fisher Scientific Inc.	USA	19-05-2021	AGM	1b	Board structure	Elect director Nelson J. Chai	FOR
Thermo Fisher Scientific Inc.	USA	19-05-2021	AGM	1c	Board structure	Elect director C. Martin Harris	FOR
Thermo Fisher Scientific Inc.	USA	19-05-2021	AGM	1d	Board structure	Elect director Tyler Jacks	FOR
Thermo Fisher Scientific Inc.	USA	19-05-2021	AGM	1e	Board structure	Elect director Alexandra Keith	FOR
Thermo Fisher Scientific Inc.	USA	19-05-2021	AGM	1f	Board structure	Elect director Thomas J. Lynch	FOR
Thermo Fisher Scientific Inc.	USA	19-05-2021	AGM	1g	Board structure	Elect director Jim P. Manzi	FOR
Thermo Fisher Scientific Inc.	USA	19-05-2021	AGM	1h	Board structure	Elect director James C. Mullen	FOR

Thermo Fisher Scientific Inc.	USA	19-05-2021	AGM	1i	Board structure	Elect director Lars R. Sørensen	FOR
Thermo Fisher Scientific Inc.	USA	19-05-2021	AGM	1j	Board structure	Elect director Debora L. Spar	FOR
Thermo Fisher Scientific Inc.	USA	19-05-2021	AGM	1k	Board structure	Elect director Scott M. Sperling	FOR
Thermo Fisher Scientific Inc.	USA	19-05-2021	AGM	1l	Board structure	Elect director Dion J. Weisler	FOR
Thermo Fisher Scientific Inc.	USA	19-05-2021	AGM	2	Remuneration	Advisory vote to approve the compensation of named executive officers	ABSTAIN
Thermo Fisher Scientific Inc.	USA	19-05-2021	AGM	3	Audit & accounts	Ratification of PricewaterhouseCoopers LLP as independent auditors	FOR
Thermo Fisher Scientific Inc.	USA	19-05-2021	AGM	4	Shareholder resolution	Shareholder proposal - Right to call special meetings	FOR
TRATON SE	Germany	23-09-2020	AGM	1	Other	Presentation of the adopted annual financial statements of TRATON SE and the approved consolidated financial statements for the year ending December 31, 2019	AGM NOT VOTED
TRATON SE	Germany	23-09-2020	AGM	2	Dividends	Appropriation of distributable profit	AGM NOT VOTED
TRATON SE	Germany	23-09-2020	AGM	3	Discharge	Approval of the Executive Board's actions	AGM NOT VOTED
TRATON SE	Germany	23-09-2020	AGM	4	Discharge	Approval of the Supervisory Board's actions	AGM NOT VOTED
TRATON SE	Germany	23-09-2020	AGM	5a	Audit & accounts	Appointment of auditors	AGM NOT VOTED
TRATON SE	Germany	23-09-2020	AGM	5b	Audit & accounts	Appointment of auditors	AGM NOT VOTED
TRATON SE	Germany	23-09-2020	AGM	6	Amendment of articles	Amendment to the Articles of Association	AGM NOT VOTED
U.S. Bancorp	USA	20-04-2021	AGM	1a	Board structure	Elect Olivia Kirtley as Director	FOR
U.S. Bancorp	USA	20-04-2021	AGM	1b	Board structure	Elect Warner Baxter as Director	FOR
U.S. Bancorp	USA	20-04-2021	AGM	1c	Board structure	Elect Dorothy Bridges as Director	FOR
U.S. Bancorp	USA	20-04-2021	AGM	1d	Board structure	Elect Andy Cecere as Director	AGAINST
U.S. Bancorp	USA	20-04-2021	AGM	1e	Board structure	Elect Elizabeth Buse as Director	FOR
U.S. Bancorp	USA	20-04-2021	AGM	1f	Board structure	Elect Kimberly Harris as Director	FOR
U.S. Bancorp	USA	20-04-2021	AGM	1g	Board structure	Elect Roland Hernandez as Director	FOR
U.S. Bancorp	USA	20-04-2021	AGM	1h	Board structure	Elect Karen Lynch as Director	FOR
