

Röstning i Alectas innehav 2022-2023

Publicerad i december 2023

Kort om Alecta

Alecta förvaltar tjänstepensioner åt 35 000 företag och 2,8 miljoner individer. Kapitalet förvaltas i en aktiv modell, och i allt väsentligt i egen regi. Målet för kapitalförvaltningen är att säkerställa Alectas åtaganden gentemot våra försäkrade, samt att verka för högsta möjliga avkastning på det förvaltade kapitalet. I syfte att främja dessa mål är Alecta en engagerad och professionell ägare och i enlighet med vår Policy för ansvarsfulla investeringar är ambitionen att utöva vår rösträtt i samtliga innehav. Vi håller transparens högt i de bolag vi investerar i, och på samma sätt vill vi transparent redogöra för hur vi röstat i bolagen i aktieportföljen under bolagsstämmosäsongen 2022-2023.

I denna rapport listas bolagsstämmor i bolagen i datumordning utifrån när respektive stämma genomförts. För var och en av beslutspunkterna framgår hur Alecta röstat.

Hur vi arbetar med ägarfrågor går att läsa i Alectas Ägarrapport på:

<https://www.alecta.se/agarrapport>

Company Name	Country	Meeting Dat	Proponent	Proposal Nui	Proposal Subcategory	Proposal Text	Vote Instruction
Land Securities Group Plc	United Kingdom	07-jul-22	Management	1	Routine Business	Accept Financial Statements and Statutory Reports	For
Land Securities Group Plc	United Kingdom	07-jul-22	Management	2	Remuneration Policy & Implementation	Approve Remuneration Report	For
Land Securities Group Plc	United Kingdom	07-jul-22	Management	3	Routine Business	Approve Final Dividend	For
Land Securities Group Plc	United Kingdom	07-jul-22	Management	4	Director Election	Re-elect Mark Allan as Director	For
Land Securities Group Plc	United Kingdom	07-jul-22	Management	5	Director Election	Re-elect Vanessa Simms as Director	For
Land Securities Group Plc	United Kingdom	07-jul-22	Management	6	Director Election	Re-elect Colette O'Shea as Director	For
Land Securities Group Plc	United Kingdom	07-jul-22	Management	7	Director Election	Re-elect Edward Bonham Carter as Director	For
Land Securities Group Plc	United Kingdom	07-jul-22	Management	8	Director Election	Re-elect Nicholas Cadbury as Director	For
Land Securities Group Plc	United Kingdom	07-jul-22	Management	9	Director Election	Re-elect Madeleine Cosgrave as Director	For
Land Securities Group Plc	United Kingdom	07-jul-22	Management	10	Director Election	Re-elect Christophe Evain as Director	For
Land Securities Group Plc	United Kingdom	07-jul-22	Management	11	Director Election	Re-elect Cressida Hogg as Director	For
Land Securities Group Plc	United Kingdom	07-jul-22	Management	12	Director Election	Re-elect Manjiry Tamhane as Director	For
Land Securities Group Plc	United Kingdom	07-jul-22	Management	13	Auditor Related	Reappoint Ernst & Young LLP as Auditors	For
Land Securities Group Plc	United Kingdom	07-jul-22	Management	14	Auditor Related	Authorise Board to Fix Remuneration of Auditors	For
Land Securities Group Plc	United Kingdom	07-jul-22	Management	15	Political Spending	Authorise UK Political Donations and Expenditure	For
Land Securities Group Plc	United Kingdom	07-jul-22	Management	16	Capital Issuance	Authorise Issue of Equity	For
Land Securities Group Plc	United Kingdom	07-jul-22	Management	17	Employee Stock Ownership/Purchase	Approve Sharesave Plan	For
Land Securities Group Plc	United Kingdom	07-jul-22	Management	18	Capital Issuance	Authorise Issue of Equity without Pre-emptive Rights	For
Land Securities Group Plc	United Kingdom	07-jul-22	Management	19	Capital Issuance	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition	For
Land Securities Group Plc	United Kingdom	07-jul-22	Management	20	Capital Structure - Repurchase	Authorise Market Purchase of Ordinary Shares	For
VF Corporation	USA	26-jul-22	Management	1.1	Director Election	Elect Director Richard T. Carucci	For
VF Corporation	USA	26-jul-22	Management	1.2	Director Election	Elect Director Alex Cho	For
VF Corporation	USA	26-jul-22	Management	1.3	Director Election	Elect Director Juliana L. Chugg	For
VF Corporation	USA	26-jul-22	Management	1.4	Director Election	Elect Director Benno Dorer	For
VF Corporation	USA	26-jul-22	Management	1.5	Director Election	Elect Director Mark S. Hoplamazian	For
VF Corporation	USA	26-jul-22	Management	1.6	Director Election	Elect Director Laura W. Lang	For
VF Corporation	USA	26-jul-22	Management	1.7	Director Election	Elect Director W. Rodney McMullen	For
VF Corporation	USA	26-jul-22	Management	1.8	Director Election	Elect Director Clarence Otis, Jr.	For
VF Corporation	USA	26-jul-22	Management	1.9	Director Election	Elect Director Steven E. Rendle	Withhold
VF Corporation	USA	26-jul-22	Management	1.10	Director Election	Elect Director Carol L. Roberts	For
VF Corporation	USA	26-jul-22	Management	1.11	Director Election	Elect Director Matthew J. Shattock	For
VF Corporation	USA	26-jul-22	Management	2	Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	Abstain
VF Corporation	USA	26-jul-22	Management	3	Auditor Related	Ratify PricewaterhouseCoopers LLP as Auditors	For
Systemair AB	Sweden	25-aug-22	Management	1	Formalities	Open Meeting; Elect Chairman of Meeting	For
Systemair AB	Sweden	25-aug-22	Management	2	Formalities	Prepare and Approve List of Shareholders	n/a
Systemair AB	Sweden	25-aug-22	Management	3	Formalities	Designate Inspector(s) of Minutes of Meeting	n/a
Systemair AB	Sweden	25-aug-22	Management	4	Formalities	Acknowledge Proper Convening of Meeting	For
Systemair AB	Sweden	25-aug-22	Management	5	Formalities	Approve Agenda of Meeting	For
Systemair AB	Sweden	25-aug-22	Management	6	Routine Business	Receive Board's and Board Committee's Reports	n/a
Systemair AB	Sweden	25-aug-22	Management	7	Routine Business	Receive Financial Statements and Statutory Reports	n/a
Systemair AB	Sweden	25-aug-22	Management	8	Non-Routine Business	Receive Auditor's Report on Consolidated Accounts, and Auditor's Opinion on Application	n/a
Systemair AB	Sweden	25-aug-22	Management	9.a	Routine Business	Accept Financial Statements and Statutory Reports	For
Systemair AB	Sweden	25-aug-22	Management	9.b	Routine Business	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	For
Systemair AB	Sweden	25-aug-22	Management	9.c1	Discharge	Approve Discharge of Board Chairman Gerald Engstrom	For
Systemair AB	Sweden	25-aug-22	Management	9.c2	Discharge	Approve Discharge of Board Member Carina Andersson	For
Systemair AB	Sweden	25-aug-22	Management	9.c3	Discharge	Approve Discharge of Board Member Svein Nilsen	For
Systemair AB	Sweden	25-aug-22	Management	9.c4	Discharge	Approve Discharge of Board Member Patrik Nolaker	For
Systemair AB	Sweden	25-aug-22	Management	9.c5	Discharge	Approve Discharge of Board Member Gunilla Spongh	For
Systemair AB	Sweden	25-aug-22	Management	9.c6	Discharge	Approve Discharge of Board Member Niklas Engstrom	For
Systemair AB	Sweden	25-aug-22	Management	9.c7	Discharge	Approve Discharge of Board Member Ake Henningsson	For
Systemair AB	Sweden	25-aug-22	Management	9.c8	Discharge	Approve Discharge of Board Member Ricky Sten	For
Systemair AB	Sweden	25-aug-22	Management	9.c9	Discharge	Approve Discharge of CEO Roland Kasper	For
Systemair AB	Sweden	25-aug-22	Management	10	Board Related	Determine Number of Members (5) and Deputy Members (0) of Board	For
Systemair AB	Sweden	25-aug-22	Management	11.1	Directors' Compensation	Approve Remuneration of Directors in the Amount of SEK 800,000 for Chair and , SEK 100,000 for Deputy Chair	For
Systemair AB	Sweden	25-aug-22	Management	11.2	Auditor Related	Approve Remuneration of Auditors	For
Systemair AB	Sweden	25-aug-22	Management	12.1	Director Election	Reelect Gerald Engstrom as Director	For
Systemair AB	Sweden	25-aug-22	Management	12.2	Director Election	Reelect Carina Andersson as Director	For
Systemair AB	Sweden	25-aug-22	Management	12.3	Director Election	Reelect Patrik Nolaker as Director	For
Systemair AB	Sweden	25-aug-22	Management	12.4	Director Election	Reelect Gunilla Spongh as Director	For
Systemair AB	Sweden	25-aug-22	Management	12.5	Director Election	Reelect Niklas Engstrom as Director	For
Systemair AB	Sweden	25-aug-22	Management	12.6	Board Related	Reelect Gerald Engstrom as Chair	For
Systemair AB	Sweden	25-aug-22	Management	12.7	Board Related	Reelect Patrik Nolaker as Vice Chair	For

Systemair AB	Sweden	25-aug-22	Management	12.8	Auditor Related	Ratify Ernst & Young as Auditors	For
Systemair AB	Sweden	25-aug-22	Management	13	Committee Election	Authorize Representatives of Three of Company's Largest Shareholders to Serve on	For
Systemair AB	Sweden	25-aug-22	Management	14	Remuneration Policy & Implementation	Approve Remuneration Report	For
Systemair AB	Sweden	25-aug-22	Management	15	Remuneration Policy & Implementation	Approve Remuneration Policy And Other Terms of Employment For Executive Mana	For
Systemair AB	Sweden	25-aug-22	Management	16	Equity Compensation Plan	Approve Incentive Plan LTIP 2022 through Issuance Of Warrants to the Subsidiary K	For
Systemair AB	Sweden	25-aug-22	Management	17	Capital Issuance	Approve Creation of Pool of Capital without Preemptive Rights	For
Systemair AB	Sweden	25-aug-22	Management	18	Formalities	Close Meeting	n/a
NIKE, Inc.	USA	09-sep-22	Management	1a	Director Election	Elect Director Alan B. Graf, Jr.	For
NIKE, Inc.	USA	09-sep-22	Management	1b	Director Election	Elect Director Peter B. Henry	For
NIKE, Inc.	USA	09-sep-22	Management	1c	Director Election	Elect Director Michelle A. Peluso	For
NIKE, Inc.	USA	09-sep-22	Management	2	Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
NIKE, Inc.	USA	09-sep-22	Management	3	Auditor Related	Ratify PricewaterhouseCoopers LLP as Auditors	For
NIKE, Inc.	USA	09-sep-22	Management	4	Employee Stock Ownership/Purchase F	Amend Qualified Employee Stock Purchase Plan	For
NIKE, Inc.	USA	09-sep-22	Shareholder	5	Human Rights	Adopt a Policy on China Sourcing	Against
Embracer Group AB	Sweden	21-sep-22	Management	1	Formalities	Open Meeting	n/a
Embracer Group AB	Sweden	21-sep-22	Management	2	Formalities	Elect Chairman of Meeting	For
Embracer Group AB	Sweden	21-sep-22	Management	3	Formalities	Prepare and Approve List of Shareholders	n/a
Embracer Group AB	Sweden	21-sep-22	Management	4	Formalities	Designate Inspector(s) of Minutes of Meeting	n/a
Embracer Group AB	Sweden	21-sep-22	Management	5	Formalities	Acknowledge Proper Convening of Meeting	For
Embracer Group AB	Sweden	21-sep-22	Management	6	Formalities	Approve Agenda of Meeting	For
Embracer Group AB	Sweden	21-sep-22	Management	7	Routine Business	Receive Presentation on Business Activities	n/a
Embracer Group AB	Sweden	21-sep-22	Management	8	Routine Business	Receive Financial Statements and Statutory Reports	n/a
Embracer Group AB	Sweden	21-sep-22	Management	9.a	Routine Business	Accept Financial Statements and Statutory Reports	For
Embracer Group AB	Sweden	21-sep-22	Management	9.b	Routine Business	Approve Allocation of Income and Omission of Dividends	For
Embracer Group AB	Sweden	21-sep-22	Management	9.c.1	Discharge	Approve Discharge of David Gardner	For
Embracer Group AB	Sweden	21-sep-22	Management	9.c.2	Discharge	Approve Discharge of Ulf Hjalmarsson	For
Embracer Group AB	Sweden	21-sep-22	Management	9.c.3	Discharge	Approve Discharge of Jacob Jonmyren	For
Embracer Group AB	Sweden	21-sep-22	Management	9.c.4	Discharge	Approve Discharge of Matthew Karch	For
Embracer Group AB	Sweden	21-sep-22	Management	9.c.5	Discharge	Approve Discharge of Erik Stenberg	For
Embracer Group AB	Sweden	21-sep-22	Management	9.c.6	Discharge	Approve Discharge of Kicki Wallje-Lund	For
Embracer Group AB	Sweden	21-sep-22	Management	9.c.7	Discharge	Approve Discharge of President Lars Wingefors	For
Embracer Group AB	Sweden	21-sep-22	Management	10.1	Board Related	Determine Number of Members (7) and Deputy Members (0) of Board	For
Embracer Group AB	Sweden	21-sep-22	Management	10.2	Board Related	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Embracer Group AB	Sweden	21-sep-22	Management	11.1	Directors' Compensation	Approve Remuneration of Directors	For
Embracer Group AB	Sweden	21-sep-22	Management	11.2	Auditor Related	Approve Remuneration of Auditors	For
Embracer Group AB	Sweden	21-sep-22	Management	12.1	Director Election	Reelect David Gardner as Director	For
Embracer Group AB	Sweden	21-sep-22	Management	12.2	Director Election	Reelect Jacob Jonmyren as Director	For
Embracer Group AB	Sweden	21-sep-22	Management	12.3	Director Election	Reelect Matthew Karch as Director	For
Embracer Group AB	Sweden	21-sep-22	Management	12.4	Director Election	Reelect Erik Stenberg as Director	For
Embracer Group AB	Sweden	21-sep-22	Management	12.5	Director Election	Reelect Kicki Wallje-Lund as Director	For
Embracer Group AB	Sweden	21-sep-22	Management	12.6	Director Election	Reelect Lars Wingefors as Director	For
Embracer Group AB	Sweden	21-sep-22	Management	12.7	Director Election	Elect Cecilia Driving as New Director	For
Embracer Group AB	Sweden	21-sep-22	Management	12.8	Board Related	Reelect Kicki Wallje-Lund as Board Chair	For
Embracer Group AB	Sweden	21-sep-22	Management	12.9	Auditor Related	Ratify Ernst & Young as Auditors	For
Embracer Group AB	Sweden	21-sep-22	Management	13	Committee Election	Approve Procedures for Nominating Committee	For
Embracer Group AB	Sweden	21-sep-22	Management	14	Remuneration Policy & Implementation	Approve Remuneration Policy And Other Terms of Employment For Executive Mana	For
Embracer Group AB	Sweden	21-sep-22	Management	15	Capital Issuance	Approve Creation of 10 Percent of Capital without Preemptive Rights	For
Embracer Group AB	Sweden	21-sep-22	Management	16	Formalities	Close Meeting	n/a
Cintas Corporation	USA	25-okt-22	Shareholder	7	Shareholder Rights	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Cintas Corporation	USA	25-okt-22	Management	1a	Director Election	Elect Director Gerald S. Adolph	For
Cintas Corporation	USA	25-okt-22	Management	1b	Director Election	Elect Director John F. Barrett	For
Cintas Corporation	USA	25-okt-22	Management	1c	Director Election	Elect Director Melanie W. Barstad	For
Cintas Corporation	USA	25-okt-22	Management	1d	Director Election	Elect Director Karen L. Carnahan	For
Cintas Corporation	USA	25-okt-22	Management	1e	Director Election	Elect Director Robert E. Coletti	For
Cintas Corporation	USA	25-okt-22	Management	1f	Director Election	Elect Director Scott D. Farmer	For
Cintas Corporation	USA	25-okt-22	Management	1g	Director Election	Elect Director Joseph Scaminace	For
Cintas Corporation	USA	25-okt-22	Management	1h	Director Election	Elect Director Todd M. Schneider	For
Cintas Corporation	USA	25-okt-22	Management	1i	Director Election	Elect Director Ronald W. Tysoe	For
Cintas Corporation	USA	25-okt-22	Management	2	Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Cintas Corporation	USA	25-okt-22	Management	3	Auditor Related	Ratify Ernst & Young LLP as Auditors	For
Cintas Corporation	USA	25-okt-22	Management	4	Takeover - Enhancing	Eliminate Supermajority Vote Requirement for Business Combinations with Interest	For
Cintas Corporation	USA	25-okt-22	Management	5	Takeover - Enhancing	Eliminate Supermajority Vote Requirement to Remove Directors for Cause	For
Cintas Corporation	USA	25-okt-22	Management	6	Takeover - Enhancing	Eliminate Supermajority Vote Requirement for Shareholder Approval of Mergers, Sh	For

Cintas Corporation	USA	25-okt-22	Shareholder	8	Political Spending	Report on Political Contributions	For
BHP Group Limited	Australia	10-nov-22	Shareholder	14	Climate	Approve Policy Advocacy	Against
BHP Group Limited	Australia	10-nov-22	Shareholder	15	Climate	Approve Climate Accounting and Audit	For
BHP Group Limited	Australia	10-nov-22	Shareholder	13	Article Amendments	Approve the Amendments to the Company's Constitution	For
BHP Group Limited	Australia	10-nov-22	Management	2	Director Election	Elect Michelle Hinchliffe as Director	For
BHP Group Limited	Australia	10-nov-22	Management	3	Director Election	Elect Catherine Tanna as Director	For
BHP Group Limited	Australia	10-nov-22	Management	4	Director Election	Elect Terry Bowen as Director	For
BHP Group Limited	Australia	10-nov-22	Management	5	Director Election	Elect Xiaoqun Clever as Director	For
BHP Group Limited	Australia	10-nov-22	Management	6	Director Election	Elect Ian Cockerill as Director	For
BHP Group Limited	Australia	10-nov-22	Management	7	Director Election	Elect Gary Goldberg as Director	For
BHP Group Limited	Australia	10-nov-22	Management	8	Director Election	Elect Ken MacKenzie as Director	For
BHP Group Limited	Australia	10-nov-22	Management	9	Director Election	Elect Christine O'Reilly as Director	For
BHP Group Limited	Australia	10-nov-22	Management	10	Director Election	Elect Dion Weisler as Director	For
BHP Group Limited	Australia	10-nov-22	Management	11	Remuneration Policy & Implementation	Approve Remuneration Report	For
BHP Group Limited	Australia	10-nov-22	Management	12	Equity Compensation Plan	Approve Grant of Awards to Mike Henry	For
Pernod Ricard SA	France	10-nov-22	Management	1	Routine Business	Approve Financial Statements and Statutory Reports	For
Pernod Ricard SA	France	10-nov-22	Management	2	Routine Business	Approve Consolidated Financial Statements and Statutory Reports	For
Pernod Ricard SA	France	10-nov-22	Management	3	Routine Business	Approve Allocation of Income and Dividends of EUR 4.12 per Share	For
Pernod Ricard SA	France	10-nov-22	Management	4	Director Election	Reelect Patricia Barbizet as Director	For
Pernod Ricard SA	France	10-nov-22	Management	5	Director Election	Reelect Ian Gallienne as Director	For
Pernod Ricard SA	France	10-nov-22	Management	6	Auditor Related	Renew Appointment of KPMG SA as Auditor	For
Pernod Ricard SA	France	10-nov-22	Management	7	Board Related	Acknowledge End of Mandate of Salustro Reydel as Alternate Auditor and Decision	For
Pernod Ricard SA	France	10-nov-22	Management	8	Remuneration Policy & Implementation	Approve Compensation of Alexandre Ricard, Chairman and CEO	For
Pernod Ricard SA	France	10-nov-22	Management	9	Remuneration Policy & Implementation	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	For
Pernod Ricard SA	France	10-nov-22	Management	10	Directors' Compensation	Approve Compensation Report of Corporate Officers	For
Pernod Ricard SA	France	10-nov-22	Management	11	Remuneration Policy & Implementation	Approve Remuneration Policy of Corporate Officers	For
Pernod Ricard SA	France	10-nov-22	Management	12	Capital Structure - Repurchase	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Pernod Ricard SA	France	10-nov-22	Management	13	Related-Party Transactions	Approve Auditors' Special Report on Related-Party Transactions	For
Pernod Ricard SA	France	10-nov-22	Management	14	Formalities	Authorize Filing of Required Documents/Other Formalities	For
ResMed Inc.	USA	16-nov-22	Management	1a	Director Election	Elect Director Carol Burt	For
ResMed Inc.	USA	16-nov-22	Management	1b	Director Election	Elect Director Jan De Witte	For
ResMed Inc.	USA	16-nov-22	Management	1c	Director Election	Elect Director Karen Drexler	For
ResMed Inc.	USA	16-nov-22	Management	1d	Director Election	Elect Director Michael 'Mick' Farrell	For
ResMed Inc.	USA	16-nov-22	Management	1e	Director Election	Elect Director Peter Farrell	For
ResMed Inc.	USA	16-nov-22	Management	1f	Director Election	Elect Director Harjit Gill	For
ResMed Inc.	USA	16-nov-22	Management	1g	Director Election	Elect Director John Hernandez	For
ResMed Inc.	USA	16-nov-22	Management	1h	Director Election	Elect Director Richard Sulpizio	For
ResMed Inc.	USA	16-nov-22	Management	1i	Director Election	Elect Director Desney Tan	For
ResMed Inc.	USA	16-nov-22	Management	1j	Director Election	Elect Director Ronald Taylor	For
ResMed Inc.	USA	16-nov-22	Management	2	Auditor Related	Ratify KPMG LLP as Auditors	For
ResMed Inc.	USA	16-nov-22	Management	3	Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Estee Lauder Companies Inc.	USA	18-nov-22	Management	1a	Director Election	Elect Director Ronald S. Lauder	For
The Estee Lauder Companies Inc.	USA	18-nov-22	Management	1b	Director Election	Elect Director William P. Lauder	For
The Estee Lauder Companies Inc.	USA	18-nov-22	Management	1c	Director Election	Elect Director Richard D. Parsons	For
The Estee Lauder Companies Inc.	USA	18-nov-22	Management	1d	Director Election	Elect Director Lynn Forester de Rothschild	For
The Estee Lauder Companies Inc.	USA	18-nov-22	Management	1e	Director Election	Elect Director Jennifer Tejada	For
The Estee Lauder Companies Inc.	USA	18-nov-22	Management	1f	Director Election	Elect Director Richard F. Zannino	For
The Estee Lauder Companies Inc.	USA	18-nov-22	Management	2	Auditor Related	Ratify PricewaterhouseCoopers LLP as Auditors	For
The Estee Lauder Companies Inc.	USA	18-nov-22	Management	3	Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Coloplast A/S	Denmark	01-dec-22	Management	1	Miscellaneous	Approve General Meeting Materials and Reports to be Drafted in English	For
Coloplast A/S	Denmark	01-dec-22	Management	2	Routine Business	Receive Report of Board	n/a
Coloplast A/S	Denmark	01-dec-22	Management	3	Routine Business	Accept Financial Statements and Statutory Reports	For
Coloplast A/S	Denmark	01-dec-22	Management	4	Routine Business	Approve Allocation of Income	For
Coloplast A/S	Denmark	01-dec-22	Management	5	Remuneration Policy & Implementation	Approve Remuneration Report	Against
Coloplast A/S	Denmark	01-dec-22	Management	6	Directors' Compensation	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For
Coloplast A/S	Denmark	01-dec-22	Management	7.1	Article Amendments	Amend Articles Re: Extend Current Authorizations in Articles 5(a) and 5(b)	For
Coloplast A/S	Denmark	01-dec-22	Management	7.2	Article Amendments	Amend Articles Re: Corporate Language	For
Coloplast A/S	Denmark	01-dec-22	Management	8.1	Director Election	Reelect Lars Soren Rasmussen as Director	For
Coloplast A/S	Denmark	01-dec-22	Management	8.2	Director Election	Reelect Niels Peter Louis-Hansen as Director	For
Coloplast A/S	Denmark	01-dec-22	Management	8.3	Director Election	Reelect Annette Bruls as Director	For
Coloplast A/S	Denmark	01-dec-22	Management	8.4	Director Election	Reelect Carsten Hellmann as Director	For
Coloplast A/S	Denmark	01-dec-22	Management	8.5	Director Election	Reelect Jette Nygaard-Andersen as Director	For
Coloplast A/S	Denmark	01-dec-22	Management	8.6	Director Election	Reelect Marianne Wiinholt as Director	For

Coloplast A/S	Denmark	01-dec-22	Management	9	Auditor Related	Ratify PricewaterhouseCoopers as Auditors	For
Coloplast A/S	Denmark	01-dec-22	Management	10	Formalities	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration	For
Coloplast A/S	Denmark	01-dec-22	Management	11	Routine Business	Other Business	n/a
Microsoft Corporation	USA	13-dec-22	Shareholder	6	Climate	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Against
Microsoft Corporation	USA	13-dec-22	Shareholder	4	Counter	Report on Cost/Benefit Analysis of Diversity and Inclusion	Against
Microsoft Corporation	USA	13-dec-22	Management	1.1	Director Election	Elect Director Reid G. Hoffman	For
Microsoft Corporation	USA	13-dec-22	Management	1.2	Director Election	Elect Director Hugh F. Johnston	For
Microsoft Corporation	USA	13-dec-22	Management	1.3	Director Election	Elect Director Teri L. List	For
Microsoft Corporation	USA	13-dec-22	Management	1.4	Director Election	Elect Director Satya Nadella	Against
Microsoft Corporation	USA	13-dec-22	Management	1.5	Director Election	Elect Director Sandra E. Peterson	For
Microsoft Corporation	USA	13-dec-22	Management	1.6	Director Election	Elect Director Penny S. Pritzker	For
Microsoft Corporation	USA	13-dec-22	Management	1.7	Director Election	Elect Director Carlos A. Rodriguez	For
Microsoft Corporation	USA	13-dec-22	Management	1.8	Director Election	Elect Director Charles W. Scharf	For
Microsoft Corporation	USA	13-dec-22	Management	1.9	Director Election	Elect Director John W. Stanton	For
Microsoft Corporation	USA	13-dec-22	Management	1.10	Director Election	Elect Director John W. Thompson	For
Microsoft Corporation	USA	13-dec-22	Management	1.11	Director Election	Elect Director Emma N. Walmsley	For
Microsoft Corporation	USA	13-dec-22	Management	1.12	Director Election	Elect Director Padmasree Warrior	For
Microsoft Corporation	USA	13-dec-22	Management	2	Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Microsoft Corporation	USA	13-dec-22	Management	3	Auditor Related	Ratify Deloitte & Touche LLP as Auditors	For
Microsoft Corporation	USA	13-dec-22	Shareholder	5	Diversity, Equity, & Inclusion	Report on Hiring of Persons with Arrest or Incarceration Records	Against
Microsoft Corporation	USA	13-dec-22	Shareholder	7	Data Security & Privacy	Report on Government Use of Microsoft Technology	For
Microsoft Corporation	USA	13-dec-22	Shareholder	8	Weapons	Report on Development of Products for Military	For
Microsoft Corporation	USA	13-dec-22	Shareholder	9	Miscellaneous	Report on Tax Transparency	For
Visa Inc.	USA	24-jan-23	Shareholder	5	Board Related	Require Independent Board Chair	For
Visa Inc.	USA	24-jan-23	Management	1a	Director Election	Elect Director Lloyd A. Carney	For
Visa Inc.	USA	24-jan-23	Management	1b	Director Election	Elect Director Kermit R. Crawford	For
Visa Inc.	USA	24-jan-23	Management	1c	Director Election	Elect Director Francisco Javier Fernandez-Carbajal	For
Visa Inc.	USA	24-jan-23	Management	1d	Director Election	Elect Director Alfred F. Kelly, Jr.	Against
Visa Inc.	USA	24-jan-23	Management	1e	Director Election	Elect Director Ramon Laguarta	For
Visa Inc.	USA	24-jan-23	Management	1f	Director Election	Elect Director Teri L. List	For
Visa Inc.	USA	24-jan-23	Management	1g	Director Election	Elect Director John F. Lundgren	For
Visa Inc.	USA	24-jan-23	Management	1h	Director Election	Elect Director Denise M. Morrison	For
Visa Inc.	USA	24-jan-23	Management	1i	Director Election	Elect Director Linda J. Rendle	For
Visa Inc.	USA	24-jan-23	Management	1j	Director Election	Elect Director Maynard G. Webb, Jr.	For
Visa Inc.	USA	24-jan-23	Management	2	Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	Abstain
Visa Inc.	USA	24-jan-23	Management	3	Remuneration Policy & Implementation	Advisory Vote on Say on Pay Frequency	One Year
Visa Inc.	USA	24-jan-23	Management	4	Auditor Related	Ratify KPMG LLP as Auditors	For
Rockwell Automation, Inc.	USA	07-feb-23	Management	A1	Director Election	Elect Director William P. Gipson	For
Rockwell Automation, Inc.	USA	07-feb-23	Management	A2	Director Election	Elect Director Pam Murphy	For
Rockwell Automation, Inc.	USA	07-feb-23	Management	A3	Director Election	Elect Director Donald R. Parfet	For
Rockwell Automation, Inc.	USA	07-feb-23	Management	A4	Director Election	Elect Director Robert W. Soderbery	For
Rockwell Automation, Inc.	USA	07-feb-23	Management	B	Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Rockwell Automation, Inc.	USA	07-feb-23	Management	C	Remuneration Policy & Implementation	Advisory Vote on Say on Pay Frequency	One Year
Rockwell Automation, Inc.	USA	07-feb-23	Management	D	Auditor Related	Ratify Deloitte & Touche LLP as Auditors	For
Varex Imaging Corporation	USA	09-feb-23	Management	1a	Director Election	Elect Director Kathleen L. Bardwell	For
Varex Imaging Corporation	USA	09-feb-23	Management	1b	Director Election	Elect Director Jocelyn D. Chertoff	For
Varex Imaging Corporation	USA	09-feb-23	Management	1c	Director Election	Elect Director Timothy E. Guertin	For
Varex Imaging Corporation	USA	09-feb-23	Management	1d	Director Election	Elect Director Jay K. Kunkel	For
Varex Imaging Corporation	USA	09-feb-23	Management	1e	Director Election	Elect Director Walter M Rosebrough, Jr.	For
Varex Imaging Corporation	USA	09-feb-23	Management	1f	Director Election	Elect Director Sunny S. Sanyal	For
Varex Imaging Corporation	USA	09-feb-23	Management	1g	Director Election	Elect Director Christine A. Tsingos	For
Varex Imaging Corporation	USA	09-feb-23	Management	2	Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Varex Imaging Corporation	USA	09-feb-23	Management	3	Auditor Related	Ratify Deloitte & Touche LLP as Auditors	For
Carl Zeiss Meditec AG	Germany	22-mar-23	Management	1	Routine Business	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting Shareholders)	n/a
Carl Zeiss Meditec AG	Germany	22-mar-23	Management	2	Routine Business	Approve Allocation of Income and Dividends of EUR 1.10 per Share	For
Carl Zeiss Meditec AG	Germany	22-mar-23	Management	3	Discharge	Approve Discharge of Management Board for Fiscal Year 2021/22	For
Carl Zeiss Meditec AG	Germany	22-mar-23	Management	4	Discharge	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	For
Carl Zeiss Meditec AG	Germany	22-mar-23	Management	5	Auditor Related	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23	For
Carl Zeiss Meditec AG	Germany	22-mar-23	Management	6.1	Routine Business	Approve Virtual-Only Shareholder Meetings Until 2028	Against
Carl Zeiss Meditec AG	Germany	22-mar-23	Management	6.2	Article Amendments	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting	For
Carl Zeiss Meditec AG	Germany	22-mar-23	Management	7.1	Article Amendments	Amend Articles Re: Management Board Composition	For
Carl Zeiss Meditec AG	Germany	22-mar-23	Management	7.2	Article Amendments	Amend Articles Re: Supervisory Board Composition	For
Carl Zeiss Meditec AG	Germany	22-mar-23	Management	7.3	Article Amendments	Amend Articles Re: Supervisory Board Chair	For

