

Röstning i Alectas innehav 2022-2023

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Kort om Alecta

Alecta förvaltar tjänstepensioner åt 35 000 företag och 2,8 miljoner individer. Kapitalet förvaltas i en aktiv modell, och i allt väsentligt i egen regi. Målet för kapitalförvaltningen är att säkerställa Alectas åtaganden gentemot våra försäkrade, samt att verka för högsta möjliga avkastning på det förvaltade kapitalet. I syfte att främja dessa mål är Alecta en engagerad och professionell ägare och i enlighet med vår Policy för ansvarsfulla investeringar är ambitionen att utöva vår rösträtt i samtliga innehav. Vi håller transparens högt i de bolag vi investerar i, och på samma sätt vill vi transparent redogöra för hur vi röstat i bolagen i aktieportföljen under bolagsstämmosäsongen 2022-2023.

I denna rapport listas bolagsstämmor i bolagen i datumordning utifrån när respektive stämma genomförts. För var och en av beslutspunkterna framgår hur Alecta röstat. Hur vi arbetar med ägarfrågor går att läsa i Alectas Ägarrapport på: https://www.alecta.se/agarrapport

ompany Name	Country	Meeting Dat Proponent	Proposal	Nur Proposal Subcategory	Proposal Text	Vote Ins
and Securities Group Plc	United Kingdom	07-jul-22 Management	1	Routine Business	Accept Financial Statements and Statutory Reports	For
and Securities Group Plc	United Kingdom	07-jul-22 Management	2	Remuneration Policy & Implementat		For
and Securities Group Plc	United Kingdom	07-jul-22 Management	3	Routine Business	Approve Final Dividend	For
and Securities Group Plc	United Kingdom	07-jul-22 Management	4	Director Election	Re-elect Mark Allan as Director	For
and Securities Group Plc	United Kingdom	07-jul-22 Management	5	Director Election	Re-elect Vanessa Simms as Director	For
and Securities Group Plc	United Kingdom	07-jul-22 Management	6	Director Election	Re-elect Colette O'Shea as Director	For
and Securities Group Plc	United Kingdom	07-jul-22 Management	7	Director Election	Re-elect Edward Bonham Carter as Director	For
nd Securities Group Plc	-		8	Director Election	Re-elect Nicholas Cadbury as Director	For
nd Securities Group Plc	United Kingdom United Kingdom	07-jul-22 Management 07-jul-22 Management	9	Director Election		For
·					Re-elect Madeleine Cosgrave as Director	
nd Securities Group Plc	United Kingdom	07-jul-22 Management	10	Director Election	Re-elect Christophe Evain as Director	For
nd Securities Group Plc	United Kingdom	07-jul-22 Management	11	Director Election	Re-elect Cressida Hogg as Director	For
nd Securities Group Plc	United Kingdom	07-jul-22 Management	12	Director Election	Re-elect Manjiry Tamhane as Director	For _
nd Securities Group Plc	United Kingdom	07-jul-22 Management	13	Auditor Related	Reappoint Ernst & Young LLP as Auditors	For
nd Securities Group Plc	United Kingdom	07-jul-22 Management	14	Auditor Related	Authorise Board to Fix Remuneration of Auditors	For
nd Securities Group Plc	United Kingdom	07-jul-22 Management	15	Political Spending	Authorise UK Political Donations and Expenditure	For
nd Securities Group Plc	United Kingdom	07-jul-22 Management	16	Capital Issuance	Authorise Issue of Equity	For
nd Securities Group Plc	United Kingdom	07-jul-22 Management	17	Employee Stock Ownership/Purchase	e FApprove Sharesave Plan	For
d Securities Group Plc	United Kingdom	07-jul-22 Management	18	Capital Issuance	Authorise Issue of Equity without Pre-emptive Rights	For
nd Securities Group Plc	United Kingdom	07-jul-22 Management	19	Capital Issuance	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acqu	uisitic For
nd Securities Group Plc	United Kingdom	07-jul-22 Management	20	Capital Structure - Repurchase	Authorise Market Purchase of Ordinary Shares	For
Corporation	USA	26-jul-22 Management	1.1	Director Election	Elect Director Richard T. Carucci	For
Corporation	USA	26-jul-22 Management	1.2	Director Election	Elect Director Alex Cho	For
Corporation	USA	26-jul-22 Management	1.3	Director Election	Elect Director Juliana L. Chugg	For
Corporation	USA	26-jul-22 Management	1.4	Director Election	Elect Director Benno Dorer	For
Corporation	USA	26-jul-22 Management	1.5	Director Election	Elect Director Mark S. Hoplamazian	For
Corporation	USA	26-jul-22 Management	1.6	Director Election	Elect Director Laura W. Lang	For
Corporation	USA	26-jul-22 Management	1.7	Director Election	Elect Director W. Rodney McMullen	For
Corporation	USA	26-jul-22 Management	1.8	Director Election	Elect Director Clarence Otis, Jr.	For
Corporation	USA	26-jul-22 Management	1.9	Director Election	Elect Director Steven E. Rendle	Withhold
Corporation	USA	26-jul-22 Management	1.10	Director Election	Elect Director Carol L. Roberts	For
Corporation	USA	26-jul-22 Management	1.11	Director Election	Elect Director Matthew J. Shattock	For
Corporation	USA	26-jul-22 Management	2	Remuneration Policy & Implementat	on Advisory Vote to Ratify Named Executive Officers' Compensation	Abstain
Corporation	USA	26-jul-22 Management	3	Auditor Related	Ratify PricewaterhouseCoopers LLP as Auditors	For
stemair AB	Sweden	25-aug-22 Management	1	Formalities	Open Meeting; Elect Chairman of Meeting	For
stemair AB	Sweden	25-aug-22 Management	2	Formalities	Prepare and Approve List of Shareholders	n/a
stemair AB	Sweden	25-aug-22 Management	3	Formalities	Designate Inspector(s) of Minutes of Meeting	n/a
stemair AB	Sweden	25-aug-22 Management	4	Formalities	Acknowledge Proper Convening of Meeting	For
			5			
stemair AB	Sweden	25-aug-22 Management		Formalities	Approve Agenda of Meeting	For
stemair AB	Sweden	25-aug-22 Management	6	Routine Business	Receive Board's and Board Committee's Reports	n/a
stemair AB	Sweden	25-aug-22 Management	7	Routine Business	Receive Financial Statements and Statutory Reports	n/a
stemair AB	Sweden	25-aug-22 Management	8	Non-Routine Business	Receive Auditor's Report on Consolidated Accounts, and Auditor's Opinion on A	
stemair AB	Sweden	25-aug-22 Management	9.a	Routine Business	Accept Financial Statements and Statutory Reports	For
stemair AB	Sweden	25-aug-22 Management	9.b	Routine Business	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	For
stemair AB	Sweden	25-aug-22 Management	9.c1	Discharge	Approve Discharge of Board Chairman Gerald Engstrom	For
stemair AB	Sweden	25-aug-22 Management	9.c2	Discharge	Approve Discharge of Board Member Carina Andersson	For
stemair AB	Sweden	25-aug-22 Management	9.c3	Discharge	Approve Discharge of Board Member Svein Nilsen	For
stemair AB	Sweden	25-aug-22 Management	9.c4	Discharge	Approve Discharge of Board Member Patrik Nolaker	For
stemair AB	Sweden	25-aug-22 Management	9.c5	Discharge	Approve Discharge of Board Member Gunilla Spongh	For
stemair AB	Sweden	25-aug-22 Management	9.c6	Discharge	Approve Discharge of Board Member Niklas Engstrom	For
temair AB	Sweden	25-aug-22 Management	9.c7	Discharge	Approve Discharge of Board Member Ake Henningsson	For
temair AB	Sweden	25-aug-22 Management	9.c8	Discharge	Approve Discharge of Board Member Ricky Sten	For
temair AB	Sweden	25-aug-22 Management	9.c9	Discharge	Approve Discharge of CEO Roland Kasper	For
temair AB	Sweden	25-aug-22 Management	10	Board Related	Determine Number of Members (5) and Deputy Members (0) of Board	For
temair AB	Sweden	25-aug-22 Management	11.1	Directors' Compensation	Approve Remuneration of Directors in the Amount of SEK 800,000 for Chair and	, SE For
temair AB	Sweden	25-aug-22 Management	11.2	Auditor Related	Approve Remuneration of Auditors	For
temair AB	Sweden	25-aug-22 Management	12.1	Director Election	Reelect Gerald Engstrom as Director	For
stemair AB	Sweden	25-aug-22 Management	12.2	Director Election	Reelect Carina Andersson as Director	For
stemair AB	Sweden	25-aug-22 Management	12.3	Director Election	Reelect Patrik Nolaker as Director	For
stemair AB	Sweden	25-aug-22 Management	12.4	Director Election	Reelect Gunilla Spongh as Director	For
		_ aag _ management				
	Sweden	25-aug-22 Managament	12.5	Director Floation	Reelect Niklas Engetrom as Director	
stemair AB	Sweden Sweden	25-aug-22 Management 25-aug-22 Management	12.5 12.6	Director Election Board Related	Reelect Niklas Engstrom as Director Reelect Gerald Engstrom as Chair	For

Systemair AB	Sweden	25-aug-22 Management	12.8	Auditor Related	Ratify Ernst & Young as Auditors	For
Systemair AB	Sweden	25-aug-22 Management	13	Committee Election	Authorize Representatives of Three of Company's Largest Shareholders to Serve or	For
Systemair AB	Sweden	25-aug-22 Management	14	Remuneration Policy & Implementation	n Approve Remuneration Report	For
Systemair AB	Sweden	25-aug-22 Management	15	Remuneration Policy & Implementation	n Approve Remuneration Policy And Other Terms of Employment For Executive Mana	For
Systemair AB	Sweden	25-aug-22 Management	16	Equity Compensation Plan	Approve Incentive Plan LTIP 2022 through Issuance Of Warrants to the Subsidiary I	KFor
Systemair AB	Sweden	25-aug-22 Management	17	Capital Issuance	Approve Creation of Pool of Capital without Preemptive Rights	For
Systemair AB	Sweden	25-aug-22 Management	18	Formalities	Close Meeting	n/a
NIKE, Inc.	USA	09-sep-22 Management	1a	Director Election	Elect Director Alan B. Graf, Jr.	For
NIKE, Inc.	USA	09-sep-22 Management	1b	Director Election	Elect Director Peter B. Henry	For
NIKE, Inc.	USA	09-sep-22 Management	1c	Director Election	Elect Director Michelle A. Peluso	For
NIKE, Inc.	USA	09-sep-22 Management	2	Remuneration Policy & Implementation	n Advisory Vote to Ratify Named Executive Officers' Compensation	Against
NIKE, Inc.	USA	09-sep-22 Management	3	Auditor Related	Ratify PricewaterhouseCoopers LLP as Auditors	For
NIKE, Inc.	USA	09-sep-22 Management	4	Employee Stock Ownership/Purchase	FAmend Qualified Employee Stock Purchase Plan	For
NIKE, Inc.	USA	09-sep-22 Shareholder	5	Human Rights	Adopt a Policy on China Sourcing	Against
Embracer Group AB	Sweden	21-sep-22 Management	1	Formalities	Open Meeting	n/a
Embracer Group AB	Sweden	21-sep-22 Management	2	Formalities	Elect Chairman of Meeting	For
Embracer Group AB	Sweden	21-sep-22 Management	3	Formalities	Prepare and Approve List of Shareholders	n/a
Embracer Group AB	Sweden	21-sep-22 Management	4	Formalities	Designate Inspector(s) of Minutes of Meeting	n/a
Embracer Group AB	Sweden	21-sep-22 Management	5	Formalities	Acknowledge Proper Convening of Meeting	For
Embracer Group AB	Sweden	21-sep-22 Management	6	Formalities	Approve Agenda of Meeting	For
Embracer Group AB	Sweden	21-sep-22 Management	7	Routine Business	Receive Presentation on Business Activities	n/a
Embracer Group AB	Sweden	21-sep-22 Management	8	Routine Business	Receive Financial Statements and Statutory Reports	n/a
Embracer Group AB	Sweden	21-sep-22 Management	9.a	Routine Business	Accept Financial Statements and Statutory Reports	For
Embracer Group AB	Sweden	21-sep-22 Management	9.b	Routine Business	Approve Allocation of Income and Omission of Dividends	For
Embracer Group AB	Sweden	21-sep-22 Management	9.c.1	Discharge	Approve Discharge of David Gardner	For
Embracer Group AB	Sweden	21-sep-22 Management	9.c.2	Discharge	Approve Discharge of Ulf Hjalmarsson	For
Embracer Group AB	Sweden	21-sep-22 Management	9.c.3	Discharge	Approve Discharge of Jacob Jonmyren	For
Embracer Group AB	Sweden	21-sep-22 Management	9.c.4	Discharge	Approve Discharge of Matthew Karch	For
Embracer Group AB	Sweden	21-sep-22 Management	9.c.5	Discharge	Approve Discharge of Erik Stenberg	For
Embracer Group AB	Sweden	21-sep-22 Management	9.c.6	Discharge	Approve Discharge of Kicki Wallje-Lund	For
Embracer Group AB	Sweden	21-sep-22 Management	9.c.7	Discharge	Approve Discharge of President Lars Wingefors	For
Embracer Group AB	Sweden	21-sep-22 Management	10.1	Board Related	Determine Number of Members (7) and Deputy Members (0) of Board	For
Embracer Group AB	Sweden	21-sep-22 Management	10.1	Board Related	Determine Number of Auditors (1) and Deputy Members (0) of Board Determine Number of Auditors (1) and Deputy Auditors (0)	For
Embracer Group AB	Sweden	21-sep-22 Management	11.1	Directors' Compensation	Approve Remuneration of Directors	For
Embracer Group AB	Sweden	21-sep-22 Management	11.2	Auditor Related	Approve Remuneration of Auditors	For
Embracer Group AB	Sweden	21-sep-22 Management	12.1	Director Election	Reelect David Gardner as Director	For
Embracer Group AB	Sweden	21-sep-22 Management	12.1	Director Election	Reelect Jacob Jonmyren as Director	For
Embracer Group AB	Sweden	21-sep-22 Management	12.3	Director Election	Reelect Matthew Karch as Director	For
Embracer Group AB			12.4			For
Embracer Group AB	Sweden Sweden	21-sep-22 Management 21-sep-22 Management	12.5	Director Election Director Election	Reelect Erik Stenberg as Director Reelect Kicki Wallje-Lund as Director	For
Embracer Group AB	Sweden	21-sep-22 Management	12.6	Director Election	Reelect Lars Wingefors as Director	For
		-			Elect Cecilia Driving as New Director	
Embracer Group AB	Sweden	21-sep-22 Management	12.7	Director Election	·	For
Embracer Group AB	Sweden	21-sep-22 Management	12.8	Board Related	Reelect Kicki Wallje-Lund as Board Chair	For
Embracer Group AB	Sweden	21-sep-22 Management 21-sep-22 Management	12.9	Auditor Related	Ratify Ernst & Young as Auditors	For
Embracer Group AB	Sweden		13	Committee Election	Approve Procedures for Nominating Committee	For
Embracer Group AB	Sweden	21-sep-22 Management	14		n Approve Remuneration Policy And Other Terms of Employment For Executive Mana	
Embracer Group AB	Sweden	21-sep-22 Management	15	Capital Issuance	Approve Creation of 10 Percent of Capital without Preemptive Rights	For
Embracer Group AB	Sweden	21-sep-22 Management	16	Formalities	Close Meeting	n/a
Cintas Corporation	USA	25-okt-22 Shareholder	7	Shareholder Rights	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Cintas Corporation	USA	25-okt-22 Management	1a	Director Election	Elect Director Gerald S. Adolph	For
Cintas Corporation	USA	25-okt-22 Management	1b	Director Election	Elect Director John F. Barrett	For
Cintas Corporation	USA	25-okt-22 Management	1c	Director Election	Elect Director Melanie W. Barstad	For
Cintas Corporation	USA	25-okt-22 Management	1d	Director Election	Elect Director Karen L. Carnahan	For
Cintas Corporation	USA	25-okt-22 Management	1e	Director Election	Elect Director Robert E. Coletti	For
Cintas Corporation	USA	25-okt-22 Management	1f	Director Election	Elect Director Scott D. Farmer	For
Cintas Corporation	USA	25-okt-22 Management	1g 	Director Election	Elect Director Joseph Scaminace	For
Cintas Corporation	USA	25-okt-22 Management	1h	Director Election	Elect Director Todd M. Schneider	For _
Cintas Corporation	USA	25-okt-22 Management	1i -	Director Election	Elect Director Ronald W. Tysoe	For _
Cintas Corporation	USA	25-okt-22 Management	2		n Advisory Vote to Ratify Named Executive Officers' Compensation	For _
Cintas Corporation	USA	25-okt-22 Management	3	Auditor Related	Ratify Ernst & Young LLP as Auditors	For _
Cintas Corporation	USA	25-okt-22 Management	4	Takeover - Enhancing	Eliminate Supermajority Vote Requirement for Business Combinations with Interested	
Cintas Corporation	USA	25-okt-22 Management	5	Takeover - Enhancing	Eliminate Supermajority Vote Requirement to Remove Directors for Cause	For
Cintas Corporation	USA	25-okt-22 Management	6	Takeover - Enhancing	Eliminate Supermajority Vote Requirement for Shareholder Approval of Mergers, Sh	For

Cintas Corporation	USA	25-okt-22 Shareholder	8	Political Spending	Report on Political Contributions	For
BHP Group Limited	Australia	10-nov-22 Shareholder	14	Climate	Approve Policy Advocacy	Against
BHP Group Limited	Australia	10-nov-22 Shareholder	15	Climate	Approve Climate Accounting and Audit	For
BHP Group Limited	Australia	10-nov-22 Shareholder	13	Article Amendments	Approve the Amendments to the Company's Constitution	For
BHP Group Limited	Australia	10-nov-22 Management	2	Director Election	Elect Michelle Hinchliffe as Director	For
BHP Group Limited	Australia	10-nov-22 Management	3	Director Election	Elect Catherine Tanna as Director	For
BHP Group Limited	Australia	10-nov-22 Management	4	Director Election	Elect Terry Bowen as Director	For
BHP Group Limited	Australia	10-nov-22 Management	5	Director Election	Elect Xiaoqun Clever as Director	For
BHP Group Limited	Australia	10-nov-22 Management	6	Director Election	Elect Ian Cockerill as Director	For
BHP Group Limited	Australia	10-nov-22 Management	7	Director Election	Elect Gary Goldberg as Director	For
BHP Group Limited	Australia	10-nov-22 Management	8	Director Election	Elect Ken MacKenzie as Director	For
BHP Group Limited	Australia	10-nov-22 Management	9	Director Election	Elect Christine O'Reilly as Director	For
BHP Group Limited	Australia	10-nov-22 Management	10	Director Election	Elect Dion Weisler as Director	For
BHP Group Limited	Australia	10-nov-22 Management	11	Remuneration Policy & Implementati	ion Approve Remuneration Report	For
BHP Group Limited	Australia	10-nov-22 Management	12	Equity Compensation Plan	Approve Grant of Awards to Mike Henry	For
Pernod Ricard SA	France	10-nov-22 Management	1	Routine Business	Approve Financial Statements and Statutory Reports	For
Pernod Ricard SA	France	10-nov-22 Management	2	Routine Business	Approve Consolidated Financial Statements and Statutory Reports	For
Pernod Ricard SA	France	10-nov-22 Management	3	Routine Business	Approve Allocation of Income and Dividends of EUR 4.12 per Share	For
Pernod Ricard SA	France	10-nov-22 Management	4	Director Election	Reelect Patricia Barbizet as Director	For
Pernod Ricard SA	France	10-nov-22 Management	5	Director Election	Reelect Ian Gallienne as Director	For
Pernod Ricard SA	France	10-nov-22 Management	6	Auditor Related	Renew Appointment of KPMG SA as Auditor	For
Pernod Ricard SA	France	10-nov-22 Management	7	Board Related	Acknowledge End of Mandate of Salustro Reydel as Alternate Auditor and Decision	1 For
Pernod Ricard SA	France	10-nov-22 Management	8	Remuneration Policy & Implementati	ion Approve Compensation of Alexandre Ricard, Chairman and CEO	For
Pernod Ricard SA	France	10-nov-22 Management	9		ion Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	For
Pernod Ricard SA	France	10-nov-22 Management	10	Directors' Compensation	Approve Compensation Report of Corporate Officers	For
Pernod Ricard SA	France	10-nov-22 Management	11		ion Approve Remuneration Policy of Corporate Officers	For
Pernod Ricard SA	France	10-nov-22 Management	12	Capital Structure - Repurchase	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Pernod Ricard SA	France	10-nov-22 Management	13	Related-Party Transactions	Approve Auditors' Special Report on Related-Party Transactions	For
Pernod Ricard SA	France	10-nov-22 Management	14	Formalities	Authorize Filing of Required Documents/Other Formalities	For
ResMed Inc.	USA	16-nov-22 Management	1a	Director Election	Elect Director Carol Burt	For
ResMed Inc.	USA	16-nov-22 Management	1b	Director Election	Elect Director Jan De Witte	For
ResMed Inc.	USA	16-nov-22 Management	1c	Director Election	Elect Director Karen Drexler	For
ResMed Inc.	USA	16-nov-22 Management	1d	Director Election	Elect Director Michael 'Mick' Farrell	For
ResMed Inc.	USA	16-nov-22 Management	1e	Director Election	Elect Director Peter Farrell	For
ResMed Inc.	USA	_	1f	Director Election	Elect Director Harjit Gill	
		16-nov-22 Management			,	For
ResMed Inc.	USA	16-nov-22 Management	1g	Director Election	Elect Director John Hernandez	For
ResMed Inc.	USA	16-nov-22 Management	1h	Director Election	Elect Director Richard Sulpizio	For _
ResMed Inc.	USA	16-nov-22 Management	1i 	Director Election	Elect Director Desney Tan	For
ResMed Inc.	USA	16-nov-22 Management	1j	Director Election	Elect Director Ronald Taylor	For
ResMed Inc.	USA	16-nov-22 Management	2	Auditor Related	Ratify KPMG LLP as Auditors	For
ResMed Inc.	USA	16-nov-22 Management	3	, ,	ion Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Estee Lauder Companies Inc.	USA	18-nov-22 Management	1a	Director Election	Elect Director Ronald S. Lauder	For
The Estee Lauder Companies Inc.	USA	18-nov-22 Management	1b	Director Election	Elect Director William P. Lauder	For
The Estee Lauder Companies Inc.	USA	18-nov-22 Management	1c	Director Election	Elect Director Richard D. Parsons	For
The Estee Lauder Companies Inc.	USA	18-nov-22 Management	1d	Director Election	Elect Director Lynn Forester de Rothschild	For
The Estee Lauder Companies Inc.	USA	18-nov-22 Management	1e	Director Election	Elect Director Jennifer Tejada	For
The Estee Lauder Companies Inc.	USA	18-nov-22 Management	1f	Director Election	Elect Director Richard F. Zannino	For
The Estee Lauder Companies Inc.	USA	18-nov-22 Management	2	Auditor Related	Ratify PricewaterhouseCoopers LLP as Auditors	For
The Estee Lauder Companies Inc.	USA	18-nov-22 Management	3	Remuneration Policy & Implementati	ion Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Coloplast A/S	Denmark	01-dec-22 Management	1	Miscellaneous	Approve General Meeting Materials and Reports to be Drafted in English	For
Coloplast A/S	Denmark	01-dec-22 Management	2	Routine Business	Receive Report of Board	n/a
Coloplast A/S	Denmark	01-dec-22 Management	3	Routine Business	Accept Financial Statements and Statutory Reports	For
Coloplast A/S	Denmark	01-dec-22 Management	4	Routine Business	Approve Allocation of Income	For
Coloplast A/S	Denmark	01-dec-22 Management	5	Remuneration Policy & Implementati	ion Approve Remuneration Report	Against
Coloplast A/S	Denmark	01-dec-22 Management	6	Directors' Compensation	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For
Coloplast A/S	Denmark	01-dec-22 Management	7.1	Article Amendments	Amend Articles Re: Extend Current Authorizations in Articles 5(a) and 5(b)	For
Coloplast A/S	Denmark	01-dec-22 Management	7.2	Article Amendments	Amend Articles Re: Corporate Language	For
Coloplast A/S	Denmark	01-dec-22 Management	8.1	Director Election	Reelect Lars Soren Rasmussen as Director	For
Coloplast A/S	Denmark	01-dec-22 Management	8.2	Director Election	Reelect Niels Peter Louis-Hansen as Director	For
Coloplast A/S	Denmark	01-dec-22 Management	8.3	Director Election	Reelect Annette Bruls as Director	For
Coloplast A/S	Denmark	01-dec-22 Management	8.4	Director Election	Reelect Carsten Hellmann as Director	For
Coloplast A/S	Denmark	01-dec-22 Management	8.5	Director Election	Reelect Jette Nygaard-Andersen as Director	For
Coloplast A/S	Denmark	01-dec-22 Management	8.6	Director Election	Reelect Marianne Wiinholt as Director	For