U.S. Bancorp	USA	20-04-2021	AGM	1i	Board structure	Elect Richard McKenney as Director	FOR
U.S. Bancorp	USA	20-04-2021	AGM	1j	Board structure	Elect Yusuf Mehdi as Director	FOR
U.S. Bancorp	USA	20-04-2021	AGM	1k	Board structure	Elect John Wiehoff as Director	FOR
U.S. Bancorp	USA	20-04-2021	AGM	1l	Board structure	Elect Scott Wine as Director	FOR
U.S. Bancorp	USA	20-04-2021	AGM	1m	Board structure	Elect Kimberly Ellison-Taylor as Director	FOR
U.S. Bancorp	USA	20-04-2021	AGM	2	Audit & accounts	Ratification of Ernst & Young LLP as independent auditor	FOR
U.S. Bancorp	USA	20-04-2021	AGM	3	Remuneration	Advisory vote to approve executive compensation	FOR
Ulta Beauty, Inc.	USA	02-06-2021	AGM	1.1	Board structure	Elect director Catherine A. Halligan	FOR
Ulta Beauty, Inc.	USA	02-06-2021	AGM	1.2	Board structure	Elect director David C. Kimbell	FOR
Ulta Beauty, Inc.	USA	02-06-2021	AGM	1.3	Board structure	Elect director George R. Mrkonic	FOR
Ulta Beauty, Inc.	USA	02-06-2021	AGM	1.4	Board structure	Elect director Loma E. Nagler	FOR
Ulta Beauty, Inc.	USA	02-06-2021	AGM	2	Audit & accounts	Ratify the appointment of Ernst & Young LLP as independent registered public accounting firm	FOR
Ulta Beauty, Inc.	USA	02-06-2021	AGM	3	Remuneration	Advisory vote on executive compensation	AGAINST
Unilever plc	United Kingdom	05-05-2021	AGM	1	Other	To receive and consider the Accounts and Balance Sheet for the year ended 31 December 2020	FOR
Unilever plc	United Kingdom	05-05-2021	AGM	2	Remuneration	To consider and, if thought fit, approve the Directors' Remuneration Report	FOR
Unilever plc	United Kingdom	05-05-2021	AGM	3	Remuneration	To consider and, if thought fit, approve the Directors' Remuneration Policy	FOR
Unilever plc	United Kingdom	05-05-2021	AGM	4	Other	To consider and, if thought fit, approve the Climate Transition Action Plan in the form produced to the Meeting	FOR
Unilever plc	United Kingdom	05-05-2021	AGM	5	Board structure	Elect Director Nils Andersen	FOR
Unilever plc	United Kingdom	05-05-2021	AGM	6	Board structure	Elect Director Laura Cha	FOR
Unilever plc	United Kingdom	05-05-2021	AGM	7	Board structure	Elect Director Judith Hartmann	FOR
Unilever plc	United Kingdom	05-05-2021	AGM	8	Board structure	Elect Director Alan Jope	FOR
Unilever plc	United Kingdom	05-05-2021	AGM	9	Board structure	Elect Director Andrea Jung	FOR
Unilever plc	United Kingdom	05-05-2021	AGM	10	Board structure	Elect Director Susan Kilsby	FOR
Unilever plc	United Kingdom	05-05-2021	AGM	11	Board structure	Elect Director Strive Masiyiwa	FOR
Unilever plc	United Kingdom	05-05-2021	AGM	12	Board structure	Elect Director Youngme Moon	FOR
Unilever plc	United Kingdom	05-05-2021	AGM	13	Board structure	Elect Director Graeme Pitkethly	FOR
Unilever plc	United Kingdom	05-05-2021	AGM	14	Board structure	Elect Director John Rishton	FOR
Unilever plc	United Kingdom	05-05-2021	AGM	15	Board structure	Elect Director Feike Sijbesma	FOR
Unilever plc	United Kingdom	05-05-2021	AGM	16	Audit & accounts	To reappoint KPMG LLP as Auditor of the Company to hold office until the conclusion of the next general meeting at which Accounts are laid before the	FOR