Carl Zeiss Meditec AG	Germany	22-mar-23	Management	7.4	Article Amendments	Amend Articles Re: Supervisory Board Meetings	For
Carl Zeiss Meditec AG	Germany	22-mar-23	Management	7.5	Article Amendments	Amend Articles Re: Supervisory Board Resolutions	For
Carl Zeiss Meditec AG	Germany	22-mar-23	Management	7.6	Article Amendments	Amend Articles Re: Supervisory Board Committees	For
Carl Zeiss Meditec AG	Germany	22-mar-23	Management	8.1	Director Election	Elect Karl Lamprecht to the Supervisory Board	For
Carl Zeiss Meditec AG	Germany	22-mar-23	Management	8.2	Director Election	Elect Tania von der Goltz to the Supervisory Board	For
Carl Zeiss Meditec AG	Germany	22-mar-23	Management	8.3	Director Election	Elect Christian Mueller to the Supervisory Board	For
Carl Zeiss Meditec AG	Germany	22-mar-23	Management	8.4	Director Election	Elect Peter Kameritsch to the Supervisory Board	For
Carl Zeiss Meditec AG	Germany	22-mar-23	Management	8.5	Director Election	Elect Isabel De Paoli to the Supervisory Board	For
Carl Zeiss Meditec AG	Germany	22-mar-23	Management	8.6	Director Election	Elect Torsten Reitze to the Supervisory Board	For
Carl Zeiss Meditec AG	Germany	22-mar-23	Management	9	Remuneration Policy & Implementation	Approve Remuneration Policy	Against
Carl Zeiss Meditec AG	Germany	22-mar-23	Shareholder	10	Compensation	Approve Remuneration Report	Against
ABB Ltd.	Switzerland	23-mar-23	Management	1	Routine Business	Accept Financial Statements and Statutory Reports	For
ABB Ltd.	Switzerland	23-mar-23	Management	2	Remuneration Policy & Implementation	Approve Remuneration Report (Non-Binding)	For
ABB Ltd.	Switzerland	23-mar-23	Management	3	Discharge	Approve Discharge of Board and Senior Management	For
ABB Ltd.	Switzerland	23-mar-23	Management	4	Routine Business	Approve Allocation of Income and Dividends of CHF 0.84 per Share	For
ABB Ltd.	Switzerland	23-mar-23	Management	5.1	Article Amendments	Amend Articles Re: Shares and Share Register	For
ABB Ltd.	Switzerland	23-mar-23	Management	5.2	Article Amendments	Amend Articles Re: Restriction on Registration	For
ABB Ltd.	Switzerland	23-mar-23	Management	5.3	Article Amendments	Amend Articles Re: General Meeting	For
ABB Ltd.	Switzerland	23-mar-23	Management	5.4	Routine Business	Approve Virtual-Only Shareholder Meetings	For
ABB Ltd.	Switzerland	23-mar-23	Management	5.5	Article Amendments	Amend Articles Re: Board of Directors and Compensation	For
ABB Ltd.	Switzerland	23-mar-23	Management	6	Capital Issuance	Approve Creation of Capital Band with or without Exclusion of Preemptive Rights	For
ABB Ltd.	Switzerland	23-mar-23	Management	7.1	Directors' Compensation	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	For
ABB Ltd.	Switzerland	23-mar-23	Management	7.2	Remuneration Policy & Implementation	Approve Remuneration of Executive Committee in the Amount of CHF 43.9 Million	For
ABB Ltd.	Switzerland	23-mar-23	Management	8.1	Director Election	Reelect Gunnar Brock as Director	For
ABB Ltd.	Switzerland	23-mar-23	Management	8.2	Director Election	Reelect David Constable as Director	For
ABB Ltd.	Switzerland	23-mar-23	Management	8.3	Director Election	Reelect Frederico Curado as Director	For
ABB Ltd.	Switzerland	23-mar-23	Management	8.4	Director Election	Reelect Lars Foerberg as Director	For
ABB Ltd.	Switzerland	23-mar-23	Management	8.5	Director Election	Elect Denise Johnson as Director	For
ABB Ltd.	Switzerland	23-mar-23	Management	8.6	Director Election	Reelect Jennifer Xin-Zhe Li as Director	For
ABB Ltd.	Switzerland	23-mar-23	Management	8.7	Director Election	Reelect Geraldine Matchett as Director	For
ABB Ltd.	Switzerland	23-mar-23	Management	8.8	Director Election	Reelect David Meline as Director	For
ABB Ltd.	Switzerland	23-mar-23	Management	8.9	Director Election	Reelect Jacob Wallenberg as Director	For
ABB Ltd.	Switzerland	23-mar-23	Management	8.10	Director Election	Reelect Peter Voser as Director and Board Chair	For
ABB Ltd.	Switzerland	23-mar-23	Management	9.1	Committee Election	Reappoint David Constable as Member of the Compensation Committee	For
ABB Ltd.	Switzerland	23-mar-23	Management	9.2	Committee Election	Reappoint Frederico Curado as Member of the Compensation Committee	For
ABB Ltd.	Switzerland	23-mar-23	Management	9.3	Committee Election	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For
ABB Ltd.	Switzerland	23-mar-23	Management	10	Routine Business	Designate Zehnder Bolliger & Partner as Independent Proxy	For
ABB Ltd.	Switzerland	23-mar-23	Management	11	Auditor Related	Ratify KPMG AG as Auditors	For
ABB Ltd.	Switzerland	23-mar-23	Management	12	Routine Business	Transact Other Business (Voting)	Against
Givaudan SA	Switzerland	23-mar-23	Management	1	Routine Business	Accept Financial Statements and Statutory Reports	For
Givaudan SA	Switzerland	23-mar-23	Management	2	Remuneration Policy & Implementation	Approve Remuneration Report	For
Givaudan SA	Switzerland	23-mar-23	Management	3	Routine Business	Approve Allocation of Income and Dividends of CHF 67 per Share	For
Givaudan SA	Switzerland	23-mar-23	Management	4	Discharge	Approve Discharge of Board of Directors	For
Givaudan SA	Switzerland	23-mar-23	Management	5.1	Article Amendments	Amend Articles Re: Annulment of the Conversion of Shares Clause	For
Givaudan SA	Switzerland	23-mar-23	Management	5.2	Article Amendments	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	For
Givaudan SA	Switzerland	23-mar-23	Management	5.3	Article Amendments	Amend Articles Re: Board of Directors; Compensation; External Mandates for Memb	For
Givaudan SA	Switzerland	23-mar-23	Management	5.4	Capital Issuance	Approve Creation of Capital Band with or without Exclusion of Preemptive Rights and	For
Givaudan SA	Switzerland	23-mar-23	Management	6.1.1	Director Election	Reelect Victor Balli as Director	For
Givaudan SA	Switzerland	23-mar-23	Management	6.1.2	Director Election	Reelect Ingrid Deltenre as Director	For
Givaudan SA	Switzerland	23-mar-23	Management	6.1.3	Director Election	Reelect Olivier Filliol as Director	For
Givaudan SA	Switzerland	23-mar-23	Management	6.1.4	Director Election	Reelect Sophie Gasperment as Director	For
Givaudan SA	Switzerland	23-mar-23	Management	6.1.5	Director Election	Reelect Calvin Grieder as Director and Board Chair	For
Givaudan SA	Switzerland	23-mar-23	Management	6.1.6	Director Election	Reelect Tom Knutzen as Director	For
Givaudan SA	Switzerland	23-mar-23	Management	6.2	Director Election	Elect Roberto Guidetti as Director	For
Givaudan SA	Switzerland	23-mar-23	Management	6.3.1	Committee Election	Reappoint Ingrid Deltenre as Member of the Compensation Committee	For
Givaudan SA	Switzerland	23-mar-23	Management	6.3.2	Committee Election	Reappoint Victor Balli as Member of the Compensation Committee	For
Givaudan SA	Switzerland	23-mar-23	Management	6.3.3	Committee Election	Appoint Olivier Filliol as Member of the Compensation Committee	For
Givaudan SA	Switzerland	23-mar-23	Management	6.4	Routine Business	Designate Manuel Isler as Independent Proxy	For
Givaudan SA	Switzerland	23-mar-23	Management	6.5	Auditor Related	Ratify KPMG AG as Auditors	For
Givaudan SA	Switzerland	23-mar-23	Management	7.1	Directors' Compensation	Approve Remuneration of Directors in the Amount of CHF 3 Million	For
Givaudan SA	Switzerland	23-mar-23	Management	7.2.1	Remuneration Policy & Implementation	Approve Short Term Variable Remuneration of Executive Committee in the Amount of	For
Givaudan SA	Switzerland	23-mar-23	Management	7.2.2	Remuneration Policy & Implementation	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the	For
Givaudan SA	Switzerland	23-mar-23	Management	8	Routine Business	Transact Other Business (Voting)	Against

Nordea Bank Abp	Finland	23-mar-23	Management	1	Formalities	Open Meeting	n/a
Nordea Bank Abp	Finland	23-mar-23	Management	2	Formalities	Call the Meeting to Order	n/a
Nordea Bank Abp	Finland	23-mar-23	Management	3	Formalities	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	n/a
Nordea Bank Abp	Finland	23-mar-23	Management	4	Formalities	Acknowledge Proper Convening of Meeting	n/a
Nordea Bank Abp	Finland	23-mar-23	Management	5	Formalities	Prepare and Approve List of Shareholders	n/a
Nordea Bank Abp	Finland	23-mar-23	Management	6	Routine Business	Receive Financial Statements and Statutory Reports	n/a
Nordea Bank Abp	Finland	23-mar-23	Management	7	Routine Business	Accept Financial Statements and Statutory Reports	For
Nordea Bank Abp	Finland	23-mar-23	Management	8	Routine Business	Approve Allocation of Income and Dividends	For
Nordea Bank Abp	Finland	23-mar-23	Management	9	Discharge	Approve Discharge of Board and President	For
Nordea Bank Abp	Finland	23-mar-23	Management	10	Remuneration Policy & Implementation	Approve Remuneration Report (Advisory Vote)	For
Nordea Bank Abp	Finland	23-mar-23	Management	11	Directors' Compensation	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For
Nordea Bank Abp	Finland	23-mar-23	Management	12	Board Related	Determine Number of Members (10) and Deputy Members (1) of Board	For
Nordea Bank Abp	Finland	23-mar-23	Management	13.a	Director Election	Reelect Stephen Hester as Director (Chair)	For
Nordea Bank Abp	Finland	23-mar-23	Management	13.b	Director Election	Reelect Petra van Hoeken as Director	For
Nordea Bank Abp	Finland	23-mar-23	Management	13.c	Director Election	Reelect John Maltby as Director	For
Nordea Bank Abp	Finland	23-mar-23	Management	13.d	Director Election	Reelect Lene Skole as Director	For
Nordea Bank Abp	Finland	23-mar-23	Management	13.e	Director Election	Reelect Birger Steen as Director	For
Nordea Bank Abp	Finland	23-mar-23	Management	13.f	Director Election	Reelect Jonas Synnergren as Director	For
Nordea Bank Abp	Finland	23-mar-23	Management	13.g	Director Election	Reelect Arja Talma as Director	For
Nordea Bank Abp	Finland	23-mar-23	Management	13.h	Director Election	Reelect Kjersti Wiklund as Director	For
Nordea Bank Abp	Finland	23-mar-23	Management	13.i	Director Election	Elect Risto Murto as Director	For
Nordea Bank Abp	Finland	23-mar-23	Management	13.j	Director Election	Elect Per Stromberg as Director	For
Nordea Bank Abp	Finland	23-mar-23	Management	14	Auditor Related	Approve Remuneration of Auditors	For
Nordea Bank Abp	Finland	23-mar-23	Management	15	Auditor Related	Ratify PricewaterhouseCoopers as Auditors	For
Nordea Bank Abp	Finland	23-mar-23	Management	16	Article Amendments	Amend Articles Re: General Meeting Participation; General Meeting	For
Nordea Bank Abp	Finland	23-mar-23	Management	17	Capital Issuance	Approve Issuance of Convertible Instruments without Preemptive Rights	For
Nordea Bank Abp	Finland	23-mar-23	Management	18	Capital Structure - Repurchase	Authorize Share Repurchase Program in the Securities Trading Business	For
Nordea Bank Abp	Finland	23-mar-23	Management	19	Capital Issuance	Authorize Reissuance of Repurchased Shares	For
Nordea Bank Abp	Finland	23-mar-23	Management	20	Capital Structure - Repurchase	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Nordea Bank Abp	Finland	23-mar-23	Management	21	Capital Issuance	Approve Issuance of up to 30 Million Shares without Preemptive Rights	For
Nordea Bank Abp	Finland	23-mar-23	Management	22	Formalities	Close Meeting	n/a
Novo Nordisk A/S	Denmark	23-mar-23	Shareholder	8.4	Miscellaneous	Product Pricing Proposal	Against
Novo Nordisk A/S	Denmark	23-mar-23	Management	1	Routine Business	Receive Report of Board	n/a
Novo Nordisk A/S	Denmark	23-mar-23	Management	2	Routine Business	Accept Financial Statements and Statutory Reports	For
Novo Nordisk A/S	Denmark	23-mar-23	Management	3	Routine Business	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	For
Novo Nordisk A/S	Denmark	23-mar-23	Management	4	Remuneration Policy & Implementation	Approve Remuneration Report (Advisory Vote)	Against
Novo Nordisk A/S	Denmark	23-mar-23	Management	5.1	Directors' Compensation	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	For
Novo Nordisk A/S	Denmark	23-mar-23	Management	5.2	Directors' Compensation	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For
Novo Nordisk A/S	Denmark	23-mar-23	Management	5.3	Remuneration Policy & Implementation	Amendment to Remuneration Policy for Board of Directors and Executive Management	For
Novo Nordisk A/S	Denmark	23-mar-23	Management	6.1	Board Related	Reelect Helge Lund as Board Chairman	For
Novo Nordisk A/S	Denmark	23-mar-23	Management	6.2	Board Related	Reelect Henrik Poulsen as Vice Chairman	For
Novo Nordisk A/S	Denmark	23-mar-23	Management	6.3a	Director Election	Reelect Laurence Debroux as Director	For
Novo Nordisk A/S	Denmark	23-mar-23	Management	6.3b	Director Election	Reelect Andreas Fibig as Director	For
Novo Nordisk A/S	Denmark	23-mar-23	Management	6.3c	Director Election	Reelect Sylvie Gregoire as Director	For
Novo Nordisk A/S	Denmark	23-mar-23	Management	6.3d	Director Election	Reelect Kasim Kutay as Director	For
Novo Nordisk A/S	Denmark	23-mar-23	Management	6.3e	Director Election	Reelect Christina Law as Director	For
Novo Nordisk A/S	Denmark	23-mar-23	Management	6.3f	Director Election	Reelect Martin Mackay as Director	For
Novo Nordisk A/S	Denmark	23-mar-23	Management	7	Auditor Related	Ratify Deloitte as Auditor	For
Novo Nordisk A/S	Denmark	23-mar-23	Management	8.1	Capital Structure Related	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	For
Novo Nordisk A/S	Denmark	23-mar-23	Management	8.2	Capital Structure - Repurchase	Authorize Share Repurchase Program	For
Novo Nordisk A/S	Denmark	23-mar-23	Management	8.3	Capital Issuance	Approve Creation of Pool of Capital with Preemptive Rights; Approve Creation Pool of	For
Novo Nordisk A/S	Denmark	23-mar-23	Management	9	Routine Business	Other Business	n/a
BB Biotech AG	Switzerland	23-mar-23	Management	1	Routine Business	Accept Financial Statements and Statutory Reports	For
BB Biotech AG	Switzerland	23-mar-23	Management	2	Routine Business	Approve Allocation of Income and Dividends of CHF 2.85 per Registered Share	For
BB Biotech AG	Switzerland	23-mar-23	Management	3	Discharge	Approve Discharge of Board of Directors	For
BB Biotech AG	Switzerland	23-mar-23	Management	4.1	Director Election	Reelect Erich Hunziker as Director and Board Chair	For
BB Biotech AG	Switzerland	23-mar-23	Management	4.2	Director Election	Reelect Clive Meanwell as Director	For
BB Biotech AG	Switzerland	23-mar-23	Management	4.3	Director Election	Reelect Laura Hamill as Director	For
BB Biotech AG	Switzerland	23-mar-23	Management	4.4	Director Election	Reelect Pearl Huang as Director	For
BB Biotech AG	Switzerland	23-mar-23	Management	4.5	Director Election	Reelect Mads Thomsen as Director	For
BB Biotech AG	Switzerland	23-mar-23	Management	4.6	Director Election	Reelect Thomas von Planta as Director	For
BB Biotech AG	Switzerland	23-mar-23	Management	5.1	Committee Election	Reappoint Clive Meanwell as Member of the Compensation and Nomination Commit	For
BB Biotech AG	Switzerland	23-mar-23	Management	5.2	Committee Election	Reappoint Mads Thomsen as Member of the Compensation and Nomination Commi	For

BB Biotech AG	Switzerland	23-mar-23	Management	6	Directors' Compensation	Approve Fixed Remuneration of Directors in the Amount of CHF 1.7 Million	For
BB Biotech AG	Switzerland	23-mar-23	Management	7	Routine Business	Designate Walder Wyss AG as Independent Proxy	For
BB Biotech AG	Switzerland	23-mar-23	Management	8	Auditor Related	Ratify Deloitte AG as Auditors	For
BB Biotech AG	Switzerland	23-mar-23	Management	9.1	Article Amendments	Amend Articles Re: Shares and Share Register	For
BB Biotech AG	Switzerland	23-mar-23	Management	9.2	Article Amendments	Amend Articles Re: Shareholder Rights; General Meeting; Publication and Notices	For
BB Biotech AG	Switzerland	23-mar-23	Management	9.3	Routine Business	Approve Virtual-Only Shareholder Meetings	For
BB Biotech AG	Switzerland	23-mar-23	Management	9.4	Article Amendments	Amend Articles Re: Board of Directors; Compensation; External Mandates for Memb	For
BB Biotech AG	Switzerland	23-mar-23	Management	10	Routine Business	Transact Other Business (Voting)	Against
Sika AG	Switzerland	28-mar-23	Management	1	Routine Business	Accept Financial Statements and Statutory Reports	For
Sika AG	Switzerland	28-mar-23	Management	2	Routine Business	Approve Allocation of Income and Dividends of CHF 3.20 per Share	For
Sika AG	Switzerland	28-mar-23	Management	3	Discharge	Approve Discharge of Board of Directors	For
Sika AG	Switzerland	28-mar-23	Management	4.1.1	Director Election	Reelect Paul Haelg as Director	For
Sika AG	Switzerland	28-mar-23	Management	4.1.2	Director Election	Reelect Viktor Balli as Director	For
Sika AG	Switzerland	28-mar-23	Management	4.1.3	Director Election	Reelect Lucrece Foufopoulos-De Ridder as Director	For
Sika AG	Switzerland	28-mar-23	Management	4.1.4	Director Election	Reelect Justin Howell as Director	For
Sika AG	Switzerland	28-mar-23	Management	4.1.5	Director Election	Reelect Gordana Landen as Director	For
Sika AG	Switzerland	28-mar-23	Management	4.1.6	Director Election	Reelect Monika Ribar as Director	For
Sika AG	Switzerland	28-mar-23	Management	4.1.7	Director Election	Reelect Paul Schuler as Director	For
Sika AG	Switzerland	28-mar-23	Management	4.1.8	Director Election	Reelect Thierry Vanlancker as Director	For
Sika AG	Switzerland	28-mar-23	Management	4.2	Board Related	Reelect Paul Haelg as Board Chair	For
Sika AG	Switzerland	28-mar-23	Management	4.3.1	Committee Election	Reappoint Justin Howell as Member of the Nomination and Compensation Commitee	For
Sika AG	Switzerland	28-mar-23	Management	4.3.2	Committee Election	Reappoint Gordana Landen as Member of the Nomination and Compensation Comm	For
Sika AG	Switzerland	28-mar-23	Management	4.3.3	Committee Election	Reappoint Thierry Vanlancker as Member of the Nomination and Compensation Con	For
Sika AG	Switzerland	28-mar-23	Management	4.4	Auditor Related	Ratify KPMG AG as Auditors	For
Sika AG	Switzerland	28-mar-23	Management	4.5	Routine Business	Designate Jost Windlin as Independent Proxy	For
Sika AG	Switzerland	28-mar-23	Management	5.1	Remuneration Policy & Implementation	Approve Remuneration Report (Non-Binding)	For
Sika AG	Switzerland	28-mar-23	Management	5.2	Directors' Compensation	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For
Sika AG	Switzerland	28-mar-23	Management	5.3	Remuneration Policy & Implementation	Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million	For
Sika AG	Switzerland	28-mar-23	Management	6	Capital Issuance	Approve Creation of Capital Band with or without Exclusion of Preemptive Rights; A	For
Sika AG	Switzerland	28-mar-23	Management	7.1	Article Amendments	Amend Articles of Association	For
Sika AG	Switzerland	28-mar-23	Management	7.2	Article Amendments	Amend Articles Re: Editorial Changes	For
Sika AG	Switzerland	28-mar-23	Management	7.3	Article Amendments	Amend Articles Re: Share Register	For
Sika AG	Switzerland	28-mar-23	Management	7.4	Routine Business	Approve Virtual-Only Shareholder Meetings	For
Sika AG	Switzerland	28-mar-23	Management	7.5	Article Amendments	Amend Articles Re: Board Meetings; Electronic Communication	For
Sika AG	Switzerland	28-mar-23	Management	7.6	Article Amendments	Amend Articles Re: External Mandates for Members of the Board of Directors	For
Sika AG	Switzerland	28-mar-23	Management	8	Routine Business	Transact Other Business (Voting)	Against
Skanska AB	Sweden	29-mar-23	Management	1	Formalities	Open Meeting	n/a
Skanska AB	Sweden	29-mar-23	Management	2	Formalities	Elect Chairman of Meeting	For
Skanska AB	Sweden	29-mar-23	Management	3	Formalities	Prepare and Approve List of Shareholders	For
Skanska AB	Sweden	29-mar-23	Management	4	Formalities	Approve Agenda of Meeting	For
Skanska AB	Sweden	29-mar-23	Management	5	Formalities	Designate Inspector(s) of Minutes of Meeting	n/a
Skanska AB	Sweden	29-mar-23	Management	6	Formalities	Acknowledge Proper Convening of Meeting	For
Skanska AB	Sweden	29-mar-23	Management	7	Routine Business	Receive President's Report	n/a
Skanska AB	Sweden	29-mar-23	Management	8	Routine Business	Receive Financial Statements and Statutory Reports	n/a
Skanska AB	Sweden	29-mar-23	Management	9	Routine Business	Accept Financial Statements and Statutory Reports	For
Skanska AB	Sweden	29-mar-23	Management	10	Routine Business	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	For
Skanska AB	Sweden	29-mar-23	Management	11a	Discharge	Approve Discharge of Hans Biorck	For
Skanska AB	Sweden	29-mar-23	Management	11b	Discharge	Approve Discharge of Par Boman	For
Skanska AB	Sweden	29-mar-23	Management	11c	Discharge	Approve Discharge of Jan Gurander	For
Skanska AB	Sweden	29-mar-23	Management	11d	Discharge	Approve Discharge of Mats Hederos	For
Skanska AB	Sweden	29-mar-23	Management	11e	Discharge	Approve Discharge of Fredrik Lundberg	For
Skanska AB	Sweden	29-mar-23	Management	11f	Discharge	Approve Discharge of Catherine Marcus	For
Skanska AB	Sweden	29-mar-23	Management	11g	Discharge	Approve Discharge of Ann E. Massey	For
Skanska AB	Sweden	29-mar-23	Management	11h	Discharge	Approve Discharge of Asa Soderstrom Winberg	For
Skanska AB	Sweden	29-mar-23	Management	11i	Discharge	Approve Discharge of Employee Representative Ola Falt	For
Skanska AB	Sweden	29-mar-23	Management	11j	Discharge	Approve Discharge of Employee Representative Richard Horstedt	For
Skanska AB	Sweden	29-mar-23	Management	11k	Discharge	Approve Discharge of Employee Representative Yvonne Stenman	For
Skanska AB	Sweden	29-mar-23	Management	11l	Discharge	Approve Discharge of Deputy Employee Representative Goran Pajnic	For
Skanska AB	Sweden	29-mar-23	Management	11m	Discharge	Approve Discharge of Deputy Employee Representative Hans Reinholdsson	For
Skanska AB	Sweden	29-mar-23	Management	11n	Discharge	Approve Discharge of Deputy Employee Representative Anders Rattgard	For
Skanska AB	Sweden	29-mar-23	Management	11o	Discharge	Approve Discharge of President Anders Danielsson	For
Skanska AB	Sweden	29-mar-23	Management	12a	Board Related	Determine Number of Members (8) and Deputy Members (0) of Board	For
Skanska AB	Sweden	29-mar-23	Management	12b	Board Related	Determine Number of Auditors (1) and Deputy Auditors (0)	For

Skanska AB	Sweden	29-mar-23	Management	13a	Directors' Compensation	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For
Skanska AB	Sweden	29-mar-23	Management	13b	Auditor Related	Approve Remuneration of Auditors	For
Skanska AB	Sweden	29-mar-23	Management	14a	Director Election	Reelect Hans Biorck as Director	For
Skanska AB	Sweden	29-mar-23	Management	14b	Director Election	Reelect Par Boman as Director	For
Skanska AB	Sweden	29-mar-23	Management	14c	Director Election	Reelect Jan Gurander as Director	For
Skanska AB	Sweden	29-mar-23	Management	14d	Director Election	Reelect Mats Hederos as Director	For
Skanska AB	Sweden	29-mar-23	Management	14e	Director Election	Reelect Fredrik Lundberg as Director	For
Skanska AB	Sweden	29-mar-23	Management	14f	Director Election	Reelect Catherine Marcus as Director	For
Skanska AB	Sweden	29-mar-23	Management	14g	Director Election	Reelect Ann E. Massey as Director	For
Skanska AB	Sweden	29-mar-23	Management	14h	Director Election	Reelect Asa Soderstrom Winberg as Director	For
Skanska AB	Sweden	29-mar-23	Management	14i	Board Related	Reelect Hans Biorck as Board Chair	For
Skanska AB	Sweden	29-mar-23	Management	15	Auditor Related	Ratify Ernst & Young as Auditor	For
Skanska AB	Sweden	29-mar-23	Management	16	Remuneration Policy & Implementation	Approve Remuneration Report	For
Skanska AB	Sweden	29-mar-23	Management	17	Remuneration Policy & Implementation	Approve Remuneration Policy And Other Terms of Employment For Executive Mana	For
Skanska AB	Sweden	29-mar-23	Management	18	Equity Compensation Plan	Approve Equity Plan Financing	For
Skanska AB	Sweden	29-mar-23	Management	19	Capital Structure - Repurchase	Authorize Class B Share Repurchase Program	For
Skanska AB	Sweden	29-mar-23	Management	20	Formalities	Close Meeting	n/a
Electrolux AB	Sweden	29-mar-23	Management	1	Formalities	Elect Chairman of Meeting	For
Electrolux AB	Sweden	29-mar-23	Management	2	Formalities	Prepare and Approve List of Shareholders	For
Electrolux AB	Sweden	29-mar-23	Management	3	Formalities	Approve Agenda of Meeting	For
Electrolux AB	Sweden	29-mar-23	Management	4	Formalities	Designate Inspector(s) of Minutes of Meeting	n/a
Electrolux AB	Sweden	29-mar-23	Management	5	Formalities	Acknowledge Proper Convening of Meeting	For
Electrolux AB	Sweden	29-mar-23	Management	6	Routine Business	Receive Financial Statements and Statutory Reports	n/a
Electrolux AB	Sweden	29-mar-23	Management	7	Routine Business	Receive President's Report	n/a
Electrolux AB	Sweden	29-mar-23	Management	8	Routine Business	Accept Financial Statements and Statutory Reports	For
Electrolux AB	Sweden	29-mar-23	Management	9.1	Discharge	Approve Discharge of Staffan Bohman	For
Electrolux AB	Sweden	29-mar-23	Management	9.2	Discharge	Approve Discharge of Petra Hedengran	For
Electrolux AB	Sweden	29-mar-23	Management	9.3	Discharge	Approve Discharge of Henrik Henriksson	For
Electrolux AB	Sweden	29-mar-23	Management	9.4	Discharge	Approve Discharge of Ulla Litzen	For
Electrolux AB	Sweden	29-mar-23	Management	9.5	Discharge	Approve Discharge of Karin Overbeck	For
Electrolux AB	Sweden	29-mar-23	Management	9.6	Discharge	Approve Discharge of Fredrik Persson	For
Electrolux AB	Sweden	29-mar-23	Management	9.7	Discharge	Approve Discharge of David Porter	For
Electrolux AB	Sweden	29-mar-23	Management	9.8	Discharge	Approve Discharge of Jonas Samuelson	For
Electrolux AB	Sweden	29-mar-23	Management	9.9	Discharge	Approve Discharge of Mina Billing	For
Electrolux AB	Sweden	29-mar-23	Management	9.10	Discharge	Approve Discharge of Viveca Brinkenfeldt-Lever	For
Electrolux AB	Sweden	29-mar-23	Management	9.11	Discharge	Approve Discharge of Peter Ferm	For
Electrolux AB	Sweden	29-mar-23	Management	9.12	Discharge	Approve Discharge of Ulrik Danestad	For
Electrolux AB	Sweden	29-mar-23	Management	9.13	Discharge	Approve Discharge of Wilson Quispe	For
Electrolux AB	Sweden	29-mar-23	Management	9.14	Discharge	Approve Discharge of Jonas Samuelson as CEO	For
Electrolux AB	Sweden	29-mar-23	Management	10	Routine Business	Approve Allocation of Income and Omission of Dividends	For
Electrolux AB	Sweden	29-mar-23	Management	11	Board Related	Determine Number of Members (8) and Deputy Members (0) of Board	For
Electrolux AB	Sweden	29-mar-23	Management	12.1	Directors' Compensation	Approve Remuneration of Directors ; Approve Remuneration for Committee Work	For
Electrolux AB	Sweden	29-mar-23	Management	12.2	Auditor Related	Approve Remuneration of Auditors	For
Electrolux AB	Sweden	29-mar-23	Management	13.a	Director Election	Reelect Staffan Bohman as Director	For
Electrolux AB	Sweden	29-mar-23	Management	13.b	Director Election	Reelect Petra Hedengran as Director	For
Electrolux AB	Sweden	29-mar-23	Management	13.c	Director Election	Reelect Henrik Henriksson as Director	For
Electrolux AB	Sweden	29-mar-23	Management	13.d	Director Election	Reelect Ulla Litzen as Director	For
Electrolux AB	Sweden	29-mar-23	Management	13.e	Director Election	Reelect Karin Overbeck as Director	For
Electrolux AB	Sweden	29-mar-23	Management	13.f	Director Election	Reelect Fredrik Persson as Director	For
Electrolux AB	Sweden	29-mar-23	Management	13.g	Director Election	Reelect David Porter as Director	For
Electrolux AB	Sweden	29-mar-23	Management	13.h	Director Election	Reelect Jonas Samuelson as Director	For
Electrolux AB	Sweden	29-mar-23	Management	13.i	Board Related	Elect Staffan Bohman as Board Chair	For
Electrolux AB	Sweden	29-mar-23	Management	14	Auditor Related	Ratify PricewaterhouseCoopers AB as Auditors	For
Electrolux AB	Sweden	29-mar-23	Management	15	Remuneration Policy & Implementation	Approve Remuneration Report	For
Electrolux AB	Sweden	29-mar-23	Management	16.a	Capital Structure - Repurchase	Authorize Share Repurchase Program	For
Electrolux AB	Sweden	29-mar-23	Management	16.b	Capital Issuance	Authorize Reissuance of Repurchased Shares	For
Electrolux AB	Sweden	29-mar-23	Management	16.c	Equity Compensation Plan	Approve Transfer of 1,544,925 B-Shares	For
Electrolux AB	Sweden	29-mar-23	Management	17.a	Equity Compensation Plan	Approve Performance Share Plan for Key Employees	For
Electrolux AB	Sweden	29-mar-23	Management	17.b	Equity Compensation Plan	Approve Equity Plan Financing	For
Electrolux AB	Sweden	29-mar-23	Management	18	Formalities	Close Meeting	n/a
Spotify Technology SA	Luxembourg	29-mar-23	Management	1	Routine Business	Approve Consolidated Financial Statements and Statutory Reports	For
Spotify Technology SA	Luxembourg	29-mar-23	Management	2	Routine Business	Approve Allocation of Income	For
Spotify Technology SA	Luxembourg	29-mar-23	Management	3	Discharge	Approve Discharge of Directors	For

Spotify Technology SA	Luxembourg	29-mar-23	Management	4a	Director Election	Elect Daniel Ek as A Director	Against
Spotify Technology SA	Luxembourg	29-mar-23	Management	4b	Director Election	Elect Martin Lorentzon as A Director	For
Spotify Technology SA	Luxembourg	29-mar-23	Management	4c	Director Election	Elect Shishir Samir Mehrotra as A Director	For
Spotify Technology SA	Luxembourg	29-mar-23	Management	4d	Director Election	Elect Christopher Marsall as B Director	For
Spotify Technology SA	Luxembourg	29-mar-23	Management	4e	Director Election	Elect Barry McCarthy as B Director	For
Spotify Technology SA	Luxembourg	29-mar-23	Management	4f	Director Election	Elect Heidi O'Neill as B Director	For
Spotify Technology SA	Luxembourg	29-mar-23	Management	4g	Director Election	Elect Ted Sarandos as B Director	For
Spotify Technology SA	Luxembourg	29-mar-23	Management	4h	Director Election	Elect Thomas Owen Staggs as B Director	For
Spotify Technology SA	Luxembourg	29-mar-23	Management	4i	Director Election	Elect Mona Sutphen as B Director	For
Spotify Technology SA	Luxembourg	29-mar-23	Management	4j	Director Election	Elect Padmasree Warrior as B Director	For
Spotify Technology SA	Luxembourg	29-mar-23	Management	5	Auditor Related	Appoint Ernst & Young S.A. (Luxembourg) as Auditor	For
Spotify Technology SA	Luxembourg	29-mar-23	Management	6	Directors' Compensation	Approve Remuneration of Directors	For
Spotify Technology SA	Luxembourg	29-mar-23	Management	7	Formalities	Authorize Guy Harles and Alexandre Gobert to Execute and Deliver, and with Full Po	For
Spotify Technology SA	Luxembourg	29-mar-23	Management	E1	Capital Issuance	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights e	Against
Indutrade AB	Sweden	29-mar-23	Management	1	Formalities	Open Meeting	n/a
Indutrade AB	Sweden	29-mar-23	Management	2	Formalities	Elect Chairman of Meeting	For
Indutrade AB	Sweden	29-mar-23	Management	3	Formalities	Prepare and Approve List of Shareholders	For
Indutrade AB	Sweden	29-mar-23	Management	4	Formalities	Approve Agenda of Meeting	For
Indutrade AB	Sweden	29-mar-23	Management	5	Formalities	Designate Inspector(s) of Minutes of Meeting	n/a
Indutrade AB	Sweden	29-mar-23	Management	6	Formalities	Acknowledge Proper Convening of Meeting	For
Indutrade AB	Sweden	29-mar-23	Management	7	Routine Business	Receive Board's and Board Committee's Reports	n/a
Indutrade AB	Sweden	29-mar-23	Management	8	Routine Business	Receive Financial Statements and Statutory Reports	n/a
Indutrade AB	Sweden	29-mar-23	Management	9	Non-Routine Business	Receive Auditor's Report on Application of Guidelines for Remuneration for Executiv	n/a
Indutrade AB	Sweden	29-mar-23	Management	10a	Routine Business	Accept Financial Statements and Statutory Reports	For
Indutrade AB	Sweden	29-mar-23	Management	10b	Routine Business	Approve Allocation of Income and Dividends of SEK 2.60 Per Share	For
Indutrade AB	Sweden	29-mar-23	Management	10c	Formalities	Approve Record Date for Dividend Payment	For
Indutrade AB	Sweden	29-mar-23	Management	10d.1	Discharge	Approve Discharge of Bo Annvik	For
Indutrade AB	Sweden	29-mar-23	Management	10d.2	Discharge	Approve Discharge of Susanna Campbell	For
Indutrade AB	Sweden	29-mar-23	Management	10d.3	Discharge	Approve Discharge of Anders Jernhall	For
Indutrade AB	Sweden	29-mar-23	Management	10d.4	Discharge	Approve Discharge of Bengt Kjell	For
Indutrade AB	Sweden	29-mar-23	Management	10d.5	Discharge	Approve Discharge of Kerstin Lindell	For
Indutrade AB	Sweden	29-mar-23	Management	10d.6	Discharge	Approve Discharge of Ulf Lundahl	For
Indutrade AB	Sweden	29-mar-23	Management	10d.7	Discharge	Approve Discharge of Katarina Martinson	For
Indutrade AB	Sweden	29-mar-23	Management	10d.8	Discharge	Approve Discharge of Krister Melve	For
Indutrade AB	Sweden	29-mar-23	Management	10d.9	Discharge	Approve Discharge of Lars Pettersson	For
Indutrade AB	Sweden	29-mar-23	Management	11	Non-Routine Business	Receive Nominating Committee's Report	n/a
Indutrade AB	Sweden	29-mar-23	Management	12.1	Board Related	Determine Number of Members (8) and Deputy Members (0) of Board	For
Indutrade AB	Sweden	29-mar-23	Management	12.2	Board Related	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Indutrade AB	Sweden	29-mar-23	Management	13.1	Directors' Compensation	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For
Indutrade AB	Sweden	29-mar-23	Management	13.2	Auditor Related	Approve Remuneration of Auditors	For
Indutrade AB	Sweden	29-mar-23	Management	14.1a	Director Election	Reelect Bo Annvik as Director	For
Indutrade AB	Sweden	29-mar-23	Management	14.1b	Director Election	Reelect Susanna Campbell as Director	For
Indutrade AB	Sweden	29-mar-23	Management	14.1c	Director Election	Reelect Anders Jernhall as Director	For
Indutrade AB	Sweden	29-mar-23	Management	14.1d	Director Election	Reelect Kerstin Lindell as Director	For
Indutrade AB	Sweden	29-mar-23	Management	14.1e	Director Election	Reelect Ulf Lundahl as Director	For
Indutrade AB	Sweden	29-mar-23	Management	14.1f	Director Election	Reelect Katarina Martinson as Director	For
Indutrade AB	Sweden	29-mar-23	Management	14.1g	Director Election	Reelect Krister Melve as Director	For
Indutrade AB	Sweden	29-mar-23	Management	14.1h	Director Election	Reelect Lars Pettersson as Director	For
Indutrade AB	Sweden	29-mar-23	Management	14.2	Board Related	Reelect Katarina Martinson Chairman	For
Indutrade AB	Sweden	29-mar-23	Management	15	Auditor Related	Ratify PricewaterhouseCoopers as Auditors	For
Indutrade AB	Sweden	29-mar-23	Management	16	Remuneration Policy & Implementation	Approve Remuneration Policy And Other Terms of Employment For Executive Mana	For
Indutrade AB	Sweden	29-mar-23	Management	17	Remuneration Policy & Implementation	Approve Remuneration Report	For
Indutrade AB	Sweden	29-mar-23	Management	18a	Equity Compensation Plan	Approve Performance Share Incentive Plan LTIP 2023 for Key Employees	For
Indutrade AB	Sweden	29-mar-23	Management	18b	Equity Compensation Plan	Approve Equity Plan Financing	For
Indutrade AB	Sweden	29-mar-23	Management	19	Formalities	Close Meeting	n/a
Svenska Cellulosa AB SCA	Sweden	30-mar-23	Management	1	Formalities	Elect Chairman of Meeting	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23	Management	2	Formalities	Prepare and Approve List of Shareholders	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23	Management	3	Formalities	Designate Inspector(s) of Minutes of Meeting	n/a
Svenska Cellulosa AB SCA	Sweden	30-mar-23	Management	4	Formalities	Acknowledge Proper Convening of Meeting	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23	Management	5	Formalities	Approve Agenda of Meeting	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23	Management	6	Routine Business	Receive Financial Statements and Statutory Reports	n/a
Svenska Cellulosa AB SCA	Sweden	30-mar-23	Management	7	Routine Business	Receive President's Report	n/a
Svenska Cellulosa AB SCA	Sweden	30-mar-23	Management	8.a	Routine Business	Accept Financial Statements and Statutory Reports	For