Coloplast A/S	Denmark	01-dec-22 Management	9	Auditor Related	Ratify PricewaterhouseCoopers as Auditors	For
Coloplast A/S	Denmark	01-dec-22 Management	10	Formalities	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration	For
Coloplast A/S	Denmark	01-dec-22 Management	11	Routine Business	Other Business	n/a
Microsoft Corporation	USA	13-dec-22 Shareholder	6	Climate	Assess and Report on the Company's Retirement Funds' Management of Systemic	(Against
Microsoft Corporation	USA	13-dec-22 Shareholder	4	Counter	Report on Cost/Benefit Analysis of Diversity and Inclusion	Against
Microsoft Corporation	USA	13-dec-22 Management	1.1	Director Election	Elect Director Reid G. Hoffman	For
Microsoft Corporation	USA	13-dec-22 Management	1.2	Director Election	Elect Director Hugh F. Johnston	For
Microsoft Corporation	USA	13-dec-22 Management	1.3	Director Election	Elect Director Teri L. List	For
Microsoft Corporation	USA	13-dec-22 Management	1.4	Director Election	Elect Director Satya Nadella	Against
Microsoft Corporation	USA	13-dec-22 Management	1.5	Director Election	Elect Director Sandra E. Peterson	For
Microsoft Corporation	USA	13-dec-22 Management	1.6	Director Election	Elect Director Penny S. Pritzker	For
Microsoft Corporation	USA	13-dec-22 Management	1.7	Director Election	Elect Director Carlos A. Rodriguez	For
Microsoft Corporation	USA	13-dec-22 Management	1.8	Director Election	Elect Director Charles W. Scharf	For
Microsoft Corporation	USA	13-dec-22 Management	1.9	Director Election	Elect Director John W. Stanton	For
Microsoft Corporation	USA	13-dec-22 Management	1.10	Director Election	Elect Director John W. Thompson	For
Microsoft Corporation	USA	13-dec-22 Management	1.11	Director Election	Elect Director Emma N. Walmsley	For
Microsoft Corporation	USA	13-dec-22 Management	1.12	Director Election	Elect Director Padmasree Warrior	For
•	USA	13-dec-22 Management	2		n Advisory Vote to Ratify Named Executive Officers' Compensation	
Microsoft Corporation	USA	· ·	3	, ,		Against
Microsoft Corporation		13-dec-22 Management		Auditor Related	Ratify Deloitte & Touche LLP as Auditors	For
Microsoft Corporation	USA	13-dec-22 Shareholder	5	Diversity, Equity, & Inclusion	Report on Hiring of Persons with Arrest or Incarceration Records	Against
Microsoft Corporation	USA	13-dec-22 Shareholder	7	Data Security & Privacy	Report on Government Use of Microsoft Technology	For
Microsoft Corporation	USA	13-dec-22 Shareholder	8	Weapons	Report on Development of Products for Military	For
Microsoft Corporation	USA	13-dec-22 Shareholder	9	Miscellaneous	Report on Tax Transparency	For
Visa Inc.	USA	24-jan-23 Shareholder	5	Board Related	Require Independent Board Chair	For
Visa Inc.	USA	24-jan-23 Management	1a	Director Election	Elect Director Lloyd A. Carney	For
Visa Inc.	USA	24-jan-23 Management	1b	Director Election	Elect Director Kermit R. Crawford	For
Visa Inc.	USA	24-jan-23 Management	1c	Director Election	Elect Director Francisco Javier Fernandez-Carbajal	For
Visa Inc.	USA	24-jan-23 Management	1d	Director Election	Elect Director Alfred F. Kelly, Jr.	Against
Visa Inc.	USA	24-jan-23 Management	1e	Director Election	Elect Director Ramon Laguarta	For
Visa Inc.	USA	24-jan-23 Management	1f	Director Election	Elect Director Teri L. List	For
Visa Inc.	USA	24-jan-23 Management	1g	Director Election	Elect Director John F. Lundgren	For
Visa Inc.	USA	24-jan-23 Management	1h	Director Election	Elect Director Denise M. Morrison	For
Visa Inc.	USA	24-jan-23 Management	1i	Director Election	Elect Director Linda J. Rendle	For
Visa Inc.	USA	24-jan-23 Management	1j	Director Election	Elect Director Maynard G. Webb, Jr.	For
Visa Inc.	USA	24-jan-23 Management	2	Remuneration Policy & Implementation	n Advisory Vote to Ratify Named Executive Officers' Compensation	Abstain
Visa Inc.	USA	24-jan-23 Management	3	Remuneration Policy & Implementation	n Advisory Vote on Say on Pay Frequency	One Year
Visa Inc.	USA USA	24-jan-23 Management 24-jan-23 Management	3	Remuneration Policy & Implementation Auditor Related	n Advisory Vote on Say on Pay Frequency Ratify KPMG LLP as Auditors	One Year
Visa Inc.	USA	24-jan-23 Management	4	Auditor Related	Ratify KPMG LLP as Auditors	For
Visa Inc. Rockwell Automation, Inc.	USA	24-jan-23 Management 07-feb-23 Management	4 A1	Auditor Related Director Election	Ratify KPMG LLP as Auditors Elect Director William P. Gipson	For For
Visa Inc. Rockwell Automation, Inc. Rockwell Automation, Inc.	USA USA USA	24-jan-23 Management 07-feb-23 Management 07-feb-23 Management	4 A1 A2	Auditor Related Director Election Director Election	Ratify KPMG LLP as Auditors Elect Director William P. Gipson Elect Director Pam Murphy	For For
Visa Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc.	USA USA USA	24-jan-23 Management 07-feb-23 Management 07-feb-23 Management 07-feb-23 Management	4 A1 A2 A3	Auditor Related Director Election Director Election Director Election Director Election	Ratify KPMG LLP as Auditors Elect Director William P. Gipson Elect Director Pam Murphy Elect Director Donald R. Parfet	For For For
Visa Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc.	USA USA USA USA	24-jan-23 Management 07-feb-23 Management 07-feb-23 Management 07-feb-23 Management 07-feb-23 Management	4 A1 A2 A3 A4	Auditor Related Director Election Director Election Director Election Director Election Director Election Remuneration Policy & Implementation	Ratify KPMG LLP as Auditors Elect Director William P. Gipson Elect Director Pam Murphy Elect Director Donald R. Parfet Elect Director Robert W. Soderbery	For For For For
Visa Inc. Rockwell Automation, Inc.	USA USA USA USA USA	24-jan-23 Management 07-feb-23 Management 07-feb-23 Management 07-feb-23 Management 07-feb-23 Management	4 A1 A2 A3 A4 B	Auditor Related Director Election Director Election Director Election Director Election Director Election Remuneration Policy & Implementation	Ratify KPMG LLP as Auditors Elect Director William P. Gipson Elect Director Pam Murphy Elect Director Donald R. Parfet Elect Director Robert W. Soderbery n Advisory Vote to Ratify Named Executive Officers' Compensation	For For For Against
Visa Inc. Rockwell Automation, Inc.	USA USA USA USA USA USA	24-jan-23 Management 07-feb-23 Management 07-feb-23 Management 07-feb-23 Management 07-feb-23 Management 07-feb-23 Management	4 A1 A2 A3 A4 B	Auditor Related Director Election Director Election Director Election Director Election Director Election Remuneration Policy & Implementation Remuneration Policy & Implementation	Ratify KPMG LLP as Auditors Elect Director William P. Gipson Elect Director Pam Murphy Elect Director Donald R. Parfet Elect Director Robert W. Soderbery n Advisory Vote to Ratify Named Executive Officers' Compensation n Advisory Vote on Say on Pay Frequency	For For For Against One Year
Visa Inc. Rockwell Automation, Inc.	USA USA USA USA USA USA USA	24-jan-23 Management 07-feb-23 Management 07-feb-23 Management 07-feb-23 Management 07-feb-23 Management 07-feb-23 Management 07-feb-23 Management	4 A1 A2 A3 A4 B C	Auditor Related Director Election Director Election Director Election Director Election Remuneration Policy & Implementation Remuneration Policy & Implementation Auditor Related	Ratify KPMG LLP as Auditors Elect Director William P. Gipson Elect Director Pam Murphy Elect Director Donald R. Parfet Elect Director Robert W. Soderbery n Advisory Vote to Ratify Named Executive Officers' Compensation n Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors	For For For Against One Year
Visa Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Varex Imaging Corporation Varex Imaging Corporation	USA	24-jan-23 Management 07-feb-23 Management 09-feb-23 Management	4 A1 A2 A3 A4 B C D 1a	Auditor Related Director Election Director Election Director Election Director Election Director Election Remuneration Policy & Implementation Remuneration Policy & Implementation Auditor Related Director Election Director Election	Ratify KPMG LLP as Auditors Elect Director William P. Gipson Elect Director Pam Murphy Elect Director Donald R. Parfet Elect Director Robert W. Soderbery n Advisory Vote to Ratify Named Executive Officers' Compensation n Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors Elect Director Kathleen L. Bardwell Elect Director Jocelyn D. Chertoff	For For For Against One Year For For
Visa Inc. Rockwell Automation, Inc. Varex Imaging Corporation	USA USA USA USA USA USA USA USA	24-jan-23 Management 07-feb-23 Management 07-feb-23 Management 07-feb-23 Management 07-feb-23 Management 07-feb-23 Management 07-feb-23 Management 07-feb-23 Management	4 A1 A2 A3 A4 B C D	Auditor Related Director Election Director Election Director Election Director Election Director Election Remuneration Policy & Implementation Remuneration Policy & Implementation Auditor Related Director Election	Ratify KPMG LLP as Auditors Elect Director William P. Gipson Elect Director Pam Murphy Elect Director Donald R. Parfet Elect Director Robert W. Soderbery n Advisory Vote to Ratify Named Executive Officers' Compensation n Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors Elect Director Kathleen L. Bardwell	For For For Against One Year For
Visa Inc. Rockwell Automation, Inc. Varex Imaging Corporation Varex Imaging Corporation Varex Imaging Corporation	USA	24-jan-23 Management 07-feb-23 Management 09-feb-23 Management 09-feb-23 Management 09-feb-23 Management	4 A1 A2 A3 A4 B C D 1a 1b	Auditor Related Director Election Director Election Director Election Director Election Director Election Remuneration Policy & Implementation Remuneration Policy & Implementation Auditor Related Director Election Director Election Director Election	Ratify KPMG LLP as Auditors Elect Director William P. Gipson Elect Director Pam Murphy Elect Director Donald R. Parfet Elect Director Robert W. Soderbery n Advisory Vote to Ratify Named Executive Officers' Compensation n Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors Elect Director Kathleen L. Bardwell Elect Director Jocelyn D. Chertoff Elect Director Jimothy E. Guertin Elect Director Jay K. Kunkel	For For For For Against One Year For For For For For For
Visa Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Varex Imaging Corporation	USA	24-jan-23 Management 07-feb-23 Management 09-feb-23 Management 09-feb-23 Management 09-feb-23 Management 09-feb-23 Management 09-feb-23 Management	4 A1 A2 A3 A4 B C D 1a 1b 1c 1d	Auditor Related Director Election Director Election Director Election Director Election Director Election Remuneration Policy & Implementation Auditor Related Director Election Director Election Director Election Director Election Director Election Director Election	Ratify KPMG LLP as Auditors Elect Director William P. Gipson Elect Director Pam Murphy Elect Director Donald R. Parfet Elect Director Robert W. Soderbery n Advisory Vote to Ratify Named Executive Officers' Compensation n Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors Elect Director Kathleen L. Bardwell Elect Director Jocelyn D. Chertoff Elect Director Timothy E. Guertin Elect Director Jay K. Kunkel Elect Director Walter M Rosebrough, Jr.	For For For Against One Year For For For For For For For For
Visa Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Varex Imaging Corporation	USA	24-jan-23 Management 07-feb-23 Management 09-feb-23 Management 09-feb-23 Management 09-feb-23 Management 09-feb-23 Management 09-feb-23 Management 09-feb-23 Management	4 A1 A2 A3 A4 B C D 1a 1b 1c 1d 1e 1f	Auditor Related Director Election Director Election Director Election Director Election Director Election Remuneration Policy & Implementation Remuneration Policy & Implementation Auditor Related Director Election	Ratify KPMG LLP as Auditors Elect Director William P. Gipson Elect Director Pam Murphy Elect Director Donald R. Parfet Elect Director Robert W. Soderbery n Advisory Vote to Ratify Named Executive Officers' Compensation n Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors Elect Director Kathleen L. Bardwell Elect Director Jocelyn D. Chertoff Elect Director Timothy E. Guertin Elect Director Jay K. Kunkel Elect Director Walter M Rosebrough, Jr. Elect Director Sunny S. Sanyal	For For For Against One Year For For For For For For For For For Fo
Visa Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Varex Imaging Corporation	USA	24-jan-23 Management 07-feb-23 Management 09-feb-23 Management	4 A1 A2 A3 A4 B C D 1a 1b 1c 1d 1e 1f 1g	Auditor Related Director Election Director Election Director Election Director Election Director Election Remuneration Policy & Implementation Remuneration Policy & Implementation Auditor Related Director Election	Ratify KPMG LLP as Auditors Elect Director William P. Gipson Elect Director Pam Murphy Elect Director Donald R. Parfet Elect Director Robert W. Soderbery Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors Elect Director Kathleen L. Bardwell Elect Director Jocelyn D. Chertoff Elect Director Timothy E. Guertin Elect Director Jay K. Kunkel Elect Director Walter M Rosebrough, Jr. Elect Director Sunny S. Sanyal Elect Director Christine A. Tsingos	For For For Against One Year For For For For For For For For For Fo
Visa Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Varex Imaging Corporation	USA	24-jan-23 Management 07-feb-23 Management 09-feb-23 Management	4 A1 A2 A3 A4 B C D 1a 1b 1c 1d 1e 1f 1g 2	Auditor Related Director Election Director Election Director Election Director Election Director Election Remuneration Policy & Implementation Remuneration Policy & Implementation Auditor Related Director Election	Ratify KPMG LLP as Auditors Elect Director William P. Gipson Elect Director Pam Murphy Elect Director Donald R. Parfet Elect Director Robert W. Soderbery Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors Elect Director Kathleen L. Bardwell Elect Director Jocelyn D. Chertoff Elect Director Timothy E. Guertin Elect Director Jay K. Kunkel Elect Director Walter M Rosebrough, Jr. Elect Director Walter M Rosebrough, Jr. Elect Director Christine A. Tsingos n Advisory Vote to Ratify Named Executive Officers' Compensation	For For For Against One Year For For For For For For For For For Fo
Visa Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Varex Imaging Corporation	USA	24-jan-23 Management 07-feb-23 Management 09-feb-23 Management	4 A1 A2 A3 A4 B C D 1a 1b 1c 1d 1e 1f 1g 2	Auditor Related Director Election Director Election Director Election Director Election Director Election Remuneration Policy & Implementation Remuneration Policy & Implementation Auditor Related Director Election Remuneration Policy & Implementation Auditor Related	Ratify KPMG LLP as Auditors Elect Director William P. Gipson Elect Director Pam Murphy Elect Director Donald R. Parfet Elect Director Robert W. Soderbery Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors Elect Director Kathleen L. Bardwell Elect Director Jocelyn D. Chertoff Elect Director Timothy E. Guertin Elect Director Jay K. Kunkel Elect Director Walter M Rosebrough, Jr. Elect Director Sunny S. Sanyal Elect Director Christine A. Tsingos Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors	For For For Against One Year For For For For For For For For For Fo
Visa Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Varex Imaging Corporation Carl Zeiss Meditec AG	USA	24-jan-23 Management 07-feb-23 Management 09-feb-23 Management	4 A1 A2 A3 A4 B C D 1a 1b 1c 1d 1e 1f 1g 2 3 1	Auditor Related Director Election Director Election Director Election Director Election Director Election Remuneration Policy & Implementation Remuneration Policy & Implementation Auditor Related Director Election Remuneration Policy & Implementation Auditor Related Routine Business	Ratify KPMG LLP as Auditors Elect Director William P. Gipson Elect Director Pam Murphy Elect Director Donald R. Parfet Elect Director Robert W. Soderbery Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors Elect Director Kathleen L. Bardwell Elect Director Jocelyn D. Chertoff Elect Director Timothy E. Guertin Elect Director Jay K. Kunkel Elect Director Walter M Rosebrough, Jr. Elect Director Sunny S. Sanyal Elect Director Christine A. Tsingos Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-August 1997)	For For For Against One Year For For For For For For For For For Fo
Visa Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Varex Imaging Corporation Carl Zeiss Meditec AG Carl Zeiss Meditec AG	USA	24-jan-23 Management 07-feb-23 Management 09-feb-23 Management	4 A1 A2 A3 A4 B C D 1a 1b 1c 1d 1e 1f 1g 2 3 1	Auditor Related Director Election Director Election Director Election Director Election Director Election Remuneration Policy & Implementation Remuneration Policy & Implementation Auditor Related Director Election Remuneration Policy & Implementation Auditor Related Routine Business Routine Business	Ratify KPMG LLP as Auditors Elect Director William P. Gipson Elect Director Pam Murphy Elect Director Donald R. Parfet Elect Director Robert W. Soderbery Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors Elect Director Kathleen L. Bardwell Elect Director Jocelyn D. Chertoff Elect Director Timothy E. Guertin Elect Director Jay K. Kunkel Elect Director Walter M Rosebrough, Jr. Elect Director Sunny S. Sanyal Elect Director Christine A. Tsingos Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Vapprove Allocation of Income and Dividends of EUR 1.10 per Share	For For For Against One Year For For For For For For For For For Fo
Visa Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Varex Imaging Corporation	USA	24-jan-23 Management 07-feb-23 Management 09-feb-23 Management	4 A1 A2 A3 A4 B C D 1a 1b 1c 1d 1e 1f 1g 2 3 1	Auditor Related Director Election Director Election Director Election Director Election Remuneration Policy & Implementation Remuneration Policy & Implementation Auditor Related Director Election Remuneration Policy & Implementation Auditor Related Routine Business Routine Business Discharge	Ratify KPMG LLP as Auditors Elect Director William P. Gipson Elect Director Pam Murphy Elect Director Donald R. Parfet Elect Director Robert W. Soderbery Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors Elect Director Kathleen L. Bardwell Elect Director Jocelyn D. Chertoff Elect Director Timothy E. Guertin Elect Director Jay K. Kunkel Elect Director Walter M Rosebrough, Jr. Elect Director Sunny S. Sanyal Elect Director Christine A. Tsingos Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Approve Allocation of Income and Dividends of EUR 1.10 per Share Approve Discharge of Management Board for Fiscal Year 2021/22	For For For Against One Year For For For For For For For For For Fo
Visa Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Varex Imaging Corporation Carl Zeiss Meditec AG Carl Zeiss Meditec AG Carl Zeiss Meditec AG	USA	24-jan-23 Management 07-feb-23 Management 07-feb-23 Management 07-feb-23 Management 07-feb-23 Management 07-feb-23 Management 07-feb-23 Management 09-feb-23 Management 22-mar-23 Management	4 A1 A2 A3 A4 B C D 1a 1b 1c 1d 1e 1f 1g 2 3 1 2 3 4	Auditor Related Director Election Director Election Director Election Director Election Remuneration Policy & Implementation Auditor Related Director Election Remuneration Policy & Implementation Auditor Related Routine Business Routine Business Discharge	Ratify KPMG LLP as Auditors Elect Director William P. Gipson Elect Director Pam Murphy Elect Director Donald R. Parfet Elect Director Robert W. Soderbery Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors Elect Director Kathleen L. Bardwell Elect Director Jocelyn D. Chertoff Elect Director Jay K. Kunkel Elect Director Jay K. Kunkel Elect Director Walter M Rosebrough, Jr. Elect Director Sunny S. Sanyal Elect Director Christine A. Tsingos Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Approve Allocation of Income and Dividends of EUR 1.10 per Share Approve Discharge of Management Board for Fiscal Year 2021/22 Approve Discharge of Supervisory Board for Fiscal Year 2021/22	For For For Against One Year For For For For For For For For For Fo
Visa Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Varex Imaging Corporation Carl Zeiss Meditec AG Carl Zeiss Meditec AG Carl Zeiss Meditec AG Carl Zeiss Meditec AG	USA	24-jan-23 Management 07-feb-23 Management 09-feb-23 Management 22-mar-23 Management 22-mar-23 Management 22-mar-23 Management 22-mar-23 Management 22-mar-23 Management	4 A1 A2 A3 A4 B C D 1a 1b 1c 1d 1e 1f 1g 2 3 1 2 3 4 5	Auditor Related Director Election Director Election Director Election Director Election Remuneration Policy & Implementation Auditor Related Director Election Director Election	Ratify KPMG LLP as Auditors Elect Director William P. Gipson Elect Director Pam Murphy Elect Director Donald R. Parfet Elect Director Robert W. Soderbery Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors Elect Director Kathleen L. Bardwell Elect Director Jocelyn D. Chertoff Elect Director Jocelyn D. Chertoff Elect Director Timothy E. Guertin Elect Director Jay K. Kunkel Elect Director Walter M Rosebrough, Jr. Elect Director Christine A. Tsingos Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Vapprove Allocation of Income and Dividends of EUR 1.10 per Share Approve Discharge of Supervisory Board for Fiscal Year 2021/22 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021/22	For For For Against One Year For For For For For For For For For Fo
Visa Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Varex Imaging Corporation Carl Zeiss Meditec AG	USA	24-jan-23 Management 07-feb-23 Management 09-feb-23 Management 22-mar-23 Management 22-mar-23 Management 22-mar-23 Management 22-mar-23 Management 22-mar-23 Management	4 A1 A2 A3 A4 B C D 1a 1b 1c 1d 1e 1f 1g 2 3 1 2 3 4 5 6.1	Auditor Related Director Election Director Election Director Election Director Election Remuneration Policy & Implementation Remuneration Policy & Implementation Auditor Related Director Election Auditor Related Routine Business Discharge Discharge Auditor Related Routine Business	Ratify KPMG LLP as Auditors Elect Director William P. Gipson Elect Director Pam Murphy Elect Director Donald R. Parfet Elect Director Robert W. Soderbery Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors Elect Director Kathleen L. Bardwell Elect Director Jocelyn D. Chertoff Elect Director Jocelyn D. Chertoff Elect Director Timothy E. Guertin Elect Director Walter M Rosebrough, Jr. Elect Director Walter M Rosebrough, Jr. Elect Director Christine A. Tsingos Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Vapprove Allocation of Income and Dividends of EUR 1.10 per Share Approve Discharge of Management Board for Fiscal Year 2021/22 Approve Discharge of Supervisory Board for Fiscal Year 2021/22 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23 Approve Virtual-Only Shareholder Meetings Until 2028	For For For Against One Year For For For For For For For For For Fo
Visa Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Varex Imaging Corporation Carl Zeiss Meditec AG	USA	24-jan-23 Management 07-feb-23 Management 09-feb-23 Management 22-mar-23 Management	4 A1 A2 A3 A4 B C D 1a 1b 1c 1d 1e 1f 1g 2 3 1 2 3 4 5 6.1	Auditor Related Director Election Director Election Director Election Director Election Remuneration Policy & Implementation Remuneration Policy & Implementation Auditor Related Director Election Auditor Related Routine Business Discharge Discharge Auditor Related Routine Business Article Amendments	Ratify KPMG LLP as Auditors Elect Director William P. Gipson Elect Director Pam Murphy Elect Director Donald R. Parfet Elect Director Robert W. Soderbery Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors Elect Director Kathleen L. Bardwell Elect Director Jocelyn D. Chertoff Elect Director Jocelyn D. Chertoff Elect Director Timothy E. Guertin Elect Director Walter M Rosebrough, Jr. Elect Director Walter M Rosebrough, Jr. Elect Director Christine A. Tsingos Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Vapprove Allocation of Income and Dividends of EUR 1.10 per Share Approve Discharge of Management Board for Fiscal Year 2021/22 Approve Discharge of Supervisory Board for Fiscal Year 2021/22 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23 Approve Virtual-Only Shareholder Meetings Until 2028 Amend Articles Re: Participation of Supervisory Board Members in the Annual General Page 2021/21 (Non-Valled Statements of Supervisory Board Members in the Annual General Page 2021/22 (Non-Valled Statements Stateme	For For For Against One Year For For For For For For For For For Fo
Visa Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Varex Imaging Corporation Carl Zeiss Meditec AG	USA	24-jan-23 Management 07-feb-23 Management 09-feb-23 Management 29-feb-23 Management 22-mar-23 Management	4 A1 A2 A3 A4 B C D 1a 1b 1c 1d 1e 1f 1g 2 3 1 2 3 4 5 6.1 6.2 7.1	Auditor Related Director Election Director Election Director Election Director Election Director Election Remuneration Policy & Implementation Remuneration Policy & Implementation Auditor Related Director Election Auditor Related Routine Business Discharge Discharge Auditor Related Routine Business Article Amendments Article Amendments	Ratify KPMG LLP as Auditors Elect Director William P. Gipson Elect Director Pam Murphy Elect Director Donald R. Parfet Elect Director Robert W. Soderbery Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors Elect Director Kathleen L. Bardwell Elect Director Jocelyn D. Chertoff Elect Director Jocelyn D. Chertoff Elect Director Jay K. Kunkel Elect Director Walter M Rosebrough, Jr. Elect Director Walter M Rosebrough, Jr. Elect Director Christine A. Tsingos Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Approve Allocation of Income and Dividends of EUR 1.10 per Share Approve Discharge of Management Board for Fiscal Year 2021/22 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23 Approve Virtual-Only Shareholder Meetings Until 2028 Amend Articles Re: Management Board Composition	For
Visa Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Varex Imaging Corporation Carl Zeiss Meditec AG	USA	24-jan-23 Management 07-feb-23 Management 09-feb-23 Management 22-mar-23 Management	4 A1 A2 A3 A4 B C D 1a 1b 1c 1d 1e 1f 1g 2 3 1 2 3 4 5 6.1	Auditor Related Director Election Director Election Director Election Director Election Remuneration Policy & Implementation Remuneration Policy & Implementation Auditor Related Director Election Auditor Related Routine Business Discharge Discharge Auditor Related Routine Business Article Amendments	Ratify KPMG LLP as Auditors Elect Director William P. Gipson Elect Director Pam Murphy Elect Director Donald R. Parfet Elect Director Robert W. Soderbery Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors Elect Director Kathleen L. Bardwell Elect Director Jocelyn D. Chertoff Elect Director Jocelyn D. Chertoff Elect Director Timothy E. Guertin Elect Director Walter M Rosebrough, Jr. Elect Director Walter M Rosebrough, Jr. Elect Director Christine A. Tsingos Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Vapprove Allocation of Income and Dividends of EUR 1.10 per Share Approve Discharge of Management Board for Fiscal Year 2021/22 Approve Discharge of Supervisory Board for Fiscal Year 2021/22 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23 Approve Virtual-Only Shareholder Meetings Until 2028 Amend Articles Re: Participation of Supervisory Board Members in the Annual General Page 2021/21 (Non-Valled Statements of Supervisory Board Members in the Annual General Page 2021/22 (Non-Valled Statements Stateme	For For For Against One Year For For For For For For For For For Fo