Unilever plc	United Kingdom	05-05-2021	AGM	17	Audit & accounts	To authorise the Directors to fix the remuneration of the Auditor	FOR
Unilever plc	United Kingdom	05-05-2021	AGM	18	Other	Political donations and expenditure	FOR
Unilever plc	United Kingdom	05-05-2021	AGM	19	Remuneration	To Approve the SHARES Plan	FOR
Unilever plc	United Kingdom	05-05-2021	AGM	20	Capital structure	Directors' authorities to allot shares	AGAINST
Unilever plc	United Kingdom	05-05-2021	AGM	21	Capital structure	Disapplication for pre-emptive offers and limited non pre-emptive offers	AGAINST
Unilever plc	United Kingdom	05-05-2021	AGM	22	Capital structure	Disapplication for limited non pre-emptive offers in connection with acquisitions and specified capital investments	FOR
Unilever plc	United Kingdom	05-05-2021	AGM	23	Capital structure	Company's authority to purchase its own shares	FOR
Unilever plc	United Kingdom	05-05-2021	AGM	24	Other	Notice period for general meetings	FOR
Unilever plc	United Kingdom	05-05-2021	AGM	25	Amendment of articles	Adoption of new articles of association	FOR
Unilever plc	United Kingdom	05-05-2021	AGM	26	Other	Capital Reduction	FOR

Varex Imaging Corporation	USA	11-02-2021	AGM	1a	Board structure	Elect Director Timothy E. Guertin	FOR
Varex Imaging Corporation	USA	11-02-2021	AGM	1b	Board structure	Elect Director Walter M Rosebrough, Jr.	FOR
Varex Imaging Corporation	USA	11-02-2021	AGM	2	Remuneration	Approve on an advisory basis the compensation of named executive officers	AGAINST
Varex Imaging Corporation	USA	11-02-2021	AGM	3	Audit & accounts	Ratify the appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm	FOR
Varian Medical Systems, Inc	USA	15-10-2020	EGM	1	Other	Approve and adopt the Agreement and Plan of Merger by Varian Medical Systems, Inc.and Siemens Healthineers Holding I GmbH	FOR
Varian Medical Systems, Inc	USA	15-10-2020	EGM	2	Other	Adjourn Meeting	FOR
Varian Medical Systems, Inc	USA	15-10-2020	EGM	3	Remuneration	Consider and vote on a proposal to approve, on a non-binding, advisory basis, certain compensation that will or may be paid or become payable to Varian's named	AGAINST
Veoneer, Inc.	USA	10-05-2021	AGM	1.1	Board structure	Elect Director James Ringler	FOR
Veoneer, Inc.	USA	10-05-2021	AGM	1.2	Board structure	Elect Director Robert Alspaugh	FOR
Veoneer, Inc.	USA	10-05-2021	AGM	1.3	Board structure	Elect Director Jan Carlson	FOR
Veoneer, Inc.	USA	10-05-2021	AGM	2	Remuneration	Advisory vote to approve the compensation of named executive officers	FOR
Veoneer, Inc.	USA	10-05-2021	AGM	3	Remuneration	Approval of the Veoneer, Inc. 2021 Stock Incentive Plan	FOR
Veoneer, Inc.	USA	10-05-2021	AGM	4	Audit & accounts	Ratification of Ernst & Young AB as independent auditors	FOR
Westinghouse Air Brake Technologies Corporation	USA	19-05-2021	AGM	1.1	Board structure	Elect director Linda Harty	FOR
Westinghouse Air Brake Technologies Corporation	USA	19-05-2021	AGM	1.2	Board structure	Elect director Brian Hehir	FOR