Svenska Cellulosa AB SCA	Sweden	30-mar-23	Management	8.b	Routine Business	Approve Allocation of Income and Dividends of SEK 2.50 Per Share	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23	Management	8.c1	Discharge	Approve Discharge of Charlotte Bengtsson	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23	Management	8.c2	Discharge	Approve Discharge of Asa Bergman	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23	Management	8.c3	Discharge	Approve Discharge of Par Boman	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23	Management	8.c4	Discharge	Approve Discharge of Lennart Evrell	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23	Management	8.c5	Discharge	Approve Discharge of Annemarie Gardshol	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23	Management	8.c6	Discharge	Approve Discharge of Carina Hakansson	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23	Management	8.c7	Discharge	Approve Discharge of Ulf Larsson (as board member)	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23	Management	8.c8	Discharge	Approve Discharge of Martin Lindqvist	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23	Management	8.c9	Discharge	Approve Discharge of Bert Nordberg	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23	Management	8.c10	Discharge	Approve Discharge of Anders Sundstrom	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23	Management	8.c11	Discharge	Approve Discharge of Barbara M. Thoralfsson	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23	Management	8.c12	Discharge	Approve Discharge of Karl Aberg	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23	Management	8.c13	Discharge	Approve Discharge of Employee Representative Niclas Andersson	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23	Management	8.c14	Discharge	Approve Discharge of Employee Representative Roger Bostrom	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23	Management	8.c15	Discharge	Approve Discharge of Employee Representative Maria Jonsson	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23	Management	8.c16	Discharge	Approve Discharge of Employee Representative Johanna Viklund Linden	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23	Management	8.c17	Discharge	Approve Discharge of Deputy Employee Representative Stefan Lundkvist	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23	Management	8.c18	Discharge	Approve Discharge of Deputy Employee Representative Malin Marklund	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23	Management	8.c19	Discharge	Approve Discharge of Deputy Employee Representative Peter Olsson	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23	Management	8.c20	Discharge	Approve Discharge of CEO Ulf Larsson	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23	Management	9	Board Related	Determine Number of Directors (10) and Deputy Directors (0) of Board	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23	Management	10	Board Related	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23	Management	11.1	Directors' Compensation	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23	Management	11.2	Auditor Related	Approve Remuneration of Auditors	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23	Management	12.1	Director Election	Reelect Asa Bergman as Director	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23	Management	12.2	Director Election	Reelect Par Boman as Director	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23	Management	12.3	Director Election	Reelect Lennart Evrell as Director	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23	Management	12.4	Director Election	Reelect Annemarie Gardshol as Director	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23	Management	12.5	Director Election	Reelect Carina Hakansson as Director	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23	Management	12.6	Director Election	Reelect Ulf Larsson as Director	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23	Management	12.7	Director Election	Reelect Martin Lindqvist as Director	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23	Management	12.8	Director Election	Reelect Anders Sundstrom as Director	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23	Management	12.9	Director Election	Reelect Barbara M. Thoralfsson as Director	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23	Management	12.10	Director Election	Reelect Karl Aberg as Director	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23	Management	13	Board Related	Reelect Par Boman as Board Chair	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23	Management	14	Auditor Related	Ratify Ernst & Young as Auditor	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23	Management	15	Remuneration Policy & Implementation	Approve Remuneration Report	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23	Management	16	Cash/Equity Bonus	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23	Management	17	Formalities	Close Meeting	n/a
Volvo Car AB	Sweden	03-apr-23	Management	1	Formalities	Open Meeting	n/a
Volvo Car AB	Sweden	03-apr-23	Management	2	Formalities	Elect Chairman of Meeting	For
Volvo Car AB	Sweden	03-apr-23	Management	3	Formalities	Prepare and Approve List of Shareholders	For
Volvo Car AB	Sweden	03-apr-23	Management	4	Formalities	Approve Agenda of Meeting	For
Volvo Car AB	Sweden	03-apr-23	Management	5	Formalities	Designate Inspectors of Minutes of Meeting	n/a
Volvo Car AB	Sweden	03-apr-23	Management	6	Formalities	Acknowledge Proper Convening of Meeting	For
Volvo Car AB	Sweden	03-apr-23	Management	7	Routine Business	Receive President's Report	n/a
Volvo Car AB	Sweden	03-apr-23	Management	8.a	Routine Business	Receive Financial Statements and Statutory Reports	n/a
Volvo Car AB	Sweden	03-apr-23	Management	8.b	Non-Routine Business	Receive Auditor's Report on Application of Guidelines for Remuneration for Executives	n/a
Volvo Car AB	Sweden	03-apr-23	Management	9.a	Routine Business	Accept Financial Statements and Statutory Reports	For
Volvo Car AB	Sweden	03-apr-23	Management	9.b	Routine Business	Approve Allocation of Income and Omission of Dividends	For
Volvo Car AB	Sweden	03-apr-23	Management	9.c.1	Discharge	Approve Discharge of Eric (Shufu) Li as Chair	For
Volvo Car AB	Sweden	03-apr-23	Management	9.c.2	Discharge	Approve Discharge of Lone Fonss Schroder as Vice Chair	For
Volvo Car AB	Sweden	03-apr-23	Management	9.c.3	Discharge	Approve Discharge of Betsy Atkins	For
Volvo Car AB	Sweden	03-apr-23	Management	9.c.4	Discharge	Approve Discharge of Michael Jackson	For
Volvo Car AB	Sweden	03-apr-23	Management	9.c.5	Discharge	Approve Discharge of Thomas Johnstone	For
Volvo Car AB	Sweden	03-apr-23	Management	9.c.6	Discharge	Approve Discharge of Daniel Li (Li Donghui)	For
Volvo Car AB	Sweden	03-apr-23	Management	9.c.7	Discharge	Approve Discharge of Anna Mossberg	For
Volvo Car AB	Sweden	03-apr-23	Management	9.c.8	Discharge	Approve Discharge of Diarmuid O'Connell	For
Volvo Car AB	Sweden	03-apr-23	Management	9.c.9	Discharge	Approve Discharge of James Rowan	For
Volvo Car AB	Sweden	03-apr-23	Management	9.c10	Discharge	Approve Discharge of Hakan Samuelsson	For
Volvo Car AB	Sweden	03-apr-23	Management	9.c11	Discharge	Approve Discharge of Jonas Samuelson	For
Volvo Car AB	Sweden	03-apr-23	Management	9.c12	Discharge	Approve Discharge of Lila Tretikov	For

Volvo Car AB	Sweden	03-apr-23	Management	9.c13	Discharge	Approve Discharge of Winfried Vahland	For
Volvo Car AB	Sweden	03-apr-23	Management	9.c14	Discharge	Approve Discharge of Jim Zhang	For
Volvo Car AB	Sweden	03-apr-23	Management	9.c15	Discharge	Approve Discharge of Adrian Avdullahu	For
Volvo Car AB	Sweden	03-apr-23	Management	9.c16	Discharge	Approve Discharge of Glenn Bergstrom	For
Volvo Car AB	Sweden	03-apr-23	Management	9.c17	Discharge	Approve Discharge of Bjorn Olsson	For
Volvo Car AB	Sweden	03-apr-23	Management	9.c18	Discharge	Approve Discharge of Jorgen Olsson	For
Volvo Car AB	Sweden	03-apr-23	Management	9.c19	Discharge	Approve Discharge of Anna Margitin	For
Volvo Car AB	Sweden	03-apr-23	Management	9.c20	Discharge	Approve Discharge of Marie Stenqvist	For
Volvo Car AB	Sweden	03-apr-23	Management	9.c21	Discharge	Approve Discharge of Hkan Samuelsson as CEO	For
Volvo Car AB	Sweden	03-apr-23	Management	9.c22	Discharge	Approve Discharge of James Rowan as CEO	For
Volvo Car AB	Sweden	03-apr-23	Management	10.a	Board Related	Determine Number of Members (10) and Deputy Members of Board (0)	For
Volvo Car AB	Sweden	03-apr-23	Management	10.b	Board Related	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Volvo Car AB	Sweden	03-apr-23	Management	11.a	Directors' Compensation	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For
Volvo Car AB	Sweden	03-apr-23	Management	11.b	Auditor Related	Approve Remuneration of Auditors	For
Volvo Car AB	Sweden	03-apr-23	Management	12.a	Director Election	Reelect Eric (Shufu) Li as Director	For
Volvo Car AB	Sweden	03-apr-23	Management	12.b	Director Election	Reelect Lone Fonss Schroder as Director	For
Volvo Car AB	Sweden	03-apr-23	Management	12.c	Director Election	Reelect Daniel Li (Li Donghui) as Director	For
Volvo Car AB	Sweden	03-apr-23	Management	12.d	Director Election	Reelect Anna Mossberg as Director	For
Volvo Car AB	Sweden	03-apr-23	Management	12.e	Director Election	Reelect Diarmuid O'Connell as Director	For
Volvo Car AB	Sweden	03-apr-23	Management	12.f	Director Election	Reelect Jim Rowan as Director	For
Volvo Car AB	Sweden	03-apr-23	Management	12.g	Director Election	Reelect Jonas Samuelson as Director	For
Volvo Car AB	Sweden	03-apr-23	Management	12.h	Director Election	Reelect Lila Tretikov as Director	For
Volvo Car AB	Sweden	03-apr-23	Management	12.i	Director Election	Reelect Winfried Vahland as Director	For
Volvo Car AB	Sweden	03-apr-23	Management	12.j	Director Election	Elect Ruby Lu as New Director	For
Volvo Car AB	Sweden	03-apr-23	Management	12.k	Board Related	Reelect Eric (Shufu) Li as Board Chair	For
Volvo Car AB	Sweden	03-apr-23	Management	12.l	Board Related	Reelect Lone Fonss Schroder as Vice Chair	For
Volvo Car AB	Sweden	03-apr-23	Management	13	Auditor Related	Ratify Deloitte as Auditors	For
Volvo Car AB	Sweden	03-apr-23	Management	14	Remuneration Policy & Implementation	Approve Remuneration Report	For
Volvo Car AB	Sweden	03-apr-23	Management	15	Remuneration Policy & Implementation	Approve Remuneration Policy And Other Terms of Employment For Executive Mana	For
Volvo Car AB	Sweden	03-apr-23	Management	16.A2	Equity Compensation Plan	Approve Performance Share Plan 2023 for Key Employees	For
Volvo Car AB	Sweden	03-apr-23	Management	16.A3	Employee Stock Ownership/Purchase F	Approve Share Matching Plan 2023 for Key Employees	For
Volvo Car AB	Sweden	03-apr-23	Management	16.B1	Equity Compensation Plan	Approve Equity Plan Financing	For
Volvo Car AB	Sweden	03-apr-23	Management	16.B2	Equity Compensation Plan	Approve Alternative Equity Plan Financing	For
Volvo Car AB	Sweden	03-apr-23	Management	17	Capital Issuance	Approve Creation of Pool of Capital without Preemptive Rights	For
Volvo Car AB	Sweden	03-apr-23	Management	18	Formalities	Close Meeting	n/a
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23	Shareholder	24	Climate	Stop Financing Fossil Companies that Expand Extraction and Lack Robust Fossil Ph	Against
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23	Shareholder	22	Miscellaneous	Change Bank Software	Against
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23	Shareholder	23	Miscellaneous	Simplified Renewal for BankID	Against
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23	Shareholder	25	Miscellaneous	Conduct Study on Compliance with the Rule of Law for Bank Customers	Against
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23	Shareholder	26	Miscellaneous	Establish Swedish/Danish Chamber of Commerce	Against
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23	Management	1	Formalities	Open Meeting	n/a
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23	Management	2	Formalities	Elect Chairman of Meeting	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23	Management	3	Formalities	Prepare and Approve List of Shareholders	n/a
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23	Management	4	Formalities	Approve Agenda of Meeting	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23	Management	5.1	Formalities	Designate Ossian Ekdahl as Inspector of Minutes of Meeting	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23	Management	5.2	Formalities	Designate Carina Sverin as Inspector of Minutes of Meeting	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23	Management	6	Formalities	Acknowledge Proper Convening of Meeting	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23	Management	7	Routine Business	Receive Financial Statements and Statutory Reports	n/a
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23	Management	8	Routine Business	Receive President's Report	n/a
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23	Management	9	Routine Business	Accept Financial Statements and Statutory Reports	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23	Management	10	Routine Business	Approve Allocation of Income and Dividends of SEK 6.75 Per Share	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23	Management	11.1	Discharge	Approve Discharge of Jacob Aarup-Andersen	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23	Management	11.2	Discharge	Approve Discharge of Signhild Arnegard Hansen	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23	Management	11.3	Discharge	Approve Discharge of Anne-Catherine Berner	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23	Management	11.4	Discharge	Approve Discharge of John Flint	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23	Management	11.5	Discharge	Approve Discharge of Winnie Fok	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23	Management	11.6	Discharge	Approve Discharge of Anna-Karin Glimstrom	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23	Management	11.7	Discharge	Approve Discharge of Annika Dahlberg	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23	Management	11.8	Discharge	Approve Discharge of Charlotta Lindholm	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23	Management	11.9	Discharge	Approve Discharge of Sven Nyman	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23	Management	11.10	Discharge	Approve Discharge of Magnus Olsson	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23	Management	11.11	Discharge	Approve Discharge of Marika Ottander	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23	Management	11.12	Discharge	Approve Discharge of Lars Ottersgard	For

Skandinaviska Enskilda Banken AB	Sweden	04-apr-23	Management	11.13	Discharge	Approve Discharge of Jesper Ovesen	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23	Management	11.14	Discharge	Approve Discharge of Helena Saxon	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23	Management	11.15	Discharge	Approve Discharge of Johan Torgeby (as Board Member)	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23	Management	11.16	Discharge	Approve Discharge of Marcus Wallenberg	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23	Management	11.17	Discharge	Approve Discharge of Johan Torgeby (as President)	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23	Management	12.1	Board Related	Determine Number of Members (11) and Deputy Members (0) of Board	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23	Management	12.2	Board Related	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23	Management	13.1	Directors' Compensation	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23	Management	13.2	Auditor Related	Approve Remuneration of Auditors	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23	Management	14.a1	Director Election	Reelect Jacob Aarup Andersen as Director	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23	Management	14.a2	Director Election	Reelect Signhild Arnegard Hansen as Director	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23	Management	14.a3	Director Election	Reelect Anne-Catherine Berner as Director	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23	Management	14.a4	Director Election	Reelect John Flint as Director	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23	Management	14.a5	Director Election	Reelect Winnie Fok as Director	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23	Management	14.a6	Director Election	Reelect Sven Nyman as Director	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23	Management	14.a7	Director Election	Reelect Lars Ottersgard as Director	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23	Management	14.a8	Director Election	Reelect Helena Saxon as Director	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23	Management	14.a9	Director Election	Reelect Johan Torgeby as Director	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23	Management	14.10	Director Election	Elect Marcus Wallenberg as Director	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23	Management	14.11	Director Election	Elect Svein Tore Holsether as Director	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23	Management	14.b	Board Related	Reelect Marcus Wallenberg as Board Chair	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23	Management	15	Auditor Related	Ratify Ernst & Young as Auditors	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23	Management	16	Remuneration Policy & Implementation	Approve Remuneration Report	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23	Management	17.a	Cash/Equity Bonus	Approve SEB All Employee Program 2023 for All Employees in Most of the Countries	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23	Management	17.b	Cash/Equity Bonus	Approve SEB Share Deferral Program 2023 for Group Executive Committee, Senior	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23	Management	17.c	Cash/Equity Bonus	Approve SEB Restricted Share Program 2023 for Some Employees in Certain Busin	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23	Management	18.a	Capital Structure - Repurchase	Authorize Share Repurchase Program	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23	Management	18.b	Capital Structure - Repurchase	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurc	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23	Management	18.c	Equity Compensation Plan	Approve Transfer of Class A Shares to Participants in 2023 Long-Term Equity Progr	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23	Management	19	Capital Issuance	Approve Issuance of Convertibles without Preemptive Rights	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23	Management	20.a	Capital Structure Related	Approve SEK 390 Million Reduction in Share Capital via Reduction of Par Value for	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23	Management	20.b	Capital Structure Related	Approve Capitalization of Reserves of SEK 390 Million for a Bonus Issue	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23	Management	21	Statutory Auditor	Approve Proposal Concerning the Appointment of Auditors in Foundations Without C	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23	Management	27	Formalities	Close Meeting	n/a
Volvo AB	Sweden	04-apr-23	Management	1	Formalities	Open Meeting	n/a
Volvo AB	Sweden	04-apr-23	Management	2	Formalities	Elect Chairman of Meeting	For
Volvo AB	Sweden	04-apr-23	Management	3	Formalities	Prepare and Approve List of Shareholders	n/a
Volvo AB	Sweden	04-apr-23	Management	4	Formalities	Approve Agenda of Meeting	For
Volvo AB	Sweden	04-apr-23	Management	5	Formalities	Designate Inspector(s) of Minutes of Meeting	n/a
Volvo AB	Sweden	04-apr-23	Management	6	Formalities	Acknowledge Proper Convening of Meeting	For
Volvo AB	Sweden	04-apr-23	Management	7	Routine Business	Receive President's Report	n/a
Volvo AB	Sweden	04-apr-23	Management	8	Routine Business	Receive Financial Statements and Statutory Reports	n/a
Volvo AB	Sweden	04-apr-23	Management	9	Routine Business	Accept Financial Statements and Statutory Reports	For
Volvo AB	Sweden	04-apr-23	Management	10	Routine Business	Approve Allocation of Income and Dividends of SEK 7.00 Per Share and an Extra Di	For
Volvo AB	Sweden	04-apr-23	Management	11.1	Discharge	Approve Discharge of Matti Alahuhta	For
Volvo AB	Sweden	04-apr-23	Management	11.2	Discharge	Approve Discharge of Jan Carlson	For
Volvo AB	Sweden	04-apr-23	Management	11.3	Discharge	Approve Discharge of Eckhard Cordes	For
Volvo AB	Sweden	04-apr-23	Management	11.4	Discharge	Approve Discharge of Eric Elzvik	For
Volvo AB	Sweden	04-apr-23	Management	11.5	Discharge	Approve Discharge of Martha Finn Brooks	For
Volvo AB	Sweden	04-apr-23	Management	11.6	Discharge	Approve Discharge of Kurt Jofs	For
Volvo AB	Sweden	04-apr-23	Management	11.7	Discharge	Approve Discharge of Martin Lundstedt (Board Member)	For
Volvo AB	Sweden	04-apr-23	Management	11.8	Discharge	Approve Discharge of Kathryn V. Marinello	For
Volvo AB	Sweden	04-apr-23	Management	11.9	Discharge	Approve Discharge of Martina Merz	For
Volvo AB	Sweden	04-apr-23	Management	11.10	Discharge	Approve Discharge of Hanne de Mora	For
Volvo AB	Sweden	04-apr-23	Management	11.11	Discharge	Approve Discharge of Helena Stjernholm	For
Volvo AB	Sweden	04-apr-23	Management	11.12	Discharge	Approve Discharge of Carl-Henric Svanberg	For
Volvo AB	Sweden	04-apr-23	Management	11.13	Discharge	Approve Discharge of Lars Ask (Employee Representative)	For
Volvo AB	Sweden	04-apr-23	Management	11.14	Discharge	Approve Discharge of Mats Henning (Employee Representative)	For
Volvo AB	Sweden	04-apr-23	Management	11.15	Discharge	Approve Discharge of Mikael Sallstrom (Employee Representative)	For
Volvo AB	Sweden	04-apr-23	Management	11.16	Discharge	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	For
Volvo AB	Sweden	04-apr-23	Management	11.17	Discharge	Approve Discharge of Mari Larsson (Deputy Employee Representative)	For
Volvo AB	Sweden	04-apr-23	Management	11.18	Discharge	Approve Discharge of Martin Lundstedt (as CEO)	For
Volvo AB	Sweden	04-apr-23	Management	12.1	Board Related	Determine Number of Members (11) of Board	For

Volvo AB	Sweden	04-apr-23	Management	12.2	Board Related	Determine Number Deputy Members (0) of Board	For
Volvo AB	Sweden	04-apr-23	Management	13	Directors' Compensation	Approve Remuneration of Directors except CEO; Approve Remuneration for Commit	For
Volvo AB	Sweden	04-apr-23	Management	14.1	Director Election	Reelect Matti Alahuhta as Director	For
Volvo AB	Sweden	04-apr-23	Management	14.2	Director Election	Elect Bo Annvik as New Director	For
Volvo AB	Sweden	04-apr-23	Management	14.3	Director Election	Reelect Jan Carlson as Director	For
Volvo AB	Sweden	04-apr-23	Management	14.4	Director Election	Reelect Eric Elzvik as Director	For
Volvo AB	Sweden	04-apr-23	Management	14.5	Director Election	Reelect Martha Finn Brooks as Director	For
Volvo AB	Sweden	04-apr-23	Management	14.6	Director Election	Reelect Kurt Jofs as Director	For
Volvo AB	Sweden	04-apr-23	Management	14.7	Director Election	Reelect Martin Lundstedt as Director	For
Volvo AB	Sweden	04-apr-23	Management	14.8	Director Election	Reelect Kathryn V. Marinello as Director	For
Volvo AB	Sweden	04-apr-23	Management	14.9	Director Election	Reelect Martina Merz as Director	For
Volvo AB	Sweden	04-apr-23	Management	14.10	Director Election	Reelect Helena Stjernholm as Director	For
Volvo AB	Sweden	04-apr-23	Management	14.11	Director Election	Reelect Carl-Henric Svanberg as Director	For
Volvo AB	Sweden	04-apr-23	Management	15	Board Related	Reelect Carl-Henric Svanberg as Board Chair	For
Volvo AB	Sweden	04-apr-23	Management	16	Auditor Related	Approve Remuneration of Auditors	For
Volvo AB	Sweden	04-apr-23	Management	17	Auditor Related	Ratify Deloitte AB as Auditors	For
Volvo AB	Sweden	04-apr-23	Management	18.1	Committee Election	Elect Par Boman to Serve on Nominating Committee	For
Volvo AB	Sweden	04-apr-23	Management	18.2	Committee Election	Elect Anders Oscarsson to Serve on Nominating Committee	For
Volvo AB	Sweden	04-apr-23	Management	18.3	Committee Election	Elect Magnus Billing to Serve on Nominating Committee	For
Volvo AB	Sweden	04-apr-23	Management	18.4	Committee Election	Elect Anders Algotsson to Serve on Nominating Committee	For
Volvo AB	Sweden	04-apr-23	Management	18.5	Committee Election	Elect Chairman of the Board to Serve on Nomination Committee	For
Volvo AB	Sweden	04-apr-23	Management	19	Remuneration Policy & Implementation	Approve Remuneration Report	For
Volvo AB	Sweden	04-apr-23	Management	20.1	Remuneration Policy & Implementation	Approve Remuneration Policy And Other Terms of Employment For Executive Mana	For
Volvo AB	Sweden	04-apr-23	Management	20.2	Equity Compensation Plan	Approve Long-Term Performance Based Incentive Program	For
LE Lundbergforetagen AB	Sweden	05-apr-23	Management	1	Formalities	Open Meeting	n/a
LE Lundbergforetagen AB	Sweden	05-apr-23	Management	2	Formalities	Elect Chairman of Meeting	For
LE Lundbergforetagen AB	Sweden	05-apr-23	Management	3	Formalities	Prepare and Approve List of Shareholders	For
LE Lundbergforetagen AB	Sweden	05-apr-23	Management	4	Formalities	Designate Inspector(s) of Minutes of Meeting	For
LE Lundbergforetagen AB	Sweden	05-apr-23	Management	5	Formalities	Approve Agenda of Meeting	For
LE Lundbergforetagen AB	Sweden	05-apr-23	Management	6	Formalities	Acknowledge Proper Convening of Meeting	For
LE Lundbergforetagen AB	Sweden	05-apr-23	Management	7	Routine Business	Receive President's Report	n/a
LE Lundbergforetagen AB	Sweden	05-apr-23	Management	8.a	Routine Business	Receive Financial Statements and Statutory Reports	n/a
LE Lundbergforetagen AB	Sweden	05-apr-23	Management	8.b	Non-Routine Business	Receive Auditor's Report on Application of Guidelines for Remuneration for Executiv	n/a
LE Lundbergforetagen AB	Sweden	05-apr-23	Management	9.a	Routine Business	Accept Financial Statements and Statutory Reports	For
LE Lundbergforetagen AB	Sweden	05-apr-23	Management	9.b	Discharge	Approve Discharge of Board and President	For
LE Lundbergforetagen AB	Sweden	05-apr-23	Management	9.c	Routine Business	Approve Allocation of Income and Dividends of SEK 4.00 Per Share	For
LE Lundbergforetagen AB	Sweden	05-apr-23	Management	10	Board Related	Determine Number of Members (9) and Deputy Members (0) of Board	For
LE Lundbergforetagen AB	Sweden	05-apr-23	Management	11	Directors' Compensation	Approve Remuneration of Directors; Approve Remuneration of Auditors	For
LE Lundbergforetagen AB	Sweden	05-apr-23	Management	12	Director Election - Bundled	Relect Carl Bennet, Louise Lindh, Fredrik Lundberg, Katarina Martinson, Sten Peters	For
LE Lundbergforetagen AB	Sweden	05-apr-23	Management	13	Auditor Related	Ratify PricewaterhouseCoopers as Auditors	For
LE Lundbergforetagen AB	Sweden	05-apr-23	Management	14	Remuneration Policy & Implementation	Approve Remuneration Report	For
LE Lundbergforetagen AB	Sweden	05-apr-23	Management	15	Capital Structure - Repurchase	Authorize Share Repurchase Program	For
LE Lundbergforetagen AB	Sweden	05-apr-23	Management	16	Formalities	Close Meeting	n/a
Pandox AB	Sweden	12-apr-23	Management	1	Formalities	Open Meeting	n/a
Pandox AB	Sweden	12-apr-23	Management	2	Formalities	Elect Chairman of Meeting	For
Pandox AB	Sweden	12-apr-23	Management	3	Formalities	Designate Inspector(s) of Minutes of Meeting	n/a
Pandox AB	Sweden	12-apr-23	Management	4	Formalities	Prepare and Approve List of Shareholders	n/a
Pandox AB	Sweden	12-apr-23	Management	5	Formalities	Approve Agenda of Meeting	For
Pandox AB	Sweden	12-apr-23	Management	6	Formalities	Acknowledge Proper Convening of Meeting	For
Pandox AB	Sweden	12-apr-23	Management	7	Routine Business	Receive Financial Statements and Statutory Reports	n/a
Pandox AB	Sweden	12-apr-23	Management	8.a	Routine Business	Accept Financial Statements and Statutory Reports	For
Pandox AB	Sweden	12-apr-23	Management	8.b	Routine Business	Approve Allocation of Income and Dividends of SEK 2.5 per Share	For
Pandox AB	Sweden	12-apr-23	Management	8.c.1	Discharge	Approve Discharge of Ann-Sofi Danielsson	For
Pandox AB	Sweden	12-apr-23	Management	8.c.2	Discharge	Approve Discharge of Bengt Kjell	For
Pandox AB	Sweden	12-apr-23	Management	8.c.3	Discharge	Approve Discharge of Christian Ringnes	For
Pandox AB	Sweden	12-apr-23	Management	8.c.4	Discharge	Approve Discharge of Jakob Iqbal	For
Pandox AB	Sweden	12-apr-23	Management	8.c.5	Discharge	Approve Discharge of Jeanette Dyhre Kvisvik	For
Pandox AB	Sweden	12-apr-23	Management	8.c.6	Discharge	Approve Discharge of Jon Rasmus Aurdal	For
Pandox AB	Sweden	12-apr-23	Management	8.c.7	Discharge	Approve Discharge of CEO Liia Nou	For
Pandox AB	Sweden	12-apr-23	Management	9	Board Related	Determine Number of Members (7) and Deputy Members of Board (0); Determine Nu	For
Pandox AB	Sweden	12-apr-23	Management	10	Directors' Compensation	Approve Remuneration of Directors; Approve Committee Fees; Approve Remuneration	For
Pandox AB	Sweden	12-apr-23	Management	11.1	Director Election	Reelect Ann-Sofi Danielsson as Director	For
Pandox AB	Sweden	12-apr-23	Management	11.2	Director Election	Reelect Bengt Kjell as Director	For