Carl Zeiss Meditec AG	Germany	22-mar-23 Management	7.4	Article Amendments	Amend Articles Re: Supervisory Board Meetings	For
Carl Zeiss Meditec AG	Germany	22-mar-23 Management	7.5	Article Amendments	Amend Articles Re: Supervisory Board Resolutions	For
Carl Zeiss Meditec AG	Germany	22-mar-23 Management	7.6	Article Amendments	Amend Articles Re: Supervisory Board Committees	For
Carl Zeiss Meditec AG	Germany	22-mar-23 Management	8.1	Director Election	Elect Karl Lamprecht to the Supervisory Board	For
Carl Zeiss Meditec AG	Germany	22-mar-23 Management	8.2	Director Election	Elect Tania von der Goltz to the Supervisory Board	For
Carl Zeiss Meditec AG	Germany	22-mar-23 Management	8.3	Director Election	Elect Christian Mueller to the Supervisory Board	For
Carl Zeiss Meditec AG	Germany	22-mar-23 Management	8.4	Director Election	Elect Peter Kameritsch to the Supervisory Board	For
Carl Zeiss Meditec AG	Germany	22-mar-23 Management	8.5	Director Election	Elect Isabel De Paoli to the Supervisory Board	For
Carl Zeiss Meditec AG	Germany	22-mar-23 Management	8.6	Director Election	Elect Torsten Reitze to the Supervisory Board	For
Carl Zeiss Meditec AG	Germany	22-mar-23 Management	9	Remuneration Policy & Implementation	Approve Remuneration Policy	Against
Carl Zeiss Meditec AG	Germany	22-mar-23 Shareholder	10	Compensation	Approve Remuneration Report	Against
ABB Ltd.	Switzerland	23-mar-23 Management	1	Routine Business	Accept Financial Statements and Statutory Reports	For
ABB Ltd.	Switzerland	23-mar-23 Management	2	Remuneration Policy & Implementation	Approve Remuneration Report (Non-Binding)	For
ABB Ltd.	Switzerland	23-mar-23 Management	3	Discharge	Approve Discharge of Board and Senior Management	For
ABB Ltd.	Switzerland	23-mar-23 Management	4	Routine Business	Approve Allocation of Income and Dividends of CHF 0.84 per Share	For
ABB Ltd.	Switzerland	23-mar-23 Management	5.1	Article Amendments	Amend Articles Re: Shares and Share Register	For
ABB Ltd.	Switzerland	23-mar-23 Management	5.2	Article Amendments	Amend Articles Re: Restriction on Registration	For
ABB Ltd.	Switzerland	23-mar-23 Management	5.3	Article Amendments	Amend Articles Re: General Meeting	For
ABB Ltd.	Switzerland	23-mar-23 Management	5.4	Routine Business	Approve Virtual-Only Shareholder Meetings	For
ABB Ltd.	Switzerland	23-mar-23 Management	5.5	Article Amendments	Amend Articles Re: Board of Directors and Compensation	For
ABB Ltd.	Switzerland	23-mar-23 Management	6	Capital Issuance	Approve Creation of Capital Band with or without Exclusion of Preemptive Rights	For
ABB Ltd.		_	7.1	Directors' Compensation	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	For
ABB Ltd.	Switzerland	_	7.2		Approve Remuneration of Executive Committee in the Amount of CHF 43.9 Million	For
ABB Ltd.		_	8.1	Director Election	Reelect Gunnar Brock as Director	For
ABB Ltd.		_	8.2	Director Election	Reelect David Constable as Director	For
ABB Ltd.		23-mar-23 Management	8.3	Director Election	Reelect Frederico Curado as Director	For
ABB Ltd.		23-mar-23 Management	8.4	Director Election	Reelect Lars Foerberg as Director	For
ABB Ltd.		23-mar-23 Management	8.5	Director Election	Elect Denise Johnson as Director	For
ABB Ltd.		_	8.6	Director Election	Reelect Jennifer Xin-Zhe Li as Director	For
ABB Ltd.		_	8.7	Director Election	Reelect Geraldine Matchett as Director	For
ABB Ltd.		23-mar-23 Management	8.8	Director Election	Reelect David Meline as Director	For
ABB Ltd.		23-mar-23 Management	8.9	Director Election	Reelect Jacob Wallenberg as Director	For
ABB Ltd.		_	8.10	Director Election	Reelect Peter Voser as Director and Board Chair	For
ABB Ltd.		_	9.1	Committee Election	Reappoint David Constable as Member of the Compensation Committee	For
ABB Ltd.		23-mar-23 Management	9.2	Committee Election	Reappoint Frederico Curado as Member of the Compensation Committee	For
ABB Ltd.		23-mar-23 Management	9.3	Committee Election	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For
ABB Ltd.		23-mar-23 Management	10	Routine Business	Designate Zehnder Bolliger & Partner as Independent Proxy	For
ABB Ltd.	Switzerland	23-mar-23 Management	11	Auditor Related	Ratify KPMG AG as Auditors	For
ABB Ltd.	Switzerland	23-mar-23 Management	12	Routine Business	Transact Other Business (Voting)	Against
Givaudan SA		23-mar-23 Management	1	Routine Business	Accept Financial Statements and Statutory Reports	For
Givaudan SA		_	2	Remuneration Policy & Implementation		For
Givaudan SA			3	Routine Business	Approve Allocation of Income and Dividends of CHF 67 per Share	For
Givaudan SA		23-mar-23 Management	4	Discharge	Approve Discharge of Board of Directors	For
		_		· ·		
Givaudan SA		23-mar-23 Management	5.1	Article Amendments	Amend Articles Re: Annulment of the Conversion of Shares Clause	For
Givaudan SA Givaudan SA		23-mar-23 Management 23-mar-23 Management	5.2	Article Amendments Article Amendments	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings) Amend Articles Re: Board of Directors; Compensation; External Mandates for Memb	
Givaudan SA		23-mar-23 Management 23-mar-23 Management	5.3	Capital Issuance	Amend Articles Re: Board of Directors; Compensation; External Mandates for Memb	
		_	5.4 6.1.1		Approve Creation of Capital Band with or without Exclusion of Preemptive Rights an Reelect Victor Balli as Director	For
Givaudan SA	Switzerland	23-mar-23 Management	6.1.1	Director Election		
Givaudan SA Givaudan SA		23-mar-23 Management	6.1.2	Director Election	Reelect Ingrid Deltenre as Director	For
		23-mar-23 Management	6.1.3	Director Election	Reelect Olivier Filliol as Director	For
Givaudan SA		23-mar-23 Management	6.1.4	Director Election	Reelect Sophie Gasperment as Director	For
Givaudan SA		23-mar-23 Management	6.1.5	Director Election	Reelect Calvin Grieder as Director and Board Chair	For _
Givaudan SA		23-mar-23 Management	6.1.6	Director Election	Reelect Tom Knutzen as Director	For
Givaudan SA		23-mar-23 Management	6.2	Director Election	Elect Roberto Guidetti as Director	For
Givaudan SA		23-mar-23 Management	6.3.1	Committee Election	Reappoint Ingrid Deltenre as Member of the Compensation Committee	For _
Givaudan SA		23-mar-23 Management	6.3.2	Committee Election	Reappoint Victor Balli as Member of the Compensation Committee	For _
Givaudan SA		23-mar-23 Management	6.3.3	Committee Election	Appoint Olivier Filliol as Member of the Compensation Committee	For
Givaudan SA		23-mar-23 Management	6.4	Routine Business	Designate Manuel Isler as Independent Proxy	For
Givaudan SA		23-mar-23 Management	6.5	Auditor Related	Ratify KPMG AG as Auditors	For
Givaudan SA		_	7.1	Directors' Compensation	Approve Remuneration of Directors in the Amount of CHF 3 Million	For
Givaudan SA	Switzerland	23-mar-23 Management	7.2.1	Remuneration Policy & Implementation	Approve Short Term Variable Remuneration of Executive Committee in the Amount	For
Givaudan SA		23-mar-23 Management	7.2.2	Remuneration Policy & Implementation	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the	For
Givaudan SA	Switzerland	23-mar-23 Management	8	Routine Business	Transact Other Business (Voting)	Against