Westinghouse Air Brake Technologies Corporation	USA	19-05-2021	AGM	1.3	Board structure	Elect director Michael Howell	FOR
Westinghouse Air Brake Technologies Corporation	USA	19-05-2021	AGM	2	Remuneration	Advisory vote to approve the compensation of named executive officers	ABSTAIN
Westinghouse Air Brake Technologies Corporation	USA	19-05-2021	AGM	3	Audit & accounts	Ratify the appointment of Ernst & Young LLP as independent registered public accounting firm	FOR
VF Corporation	USA	28-07-2020	AGM	1.1	Board structure	Election of Director Richard T. Carucci	FOR
VF Corporation	USA	28-07-2020	AGM	1.2	Board structure	Election of Director Juliana L. Chugg	FOR
VF Corporation	USA	28-07-2020	AGM	1.3	Board structure	Election of Director Benno Dorer	FOR
VF Corporation	USA	28-07-2020	AGM	1.4	Board structure	Election of Director Mark S. Hoplamazian	FOR
VF Corporation	USA	28-07-2020	AGM	1.5	Board structure	Election of Director Laura W. Lang	FOR
VF Corporation	USA	28-07-2020	AGM	1.6	Board structure	Election of Director W. Alan McCollough	FOR
VF Corporation	USA	28-07-2020	AGM	1.7	Board structure	Election of Director W. Rodney McMullen	FOR
VF Corporation	USA	28-07-2020	AGM	1.8	Board structure	Election of Director Clarence Otis, Jr.	FOR
VF Corporation	USA	28-07-2020	AGM	1.9	Board structure	Election of Director Steven E. Rendle	WITHHOLD
VF Corporation	USA	28-07-2020	AGM	1.10	Board structure	Election of Director Carol L. Roberts	FOR
VF Corporation	USA	28-07-2020	AGM	1.11	Board structure	Election of Director Matthew J. Shatlock	FOR
VF Corporation	USA	28-07-2020	AGM	1.12	Board structure	Election of Director Veronica B. Wu	FOR
VF Corporation	USA	28-07-2020	AGM	2	Remuneration	Advisory vote to approve named executive officer compensation	ABSTAIN
VF Corporation	USA	28-07-2020	AGM	3	Audit & accounts	Ratification of PricewaterhouseCoopers LLP as independent registered public accounting firm	FOR
Vifor Pharma Ltd.	Switzerland	06-05-2021	AGM	1	Audit & accounts	Approval of the Annual Report and Financial Statements	FOR
Vifor Pharma Ltd.	Switzerland	06-05-2021	AGM	2	Discharge	Discharge of the Board of Directors and the Executive Committee	FOR
Vifor Pharma Ltd.	Switzerland	06-05-2021	AGM	3	Dividends	Appropriation of available earnings	FOR
Vifor Pharma Ltd.	Switzerland	06-05-2021	AGM	4	Remuneration	Approval of the Remuneration Report	FOR
Vifor Pharma Ltd.	Switzerland	06-05-2021	AGM	5.1	Remuneration	Maximum total remuneration of the Board of Directors	FOR
Vifor Pharma Ltd.	Switzerland	06-05-2021	AGM	5.2	Remuneration	Maximum total remuneration of the Executive Committee	FOR
Vifor Pharma Ltd.	Switzerland	06-05-2021	AGM	6.1a	Board structure	Elect Jacques Theurillat as Chairman	FOR
Vifor Pharma Ltd.	Switzerland	06-05-2021	AGM	6.1b	Board structure	Elect Romeo Cerutti as Vice-Chairman	FOR
Vifor Pharma Ltd.	Switzerland	06-05-2021	AGM	6.1c	Board structure	Elect Michel Burnier as director	FOR
Vifor Pharma Ltd.	Switzerland	06-05-2021	AGM	6.1d	Board structure	Elect Susan Mahony as director	FOR
Vifor Pharma Ltd.	Switzerland	06-05-2021	AGM	6.1e	Board structure	Elect Kim Stratton as director	FOR