Pandox AB	Sweden	12-apr-23	Management	11.3	Director Election	Reelect Christian Ringnes as Director	For
Pandox AB	Sweden	12-apr-23	Management	11.4	Director Election	Reelect Jakob Iqbal as Director	For
Pandox AB	Sweden	12-apr-23	Management	11.5	Director Election	Reelect Jeanette Dyhre Kvisvik as Director	For
Pandox AB	Sweden	12-apr-23	Management	11.6	Director Election	Reelect Jon Rasmus Aurdal as Director	For
Pandox AB	Sweden	12-apr-23	Management	11.7	Director Election	Elect Ulrika Danielsson as New Director	For
Pandox AB	Sweden	12-apr-23	Management	11.8	Board Related	Reelect Christian Ringnes as Board Chair	For
Pandox AB	Sweden	12-apr-23	Management	12	Auditor Related	Ratify PricewaterhouseCoopers as Auditors	For
Pandox AB	Sweden	12-apr-23	Management	13	Committee Election	Authorize Chairman of Board and Representatives of Four of Company's Largest Sh	For
Pandox AB	Sweden	12-apr-23	Management	14	Remuneration Policy & Implementation	Approve Remuneration Report	For
Pandox AB	Sweden	12-apr-23	Management	15	Capital Issuance	Approve Creation of Pool of Capital without Preemptive Rights	For
Pandox AB	Sweden	12-apr-23	Management	16	Capital Structure - Repurchase	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Dometic Group AB	Sweden	12-apr-23	Management	1	Formalities	Elect Chairman of Meeting	For
Dometic Group AB	Sweden	12-apr-23	Management	2	Formalities	Prepare and Approve List of Shareholders	n/a
Dometic Group AB	Sweden	12-apr-23	Management	3	Formalities	Approve Agenda of Meeting	For
Dometic Group AB	Sweden	12-apr-23	Management	4	Formalities	Designate Inspectors of Minutes of Meeting	n/a
Dometic Group AB	Sweden	12-apr-23	Management	5	Formalities	Acknowledge Proper Convening of Meeting	For
Dometic Group AB	Sweden	12-apr-23	Management	6	Routine Business	Receive President's Report	n/a
Dometic Group AB	Sweden	12-apr-23	Management	7	Routine Business	Receive Financial Statements and Statutory Reports	n/a
Dometic Group AB	Sweden	12-apr-23	Management	8.a	Routine Business	Accept Financial Statements and Statutory Reports	For
Dometic Group AB	Sweden	12-apr-23	Management	8.b	Routine Business	Approve Allocation of Income and Dividends of SEK 1.30 Per Share	For
Dometic Group AB	Sweden	12-apr-23	Management	8.c.1	Discharge	Approve Discharge of Fredrik Cappelen	For
Dometic Group AB	Sweden	12-apr-23	Management	8.c.2	Discharge	Approve Discharge of Erik Olsson	For
Dometic Group AB	Sweden	12-apr-23	Management	8.c.3	Discharge	Approve Discharge of Helene Vibleus	For
Dometic Group AB	Sweden	12-apr-23	Management	8.c.4	Discharge	Approve Discharge of Jacqueline Hoogerbrugge	For
Dometic Group AB	Sweden	12-apr-23	Management	8.c.5	Discharge	Approve Discharge of Magnus Yngen	For
Dometic Group AB	Sweden	12-apr-23	Management	8.c.6	Discharge	Approve Discharge of Mengmeng Du	For
Dometic Group AB	Sweden	12-apr-23	Management	8.c.7	Discharge	Approve Discharge of Peter Sjolander	For
Dometic Group AB	Sweden	12-apr-23	Management	8.c.8	Discharge	Approve Discharge of Rainer E. Schmuckle	For
Dometic Group AB	Sweden	12-apr-23	Management	8.c.9	Discharge	Approve Discharge of Juan Vargues	For
Dometic Group AB	Sweden	12-apr-23	Management	9	Board Related	Determine Number of Members (8) and Deputy Members (0) of Board; Determine Nu	For
Dometic Group AB	Sweden	12-apr-23	Management	10.1	Directors' Compensation	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For
Dometic Group AB	Sweden	12-apr-23	Management	10.2	Auditor Related	Approve Remuneration of Auditors	For
Dometic Group AB	Sweden	12-apr-23	Management	11.1	Director Election	Reelect Fredrik Cappelen as Director	For
Dometic Group AB	Sweden	12-apr-23	Management	11.2	Director Election	Reelect Erik Olsson as Director	For
Dometic Group AB	Sweden	12-apr-23	Management	11.3	Director Election	Reelect Helene Vibleus as Director	For
Dometic Group AB	Sweden	12-apr-23	Management	11.4	Director Election	Reelect Jacqueline Hoogerbrugge as Director	For
Dometic Group AB	Sweden	12-apr-23	Management	11.5	Director Election	Reelect Mengmeng Du as Director	For
Dometic Group AB	Sweden	12-apr-23	Management	11.6	Director Election	Reelect Peter Sjolander as Director	For
Dometic Group AB	Sweden	12-apr-23	Management	11.7	Director Election	Reelect Rainer E. Schmuckle as Director	For
Dometic Group AB	Sweden	12-apr-23	Management	11.8	Director Election	Elect Patrik Frisk as New Director	For
Dometic Group AB	Sweden	12-apr-23	Management	11.9	Board Related	Reelect Fredrik Cappelen as Board Chair	For
Dometic Group AB	Sweden	12-apr-23	Management	12	Auditor Related	Ratify PricewaterhouseCoopers as Auditors	For
Dometic Group AB	Sweden	12-apr-23	Management	13	Remuneration Policy & Implementation	Approve Remuneration Report	For
Dometic Group AB	Sweden	12-apr-23	Management	14	Capital Issuance	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For
LVMH Moet Hennessy Louis Vuitton SE France	France	20-apr-23	Management	1	Routine Business	Approve Financial Statements and Statutory Reports	For
LVMH Moet Hennessy Louis Vuitton SE France	France	20-apr-23	Management	2	Routine Business	Approve Consolidated Financial Statements and Statutory Reports	For
LVMH Moet Hennessy Louis Vuitton SE France	France	20-apr-23	Management	3	Routine Business	Approve Allocation of Income and Dividends of EUR 12.00 per Share	For
LVMH Moet Hennessy Louis Vuitton SE France	France	20-apr-23	Management	4	Related-Party Transactions	Approve Auditors' Special Report on Related-Party Transactions	Against
LVMH Moet Hennessy Louis Vuitton SE France	France	20-apr-23	Management	5	Director Election	Reelect Delphine Arnault as Director	For
LVMH Moet Hennessy Louis Vuitton SE France	France	20-apr-23	Management	6	Director Election	Reelect Antonio Belloni as Director	For
LVMH Moet Hennessy Louis Vuitton SE France	France	20-apr-23	Management	7	Director Election	Reelect Marie-Josée Kravis as Director	For
LVMH Moet Hennessy Louis Vuitton SE France	France	20-apr-23	Management	8	Director Election	Reelect Marie-Laure Sauty de Chalon as Director	For
LVMH Moet Hennessy Louis Vuitton SE France	France	20-apr-23	Management	9	Director Election	Reelect Natacha Valla as Director	For
LVMH Moet Hennessy Louis Vuitton SE France	France	20-apr-23	Management	10	Director Election	Elect Laurent Mignon as Director	For
LVMH Moet Hennessy Louis Vuitton SE France	France	20-apr-23	Management	11	Statutory Auditor	Renew Appointment of Lord Powell of Bayswater as Censor	Against
LVMH Moet Hennessy Louis Vuitton SE France	France	20-apr-23	Management	12	Statutory Auditor	Appoint Diego Della Valle as Censor	Against
LVMH Moet Hennessy Louis Vuitton SE France	France	20-apr-23	Management	13	Directors' Compensation	Approve Compensation Report of Corporate Officers	Against
LVMH Moet Hennessy Louis Vuitton SE France	France	20-apr-23	Management	14	Remuneration Policy & Implementation	Approve Compensation of Bernard Arnault, Chairman and CEO	Against
LVMH Moet Hennessy Louis Vuitton SE France	France	20-apr-23	Management	15	Remuneration Policy & Implementation	Approve Compensation of Antonio Belloni, Vice-CEO	Against
LVMH Moet Hennessy Louis Vuitton SE France	France	20-apr-23	Management	16	Remuneration Policy & Implementation	Approve Remuneration Policy of Directors	For
LVMH Moet Hennessy Louis Vuitton SE France	France	20-apr-23	Management	17	Remuneration Policy & Implementation	Approve Remuneration Policy of Chairman and CEO	Against
LVMH Moet Hennessy Louis Vuitton SE France	France	20-apr-23	Management	18	Remuneration Policy & Implementation	Approve Remuneration Policy of Vice-CEO	Against
LVMH Moet Hennessy Louis Vuitton SE France	France	20-apr-23	Management	19	Capital Structure - Repurchase	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For

LVMH Moet Hennessy Louis Vuitton SE	France	20-apr-23	Management	20	Capital Structure Related	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
LVMH Moet Hennessy Louis Vuitton SE	France	20-apr-23	Management	21	Capital Structure Related	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Incr	For
LVMH Moet Hennessy Louis Vuitton SE	France	20-apr-23	Management	22	Capital Issuance	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up t	Against
LVMH Moet Hennessy Louis Vuitton SE	France	20-apr-23	Management	23	Capital Issuance	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights V	Against
LVMH Moet Hennessy Louis Vuitton SE	France	20-apr-23	Management	24	Capital Structure - Placement	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to	Against
LVMH Moet Hennessy Louis Vuitton SE	France	20-apr-23	Management	25	Capital Issuance	Authorize Board to Increase Capital in the Event of Additional Demand Related to De	Against
LVMH Moet Hennessy Louis Vuitton SE	France	20-apr-23	Management	26	Capital Structure Related	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Against
LVMH Moet Hennessy Louis Vuitton SE	France	20-apr-23	Management	27	Capital Issuance	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in I	For
LVMH Moet Hennessy Louis Vuitton SE	France	20-apr-23	Management	28	Equity Compensation Plan	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved I	Against
LVMH Moet Hennessy Louis Vuitton SE	France	20-apr-23	Management	29	Employee Stock Ownership/Purchase F	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
LVMH Moet Hennessy Louis Vuitton SE	France	20-apr-23	Management	30	Capital Issuance	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20	For
SEGRO PLC	United Kingdom	20-apr-23	Management	1	Routine Business	Accept Financial Statements and Statutory Reports	For
SEGRO PLC	United Kingdom	20-apr-23	Management	2	Routine Business	Approve Final Dividend	For
SEGRO PLC	United Kingdom	20-apr-23	Management	3	Remuneration Policy & Implementation	Approve Remuneration Report	For
SEGRO PLC	United Kingdom	20-apr-23	Management	4	Director Election	Re-elect Andy Harrison as Director	For
SEGRO PLC	United Kingdom	20-apr-23	Management	5	Director Election	Re-elect Mary Barnard as Director	For
SEGRO PLC	United Kingdom	20-apr-23	Management	6	Director Election	Re-elect Sue Clayton as Director	For
SEGRO PLC	United Kingdom	20-apr-23	Management	7	Director Election	Re-elect Soumen Das as Director	For
SEGRO PLC	United Kingdom	20-apr-23	Management	8	Director Election	Re-elect Carol Fairweather as Director	For
SEGRO PLC	United Kingdom	20-apr-23	Management	9	Director Election	Re-elect Simon Fraser as Director	For
SEGRO PLC	United Kingdom	20-apr-23	Management	10	Director Election	Re-elect Andy Gulliford as Director	For
SEGRO PLC	United Kingdom	20-apr-23	Management	11	Director Election	Re-elect Martin Moore as Director	For
SEGRO PLC	United Kingdom	20-apr-23	Management	12	Director Election	Re-elect David Sleath as Director	For
SEGRO PLC	United Kingdom	20-apr-23	Management	13	Director Election	Re-elect Linda Yueh as Director	For
SEGRO PLC	United Kingdom	20-apr-23	Management	14	Auditor Related	Reappoint PricewaterhouseCoopers LLP as Auditors	For
SEGRO PLC	United Kingdom	20-apr-23	Management	15	Auditor Related	Authorise the Audit Committee to Fix Remuneration of Auditors	For
SEGRO PLC	United Kingdom	20-apr-23	Management	16	Political Spending	Authorise UK Political Donations and Expenditure	For
SEGRO PLC	United Kingdom	20-apr-23	Management	17	Capital Issuance	Authorise Issue of Equity	For
SEGRO PLC	United Kingdom	20-apr-23	Management	18	Capital Issuance	Authorise Issue of Equity without Pre-emptive Rights	For
SEGRO PLC	United Kingdom	20-apr-23	Management	19	Capital Issuance	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisiti	For
SEGRO PLC	United Kingdom	20-apr-23	Management	20	Capital Structure - Repurchase	Authorise Market Purchase of Ordinary Shares	For
SEGRO PLC	United Kingdom	20-apr-23	Management	21	Takeover - Other	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Nestle SA	Switzerland	20-apr-23	Management	1.1	Routine Business	Accept Financial Statements and Statutory Reports	For
Nestle SA	Switzerland	20-apr-23	Management	1.2	Remuneration Policy & Implementation	Approve Remuneration Report	Against
Nestle SA	Switzerland	20-apr-23	Management	2	Discharge	Approve Discharge of Board and Senior Management	For
Nestle SA	Switzerland	20-apr-23	Management	3	Routine Business	Approve Allocation of Income and Dividends of CHF 2.95 per Share	For
Nestle SA	Switzerland	20-apr-23	Management	4.1.a	Director Election	Reelect Paul Bulcke as Director and Board Chair	For
Nestle SA	Switzerland	20-apr-23	Management	4.1.b	Director Election	Reelect Ulf Schneider as Director	For
Nestle SA	Switzerland	20-apr-23	Management	4.1.c	Director Election	Reelect Henri de Castries as Director	For
Nestle SA	Switzerland	20-apr-23	Management	4.1.d	Director Election	Reelect Renato Fassbind as Director	For
Nestle SA	Switzerland	20-apr-23	Management	4.1.e	Director Election	Reelect Pablo Isla as Director	For
Nestle SA	Switzerland	20-apr-23	Management	4.1.f	Director Election	Reelect Patrick Aebischer as Director	For
Nestle SA	Switzerland	20-apr-23	Management	4.1.g	Director Election	Reelect Kimberly Ross as Director	For
Nestle SA	Switzerland	20-apr-23	Management	4.1.h	Director Election	Reelect Dick Boer as Director	For
Nestle SA	Switzerland	20-apr-23	Management	4.1.i	Director Election	Reelect Dinesh Palwal as Director	For
Nestle SA	Switzerland	20-apr-23	Management	4.1.j	Director Election	Reelect Hanne Jimenez de Mora as Director	For
Nestle SA	Switzerland	20-apr-23	Management	4.1.k	Director Election	Reelect Lindwe Sibanda as Director	For
Nestle SA	Switzerland	20-apr-23	Management	4.1.l	Director Election	Reelect Chris Leong as Director	For
Nestle SA	Switzerland	20-apr-23	Management	4.1.m	Director Election	Reelect Luca Maestri as Director	For
Nestle SA	Switzerland	20-apr-23	Management	4.2.1	Director Election	Elect Rainer Blair as Director	For
Nestle SA	Switzerland	20-apr-23	Management	4.2.2	Director Election	Elect Marie-Gabrielle Ineichen-Fleisch as Director	For
Nestle SA	Switzerland	20-apr-23	Management	4.3.1	Committee Election	Reappoint Pablo Isla as Member of the Compensation Committee	For
Nestle SA	Switzerland	20-apr-23	Management	4.3.2	Committee Election	Reappoint Patrick Aebischer as Member of the Compensation Committee	For
Nestle SA	Switzerland	20-apr-23	Management	4.3.3	Committee Election	Reappoint Dick Boer as Member of the Compensation Committee	For
Nestle SA	Switzerland	20-apr-23	Management	4.3.4	Committee Election	Reappoint Dinesh Palwal as Member of the Compensation Committee	For
Nestle SA	Switzerland	20-apr-23	Management	4.4	Auditor Related	Ratify Ernst & Young AG as Auditors	For
Nestle SA	Switzerland	20-apr-23	Management	4.5	Routine Business	Designate Hartmann Dreyer as Independent Proxy	For
Nestle SA	Switzerland	20-apr-23	Management	5.1	Directors' Compensation	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	Against
Nestle SA	Switzerland	20-apr-23	Management	5.2	Remuneration Policy & Implementation	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	Against
Nestle SA	Switzerland	20-apr-23	Management	6	Capital Structure Related	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Pro	For
Nestle SA	Switzerland	20-apr-23	Management	7.1	Article Amendments	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetin	For
Nestle SA	Switzerland	20-apr-23	Management	7.2	Article Amendments	Amend Articles of Association	For
Nestle SA	Switzerland	20-apr-23	Management	8	Routine Business	Transact Other Business (Voting)	Against

Alfa Laval AB	Sweden	25-apr-23	Management	1	Formalities	Open Meeting	n/a
Alfa Laval AB	Sweden	25-apr-23	Management	2	Formalities	Elect Chairman of Meeting	For
Alfa Laval AB	Sweden	25-apr-23	Management	3	Formalities	Prepare and Approve List of Shareholders	n/a
Alfa Laval AB	Sweden	25-apr-23	Management	4	Formalities	Approve Agenda of Meeting	For
Alfa Laval AB	Sweden	25-apr-23	Management	5	Formalities	Designate Inspector(s) of Minutes of Meeting	n/a
Alfa Laval AB	Sweden	25-apr-23	Management	6	Formalities	Acknowledge Proper Convening of Meeting	For
Alfa Laval AB	Sweden	25-apr-23	Management	7	Routine Business	Receive CEO's Report	n/a
Alfa Laval AB	Sweden	25-apr-23	Management	8	Routine Business	Receive Financial Statements and Statutory Reports	n/a
Alfa Laval AB	Sweden	25-apr-23	Management	9.a	Routine Business	Accept Financial Statements and Statutory Reports	For
Alfa Laval AB	Sweden	25-apr-23	Management	9.b	Routine Business	Approve Allocation of Income and Dividends of SEK 6 Per Share	For
Alfa Laval AB	Sweden	25-apr-23	Management	9.c1	Discharge	Approve Discharge of CEO Tom Erixon	For
Alfa Laval AB	Sweden	25-apr-23	Management	9.c2	Discharge	Approve Discharge of Dennis Jonsson	For
Alfa Laval AB	Sweden	25-apr-23	Management	9.c3	Discharge	Approve Discharge of Finn Rausing	For
Alfa Laval AB	Sweden	25-apr-23	Management	9.c4	Discharge	Approve Discharge of Henrik Lange	For
Alfa Laval AB	Sweden	25-apr-23	Management	9.c5	Discharge	Approve Discharge of Jorn Rausing	For
Alfa Laval AB	Sweden	25-apr-23	Management	9.c6	Discharge	Approve Discharge of Lilian Fossum Biner	For
Alfa Laval AB	Sweden	25-apr-23	Management	9.c7	Discharge	Approve Discharge of Maria Moraues Hanssen	For
Alfa Laval AB	Sweden	25-apr-23	Management	9.c8	Discharge	Approve Discharge of Ray Mauritsson	For
Alfa Laval AB	Sweden	25-apr-23	Management	9.c9	Discharge	Approve Discharge of Ulf Winberg	For
Alfa Laval AB	Sweden	25-apr-23	Management	9.c10	Discharge	Approve Discharge of Helene Mellquist	For
Alfa Laval AB	Sweden	25-apr-23	Management	9.c11	Discharge	Approve Discharge of Bror Garcia Lant	For
Alfa Laval AB	Sweden	25-apr-23	Management	9.c12	Discharge	Approve Discharge of Henrik Nielsen	For
Alfa Laval AB	Sweden	25-apr-23	Management	9.c13	Discharge	Approve Discharge of Johan Ranhog	For
Alfa Laval AB	Sweden	25-apr-23	Management	9.c14	Discharge	Approve Discharge of Johnny Hulthen	For
Alfa Laval AB	Sweden	25-apr-23	Management	9.c15	Discharge	Approve Discharge of Stefan Sandell	For
Alfa Laval AB	Sweden	25-apr-23	Management	9.c16	Discharge	Approve Discharge of Leif Norqvist	For
Alfa Laval AB	Sweden	25-apr-23	Management	10	Remuneration Policy & Implementation	Approve Remuneration Report	For
Alfa Laval AB	Sweden	25-apr-23	Management	11.1	Board Related	Determine Number of Directors (9) and Deputy Directors (0) of Board	For
Alfa Laval AB	Sweden	25-apr-23	Management	11.2	Board Related	Fix Number of Auditors (2) and Deputy Auditors (2)	For
Alfa Laval AB	Sweden	25-apr-23	Management	12.1	Directors' Compensation	Approve Remuneration of Directors and Chair	For
Alfa Laval AB	Sweden	25-apr-23	Management	12.2	Directors' Compensation	Approve Remuneration of Committee Work	For
Alfa Laval AB	Sweden	25-apr-23	Management	12.3	Auditor Related	Approve Remuneration of Auditors	For
Alfa Laval AB	Sweden	25-apr-23	Management	13.1	Director Election	Reelect Dennis Jonsson as Director	For
Alfa Laval AB	Sweden	25-apr-23	Management	13.2	Director Election	Reelect Finn Rausing as Director	For
Alfa Laval AB	Sweden	25-apr-23	Management	13.3	Director Election	Reelect Henrik Lange as Director	For
Alfa Laval AB	Sweden	25-apr-23	Management	13.4	Director Election	Reelect Jorn Rausing as Director	For
Alfa Laval AB	Sweden	25-apr-23	Management	13.5	Director Election	Reelect Lilian Fossum Biner as Director	For
Alfa Laval AB	Sweden	25-apr-23	Management	13.6	Director Election	Reelect Ray Mauritsson as Director	For
Alfa Laval AB	Sweden	25-apr-23	Management	13.7	Director Election	Reelect Ulf Winberg as Director	For
Alfa Laval AB	Sweden	25-apr-23	Management	13.8	Director Election	Elect Anna Muller as New Director	For
Alfa Laval AB	Sweden	25-apr-23	Management	13.9	Director Election	Elect Nadine Crauwels as New Director	For
Alfa Laval AB	Sweden	25-apr-23	Management	13.10	Board Related	Elect Dennis Jonsson as Board Chair	For
Alfa Laval AB	Sweden	25-apr-23	Management	13.11	Auditor Related	Ratify Karoline Tedevall as Auditor	For
Alfa Laval AB	Sweden	25-apr-23	Management	13.12	Auditor Related	Ratify Andreas Troberg as Auditor	For
Alfa Laval AB	Sweden	25-apr-23	Management	13.13	Auditor Related	Ratify Henrik Jonzen as Deputy Auditor	For
Alfa Laval AB	Sweden	25-apr-23	Management	13.14	Auditor Related	Ratify Andreas Mast as Deputy Auditor	For
Alfa Laval AB	Sweden	25-apr-23	Management	14	Capital Structure Related	Approve Reduction in Share Capital via Share Cancellation; Approve Capitalization c	For
Alfa Laval AB	Sweden	25-apr-23	Management	15	Remuneration Policy & Implementation	Approve Remuneration Policy And Other Terms of Employment For Executive Mana	For
Alfa Laval AB	Sweden	25-apr-23	Management	16	Formalities	Close Meeting	n/a
Croda International Plc	United Kingdom	26-apr-23	Management	1	Routine Business	Accept Financial Statements and Statutory Reports	For
Croda International Plc	United Kingdom	26-apr-23	Management	2	Remuneration Policy & Implementation	Approve Remuneration Policy	For
Croda International Plc	United Kingdom	26-apr-23	Management	3	Remuneration Policy & Implementation	Approve Remuneration Report	For
Croda International Plc	United Kingdom	26-apr-23	Management	4	Routine Business	Approve Final Dividend	For
Croda International Plc	United Kingdom	26-apr-23	Management	5	Director Election	Elect Louisa Burdett as Director	For
Croda International Plc	United Kingdom	26-apr-23	Management	6	Director Election	Re-elect Roberto Cirillo as Director	For
Croda International Plc	United Kingdom	26-apr-23	Management	7	Director Election	Re-elect Jacqui Ferguson as Director	For
Croda International Plc	United Kingdom	26-apr-23	Management	8	Director Election	Re-elect Steve Foots as Director	For
Croda International Plc	United Kingdom	26-apr-23	Management	9	Director Election	Re-elect Anita Frew as Director	For
Croda International Plc	United Kingdom	26-apr-23	Management	10	Director Election	Re-elect Julie Kim as Director	For
Croda International Plc	United Kingdom	26-apr-23	Management	11	Director Election	Re-elect Keith Layden as Director	For
Croda International Plc	United Kingdom	26-apr-23	Management	12	Director Election	Re-elect Nawal Ouzren as Director	For
Croda International Plc	United Kingdom	26-apr-23	Management	13	Director Election	Re-elect John Ramsay as Director	For
Croda International Plc	United Kingdom	26-apr-23	Management	14	Auditor Related	Reappoint KPMG LLP as Auditors	For

Croda International Plc	United Kingdom	26-apr-23	Management	15	Auditor Related	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Croda International Plc	United Kingdom	26-apr-23	Management	16	Political Spending	Authorise UK Political Donations and Expenditure	For
Croda International Plc	United Kingdom	26-apr-23	Management	17	Capital Issuance	Authorise Issue of Equity	Against
Croda International Plc	United Kingdom	26-apr-23	Management	18	Capital Issuance	Authorise Issue of Equity without Pre-emptive Rights	Against
Croda International Plc	United Kingdom	26-apr-23	Management	19	Capital Issuance	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition	Against
Croda International Plc	United Kingdom	26-apr-23	Management	20	Capital Structure - Repurchase	Authorise Market Purchase of Ordinary Shares	For
Croda International Plc	United Kingdom	26-apr-23	Management	21	Takeover - Other	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Croda International Plc	United Kingdom	26-apr-23	Management	22	Employee Stock Ownership/Purchase	Approve Sharesave Scheme	For
Croda International Plc	United Kingdom	26-apr-23	Management	23	Directors' Compensation	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Against
ASML Holding NV	Netherlands	26-apr-23	Management	1	Formalities	Open Meeting	n/a
ASML Holding NV	Netherlands	26-apr-23	Management	2	Miscellaneous	Discuss the Company's Business, Financial Situation and Sustainability	n/a
ASML Holding NV	Netherlands	26-apr-23	Management	3a	Remuneration Policy & Implementation	Approve Remuneration Report	Against
ASML Holding NV	Netherlands	26-apr-23	Management	3b	Routine Business	Adopt Financial Statements and Statutory Reports	For
ASML Holding NV	Netherlands	26-apr-23	Management	3c	Miscellaneous	Receive Explanation on Company's Reserves and Dividend Policy	n/a
ASML Holding NV	Netherlands	26-apr-23	Management	3d	Routine Business	Approve Dividends	For
ASML Holding NV	Netherlands	26-apr-23	Management	4a	Discharge	Approve Discharge of Management Board	For
ASML Holding NV	Netherlands	26-apr-23	Management	4b	Discharge	Approve Discharge of Supervisory Board	For
ASML Holding NV	Netherlands	26-apr-23	Management	5	Equity Compensation Plan	Approve Number of Shares for Management Board	Against
ASML Holding NV	Netherlands	26-apr-23	Management	6a	Directors' Compensation	Amend Remuneration Policy for the Supervisory Board	For
ASML Holding NV	Netherlands	26-apr-23	Management	6b	Directors' Compensation	Amend Remuneration of the Members of the Supervisory Board	For
ASML Holding NV	Netherlands	26-apr-23	Management	7	Board Related	Receive Information on the Composition of the Management Board and Announce It	n/a
ASML Holding NV	Netherlands	26-apr-23	Management	8	Director Election	Elect N.S. Andersen to Supervisory Board	For
ASML Holding NV	Netherlands	26-apr-23	Management	8b	Director Election	Elect J.P. de Kreijl to Supervisory Board	For
ASML Holding NV	Netherlands	26-apr-23	Management	8c	Board Related	Discuss Composition of the Supervisory Board	n/a
ASML Holding NV	Netherlands	26-apr-23	Management	9	Auditor Related	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For
ASML Holding NV	Netherlands	26-apr-23	Management	10a	Capital Issuance	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional	For
ASML Holding NV	Netherlands	26-apr-23	Management	10b	Capital Structure Related	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
ASML Holding NV	Netherlands	26-apr-23	Management	11	Capital Structure - Repurchase	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
ASML Holding NV	Netherlands	26-apr-23	Management	12	Capital Structure Related	Authorize Cancellation of Repurchased Shares	For
ASML Holding NV	Netherlands	26-apr-23	Management	13	Routine Business	Other Business (Non-Voting)	n/a
ASML Holding NV	Netherlands	26-apr-23	Management	14	Formalities	Close Meeting	n/a
Electrolux Professional AB	Sweden	26-apr-23	Management	1	Formalities	Elect Chairman of Meeting	For
Electrolux Professional AB	Sweden	26-apr-23	Management	2	Formalities	Prepare and Approve List of Shareholders	For
Electrolux Professional AB	Sweden	26-apr-23	Management	3	Formalities	Approve Agenda of Meeting	For
Electrolux Professional AB	Sweden	26-apr-23	Management	4	Formalities	Designate Inspector(s) of Minutes of Meeting	n/a
Electrolux Professional AB	Sweden	26-apr-23	Management	5	Formalities	Acknowledge Proper Convening of Meeting	For
Electrolux Professional AB	Sweden	26-apr-23	Management	6	Routine Business	Receive Financial Statements and Statutory Reports	n/a
Electrolux Professional AB	Sweden	26-apr-23	Management	7	Routine Business	Receive President's Report	n/a
Electrolux Professional AB	Sweden	26-apr-23	Management	8	Routine Business	Accept Financial Statements and Statutory Reports	For
Electrolux Professional AB	Sweden	26-apr-23	Management	9	Routine Business	Approve Allocation of Income and Dividends of SEK 0.70 Per Share	For
Electrolux Professional AB	Sweden	26-apr-23	Management	10.1	Discharge	Approve Discharge of Kai Warn	For
Electrolux Professional AB	Sweden	26-apr-23	Management	10.2	Discharge	Approve Discharge of Katharine Clark	For
Electrolux Professional AB	Sweden	26-apr-23	Management	10.3	Discharge	Approve Discharge of Lorna Donatone	For
Electrolux Professional AB	Sweden	26-apr-23	Management	10.4	Discharge	Approve Discharge of Hans Ola Meyer	For
Electrolux Professional AB	Sweden	26-apr-23	Management	10.5	Discharge	Approve Discharge of Daniel Nodhall	For
Electrolux Professional AB	Sweden	26-apr-23	Management	10.6	Discharge	Approve Discharge of Martine Snels	For
Electrolux Professional AB	Sweden	26-apr-23	Management	10.7	Discharge	Approve Discharge of Carsten Voigtlander	For
Electrolux Professional AB	Sweden	26-apr-23	Management	10.8	Discharge	Approve Discharge of Ulf Karlsson (Employee Representative)	For
Electrolux Professional AB	Sweden	26-apr-23	Management	10.9	Discharge	Approve Discharge of Joachim Nord (Employee Representative)	For
Electrolux Professional AB	Sweden	26-apr-23	Management	10.10	Discharge	Approve Discharge of Per Magnusson (Deputy Employee Representative)	For
Electrolux Professional AB	Sweden	26-apr-23	Management	10.11	Discharge	Approve Discharge of Jens Pierard (Deputy Employee Representative)	For
Electrolux Professional AB	Sweden	26-apr-23	Management	10.12	Discharge	Approve Discharge of Alberto Zanata (CEO)	For
Electrolux Professional AB	Sweden	26-apr-23	Management	11	Board Related	Determine Number of Members (8) and Deputy Members (0) of Board	For
Electrolux Professional AB	Sweden	26-apr-23	Management	12.1	Directors' Compensation	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For
Electrolux Professional AB	Sweden	26-apr-23	Management	12.2	Auditor Related	Approve Remuneration of Auditors	For
Electrolux Professional AB	Sweden	26-apr-23	Management	13.1	Director Election	Reelect Kai Warn as Director	For
Electrolux Professional AB	Sweden	26-apr-23	Management	13.2	Director Election	Reelect Katharine Clark as Director	For
Electrolux Professional AB	Sweden	26-apr-23	Management	13.3	Director Election	Reelect Lorna Donatone as Director	For
Electrolux Professional AB	Sweden	26-apr-23	Management	13.4	Director Election	Reelect Hans Ola Meyer as Director	For
Electrolux Professional AB	Sweden	26-apr-23	Management	13.5	Director Election	Reelect Daniel Nodhall as Director	For
Electrolux Professional AB	Sweden	26-apr-23	Management	13.6	Director Election	Reelect Martine Snels as Director	For
Electrolux Professional AB	Sweden	26-apr-23	Management	13.7	Director Election	Reelect Carsten Voigtlander as Director	For
Electrolux Professional AB	Sweden	26-apr-23	Management	13.8	Director Election	Elect Josef Matosevic as New Director	For

Electrolux Professional AB	Sweden	26-apr-23	Management	13.9	Board Related	Reelect Kai Wam as Board Chair	For
Electrolux Professional AB	Sweden	26-apr-23	Management	14	Auditor Related	Ratify Deloitte as Auditors	For
Electrolux Professional AB	Sweden	26-apr-23	Management	15	Remuneration Policy & Implementation	Approve Remuneration Report	For
Electrolux Professional AB	Sweden	26-apr-23	Management	16.1	Equity Compensation Plan	Approve Performance Share Plan for Key Employees	For
Electrolux Professional AB	Sweden	26-apr-23	Management	16.2	Equity Compensation Plan	Approve Equity Plan Financing	For
Electrolux Professional AB	Sweden	26-apr-23	Management	17	Capital Issuance	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For
Electrolux Professional AB	Sweden	26-apr-23	Management	18	Formalities	Close Meeting	n/a
Assa Abloy AB	Sweden	26-apr-23	Management	1	Formalities	Open Meeting	n/a
Assa Abloy AB	Sweden	26-apr-23	Management	2	Formalities	Elect Chairman of Meeting	For
Assa Abloy AB	Sweden	26-apr-23	Management	3	Formalities	Prepare and Approve List of Shareholders	n/a
Assa Abloy AB	Sweden	26-apr-23	Management	4	Formalities	Approve Agenda of Meeting	For
Assa Abloy AB	Sweden	26-apr-23	Management	5	Formalities	Designate Inspector(s) of Minutes of Meeting	For
Assa Abloy AB	Sweden	26-apr-23	Management	6	Formalities	Acknowledge Proper Convening of Meeting	For
Assa Abloy AB	Sweden	26-apr-23	Management	7	Routine Business	Receive President's Report	n/a
Assa Abloy AB	Sweden	26-apr-23	Management	8.a	Routine Business	Receive Financial Statements and Statutory Reports	n/a
Assa Abloy AB	Sweden	26-apr-23	Management	8.b	Non-Routine Business	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive	n/a
Assa Abloy AB	Sweden	26-apr-23	Management	8.c	Routine Business	Receive Board's Report	n/a
Assa Abloy AB	Sweden	26-apr-23	Management	9.a	Routine Business	Accept Financial Statements and Statutory Reports	For
Assa Abloy AB	Sweden	26-apr-23	Management	9.b	Routine Business	Approve Allocation of Income and Dividends of SEK 4.80 Per Share	For
Assa Abloy AB	Sweden	26-apr-23	Management	9.c	Discharge	Approve Discharge of Board and President	For
Assa Abloy AB	Sweden	26-apr-23	Management	10	Board Related	Determine Number of Members (8) and Deputy Members (0) of Board	For
Assa Abloy AB	Sweden	26-apr-23	Management	11.a	Directors' Compensation	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For
Assa Abloy AB	Sweden	26-apr-23	Management	11.b	Auditor Related	Approve Remuneration of Auditors	For
Assa Abloy AB	Sweden	26-apr-23	Management	12	Director Election - Bundled	Reelect Carl Douglas (Vice Chair), Erik Ekudden, Johan Hjertsonsson (Chair), Sofia S	For
Assa Abloy AB	Sweden	26-apr-23	Management	13	Auditor Related	Ratify Ernst & Young as Auditors	For
Assa Abloy AB	Sweden	26-apr-23	Management	14	Committee Election	Authorize Chairman of Board and Representatives of Five of Company's Largest Share	For
Assa Abloy AB	Sweden	26-apr-23	Management	15	Remuneration Policy & Implementation	Approve Remuneration Report	For
Assa Abloy AB	Sweden	26-apr-23	Management	16	Capital Structure - Repurchase	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For
Assa Abloy AB	Sweden	26-apr-23	Management	17	Equity Compensation Plan	Approve Performance Share Matching Plan LTI 2023	For
Assa Abloy AB	Sweden	26-apr-23	Management	18	Formalities	Close Meeting	n/a
Texas Instruments Incorporated	USA	27-apr-23	Shareholder	6	Shareholder Rights	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Texas Instruments Incorporated	USA	27-apr-23	Management	1a	Director Election	Elect Director Mark A. Blinn	For
Texas Instruments Incorporated	USA	27-apr-23	Management	1b	Director Election	Elect Director Todd M. Bluedorn	For
Texas Instruments Incorporated	USA	27-apr-23	Management	1c	Director Election	Elect Director Janet F. Clark	For
Texas Instruments Incorporated	USA	27-apr-23	Management	1d	Director Election	Elect Director Carrie S. Cox	For
Texas Instruments Incorporated	USA	27-apr-23	Management	1e	Director Election	Elect Director Martin S. Craighead	For
Texas Instruments Incorporated	USA	27-apr-23	Management	1f	Director Election	Elect Director Curtis C. Farmer	For
Texas Instruments Incorporated	USA	27-apr-23	Management	1g	Director Election	Elect Director Jean M. Hobby	For
Texas Instruments Incorporated	USA	27-apr-23	Management	1h	Director Election	Elect Director Haviv Ilan	For
Texas Instruments Incorporated	USA	27-apr-23	Management	1i	Director Election	Elect Director Ronald Kirk	For
Texas Instruments Incorporated	USA	27-apr-23	Management	1j	Director Election	Elect Director Pamela H. Patsley	For
Texas Instruments Incorporated	USA	27-apr-23	Management	1k	Director Election	Elect Director Robert E. Sanchez	For
Texas Instruments Incorporated	USA	27-apr-23	Management	1l	Director Election	Elect Director Richard K. Templeton	For
Texas Instruments Incorporated	USA	27-apr-23	Management	2	Employee Stock Ownership/Purchase F	Amend Qualified Employee Stock Purchase Plan	For
Texas Instruments Incorporated	USA	27-apr-23	Management	3	Remuneration Policy & Implementation	Advisory Vote on Say on Pay Frequency	One Year
Texas Instruments Incorporated	USA	27-apr-23	Management	4	Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Texas Instruments Incorporated	USA	27-apr-23	Management	5	Auditor Related	Ratify Ernst & Young LLP as Auditors	For
Texas Instruments Incorporated	USA	27-apr-23	Shareholder	7	Human Rights	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	For
Thule Group AB	Sweden	27-apr-23	Management	1	Formalities	Open Meeting	n/a
Thule Group AB	Sweden	27-apr-23	Management	2	Formalities	Elect Hans Eckerstrom as Chairman of Meeting	For
Thule Group AB	Sweden	27-apr-23	Management	3	Formalities	Prepare and Approve List of Shareholders	For
Thule Group AB	Sweden	27-apr-23	Management	4	Formalities	Approve Agenda of Meeting	For
Thule Group AB	Sweden	27-apr-23	Management	5	Formalities	Designate Inspector(s) of Minutes of Meeting	n/a
Thule Group AB	Sweden	27-apr-23	Management	6	Formalities	Acknowledge Proper Convening of Meeting	For
Thule Group AB	Sweden	27-apr-23	Management	7	Routine Business	Receive CEO's Report	n/a
Thule Group AB	Sweden	27-apr-23	Management	8	Routine Business	Receive Board's and Board Committee's Reports	n/a
Thule Group AB	Sweden	27-apr-23	Management	9.a	Routine Business	Receive Financial Statements and Statutory Reports	n/a
Thule Group AB	Sweden	27-apr-23	Management	9.b	Routine Business	Receive Consolidated Accounts and Group Auditor's Report	n/a
Thule Group AB	Sweden	27-apr-23	Management	9.c	Non-Routine Business	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive	n/a
Thule Group AB	Sweden	27-apr-23	Management	9.d	Routine Business	Receive Board's Report	n/a
Thule Group AB	Sweden	27-apr-23	Management	10.a	Routine Business	Accept Financial Statements and Statutory Reports	For
Thule Group AB	Sweden	27-apr-23	Management	10.b	Routine Business	Approve Allocation of Income and Dividends of SEK 9.20 Per Share	For
Thule Group AB	Sweden	27-apr-23	Management	10.c1	Discharge	Approve Discharge of Bengt Baron	For