Nordea Bank Abp	Finland	23-mar-23 Management	1	Formalities	Open Meeting	n/a
Nordea Bank Abp	Finland	23-mar-23 Management	2	Formalities	Call the Meeting to Order	n/a
Nordea Bank Abp	Finland	23-mar-23 Management	3	Formalities	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	n/a
Nordea Bank Abp	Finland	23-mar-23 Management	4	Formalities	Acknowledge Proper Convening of Meeting	n/a
Nordea Bank Abp	Finland	23-mar-23 Management	5	Formalities	Prepare and Approve List of Shareholders	n/a
Nordea Bank Abp	Finland	23-mar-23 Management	6	Routine Business	Receive Financial Statements and Statutory Reports	n/a
Nordea Bank Abp	Finland	23-mar-23 Management	7	Routine Business	Accept Financial Statements and Statutory Reports	For
Nordea Bank Abp	Finland	23-mar-23 Management	8	Routine Business	Approve Allocation of Income and Dividends	For
Nordea Bank Abp	Finland	23-mar-23 Management	9	Discharge	Approve Discharge of Board and President	For
Nordea Bank Abp	Finland	23-mar-23 Management	10	Remuneration Policy & Implementation	n Approve Remuneration Report (Advisory Vote)	For
Nordea Bank Abp	Finland	23-mar-23 Management	11	Directors' Compensation	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For
Nordea Bank Abp	Finland	23-mar-23 Management	12	Board Related	Determine Number of Members (10) and Deputy Members (1) of Board	For
Nordea Bank Abp	Finland	23-mar-23 Management	13.a	Director Election	Reelect Stephen Hester as Director (Chair)	For
Nordea Bank Abp	Finland	23-mar-23 Management	13.b	Director Election	Reelect Petra van Hoeken as Director	For
Nordea Bank Abp	Finland	23-mar-23 Management	13.c	Director Election	Reelect John Maltby as Director	For
Nordea Bank Abp	Finland	23-mar-23 Management	13.d	Director Election	Reelect Lene Skole as Director	For
Nordea Bank Abp	Finland	23-mar-23 Management	13.e	Director Election	Reelect Birger Steen as Director	For
Nordea Bank Abp	Finland	23-mar-23 Management	13.f	Director Election	Reelect Jonas Synnergren as Director	For
Nordea Bank Abp	Finland	23-mar-23 Management	13.g	Director Election	Reelect Arja Talma as Director	For
Nordea Bank Abp	Finland	23-mar-23 Management	13.h	Director Election	Reelect Kjersti Wiklund as Director	For
Nordea Bank Abp	Finland	23-mar-23 Management	13.i	Director Election	Elect Risto Murto as Director	For
Nordea Bank Abp	Finland	23-mar-23 Management	13.j	Director Election	Elect Per Stromberg as Director	For
Nordea Bank Abp	Finland	23-mar-23 Management	14	Auditor Related	Approve Remuneration of Auditors	For
Nordea Bank Abp	Finland	23-mar-23 Management	15	Auditor Related	Ratify PricewaterhouseCoopers as Auditors	For
Nordea Bank Abp	Finland	23-mar-23 Management	16	Article Amendments	Amend Articles Re: General Meeting Participation; General Meeting	For
Nordea Bank Abp	Finland	23-mar-23 Management	17	Capital Issuance	Approve Issuance of Convertible Instruments without Preemptive Rights	For
Nordea Bank Abp	Finland	23-mar-23 Management	18	Capital Structure - Repurchase	Authorize Share Repurchase Program in the Securities Trading Business	For
Nordea Bank Abp	Finland	23-mar-23 Management	19	Capital Issuance	Authorize Reissuance of Repurchased Shares	For
Nordea Bank Abp	Finland	23-mar-23 Management	20	Capital Structure - Repurchase	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Nordea Bank Abp	Finland	23-mar-23 Management	21	Capital Issuance	Approve Issuance of up to 30 Million Shares without Preemptive Rights	For
Nordea Bank Abp	Finland	23-mar-23 Management	22	Formalities	Close Meeting	n/a
Novo Nordisk A/S	Denmark	23-mar-23 Shareholder	8.4	Miscellaneous	Product Pricing Proposal	Against
		23-IIIai-23 Silaieiloidei	0.4	Miscellarieous	Floduct Flicing Floposal	Against
		22 mar 22 Managament	1	Douting Business	Bossius Bonart of Board	n/o
Novo Nordisk A/S	Denmark	23-mar-23 Management	1	Routine Business	Receive Report of Board	n/a
Novo Nordisk A/S	Denmark	23-mar-23 Management	2	Routine Business	Accept Financial Statements and Statutory Reports	For
Novo Nordisk A/S Novo Nordisk A/S	Denmark Denmark	23-mar-23 Management 23-mar-23 Management	2	Routine Business	Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of DKK 8.15 Per Share	For
Novo Nordisk A/S Novo Nordisk A/S Novo Nordisk A/S	Denmark Denmark Denmark	23-mar-23 Management 23-mar-23 Management 23-mar-23 Management	2 3 4	Routine Business Routine Business Remuneration Policy & Implementation	Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of DKK 8.15 Per Share 1 Approve Remuneration Report (Advisory Vote)	For For Against
Novo Nordisk A/S Novo Nordisk A/S Novo Nordisk A/S Novo Nordisk A/S	Denmark Denmark Denmark Denmark	23-mar-23 Management 23-mar-23 Management 23-mar-23 Management 23-mar-23 Management	2 3 4 5.1	Routine Business Routine Business Remuneration Policy & Implementation Directors' Compensation	Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of DKK 8.15 Per Share Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	For Against For
Novo Nordisk A/S Novo Nordisk A/S Novo Nordisk A/S Novo Nordisk A/S Novo Nordisk A/S	Denmark Denmark Denmark Denmark	23-mar-23 Management 23-mar-23 Management 23-mar-23 Management 23-mar-23 Management 23-mar-23 Management	2 3 4 5.1 5.2	Routine Business Routine Business Remuneration Policy & Implementation Directors' Compensation Directors' Compensation	Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of DKK 8.15 Per Share Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million Approve Remuneration of Directors; Approve Remuneration for Committee Work	For Against For For
Novo Nordisk A/S	Denmark Denmark Denmark Denmark Denmark	23-mar-23 Management 23-mar-23 Management 23-mar-23 Management 23-mar-23 Management 23-mar-23 Management	2 3 4 5.1 5.2 5.3	Routine Business Routine Business Remuneration Policy & Implementation Directors' Compensation Directors' Compensation Remuneration Policy & Implementation	Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of DKK 8.15 Per Share Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million Approve Remuneration of Directors; Approve Remuneration for Committee Work a Amendment to Remuneration Policy for Board of Directors and Executive Management	For Against For For For
Novo Nordisk A/S	Denmark Denmark Denmark Denmark Denmark Denmark	23-mar-23 Management 23-mar-23 Management 23-mar-23 Management 23-mar-23 Management 23-mar-23 Management 23-mar-23 Management	2 3 4 5.1 5.2 5.3 6.1	Routine Business Routine Business Remuneration Policy & Implementation Directors' Compensation Directors' Compensation Remuneration Policy & Implementation Board Related	Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of DKK 8.15 Per Share Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million Approve Remuneration of Directors; Approve Remuneration for Committee Work A Amendment to Remuneration Policy for Board of Directors and Executive Managem Reelect Helge Lund as Board Chairman	For Against For For For For
Novo Nordisk A/S	Denmark Denmark Denmark Denmark Denmark Denmark Denmark	23-mar-23 Management	2 3 4 5.1 5.2 5.3 6.1 6.2	Routine Business Routine Business Remuneration Policy & Implementation Directors' Compensation Directors' Compensation Remuneration Policy & Implementation Board Related Board Related	Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of DKK 8.15 Per Share Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million Approve Remuneration of Directors; Approve Remuneration for Committee Work Amendment to Remuneration Policy for Board of Directors and Executive Managem Reelect Helge Lund as Board Chairman Reelect Henrik Poulsen as Vice Chairman	For Against For For For For For
Novo Nordisk A/S	Denmark Denmark Denmark Denmark Denmark Denmark	23-mar-23 Management 23-mar-23 Management 23-mar-23 Management 23-mar-23 Management 23-mar-23 Management 23-mar-23 Management	2 3 4 5.1 5.2 5.3 6.1	Routine Business Routine Business Remuneration Policy & Implementation Directors' Compensation Directors' Compensation Remuneration Policy & Implementation Board Related	Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of DKK 8.15 Per Share Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million Approve Remuneration of Directors; Approve Remuneration for Committee Work A Amendment to Remuneration Policy for Board of Directors and Executive Managem Reelect Helge Lund as Board Chairman	For Against For For For For
Novo Nordisk A/S	Denmark Denmark Denmark Denmark Denmark Denmark Denmark Denmark Denmark	23-mar-23 Management	2 3 4 5.1 5.2 5.3 6.1 6.2 6.3a 6.3b	Routine Business Routine Business Remuneration Policy & Implementation Directors' Compensation Directors' Compensation Remuneration Policy & Implementation Board Related Board Related Director Election Director Election	Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of DKK 8.15 Per Share 1 Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million Approve Remuneration of Directors; Approve Remuneration for Committee Work 1 Amendment to Remuneration Policy for Board of Directors and Executive Managere Reelect Helge Lund as Board Chairman Reelect Henrik Poulsen as Vice Chairman Reelect Laurence Debroux as Director Reelect Andreas Fibig as Director	For Against For For For For For For For
Novo Nordisk A/S	Denmark	23-mar-23 Management	2 3 4 5.1 5.2 5.3 6.1 6.2 6.3a 6.3b	Routine Business Routine Business Remuneration Policy & Implementation Directors' Compensation Directors' Compensation Remuneration Policy & Implementation Board Related Board Related Director Election Director Election	Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of DKK 8.15 Per Share 1 Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million Approve Remuneration of Directors; Approve Remuneration for Committee Work 1 Amendment to Remuneration Policy for Board of Directors and Executive Managem Reelect Helge Lund as Board Chairman Reelect Henrik Poulsen as Vice Chairman Reelect Laurence Debroux as Director Reelect Andreas Fibig as Director Reelect Sylvie Gregoire as Director	For Against For For For For For For For For For
Novo Nordisk A/S	Denmark	23-mar-23 Management	2 3 4 5.1 5.2 5.3 6.1 6.2 6.3a 6.3b 6.3c 6.3d	Routine Business Routine Business Remuneration Policy & Implementation Directors' Compensation Directors' Compensation Remuneration Policy & Implementation Board Related Board Related Director Election Director Election Director Election	Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of DKK 8.15 Per Share a Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million Approve Remuneration of Directors; Approve Remuneration for Committee Work a Amendment to Remuneration Policy for Board of Directors and Executive Managem Reelect Helge Lund as Board Chairman Reelect Henrik Poulsen as Vice Chairman Reelect Laurence Debroux as Director Reelect Sylvie Gregoire as Director Reelect Kasim Kutay as Director	For Against For
Novo Nordisk A/S	Denmark	23-mar-23 Management	2 3 4 5.1 5.2 5.3 6.1 6.2 6.3a 6.3b 6.3c 6.3d 6.3e	Routine Business Routine Business Remuneration Policy & Implementation Directors' Compensation Directors' Compensation Remuneration Policy & Implementation Board Related Board Related Director Election Director Election Director Election Director Election Director Election	Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of DKK 8.15 Per Share Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million Approve Remuneration of Directors; Approve Remuneration for Committee Work Amendment to Remuneration Policy for Board of Directors and Executive Managem Reelect Helge Lund as Board Chairman Reelect Henrik Poulsen as Vice Chairman Reelect Laurence Debroux as Director Reelect Andreas Fibig as Director Reelect Sylvie Gregoire as Director Reelect Kasim Kutay as Director Reelect Christina Law as Director	For Against For
Novo Nordisk A/S	Denmark	23-mar-23 Management	2 3 4 5.1 5.2 5.3 6.1 6.2 6.3a 6.3b 6.3c 6.3d 6.3e 6.3f	Routine Business Routine Business Remuneration Policy & Implementation Directors' Compensation Directors' Compensation Remuneration Policy & Implementation Board Related Board Related Director Election	Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of DKK 8.15 Per Share Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million Approve Remuneration of Directors; Approve Remuneration for Committee Work Amendment to Remuneration Policy for Board of Directors and Executive Managem Reelect Helge Lund as Board Chairman Reelect Henrik Poulsen as Vice Chairman Reelect Laurence Debroux as Director Reelect Andreas Fibig as Director Reelect Sylvie Gregoire as Director Reelect Kasim Kutay as Director Reelect Christina Law as Director Reelect Martin Mackay as Director	For For Against For
Novo Nordisk A/S	Denmark	23-mar-23 Management	2 3 4 5.1 5.2 5.3 6.1 6.2 6.3a 6.3b 6.3c 6.3d 6.3e 6.3f 7	Routine Business Routine Business Remuneration Policy & Implementation Directors' Compensation Directors' Compensation Remuneration Policy & Implementation Board Related Board Related Director Election	Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of DKK 8.15 Per Share Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million Approve Remuneration of Directors; Approve Remuneration for Committee Work Amendment to Remuneration Policy for Board of Directors and Executive Managem Reelect Helge Lund as Board Chairman Reelect Henrik Poulsen as Vice Chairman Reelect Laurence Debroux as Director Reelect Andreas Fibig as Director Reelect Sylvie Gregoire as Director Reelect Kasim Kutay as Director Reelect Christina Law as Director Reelect Martin Mackay as Director Reelect Martin Mackay as Director Retain Mackay as Director	For Against For
Novo Nordisk A/S	Denmark	23-mar-23 Management	2 3 4 5.1 5.2 5.3 6.1 6.2 6.3a 6.3b 6.3c 6.3d 6.3e 6.3f	Routine Business Routine Business Remuneration Policy & Implementation Directors' Compensation Directors' Compensation Remuneration Policy & Implementation Board Related Board Related Director Election	Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of DKK 8.15 Per Share Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million Approve Remuneration of Directors; Approve Remuneration for Committee Work Amendment to Remuneration Policy for Board of Directors and Executive Managem Reelect Helge Lund as Board Chairman Reelect Henrik Poulsen as Vice Chairman Reelect Laurence Debroux as Director Reelect Andreas Fibig as Director Reelect Sylvie Gregoire as Director Reelect Kasim Kutay as Director Reelect Christina Law as Director Reelect Martin Mackay as Director	For Against For
Novo Nordisk A/S	Denmark	23-mar-23 Management	2 3 4 5.1 5.2 5.3 6.1 6.2 6.3a 6.3b 6.3c 6.3d 6.3e 6.3f 7 8.1	Routine Business Routine Business Remuneration Policy & Implementation Directors' Compensation Directors' Compensation Remuneration Policy & Implementation Board Related Board Related Director Election	Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of DKK 8.15 Per Share Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million Approve Remuneration of Directors; Approve Remuneration for Committee Work Amendment to Remuneration Policy for Board of Directors and Executive Managem Reelect Helge Lund as Board Chairman Reelect Henrik Poulsen as Vice Chairman Reelect Laurence Debroux as Director Reelect Andreas Fibig as Director Reelect Sylvie Gregoire as Director Reelect Kasim Kutay as Director Reelect Christina Law as Director Reelect Martin Mackay as Director Reelect Martin Mackay as Director Retain Mackay as Director	For Against For
Novo Nordisk A/S	Denmark	23-mar-23 Management	2 3 4 5.1 5.2 5.3 6.1 6.2 6.3a 6.3b 6.3c 6.3d 6.3e 6.3f 7 8.1	Routine Business Routine Business Remuneration Policy & Implementation Directors' Compensation Directors' Compensation Remuneration Policy & Implementation Board Related Board Related Director Election	Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of DKK 8.15 Per Share 1 Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million Approve Remuneration of Directors; Approve Remuneration for Committee Work 1 Amendment to Remuneration Policy for Board of Directors and Executive Managem Reelect Helge Lund as Board Chairman Reelect Henrik Poulsen as Vice Chairman Reelect Laurence Debroux as Director Reelect Laurence Debroux as Director Reelect Sylvie Gregoire as Director Reelect Kasim Kutay as Director Reelect Christina Law as Director Reelect Martin Mackay as Director Retify Deloitte as Auditor Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Share	For Against For
Novo Nordisk A/S	Denmark	23-mar-23 Management	2 3 4 5.1 5.2 5.3 6.1 6.2 6.3a 6.3b 6.3c 6.3d 6.3e 6.3f 7 8.1	Routine Business Routine Business Remuneration Policy & Implementation Directors' Compensation Directors' Compensation Remuneration Policy & Implementation Board Related Board Related Director Election Auditor Related Capital Structure Related	Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of DKK 8.15 Per Share 1 Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million Approve Remuneration of Directors; Approve Remuneration for Committee Work 1 Amendment to Remuneration Policy for Board of Directors and Executive Managere Reelect Helge Lund as Board Chairman Reelect Henrik Poulsen as Vice Chairman Reelect Laurence Debroux as Director Reelect Andreas Fibig as Director Reelect Andreas Fibig as Director Reelect Kasim Kutay as Director Reelect Christina Law as Director Reelect Christina Law as Director Reelect Martin Mackay as Director Ratify Deloitte as Auditor Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Share Authorize Share Repurchase Program	For Against For
Novo Nordisk A/S	Denmark	23-mar-23 Management	2 3 4 5.1 5.2 5.3 6.1 6.2 6.3a 6.3b 6.3c 6.3d 6.3e 6.3f 7 8.1 8.2 8.3	Routine Business Routine Business Remuneration Policy & Implementation Directors' Compensation Directors' Compensation Remuneration Policy & Implementation Board Related Board Related Director Election Compensation Director Election Director Election Director Election Director Election Director Election Director Election Auditor Related Capital Structure - Repurchase Capital Issuance	Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of DKK 8.15 Per Share 1 Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million Approve Remuneration of Directors; Approve Remuneration for Committee Work 1 Amendment to Remuneration Policy for Board of Directors and Executive Managem Reelect Helge Lund as Board Chairman Reelect Henrik Poulsen as Vice Chairman Reelect Laurence Debroux as Director Reelect Andreas Fibig as Director Reelect Andreas Fibig as Director Reelect Kasim Kutay as Director Reelect Christina Law as Director Reelect Martin Mackay as Director Reelect Martin Mackay as Director Ratify Deloitte as Auditor Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Share Authorize Share Repurchase Program Approve Creation of Pool of Capital with Preemptive Rights; Approve Creation Pool	For Against For
Novo Nordisk A/S	Denmark	23-mar-23 Management	2 3 4 5.1 5.2 5.3 6.1 6.2 6.3a 6.3b 6.3c 6.3d 6.3e 6.3f 7 8.1 8.2 8.3	Routine Business Routine Business Remuneration Policy & Implementation Directors' Compensation Directors' Compensation Remuneration Policy & Implementation Board Related Board Related Director Election Compensation Director Election Director Election Director Election Director Election Director Election Auditor Related Capital Structure Related Capital Issuance Routine Business	Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of DKK 8.15 Per Share a Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million Approve Remuneration of Directors; Approve Remuneration for Committee Work a Amendment to Remuneration Policy for Board of Directors and Executive Managem Reelect Helge Lund as Board Chairman Reelect Henrik Poulsen as Vice Chairman Reelect Laurence Debroux as Director Reelect Andreas Fibig as Director Reelect Sylvie Gregoire as Director Reelect Kasim Kutay as Director Reelect Christina Law as Director Reelect Martin Mackay as Director Reelect Martin Mackay as Director Ratify Deloitte as Auditor Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shar Authorize Share Repurchase Program Approve Creation of Pool of Capital with Preemptive Rights; Approve Creation Pool Other Business	For
Novo Nordisk A/S	Denmark	23-mar-23 Management	2 3 4 5.1 5.2 5.3 6.1 6.2 6.3a 6.3b 6.3c 6.3d 6.3e 6.3f 7 8.1 8.2 8.3 9 1	Routine Business Routine Business Remuneration Policy & Implementation Directors' Compensation Directors' Compensation Remuneration Policy & Implementation Board Related Board Related Director Election Compensation Director Election Director Election Director Election Director Election Director Election Compensation Director Election Director Election Auditor Related Capital Structure Related Capital Structure - Repurchase Capital Issuance Routine Business Routine Business	Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of DKK 8.15 Per Share a Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million Approve Remuneration of Directors; Approve Remuneration for Committee Work a Amendment to Remuneration Policy for Board of Directors and Executive Managem Reelect Helge Lund as Board Chairman Reelect Henrik Poulsen as Vice Chairman Reelect Laurence Debroux as Director Reelect Andreas Fibig as Director Reelect Sylvie Gregoire as Director Reelect Kasim Kutay as Director Reelect Christina Law as Director Reelect Martin Mackay as Director Retelect Martin Mackay as Director Retelect Martin Mackay as Director Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shar Authorize Share Repurchase Program Approve Creation of Pool of Capital with Preemptive Rights; Approve Creation Pool Other Business Accept Financial Statements and Statutory Reports	For
Novo Nordisk A/S BB Biotech AG BB Biotech AG	Denmark	23-mar-23 Management	2 3 4 5.1 5.2 5.3 6.1 6.2 6.3a 6.3b 6.3c 6.3d 6.3e 6.3f 7 8.1 8.2 8.3 9 1	Routine Business Routine Business Remuneration Policy & Implementation Directors' Compensation Directors' Compensation Remuneration Policy & Implementation Board Related Board Related Director Election Compensation Director Election Auditor Related Capital Structure - Repurchase Capital Issuance Routine Business Routine Business	Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of DKK 8.15 Per Share a Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million Approve Remuneration of Directors; Approve Remuneration for Committee Work a Amendment to Remuneration Policy for Board of Directors and Executive Managem Reelect Helge Lund as Board Chairman Reelect Henrik Poulsen as Vice Chairman Reelect Laurence Debroux as Director Reelect Sylvie Gregoire as Director Reelect Sylvie Gregoire as Director Reelect Kasim Kutay as Director Reelect Christina Law as Director Reelect Martin Mackay as Director Reelect Martin Mackay as Director Retelect Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 2.85 per Registered Share	For
Novo Nordisk A/S Bovo Nordisk A/S Novo Nordisk A/S Novo Nordisk A/S BB Biotech AG BB Biotech AG BB Biotech AG	Denmark	23-mar-23 Management	2 3 4 5.1 5.2 5.3 6.1 6.2 6.3a 6.3b 6.3c 6.3d 6.3e 6.3f 7 8.1 8.2 8.3 9 1 2 3	Routine Business Routine Business Remuneration Policy & Implementation Directors' Compensation Directors' Compensation Remuneration Policy & Implementation Board Related Board Related Director Election Compensation Director Election Auditor Related Capital Structure Related Capital Structure - Repurchase Capital Issuance Routine Business Routine Business Routine Business	Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of DKK 8.15 Per Share a Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million Approve Remuneration of Directors; Approve Remuneration for Committee Work a Amendment to Remuneration Policy for Board of Directors and Executive Manager Reelect Helge Lund as Board Chairman Reelect Henrik Poulsen as Vice Chairman Reelect Laurence Debroux as Director Reelect Sylvie Gregoire as Director Reelect Kasim Kutay as Director Reelect Christina Law as Director Reelect Christina Law as Director Reelect Martin Mackay as Director Reelect Martin Mackay as Director Rety Deloitte as Auditor Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shar Authorize Share Repurchase Program Approve Creation of Pool of Capital with Preemptive Rights; Approve Creation Pool Other Business Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 2.85 per Registered Share Approve Discharge of Board of Directors	For
Novo Nordisk A/S BB Biotech AG BB Biotech AG BB Biotech AG BB Biotech AG	Denmark	23-mar-23 Management	2 3 4 5.1 5.2 5.3 6.1 6.2 6.3a 6.3b 6.3c 6.3d 6.3e 6.3f 7 8.1 8.2 8.3 9 1 2 3 4.1	Routine Business Routine Business Remuneration Policy & Implementation Directors' Compensation Directors' Compensation Remuneration Policy & Implementation Board Related Board Related Director Election Director Election Director Election Director Election Director Election Director Election Compensation Director Election Auditor Related Capital Structure Repurchase Capital Issuance Routine Business Routine Business Routine Business Discharge Director Election	Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of DKK 8.15 Per Share 1 Approve Remuneration Report (Advisory Vote) Approve Remuneration Of Directors in the Aggregate Amount of DKK 20.2 Million Approve Remuneration of Directors; Approve Remuneration for Committee Work 1 Amendment to Remuneration Policy for Board of Directors and Executive Manager Reelect Helge Lund as Board Chairman Reelect Henrik Poulsen as Vice Chairman Reelect Laurence Debroux as Director Reelect Laurence Debroux as Director Reelect Sylvie Gregoire as Director Reelect Sylvie Gregoire as Director Reelect Christina Law as Director Reelect Martin Mackay as Director Reelect Martin Mackay as Director Retify Deloitte as Auditor Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shar Authorize Share Repurchase Program Approve Creation of Pool of Capital with Preemptive Rights; Approve Creation Pool Other Business Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 2.85 per Registered Share Approve Discharge of Board of Directors Reelect Erich Hunziker as Director and Board Chair	For
Novo Nordisk A/S Bb Biotech AG	Denmark Switzerland Switzerland	23-mar-23 Management	2 3 4 5.1 5.2 5.3 6.1 6.2 6.3a 6.3b 6.3c 6.3d 6.3e 6.3f 7 8.1 8.2 8.3 9 1 2 3 4.1 4.2	Routine Business Routine Business Remuneration Policy & Implementation Directors' Compensation Directors' Compensation Remuneration Policy & Implementation Board Related Board Related Director Election Director Election Director Election Director Election Director Election Director Election Compensation Director Election Auditor Related Capital Structure - Repurchase Capital Issuance Routine Business Routine Business Routine Business Discharge Director Election Director Election	Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of DKK 8.15 Per Share 1 Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million Approve Remuneration of Directors; Approve Remuneration for Committee Work 1 Amendment to Remuneration Policy for Board of Directors and Executive Manager Reelect Helge Lund as Board Chairman Reelect Henrik Poulsen as Vice Chairman Reelect Laurence Debroux as Director Reelect Laurence Debroux as Director Reelect Sylvie Gregoire as Director Reelect Kasim Kutay as Director Reelect Christina Law as Director Reelect Christina Law as Director Reelect Martin Mackay as Director Ratify Deloitte as Auditor Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shar Authorize Share Repurchase Program Approve Creation of Pool of Capital with Preemptive Rights; Approve Creation Pool Other Business Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 2.85 per Registered Share Approve Discharge of Board of Directors Reelect Erich Hunziker as Director and Board Chair Reelect Clive Meanwell as Director	For For Against For
Novo Nordisk A/S BB Biotech A/S BB Biotech A/G	Denmark	23-mar-23 Management	2 3 4 5.1 5.2 5.3 6.1 6.2 6.3a 6.3b 6.3c 6.3d 6.3e 6.3f 7 8.1 8.2 8.3 9 1 2 3 4.1 4.2 4.3	Routine Business Remuneration Policy & Implementation Directors' Compensation Directors' Compensation Remuneration Policy & Implementation Board Related Board Related Director Election Director Election Director Election Director Election Director Election Director Election Compensation Director Election Auditor Related Capital Structure Related Capital Issuance Routine Business Routine Business Routine Business Discharge Director Election Director Election Director Election Director Election	Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of DKK 8.15 Per Share 1 Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million Approve Remuneration of Directors; Approve Remuneration for Committee Work 1 Amendment to Remuneration Policy for Board of Directors and Executive Managerr Reelect Helge Lund as Board Chairman Reelect Henrik Poulsen as Vice Chairman Reelect Laurence Debroux as Director Reelect Andreas Fibig as Director Reelect Sylvie Gregoire as Director Reelect Kasim Kutay as Director Reelect Christina Law as Director Reelect Martin Mackay as Director Reelect Martin Mackay as Director Report Martin Mackay as Director Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Share Authorize Share Repurchase Program Approve Creation of Pool of Capital with Preemptive Rights; Approve Creation Pool Other Business Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 2.85 per Registered Share Approve Discharge of Board of Directors Reelect Clive Meanwell as Director Reelect Laura Hamill as Director	For
Novo Nordisk A/S B Biotech AG BB Biotech AG	Denmark Denmar	23-mar-23 Management	2 3 4 5.1 5.2 5.3 6.1 6.2 6.3a 6.3b 6.3c 6.3d 6.3e 6.3f 7 8.1 8.2 8.3 9 1 2 3 4.1 4.2 4.3	Routine Business Remuneration Policy & Implementation Directors' Compensation Directors' Compensation Remuneration Policy & Implementation Board Related Board Related Director Election Director Election Director Election Director Election Director Election Director Election Compensation Director Election Auditor Related Capital Structure - Repurchase Capital Issuance Routine Business Routine Business Routine Business Discharge Director Election Director Election Director Election Director Election Director Election	Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of DKK 8.15 Per Share 1 Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million Approve Remuneration of Directors; Approve Remuneration for Committee Work 1 Amendment to Remuneration Policy for Board of Directors and Executive Managem Reelect Helge Lund as Board Chairman Reelect Henrik Poulsen as Vice Chairman Reelect Laurence Debroux as Director Reelect Sylvie Gregoire as Director Reelect Sylvie Gregoire as Director Reelect Christina Law as Director Reelect Martin Mackay as Director Reelect Martin Mackay as Director Retelect Martin Mackay as Director Reprove DKK 5 Million Reduction in Share Capital via Share Cancellation of B Share Authorize Share Repurchase Program Approve Creation of Pool of Capital with Preemptive Rights; Approve Creation Pool Other Business Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 2.85 per Registered Share Approve Discharge of Board of Directors Reelect Laura Hamill as Director Reelect Laura Hamill as Director Reelect Laura Hamill as Director Reelect Pearl Huang as Director	For For Against For
Novo Nordisk A/S Bovo Nordisk A/S Novo Nordisk A/S Novo Nordisk A/S Novo Nordisk A/S BB Biotech AG	Denmark Denmar	23-mar-23 Management	2 3 4 5.1 5.2 5.3 6.1 6.2 6.3a 6.3b 6.3c 6.3d 6.3e 6.3f 7 8.1 8.2 8.3 9 1 2 3 4.1 4.2 4.3 4.4	Routine Business Remuneration Policy & Implementation Directors' Compensation Directors' Compensation Remuneration Policy & Implementation Board Related Board Related Director Election Director Election Director Election Director Election Director Election Director Election Compensation Director Election Auditor Related Capital Structure Related Capital Structure Repurchase Capital Issuance Routine Business Routine Business Discharge Director Election	Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of DKK 8.15 Per Share a Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million Approve Remuneration of Directors; Approve Remuneration for Committee Work a Amendment to Remuneration Policy for Board of Directors and Executive Managem Reelect Helge Lund as Board Chairman Reelect Henrik Poulsen as Vice Chairman Reelect Laurence Debroux as Director Reelect Andreas Fibig as Director Reelect Sylvie Gregoire as Director Reelect Sylvie Gregoire as Director Reelect Christina Law as Director Reelect Martin Mackay as Director Reelect Martin Mackay as Director Retelect Martin Mackay as Director Reprove DKK 5 Million Reduction in Share Capital via Share Cancellation of B Share Authorize Share Repurchase Program Approve Creation of Pool of Capital with Preemptive Rights; Approve Creation Pool Other Business Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 2.85 per Registered Share Approve Discharge of Board of Directors Reelect Erich Hunziker as Director Reelect Laura Hamill as Director Reelect Laura Hamill as Director Reelect Hearl Huang as Director Reelect Mads Thomsen as Director	For For Against For
Novo Nordisk A/S B Biotech AG BB Biotech AG	Denmark Denmar	23-mar-23 Management	2 3 4 5.1 5.2 5.3 6.1 6.2 6.3a 6.3b 6.3c 6.3d 6.3e 6.3f 7 8.1 8.2 8.3 9 1 2 3 4.1 4.2 4.3 4.4 4.5 4.6	Routine Business Remuneration Policy & Implementation Directors' Compensation Directors' Compensation Remuneration Policy & Implementation Board Related Board Related Director Election Auditor Related Capital Structure Related Capital Structure - Repurchase Capital Issuance Routine Business Routine Business Routine Business Discharge Director Election	Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of DKK 8.15 Per Share a Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million Approve Remuneration of Directors; Approve Remuneration for Committee Work a Amendment to Remuneration Policy for Board of Directors and Executive Managem Reelect Helge Lund as Board Chairman Reelect Henrik Poulsen as Vice Chairman Reelect Laurence Debroux as Director Reelect Andreas Fibig as Director Reelect Sylvie Gregoire as Director Reelect Sylvie Gregoire as Director Reelect Christina Law as Director Reelect Martin Mackay as Director Retelect Martin Mackay as Director Reprove DKK 5 Million Reduction in Share Capital via Share Cancellation of B Share Authorize Share Repurchase Program Approve Creation of Pool of Capital with Preemptive Rights; Approve Creation Pool Other Business Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 2.85 per Registered Share Approve Discharge of Board of Directors Reelect Erich Hunziker as Director Reelect Laura Hamill as Director Reelect Laura Hamill as Director Reelect Mads Thomsen as Director Reelect Mads Thomsen as Director	For