Vifor Pharma Ltd.	Switzerland	06-05-2021	AGM	6.1f	Board structure	Elect Alexandre LeBeaut as director	FOR
Vifor Pharma Ltd.	Switzerland	06-05-2021	AGM	6.1g	Board structure	Elect Asa Riisberg as director	FOR
Vifor Pharma Ltd.	Switzerland	06-05-2021	AGM	6.2a	Board structure	Elect Sue Mahony to the Remuneration Committee	FOR
Vifor Pharma Ltd.	Switzerland	06-05-2021	AGM	6.2b	Board structure	Elect Michel Burnier to the Remuneration Committee	FOR
Vifor Pharma Ltd.	Switzerland	06-05-2021	AGM	6.2c	Board structure	Elect Romeo Cerutti to the Remuneration Committee	FOR
Vifor Pharma Ltd.	Switzerland	06-05-2021	AGM	6.3	Other	Re-election of the independent proxy holder Walder Wyss Ltd.	FOR
Vifor Pharma Ltd.	Switzerland	06-05-2021	AGM	6.4	Audit & accounts	Re-election of the auditors Ernst & Young Ltd.	FOR
Visa Inc.	USA	26-01-2021	AGM	1a	Board structure	Elect Director Lloyd A. Carney	FOR
Visa Inc.	USA	26-01-2021	AGM	1b	Board structure	Elect Director Mary B. Cranston	FOR
Visa Inc.	USA	26-01-2021	AGM	1c	Board structure	Elect Director Francisco Javier Fernández-Carbajal	FOR
Visa Inc.	USA	26-01-2021	AGM	1d	Board structure	Elect Director Alfred F. Kelly, Jr.	FOR
Visa Inc.	USA	26-01-2021	AGM	1e	Board structure	Elect Director Ramon L. Laguarta	FOR
Visa Inc.	USA	26-01-2021	AGM	1f	Board structure	Elect Director John F. Lundgren	FOR
Visa Inc.	USA	26-01-2021	AGM	1g	Board structure	Elect Director Robert W. Matschullat	FOR
Visa Inc.	USA	26-01-2021	AGM	1h	Board structure	Elect Director Denise M. Morrison	FOR
Visa Inc.	USA	26-01-2021	AGM	1i	Board structure	Elect Director Suzanne Nora Johnson	FOR
Visa Inc.	USA	26-01-2021	AGM	1j	Board structure	Elect Director Linda J. Rendle	FOR
Visa Inc.	USA	26-01-2021	AGM	1k	Board structure	Elect Director John A. C. Swainson	FOR

Visa Inc.	USA	26-01-2021	AGM	11	Board structure	Elect Director Maynard G. Webb, Jr.	FOR
Visa Inc.	USA	26-01-2021	AGM	2	Remuneration	Advisory vote to approve executive compensation	ABSTAIN
Visa Inc.	USA	26-01-2021	AGM	3	Audit & accounts	Ratification of the appointment of KPMG LLP as independent registered public accounting firm	FOR
Visa Inc.	USA	26-01-2021	AGM	4	Remuneration	Approval of the Visa Inc. 2007 Equity Incentive Compensation Plan	ABSTAIN
Visa Inc.	USA	26-01-2021	AGM	5	Amendment of articles	Approval of an Amendment to the Certificate of Incorporation to Enable the Adoption of a Special Meeting Right for Class A Common Stockholders	FOR
Visa Inc.	USA	26-01-2021	AGM	6	Shareholder resolution	Shareholder proposal - Right to act by written consent	AGAINST
Visa Inc.	USA	26-01-2021	AGM	7	Shareholder resolution	Shareholder proposal - Amend principles of executive compensation program	AGAINST

# alecta

Trygghet växer när den delas

Alecta är förvaltare av tjänstepension sedan 1917. Vårt uppdrag är att ge kollektivavtalade tjänstepensioner så stort värde som möjligt för både våra företags- och privatkunder. Det gör vi genom god avkastning, bra kundservice och låga kostnader. Vi förvaltar ca. 1000 miljarder kronor åt våra ägare som är 2,6 miljoner privatkunder och 35 000 företagskunder.