Thule Group AB	Sweden	27-apr-23	Management	10.c2	Discharge	Approve Discharge of Hans Eckerstrom	For
Thule Group AB	Sweden	27-apr-23	Management	10.c3	Discharge	Approve Discharge of Mattias Ankarberg	For
Thule Group AB	Sweden	27-apr-23	Management	10.c4	Discharge	Approve Discharge of Sarah McPhee	For
Thule Group AB	Sweden	27-apr-23	Management	10.c5	Discharge	Approve Discharge of Helene Mellquist	For
Thule Group AB	Sweden	27-apr-23	Management	10.c6	Discharge	Approve Discharge of Therese Reutersward	For
Thule Group AB	Sweden	27-apr-23	Management	10.7	Discharge	Approve Discharge of Johan Westman	For
Thule Group AB	Sweden	27-apr-23	Management	10.c8	Discharge	Approve Discharge of Helene Willberg	For
Thule Group AB	Sweden	27-apr-23	Management	10.c9	Discharge	Approve Discharge of CEO Magnus Welander	For
Thule Group AB	Sweden	27-apr-23	Management	10.d	Remuneration Policy & Implementation	Approve Remuneration Report	For
Thule Group AB	Sweden	27-apr-23	Management	11	Board Related	Determine Number of Members (7) and Deputy Members (0) of Board	For
Thule Group AB	Sweden	27-apr-23	Management	12	Directors' Compensation	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For
Thule Group AB	Sweden	27-apr-23	Management	13.1	Director Election	Reelect Hans Eckerstrom as Director	For
Thule Group AB	Sweden	27-apr-23	Management	13.2	Director Election	Reelect Mattias Ankarberg as Director	For
Thule Group AB	Sweden	27-apr-23	Management	13.3	Director Election	Reelect Sarah McPhee as Director	For
Thule Group AB	Sweden	27-apr-23	Management	13.4	Director Election	Reelect Helene Mellquist as Director	For
Thule Group AB	Sweden	27-apr-23	Management	13.5	Director Election	Reelect Johan Westman as Director	For
Thule Group AB	Sweden	27-apr-23	Management	13.6	Director Election	Reelect Helene Willberg as New Director	For
Thule Group AB	Sweden	27-apr-23	Management	13.7	Director Election	Elect Anders Jensen as New Director	For
Thule Group AB	Sweden	27-apr-23	Management	13.8	Board Related	Reelect Hans Eckerstrom as Board Chair	For
Thule Group AB	Sweden	27-apr-23	Management	14	Auditor Related	Approve Remuneration of Auditors	For
Thule Group AB	Sweden	27-apr-23	Management	15	Auditor Related	Ratify PricewaterhouseCoopers as Auditors	For
Thule Group AB	Sweden	27-apr-23	Management	16	Remuneration Policy & Implementation	Approve Remuneration Policy And Other Terms of Employment For Executive Mana	For
Thule Group AB	Sweden	27-apr-23	Management	17	Equity Compensation Plan	Approve Warrant Plan for Key Employees	For
Thule Group AB	Sweden	27-apr-23	Management	18	Formalities	Close Meeting	n/a
Kerry Group Plc	Ireland	27-apr-23	Management	1	Routine Business	Accept Financial Statements and Statutory Reports	For
Kerry Group Plc	Ireland	27-apr-23	Management	2	Routine Business	Approve Final Dividend	For
Kerry Group Plc	Ireland	27-apr-23	Management	3a	Director Election	Elect Patrick Rohan as Director	For
Kerry Group Plc	Ireland	27-apr-23	Management	4a	Director Election	Re-elect Gerry Behan as Director	For
Kerry Group Plc	Ireland	27-apr-23	Management	4b	Director Election	Re-elect Hugh Brady as Director	For
Kerry Group Plc	Ireland	27-apr-23	Management	4c	Director Election	Re-elect Fiona Dawson as Director	For
Kerry Group Plc	Ireland	27-apr-23	Management	4d	Director Election	Re-elect Karin Dorrepaal as Director	For
Kerry Group Plc	Ireland	27-apr-23	Management	4e	Director Election	Re-elect Emer Gilvarry as Director	For
Kerry Group Plc	Ireland	27-apr-23	Management	4f	Director Election	Re-elect Michael Kerr as Director	For
Kerry Group Plc	Ireland	27-apr-23	Management	4g	Director Election	Re-elect Marguerite Larkin as Director	For
Kerry Group Plc	Ireland	27-apr-23	Management	4h	Director Election	Re-elect Tom Moran as Director	For
Kerry Group Plc	Ireland	27-apr-23	Management	4i	Director Election	Re-elect Christopher Rogers as Director	For
Kerry Group Plc	Ireland	27-apr-23	Management	4j	Director Election	Re-elect Edmond Scanlon as Director	For
Kerry Group Plc	Ireland	27-apr-23	Management	4k	Director Election	Re-elect Jinlong Wang as Director	For
Kerry Group Plc	Ireland	27-apr-23	Management	5	Auditor Related	Authorise Board to Fix Remuneration of Auditors	For
Kerry Group Plc	Ireland	27-apr-23	Management	6	Takeover - Other	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Kerry Group Plc	Ireland	27-apr-23	Management	7	Remuneration Policy & Implementation	Approve Remuneration Report	For
Kerry Group Plc	Ireland	27-apr-23	Management	8	Capital Issuance	Authorise Issue of Equity	Against
Kerry Group Plc	Ireland	27-apr-23	Management	9	Capital Issuance	Authorise Issue of Equity without Pre-emptive Rights	For
Kerry Group Plc	Ireland	27-apr-23	Management	10	Capital Issuance	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisiti	For
Kerry Group Plc	Ireland	27-apr-23	Management	11	Capital Structure - Repurchase	Authorise Market Purchase of Ordinary Shares	For
Kerry Group Plc	Ireland	27-apr-23	Management	12	Equity Compensation Plan	Approve Employee Share Plan	For
AstraZeneca Plc	United Kingdom	27-apr-23	Management	1	Routine Business	Accept Financial Statements and Statutory Reports	For
AstraZeneca Plc	United Kingdom	27-apr-23	Management	2	Routine Business	Approve Dividends	For
AstraZeneca Plc	United Kingdom	27-apr-23	Management	3	Auditor Related	Reappoint PricewaterhouseCoopers LLP as Auditors	For
AstraZeneca Plc	United Kingdom	27-apr-23	Management	4	Auditor Related	Authorise Board to Fix Remuneration of Auditors	For
AstraZeneca Plc	United Kingdom	27-apr-23	Management	5a	Director Election	Re-elect Michel Demare as Director	For
AstraZeneca Plc	United Kingdom	27-apr-23	Management	5b	Director Election	Re-elect Pascal Soriot as Director	For
AstraZeneca Plc	United Kingdom	27-apr-23	Management	5c	Director Election	Re-elect Aradhana Sarin as Director	For
AstraZeneca Plc	United Kingdom	27-apr-23	Management	5d	Director Election	Re-elect Philip Broadley as Director	For
AstraZeneca Plc	United Kingdom	27-apr-23	Management	5e	Director Election	Re-elect Euan Ashley as Director	For
AstraZeneca Plc	United Kingdom	27-apr-23	Management	5f	Director Election	Re-elect Deborah DiSanzo as Director	For
AstraZeneca Plc	United Kingdom	27-apr-23	Management	5g	Director Election	Re-elect Diana Layfield as Director	For
AstraZeneca Plc	United Kingdom	27-apr-23	Management	5h	Director Election	Re-elect Sheri McCoy as Director	For
AstraZeneca Plc	United Kingdom	27-apr-23	Management	5i	Director Election	Re-elect Tony Mok as Director	For
AstraZeneca Plc	United Kingdom	27-apr-23	Management	5j	Director Election	Re-elect Nazneen Rahman as Director	For
AstraZeneca Plc	United Kingdom	27-apr-23	Management	5k	Director Election	Re-elect Andreas Rummelt as Director	For
AstraZeneca Plc	United Kingdom	27-apr-23	Management	5l	Director Election	Re-elect Marcus Wallenberg as Director	For
AstraZeneca Plc	United Kingdom	27-apr-23	Management	6	Remuneration Policy & Implementation	Approve Remuneration Report	For

AstraZeneca Plc	United Kingdom	27-apr-23	Management	7	Political Spending	Authorise UK Political Donations and Expenditure	For
AstraZeneca Plc	United Kingdom	27-apr-23	Management	8	Capital Issuance	Authorise Issue of Equity	Against
AstraZeneca Plc	United Kingdom	27-apr-23	Management	9	Capital Issuance	Authorise Issue of Equity without Pre-emptive Rights	Against
AstraZeneca Plc	United Kingdom	27-apr-23	Management	10	Capital Issuance	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition	Against
AstraZeneca Plc	United Kingdom	27-apr-23	Management	11	Capital Structure - Repurchase	Authorise Market Purchase of Ordinary Shares	For
AstraZeneca Plc	United Kingdom	27-apr-23	Management	12	Takeover - Other	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
AstraZeneca Plc	United Kingdom	27-apr-23	Management	13	Article Amendments	Adopt New Articles of Association	For
Atlas Copco AB	Sweden	27-apr-23	Management	1	Formalities	Opening of Meeting; Elect Chairman of Meeting	For
Atlas Copco AB	Sweden	27-apr-23	Management	2	Formalities	Prepare and Approve List of Shareholders	For
Atlas Copco AB	Sweden	27-apr-23	Management	3	Formalities	Approve Agenda of Meeting	For
Atlas Copco AB	Sweden	27-apr-23	Management	4	Formalities	Designate Inspector(s) of Minutes of Meeting	For
Atlas Copco AB	Sweden	27-apr-23	Management	5	Formalities	Acknowledge Proper Convening of Meeting	For
Atlas Copco AB	Sweden	27-apr-23	Management	6	Routine Business	Receive Financial Statements and Statutory Reports	n/a
Atlas Copco AB	Sweden	27-apr-23	Management	7	Routine Business	Receive CEO's Report	n/a
Atlas Copco AB	Sweden	27-apr-23	Management	8.a	Routine Business	Accept Financial Statements and Statutory Reports	For
Atlas Copco AB	Sweden	27-apr-23	Management	8.b1	Discharge	Approve Discharge of Staffan Bohman	For
Atlas Copco AB	Sweden	27-apr-23	Management	8.b2	Discharge	Approve Discharge of Johan Forssell	For
Atlas Copco AB	Sweden	27-apr-23	Management	8.b3	Discharge	Approve Discharge of Helene Mellquist	For
Atlas Copco AB	Sweden	27-apr-23	Management	8.b4	Discharge	Approve Discharge of Anna Ohlsson-Leijon	For
Atlas Copco AB	Sweden	27-apr-23	Management	8.b5	Discharge	Approve Discharge of Mats Rahmstrom	For
Atlas Copco AB	Sweden	27-apr-23	Management	8.b6	Discharge	Approve Discharge of Gordon Riske	For
Atlas Copco AB	Sweden	27-apr-23	Management	8.b7	Discharge	Approve Discharge of Hans Straberg	For
Atlas Copco AB	Sweden	27-apr-23	Management	8.b8	Discharge	Approve Discharge of Peter Wallenberg Jr	For
Atlas Copco AB	Sweden	27-apr-23	Management	8.b9	Discharge	Approve Discharge of Mikael Bergstedt	For
Atlas Copco AB	Sweden	27-apr-23	Management	8.b10	Discharge	Approve Discharge of Benny Larsson	For
Atlas Copco AB	Sweden	27-apr-23	Management	8.b11	Discharge	Approve Discharge of CEO Mats Rahmstrom	For
Atlas Copco AB	Sweden	27-apr-23	Management	8.c	Routine Business	Approve Allocation of Income and Dividends of SEK 2.30 Per Share	For
Atlas Copco AB	Sweden	27-apr-23	Management	8.d	Formalities	Approve Record Date for Dividend Payment	For
Atlas Copco AB	Sweden	27-apr-23	Management	9.a	Board Related	Determine Number of Members (8) and Deputy Members of Board (0)	For
Atlas Copco AB	Sweden	27-apr-23	Management	9.b	Board Related	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Atlas Copco AB	Sweden	27-apr-23	Management	10.a1	Director Election	Reelect Johan Forssell as Director	For
Atlas Copco AB	Sweden	27-apr-23	Management	10.a2	Director Election	Reelect Helene Mellquist as Director	For
Atlas Copco AB	Sweden	27-apr-23	Management	10.a3	Director Election	Reelect Anna Ohlsson-Leijon as Director	For
Atlas Copco AB	Sweden	27-apr-23	Management	10.a4	Director Election	Reelect Mats Rahmstrom as Director	For
Atlas Copco AB	Sweden	27-apr-23	Management	10.a5	Director Election	Reelect Gordon Riske as Director	For
Atlas Copco AB	Sweden	27-apr-23	Management	10.a6	Director Election	Reelect Hans Straberg as Director	For
Atlas Copco AB	Sweden	27-apr-23	Management	10.a7	Director Election	Reelect Peter Wallenberg Jr as Director	For
Atlas Copco AB	Sweden	27-apr-23	Management	10.b	Director Election	Elect Jumana Al-Sibai as New Director	For
Atlas Copco AB	Sweden	27-apr-23	Management	10.c	Board Related	Reelect Hans Straberg as Board Chair	For
Atlas Copco AB	Sweden	27-apr-23	Management	10.d	Auditor Related	Ratify Ernst & Young as Auditors	For
Atlas Copco AB	Sweden	27-apr-23	Management	11.a	Directors' Compensation	Approve Remuneration of Directors; Approve Remuneration for Committee Work; Approve	For
Atlas Copco AB	Sweden	27-apr-23	Management	11.b	Auditor Related	Approve Remuneration of Auditors	For
Atlas Copco AB	Sweden	27-apr-23	Management	12.a	Remuneration Policy & Implementation	Approve Remuneration Report	For
Atlas Copco AB	Sweden	27-apr-23	Management	12.b	Equity Compensation Plan	Approve Stock Option Plan 2023 for Key Employees	For
Atlas Copco AB	Sweden	27-apr-23	Management	13.a	Equity Compensation Plan	Acquire Class A Shares Related to Personnel Option Plan for 2022 and 2023	For
Atlas Copco AB	Sweden	27-apr-23	Management	13.b	Equity Compensation Plan	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic	For
Atlas Copco AB	Sweden	27-apr-23	Management	13.c	Equity Compensation Plan	Transfer Class A Shares Related to Personnel Option Plan for 2023	For
Atlas Copco AB	Sweden	27-apr-23	Management	13.d	Equity Compensation Plan	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For
Atlas Copco AB	Sweden	27-apr-23	Management	13.e	Equity Compensation Plan	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018	For
Atlas Copco AB	Sweden	27-apr-23	Management	14	Article Amendments	Amend Articles Re: Attendance at General Meeting	For
Atlas Copco AB	Sweden	27-apr-23	Management	15	Formalities	Close Meeting	n/a
Sandvik Aktiebolag	Sweden	27-apr-23	Management	1	Formalities	Open Meeting	n/a
Sandvik Aktiebolag	Sweden	27-apr-23	Management	2	Formalities	Elect Patrik Marcellus as Chairman of Meeting	For
Sandvik Aktiebolag	Sweden	27-apr-23	Management	3	Formalities	Prepare and Approve List of Shareholders	For
Sandvik Aktiebolag	Sweden	27-apr-23	Management	4	Formalities	Designate Inspector(s) of Minutes of Meeting	n/a
Sandvik Aktiebolag	Sweden	27-apr-23	Management	5	Formalities	Approve Agenda of Meeting	For
Sandvik Aktiebolag	Sweden	27-apr-23	Management	6	Formalities	Acknowledge Proper Convening of Meeting	For
Sandvik Aktiebolag	Sweden	27-apr-23	Management	7	Routine Business	Receive Financial Statements and Statutory Reports	n/a
Sandvik Aktiebolag	Sweden	27-apr-23	Management	8	Routine Business	Receive President's Report	n/a
Sandvik Aktiebolag	Sweden	27-apr-23	Management	9	Routine Business	Accept Financial Statements and Statutory Reports	For
Sandvik Aktiebolag	Sweden	27-apr-23	Management	10.1	Discharge	Approve Discharge of Johan Molin	For
Sandvik Aktiebolag	Sweden	27-apr-23	Management	10.2	Discharge	Approve Discharge of Jennifer Allerton	For
Sandvik Aktiebolag	Sweden	27-apr-23	Management	10.3	Discharge	Approve Discharge of Claes Boustedt	For

Sandvik Aktiebolag	Sweden	27-apr-23	Management	10.4	Discharge	Approve Discharge of Marika Fredriksson	For
Sandvik Aktiebolag	Sweden	27-apr-23	Management	10.5	Discharge	Approve Discharge of Andreas Nordbrandt	For
Sandvik Aktiebolag	Sweden	27-apr-23	Management	10.6	Discharge	Approve Discharge of Helena Stjernholm	For
Sandvik Aktiebolag	Sweden	27-apr-23	Management	10.7	Discharge	Approve Discharge of Stefan Widing	For
Sandvik Aktiebolag	Sweden	27-apr-23	Management	10.8	Discharge	Approve Discharge of Kai Warn	For
Sandvik Aktiebolag	Sweden	27-apr-23	Management	10.9	Discharge	Approve Discharge of Thomas Andersson	For
Sandvik Aktiebolag	Sweden	27-apr-23	Management	10.10	Discharge	Approve Discharge of Thomas Lilja	For
Sandvik Aktiebolag	Sweden	27-apr-23	Management	10.11	Discharge	Approve Discharge of Fredrik Haf	For
Sandvik Aktiebolag	Sweden	27-apr-23	Management	10.12	Discharge	Approve Discharge of Erik Knebel	For
Sandvik Aktiebolag	Sweden	27-apr-23	Management	10.13	Discharge	Approve Discharge of Tomas Karnstrom	For
Sandvik Aktiebolag	Sweden	27-apr-23	Management	11	Routine Business	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	For
Sandvik Aktiebolag	Sweden	27-apr-23	Management	12	Board Related	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Nu	For
Sandvik Aktiebolag	Sweden	27-apr-23	Management	13	Directors' Compensation	Approve Remuneration of Directors; Approve Remuneration for Committee Work; Ap	For
Sandvik Aktiebolag	Sweden	27-apr-23	Management	14.1	Director Election	Reelect Jennifer Allerton as Director	For
Sandvik Aktiebolag	Sweden	27-apr-23	Management	14.2	Director Election	Reelect Claes Boustedt as Director	For
Sandvik Aktiebolag	Sweden	27-apr-23	Management	14.3	Director Election	Reelect Marika Fredriksson as Director	For
Sandvik Aktiebolag	Sweden	27-apr-23	Management	14.4	Director Election	Reelect Johan Molin as Director	For
Sandvik Aktiebolag	Sweden	27-apr-23	Management	14.5	Director Election	Reelect Andreas Nordbrandt as Director	For
Sandvik Aktiebolag	Sweden	27-apr-23	Management	14.6	Director Election	Reelect Helena Stjernholm as Director	For
Sandvik Aktiebolag	Sweden	27-apr-23	Management	14.7	Director Election	Reelect Stefan Widing as Director	For
Sandvik Aktiebolag	Sweden	27-apr-23	Management	14.8	Director Election	Reelect Kai Warn as Director	For
Sandvik Aktiebolag	Sweden	27-apr-23	Management	15	Board Related	Reelect Johan Molin as Chair of the Board	For
Sandvik Aktiebolag	Sweden	27-apr-23	Management	16	Auditor Related	Ratify PricewaterhouseCoopers as Auditors	For
Sandvik Aktiebolag	Sweden	27-apr-23	Management	17	Remuneration Policy & Implementation	Approve Remuneration Report	For
Sandvik Aktiebolag	Sweden	27-apr-23	Management	18	Equity Compensation Plan	Approve Performance Share Matching Plan LTIP 2023 for Key Employees	For
Sandvik Aktiebolag	Sweden	27-apr-23	Management	19	Capital Structure - Repurchase	Authorize Share Repurchase Program	For
Sandvik Aktiebolag	Sweden	27-apr-23	Management	20	Formalities	Close Meeting	n/a
Lifco AB	Sweden	28-apr-23	Management	1	Formalities	Open Meeting	n/a
Lifco AB	Sweden	28-apr-23	Management	2	Formalities	Elect Chairman of Meeting	For
Lifco AB	Sweden	28-apr-23	Management	3	Formalities	Prepare and Approve List of Shareholders	For
Lifco AB	Sweden	28-apr-23	Management	4	Formalities	Approve Agenda of Meeting	For
Lifco AB	Sweden	28-apr-23	Management	5	Formalities	Designate Inspector(s) of Minutes of Meeting	For
Lifco AB	Sweden	28-apr-23	Management	6	Formalities	Acknowledge Proper Convening of Meeting	For
Lifco AB	Sweden	28-apr-23	Management	7.a	Routine Business	Receive Financial Statements and Statutory Reports	n/a
Lifco AB	Sweden	28-apr-23	Management	7.b	Routine Business	Receive Group Consolidated Financial Statements and Statutory Reports	n/a
Lifco AB	Sweden	28-apr-23	Management	7.c	Non-Routine Business	Receive Auditor's Report on Application of Guidelines for Remuneration for Executiv	n/a
Lifco AB	Sweden	28-apr-23	Management	7.d	Routine Business	Receive Board's Dividend Proposal	n/a
Lifco AB	Sweden	28-apr-23	Management	8	Routine Business	Receive Report of Board and Committees	n/a
Lifco AB	Sweden	28-apr-23	Management	9	Routine Business	Receive President's Report	n/a
Lifco AB	Sweden	28-apr-23	Management	10	Routine Business	Accept Financial Statements and Statutory Reports	For
Lifco AB	Sweden	28-apr-23	Management	11	Routine Business	Approve Allocation of Income and Dividends of SEK 1.80 Per Share	For
Lifco AB	Sweden	28-apr-23	Management	12	Discharge	Approve Discharge of Board and President	For
Lifco AB	Sweden	28-apr-23	Management	13	Board Related	Determine Number of Directors (9) and Deputy Directors (0) of Board; Determine Nu	For
Lifco AB	Sweden	28-apr-23	Management	14	Directors' Compensation	Approve Remuneration of Directors; Approve Remuneration of Auditors	For
Lifco AB	Sweden	28-apr-23	Management	15.a	Director Election	Reelect Carl Bennet as Director	For
Lifco AB	Sweden	28-apr-23	Management	15.b	Director Election	Reelect Ulrika Dellby as Director	For
Lifco AB	Sweden	28-apr-23	Management	15.c	Director Election	Reelect Annika Expander as Director	For
Lifco AB	Sweden	28-apr-23	Management	15.d	Director Election	Reelect Dan Frohm as Director	For
Lifco AB	Sweden	28-apr-23	Management	15.e	Director Election	Reelect Erik Gabrielson as Director	For
Lifco AB	Sweden	28-apr-23	Management	15.f	Director Election	Reelect Ulf Grunander as Director	For
Lifco AB	Sweden	28-apr-23	Management	15.g	Director Election	Reelect Caroline af Ugglas as Director	For
Lifco AB	Sweden	28-apr-23	Management	15.h	Director Election	Reelect Axel Wachtmeister as Director	For
Lifco AB	Sweden	28-apr-23	Management	15.i	Director Election	Reelect Per Waldemarson as Director	For
Lifco AB	Sweden	28-apr-23	Management	15.j	Board Related	Reelect Carl Bennet as Board Chair	For
Lifco AB	Sweden	28-apr-23	Management	16	Auditor Related	Ratify PricewaterhouseCoopers as Auditors	For
Lifco AB	Sweden	28-apr-23	Management	17	Committee Election	Approve Instructions for Nominating Committee	For
Lifco AB	Sweden	28-apr-23	Management	18	Remuneration Policy & Implementation	Approve Remuneration Report	For
Lifco AB	Sweden	28-apr-23	Management	19	Article Amendments	Amend Articles Re: Postal Voting	For
Lifco AB	Sweden	28-apr-23	Management	20	Formalities	Close Meeting	n/a
Graco Inc.	USA	28-apr-23	Management	1a	Director Election	Elect Director Lee R. Mitau	For
Graco Inc.	USA	28-apr-23	Management	1b	Director Election	Elect Director Martha A. Morfitt	For
Graco Inc.	USA	28-apr-23	Management	1c	Director Election	Elect Director Mark W. Sheahan	For
Graco Inc.	USA	28-apr-23	Management	1d	Director Election	Elect Director Kevin J. Wheeler	For

Graco Inc.	USA	28-apr-23	Management	2	Auditor Related	Ratify Deloitte & Touche LLP as Auditors	For
Graco Inc.	USA	28-apr-23	Management	3	Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Graco Inc.	USA	28-apr-23	Management	4	Remuneration Policy & Implementation	Advisory Vote on Say on Pay Frequency	One Year
Schibsted ASA	Norway	28-apr-23	Management	1	Formalities	Elect Chair of Meeting	For
Schibsted ASA	Norway	28-apr-23	Management	2	Formalities	Approve Notice of Meeting and Agenda	For
Schibsted ASA	Norway	28-apr-23	Management	3	Formalities	Designate Inspector(s) of Minutes of Meeting	For
Schibsted ASA	Norway	28-apr-23	Management	4	Routine Business	Accept Financial Statements and Statutory Reports	For
Schibsted ASA	Norway	28-apr-23	Management	5	Routine Business	Approve Allocation of Income and Dividends of NOK 2.00 Per Share	For
Schibsted ASA	Norway	28-apr-23	Management	6	Auditor Related	Approve Remuneration of Auditors	For
Schibsted ASA	Norway	28-apr-23	Management	7	Remuneration Policy & Implementation	Approve Remuneration Report (Advisory Vote)	Against
Schibsted ASA	Norway	28-apr-23	Management	8	Remuneration Policy & Implementation	Approve Remuneration Policy And Other Terms of Employment For Executive Mana	Against
Schibsted ASA	Norway	28-apr-23	Management	9	Routine Business	Receive Report from Nominating Committee	n/a
Schibsted ASA	Norway	28-apr-23	Management	10.a	Director Election	Reelect Rune Bjerke as Director	For
Schibsted ASA	Norway	28-apr-23	Management	10.b	Director Election	Reelect Philippe Vimard as Director	For
Schibsted ASA	Norway	28-apr-23	Management	10.c	Director Election	Reelect Satu Huber as Director	For
Schibsted ASA	Norway	28-apr-23	Management	10.d	Director Election	Reelect Hugo Maurstad as Director	For
Schibsted ASA	Norway	28-apr-23	Management	10.e	Director Election	Elect Satu Kiiskinen as New Director	For
Schibsted ASA	Norway	28-apr-23	Management	10.f	Director Election	Elect Ulrike Handel as New Director	For
Schibsted ASA	Norway	28-apr-23	Management	11.a	Board Related	Elect Karl-Christian Agerup as Board Chair	For
Schibsted ASA	Norway	28-apr-23	Management	11.b	Board Related	Elect Rune Bjerke as Board Vice Chair	For
Schibsted ASA	Norway	28-apr-23	Management	12	Directors' Compensation	Approve Remuneration of Directors; Approve Additional Fees; Approve Remuneration	For
Schibsted ASA	Norway	28-apr-23	Management	13	Directors' Compensation	Approve Remuneration of Nominating Committee	For
Schibsted ASA	Norway	28-apr-23	Management	14.a	Committee Election	Elect Kjersti Loken Stavrum (Chair) as Member of Nominating Committee	For
Schibsted ASA	Norway	28-apr-23	Management	14.b	Committee Election	Elect Ann Kristin Brautaset as Member of Nominating Committee	For
Schibsted ASA	Norway	28-apr-23	Management	14.c	Committee Election	Elect Kieran Murray as Member of Nominating Committee	For
Schibsted ASA	Norway	28-apr-23	Management	15	Miscellaneous	Grant Power of Attorney to Board Pursuant to Article 7 of Articles of Association	For
Schibsted ASA	Norway	28-apr-23	Management	16	Capital Structure Related	Approve NOK 1.66 Million Reduction in Share Capital via Share Cancellation	For
Schibsted ASA	Norway	28-apr-23	Management	17	Capital Structure - Repurchase	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Schibsted ASA	Norway	28-apr-23	Management	18	Capital Issuance	Approve Creation of NOK 6.4 Million Pool of Capital without Preemptive Rights	For
Schibsted ASA	Norway	28-apr-23	Management	19	Article Amendments	Amend Articles Re: Record Date	For
HEXPOL AB	Sweden	28-apr-23	Management	1	Formalities	Open Meeting	n/a
HEXPOL AB	Sweden	28-apr-23	Management	2	Formalities	Elect Chairman of Meeting	For
HEXPOL AB	Sweden	28-apr-23	Management	3	Formalities	Prepare and Approve List of Shareholders	n/a
HEXPOL AB	Sweden	28-apr-23	Management	4	Formalities	Approve Agenda of Meeting	For
HEXPOL AB	Sweden	28-apr-23	Management	5	Formalities	Designate Inspector(s) of Minutes of Meeting	n/a
HEXPOL AB	Sweden	28-apr-23	Management	6	Formalities	Acknowledge Proper Convening of Meeting	For
HEXPOL AB	Sweden	28-apr-23	Management	7	Routine Business	Receive President's Report	n/a
HEXPOL AB	Sweden	28-apr-23	Management	8.a	Routine Business	Receive Financial Statements and Statutory Reports	n/a
HEXPOL AB	Sweden	28-apr-23	Management	8.b	Non-Routine Business	Receive Auditor's Report on Application of Guidelines for Remuneration for Executiv	n/a
HEXPOL AB	Sweden	28-apr-23	Management	9.a	Routine Business	Accept Financial Statements and Statutory Reports	For
HEXPOL AB	Sweden	28-apr-23	Management	9.b	Routine Business	Approve Allocation of Income and Dividends of SEK 3.60 Per Share	For
HEXPOL AB	Sweden	28-apr-23	Management	9.c1	Discharge	Approve Discharge of Alf Goransson	For
HEXPOL AB	Sweden	28-apr-23	Management	9.c2	Discharge	Approve Discharge of Kerstin Lindell	For
HEXPOL AB	Sweden	28-apr-23	Management	9.c3	Discharge	Approve Discharge of Jan-Anders Manson	For
HEXPOL AB	Sweden	28-apr-23	Management	9.c4	Discharge	Approve Discharge of Gun Nilsson	For
HEXPOL AB	Sweden	28-apr-23	Management	9.c5	Discharge	Approve Discharge of Malin Persson	For
HEXPOL AB	Sweden	28-apr-23	Management	9.c6	Discharge	Approve Discharge of Marta Schorling Andreen	For
HEXPOL AB	Sweden	28-apr-23	Management	9.c7	Discharge	Approve Discharge of Georg Brunstam	For
HEXPOL AB	Sweden	28-apr-23	Management	10	Board Related	Determine Number of Members (7) and Deputy Members (0) of Board	For
HEXPOL AB	Sweden	28-apr-23	Management	11.1	Directors' Compensation	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For
HEXPOL AB	Sweden	28-apr-23	Management	11.2	Auditor Related	Approve Remuneration of Auditors	For
HEXPOL AB	Sweden	28-apr-23	Management	12.1	Director Election - Bundled	Reelect Alf Goransson, Kerstin Lindell, Jan-Anders E. Manson, Malin Persson and M	For
HEXPOL AB	Sweden	28-apr-23	Management	12.2	Board Related	Elect Alf Goransson as Board Chairman	For
HEXPOL AB	Sweden	28-apr-23	Management	13	Auditor Related	Ratify Ernst & Young as Auditors; Ratify Peter Gunnarsson and Henrik Rosengren as	For
HEXPOL AB	Sweden	28-apr-23	Management	14	Committee Election	Reelect Mikael Ekdahl (Chair), Henrik Didner, Jesper Wilgodt and Hjalmar Ek as Me	For
HEXPOL AB	Sweden	28-apr-23	Management	15	Remuneration Policy & Implementation	Approve Remuneration Report	For
HEXPOL AB	Sweden	28-apr-23	Management	16	Formalities	Close Meeting	n/a
Hexagon AB	Sweden	02-maj-23	Management	1	Formalities	Open Meeting	n/a
Hexagon AB	Sweden	02-maj-23	Management	2	Formalities	Elect Chairman of Meeting	For
Hexagon AB	Sweden	02-maj-23	Management	3	Formalities	Prepare and Approve List of Shareholders	For
Hexagon AB	Sweden	02-maj-23	Management	4	Formalities	Approve Agenda of Meeting	For
Hexagon AB	Sweden	02-maj-23	Management	5	Formalities	Designate Inspector(s) of Minutes of Meeting	n/a
Hexagon AB	Sweden	02-maj-23	Management	6	Formalities	Acknowledge Proper Convening of Meeting	For