BB Biotech AG	Switzerland	23-mar-23 Management	6	Directors' Compensation	Approve Fixed Remuneration of Directors in the Amount of CHF 1.7 Million	For
BB Biotech AG	Switzerland	23-mar-23 Management	7	Routine Business	Designate Walder Wyss AG as Independent Proxy	For
BB Biotech AG	Switzerland	23-mar-23 Management	8	Auditor Related	Ratify Deloitte AG as Auditors	For
BB Biotech AG	Switzerland	23-mar-23 Management	9.1	Article Amendments	Amend Articles Re: Shares and Share Register	For
BB Biotech AG	Switzerland	23-mar-23 Management	9.2	Article Amendments	Amend Articles Re: Shareholder Rights; General Meeting; Publication and Notices	For
BB Biotech AG	Switzerland	23-mar-23 Management	9.3	Routine Business	Approve Virtual-Only Shareholder Meetings	For
BB Biotech AG	Switzerland	23-mar-23 Management	9.4	Article Amendments	Amend Articles Re: Board of Directors; Compensation; External Mandates for Memb	For
BB Biotech AG	Switzerland	23-mar-23 Management	10	Routine Business	Transact Other Business (Voting)	Against
Sika AG	Switzerland	28-mar-23 Management	1	Routine Business	Accept Financial Statements and Statutory Reports	For
Sika AG	Switzerland	28-mar-23 Management	2	Routine Business	Approve Allocation of Income and Dividends of CHF 3.20 per Share	For
Sika AG	Switzerland	28-mar-23 Management	3	Discharge	Approve Discharge of Board of Directors	For
Sika AG	Switzerland	28-mar-23 Management	4.1.1	Director Election	Reelect Paul Haelg as Director	For
Sika AG	Switzerland	28-mar-23 Management	4.1.2	Director Election	Reelect Viktor Balli as Director	For
Sika AG	Switzerland	28-mar-23 Management	4.1.3	Director Election	Reelect Lucrece Foufopoulos-De Ridder as Director	For
Sika AG	Switzerland	28-mar-23 Management	4.1.4	Director Election	Reelect Justin Howell as Director	For
Sika AG	Switzerland	28-mar-23 Management	4.1.5	Director Election	Reelect Gordana Landen as Director	For
Sika AG	Switzerland	28-mar-23 Management	4.1.6	Director Election	Reelect Monika Ribar as Director	For
Sika AG	Switzerland	28-mar-23 Management	4.1.7	Director Election	Reelect Paul Schuler as Director	For
Sika AG	Switzerland	28-mar-23 Management	4.1.8	Director Election	Reelect Thierry Vanlancker as Director	For
Sika AG	Switzerland	28-mar-23 Management	4.2	Board Related	Reelect Paul Haelg as Board Chair	For
Sika AG	Switzerland	28-mar-23 Management	4.3.1	Committee Election	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	
Sika AG	Switzerland	28-mar-23 Management	4.3.2	Committee Election	Reappoint Gordana Landen as Member of the Nomination and Compensation Comm	
Sika AG	Switzerland	28-mar-23 Management	4.3.3	Committee Election	Reappoint Thierry Vanlancker as Member of the Nomination and Compensation Com	
Sika AG	Switzerland	28-mar-23 Management	4.4	Auditor Related	Ratify KPMG AG as Auditors	For
		-			·	
Sika AG	Switzerland	28-mar-23 Management	4.5	Routine Business	Designate Jost Windlin as Independent Proxy	For
Sika AG	Switzerland	28-mar-23 Management	5.1		Approve Remuneration Report (Non-Binding)	For
Sika AG	Switzerland	28-mar-23 Management	5.2	Directors' Compensation	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For
Sika AG	Switzerland	28-mar-23 Management	5.3		Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million	For
Sika AG	Switzerland	28-mar-23 Management	6	Capital Issuance	Approve Creation of Capital Band with or without Exclusion of Preemptive Rights; A	
Sika AG	Switzerland	28-mar-23 Management	7.1	Article Amendments	Amend Articles of Association	For _
Sika AG	Switzerland	28-mar-23 Management	7.2	Article Amendments	Amend Articles Re: Editorial Changes	For _
Sika AG	Switzerland	28-mar-23 Management	7.3	Article Amendments	Amend Articles Re: Share Register	For
		-			-	
Sika AG	Switzerland	28-mar-23 Management	7.4	Routine Business	Approve Virtual-Only Shareholder Meetings	For
Sika AG	Switzerland	28-mar-23 Management 28-mar-23 Management	7.4 7.5	Routine Business Article Amendments	Approve Virtual-Only Shareholder Meetings Amend Articles Re: Board Meetings; Electronic Communication	For
Sika AG Sika AG	Switzerland Switzerland	28-mar-23 Management 28-mar-23 Management 28-mar-23 Management	7.4 7.5 7.6	Routine Business Article Amendments Article Amendments	Approve Virtual-Only Shareholder Meetings Amend Articles Re: Board Meetings; Electronic Communication Amend Articles Re: External Mandates for Members of the Board of Directors	For For
Sika AG Sika AG Sika AG	Switzerland Switzerland Switzerland	28-mar-23 Management 28-mar-23 Management 28-mar-23 Management 28-mar-23 Management	7.4 7.5 7.6	Routine Business Article Amendments Article Amendments Routine Business	Approve Virtual-Only Shareholder Meetings Amend Articles Re: Board Meetings; Electronic Communication Amend Articles Re: External Mandates for Members of the Board of Directors Transact Other Business (Voting)	For For Against
Sika AG Sika AG Sika AG Skanska AB	Switzerland Switzerland Switzerland Sweden	28-mar-23 Management 28-mar-23 Management 28-mar-23 Management 28-mar-23 Management 29-mar-23 Management	7.4 7.5 7.6 8	Routine Business Article Amendments Article Amendments Routine Business Formalities	Approve Virtual-Only Shareholder Meetings Amend Articles Re: Board Meetings; Electronic Communication Amend Articles Re: External Mandates for Members of the Board of Directors Transact Other Business (Voting) Open Meeting	For For Against n/a
Sika AG Sika AG Sika AG Skanska AB Skanska AB	Switzerland Switzerland Switzerland Sweden Sweden	28-mar-23 Management 28-mar-23 Management 28-mar-23 Management 28-mar-23 Management 29-mar-23 Management	7.4 7.5 7.6 8 1	Routine Business Article Amendments Article Amendments Routine Business Formalities Formalities	Approve Virtual-Only Shareholder Meetings Amend Articles Re: Board Meetings; Electronic Communication Amend Articles Re: External Mandates for Members of the Board of Directors Transact Other Business (Voting) Open Meeting Elect Chairman of Meeting	For For Against n/a For
Sika AG Sika AG Sika AG Skanska AB Skanska AB	Switzerland Switzerland Switzerland Sweden Sweden Sweden	28-mar-23 Management 28-mar-23 Management 28-mar-23 Management 28-mar-23 Management 29-mar-23 Management 29-mar-23 Management	7.4 7.5 7.6 8 1 2	Routine Business Article Amendments Article Amendments Routine Business Formalities Formalities Formalities	Approve Virtual-Only Shareholder Meetings Amend Articles Re: Board Meetings; Electronic Communication Amend Articles Re: External Mandates for Members of the Board of Directors Transact Other Business (Voting) Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders	For For Against n/a For For
Sika AG Sika AG Sika AG Skanska AB Skanska AB Skanska AB	Switzerland Switzerland Switzerland Sweden Sweden Sweden Sweden	28-mar-23 Management 28-mar-23 Management 28-mar-23 Management 28-mar-23 Management 29-mar-23 Management 29-mar-23 Management 29-mar-23 Management	7.4 7.5 7.6 8 1 2 3	Routine Business Article Amendments Article Amendments Routine Business Formalities Formalities Formalities Formalities	Approve Virtual-Only Shareholder Meetings Amend Articles Re: Board Meetings; Electronic Communication Amend Articles Re: External Mandates for Members of the Board of Directors Transact Other Business (Voting) Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting	For For Against n/a For For For
Sika AG Sika AG Sika AG Skanska AB Skanska AB Skanska AB Skanska AB	Switzerland Switzerland Switzerland Sweden Sweden Sweden Sweden	28-mar-23 Management 28-mar-23 Management 28-mar-23 Management 28-mar-23 Management 29-mar-23 Management 29-mar-23 Management 29-mar-23 Management 29-mar-23 Management	7.4 7.5 7.6 8 1 2 3 4	Routine Business Article Amendments Article Amendments Routine Business Formalities Formalities Formalities Formalities Formalities	Approve Virtual-Only Shareholder Meetings Amend Articles Re: Board Meetings; Electronic Communication Amend Articles Re: External Mandates for Members of the Board of Directors Transact Other Business (Voting) Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Inspector(s) of Minutes of Meeting	For For Against n/a For For For n/a
Sika AG Sika AG Sika AG Skanska AB Skanska AB Skanska AB Skanska AB Skanska AB	Switzerland Switzerland Switzerland Sweden Sweden Sweden Sweden Sweden Sweden	28-mar-23 Management 28-mar-23 Management 28-mar-23 Management 28-mar-23 Management 29-mar-23 Management 29-mar-23 Management 29-mar-23 Management 29-mar-23 Management 29-mar-23 Management	7.4 7.5 7.6 8 1 2 3 4 5	Routine Business Article Amendments Article Amendments Routine Business Formalities Formalities Formalities Formalities Formalities Formalities Formalities	Approve Virtual-Only Shareholder Meetings Amend Articles Re: Board Meetings; Electronic Communication Amend Articles Re: External Mandates for Members of the Board of Directors Transact Other Business (Voting) Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Inspector(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting	For For Against n/a For For For For For For
Sika AG Sika AG Sika AG Sika AG Skanska AB Skanska AB Skanska AB Skanska AB Skanska AB Skanska AB	Switzerland Switzerland Switzerland Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden	28-mar-23 Management 28-mar-23 Management 28-mar-23 Management 28-mar-23 Management 29-mar-23 Management 29-mar-23 Management 29-mar-23 Management 29-mar-23 Management 29-mar-23 Management 29-mar-23 Management	7.4 7.5 7.6 8 1 2 3 4 5 6	Routine Business Article Amendments Article Amendments Routine Business Formalities Formalities Formalities Formalities Formalities Formalities Routine Business	Approve Virtual-Only Shareholder Meetings Amend Articles Re: Board Meetings; Electronic Communication Amend Articles Re: External Mandates for Members of the Board of Directors Transact Other Business (Voting) Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Inspector(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Receive President's Report	For For Against n/a For For For n/a For n/a
Sika AG Sika AG Sika AG Sika AG Skanska AB Skanska AB Skanska AB Skanska AB Skanska AB Skanska AB	Switzerland Switzerland Switzerland Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden	28-mar-23 Management 28-mar-23 Management 28-mar-23 Management 28-mar-23 Management 29-mar-23 Management	7.4 7.5 7.6 8 1 2 3 4 5 6 7	Routine Business Article Amendments Article Amendments Routine Business Formalities Formalities Formalities Formalities Formalities Formalities Routine Business Routine Business	Approve Virtual-Only Shareholder Meetings Amend Articles Re: Board Meetings; Electronic Communication Amend Articles Re: External Mandates for Members of the Board of Directors Transact Other Business (Voting) Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Inspector(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Receive President's Report Receive Financial Statements and Statutory Reports	For For Against n/a For For n/a For n/a n/a
Sika AG Sika AG Sika AG Sika AG Skanska AB	Switzerland Switzerland Switzerland Sweden	28-mar-23 Management 28-mar-23 Management 28-mar-23 Management 29-mar-23 Management	7.4 7.5 7.6 8 1 2 3 4 5 6 7 8 9	Routine Business Article Amendments Article Amendments Routine Business Formalities Formalities Formalities Formalities Formalities Routine Business Routine Business Routine Business	Approve Virtual-Only Shareholder Meetings Amend Articles Re: Board Meetings; Electronic Communication Amend Articles Re: External Mandates for Members of the Board of Directors Transact Other Business (Voting) Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Inspector(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Receive President's Report Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports	For For Against n/a For For n/a For n/a For n/a For n/a For n/a For
Sika AG Sika AG Sika AG Sika AG Skanska AB	Switzerland Switzerland Switzerland Sweden	28-mar-23 Management 28-mar-23 Management 28-mar-23 Management 28-mar-23 Management 29-mar-23 Management	7.4 7.5 7.6 8 1 2 3 4 5 6 7 8 9 10	Routine Business Article Amendments Article Amendments Routine Business Formalities Formalities Formalities Formalities Formalities Routine Business Routine Business Routine Business Routine Business	Approve Virtual-Only Shareholder Meetings Amend Articles Re: Board Meetings; Electronic Communication Amend Articles Re: External Mandates for Members of the Board of Directors Transact Other Business (Voting) Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Inspector(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Receive President's Report Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 7.50 Per Share	For For Against n/a For For n/a For n/a For n/a For For n/a For For For
Sika AG Sika AG Sika AG Sika AG Skanska AB	Switzerland Switzerland Switzerland Sweden	28-mar-23 Management 28-mar-23 Management 28-mar-23 Management 28-mar-23 Management 29-mar-23 Management	7.4 7.5 7.6 8 1 2 3 4 5 6 7 8 9 10 111a	Routine Business Article Amendments Article Amendments Routine Business Formalities Formalities Formalities Formalities Formalities Routine Business Routine Business Routine Business Routine Business Routine Business Discharge	Approve Virtual-Only Shareholder Meetings Amend Articles Re: Board Meetings; Electronic Communication Amend Articles Re: External Mandates for Members of the Board of Directors Transact Other Business (Voting) Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Inspector(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Receive President's Report Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 7.50 Per Share Approve Discharge of Hans Biorck	For For Against n/a For For n/a For n/a For n/a For For n/a For For For For
Sika AG Sika AG Sika AG Sika AG Sika AB Skanska AB	Switzerland Switzerland Switzerland Sweden	28-mar-23 Management 28-mar-23 Management 28-mar-23 Management 28-mar-23 Management 29-mar-23 Management	7.4 7.5 7.6 8 1 2 3 4 5 6 7 8 9 10 11a 11b	Routine Business Article Amendments Article Amendments Routine Business Formalities Formalities Formalities Formalities Formalities Routine Business Routine Business Routine Business Routine Business Routine Business Routine Business Discharge Discharge	Approve Virtual-Only Shareholder Meetings Amend Articles Re: Board Meetings; Electronic Communication Amend Articles Re: External Mandates for Members of the Board of Directors Transact Other Business (Voting) Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Inspector(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Receive President's Report Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 7.50 Per Share Approve Discharge of Par Boman	For For Against n/a For For n/a For n/a For n/a For For n/a For For For For For
Sika AG Sika AG Sika AG Sika AG Sika AB Skanska AB	Switzerland Switzerland Switzerland Sweden	28-mar-23 Management 28-mar-23 Management 28-mar-23 Management 28-mar-23 Management 29-mar-23 Management	7.4 7.5 7.6 8 1 2 3 4 5 6 7 8 9 10 11a 11b	Routine Business Article Amendments Article Amendments Routine Business Formalities Formalities Formalities Formalities Formalities Formalities Routine Business Routine Business Routine Business Routine Business Routine Business Discharge Discharge	Approve Virtual-Only Shareholder Meetings Amend Articles Re: Board Meetings; Electronic Communication Amend Articles Re: External Mandates for Members of the Board of Directors Transact Other Business (Voting) Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Inspector(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Receive President's Report Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 7.50 Per Share Approve Discharge of Par Boman Approve Discharge of Jan Gurander	For For Against n/a For For For n/a For For n/a For For For For For For For For
Sika AG Sika AG Sika AG Sika AG Sika AG Skanska AB	Switzerland Switzerland Switzerland Sweden	28-mar-23 Management 28-mar-23 Management 28-mar-23 Management 28-mar-23 Management 29-mar-23 Management	7.4 7.5 7.6 8 1 2 3 4 5 6 7 8 9 10 11a 11b	Routine Business Article Amendments Article Amendments Routine Business Formalities Formalities Formalities Formalities Formalities Routine Business Routine Business Routine Business Routine Business Routine Business Routine Business Discharge Discharge	Approve Virtual-Only Shareholder Meetings Amend Articles Re: Board Meetings; Electronic Communication Amend Articles Re: External Mandates for Members of the Board of Directors Transact Other Business (Voting) Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Inspector(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Receive President's Report Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 7.50 Per Share Approve Discharge of Hans Biorck Approve Discharge of Jan Gurander Approve Discharge of Mats Hederos	For For Against n/a For For n/a For For n/a For
Sika AG Sika AG Sika AG Sika AG Sika AG Skanska AB	Switzerland Switzerland Switzerland Sweden	28-mar-23 Management 28-mar-23 Management 28-mar-23 Management 28-mar-23 Management 29-mar-23 Management	7.4 7.5 7.6 8 1 2 3 4 5 6 7 8 9 10 11a 11b 11c 11d 11e	Routine Business Article Amendments Article Amendments Routine Business Formalities Formalities Formalities Formalities Formalities Formalities Routine Business Routine Business Routine Business Routine Business Routine Business Discharge Discharge Discharge Discharge	Approve Virtual-Only Shareholder Meetings Amend Articles Re: Board Meetings; Electronic Communication Amend Articles Re: External Mandates for Members of the Board of Directors Transact Other Business (Voting) Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Inspector(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Receive President's Report Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 7.50 Per Share Approve Discharge of Hans Biorck Approve Discharge of Jan Gurander Approve Discharge of Mats Hederos Approve Discharge of Fredrik Lundberg	For For Against n/a For For n/a For
Sika AG Sika AG Sika AG Sika AG Sika AG Skanska AB	Switzerland Switzerland Switzerland Sweden	28-mar-23 Management 28-mar-23 Management 28-mar-23 Management 28-mar-23 Management 29-mar-23 Management	7.4 7.5 7.6 8 1 2 3 4 5 6 7 8 9 10 11a 11b 11c 11d 11e 11f	Routine Business Article Amendments Article Amendments Routine Business Formalities Formalities Formalities Formalities Formalities Formalities Routine Business Routine Business Routine Business Routine Business Discharge Discharge Discharge Discharge Discharge	Approve Virtual-Only Shareholder Meetings Amend Articles Re: Board Meetings; Electronic Communication Amend Articles Re: External Mandates for Members of the Board of Directors Transact Other Business (Voting) Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Inspector(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Receive President's Report Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 7.50 Per Share Approve Discharge of Hans Biorck Approve Discharge of Jan Gurander Approve Discharge of Mats Hederos Approve Discharge of Fredrik Lundberg Approve Discharge of Catherine Marcus	For For Against n/a For For n/a For
Sika AG Sika AG Sika AG Sika AG Sika AG Skanska AB	Switzerland Switzerland Switzerland Sweden	28-mar-23 Management 28-mar-23 Management 28-mar-23 Management 28-mar-23 Management 29-mar-23 Management	7.4 7.5 7.6 8 1 2 3 4 5 6 7 8 9 10 11a 11b 11c 11d 11e 11f 11g	Routine Business Article Amendments Article Amendments Routine Business Formalities Formalities Formalities Formalities Formalities Formalities Formalities Routine Business Routine Business Routine Business Routine Business Discharge Discharge Discharge Discharge Discharge Discharge	Approve Virtual-Only Shareholder Meetings Amend Articles Re: Board Meetings; Electronic Communication Amend Articles Re: External Mandates for Members of the Board of Directors Transact Other Business (Voting) Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Inspector(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Receive President's Report Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 7.50 Per Share Approve Discharge of Hans Biorck Approve Discharge of Jan Gurander Approve Discharge of Mats Hederos Approve Discharge of Fredrik Lundberg Approve Discharge of Catherine Marcus Approve Discharge of Ann E. Massey	For For Against n/a For For n/a For
Sika AG Sika AG Sika AG Sika AG Sika AG Skanska AB	Switzerland Switzerland Switzerland Sweden	28-mar-23 Management 28-mar-23 Management 28-mar-23 Management 28-mar-23 Management 29-mar-23 Management	7.4 7.5 7.6 8 1 2 3 4 5 6 7 8 9 10 111a 111b 111c 111d 111e 11f 11g 11h	Routine Business Article Amendments Article Amendments Routine Business Formalities Formalities Formalities Formalities Formalities Formalities Routine Business Routine Business Routine Business Routine Business Discharge Discharge Discharge Discharge Discharge	Approve Virtual-Only Shareholder Meetings Amend Articles Re: Board Meetings; Electronic Communication Amend Articles Re: External Mandates for Members of the Board of Directors Transact Other Business (Voting) Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Inspector(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Receive President's Report Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 7.50 Per Share Approve Discharge of Hans Biorck Approve Discharge of Jan Gurander Approve Discharge of Mats Hederos Approve Discharge of Fredrik Lundberg Approve Discharge of Catherine Marcus	For For Against n/a For For n/a For
Sika AG Sika AG Sika AG Sika AG Sika AG Skanska AB	Switzerland Switzerland Switzerland Sweden	28-mar-23 Management 28-mar-23 Management 28-mar-23 Management 29-mar-23 Management	7.4 7.5 7.6 8 1 2 3 4 5 6 7 8 9 10 11a 11b 11c 11d 11e 11f 11g 11h 11i	Routine Business Article Amendments Article Amendments Routine Business Formalities Formalities Formalities Formalities Formalities Formalities Formalities Routine Business Routine Business Routine Business Routine Business Discharge Discharge Discharge Discharge Discharge Discharge	Approve Virtual-Only Shareholder Meetings Amend Articles Re: Board Meetings; Electronic Communication Amend Articles Re: External Mandates for Members of the Board of Directors Transact Other Business (Voting) Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Inspector(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Receive President's Report Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 7.50 Per Share Approve Discharge of Hans Biorck Approve Discharge of Jan Gurander Approve Discharge of Mats Hederos Approve Discharge of Fredrik Lundberg Approve Discharge of Catherine Marcus Approve Discharge of Ann E. Massey Approve Discharge of Employee Representative Ola Falt	For For Against n/a For
Sika AG Sika AG Sika AG Sika AG Sika AG Skanska AB	Switzerland Switzerland Switzerland Sweden	28-mar-23 Management 28-mar-23 Management 28-mar-23 Management 28-mar-23 Management 29-mar-23 Management	7.4 7.5 7.6 8 1 2 3 4 5 6 7 8 9 10 111a 111b 111c 111d 111e 11f 11g 11h	Routine Business Article Amendments Article Amendments Routine Business Formalities Formalities Formalities Formalities Formalities Routine Business Routine Business Routine Business Routine Business Discharge	Approve Virtual-Only Shareholder Meetings Amend Articles Re: Board Meetings; Electronic Communication Amend Articles Re: External Mandates for Members of the Board of Directors Transact Other Business (Voting) Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Inspector(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Receive President's Report Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 7.50 Per Share Approve Discharge of Par Boman Approve Discharge of Mats Hederos Approve Discharge of Fredrik Lundberg Approve Discharge of Catherine Marcus Approve Discharge of Ann E. Massey Approve Discharge of Asa Soderstrom Winberg	For For Against n/a For
Sika AG Sika AG Sika AG Sika AG Sika AG Skanska AB	Switzerland Switzerland Switzerland Sweden	28-mar-23 Management 28-mar-23 Management 28-mar-23 Management 29-mar-23 Management	7.4 7.5 7.6 8 1 2 3 4 5 6 7 8 9 10 11a 11b 11c 11d 11e 11f 11g 11h 11i	Routine Business Article Amendments Article Amendments Routine Business Formalities Formalities Formalities Formalities Formalities Formalities Routine Business Routine Business Routine Business Routine Business Discharge	Approve Virtual-Only Shareholder Meetings Amend Articles Re: Board Meetings; Electronic Communication Amend Articles Re: External Mandates for Members of the Board of Directors Transact Other Business (Voting) Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Inspector(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Receive President's Report Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 7.50 Per Share Approve Discharge of Hans Biorck Approve Discharge of Jan Gurander Approve Discharge of Mats Hederos Approve Discharge of Fredrik Lundberg Approve Discharge of Catherine Marcus Approve Discharge of Ann E. Massey Approve Discharge of Employee Representative Ola Falt	For For Against n/a For
Sika AG Sika AG Sika AG Sika AG Sika AG Skanska AB	Switzerland Switzerland Switzerland Sweden	28-mar-23 Management 28-mar-23 Management 28-mar-23 Management 29-mar-23 Management	7.4 7.5 7.6 8 1 2 3 4 5 6 7 8 9 10 11a 11b 11c 11d 11e 11f 11g 11h 11i 11j	Routine Business Article Amendments Article Amendments Routine Business Formalities Formalities Formalities Formalities Formalities Formalities Routine Business Routine Business Routine Business Routine Business Discharge	Approve Virtual-Only Shareholder Meetings Amend Articles Re: Board Meetings; Electronic Communication Amend Articles Re: External Mandates for Members of the Board of Directors Transact Other Business (Voting) Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Inspector(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Receive President's Report Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 7.50 Per Share Approve Discharge of Hans Biorck Approve Discharge of Mats Hederos Approve Discharge of Fredrik Lundberg Approve Discharge of Catherine Marcus Approve Discharge of Ann E. Massey Approve Discharge of Employee Representative Ola Falt Approve Discharge of Employee Representative Sconn Pajnic	For For Against n/a For
Sika AG Sika AG Sika AG Sika AG Sika AG Sika AB Skanska AB	Switzerland Switzerland Switzerland Sweden	28-mar-23 Management 28-mar-23 Management 28-mar-23 Management 29-mar-23 Management	7.4 7.5 7.6 8 1 2 3 4 5 6 7 8 9 10 11a 11b 11c 11d 11e 11f 11g 11h 11i 11j 11k	Routine Business Article Amendments Article Amendments Routine Business Formalities Formalities Formalities Formalities Formalities Formalities Routine Business Routine Business Routine Business Routine Business Discharge	Approve Virtual-Only Shareholder Meetings Amend Articles Re: Board Meetings; Electronic Communication Amend Articles Re: External Mandates for Members of the Board of Directors Transact Other Business (Voting) Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Inspector(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Receive President's Report Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 7.50 Per Share Approve Discharge of Hans Biorck Approve Discharge of Mats Hederos Approve Discharge of Fredrik Lundberg Approve Discharge of Catherine Marcus Approve Discharge of Ann E. Massey Approve Discharge of Employee Representative Ola Falt Approve Discharge of Employee Representative Richard Horstedt Approve Discharge of Employee Representative Yvonne Stenman	For For Against n/a For For For n/a For
Sika AG Sika AG Sika AG Sika AG Sika AG Sika AB Skanska AB	Switzerland Switzerland Switzerland Sweden	28-mar-23 Management 28-mar-23 Management 28-mar-23 Management 29-mar-23 Management	7.4 7.5 7.6 8 1 2 3 4 5 6 7 8 9 10 11a 11b 11c 11d 11e 11f 11g 11h 11i 11j 11k 11i 11j	Routine Business Article Amendments Article Amendments Routine Business Formalities Formalities Formalities Formalities Formalities Formalities Routine Business Routine Business Routine Business Routine Business Discharge	Approve Virtual-Only Shareholder Meetings Amend Articles Re: Board Meetings; Electronic Communication Amend Articles Re: External Mandates for Members of the Board of Directors Transact Other Business (Voting) Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Inspector(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Receive President's Report Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 7.50 Per Share Approve Discharge of Hans Biorck Approve Discharge of Mats Hederos Approve Discharge of Fredrik Lundberg Approve Discharge of Catherine Marcus Approve Discharge of Ann E. Massey Approve Discharge of Employee Representative Ola Falt Approve Discharge of Employee Representative Sconn Pajnic	For For Against n/a For For n/a For
Sika AG Sika AG Sika AG Sika AG Sika AG Sika AB Skanska AB	Switzerland Switzerland Switzerland Sweden	28-mar-23 Management 28-mar-23 Management 28-mar-23 Management 29-mar-23 Management	7.4 7.5 7.6 8 1 2 3 4 5 6 7 8 9 10 11a 11b 11c 11d 11e 11f 11g 11h 11i 11j 11k 11l 11m	Routine Business Article Amendments Article Amendments Routine Business Formalities Formalities Formalities Formalities Formalities Formalities Routine Business Routine Business Routine Business Routine Business Discharge	Approve Virtual-Only Shareholder Meetings Amend Articles Re: Board Meetings; Electronic Communication Amend Articles Re: External Mandates for Members of the Board of Directors Transact Other Business (Voting) Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Inspector(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Receive President's Report Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 7.50 Per Share Approve Discharge of Hans Biorck Approve Discharge of Jan Gurander Approve Discharge of Mats Hederos Approve Discharge of Fredrik Lundberg Approve Discharge of Catherine Marcus Approve Discharge of Asa Soderstrom Winberg Approve Discharge of Employee Representative Ola Falt Approve Discharge of Employee Representative Goran Pajnic Approve Discharge of Deputy Employee Representative Hans Reinholdsson	For For Against n/a For For n/a For
Sika AG Sika AG Sika AG Sika AG Sika AG Sika AB Skanska AB	Switzerland Switzerland Switzerland Sweden	28-mar-23 Management 28-mar-23 Management 28-mar-23 Management 29-mar-23 Management	7.4 7.5 7.6 8 1 2 3 4 5 6 7 8 9 10 11a 11b 11c 11d 11e 11f 11g 11h 11i 11j 11k 11l 11m	Routine Business Article Amendments Article Amendments Routine Business Formalities Formalities Formalities Formalities Formalities Formalities Routine Business Routine Business Routine Business Routine Business Discharge	Approve Virtual-Only Shareholder Meetings Amend Articles Re: Board Meetings; Electronic Communication Amend Articles Re: External Mandates for Members of the Board of Directors Transact Other Business (Voting) Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Inspector(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Receive President's Report Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 7.50 Per Share Approve Discharge of Hans Biorck Approve Discharge of Jan Gurander Approve Discharge of Mats Hederos Approve Discharge of Catherine Marcus Approve Discharge of Ann E. Massey Approve Discharge of Ferdik Lundberg Approve Discharge of Employee Representative Ola Falt Approve Discharge of Employee Representative Goran Pajnic Approve Discharge of Deputy Employee Representative Hans Reinholdsson Approve Discharge of Deputy Employee Representative Anders Rattgard	For For Against n/a For For n/a For