Hexagon AB	Sweden	02-maj-23 Management	7	Routine Business	Receive President's Report	n/a
Hexagon AB	Sweden	02-maj-23 Management	8.a	Routine Business	Receive Financial Statements and Statutory Reports	n/a
Hexagon AB	Sweden	02-maj-23 Management	8.b	Non-Routine Business	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	
Hexagon AB	Sweden	02-maj-23 Management	8.c	Routine Business	Receive the Board's Dividend Proposal	n/a
Hexagon AB	Sweden	02-maj-23 Management	9.a	Routine Business	Accept Financial Statements and Statutory Reports	For
Hexagon AB	Sweden	02-maj-23 Management	9.b	Routine Business	Approve Allocation of Income and Dividends of EUR 0.12 Per Share	For
Hexagon AB	Sweden	02-maj-23 Management	9.c1	Discharge	Approve Discharge of Gun Nilsson	For
Hexagon AB	Sweden	02-maj-23 Management	9.c2	Discharge	Approve Discharge of Marta Schorling Andreen	For
Hexagon AB	Sweden	02-maj-23 Management	9.c3	Discharge	Approve Discharge of John Brandon	For
Hexagon AB	Sweden	02-maj-23 Management	9.c4	Discharge	Approve Discharge of Sofia Schorling Hogberg	For
Hexagon AB	Sweden	02-maj-23 Management	9.c5	Discharge	Approve Discharge of Ulrika Francke	For
Hexagon AB	Sweden	02-maj-23 Management	9.c6	Discharge	Approve Discharge of Henrik Henriksson	For
Hexagon AB	Sweden	02-maj-23 Management	9.c7	Discharge	Approve Discharge of Patrick Soderlund	For
Hexagon AB	Sweden	02-maj-23 Management	9.c8	Discharge	Approve Discharge of Brett Watson	For
Hexagon AB	Sweden	02-maj-23 Management	9.c9	Discharge	Approve Discharge of Erik Huggers	For
Hexagon AB	Sweden	02-maj-23 Management	9.c10	Discharge	Approve Discharge of CEO Ola Rollen	For
Hexagon AB	Sweden	02-maj-23 Management	10	Board Related	Determine Number of Members (7) and Deputy Members (0) of Board	For
Hexagon AB	Sweden	02-maj-23 Management	11.1	Directors' Compensation	Approve Remuneration of Directors	For
Hexagon AB	Sweden	02-maj-23 Management	11.2	Auditor Related	Approve Remuneration of Auditors	For
Hexagon AB	Sweden	02-maj-23 Management	12.1	Director Election	Reelect Marta Schorling Andreen as Director	For
Hexagon AB	Sweden	02-maj-23 Management	12.2	Director Election	Reelect John Brandon as Director	For
Hexagon AB	Sweden	02-maj-23 Management	12.3	Director Election	Reelect Sofia Schorling Hogberg as Director	For
Hexagon AB	Sweden	02-maj-23 Management	12.4	Director Election	Reelect Ola Rollen as Director	For
Hexagon AB	Sweden	02-maj-23 Management	12.5	Director Election	Reelect Gun Nilsson as Director	For
Hexagon AB	Sweden	02-maj-23 Management	12.6	Director Election	Reelect Brett Watson as Director	For
Hexagon AB	Sweden	02-maj-23 Management	12.7	Director Election	Reelect Erik Huggers as Director	For
Hexagon AB	Sweden	02-maj-23 Management	12.8	Board Related	Elect Ola Rollen as Board Chair	For
Hexagon AB	Sweden	02-maj-23 Management	12.9	Auditor Related	Ratify PricewaterhouseCoopers AB as Auditors	For
Hexagon AB	Sweden	02-maj-23 Management	13	Committee Election	Reelect Mikael Ekdahl (Chair), Jan Dworsky and Liselott Ledin as Members of Nomir	For
Hexagon AB	Sweden	02-maj-23 Management	14	Remuneration Policy & Implementation	Approve Remuneration Report	For
Hexagon AB	Sweden	02-maj-23 Management	15	Equity Compensation Plan	Approve Performance Share Program 2023/2026 for Key Employees	For
Hexagon AB	Sweden	02-maj-23 Management	16	Capital Structure - Repurchase	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Hexagon AB	Sweden	02-maj-23 Management	17	Capital Issuance	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For
Hexagon AB	Sweden	02-maj-23 Management	18	Formalities	Close Meeting	n/a
Mercedes-Benz Group AG	Germany	03-maj-23 Management	1	Routine Business	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	
Mercedes-Benz Group AG	Germany	03-maj-23 Management	2	Routine Business	Approve Allocation of Income and Dividends of EUR 5.20 per Share	For
Mercedes-Benz Group AG	Germany	03-maj-23 Management	3	Discharge	Approve Discharge of Management Board for Fiscal Year 2022	For
Mercedes-Benz Group AG	Germany	03-maj-23 Management	4	Discharge	Approve Discharge of Supervisory Board for Fiscal Year 2022	For
Mercedes-Benz Group AG	Germany	03-maj-23 Management	5.1	Auditor Related	Ratify KPMG AG as Auditors for Fiscal Year 2023	For
Mercedes-Benz Group AG	Germany	03-maj-23 Management	5.2	Auditor Related	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2024 Interim Financial Sta	For
Mercedes-Benz Group AG	Germany	03-maj-23 Management	5.3	Auditor Related	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the f	For
Mercedes-Benz Group AG	Germany	03-maj-23 Management	6	Director Election	Elect Stefan Pierer to the Supervisory Board	For
Mercedes-Benz Group AG	Germany	03-maj-23 Management	7	Directors' Compensation	Approve Remuneration of Supervisory Board	For
Mercedes-Benz Group AG	Germany	03-maj-23 Management	8	Remuneration Policy & Implementation	Approve Remuneration Policy	For
Mercedes-Benz Group AG	Germany	03-maj-23 Management	9	Remuneration Policy & Implementation	Approve Remuneration Report	For
Mercedes-Benz Group AG	Germany	03-maj-23 Management	10	Capital Issuance	Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusi	Against
Mercedes-Benz Group AG	Germany	03-maj-23 Management	11	Routine Business	Approve Virtual-Only Shareholder Meetings Until 2025	Against
Mercedes-Benz Group AG	Germany	03-maj-23 Management	12	Article Amendments	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annua	For
Galenica AG	Switzerland	03-maj-23 Management	1	Routine Business	Accept Financial Statements and Statutory Reports	For
Galenica AG	Switzerland	03-maj-23 Management	2	Discharge	Approve Discharge of Board and Senior Management	For
Galenica AG	Switzerland	03-maj-23 Management	3.1	Routine Business	Approve Allocation of Income and Dividends of CHF 1.10 from Retained Earnings	For
Galenica AG	Switzerland	03-maj-23 Management	3.2	Routine Business	Approve Dividends of CHF 1.10 per Share from Capital Contribution Reserves	For
Galenica AG	Switzerland	03-maj-23 Management	4	Remuneration Policy & Implementation	Approve Remuneration Report	For
Galenica AG	Switzerland	03-maj-23 Management	5.1	Directors' Compensation	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	For
Galenica AG	Switzerland	03-maj-23 Management	5.2	Remuneration Policy & Implementation	Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million	For
Galenica AG	Switzerland	03-maj-23 Management	6.1	Routine Business	Amend Corporate Purpose	For
Galenica AG	Switzerland	03-maj-23 Management	6.2	Article Amendments	Amend Articles Re: Duties of Board of Directors; Composition of the Board of Directo	For
Galenica AG	Switzerland	03-maj-23 Management	6.3	Article Amendments	Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	For
Galenica AG	Switzerland	03-maj-23 Management	6.4	Article Amendments	Amend Articles Re: Compensation of Board and Senior Management	For
Galenica AG	Switzerland	03-maj-23 Management	7.1.1	Director Election	Reelect Markus Neuhaus as Director	For
Galenica AG	Switzerland	03-maj-23 Management	7.1.2	Board Related	Elect Markus Neuhaus as Board Chair	For
Galenica AG	Switzerland	03-maj-23 Management	7.1.3	Director Election	Reelect Bertrand Jungo as Director	For
Galenica AG	Switzerland	03-maj-23 Management	7.1.4	Director Election	Reelect Pascale Bruderer as Director	For

Galenica AG	Switzerland	03-maj-23	Management	7.1.5	Director Election	Reelect Judith Meier as Director	For
Galenica AG	Switzerland	03-maj-23	Management	7.1.6	Director Election	Reelect Andreas Walde as Director	For
Galenica AG	Switzerland	03-maj-23	Management	7.1.7	Director Election	Elect Solange Peters as Director	For
Galenica AG	Switzerland	03-maj-23	Management	7.1.8	Director Election	Elect Joerg Zulauf as Director	For
Galenica AG	Switzerland	03-maj-23	Management	7.2.1	Committee Election	Reappoint Andreas Walde as Member of the Compensation Committee	For
Galenica AG	Switzerland	03-maj-23	Management	7.2.2	Committee Election	Appoint Bertrand Jungo as Member of the Compensation Committee	For
Galenica AG	Switzerland	03-maj-23	Management	7.2.3	Committee Election	Appoint Pascale Bruderer as Member of the Compensation Committee	For
Galenica AG	Switzerland	03-maj-23	Management	7.2.4	Committee Election	Appoint Solange Peters as Member of the Compensation Committee	For
Galenica AG	Switzerland	03-maj-23	Management	7.3	Routine Business	Designate Walder Wyss AG as Independent Proxy	For
Galenica AG	Switzerland	03-maj-23	Management	7.4	Auditor Related	Ratify Ernst & Young AG as Auditors	For
Galenica AG	Switzerland	03-maj-23	Management	8	Routine Business	Transact Other Business (Voting)	Against
Investor AB	Sweden	03-maj-23	Management	1	Formalities	Elect Chairman of Meeting	For
Investor AB	Sweden	03-maj-23	Management	2	Formalities	Prepare and Approve List of Shareholders	n/a
Investor AB	Sweden	03-maj-23	Management	3	Formalities	Approve Agenda of Meeting	For
Investor AB	Sweden	03-maj-23	Management	4	Formalities	Designate Inspector(s) of Minutes of Meeting	n/a
Investor AB	Sweden	03-maj-23	Management	5	Formalities	Acknowledge Proper Convening of Meeting	For
Investor AB	Sweden	03-maj-23	Management	6	Routine Business	Receive Financial Statements and Statutory Reports	n/a
Investor AB	Sweden	03-maj-23	Management	7	Routine Business	Receive President's Report	n/a
Investor AB	Sweden	03-maj-23	Management	8	Routine Business	Accept Financial Statements and Statutory Reports	For
Investor AB	Sweden	03-maj-23	Management	9	Remuneration Policy & Implementation	Approve Remuneration Report	For
Investor AB	Sweden	03-maj-23	Management	10.A	Discharge	Approve Discharge of Gunnar Brock	For
Investor AB	Sweden	03-maj-23	Management	10.B	Discharge	Approve Discharge of Johan Forssell	For
Investor AB	Sweden	03-maj-23	Management	10.C	Discharge	Approve Discharge of Magdalena Gerger	For
Investor AB	Sweden	03-maj-23	Management	10.D	Discharge	Approve Discharge of Tom Johnstone	For
Investor AB	Sweden	03-maj-23	Management	10.E	Discharge	Approve Discharge of Isabelle Kocher	For
Investor AB	Sweden	03-maj-23	Management	10.F	Discharge	Approve Discharge of Sven Nyman	For
Investor AB	Sweden	03-maj-23	Management	10.G	Discharge	Approve Discharge of Grace Reksten Skaugen	For
Investor AB	Sweden	03-maj-23	Management	10.H	Discharge	Approve Discharge of Hans Straberg	For
Investor AB	Sweden	03-maj-23	Management	10.I	Discharge	Approve Discharge of Jacob Wallenberg	For
Investor AB	Sweden	03-maj-23	Management	10.J	Discharge	Approve Discharge of Marcus Wallenberg	For
Investor AB	Sweden	03-maj-23	Management	10.K	Discharge	Approve Discharge of Sara Ohrvall	For
Investor AB	Sweden	03-maj-23	Management	11	Routine Business	Approve Allocation of Income and Dividends of SEK 4.40 Per Share	For
Investor AB	Sweden	03-maj-23	Management	12.A	Board Related	Determine Number of Members (11) and Deputy Members (0) of Board	For
Investor AB	Sweden	03-maj-23	Management	12.B	Board Related	Determine Number of Auditors (1) and Deputy Auditors	For
Investor AB	Sweden	03-maj-23	Management	13.A	Directors' Compensation	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For
Investor AB	Sweden	03-maj-23	Management	13.B	Auditor Related	Approve Remuneration of Auditors	For
Investor AB	Sweden	03-maj-23	Management	14.A	Director Election	Reelect Gunnar Brock as Director	For
Investor AB	Sweden	03-maj-23	Management	14.B	Director Election	Reelect Johan Forssell as Director	For
Investor AB	Sweden	03-maj-23	Management	14.C	Director Election	Reelect Magdalena Gerger as Director	For
Investor AB	Sweden	03-maj-23	Management	14.D	Director Election	Reelect Tom Johnstone as Director	For
Investor AB	Sweden	03-maj-23	Management	14.E	Director Election	Reelect Isabelle Kocher as Director	For
Investor AB	Sweden	03-maj-23	Management	14.F	Director Election	Reelect Sven Nyman as Director	For
Investor AB	Sweden	03-maj-23	Management	14.G	Director Election	Reelect Grace Reksten Skaugen as Director	For
Investor AB	Sweden	03-maj-23	Management	14.H	Director Election	Reelect Hans Straberg as Director	For
Investor AB	Sweden	03-maj-23	Management	14.I	Director Election	Reelect Jacob Wallenberg as Director	For
Investor AB	Sweden	03-maj-23	Management	14.J	Director Election	Reelect Marcus Wallenberg as Director	For
Investor AB	Sweden	03-maj-23	Management	14.K	Director Election	Reelect Sara Ohrvall as Director	For
Investor AB	Sweden	03-maj-23	Management	15	Board Related	Reelect Jacob Wallenberg as Board Chair	For
Investor AB	Sweden	03-maj-23	Management	16	Auditor Related	Ratify Deloitte as Auditor	For
Investor AB	Sweden	03-maj-23	Management	17.A	Equity Compensation Plan	Approve Performance Share Matching Plan (LTVR) for Employees within Investor	For
Investor AB	Sweden	03-maj-23	Management	17.B	Equity Compensation Plan	Approve Performance Share Matching Plan (LTVR) for Employees within Patricia Inc	For
Investor AB	Sweden	03-maj-23	Management	18.A	Capital Structure - Repurchase	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Investor AB	Sweden	03-maj-23	Management	18.B	Equity Compensation Plan	Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants	For
Investor AB	Sweden	03-maj-23	Management	19	Formalities	Close Meeting	n/a
Ecolab Inc.	USA	04-maj-23	Shareholder	7	Board Related	Require Independent Board Chair	For
Ecolab Inc.	USA	04-maj-23	Management	1a	Director Election	Elect Director Shari L. Ballard	For
Ecolab Inc.	USA	04-maj-23	Management	1b	Director Election	Elect Director Barbara J. Beck	For
Ecolab Inc.	USA	04-maj-23	Management	1c	Director Election	Elect Director Christophe Beck	Against
Ecolab Inc.	USA	04-maj-23	Management	1d	Director Election	Elect Director Jeffrey M. Ettinger	For
Ecolab Inc.	USA	04-maj-23	Management	1e	Director Election	Elect Director Eric M. Green	For
Ecolab Inc.	USA	04-maj-23	Management	1f	Director Election	Elect Director Arthur J. Higgins	For
Ecolab Inc.	USA	04-maj-23	Management	1g	Director Election	Elect Director Michael Larson	For
Ecolab Inc.	USA	04-maj-23	Management	1h	Director Election	Elect Director David W. MacLennan	For

Ecolab Inc.	USA	04-maj-23 Management	1i	Director Election	Elect Director Tracy B. McKibben	For
Ecolab Inc.	USA	04-maj-23 Management	1j	Director Election	Elect Director Lionel L. Nowell, III	For
Ecolab Inc.	USA	04-maj-23 Management	1k	Director Election	Elect Director Victoria J. Reich	For
Ecolab Inc.	USA	04-maj-23 Management	1l	Director Election	Elect Director Suzanne M. Vautrinot	For
Ecolab Inc.	USA	04-maj-23 Management	1m	Director Election	Elect Director John J. Zillmer	For
Ecolab Inc.	USA	04-maj-23 Management	2	Auditor Related	Ratify PricewaterhouseCoopers LLP as Auditors	For
Ecolab Inc.	USA	04-maj-23 Management	3	Equity Compensation Plan	Approve Omnibus Stock Plan	Abstain
Ecolab Inc.	USA	04-maj-23 Management	4	Employee Stock Ownership/Purchase F	Amend Nonqualified Employee Stock Purchase Plan	For
Ecolab Inc.	USA	04-maj-23 Management	5	Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Ecolab Inc.	USA	04-maj-23 Management	6	Remuneration Policy & Implementation	Advisory Vote on Say on Pay Frequency	One Year
IMI Plc	United Kingdom	04-maj-23 Management	1	Routine Business	Accept Financial Statements and Statutory Reports	For
IMI Plc	United Kingdom	04-maj-23 Management	2	Routine Business	Approve Final Dividend	For
IMI Plc	United Kingdom	04-maj-23 Management	3	Remuneration Policy & Implementation	Approve Remuneration Report	For
IMI Plc	United Kingdom	04-maj-23 Management	4	Director Election	Re-elect Lord Smith of Kelvin as Director	For
IMI Plc	United Kingdom	04-maj-23 Management	5	Director Election	Re-elect Thomas Thune Andersen as Director	For
IMI Plc	United Kingdom	04-maj-23 Management	6	Director Election	Re-elect Caroline Dowling as Director	For
IMI Plc	United Kingdom	04-maj-23 Management	7	Director Election	Re-elect Katie Jackson as Director	For
IMI Plc	United Kingdom	04-maj-23 Management	8	Director Election	Re-elect Ajai Puri as Director	For
IMI Plc	United Kingdom	04-maj-23 Management	9	Director Election	Re-elect Isobel Sharp as Director	For
IMI Plc	United Kingdom	04-maj-23 Management	10	Director Election	Re-elect Daniel Shook as Director	For
IMI Plc	United Kingdom	04-maj-23 Management	11	Director Election	Re-elect Roy Twite as Director	For
IMI Plc	United Kingdom	04-maj-23 Management	12	Auditor Related	Reappoint Deloitte LLP as Auditors	For
IMI Plc	United Kingdom	04-maj-23 Management	13	Auditor Related	Authorise the Audit Committee to Fix Remuneration of Auditors	For
IMI Plc	United Kingdom	04-maj-23 Management	14	Capital Issuance	Authorise Issue of Equity	Against
IMI Plc	United Kingdom	04-maj-23 Management	15	Political Spending	Authorise UK Political Donations and Expenditure	For
IMI Plc	United Kingdom	04-maj-23 Management	A	Capital Issuance	Authorise Issue of Equity without Pre-emptive Rights	For
IMI Plc	United Kingdom	04-maj-23 Management	B	Capital Issuance	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition	For
IMI Plc	United Kingdom	04-maj-23 Management	C	Capital Structure - Repurchase	Authorise Market Purchase of Ordinary Shares	For
IMI Plc	United Kingdom	04-maj-23 Management	D	Takeover - Other	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
AMETEK, Inc.	USA	04-maj-23 Management	1a	Director Election	Elect Director Thomas A. Amato	For
AMETEK, Inc.	USA	04-maj-23 Management	1b	Director Election	Elect Director Anthony J. Conti	For
AMETEK, Inc.	USA	04-maj-23 Management	1c	Director Election	Elect Director Gretchen W. McClain	For
AMETEK, Inc.	USA	04-maj-23 Management	2	Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	Abstain
AMETEK, Inc.	USA	04-maj-23 Management	3	Remuneration Policy & Implementation	Advisory Vote on Say on Pay Frequency	One Year
AMETEK, Inc.	USA	04-maj-23 Management	4	Auditor Related	Ratify Ernst & Young LLP as Auditors	For
AAK AB	Sweden	04-maj-23 Management	1	Formalities	Open Meeting	n/a
AAK AB	Sweden	04-maj-23 Management	2	Formalities	Elect Chairman of Meeting	For
AAK AB	Sweden	04-maj-23 Management	3	Formalities	Prepare and Approve List of Shareholders	For
AAK AB	Sweden	04-maj-23 Management	4	Formalities	Approve Agenda of Meeting	For
AAK AB	Sweden	04-maj-23 Management	5	Formalities	Designate Inspector(s) of Minutes of Meeting	n/a
AAK AB	Sweden	04-maj-23 Management	6	Formalities	Acknowledge Proper Convening of Meeting	For
AAK AB	Sweden	04-maj-23 Management	7	Routine Business	Receive President's Report	n/a
AAK AB	Sweden	04-maj-23 Management	8	Routine Business	Receive Financial Statements and Statutory Reports	n/a
AAK AB	Sweden	04-maj-23 Management	9.a	Routine Business	Accept Financial Statements and Statutory Reports	For
AAK AB	Sweden	04-maj-23 Management	9.b	Routine Business	Approve Allocation of Income and Dividends of SEK 2.75 Per Share	For
AAK AB	Sweden	04-maj-23 Management	9.c1	Discharge	Approve Discharge of Georg Brunstam	For
AAK AB	Sweden	04-maj-23 Management	9.c2	Discharge	Approve Discharge of Gun Nilsson	For
AAK AB	Sweden	04-maj-23 Management	9.c3	Discharge	Approve Discharge of Marianne Kirkegaard	For
AAK AB	Sweden	04-maj-23 Management	9.c4	Discharge	Approve Discharge of Marta Schorling Andreen	For
AAK AB	Sweden	04-maj-23 Management	9.c5	Discharge	Approve Discharge of Patrik Andersson	For
AAK AB	Sweden	04-maj-23 Management	9.c6	Discharge	Approve Discharge of David Alfredsson	For
AAK AB	Sweden	04-maj-23 Management	9.c7	Discharge	Approve Discharge of Lena Nilsson	For
AAK AB	Sweden	04-maj-23 Management	9.c8	Discharge	Approve Discharge of Mikael Myhre	For
AAK AB	Sweden	04-maj-23 Management	9.c9	Discharge	Approve Discharge of Leif Hakansson	For
AAK AB	Sweden	04-maj-23 Management	9.c10	Discharge	Approve Discharge of Johan Westman	For
AAK AB	Sweden	04-maj-23 Management	10	Board Related	Determine Number of Members (7) and Deputy Members (0) of Board	For
AAK AB	Sweden	04-maj-23 Management	11.1	Directors' Compensation	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For
AAK AB	Sweden	04-maj-23 Management	11.2	Auditor Related	Approve Remuneration of Auditors	For
AAK AB	Sweden	04-maj-23 Management	12.1	Director Election	Reelect Marianne Kirkegaard as Director	For
AAK AB	Sweden	04-maj-23 Management	12.2	Director Election	Reelect Marta Schorling Andreen as Director	For
AAK AB	Sweden	04-maj-23 Management	12.3	Director Election	Reelect Patrik Andersson as Director	For
AAK AB	Sweden	04-maj-23 Management	12.4	Director Election	Reelect Georg Brunstam as Director	For
AAK AB	Sweden	04-maj-23 Management	12.5	Director Election	Reelect Nils-Johan Andersson as Director	For

AAK AB	Sweden	04-maj-23 Management	12.6	Director Election	Elect Fabienne Saadane-Oaks as Director	For
AAK AB	Sweden	04-maj-23 Management	12.7	Director Election	Elect Ian Roberts as Director	For
AAK AB	Sweden	04-maj-23 Management	12.8	Board Related	Reelect Georg Brunstam as Board Chairman	For
AAK AB	Sweden	04-maj-23 Management	12.9	Auditor Related	Ratify KPMG as Auditors	For
AAK AB	Sweden	04-maj-23 Management	13	Committee Election	Elect Marta Schorling Andreen, Henrik Didner, William McKechnie and Elisabet Jansson as Committee Members	For
AAK AB	Sweden	04-maj-23 Management	14	Remuneration Policy & Implementation	Approve Remuneration Report	For
AAK AB	Sweden	04-maj-23 Management	15	Remuneration Policy & Implementation	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
AAK AB	Sweden	04-maj-23 Management	16	Equity Compensation Plan	Approve Long-Term Incentive Program 2023/2026; Approve Transfer of Shares to Participants	For
AAK AB	Sweden	04-maj-23 Management	17	Capital Issuance	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For
AAK AB	Sweden	04-maj-23 Management	18	Capital Structure - Repurchase	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
AAK AB	Sweden	04-maj-23 Management	19	Formalities	Close Meeting	n/a
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Shareholder	17	Miscellaneous	Request Board to Initiate Plan for Launching Clothing with Fairtrade Label	Against
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Shareholder	19	Health & Safety	Request Company to Disclose Exposure to and Risks of Sourcing GM Cotton, and Sourcing of Cotton	Against
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	1	Formalities	Open Meeting	n/a
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	2	Formalities	Elect Chairman of Meeting	For
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	3	Formalities	Prepare and Approve List of Shareholders	For
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	4	Formalities	Approve Agenda of Meeting	For
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	5	Formalities	Designate Inspector(s) of Minutes of Meeting	n/a
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	6	Formalities	Acknowledge Proper Convening of Meeting	For
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	7	Routine Business	Receive Financial Statements and Statutory Reports	n/a
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	8	Routine Business	Comments by Auditor, Chair of The Board and CEO; Questions from Shareholders to Board	n/a
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	9.a	Routine Business	Accept Financial Statements and Statutory Reports	For
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	9.b	Routine Business	Approve Allocation of Income and Dividends of SEK 6.50	For
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	9.c1	Discharge	Approve Discharge of Board Chair Karl-Johan Persson	For
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	9.c2	Discharge	Approve Discharge of Board Member Stina Bergfors	For
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	9.c3	Discharge	Approve Discharge of Board Member Anders Dahlvig	For
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	9.c4	Discharge	Approve Discharge of Board Member Danica Kragic Jensfelt	For
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	9.c5	Discharge	Approve Discharge of Board Member Lena Patriksson Keller	For
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	9.c6	Discharge	Approve Discharge of Board Member Christian Sievert	For
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	9.c7	Discharge	Approve Discharge of Board Member Erica Wiking Hager	For
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	9.c8	Discharge	Approve Discharge of Board Member Niklas Zennstrom	For
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	9.c9	Discharge	Approve Discharge of Employee Representative Ingrid Godin	For
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	9.c10	Discharge	Approve Discharge of Employee Representative Tim Gahnstrom	For
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	9.c11	Discharge	Approve Discharge of Employee Representative Louise Wikholm	For
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	9.c12	Discharge	Approve Discharge of Employee Representative Margareta Welinder	For
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	9.c13	Discharge	Approve Discharge of Employee Representative Hampus Glanzelius	For
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	9.c14	Discharge	Approve Discharge of Employee Representative Agneta Gustafsson	For
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	9.c15	Discharge	Approve Discharge of CEO Helena Helmersson	For
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	10.1	Board Related	Determine Number of Members (8) and Deputy Members (0) of Board	For
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	10.2	Board Related	Determine Number of Auditors (1) and Deputy Auditors (0)	For
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	11.1	Directors' Compensation	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	11.2	Auditor Related	Approve Remuneration of Auditors	For
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	12.1	Director Election	Reelect Stina Bergfors as Director	For
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	12.2	Director Election	Reelect Anders Dahlvig as Director	For
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	12.3	Director Election	Reelect Danica Kragic Jensfelt as Director	For
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	12.4	Director Election	Reelect Lena Patriksson Keller as Director	For
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	12.5	Director Election	Reelect Karl-Johan Persson as Director	For
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	12.6	Director Election	Reelect Christian Sievert as Director	For
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	12.7	Director Election	Reelect Niklas Zennstrom as Director	For
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	12.8	Director Election	Elect Christina Synnergren as Director	For
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	12.9	Board Related	Reelect Karl-Johan Persson as Board Chair	For
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	13	Auditor Related	Ratify Deloitte as Auditor	For
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	14	Remuneration Policy & Implementation	Approve Remuneration Report	For
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	15	Capital Structure Related	Approve Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves	For
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	16	Capital Structure - Repurchase	Authorize Share Repurchase Program	For
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	21	Formalities	Close Meeting	n/a
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Shareholder	18	Diversity, Equity, & Inclusion	Request Company to Negotiate with Unions and Suppliers to Establish and Manage Ethical Sourcing	Against
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Shareholder	20	Animal Welfare	Report on Slaughter Methods Used in H&M Supply Chain	Against
Kinnevik AB	Sweden	08-maj-23 Shareholder	23	Miscellaneous	Approve Cash Dividend Distribution From 2024 AGM	Against
Kinnevik AB	Sweden	08-maj-23 Management	1	Formalities	Open Meeting	n/a
Kinnevik AB	Sweden	08-maj-23 Management	2	Formalities	Elect Chair of Meeting	For
Kinnevik AB	Sweden	08-maj-23 Management	3	Formalities	Prepare and Approve List of Shareholders	n/a
Kinnevik AB	Sweden	08-maj-23 Management	4	Formalities	Approve Agenda of Meeting	For

Kinnevik AB	Sweden	08-maj-23	Management	5	Formalities	Designate Inspector(s) of Minutes of Meeting	n/a
Kinnevik AB	Sweden	08-maj-23	Management	6	Formalities	Acknowledge Proper Convening of Meeting	For
Kinnevik AB	Sweden	08-maj-23	Management	7	Routine Business	Speech by Board Chair	n/a
Kinnevik AB	Sweden	08-maj-23	Management	8	Routine Business	Speech by the CEO	n/a
Kinnevik AB	Sweden	08-maj-23	Management	9	Routine Business	Receive Financial Statements and Statutory Reports	n/a
Kinnevik AB	Sweden	08-maj-23	Management	10	Routine Business	Accept Financial Statements and Statutory Reports	For
Kinnevik AB	Sweden	08-maj-23	Management	11	Routine Business	Approve Allocation of Income and Omission of Dividends	For
Kinnevik AB	Sweden	08-maj-23	Management	12.a	Discharge	Approve Discharge of James Anderson	For
Kinnevik AB	Sweden	08-maj-23	Management	12.b	Discharge	Approve Discharge of Susanna Campbell	For
Kinnevik AB	Sweden	08-maj-23	Management	12.c	Discharge	Approve Discharge of Harald Mix	For
Kinnevik AB	Sweden	08-maj-23	Management	12.d	Discharge	Approve Discharge of Cecilia Qvist	For
Kinnevik AB	Sweden	08-maj-23	Management	12.e	Discharge	Approve Discharge of Charlotte Stromberg	For
Kinnevik AB	Sweden	08-maj-23	Management	12.f	Discharge	Approve Discharge of Georgi Ganev	For
Kinnevik AB	Sweden	08-maj-23	Management	13	Remuneration Policy & Implementation	Approve Remuneration Report	For
Kinnevik AB	Sweden	08-maj-23	Management	14	Board Related	Determine Number of Members (5) and Deputy Members (0) of Board	For
Kinnevik AB	Sweden	08-maj-23	Management	15	Directors' Compensation	Approve Remuneration of Directors; Approve Remuneration for Committee Work; Ap	For
Kinnevik AB	Sweden	08-maj-23	Management	16.a	Director Election	Reelect James Anderson as Director	For
Kinnevik AB	Sweden	08-maj-23	Management	16.b	Director Election	Reelect Susanna Campbell as Director	For
Kinnevik AB	Sweden	08-maj-23	Management	16.c	Director Election	Reelect Harald Mix as Director	For
Kinnevik AB	Sweden	08-maj-23	Management	16.d	Director Election	Reelect Cecilia Qvist as Director	For
Kinnevik AB	Sweden	08-maj-23	Management	16.e	Director Election	Reelect Charlotte Stomberg as Director	For
Kinnevik AB	Sweden	08-maj-23	Management	17	Board Related	Reelect James Anderson as Board Chair	For
Kinnevik AB	Sweden	08-maj-23	Management	18	Auditor Related	Ratify KPMG AB as Auditors	For
Kinnevik AB	Sweden	08-maj-23	Management	19	Committee Election	Approve Nominating Committee Procedures	For
Kinnevik AB	Sweden	08-maj-23	Management	20	Committee Election	Reelect Hugo Stenbeck, Lawrence Burns, Erik Brandstrom and Marie Klingspor as M	For
Kinnevik AB	Sweden	08-maj-23	Management	21.a	Equity Compensation Plan	Approve Performance Based Share Plan LTIP 2023	For
Kinnevik AB	Sweden	08-maj-23	Management	21.b	Article Amendments	Amend Articles Re: Equity-Related	For
Kinnevik AB	Sweden	08-maj-23	Management	21.c	Equity Compensation Plan	Approve Equity Plan Financing Through Issuance of Shares	For
Kinnevik AB	Sweden	08-maj-23	Management	21.d	Equity Compensation Plan	Approve Equity Plan Financing Through Repurchase of Shares	For
Kinnevik AB	Sweden	08-maj-23	Management	21.e	Equity Compensation Plan	Approve Transfer of Shares in Connection with Incentive Plan	For
Kinnevik AB	Sweden	08-maj-23	Management	21.f	Equity Compensation Plan	Approve Transfer of Shares in Connection with Incentive Plan	For
Kinnevik AB	Sweden	08-maj-23	Management	22.a	Equity Compensation Plan	Approve Transfer of Shares in Connection with Previous Incentive Plan	For
Kinnevik AB	Sweden	08-maj-23	Management	22.b	Equity Compensation Plan	Approve Equity Plan Financing	For
Kinnevik AB	Sweden	08-maj-23	Management	22.c	Equity Compensation Plan	Approve Equity Plan Financing	For
Kinnevik AB	Sweden	08-maj-23	Management	24	Formalities	Close Meeting	n/a
Acast AB	Sweden	09-maj-23	Management	1	Formalities	Open Meeting	n/a
Acast AB	Sweden	09-maj-23	Management	2	Formalities	Elect Elin Ljungstrom as Chair of Meeting	For
Acast AB	Sweden	09-maj-23	Management	3	Formalities	Prepare and Approve List of Shareholders	n/a
Acast AB	Sweden	09-maj-23	Management	4	Formalities	Approve Agenda of Meeting	For
Acast AB	Sweden	09-maj-23	Management	5	Formalities	Designate Inspector(s) of Minutes of Meeting	n/a
Acast AB	Sweden	09-maj-23	Management	6	Formalities	Acknowledge Proper Convening of Meeting	For
Acast AB	Sweden	09-maj-23	Management	7	Routine Business	Receive Board Chair Report	n/a
Acast AB	Sweden	09-maj-23	Management	8	Routine Business	Receive CEO's Report	n/a
Acast AB	Sweden	09-maj-23	Management	9	Routine Business	Receive Financial Statements and Statutory Reports	n/a
Acast AB	Sweden	09-maj-23	Management	10.a	Routine Business	Accept Financial Statements and Statutory Reports	For
Acast AB	Sweden	09-maj-23	Management	10.b	Routine Business	Approve Allocation of Income and Omission of Dividends	For
Acast AB	Sweden	09-maj-23	Management	10.c1	Discharge	Approve Discharge of Andrea Gisle Joosen	For
Acast AB	Sweden	09-maj-23	Management	10.c2	Discharge	Approve Discharge of John Harrobin	For
Acast AB	Sweden	09-maj-23	Management	10.c3	Discharge	Approve Discharge of Hjalmar Didrikson	For
Acast AB	Sweden	09-maj-23	Management	10.c4	Discharge	Approve Discharge of Jonas von Hedenberg	For
Acast AB	Sweden	09-maj-23	Management	10.c5	Discharge	Approve Discharge of Bjorn Jeffery	For
Acast AB	Sweden	09-maj-23	Management	10.c6	Discharge	Approve Discharge of Leemon Wu	For
Acast AB	Sweden	09-maj-23	Management	10.c7	Discharge	Approve Discharge of Samantha Skey	For
Acast AB	Sweden	09-maj-23	Management	10.c8	Discharge	Approve Discharge of CEO Ross Adams	For
Acast AB	Sweden	09-maj-23	Management	11	Remuneration Policy & Implementation	Approve Remuneration Report	For
Acast AB	Sweden	09-maj-23	Management	12	Board Related	Determine Number of Members (6) and Deputy Members (0) of Board	For
Acast AB	Sweden	09-maj-23	Management	13.a	Directors' Compensation	Approve Remuneration of Directors and Chair; Approve Remuneration for Committee	For
Acast AB	Sweden	09-maj-23	Management	13.b	Auditor Related	Approve Remuneration of Auditors	For
Acast AB	Sweden	09-maj-23	Management	14.1a	Director Election	Reelect Bjorn Jeffery as Director	For
Acast AB	Sweden	09-maj-23	Management	14.1b	Director Election	Reelect Hjalmar Didrikson as Director	For
Acast AB	Sweden	09-maj-23	Management	14.1c	Director Election	Reelect John Harrobin as Director	For
Acast AB	Sweden	09-maj-23	Management	14.1d	Director Election	Reelect Jonas von Hedenberg as Director	For
Acast AB	Sweden	09-maj-23	Management	14.1e	Director Election	Reelect Leemon Wu as Director	For