Skanska AB	Sweden	29-mar-23 Management	13a	Directors' Compensation	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For
Skanska AB	Sweden	29-mar-23 Management	13b	Auditor Related	Approve Remuneration of Auditors	For
Skanska AB	Sweden	29-mar-23 Management	14a	Director Election	Reelect Hans Biorck as Director	For
Skanska AB	Sweden	29-mar-23 Management	14b	Director Election	Reelect Par Boman as Director	For
Skanska AB	Sweden	29-mar-23 Management	14c	Director Election	Reelect Jan Gurander as Director	For
Skanska AB	Sweden	29-mar-23 Management	14d	Director Election	Reelect Mats Hederos as Director	For
Skanska AB	Sweden	29-mar-23 Management	14e	Director Election	Reelect Fredrik Lundberg as Director	For
Skanska AB	Sweden	29-mar-23 Management	14f	Director Election	Reelect Catherine Marcus as Director	For
Skanska AB	Sweden	29-mar-23 Management		Director Election	Reelect Ann E. Massey as Director	For
Skanska AB	Sweden	29-mar-23 Management	14g 14h	Director Election	Reelect Asa Soderstrom Winberg as Director	For
Skanska AB		_		Board Related	-	
	Sweden	29-mar-23 Management	14i		Reelect Hans Biorck as Board Chair	For
Skanska AB	Sweden	29-mar-23 Management	15	Auditor Related	Ratify Ernst & Young as Auditor	For
Skanska AB	Sweden	29-mar-23 Management	16	Remuneration Policy & Implementation		For
Skanska AB	Sweden	29-mar-23 Management	17		n Approve Remuneration Policy And Other Terms of Employment For Executive Man	
Skanska AB	Sweden	29-mar-23 Management	18	Equity Compensation Plan	Approve Equity Plan Financing	For
Skanska AB	Sweden	29-mar-23 Management	19	Capital Structure - Repurchase	Authorize Class B Share Repurchase Program	For
Skanska AB	Sweden	29-mar-23 Management	20	Formalities	Close Meeting	n/a
Electrolux AB	Sweden	29-mar-23 Management	1	Formalities	Elect Chairman of Meeting	For
Electrolux AB	Sweden	29-mar-23 Management	2	Formalities	Prepare and Approve List of Shareholders	For
Electrolux AB	Sweden	29-mar-23 Management	3	Formalities	Approve Agenda of Meeting	For
Electrolux AB	Sweden	29-mar-23 Management	4	Formalities	Designate Inspector(s) of Minutes of Meeting	n/a
Electrolux AB	Sweden	29-mar-23 Management	5	Formalities	Acknowledge Proper Convening of Meeting	For
Electrolux AB	Sweden	29-mar-23 Management	6	Routine Business	Receive Financial Statements and Statutory Reports	n/a
Electrolux AB	Sweden	29-mar-23 Management	7	Routine Business	Receive President's Report	n/a
Electrolux AB	Sweden	29-mar-23 Management	8	Routine Business	Accept Financial Statements and Statutory Reports	For
Electrolux AB	Sweden	29-mar-23 Management	9.1	Discharge	Approve Discharge of Staffan Bohman	For
Electrolux AB	Sweden	29-mar-23 Management	9.2	Discharge	Approve Discharge of Petra Hedengran	For
Electrolux AB	Sweden	29-mar-23 Management	9.3	Discharge	Approve Discharge of Henrik Henriksson	For
Electrolux AB	Sweden	29-mar-23 Management	9.4	Discharge	Approve Discharge of Ulla Litzen	For
Electrolux AB	Sweden	29-mar-23 Management	9.5	Discharge	Approve Discharge of Karin Overbeck	For
Electrolux AB	Sweden	29-mar-23 Management	9.6	Discharge	Approve Discharge of Fredrik Persson	For
Electrolux AB	Sweden	29-mar-23 Management	9.7	Discharge	Approve Discharge of David Porter	For
Electrolux AB	Sweden	29-mar-23 Management	9.8	Discharge	Approve Discharge of Jonas Samuelson	For
Electrolux AB	Sweden	29-mar-23 Management	9.9	Discharge	Approve Discharge of Mina Billing	For
Electrolux AB	Sweden	29-mar-23 Management	9.10	Discharge	Approve Discharge of Viveca Brinkenfeldt-Lever	For
Electrolux AB	Sweden	29-mar-23 Management	9.11	Discharge	Approve Discharge of Peter Ferm	For
Electrolux AB	Sweden	29-mar-23 Management	9.12	Discharge	Approve Discharge of Ulrik Danestad	For
Electrolux AB	Sweden	29-mar-23 Management	9.13	Discharge	Approve Discharge of Wilson Quispe	For
Electrolux AB	Sweden	29-mar-23 Management	9.14	Discharge	Approve Discharge of Jonas Samuelson as CEO	For
Electrolux AB	Sweden	29-mar-23 Management	10	Routine Business	Approve Allocation of Income and Omission of Dividends	For
Electrolux AB	Sweden	29-mar-23 Management	11	Board Related	Determine Number of Members (8) and Deputy Members (0) of Board	For
Electrolux AB	Sweden	29-mar-23 Management	12.1	Directors' Compensation	Approve Remuneration of Directors ; Approve Remuneration for Committee Work	For
Electrolux AB	Sweden	29-mar-23 Management	12.2	Auditor Related	Approve Remuneration of Auditors	For
Electrolux AB	Sweden	29-mar-23 Management		Director Election	Reelect Staffan Bohman as Director	For
Electrolux AB	Sweden	_	13.a			For
		29-mar-23 Management	13.b	Director Election	Reelect Petra Hedengran as Director	
Electrolux AB	Sweden Sweden	29-mar-23 Management	13.c	Director Election	Reelect Henrik Henriksson as Director	For
Electrolux AB		29-mar-23 Management	13.d	Director Election	Reelect Ulla Litzen as Director	For
Electrolux AB	Sweden	29-mar-23 Management	13.e	Director Election	Reelect Karin Overbeck as Director	For
Electrolux AB	Sweden	29-mar-23 Management	13.f	Director Election	Reelect Fredrik Persson as Director	For
Electrolux AB	Sweden	29-mar-23 Management	13.g	Director Election	Reelect David Porter as Director	For
Electrolux AB	Sweden	29-mar-23 Management	13.h	Director Election	Reelect Jonas Samuelson as Director	For
Electrolux AB	Sweden	29-mar-23 Management	13.i	Board Related	Elect Staffan Bohman as Board Chair	For
Electrolux AB	Sweden	29-mar-23 Management	14	Auditor Related	Ratify PricewaterhouseCoopers AB as Auditors	For
Electrolux AB	Sweden	29-mar-23 Management	15	Remuneration Policy & Implementation		For
Electrolux AB	Sweden	29-mar-23 Management	16.a	Capital Structure - Repurchase	Authorize Share Repurchase Program	For
Electrolux AB	Sweden	29-mar-23 Management	16.b	Capital Issuance	Authorize Reissuance of Repurchased Shares	For
Electrolux AB	Sweden	29-mar-23 Management	16.c	Equity Compensation Plan	Approve Transfer of 1,544,925 B-Shares	For
Electrolux AB	Sweden	29-mar-23 Management	17.a	Equity Compensation Plan	Approve Performance Share Plan for Key Employees	For
Electrolux AB	Sweden	29-mar-23 Management	17.b	Equity Compensation Plan	Approve Equity Plan Financing	For
Electrolux AB	Sweden	29-mar-23 Management	18	Formalities	Close Meeting	n/a
Spotify Technology SA	Luxembourg	29-mar-23 Management	1	Routine Business	Approve Consolidated Financial Statements and Statutory Reports	For
Spotify Technology SA	Luxembourg	29-mar-23 Management	2	Routine Business	Approve Allocation of Income	For
Spotify Technology SA	Luxembourg	29-mar-23 Management	3	Discharge	Approve Discharge of Directors	For

Spotify Technology SA	Luxembourg	29-mar-23 Management	4a	Director Election	Elect Daniel Ek as A Director	Against
Spotify Technology SA	Luxembourg	29-mar-23 Management	4b	Director Election	Elect Martin Lorentzon as A Director	For
Spotify Technology SA	Luxembourg	29-mar-23 Management	4c	Director Election	Elect Shishir Samir Mehrotra as A Director	For
Spotify Technology SA	Luxembourg	29-mar-23 Management	4d	Director Election	Elect Christopher Marsall as B Director	For
Spotify Technology SA	Luxembourg	29-mar-23 Management	4e	Director Election	Elect Barry McCarthy as B Director	For
Spotify Technology SA	Luxembourg	29-mar-23 Management	4f	Director Election	Elect Heidi O'Neill as B Director	For
Spotify Technology SA	Luxembourg	29-mar-23 Management	4g	Director Election	Elect Ted Sarandos as B Director	For
Spotify Technology SA	Luxembourg	29-mar-23 Management	4h	Director Election	Elect Thomas Owen Staggs as B Director	For
Spotify Technology SA	Luxembourg	29-mar-23 Management	4i	Director Election	Elect Mona Sutphen as B Director	For
Spotify Technology SA	Luxembourg	29-mar-23 Management	4j	Director Election	Elect Padmasree Warrior as B Director	For
Spotify Technology SA	Luxembourg	29-mar-23 Management	5	Auditor Related	Appoint Ernst & Young S.A. (Luxembourg) as Auditor	For
Spotify Technology SA	Luxembourg	29-mar-23 Management	6	Directors' Compensation	Approve Remuneration of Directors	For
Spotify Technology SA	Luxembourg	29-mar-23 Management	7	Formalities	Authorize Guy Harles and Alexandre Gobert to Execute and Deliver, and with Full I	Pc For
Spotify Technology SA	Luxembourg	29-mar-23 Management	E1	Capital Issuance	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights	a Against
Indutrade AB	Sweden	29-mar-23 Management	1	Formalities	Open Meeting	n/a
Indutrade AB	Sweden	29-mar-23 Management	2	Formalities	Elect Chairman of Meeting	For
Indutrade AB	Sweden	29-mar-23 Management	3	Formalities	Prepare and Approve List of Shareholders	For
Indutrade AB	Sweden	29-mar-23 Management	4	Formalities	Approve Agenda of Meeting	For
Indutrade AB	Sweden	29-mar-23 Management	5	Formalities	Designate Inspector(s) of Minutes of Meeting	n/a
Indutrade AB	Sweden	29-mar-23 Management	6	Formalities	Acknowledge Proper Convening of Meeting	For
Indutrade AB	Sweden	29-mar-23 Management	7	Routine Business	Receive Board's and Board Committee's Reports	n/a
Indutrade AB	Sweden	29-mar-23 Management	8	Routine Business	Receive Financial Statements and Statutory Reports	n/a
Indutrade AB	Sweden	29-mar-23 Management	9	Non-Routine Business	Receive Auditor's Report on Application of Guidelines for Remuneration for Executi	
Indutrade AB	Sweden	29-mar-23 Management	9 10a	Routine Business	Accept Financial Statements and Statutory Reports	For
		29-mar-23 Management			Approve Allocation of Income and Dividends of SEK 2.60 Per Share	
Indutrade AB	Sweden	•	10b	Routine Business		For
Indutrade AB	Sweden	29-mar-23 Management	10c	Formalities	Approve Record Date for Dividend Payment	For
Indutrade AB	Sweden	29-mar-23 Management	10d.1	Discharge	Approve Discharge of Bo Annvik	For
Indutrade AB	Sweden	29-mar-23 Management	10d.2	Discharge	Approve Discharge of Susanna Campbell	For
Indutrade AB	Sweden	29-mar-23 Management	10d.3	Discharge	Approve Discharge of Anders Jernhall	For
Indutrade AB	Sweden	29-mar-23 Management	10d.4	Discharge	Approve Discharge of Bengt Kjell	For
Indutrade AB	Sweden	29-mar-23 Management	10d.5	Discharge	Approve Discharge of Kerstin Lindell	For
Indutrade AB	Sweden	29-mar-23 Management	10d.6	Discharge	Approve Discharge of Ulf Lundahl	For
Indutrade AB	Sweden	29-mar-23 Management	10d.7	Discharge	Approve Discharge of Katarina Martinson	For
Indutrade AB	Sweden	29-mar-23 Management	10d.8	Discharge	Approve Discharge of Krister Mellve	For
Indutrade AB	Sweden	29-mar-23 Management 29-mar-23 Management	10d.9	Discharge	Approve Discharge of Lars Pettersson Receive Nominating Committee's Report	For
Indutrade AB	Sweden	· ·	11	Non-Routine Business	·	n/a
Indutrade AB	Sweden	29-mar-23 Management	12.1	Board Related	Determine Number of Members (8) and Deputy Members (0) of Board	For
Indutrade AB	Sweden	29-mar-23 Management	12.2	Board Related	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Indutrade AB	Sweden	29-mar-23 Management	13.1	Directors' Compensation	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For
Indutrade AB	Sweden	29-mar-23 Management	13.2	Auditor Related	Approve Remuneration of Auditors	For
Indutrade AB	Sweden	29-mar-23 Management	14.1a	Director Election	Reelect Bo Annvik as Director	For _
Indutrade AB	Sweden	29-mar-23 Management	14.1b	Director Election	Reelect Susanna Campbell as Director	For
Indutrade AB	Sweden	29-mar-23 Management	14.1c	Director Election	Reelect Anders Jernhall as Director	For _
Indutrade AB	Sweden	29-mar-23 Management	14.1d	Director Election	Reelect Kerstin Lindell as Director	For
Indutrade AB	Sweden	29-mar-23 Management	14.1e	Director Election	Reelect Ulf Lundahl as Director	For _
Indutrade AB	Sweden	29-mar-23 Management	14.1f	Director Election	Reelect Katarina Martinson as Director	For
Indutrade AB	Sweden	29-mar-23 Management	14.1g	Director Election	Reelect Krister Mellve as Director	For
Indutrade AB	Sweden	29-mar-23 Management	14.1h	Director Election	Reelect Lars Pettersson as Director	For
Indutrade AB	Sweden	29-mar-23 Management	14.2	Board Related	Reelect Katarina Martinson Chairman	For
Indutrade AB	Sweden	29-mar-23 Management	15	Auditor Related	Ratify PricewaterhouseCoopers as Auditors	For
Indutrade AB	Sweden	29-mar-23 Management	16		n Approve Remuneration Policy And Other Terms of Employment For Executive Man	
Indutrade AB	Sweden	29-mar-23 Management	17	Remuneration Policy & Implementation		For
Indutrade AB	Sweden	29-mar-23 Management	18a	Equity Compensation Plan	Approve Performance Share Incentive Plan LTIP 2023 for Key Employees	For
Indutrade AB	Sweden	29-mar-23 Management	18b	Equity Compensation Plan	Approve Equity Plan Financing	For
Indutrade AB	Sweden	29-mar-23 Management	19	Formalities	Close Meeting	n/a
Svenska Cellulosa AB SCA	Sweden	30-mar-23 Management	1	Formalities	Elect Chairman of Meeting	For _
Svenska Cellulosa AB SCA	Sweden	30-mar-23 Management	2	Formalities	Prepare and Approve List of Shareholders	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23 Management	3	Formalities	Designate Inspector(s) of Minutes of Meeting	n/a _
Svenska Cellulosa AB SCA	Sweden	30-mar-23 Management	4	Formalities	Acknowledge Proper Convening of Meeting	For
Svenska Cellulosa AB SCA		_	_			_
	Sweden	30-mar-23 Management	5	Formalities	Approve Agenda of Meeting	For
Svenska Cellulosa AB SCA	Sweden Sweden	30-mar-23 Management 30-mar-23 Management	6	Routine Business	Receive Financial Statements and Statutory Reports	n/a
Svenska Cellulosa AB SCA Svenska Cellulosa AB SCA Svenska Cellulosa AB SCA	Sweden	30-mar-23 Management				