Acast AB	Sweden	09-maj-23	Management	14.1f	Director Election	Reelect Samantha Skey as Director	For
Acast AB	Sweden	09-maj-23	Management	14.2	Board Related	Reelect John Harrobin as Board Chair	For
Acast AB	Sweden	09-maj-23	Management	15	Auditor Related	Ratify KPMG AB as Auditor	For
Acast AB	Sweden	09-maj-23	Management	16	Committee Election	Approve Instructions for Nominating Committee	For
Acast AB	Sweden	09-maj-23	Management	17	Remuneration Policy & Implementation	Approve Remuneration Policy And Other Terms of Employment For Executive Mana	For
Acast AB	Sweden	09-maj-23	Management	18.a	Equity Compensation Plan	Approve Incentive Plan for Key Employees	Against
Acast AB	Sweden	09-maj-23	Management	18.b	Equity Compensation Plan	Approve Issuance of Warrants	For
Acast AB	Sweden	09-maj-23	Management	18.c	Equity Compensation Plan	Approve Transfer of Warrants to Participants	For
Acast AB	Sweden	09-maj-23	Management	19	Capital Issuance	Approve Creation of Pool of Capital without Preemptive Rights	For
Spirax-Sarco Engineering Plc	United Kingdom	10-maj-23	Management	1	Routine Business	Accept Financial Statements and Statutory Reports	For
Spirax-Sarco Engineering Plc	United Kingdom	10-maj-23	Management	2	Remuneration Policy & Implementation	Approve Remuneration Policy	For
Spirax-Sarco Engineering Plc	United Kingdom	10-maj-23	Management	3	Remuneration Policy & Implementation	Approve Remuneration Report	For
Spirax-Sarco Engineering Plc	United Kingdom	10-maj-23	Management	4	Routine Business	Approve Final Dividend	For
Spirax-Sarco Engineering Plc	United Kingdom	10-maj-23	Management	5	Auditor Related	Reappoint Deloitte LLP as Auditors	For
Spirax-Sarco Engineering Plc	United Kingdom	10-maj-23	Management	6	Auditor Related	Authorise Board to Fix Remuneration of Auditors	For
Spirax-Sarco Engineering Plc	United Kingdom	10-maj-23	Management	7	Director Election	Re-elect Jamie Pike as Director	For
Spirax-Sarco Engineering Plc	United Kingdom	10-maj-23	Management	8	Director Election	Re-elect Nicholas Anderson as Director	For
Spirax-Sarco Engineering Plc	United Kingdom	10-maj-23	Management	9	Director Election	Re-elect Nimesh Patel as Director	For
Spirax-Sarco Engineering Plc	United Kingdom	10-maj-23	Management	10	Director Election	Re-elect Angela Archon as Director	For
Spirax-Sarco Engineering Plc	United Kingdom	10-maj-23	Management	11	Director Election	Re-elect Peter France as Director	For
Spirax-Sarco Engineering Plc	United Kingdom	10-maj-23	Management	12	Director Election	Re-elect Richard Gillingwater as Director	For
Spirax-Sarco Engineering Plc	United Kingdom	10-maj-23	Management	13	Director Election	Re-elect Caroline Johnstone as Director	For
Spirax-Sarco Engineering Plc	United Kingdom	10-maj-23	Management	14	Director Election	Re-elect Jane Kingston as Director	For
Spirax-Sarco Engineering Plc	United Kingdom	10-maj-23	Management	15	Director Election	Re-elect Kevin Thompson as Director	For
Spirax-Sarco Engineering Plc	United Kingdom	10-maj-23	Management	16	Capital Issuance	Authorise Issue of Equity	Against
Spirax-Sarco Engineering Plc	United Kingdom	10-maj-23	Management	17	Routine Business	Approve Scrip Dividend Program	For
Spirax-Sarco Engineering Plc	United Kingdom	10-maj-23	Management	18	Equity Compensation Plan	Approve Performance Share Plan	For
Spirax-Sarco Engineering Plc	United Kingdom	10-maj-23	Management	19	Capital Issuance	Authorise Issue of Equity without Pre-emptive Rights	For
Spirax-Sarco Engineering Plc	United Kingdom	10-maj-23	Management	20	Capital Structure - Repurchase	Authorise Market Purchase of Ordinary Shares	For
Autoliv, Inc.	USA	11-maj-23	Management	1.1	Director Election	Elect Director Mikael Bratt	For
Autoliv, Inc.	USA	11-maj-23	Management	1.2	Director Election	Elect Director Laurie Brfas	For
Autoliv, Inc.	USA	11-maj-23	Management	1.3	Director Election	Elect Director Jan Carlson	For
Autoliv, Inc.	USA	11-maj-23	Management	1.4	Director Election	Elect Director Hasse Johansson	For
Autoliv, Inc.	USA	11-maj-23	Management	1.5	Director Election	Elect Director Leif Johansson	For
Autoliv, Inc.	USA	11-maj-23	Management	1.6	Director Election	Elect Director Franz-Josef Kortum	For
Autoliv, Inc.	USA	11-maj-23	Management	1.7	Director Election	Elect Director Frederic Lissalde	For
Autoliv, Inc.	USA	11-maj-23	Management	1.8	Director Election	Elect Director Xiaozhi Liu	For
Autoliv, Inc.	USA	11-maj-23	Management	1.9	Director Election	Elect Director Gustav Lundgren	For
Autoliv, Inc.	USA	11-maj-23	Management	1.10	Director Election	Elect Director Martin Lundstedt	For
Autoliv, Inc.	USA	11-maj-23	Management	1.11	Director Election	Elect Director Thaddeus J. "Ted" Senko	For
Autoliv, Inc.	USA	11-maj-23	Management	2	Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Autoliv, Inc.	USA	11-maj-23	Management	3	Remuneration Policy & Implementation	Advisory Vote on Say on Pay Frequency	One Year
Autoliv, Inc.	USA	11-maj-23	Management	4	Auditor Related	Ratify Ernst & Young AB as Auditors	For
Duerr AG	Germany	12-maj-23	Management	1	Routine Business	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Votir	n/a
Duerr AG	Germany	12-maj-23	Management	2	Routine Business	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For
Duerr AG	Germany	12-maj-23	Management	3	Discharge	Approve Discharge of Management Board for Fiscal Year 2022	For
Duerr AG	Germany	12-maj-23	Management	4	Discharge	Approve Discharge of Supervisory Board for Fiscal Year 2022	For
Duerr AG	Germany	12-maj-23	Management	5	Auditor Related	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim	For
Duerr AG	Germany	12-maj-23	Management	6	Director Election	Elect Markus Kerber to the Supervisory Board	For
Duerr AG	Germany	12-maj-23	Management	7	Remuneration Policy & Implementation	Approve Remuneration Report	Against
Duerr AG	Germany	12-maj-23	Management	8	Remuneration Policy & Implementation	Approve Remuneration Policy for the Management Board	For
Duerr AG	Germany	12-maj-23	Management	9	Remuneration Policy & Implementation	Approve Remuneration Policy for the Supervisory Board	For
Duerr AG	Germany	12-maj-23	Management	10.1	Routine Business	Approve Virtual-Only Shareholder Meetings Until 2025	For
Duerr AG	Germany	12-maj-23	Management	10.2	Article Amendments	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annua	For
Duerr AG	Germany	12-maj-23	Management	11	Capital Structure - Repurchase	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchas	For
Duerr AG	Germany	12-maj-23	Management	12	Capital Issuance	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with	For
Duerr AG	Germany	12-maj-23	Management	13	Capital Issuance	Approve Creation of EUR 53.1 Million Pool of Authorized Capital with or without Excl	Against
NIBE Industrier AB	Sweden	16-maj-23	Management	1	Formalities	Open Meeting	n/a
NIBE Industrier AB	Sweden	16-maj-23	Management	2	Formalities	Elect Chair of Meeting	For
NIBE Industrier AB	Sweden	16-maj-23	Management	3	Formalities	Prepare and Approve List of Shareholders	For
NIBE Industrier AB	Sweden	16-maj-23	Management	4	Formalities	Approve Agenda of Meeting	For
NIBE Industrier AB	Sweden	16-maj-23	Management	5	Formalities	Designate Inspector(s) of Minutes of Meeting	For
NIBE Industrier AB	Sweden	16-maj-23	Management	6	Formalities	Acknowledge Proper Convening of Meeting	For

NIBE Industrier AB	Sweden	16-maj-23	Management	7	Routine Business	Receive President's Report	n/a
NIBE Industrier AB	Sweden	16-maj-23	Management	8	Routine Business	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on A/n/a	n/a
NIBE Industrier AB	Sweden	16-maj-23	Management	9.a	Routine Business	Accept Financial Statements and Statutory Reports	For
NIBE Industrier AB	Sweden	16-maj-23	Management	9.b	Routine Business	Approve Allocation of Income and Dividends of SEK 0.65 Per Share	For
NIBE Industrier AB	Sweden	16-maj-23	Management	9.c	Discharge	Approve Discharge of Board and President	For
NIBE Industrier AB	Sweden	16-maj-23	Management	10	Board Related	Determine Number of Members (7) and Deputy Members (0) of Board	For
NIBE Industrier AB	Sweden	16-maj-23	Management	11	Board Related	Determine Number of Auditors (1) and Deputy Auditors (0)	For
NIBE Industrier AB	Sweden	16-maj-23	Management	12	Directors' Compensation	Approve Remuneration of Directors; Approve Remuneration of Auditors	For
NIBE Industrier AB	Sweden	16-maj-23	Management	13	Director Election - Bundled	Reelect Georg Brunstam, Jenny Larsson, Gerteric Lindquist, Hans Linnarson (Chair)	For
NIBE Industrier AB	Sweden	16-maj-23	Management	14	Auditor Related	Ratify KPMG as Auditors	For
NIBE Industrier AB	Sweden	16-maj-23	Management	15	Remuneration Policy & Implementation	Approve Remuneration Report	For
NIBE Industrier AB	Sweden	16-maj-23	Management	16	Capital Issuance	Approve Creation of Pool of Capital without Preemptive Rights	For
NIBE Industrier AB	Sweden	16-maj-23	Management	17	Remuneration Policy & Implementation	Approve Remuneration Policy And Other Terms of Employment For Executive Mana	For
NIBE Industrier AB	Sweden	16-maj-23	Management	18	Formalities	Close Meeting	n/a
Sinch AB	Sweden	17-maj-23	Management	1	Formalities	Open Meeting	n/a
Sinch AB	Sweden	17-maj-23	Management	2	Formalities	Elect Chairman of Meeting	For
Sinch AB	Sweden	17-maj-23	Management	3	Formalities	Designate Inspector(s) of Minutes of Meeting	For
Sinch AB	Sweden	17-maj-23	Management	4	Formalities	Prepare and Approve List of Shareholders	For
Sinch AB	Sweden	17-maj-23	Management	5	Formalities	Approve Agenda of Meeting	For
Sinch AB	Sweden	17-maj-23	Management	6	Formalities	Acknowledge Proper Convening of Meeting	For
Sinch AB	Sweden	17-maj-23	Management	7	Routine Business	Receive Financial Statements and Statutory Reports	n/a
Sinch AB	Sweden	17-maj-23	Management	8.a	Routine Business	Accept Financial Statements and Statutory Reports	For
Sinch AB	Sweden	17-maj-23	Management	8.b	Routine Business	Approve Allocation of Income and Omission of Dividends	For
Sinch AB	Sweden	17-maj-23	Management	8.c1	Discharge	Approve Discharge of Erik Froberg	For
Sinch AB	Sweden	17-maj-23	Management	8.c2	Discharge	Approve Discharge of Bjorn Zethraeus	For
Sinch AB	Sweden	17-maj-23	Management	8.c3	Discharge	Approve Discharge of Bridget Cosgrave	For
Sinch AB	Sweden	17-maj-23	Management	8.c4	Discharge	Approve Discharge of Hudson Smith	For
Sinch AB	Sweden	17-maj-23	Management	8.c5	Discharge	Approve Discharge of Johan Stuart	For
Sinch AB	Sweden	17-maj-23	Management	8.c6	Discharge	Approve Discharge of Renee Robinson Stromberg	For
Sinch AB	Sweden	17-maj-23	Management	8.c7	Discharge	Approve Discharge of Luciana Carvalho	For
Sinch AB	Sweden	17-maj-23	Management	8.c8	Discharge	Approve Discharge of CEO Johan Hedberg	For
Sinch AB	Sweden	17-maj-23	Management	8.c9	Discharge	Approve Discharge of CEO Oscar Werner	For
Sinch AB	Sweden	17-maj-23	Management	8.c10	Discharge	Approve Discharge of Deputy CEO Robert Gerstmann	For
Sinch AB	Sweden	17-maj-23	Management	9.1	Board Related	Determine Number of Members (6) and Deputy Members (0) of Board	For
Sinch AB	Sweden	17-maj-23	Management	9.2	Board Related	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Sinch AB	Sweden	17-maj-23	Management	10.1	Directors' Compensation	Approve Remuneration of Directors ; Approve Remuneration for Committee Work	For
Sinch AB	Sweden	17-maj-23	Management	10.2	Auditor Related	Approve Remuneration of Auditors	For
Sinch AB	Sweden	17-maj-23	Management	11.1	Director Election	Reelect Erik Froberg as Director (Chair)	For
Sinch AB	Sweden	17-maj-23	Management	11.2	Director Election	Reelect Renee Robinson Stromberg as Director	For
Sinch AB	Sweden	17-maj-23	Management	11.3	Director Election	Reelect Johan Stuart as Director	For
Sinch AB	Sweden	17-maj-23	Management	11.4	Director Election	Reelect Bjorn Zethraeus as Director	For
Sinch AB	Sweden	17-maj-23	Management	11.5	Director Election	Reelect Bridget Cosgrave as Director	For
Sinch AB	Sweden	17-maj-23	Management	11.6	Director Election	Reelect Hudson Smith as Director	For
Sinch AB	Sweden	17-maj-23	Management	11.7	Auditor Related	Ratify Deloitte AB as Auditors	For
Sinch AB	Sweden	17-maj-23	Management	12	Committee Election	Authorize Nominating Committee Instructions	For
Sinch AB	Sweden	17-maj-23	Management	13	Remuneration Policy & Implementation	Approve Remuneration Policy And Other Terms of Employment For Executive Mana	For
Sinch AB	Sweden	17-maj-23	Management	14	Remuneration Policy & Implementation	Approve Remuneration Report	For
Sinch AB	Sweden	17-maj-23	Management	15	Capital Issuance	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For
Sinch AB	Sweden	17-maj-23	Management	16	Equity Compensation Plan	Approve Warrant Plan LTI 2023 for Key Employees	For
Sinch AB	Sweden	17-maj-23	Management	17	Formalities	Close Meeting	n/a
Sampo Oyj	Finland	17-maj-23	Management	1	Formalities	Open Meeting	n/a
Sampo Oyj	Finland	17-maj-23	Management	2	Formalities	Call the Meeting to Order	n/a
Sampo Oyj	Finland	17-maj-23	Management	3	Formalities	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	n/a
Sampo Oyj	Finland	17-maj-23	Management	4	Formalities	Acknowledge Proper Convening of Meeting	n/a
Sampo Oyj	Finland	17-maj-23	Management	5	Formalities	Prepare and Approve List of Shareholders	n/a
Sampo Oyj	Finland	17-maj-23	Management	6	Routine Business	Receive Financial Statements and Statutory Reports; Receive Board's Report; Recein/a	n/a
Sampo Oyj	Finland	17-maj-23	Management	7	Routine Business	Accept Financial Statements and Statutory Reports	For
Sampo Oyj	Finland	17-maj-23	Management	8	Routine Business	Approve Allocation of Income and Dividends of EUR 2.60 Per Share	For
Sampo Oyj	Finland	17-maj-23	Management	9	Discharge	Approve Discharge of Board and President	For
Sampo Oyj	Finland	17-maj-23	Management	10	Remuneration Policy & Implementation	Approve Remuneration Report (Advisory Vote)	For
Sampo Oyj	Finland	17-maj-23	Management	11	Directors' Compensation	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For
Sampo Oyj	Finland	17-maj-23	Management	12	Board Related	Fix Number of Directors at Ten	For
Sampo Oyj	Finland	17-maj-23	Management	13	Director Election - Bundled	Reelect Clausen, Fiona Clutterbuck, Georg Ehrnrooth, Jannica Fagerholm, Johanna	For

Sampo Oyj	Finland	17-maj-23	Management	14	Auditor Related	Approve Remuneration of Auditor	For
Sampo Oyj	Finland	17-maj-23	Management	15	Auditor Related	Ratify Deloitte as Auditor	For
Sampo Oyj	Finland	17-maj-23	Management	16	Corporate Transactions/Reorganization	Approve Demerger Plan	For
Sampo Oyj	Finland	17-maj-23	Management	17	Article Amendments	Amend Articles Re: Business Area of the Company; Classes of Shares; Annual Gen	For
Sampo Oyj	Finland	17-maj-23	Management	18	Routine Business	Allow Shareholder Meetings to be Held by Electronic Means Only	Against
Sampo Oyj	Finland	17-maj-23	Management	19	Capital Structure - Repurchase	Authorize Share Repurchase Program	For
Sampo Oyj	Finland	17-maj-23	Management	20	Capital Structure Related	Authorize Board of Directors to resolve upon a Share Issue without Payment	For
Sampo Oyj	Finland	17-maj-23	Management	21	Formalities	Close Meeting	n/a
Amphenol Corporation	USA	18-maj-23	Management	1.1	Director Election	Elect Director Nancy A. Altobello	For
Amphenol Corporation	USA	18-maj-23	Management	1.2	Director Election	Elect Director David P. Falck	For
Amphenol Corporation	USA	18-maj-23	Management	1.3	Director Election	Elect Director Edward G. Jepsen	For
Amphenol Corporation	USA	18-maj-23	Management	1.4	Director Election	Elect Director Rita S. Lane	For
Amphenol Corporation	USA	18-maj-23	Management	1.5	Director Election	Elect Director Robert A. Livingston	For
Amphenol Corporation	USA	18-maj-23	Management	1.6	Director Election	Elect Director Martin H. Loeffler	For
Amphenol Corporation	USA	18-maj-23	Management	1.7	Director Election	Elect Director R. Adam Norwilt	For
Amphenol Corporation	USA	18-maj-23	Management	1.8	Director Election	Elect Director Prahlad Singh	For
Amphenol Corporation	USA	18-maj-23	Management	1.9	Director Election	Elect Director Anne Clarke Wolff	For
Amphenol Corporation	USA	18-maj-23	Management	2	Auditor Related	Ratify Deloitte & Touche LLP as Auditors	For
Amphenol Corporation	USA	18-maj-23	Management	3	Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Amphenol Corporation	USA	18-maj-23	Management	4	Remuneration Policy & Implementation	Advisory Vote on Say on Pay Frequency	One Year
Amphenol Corporation	USA	18-maj-23	Shareholder	5	Political Spending	Report on Political Contributions and Expenditures	For
AutoStore Holdings Ltd.	Bermuda	23-maj-23	Management	1	Formalities	Elect Chairman of Meeting	For
AutoStore Holdings Ltd.	Bermuda	23-maj-23	Management	2	Formalities	Designate Inspector(s) of Minutes of Meeting	For
AutoStore Holdings Ltd.	Bermuda	23-maj-23	Management	3	Formalities	Approve Notice of Meeting and Agenda	For
AutoStore Holdings Ltd.	Bermuda	23-maj-23	Management	4	Routine Business	Accept Financial Statements and Statutory Reports	For
AutoStore Holdings Ltd.	Bermuda	23-maj-23	Management	5	Auditor Related	Approve Deloitte as Auditor and Authorize Board to Fix Their Remuneration	For
AutoStore Holdings Ltd.	Bermuda	23-maj-23	Management	6	Routine Business	Receive Company's Corporate Governance Statement	n/a
AutoStore Holdings Ltd.	Bermuda	23-maj-23	Management	7	Remuneration Policy & Implementation	Approve Remuneration Report	Against
AutoStore Holdings Ltd.	Bermuda	23-maj-23	Management	8	Miscellaneous	Confirmation of Acts	For
Cantargia AB	Sweden	23-maj-23	Management	1	Formalities	Open Meeting	n/a
Cantargia AB	Sweden	23-maj-23	Management	2	Formalities	Elect Chairman of Meeting	For
Cantargia AB	Sweden	23-maj-23	Management	3	Formalities	Prepare and Approve List of Shareholders	For
Cantargia AB	Sweden	23-maj-23	Management	4	Formalities	Approve Agenda of Meeting	For
Cantargia AB	Sweden	23-maj-23	Management	5	Formalities	Designate Inspector(s) of Minutes of Meeting	For
Cantargia AB	Sweden	23-maj-23	Management	6	Formalities	Acknowledge Proper Convening of Meeting	For
Cantargia AB	Sweden	23-maj-23	Management	7	Routine Business	Receive Financial Statements and Statutory Reports	n/a
Cantargia AB	Sweden	23-maj-23	Management	8.a	Routine Business	Accept Financial Statements and Statutory Reports	For
Cantargia AB	Sweden	23-maj-23	Management	8.b	Routine Business	Approve Allocation of Income and Omission of Dividends	For
Cantargia AB	Sweden	23-maj-23	Management	8.c	Discharge	Approve Discharge of Board and President	For
Cantargia AB	Sweden	23-maj-23	Management	9	Board Related	Determine Number of Members (5) and Deputy Members (0) of Board; Determine Nu	For
Cantargia AB	Sweden	23-maj-23	Management	10	Directors' Compensation	Approve Remuneration of Directors; Approve Remuneration for Committee Work; Ap	For
Cantargia AB	Sweden	23-maj-23	Management	11.a	Director Election	Reelect Magnus Persson as Director	For
Cantargia AB	Sweden	23-maj-23	Management	11.b	Director Election	Reelect Anders Martin-Lof as Director	For
Cantargia AB	Sweden	23-maj-23	Management	11.c	Director Election	Reelect Flavia Borellini as Director	For
Cantargia AB	Sweden	23-maj-23	Management	11.d	Director Election	Reelect Magnus Nilsson as Director	For
Cantargia AB	Sweden	23-maj-23	Management	11.e	Director Election	Reelect Damian Marron as Director	For
Cantargia AB	Sweden	23-maj-23	Management	11.f	Board Related	Reelect Magnus Persson as Board Chairman	For
Cantargia AB	Sweden	23-maj-23	Management	11.g	Auditor Related	Ratify PricewaterhouseCoopers AB as Auditor	For
Cantargia AB	Sweden	23-maj-23	Management	12	Committee Election	Authorize Chairman of Board and Representatives of Three of Company's Largest S	For
Cantargia AB	Sweden	23-maj-23	Management	13	Remuneration Policy & Implementation	Approve Remuneration Report	For
Cantargia AB	Sweden	23-maj-23	Management	14	Article Amendments	Amend Articles Re: Set Minimum and Maximum Share Capital; Set Minimum and Me	For
Cantargia AB	Sweden	23-maj-23	Management	15	Equity Compensation Plan	Approve Share Based Incentive Scheme for Senior Executives and Key Employees	For
Cantargia AB	Sweden	23-maj-23	Management	16	Equity Compensation Plan	Approve Employee Option Program 2023/2026	For
Cantargia AB	Sweden	23-maj-23	Management	17	Capital Issuance	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For
Cantargia AB	Sweden	23-maj-23	Management	18	Formalities	Close Meeting	n/a
Epiroc AB	Sweden	23-maj-23	Management	1	Formalities	Open Meeting; Elect Chairman of Meeting	For
Epiroc AB	Sweden	23-maj-23	Management	2	Formalities	Designate Inspector(s) of Minutes of Meeting	n/a
Epiroc AB	Sweden	23-maj-23	Management	3	Formalities	Prepare and Approve List of Shareholders	n/a
Epiroc AB	Sweden	23-maj-23	Management	4	Formalities	Approve Agenda of Meeting	For
Epiroc AB	Sweden	23-maj-23	Management	5	Formalities	Acknowledge Proper Convening of Meeting	For
Epiroc AB	Sweden	23-maj-23	Management	6	Routine Business	Receive Financial Statements and Statutory Reports	n/a
Epiroc AB	Sweden	23-maj-23	Management	7	Routine Business	Receive President's Report	n/a
Epiroc AB	Sweden	23-maj-23	Management	8.a	Routine Business	Accept Financial Statements and Statutory Reports	For

Epiroc AB	Sweden	23-maj-23 Management	8.b1	Discharge	Approve Discharge of Anthea Bath	For
Epiroc AB	Sweden	23-maj-23 Management	8.b2	Discharge	Approve Discharge of Lennart Evrell	For
Epiroc AB	Sweden	23-maj-23 Management	8.b3	Discharge	Approve Discharge of Johan Forssell	For
Epiroc AB	Sweden	23-maj-23 Management	8.b4	Discharge	Approve Discharge of Helena Hedblom (as Board Member)	For
Epiroc AB	Sweden	23-maj-23 Management	8.b5	Discharge	Approve Discharge of Jeane Hull	For
Epiroc AB	Sweden	23-maj-23 Management	8.b6	Discharge	Approve Discharge of Ronnie Leten	For
Epiroc AB	Sweden	23-maj-23 Management	8.b7	Discharge	Approve Discharge of Ulla Litzen	For
Epiroc AB	Sweden	23-maj-23 Management	8.b8	Discharge	Approve Discharge of Sigurd Mareels	For
Epiroc AB	Sweden	23-maj-23 Management	8.b9	Discharge	Approve Discharge of Astrid Skarheim Onsum	For
Epiroc AB	Sweden	23-maj-23 Management	8.b10	Discharge	Approve Discharge of Anders Ullberg	For
Epiroc AB	Sweden	23-maj-23 Management	8.b11	Discharge	Approve Discharge of Kristina Kanestad	For
Epiroc AB	Sweden	23-maj-23 Management	8.b12	Discharge	Approve Discharge of Daniel Rundgren	For
Epiroc AB	Sweden	23-maj-23 Management	8.b13	Discharge	Approve Discharge of CEO Helena Hedblom	For
Epiroc AB	Sweden	23-maj-23 Management	8.c	Routine Business	Approve Allocation of Income and Dividends of SEK 3.40 Per Share	For
Epiroc AB	Sweden	23-maj-23 Management	8.d	Remuneration Policy & Implementation	Approve Remuneration Report	For
Epiroc AB	Sweden	23-maj-23 Management	9.a	Board Related	Determine Number of Members (9) and Deputy Members of Board (0)	For
Epiroc AB	Sweden	23-maj-23 Management	9.b	Board Related	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Epiroc AB	Sweden	23-maj-23 Management	10.a1	Director Election	Reelect Anthea Bath as Director	For
Epiroc AB	Sweden	23-maj-23 Management	10.a2	Director Election	Reelect Lennart Evrell as Director	For
Epiroc AB	Sweden	23-maj-23 Management	10.a3	Director Election	Reelect Johan Forssell as Director	For
Epiroc AB	Sweden	23-maj-23 Management	10.a4	Director Election	Reelect Helena Hedblom as Director	For
Epiroc AB	Sweden	23-maj-23 Management	10.a5	Director Election	Reelect Jeane Hull as Director	For
Epiroc AB	Sweden	23-maj-23 Management	10.a6	Director Election	Reelect Ronnie Leten as Director	For
Epiroc AB	Sweden	23-maj-23 Management	10.a7	Director Election	Reelect Ulla Litzen as Director	For
Epiroc AB	Sweden	23-maj-23 Management	10.a8	Director Election	Reelect Sigurd Mareels as Director	For
Epiroc AB	Sweden	23-maj-23 Management	10.a9	Director Election	Reelect Astrid Skarheim Onsum as Director	For
Epiroc AB	Sweden	23-maj-23 Management	10.b	Board Related	Reelect Ronnie Leten as Board Chair	For
Epiroc AB	Sweden	23-maj-23 Management	10.c	Auditor Related	Ratify Ernst & Young as Auditors	For
Epiroc AB	Sweden	23-maj-23 Management	11.a	Directors' Compensation	Approve Remuneration of Directors; Approve Partly Remuneration in Synthetic Shares	For
Epiroc AB	Sweden	23-maj-23 Management	11.b	Auditor Related	Approve Remuneration of Auditors	For
Epiroc AB	Sweden	23-maj-23 Management	12	Equity Compensation Plan	Approve Stock Option Plan 2023 for Key Employees	For
Epiroc AB	Sweden	23-maj-23 Management	13.a	Equity Compensation Plan	Approve Equity Plan Financing Through Repurchase of Class A Shares	For
Epiroc AB	Sweden	23-maj-23 Management	13.b	Equity Compensation Plan	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	For
Epiroc AB	Sweden	23-maj-23 Management	13.c	Equity Compensation Plan	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	For
Epiroc AB	Sweden	23-maj-23 Management	13.d	Equity Compensation Plan	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	For
Epiroc AB	Sweden	23-maj-23 Management	13.e	Equity Compensation Plan	Approve Sale of Class A Shares to Finance Stock Option Plan 2017, 2018, 2019 and 2020	For
Epiroc AB	Sweden	23-maj-23 Management	14	Formalities	Close Meeting	n/a
Amazon.com, Inc.	USA	24-maj-23 Shareholder	6	Climate	Report on Climate Risk in Retirement Plan Options	Against
Amazon.com, Inc.	USA	24-maj-23 Shareholder	10	Climate	Report on Impact of Climate Change Strategy Consistent With Just Transition Guide	For
Amazon.com, Inc.	USA	24-maj-23 Shareholder	12	Climate	Report on Climate Lobbying	For
Amazon.com, Inc.	USA	24-maj-23 Shareholder	22	Pollution	Report on Efforts to Reduce Plastic Use	For
Amazon.com, Inc.	USA	24-maj-23 Shareholder	9	Counter	Report on Government Take Down Requests	Against
Amazon.com, Inc.	USA	24-maj-23 Shareholder	14	Counter	Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	Against
Amazon.com, Inc.	USA	24-maj-23 Shareholder	19	Board Related	Establish a Public Policy Committee	Abstain
Amazon.com, Inc.	USA	24-maj-23 Management	1a	Director Election	Elect Director Jeffrey P. Bezos	For
Amazon.com, Inc.	USA	24-maj-23 Management	1b	Director Election	Elect Director Andrew R. Jassy	For
Amazon.com, Inc.	USA	24-maj-23 Management	1c	Director Election	Elect Director Keith B. Alexander	For
Amazon.com, Inc.	USA	24-maj-23 Management	1d	Director Election	Elect Director Edith W. Cooper	Against
Amazon.com, Inc.	USA	24-maj-23 Management	1e	Director Election	Elect Director Jamie S. Gorelick	For
Amazon.com, Inc.	USA	24-maj-23 Management	1f	Director Election	Elect Director Daniel P. Huttenlocher	Against
Amazon.com, Inc.	USA	24-maj-23 Management	1g	Director Election	Elect Director Judith A. McGrath	Against
Amazon.com, Inc.	USA	24-maj-23 Management	1h	Director Election	Elect Director Indra K. Nooyi	For
Amazon.com, Inc.	USA	24-maj-23 Management	1i	Director Election	Elect Director Jonathan J. Rubinstein	For
Amazon.com, Inc.	USA	24-maj-23 Management	1j	Director Election	Elect Director Patricia Q. Stonesifer	For
Amazon.com, Inc.	USA	24-maj-23 Management	1k	Director Election	Elect Director Wendell P. Weeks	For
Amazon.com, Inc.	USA	24-maj-23 Management	2	Auditor Related	Ratify Ratification of Ernst & Young LLP as Auditors	For
Amazon.com, Inc.	USA	24-maj-23 Management	3	Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Amazon.com, Inc.	USA	24-maj-23 Management	4	Remuneration Policy & Implementation	Advisory Vote on Say on Pay Frequency	One Year
Amazon.com, Inc.	USA	24-maj-23 Management	5	Equity Compensation Plan	Amend Omnibus Stock Plan	Against
Amazon.com, Inc.	USA	24-maj-23 Shareholder	15	Board Related Amendments	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Election	Against
Amazon.com, Inc.	USA	24-maj-23 Shareholder	20	Board Related	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Abstain
Amazon.com, Inc.	USA	24-maj-23 Shareholder	7	Human Rights	Report on Customer Due Diligence	For
Amazon.com, Inc.	USA	24-maj-23 Shareholder	8	Miscellaneous	Revise Transparency Report to Provide Greater Disclosure on Government Requests	For

Amazon.com, Inc.	USA	24-maj-23	Shareholder	11	Miscellaneous	Publish a Tax Transparency Report	For
Amazon.com, Inc.	USA	24-maj-23	Shareholder	13	Diversity, Equity, & Inclusion	Report on Median and Adjusted Gender/Racial Pay Gaps	For
Amazon.com, Inc.	USA	24-maj-23	Shareholder	16	Human Rights	Commission Third Party Assessment on Company's Commitment to Freedom of Ass	For
Amazon.com, Inc.	USA	24-maj-23	Shareholder	17	Human Capital Management	Consider Pay Disparity Between Executives and Other Employees	Against
Amazon.com, Inc.	USA	24-maj-23	Shareholder	18	Animal Welfare	Report on Animal Welfare Standards	Against
Amazon.com, Inc.	USA	24-maj-23	Shareholder	21	Health & Safety	Commission a Third Party Audit on Working Conditions	For
Amazon.com, Inc.	USA	24-maj-23	Shareholder	23	Human Rights	Commission Third Party Study and Report on Risks Associated with Use of Rekogni	For
Thermo Fisher Scientific Inc.	USA	24-maj-23	Management	1a	Director Election	Elect Director Marc N. Casper	Against
Thermo Fisher Scientific Inc.	USA	24-maj-23	Management	1b	Director Election	Elect Director Nelson J. Chai	For
Thermo Fisher Scientific Inc.	USA	24-maj-23	Management	1c	Director Election	Elect Director Ruby R. Chandy	For
Thermo Fisher Scientific Inc.	USA	24-maj-23	Management	1d	Director Election	Elect Director C. Martin Harris	For
Thermo Fisher Scientific Inc.	USA	24-maj-23	Management	1e	Director Election	Elect Director Tyler Jacks	For
Thermo Fisher Scientific Inc.	USA	24-maj-23	Management	1f	Director Election	Elect Director R. Alexandra Keith	For
Thermo Fisher Scientific Inc.	USA	24-maj-23	Management	1g	Director Election	Elect Director James C. Mullen	For
Thermo Fisher Scientific Inc.	USA	24-maj-23	Management	1h	Director Election	Elect Director Lars R. Sorensen	For
Thermo Fisher Scientific Inc.	USA	24-maj-23	Management	1i	Director Election	Elect Director Debora L. Spar	For
Thermo Fisher Scientific Inc.	USA	24-maj-23	Management	1j	Director Election	Elect Director Scott M. Sperling	For
Thermo Fisher Scientific Inc.	USA	24-maj-23	Management	1k	Director Election	Elect Director Dion J. Weisler	For
Thermo Fisher Scientific Inc.	USA	24-maj-23	Management	2	Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Thermo Fisher Scientific Inc.	USA	24-maj-23	Management	3	Remuneration Policy & Implementation	Advisory Vote on Say on Pay Frequency	One Year
Thermo Fisher Scientific Inc.	USA	24-maj-23	Management	4	Auditor Related	Ratify PricewaterhouseCoopers LLP as Auditors	For
Thermo Fisher Scientific Inc.	USA	24-maj-23	Management	5	Equity Compensation Plan	Amend Omnibus Stock Plan	Against
Thermo Fisher Scientific Inc.	USA	24-maj-23	Management	6	Employee Stock Ownership/Purchase F	Approve Qualified Employee Stock Purchase Plan	For
SCOR SE	France	25-maj-23	Management	1	Routine Business	Approve Financial Statements and Statutory Reports	For
SCOR SE	France	25-maj-23	Management	2	Routine Business	Approve Consolidated Financial Statements and Statutory Reports	For
SCOR SE	France	25-maj-23	Management	3	Routine Business	Approve Allocation of Income and Dividends of EUR 1.40 per Share	For
SCOR SE	France	25-maj-23	Management	4	Related-Party Transactions	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Abs	For
SCOR SE	France	25-maj-23	Management	5	Directors' Compensation	Approve Compensation Report of Corporate Officers	For
SCOR SE	France	25-maj-23	Management	6	Remuneration Policy & Implementation	Approve Compensation of Denis Kessler, Chairman of the Board	For
SCOR SE	France	25-maj-23	Management	7	Remuneration Policy & Implementation	Approve Compensation of Laurent Rousseau, CEO	For
SCOR SE	France	25-maj-23	Management	8	Remuneration Policy & Implementation	Approve Remuneration Policy of Directors	For
SCOR SE	France	25-maj-23	Management	9	Remuneration Policy & Implementation	Approve Remuneration Policy of Chairman of the Board	For
SCOR SE	France	25-maj-23	Management	10	Remuneration Policy & Implementation	Approve Remuneration Policy of CEO from January 1, 2023 to January 25, 2023	For
SCOR SE	France	25-maj-23	Management	11	Remuneration Policy & Implementation	Approve Remuneration Policy of CEO from January 26, 2023 to April 30, 2023	For
SCOR SE	France	25-maj-23	Management	12	Remuneration Policy & Implementation	Approve Remuneration Policy of CEO from May 1, 2023 to December 31, 2023	For
SCOR SE	France	25-maj-23	Management	13	Director Election	Elect Thierry Leger as Director	For
SCOR SE	France	25-maj-23	Management	14	Director Election	Ratify Appointment of Martine Gerow as Director	For
SCOR SE	France	25-maj-23	Management	15	Director Election	Reelect Augustin de Romanet as Director	For
SCOR SE	France	25-maj-23	Management	16	Director Election	Reelect Adrien Couret as Director	For
SCOR SE	France	25-maj-23	Management	17	Director Election	Reelect Martine Gerow as Director	For
SCOR SE	France	25-maj-23	Management	18	Director Election	Reelect Holding Malakoff Humanis as Director	For
SCOR SE	France	25-maj-23	Management	19	Director Election	Reelect Vanessa Marquette as Director	For
SCOR SE	France	25-maj-23	Management	20	Director Election	Reelect Zhen Wang as Director	For
SCOR SE	France	25-maj-23	Management	21	Director Election	Reelect Fields Wicker-Miurin as Director	For
SCOR SE	France	25-maj-23	Management	22	Capital Structure - Repurchase	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
SCOR SE	France	25-maj-23	Management	23	Capital Structure Related	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Inc	For
SCOR SE	France	25-maj-23	Management	24	Capital Issuance	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up t	For
SCOR SE	France	25-maj-23	Management	25	Capital Issuance	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights v	For
SCOR SE	France	25-maj-23	Management	26	Capital Structure - Placement	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to	For
SCOR SE	France	25-maj-23	Management	27	Capital Structure Related	Authorize Capital Increase of Up to EUR 141,526,577 for Future Exchange Offers	For
SCOR SE	France	25-maj-23	Management	28	Capital Issuance	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in I	For
SCOR SE	France	25-maj-23	Management	29	Capital Issuance	Authorize Board to Increase Capital in the Event of Additional Demand Related to De	For
SCOR SE	France	25-maj-23	Management	30	Capital Issuance	Authorize Issuance of Warrants (Bons 2023 Contingents) without Preemptive Rights	For
SCOR SE	France	25-maj-23	Management	31	Capital Issuance	Authorize Issuance of Warrants (AOF 2023) without Preemptive Rights Reserved for	For
SCOR SE	France	25-maj-23	Management	32	Capital Structure Related	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
SCOR SE	France	25-maj-23	Management	33	Equity Compensation Plan	Authorize up to 1.5 Million Shares for Use in Stock Option Plans	For
SCOR SE	France	25-maj-23	Management	34	Equity Compensation Plan	Authorize Issuance of up to 3 Million Shares for Use in Restricted Stock Plans	For
SCOR SE	France	25-maj-23	Management	35	Employee Stock Ownership/Purchase F	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
SCOR SE	France	25-maj-23	Management	36	Capital Issuance	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 2	For
SCOR SE	France	25-maj-23	Management	37	Formalities	Authorize Filing of Required Documents/Other Formalities	For
EQT AB	Sweden	30-maj-23	Management	1	Formalities	Open Meeting	n/a
EQT AB	Sweden	30-maj-23	Management	2	Formalities	Elect Chairman of Meeting	For
EQT AB	Sweden	30-maj-23	Management	3	Formalities	Prepare and Approve List of Shareholders	n/a

EQT AB	Sweden	30-maj-23 Management	4	Formalities	Approve Agenda of Meeting	For
EQT AB	Sweden	30-maj-23 Management	5	Formalities	Designate Inspector(s) of Minutes of Meeting	n/a
EQT AB	Sweden	30-maj-23 Management	6	Formalities	Acknowledge Proper Convening of Meeting	For
EQT AB	Sweden	30-maj-23 Management	7	Routine Business	Receive President's Report	n/a
EQT AB	Sweden	30-maj-23 Management	8	Routine Business	Receive Financial Statements and Statutory Reports	n/a
EQT AB	Sweden	30-maj-23 Management	9	Routine Business	Accept Financial Statements and Statutory Reports	For
EQT AB	Sweden	30-maj-23 Management	10	Routine Business	Approve Allocation of Income and Dividends of SEK 3 Per Share	For
EQT AB	Sweden	30-maj-23 Management	11.a	Discharge	Approve Discharge of Margo Cook	For
EQT AB	Sweden	30-maj-23 Management	11.b	Discharge	Approve Discharge of Edith Cooper	For
EQT AB	Sweden	30-maj-23 Management	11.c	Discharge	Approve Discharge of Brooks Entwistle	For
EQT AB	Sweden	30-maj-23 Management	11.d	Discharge	Approve Discharge of Johan Forssell	For
EQT AB	Sweden	30-maj-23 Management	11.e	Discharge	Approve Discharge of Conni Jonsson	For
EQT AB	Sweden	30-maj-23 Management	11.f	Discharge	Approve Discharge of Nicola Kimm	For
EQT AB	Sweden	30-maj-23 Management	11.g	Discharge	Approve Discharge of Diony Lebot	For
EQT AB	Sweden	30-maj-23 Management	11.h	Discharge	Approve Discharge of Gordon Orr	For
EQT AB	Sweden	30-maj-23 Management	11.i	Discharge	Approve Discharge of Marcus Wallenberg	For
EQT AB	Sweden	30-maj-23 Management	11.j	Discharge	Approve Discharge of CEO Christian Sinding	For
EQT AB	Sweden	30-maj-23 Management	11.k	Discharge	Approve Discharge of Deputy CEO Caspar Callerstrom	For
EQT AB	Sweden	30-maj-23 Management	12.a	Board Related	Determine Number of Members (7) and Deputy Members of Board (0)	For
EQT AB	Sweden	30-maj-23 Management	12.b	Board Related	Determine Number of Auditors (1) and Deputy Auditors (0)	For
EQT AB	Sweden	30-maj-23 Management	13.a	Directors' Compensation	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For
EQT AB	Sweden	30-maj-23 Management	13.b	Compensation	Approve Transfer of Shares to Board Members	For
EQT AB	Sweden	30-maj-23 Management	13.c	Auditor Related	Approve Remuneration of Auditors	For
EQT AB	Sweden	30-maj-23 Management	14.a	Director Election	Reelect Conni Jonsson as Director	For
EQT AB	Sweden	30-maj-23 Management	14.b	Director Election	Reelect Margo Cook as Director	For
EQT AB	Sweden	30-maj-23 Management	14.c	Director Election	Reelect Brooks Entwistle as Director	For
EQT AB	Sweden	30-maj-23 Management	14.d	Director Election	Reelect Johan Forssell as Director	For
EQT AB	Sweden	30-maj-23 Management	14.e	Director Election	Reelect Diony Lebot as Director	For
EQT AB	Sweden	30-maj-23 Management	14.f	Director Election	Reelect Gordon Orr as Director	For
EQT AB	Sweden	30-maj-23 Management	14.g	Director Election	Reelect Marcus Wallenberg as Director	For
EQT AB	Sweden	30-maj-23 Management	14.h	Board Related	Reelect Conni Jonsson as Board Chair	For
EQT AB	Sweden	30-maj-23 Management	15	Auditor Related	Ratify KPMG as Auditor	For
EQT AB	Sweden	30-maj-23 Management	16	Committee Election	Authorize Representatives of Four of Company's Largest Shareholders to Serve on I	For
EQT AB	Sweden	30-maj-23 Management	17	Remuneration Policy & Implementation	Approve Remuneration Report	For
EQT AB	Sweden	30-maj-23 Management	18	Remuneration Policy & Implementation	Approve Remuneration Policy And Other Terms of Employment For Executive Mana	For
EQT AB	Sweden	30-maj-23 Management	19	Capital Issuance	Approve Issuance of Warrants without Preemptive Rights up to 10 Percent	For
EQT AB	Sweden	30-maj-23 Management	20	Capital Structure - Repurchase	Authorize Share Repurchase Program	For
EQT AB	Sweden	30-maj-23 Management	21	Article Amendments	Amend Articles Re: Introduce Class C2 Shares	For
EQT AB	Sweden	30-maj-23 Management	22.a	Equity Compensation Plan	Approve EQT Equity Program	For
EQT AB	Sweden	30-maj-23 Management	22.b	Equity Compensation Plan	Authorize Issuance of Convertible C2 Shares in Connection With Employee Remune	For
EQT AB	Sweden	30-maj-23 Management	22.c	Equity Compensation Plan	Authorize Share Repurchase Program in Connection With Employee Remuneration I	For
EQT AB	Sweden	30-maj-23 Management	22.d	Equity Compensation Plan	Authorize Share Repurchase Program in Connection With Employee Remuneration I	For
EQT AB	Sweden	30-maj-23 Management	23.a	Equity Compensation Plan	Approve EQT Option Program	For
EQT AB	Sweden	30-maj-23 Management	23.b	Equity Compensation Plan	Authorize Issuance of Convertible C2 Shares in Connection With Employee Remune	For
EQT AB	Sweden	30-maj-23 Management	23.c	Equity Compensation Plan	Authorize Share Repurchase Program in Connection With Employee Remuneration I	For
EQT AB	Sweden	30-maj-23 Management	23.d	Equity Compensation Plan	Authorize Share Repurchase Program in Connection With Employee Remuneration I	For
EQT AB	Sweden	30-maj-23 Management	24	Capital Structure Related	Approve SEK 706,842.30 Reduction in Share Capital via Share Cancellation; Approv	For
EQT AB	Sweden	30-maj-23 Management	25	Formalities	Close Meeting	n/a
Dollar General Corporation	USA	31-maj-23 Shareholder	6	Shareholder Rights	Amend Right to Call Special Meeting	Against
Dollar General Corporation	USA	31-maj-23 Management	1a	Director Election	Elect Director Warren F. Bryant	For
Dollar General Corporation	USA	31-maj-23 Management	1b	Director Election	Elect Director Michael M. Calbert	For
Dollar General Corporation	USA	31-maj-23 Management	1c	Director Election	Elect Director Ana M. Chadwick	For
Dollar General Corporation	USA	31-maj-23 Management	1d	Director Election	Elect Director Patricia D. Fili-Krushel	For
Dollar General Corporation	USA	31-maj-23 Management	1e	Director Election	Elect Director Timothy I. McGuire	For
Dollar General Corporation	USA	31-maj-23 Management	1f	Director Election	Elect Director Jeffery C. Owen	For
Dollar General Corporation	USA	31-maj-23 Management	1g	Director Election	Elect Director Debra A. Sandler	For
Dollar General Corporation	USA	31-maj-23 Management	1h	Director Election	Elect Director Ralph E. Santana	For
Dollar General Corporation	USA	31-maj-23 Management	1i	Director Election	Elect Director Todd J. Vasos	For
Dollar General Corporation	USA	31-maj-23 Management	2	Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Dollar General Corporation	USA	31-maj-23 Management	3	Remuneration Policy & Implementation	Advisory Vote on Say on Pay Frequency	One Year
Dollar General Corporation	USA	31-maj-23 Management	4	Auditor Related	Ratify Ernst & Young LLP as Auditors	For
Dollar General Corporation	USA	31-maj-23 Shareholder	5	Animal Welfare	Report on 2025 Cage-Free Egg Goal	Against
Dollar General Corporation	USA	31-maj-23 Shareholder	7	Health & Safety	Oversee and Report a Workplace Health and Safety Audit	For

Legrand SA	France	31-maj-23	Management	1	Routine Business	Approve Financial Statements and Statutory Reports	For
Legrand SA	France	31-maj-23	Management	2	Routine Business	Approve Consolidated Financial Statements and Statutory Reports	For
Legrand SA	France	31-maj-23	Management	3	Routine Business	Approve Allocation of Income and Dividends of EUR 1.90 per Share	For
Legrand SA	France	31-maj-23	Management	4	Auditor Related	Appoint Mazars as Auditor	For
Legrand SA	France	31-maj-23	Management	5	Directors' Compensation	Approve Compensation Report of Corporate Officers	Against
Legrand SA	France	31-maj-23	Management	6	Remuneration Policy & Implementation	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	For
Legrand SA	France	31-maj-23	Management	7	Remuneration Policy & Implementation	Approve Compensation of Benoit Coquart, CEO	Against
Legrand SA	France	31-maj-23	Management	8	Remuneration Policy & Implementation	Approve Remuneration Policy of Chairwoman of the Board	For
Legrand SA	France	31-maj-23	Management	9	Remuneration Policy & Implementation	Approve Remuneration Policy of CEO	Against
Legrand SA	France	31-maj-23	Management	10	Remuneration Policy & Implementation	Approve Remuneration Policy of Directors	For
Legrand SA	France	31-maj-23	Management	11	Director Election	Reelect Isabelle Boccon-Gibod as Director	For
Legrand SA	France	31-maj-23	Management	12	Director Election	Reelect Benoit Coquart as Director	For
Legrand SA	France	31-maj-23	Management	13	Director Election	Reelect Angeles Garcia-Poveda as Director	For
Legrand SA	France	31-maj-23	Management	14	Director Election	Reelect Michel Landel as Director	For
Legrand SA	France	31-maj-23	Management	15	Director Election	Elect Valerie Chort as Director	For
Legrand SA	France	31-maj-23	Management	16	Director Election	Elect Clare Scherrer as Director	For
Legrand SA	France	31-maj-23	Management	17	Capital Structure - Repurchase	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Legrand SA	France	31-maj-23	Management	18	Capital Structure Related	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Legrand SA	France	31-maj-23	Management	19	Formalities	Authorize Filing of Required Documents/Other Formalities	For
Ulta Beauty, Inc.	USA	01-jun-23	Management	1a	Director Election	Elect Director Michelle L. Collins	For
Ulta Beauty, Inc.	USA	01-jun-23	Management	1b	Director Election	Elect Director Patricia A. Little	For
Ulta Beauty, Inc.	USA	01-jun-23	Management	1c	Director Election	Elect Director Heidi G. Petz	For
Ulta Beauty, Inc.	USA	01-jun-23	Management	1d	Director Election	Elect Director Michael C. Smith	For
Ulta Beauty, Inc.	USA	01-jun-23	Management	2	Board Related	Declassify the Board of Directors	For
Ulta Beauty, Inc.	USA	01-jun-23	Management	3	Article Amendments	Provide Directors May Be Removed With or Without Cause	For
Ulta Beauty, Inc.	USA	01-jun-23	Management	4	Takeover - Enhancing	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	For
Ulta Beauty, Inc.	USA	01-jun-23	Management	5	Takeover - Enhancing	Eliminate Supermajority Vote Requirement to Amend Bylaws	For
Ulta Beauty, Inc.	USA	01-jun-23	Management	6	Auditor Related	Ratify Ernst & Young LLP as Auditors	For
Ulta Beauty, Inc.	USA	01-jun-23	Management	7	Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	Abstain
Ulta Beauty, Inc.	USA	01-jun-23	Management	8	Remuneration Policy & Implementation	Advisory Vote on Say on Pay Frequency	One Year
Alphabet Inc.	USA	02-jun-23	Shareholder	8	Climate	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	For
Alphabet Inc.	USA	02-jun-23	Management	1a	Director Election	Elect Director Larry Page	For
Alphabet Inc.	USA	02-jun-23	Management	1b	Director Election	Elect Director Sergey Brin	For
Alphabet Inc.	USA	02-jun-23	Management	1c	Director Election	Elect Director Sundar Pichai	For
Alphabet Inc.	USA	02-jun-23	Management	1d	Director Election	Elect Director John L. Hennessy	For
Alphabet Inc.	USA	02-jun-23	Management	1e	Director Election	Elect Director Frances H. Arnold	For
Alphabet Inc.	USA	02-jun-23	Management	1f	Director Election	Elect Director R. Martin "Marty" Chavez	For
Alphabet Inc.	USA	02-jun-23	Management	1g	Director Election	Elect Director L. John Doerr	For
Alphabet Inc.	USA	02-jun-23	Management	1h	Director Election	Elect Director Roger W. Ferguson, Jr.	For
Alphabet Inc.	USA	02-jun-23	Management	1i	Director Election	Elect Director Ann Mather	For
Alphabet Inc.	USA	02-jun-23	Management	1j	Director Election	Elect Director K. Ram Shriram	For
Alphabet Inc.	USA	02-jun-23	Management	1k	Director Election	Elect Director Robin L. Washington	For
Alphabet Inc.	USA	02-jun-23	Management	2	Auditor Related	Ratify Ernst & Young LLP as Auditors	For
Alphabet Inc.	USA	02-jun-23	Management	3	Equity Compensation Plan	Amend Omnibus Stock Plan	Against
Alphabet Inc.	USA	02-jun-23	Management	4	Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Alphabet Inc.	USA	02-jun-23	Management	5	Remuneration Policy & Implementation	Advisory Vote on Say on Pay Frequency	One Year
Alphabet Inc.	USA	02-jun-23	Shareholder	7	Counter	Publish Congruency Report on Partnerships with Globalist Organizations and Compa	Against
Alphabet Inc.	USA	02-jun-23	Shareholder	14	Counter	Report on Content Governance and Censorship	Against
Alphabet Inc.	USA	02-jun-23	Shareholder	15	Other	Commission Independent Assessment of Effectiveness of Audit and Compliance Cor	For
Alphabet Inc.	USA	02-jun-23	Shareholder	16	Board Related Amendments	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Dir	Against
Alphabet Inc.	USA	02-jun-23	Shareholder	17	Compensation	Adopt Share Retention Policy For Senior Executives	For
Alphabet Inc.	USA	02-jun-23	Shareholder	18	Non-Routine Business	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For
Alphabet Inc.	USA	02-jun-23	Shareholder	6	Political Spending	Report on Lobbying Payments and Policy	For
Alphabet Inc.	USA	02-jun-23	Shareholder	9	Data Security & Privacy	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Crimin	For
Alphabet Inc.	USA	02-jun-23	Shareholder	10	Human Rights	Report on Risks of Doing Business in Countries with Significant Human Rights Cono	For
Alphabet Inc.	USA	02-jun-23	Shareholder	11	Human Rights	Publish Independent Human Rights Impact Assessment of Targeted Advertising Tec	For
Alphabet Inc.	USA	02-jun-23	Shareholder	12	Miscellaneous	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	For
Alphabet Inc.	USA	02-jun-23	Shareholder	13	Miscellaneous	Report on Alignment of YouTube Policies With Online Safety Regulations	For
The TJX Companies, Inc.	USA	06-jun-23	Management	1a	Director Election	Elect Director Jose B. Alvarez	For
The TJX Companies, Inc.	USA	06-jun-23	Management	1b	Director Election	Elect Director Alan M. Bennett	For
The TJX Companies, Inc.	USA	06-jun-23	Management	1c	Director Election	Elect Director Rosemary T. Berkery	For
The TJX Companies, Inc.	USA	06-jun-23	Management	1d	Director Election	Elect Director David T. Ching	For
The TJX Companies, Inc.	USA	06-jun-23	Management	1e	Director Election	Elect Director C. Kim Goodwin	For

The TJX Companies, Inc.	USA	06-jun-23 Management	1f	Director Election	Elect Director Ernie Herrman	For
The TJX Companies, Inc.	USA	06-jun-23 Management	1g	Director Election	Elect Director Amy B. Lane	For
The TJX Companies, Inc.	USA	06-jun-23 Management	1h	Director Election	Elect Director Carol Meyrowitz	For
The TJX Companies, Inc.	USA	06-jun-23 Management	1i	Director Election	Elect Director Jackwyn L. Nemerov	For
The TJX Companies, Inc.	USA	06-jun-23 Management	2	Auditor Related	Ratify PricewaterhouseCoopers LLP as Auditors	For
The TJX Companies, Inc.	USA	06-jun-23 Management	3	Remuneration Policy & Implementation Advisory Vote to Ratify Named Executive Officers' Compensation		Abstain
The TJX Companies, Inc.	USA	06-jun-23 Management	4	Remuneration Policy & Implementation Advisory Vote on Say on Pay Frequency		One Year
The TJX Companies, Inc.	USA	06-jun-23 Shareholder	5	Human Rights	Report on Third-Party Assessment of Human Rights Due Diligence in Supply Chain	For
The TJX Companies, Inc.	USA	06-jun-23 Shareholder	6	Human Rights	Report on Risk from Supplier Misclassification of Supplier's Employees	For
The TJX Companies, Inc.	USA	06-jun-23 Shareholder	7	Miscellaneous	Adopt a Paid Sick Leave Policy for All Employees	Against
Bath & Body Works, Inc.	USA	08-jun-23 Shareholder	5	Board Related	Require Independent Board Chair	For
Bath & Body Works, Inc.	USA	08-jun-23 Management	1.1	Director Election	Elect Director Patricia S. Bellinger	For
Bath & Body Works, Inc.	USA	08-jun-23 Management	1.2	Director Election	Elect Director Alessandro Bogliolo	For
Bath & Body Works, Inc.	USA	08-jun-23 Management	1.3	Director Election	Elect Director Gina R. Boswell	For
Bath & Body Works, Inc.	USA	08-jun-23 Management	1.4	Director Election	Elect Director Lucy O. Brady	For
Bath & Body Works, Inc.	USA	08-jun-23 Management	1.5	Director Election	Elect Director Francis A. Hondal	For
Bath & Body Works, Inc.	USA	08-jun-23 Management	1.6	Director Election	Elect Director Thomas J. Kuhn	For
Bath & Body Works, Inc.	USA	08-jun-23 Management	1.7	Director Election	Elect Director Danielle M. Lee	For
Bath & Body Works, Inc.	USA	08-jun-23 Management	1.8	Director Election	Elect Director Michael G. Morris	For
Bath & Body Works, Inc.	USA	08-jun-23 Management	1.9	Director Election	Elect Director Sarah E. Nash	For
Bath & Body Works, Inc.	USA	08-jun-23 Management	1.10	Director Election	Elect Director Juan Rajlin	For
Bath & Body Works, Inc.	USA	08-jun-23 Management	1.11	Director Election	Elect Director Stephen D. Steinour	For
Bath & Body Works, Inc.	USA	08-jun-23 Management	1.12	Director Election	Elect Director J.K. Symancyk	For
Bath & Body Works, Inc.	USA	08-jun-23 Management	1.13	Director Election	Elect Director Steven E. Voskuil	For
Bath & Body Works, Inc.	USA	08-jun-23 Management	2	Auditor Related	Ratify Ernst & Young LLP as Auditors	For
Bath & Body Works, Inc.	USA	08-jun-23 Management	3	Remuneration Policy & Implementation Advisory Vote to Ratify Named Executive Officers' Compensation		Against
Bath & Body Works, Inc.	USA	08-jun-23 Management	4	Remuneration Policy & Implementation Advisory Vote on Say on Pay Frequency		One Year
Salesforce, Inc.	USA	08-jun-23 Shareholder	6	Board Related	Require Independent Board Chair	For
Salesforce, Inc.	USA	08-jun-23 Shareholder	7	Board Related	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors	Against
Salesforce, Inc.	USA	08-jun-23 Management	1a	Director Election	Elect Director Marc Benioff	Against
Salesforce, Inc.	USA	08-jun-23 Management	1b	Director Election	Elect Director Laura Alber	For
Salesforce, Inc.	USA	08-jun-23 Management	1c	Director Election	Elect Director Craig Conway	For
Salesforce, Inc.	USA	08-jun-23 Management	1d	Director Election	Elect Director Arnold Donald	For
Salesforce, Inc.	USA	08-jun-23 Management	1e	Director Election	Elect Director Parker Harris	For
Salesforce, Inc.	USA	08-jun-23 Management	1f	Director Election	Elect Director Neelie Kroes	For
Salesforce, Inc.	USA	08-jun-23 Management	1g	Director Election	Elect Director Sachin Mehra	For
Salesforce, Inc.	USA	08-jun-23 Management	1h	Director Election	Elect Director G. Mason Morfit	For
Salesforce, Inc.	USA	08-jun-23 Management	1i	Director Election	Elect Director Oscar Munoz	For
Salesforce, Inc.	USA	08-jun-23 Management	1j	Director Election	Elect Director John V. Roos	For
Salesforce, Inc.	USA	08-jun-23 Management	1k	Director Election	Elect Director Robin Washington	For
Salesforce, Inc.	USA	08-jun-23 Management	1l	Director Election	Elect Director Maynard Webb	For
Salesforce, Inc.	USA	08-jun-23 Management	1m	Director Election	Elect Director Susan Wojcicki	For
Salesforce, Inc.	USA	08-jun-23 Management	2	Equity Compensation Plan	Amend Omnibus Stock Plan	Abstain
Salesforce, Inc.	USA	08-jun-23 Management	3	Auditor Related	Ratify Ernst & Young LLP as Auditors	For
Salesforce, Inc.	USA	08-jun-23 Management	4	Remuneration Policy & Implementation Advisory Vote to Ratify Named Executive Officers' Compensation		Abstain
Salesforce, Inc.	USA	08-jun-23 Management	5	Remuneration Policy & Implementation Advisory Vote on Say on Pay Frequency		One Year
Activision Blizzard, Inc.	USA	21-jun-23 Management	1a	Director Election	Elect Director Reveta Bowers	For
Activision Blizzard, Inc.	USA	21-jun-23 Management	1b	Director Election	Elect Director Kerry Carr	For
Activision Blizzard, Inc.	USA	21-jun-23 Management	1c	Director Election	Elect Director Robert Corti	For
Activision Blizzard, Inc.	USA	21-jun-23 Management	1d	Director Election	Elect Director Brian Kelly	For
Activision Blizzard, Inc.	USA	21-jun-23 Management	1e	Director Election	Elect Director Robert Kotick	For
Activision Blizzard, Inc.	USA	21-jun-23 Management	1f	Director Election	Elect Director Barry Meyer	For
Activision Blizzard, Inc.	USA	21-jun-23 Management	1g	Director Election	Elect Director Robert Morgado	For
Activision Blizzard, Inc.	USA	21-jun-23 Management	1h	Director Election	Elect Director Peter Nolan	For
Activision Blizzard, Inc.	USA	21-jun-23 Management	1i	Director Election	Elect Director Dawn Ostroff	For
Activision Blizzard, Inc.	USA	21-jun-23 Management	2	Remuneration Policy & Implementation Advisory Vote to Ratify Named Executive Officers' Compensation		For
Activision Blizzard, Inc.	USA	21-jun-23 Management	3	Remuneration Policy & Implementation Advisory Vote on Say on Pay Frequency		One Year
Activision Blizzard, Inc.	USA	21-jun-23 Management	4	Auditor Related	Ratify PricewaterhouseCoopers LLP as Auditors	For
Activision Blizzard, Inc.	USA	21-jun-23 Shareholder	5	Severance Agreement	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For
Activision Blizzard, Inc.	USA	21-jun-23 Shareholder	6	Human Rights	Adopt Policy on Freedom of Association and Collective Bargaining	For
Activision Blizzard, Inc.	USA	21-jun-23 Shareholder	7	Diversity, Equity, & Inclusion	Report on Prevention of Harassment and Discrimination in the Workplace - Withdrawn/a	
Adevinta ASA	Norway	29-jun-23 Management	1	Formalities	Approve Notice of Meeting and Agenda	For
Adevinta ASA	Norway	29-jun-23 Management	2	Formalities	Elect Chairman of Meeting	For

Adevinta ASA	Norway	29-jun-23 Management	3	Formalities	Designate Inspector(s) of Minutes of Meeting	For
Adevinta ASA	Norway	29-jun-23 Management	4	Routine Business	Accept Financial Statements and Statutory Reports	For
Adevinta ASA	Norway	29-jun-23 Management	5	Routine Business	Approve Company's Corporate Governance Statement	n/a
Adevinta ASA	Norway	29-jun-23 Management	6	Remuneration Policy & Implementation	Approve Remuneration Policy And Other Terms of Employment For Executive Mana	Against
Adevinta ASA	Norway	29-jun-23 Management	7	Remuneration Policy & Implementation	Approve Remuneration Statement	Against
Adevinta ASA	Norway	29-jun-23 Management	8	Auditor Related	Approve Remuneration of Auditors	For
Adevinta ASA	Norway	29-jun-23 Management	9	Director Election - Bundled	Elect Directors	For
Adevinta ASA	Norway	29-jun-23 Management	10	Directors' Compensation	Approve Remuneration of Directors; Approve Committee Fees	For
Adevinta ASA	Norway	29-jun-23 Management	11	Committee Election	Elect Members of Nominating Committee	For
Adevinta ASA	Norway	29-jun-23 Management	12	Directors' Compensation	Approve Remuneration of Nominating Committee	For
Adevinta ASA	Norway	29-jun-23 Management	13	Capital Issuance	Approve Creation of NOK 24.5 Million Pool of Capital without Preemptive Rights	For
Adevinta ASA	Norway	29-jun-23 Management	14	Capital Structure - Repurchase	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Adevinta ASA	Norway	29-jun-23 Management	15	Article Amendments	Amend Articles Re: Prior Registration of Attendance to General Meetings	For

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Trygghet växer när den delas

Alecta är förvaltare av tjänstepension sedan 1917. Vårt uppdrag är att ge kollektivavtalade tjänstepensioner så stort värde som möjligt för både våra företags- och privatkunder. Det gör vi genom god avkastning, bra kundservice och låga kostnader. Vi förvaltar ca. 1186 miljarder kronor åt våra ägare som är 2,8 miljoner privatkunder och 35 000 företagskunder.