Syaneka Callulana AR CCA						
Svenska Cellulosa AB SCA	Sweden	30-mar-23 Management	8.b	Routine Business	Approve Allocation of Income and Dividends of SEK 2.50 Per Share	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23 Management	8.c1	Discharge	Approve Discharge of Charlotte Bengtsson	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23 Management	8.c2	Discharge	Approve Discharge of Asa Bergman	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23 Management	8.c3	Discharge	Approve Discharge of Par Boman	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23 Management	8.c4	Discharge	Approve Discharge of Lennart Evrell	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23 Management	8.c5	Discharge	Approve Discharge of Annemarie Gardshol	For
		_		-		
Svenska Cellulosa AB SCA	Sweden	30-mar-23 Management	8.c6	Discharge	Approve Discharge of Carina Hakansson	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23 Management	8.c7	Discharge	Approve Discharge of Ulf Larsson (as board member)	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23 Management	8.c8	Discharge	Approve Discharge of Martin Lindqvist	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23 Management	8.c9	Discharge	Approve Discharge of Bert Nordberg	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23 Management	8.c10	Discharge	Approve Discharge of Anders Sundstrom	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23 Management	8.c11	Discharge	Approve Discharge of Barbara M. Thoralfsson	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23 Management	8.c12	Discharge	Approve Discharge of Karl Aberg	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23 Management	8.c13	Discharge	Approve Discharge of Employee Representative Niclas Andersson	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23 Management	8.c14	Discharge	Approve Discharge of Employee Representative Roger Bostrom	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23 Management	8.c15	Discharge	Approve Discharge of Employee Representative Maria Jonsson	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23 Management	8.c16	Discharge	Approve Discharge of Employee Representative Johanna Viklund Linden	For
		_				
Svenska Cellulosa AB SCA	Sweden	30-mar-23 Management	8.c17	Discharge	Approve Discharge of Deputy Employee Representative Stefan Lundkvist	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23 Management	8.c18	Discharge	Approve Discharge of Deputy Employee Representative Malin Marklund	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23 Management	8.c19	Discharge	Approve Discharge of Deputy Employee Representative Peter Olsson	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23 Management	8.c20	Discharge	Approve Discharge of CEO Ulf Larsson	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23 Management	9	Board Related	Determine Number of Directors (10) and Deputy Directors (0) of Board	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23 Management	10	Board Related	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23 Management	11.1	Directors' Compensation	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23 Management	11.2	Auditor Related	Approve Remuneration of Auditors	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23 Management	12.1	Director Election	Reelect Asa Bergman as Director	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23 Management	12.2	Director Election	Reelect Par Boman as Director	For
Svenska Cellulosa AB SCA	Sweden	_		Director Election	Reelect Lennart Evrell as Director	For
		30-mar-23 Management	12.3			
Svenska Cellulosa AB SCA	Sweden	30-mar-23 Management	12.4	Director Election	Reelect Annemarie Gardshol as Director	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23 Management	12.5	Director Election	Reelect Carina Hakansson as Director	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23 Management	12.6	Director Election	Reelect Ulf Larsson as Director	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23 Management	12.7	Director Election	Reelect Martin Lindqvist as Director	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23 Management	12.8	Director Election	Reelect Anders Sundstrom as Director	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23 Management	12.9	Director Election	Reelect Barbara M. Thoralfsson as Director	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23 Management	12.10	Director Election	Reelect Karl Aberg as Director	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23 Management	13	Board Related	Reelect Par Boman as Board Chair	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23 Management	14	Auditor Related	Ratify Ernst & Young as Auditor	For
Svenska Cellulosa AB SCA	Sweden	30-mar-23 Management	15	Remuneration Policy & Implement	tation Approve Remuneration Report	For
Svenska Cellulosa AB SCA Svenska Cellulosa AB SCA	Sweden	30-mar-23 Management	15 16		tation Approve Remuneration Report Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees	
Svenska Cellulosa AB SCA	Sweden	30-mar-23 Management	16	Cash/Equity Bonus	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees	For
Svenska Cellulosa AB SCA Svenska Cellulosa AB SCA	Sweden Sweden	30-mar-23 Management 30-mar-23 Management	16 17	Cash/Equity Bonus Formalities	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees Close Meeting	For n/a
Svenska Cellulosa AB SCA Svenska Cellulosa AB SCA Volvo Car AB	Sweden Sweden Sweden	30-mar-23 Management 30-mar-23 Management 03-apr-23 Management	16 17 1	Cash/Equity Bonus Formalities Formalities	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees Close Meeting Open Meeting	For n/a n/a
Svenska Cellulosa AB SCA Svenska Cellulosa AB SCA	Sweden Sweden	30-mar-23 Management 30-mar-23 Management	16 17	Cash/Equity Bonus Formalities	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees Close Meeting	For n/a
Svenska Cellulosa AB SCA Svenska Cellulosa AB SCA Volvo Car AB	Sweden Sweden Sweden	30-mar-23 Management 30-mar-23 Management 03-apr-23 Management	16 17 1	Cash/Equity Bonus Formalities Formalities	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees Close Meeting Open Meeting	For n/a n/a
Svenska Cellulosa AB SCA Svenska Cellulosa AB SCA Volvo Car AB Volvo Car AB	Sweden Sweden Sweden Sweden	30-mar-23 Management 30-mar-23 Management 03-apr-23 Management 03-apr-23 Management	16 17 1 2	Cash/Equity Bonus Formalities Formalities Formalities	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees Close Meeting Open Meeting Elect Chairman of Meeting	For n/a n/a For
Svenska Cellulosa AB SCA Svenska Cellulosa AB SCA Volvo Car AB Volvo Car AB Volvo Car AB	Sweden Sweden Sweden Sweden	30-mar-23 Management 30-mar-23 Management 03-apr-23 Management 03-apr-23 Management	16 17 1 2 3	Cash/Equity Bonus Formalities Formalities Formalities Formalities	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees Close Meeting Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders	For n/a n/a For
Svenska Cellulosa AB SCA Svenska Cellulosa AB SCA Volvo Car AB Volvo Car AB Volvo Car AB Volvo Car AB	Sweden Sweden Sweden Sweden Sweden	30-mar-23 Management 30-mar-23 Management 03-apr-23 Management 03-apr-23 Management 03-apr-23 Management	16 17 1 2 3	Cash/Equity Bonus Formalities Formalities Formalities Formalities Formalities	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees Close Meeting Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting	For n/a n/a For For
Svenska Cellulosa AB SCA Svenska Cellulosa AB SCA Volvo Car AB	Sweden Sweden Sweden Sweden Sweden Sweden	30-mar-23 Management 30-mar-23 Management 03-apr-23 Management 03-apr-23 Management 03-apr-23 Management 03-apr-23 Management	16 17 1 2 3 4 5	Cash/Equity Bonus Formalities Formalities Formalities Formalities Formalities Formalities	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees Close Meeting Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Inspectors of Minutes of Meeting	For n/a n/a For For n/a
Svenska Cellulosa AB SCA Svenska Cellulosa AB SCA Volvo Car AB	Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden	30-mar-23 Management 30-mar-23 Management 03-apr-23 Management 03-apr-23 Management 03-apr-23 Management 03-apr-23 Management 03-apr-23 Management	16 17 1 2 3 4 5	Cash/Equity Bonus Formalities Formalities Formalities Formalities Formalities Formalities Formalities Formalities	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees Close Meeting Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Inspectors of Minutes of Meeting Acknowledge Proper Convening of Meeting	For n/a For For n/a For For n/a
Svenska Cellulosa AB SCA Svenska Cellulosa AB SCA Volvo Car AB	Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden	30-mar-23 Management 30-mar-23 Management 03-apr-23 Management 03-apr-23 Management 03-apr-23 Management 03-apr-23 Management 03-apr-23 Management 03-apr-23 Management	16 17 1 2 3 4 5 6	Cash/Equity Bonus Formalities Formalities Formalities Formalities Formalities Formalities Formalities Formalities Formalities	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees Close Meeting Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Inspectors of Minutes of Meeting Acknowledge Proper Convening of Meeting Receive President's Report	For n/a For n/a For n/a For n/a For n/a
Svenska Cellulosa AB SCA Svenska Cellulosa AB SCA Volvo Car AB	Sweden	30-mar-23 Management 03-apr-23 Management	16 17 1 2 3 4 5 6 7 8.a 8.b	Cash/Equity Bonus Formalities Formalities Formalities Formalities Formalities Formalities Formalities Routine Business Routine Business	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees Close Meeting Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Inspectors of Minutes of Meeting Acknowledge Proper Convening of Meeting Receive President's Report Receive Financial Statements and Statutory Reports Receive Auditor's Report on Application of Guidelines for Remuneration for Execut	For n/a For n/a For n/a For n/a For n/a for n/a
Svenska Cellulosa AB SCA Svenska Cellulosa AB SCA Volvo Car AB	Sweden	30-mar-23 Management 30-mar-23 Management 03-apr-23 Management	16 17 1 2 3 4 5 6 7 8.a 8.b	Cash/Equity Bonus Formalities Formalities Formalities Formalities Formalities Formalities Formalities Routine Business Routine Business Routine Business Routine Business	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees Close Meeting Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Inspectors of Minutes of Meeting Acknowledge Proper Convening of Meeting Receive President's Report Receive Financial Statements and Statutory Reports Receive Auditor's Report on Application of Guidelines for Remuneration for Execut Accept Financial Statements and Statutory Reports	For n/a
Svenska Cellulosa AB SCA Svenska Cellulosa AB SCA Volvo Car AB	Sweden	30-mar-23 Management 30-mar-23 Management 03-apr-23 Management	16 17 1 2 3 4 5 6 7 8.a 8.b 9.a	Cash/Equity Bonus Formalities Formalities Formalities Formalities Formalities Formalities Formalities Routine Business Routine Business Routine Business Routine Business Routine Business	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees Close Meeting Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Inspectors of Minutes of Meeting Acknowledge Proper Convening of Meeting Receive President's Report Receive Financial Statements and Statutory Reports Receive Auditor's Report on Application of Guidelines for Remuneration for Execut Accept Financial Statements and Statutory Reports Approve Allocation of Income and Omission of Dividends	For n/a For n/a For n/a For n/a For
Svenska Cellulosa AB SCA Svenska Cellulosa AB SCA Volvo Car AB	Sweden	30-mar-23 Management 30-mar-23 Management 03-apr-23 Management	16 17 1 2 3 4 5 6 7 8.a 8.b 9.a 9.b	Cash/Equity Bonus Formalities Formalities Formalities Formalities Formalities Formalities Formalities Routine Business	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees Close Meeting Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Inspectors of Minutes of Meeting Acknowledge Proper Convening of Meeting Receive President's Report Receive Financial Statements and Statutory Reports Receive Auditor's Report on Application of Guidelines for Remuneration for Execut Accept Financial Statements and Statutory Reports Approve Allocation of Income and Omission of Dividends Approve Discharge of Eric (Shufu) Li as Chair	For n/a For n/a For n/a For
Svenska Cellulosa AB SCA Svenska Cellulosa AB SCA Volvo Car AB	Sweden	30-mar-23 Management 30-mar-23 Management 03-apr-23 Management	16 17 1 2 3 4 5 6 7 8.a 8.b 9.a 9.b 9.c.1	Cash/Equity Bonus Formalities Formalities Formalities Formalities Formalities Formalities Formalities Formalities Routine Business	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees Close Meeting Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Inspectors of Minutes of Meeting Acknowledge Proper Convening of Meeting Receive President's Report Receive Financial Statements and Statutory Reports Receive Auditor's Report on Application of Guidelines for Remuneration for Execut Accept Financial Statements and Statutory Reports Approve Allocation of Income and Omission of Dividends Approve Discharge of Eric (Shufu) Li as Chair Approve Discharge of Lone Fonss Schroder as Vice Chair	For n/a For For For For For For n/a
Svenska Cellulosa AB SCA Svenska Cellulosa AB SCA Volvo Car AB	Sweden	30-mar-23 Management 30-mar-23 Management 03-apr-23 Management	16 17 1 2 3 4 5 6 7 8.a 8.b 9.a 9.b	Cash/Equity Bonus Formalities Formalities Formalities Formalities Formalities Formalities Formalities Routine Business	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees Close Meeting Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Inspectors of Minutes of Meeting Acknowledge Proper Convening of Meeting Receive President's Report Receive Financial Statements and Statutory Reports Receive Auditor's Report on Application of Guidelines for Remuneration for Execut Accept Financial Statements and Statutory Reports Approve Allocation of Income and Omission of Dividends Approve Discharge of Eric (Shufu) Li as Chair	For n/a For
Svenska Cellulosa AB SCA Svenska Cellulosa AB SCA Volvo Car AB	Sweden	30-mar-23 Management 30-mar-23 Management 03-apr-23 Management	16 17 1 2 3 4 5 6 7 8.a 8.b 9.a 9.b 9.c.1	Cash/Equity Bonus Formalities Formalities Formalities Formalities Formalities Formalities Formalities Formalities Routine Business	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees Close Meeting Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Inspectors of Minutes of Meeting Acknowledge Proper Convening of Meeting Receive President's Report Receive Financial Statements and Statutory Reports Receive Auditor's Report on Application of Guidelines for Remuneration for Execut Accept Financial Statements and Statutory Reports Approve Allocation of Income and Omission of Dividends Approve Discharge of Eric (Shufu) Li as Chair Approve Discharge of Lone Fonss Schroder as Vice Chair	For n/a For For For For For For n/a
Svenska Cellulosa AB SCA Svenska Cellulosa AB SCA Volvo Car AB	Sweden	30-mar-23 Management 30-mar-23 Management 03-apr-23 Management	16 17 1 2 3 4 5 6 7 8.a 8.b 9.a 9.b 9.c.1 9.c.2	Cash/Equity Bonus Formalities Formalities Formalities Formalities Formalities Formalities Formalities Formalities Routine Business Routine Business Routine Business Routine Business Routine Business Discharge Discharge	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees Close Meeting Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Inspectors of Minutes of Meeting Acknowledge Proper Convening of Meeting Receive President's Report Receive Financial Statements and Statutory Reports Receive Auditor's Report on Application of Guidelines for Remuneration for Execut Accept Financial Statements and Statutory Reports Approve Allocation of Income and Omission of Dividends Approve Discharge of Eric (Shufu) Li as Chair Approve Discharge of Betsy Atkins	For n/a For n/a For n/a For n/a For n/a For n/a For For For For For For n/a For n/a For For For For n/a For n/a For For For n/a For n/a For For For n/a For n/a For For n/a For n/a For For For n/a For n/a For n/a For For For n/a For n/a For n/a For For n/a For n/a For For n/a For n/a For n/a For For n/a For n/
Svenska Cellulosa AB SCA Svenska Cellulosa AB SCA Volvo Car AB	Sweden	30-mar-23 Management 30-mar-23 Management 03-apr-23 Management	16 17 1 2 3 4 5 6 7 8.a 8.b 9.a 9.b 9.c.1 9.c.2 9.c.3	Cash/Equity Bonus Formalities Formalities Formalities Formalities Formalities Formalities Formalities Formalities Routine Business Routine Business Non-Routine Business Routine Business Routine Business Discharge Discharge Discharge	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees Close Meeting Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Inspectors of Minutes of Meeting Acknowledge Proper Convening of Meeting Receive President's Report Receive Financial Statements and Statutory Reports Receive Auditor's Report on Application of Guidelines for Remuneration for Execut Accept Financial Statements and Statutory Reports Approve Allocation of Income and Omission of Dividends Approve Discharge of Eric (Shufu) Li as Chair Approve Discharge of Betsy Atkins Approve Discharge of Michael Jackson	For n/a For n/a n/a for n/a For n/a For n/a For
Svenska Cellulosa AB SCA Svenska Cellulosa AB SCA Volvo Car AB	Sweden	30-mar-23 Management 30-mar-23 Management 03-apr-23 Management	16 17 1 2 3 4 5 6 7 8.a 8.b 9.a 9.b 9.c.1 9.c.2 9.c.3 9.c.4	Cash/Equity Bonus Formalities Formalities Formalities Formalities Formalities Formalities Formalities Formalities Routine Business Routine Business Non-Routine Business Routine Business Routine Business Discharge Discharge Discharge Discharge	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees Close Meeting Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Inspectors of Minutes of Meeting Acknowledge Proper Convening of Meeting Receive President's Report Receive Financial Statements and Statutory Reports Receive Auditor's Report on Application of Guidelines for Remuneration for Execut Accept Financial Statements and Statutory Reports Approve Allocation of Income and Omission of Dividends Approve Discharge of Eric (Shufu) Li as Chair Approve Discharge of Betsy Atkins Approve Discharge of Michael Jackson Approve Discharge of Thomas Johnstone	For n/a For n/a For n/a For n/a For
Svenska Cellulosa AB SCA Svenska Cellulosa AB SCA Volvo Car AB	Sweden	30-mar-23 Management 03-apr-23 Management	16 17 1 2 3 4 5 6 7 8.a 8.b 9.a 9.b 9.c.1 9.c.2 9.c.3 9.c.4 9.c.5 9.c.6 9.c.7	Cash/Equity Bonus Formalities Formalities Formalities Formalities Formalities Formalities Formalities Formalities Routine Business Routine Business Routine Business Routine Business Routine Business Discharge Discharge Discharge Discharge Discharge Discharge Discharge	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees Close Meeting Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Inspectors of Minutes of Meeting Acknowledge Proper Convening of Meeting Receive President's Report Receive Financial Statements and Statutory Reports Receive Auditor's Report on Application of Guidelines for Remuneration for Execut Accept Financial Statements and Statutory Reports Approve Allocation of Income and Omission of Dividends Approve Discharge of Eric (Shufu) Li as Chair Approve Discharge of Lone Fonss Schroder as Vice Chair Approve Discharge of Betsy Atkins Approve Discharge of Michael Jackson Approve Discharge of Thomas Johnstone Approve Discharge of Daniel Li (Li Donghui) Approve Discharge of Anna Mossberg	For n/a n/a For n/a For n/a For
Svenska Cellulosa AB SCA Svenska Cellulosa AB SCA Volvo Car AB	Sweden	30-mar-23 Management 30-mar-23 Management 03-apr-23 Management	16 17 1 2 3 4 5 6 7 8.a 8.b 9.a 9.b 9.c.1 9.c.2 9.c.3 9.c.4 9.c.5 9.c.6 9.c.7	Cash/Equity Bonus Formalities Formalities Formalities Formalities Formalities Formalities Formalities Formalities Routine Business Routine Business Routine Business Routine Business Routine Business Discharge Discharge Discharge Discharge Discharge Discharge Discharge Discharge Discharge	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees Close Meeting Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Inspectors of Minutes of Meeting Acknowledge Proper Convening of Meeting Receive President's Report Receive Financial Statements and Statutory Reports Receive Auditor's Report on Application of Guidelines for Remuneration for Execut Accept Financial Statements and Statutory Reports Approve Allocation of Income and Omission of Dividends Approve Discharge of Eric (Shufu) Li as Chair Approve Discharge of Lone Fonss Schroder as Vice Chair Approve Discharge of Michael Jackson Approve Discharge of Thomas Johnstone Approve Discharge of Daniel Li (Li Donghui) Approve Discharge of Anna Mossberg Approve Discharge of Diarmuid O'Connell	For n/a n/a For n/a For n/a n/a For
Svenska Cellulosa AB SCA Svenska Cellulosa AB SCA Volvo Car AB	Sweden	30-mar-23 Management 30-mar-23 Management 03-apr-23 Management	16 17 1 2 3 4 5 6 7 8.a 8.b 9.a 9.b 9.c.1 9.c.2 9.c.3 9.c.4 9.c.5 9.c.6 9.c.7 9.c.8 9.c.9	Cash/Equity Bonus Formalities Formalities Formalities Formalities Formalities Formalities Formalities Formalities Routine Business Routine Business Routine Business Routine Business Routine Business Discharge	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees Close Meeting Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Inspectors of Minutes of Meeting Acknowledge Proper Convening of Meeting Receive President's Report Receive Financial Statements and Statutory Reports Receive Auditor's Report on Application of Guidelines for Remuneration for Execut Accept Financial Statements and Statutory Reports Approve Allocation of Income and Omission of Dividends Approve Discharge of Eric (Shufu) Li as Chair Approve Discharge of Lone Fonss Schroder as Vice Chair Approve Discharge of Betsy Atkins Approve Discharge of Michael Jackson Approve Discharge of Thomas Johnstone Approve Discharge of Daniel Li (Li Donghui) Approve Discharge of Anna Mossberg Approve Discharge of James Rowan	For n/a n/a For n/a For n/a For
Svenska Cellulosa AB SCA Svenska Cellulosa AB SCA Volvo Car AB	Sweden	30-mar-23 Management 03-apr-23 Management	16 17 1 2 3 4 5 6 7 8.a 8.b 9.a 9.b 9.c.1 9.c.2 9.c.3 9.c.4 9.c.5 9.c.6 9.c.7 9.c.8 9.c.9	Cash/Equity Bonus Formalities Formalities Formalities Formalities Formalities Formalities Formalities Formalities Formalities Routine Business Routine Business Routine Business Routine Business Discharge	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees Close Meeting Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Inspectors of Minutes of Meeting Acknowledge Proper Convening of Meeting Receive President's Report Receive Financial Statements and Statutory Reports Receive Auditor's Report on Application of Guidelines for Remuneration for Execut Accept Financial Statements and Statutory Reports Approve Allocation of Income and Omission of Dividends Approve Discharge of Eric (Shufu) Li as Chair Approve Discharge of Lone Fonss Schroder as Vice Chair Approve Discharge of Betsy Atkins Approve Discharge of Michael Jackson Approve Discharge of Thomas Johnstone Approve Discharge of Daniel Li (Li Donghui) Approve Discharge of James Rowan Approve Discharge of James Rowan Approve Discharge of Hakan Samuelsson	For
Svenska Cellulosa AB SCA Svenska Cellulosa AB SCA Volvo Car AB	Sweden	30-mar-23 Management 30-mar-23 Management 03-apr-23 Management	16 17 1 2 3 4 5 6 7 8.a 8.b 9.a 9.b 9.c.1 9.c.2 9.c.3 9.c.4 9.c.5 9.c.6 9.c.7 9.c.8 9.c.9	Cash/Equity Bonus Formalities Formalities Formalities Formalities Formalities Formalities Formalities Formalities Routine Business Routine Business Routine Business Routine Business Routine Business Discharge	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees Close Meeting Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Inspectors of Minutes of Meeting Acknowledge Proper Convening of Meeting Receive President's Report Receive Financial Statements and Statutory Reports Receive Auditor's Report on Application of Guidelines for Remuneration for Execut Accept Financial Statements and Statutory Reports Approve Allocation of Income and Omission of Dividends Approve Discharge of Eric (Shufu) Li as Chair Approve Discharge of Lone Fonss Schroder as Vice Chair Approve Discharge of Betsy Atkins Approve Discharge of Michael Jackson Approve Discharge of Thomas Johnstone Approve Discharge of Daniel Li (Li Donghui) Approve Discharge of Anna Mossberg Approve Discharge of James Rowan	For n/a n/a For n/a For n/a For

Volvo Car AB	Sweden	03-apr-23 Management	9.c13	Discharge	Approve Discharge of Winfried Vahland	For
Volvo Car AB	Sweden	03-apr-23 Management	9.c14	Discharge	Approve Discharge of Jim Zhang	For
Volvo Car AB	Sweden	03-apr-23 Management	9.c15	Discharge	Approve Discharge of Adrian Avdullahu	For
Volvo Car AB	Sweden	03-apr-23 Management	9.c16	Discharge	Approve Discharge of Glenn Bergstrom	For
Volvo Car AB	Sweden	03-apr-23 Management	9.c17	Discharge	Approve Discharge of Bjorn Olsson	For
Volvo Car AB	Sweden	03-apr-23 Management	9.c18	Discharge	Approve Discharge of Jorgen Olsson	For
Volvo Car AB	Sweden	03-apr-23 Management	9.c19	Discharge	Approve Discharge of Anna Margitin	For
Volvo Car AB	Sweden	03-apr-23 Management	9.c20	Discharge	Approve Discharge of Marie Stenqvist	For
Volvo Car AB	Sweden	03-apr-23 Management	9.c21	Discharge	Approve Discharge of Hkan Samuelsson as CEO	For
Volvo Car AB	Sweden	03-apr-23 Management	9.c22	Discharge	Approve Discharge of James Rowan as CEO	For
Volvo Car AB	Sweden	03-apr-23 Management	10.a	Board Related	Determine Number of Members (10) and Deputy Members of Board (0)	For
Volvo Car AB	Sweden	03-apr-23 Management	10.b	Board Related	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Volvo Car AB		-		Directors' Compensation		
	Sweden	03-apr-23 Management	11.a	·	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For
Volvo Car AB	Sweden	03-apr-23 Management	11.b	Auditor Related	Approve Remuneration of Auditors	For
Volvo Car AB	Sweden	03-apr-23 Management	12.a	Director Election	Reelect Eric (Shufu) Li as Director	For
Volvo Car AB	Sweden	03-apr-23 Management	12.b	Director Election	Reelect Lone Fonss Schroder as Director	For
Volvo Car AB	Sweden	03-apr-23 Management	12.c	Director Election	Reelect Daniel Li (Li Donghui) as Director	For
Volvo Car AB	Sweden	03-apr-23 Management	12.d	Director Election	Reelect Anna Mossberg as Director	For
Volvo Car AB	Sweden	03-apr-23 Management	12.e	Director Election	Reelect Diarmuid O'Connell as Director	For
Volvo Car AB	Sweden	03-apr-23 Management	12.f	Director Election	Reelect Jim Rowan as Director	For
Volvo Car AB	Sweden	03-apr-23 Management	12.g	Director Election	Reelect Jonas Samuelson as Director	For
Volvo Car AB	Sweden	03-apr-23 Management	12.h	Director Election	Reelect Lila Tretikov as Director	For
Volvo Car AB	Sweden	03-apr-23 Management	12.i	Director Election	Reelect Winfried Vahland as Director	For
Volvo Car AB	Sweden	03-apr-23 Management	12.j	Director Election	Elect Ruby Lu as New Director	For
Volvo Car AB	Sweden	03-apr-23 Management	12.k	Board Related	Reelect Eric (Shufu) Li as Board Chair	For
Volvo Car AB	Sweden	03-apr-23 Management	12.1	Board Related	Reelect Lone Fonss Schroder as Vice Chair	For
Volvo Car AB	Sweden	03-apr-23 Management	13	Auditor Related	Ratify Deloitte as Auditors	For
Volvo Car AB	Sweden	03-apr-23 Management	14	Remuneration Policy & Implementation	Approve Remuneration Report	For
Volvo Car AB	Sweden	03-apr-23 Management	15	Remuneration Policy & Implementation	Approve Remuneration Policy And Other Terms of Employment For Executive Mar	na For
Volvo Car AB	Sweden	03-apr-23 Management	16.A2	Equity Compensation Plan	Approve Performance Share Plan 2023 for Key Employees	For
Volvo Car AB	Sweden	03-apr-23 Management	16.A3	Employee Stock Ownership/Purchase	FApprove Share Matching Plan 2023 for Key Employees	For
Volvo Car AB	Sweden	03-apr-23 Management	16.B1	Equity Compensation Plan	Approve Equity Plan Financing	For
Volvo Car AB	Sweden	03-apr-23 Management	16.B2	Equity Compensation Plan	Approve Alternative Equity Plan Financing	For
Volvo Car AB	Sweden	03-apr-23 Management	17	Capital Issuance	Approve Creation of Pool of Capital without Preemptive Rights	For
Volvo Car AB		-				n/a
	Sweden	03-apr-23 Management	18	Formalities	Close Meeting	
Skandinaviska Enskilda Banken AB		04-apr-23 Shareholder	24	Climate	Stop Financing Fossil Companies that Expand Extraction and Lack Robust Fossil F	-
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23 Shareholder	22	Miscellaneous	Change Bank Software	Against
Skandinaviska Enskilda Banken AB						-
		04-apr-23 Shareholder	23	Miscellaneous	Simplified Renewal for BankID	Against
Skandinaviska Enskilda Banken AB		04-apr-23 Shareholder	23 25	Miscellaneous Miscellaneous	Simplified Renewal for BankID Conduct Study on Compliance with the Rule of Law for Bank Customers	-
Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB	Sweden					Against
	Sweden Sweden	04-apr-23 Shareholder	25	Miscellaneous	Conduct Study on Compliance with the Rule of Law for Bank Customers	Against Against
Skandinaviska Enskilda Banken AB	Sweden Sweden Sweden	04-apr-23 Shareholder 04-apr-23 Shareholder	25 26	Miscellaneous Miscellaneous	Conduct Study on Compliance with the Rule of Law for Bank Customers Establish Swedish/Danish Chamber of Commerce	Against Against Against
Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB	Sweden Sweden Sweden Sweden	04-apr-23 Shareholder 04-apr-23 Shareholder 04-apr-23 Management	25 26 1	Miscellaneous Miscellaneous Formalities	Conduct Study on Compliance with the Rule of Law for Bank Customers Establish Swedish/Danish Chamber of Commerce Open Meeting	Against Against Against
Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB	Sweden Sweden Sweden Sweden	04-apr-23 Shareholder 04-apr-23 Shareholder 04-apr-23 Management 04-apr-23 Management	25 26 1 2	Miscellaneous Miscellaneous Formalities Formalities	Conduct Study on Compliance with the Rule of Law for Bank Customers Establish Swedish/Danish Chamber of Commerce Open Meeting Elect Chairman of Meeting	Against Against Against n/a For
Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB	Sweden Sweden Sweden Sweden Sweden	04-apr-23 Shareholder 04-apr-23 Shareholder 04-apr-23 Management 04-apr-23 Management 04-apr-23 Management	25 26 1 2	Miscellaneous Miscellaneous Formalities Formalities Formalities	Conduct Study on Compliance with the Rule of Law for Bank Customers Establish Swedish/Danish Chamber of Commerce Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders	Against Against n/a For n/a
Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB	Sweden Sweden Sweden Sweden Sweden Sweden	04-apr-23 Shareholder 04-apr-23 Shareholder 04-apr-23 Management 04-apr-23 Management 04-apr-23 Management 04-apr-23 Management	25 26 1 2 3 4	Miscellaneous Miscellaneous Formalities Formalities Formalities Formalities	Conduct Study on Compliance with the Rule of Law for Bank Customers Establish Swedish/Danish Chamber of Commerce Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting	Against Against Against n/a For n/a For
Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB	Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden	04-apr-23 Shareholder 04-apr-23 Shareholder 04-apr-23 Management 04-apr-23 Management 04-apr-23 Management 04-apr-23 Management 04-apr-23 Management	25 26 1 2 3 4 5.1	Miscellaneous Miscellaneous Formalities Formalities Formalities Formalities Formalities	Conduct Study on Compliance with the Rule of Law for Bank Customers Establish Swedish/Danish Chamber of Commerce Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Ossian Ekdahl as Inspector of Minutes of Meeting	Against Against n/a For n/a For For
Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB	Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden	04-apr-23 Shareholder 04-apr-23 Shareholder 04-apr-23 Management 04-apr-23 Management 04-apr-23 Management 04-apr-23 Management 04-apr-23 Management	25 26 1 2 3 4 5.1 5.2	Miscellaneous Miscellaneous Formalities Formalities Formalities Formalities Formalities Formalities	Conduct Study on Compliance with the Rule of Law for Bank Customers Establish Swedish/Danish Chamber of Commerce Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Ossian Ekdahl as Inspector of Minutes of Meeting Designate Carina Sverin as Inspector of Minutes of Meeting	Against Against n/a For n/a For For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23 Shareholder 04-apr-23 Shareholder 04-apr-23 Management 04-apr-23 Management 04-apr-23 Management 04-apr-23 Management 04-apr-23 Management 04-apr-23 Management	25 26 1 2 3 4 5.1 5.2 6	Miscellaneous Miscellaneous Formalities Formalities Formalities Formalities Formalities Formalities Formalities	Conduct Study on Compliance with the Rule of Law for Bank Customers Establish Swedish/Danish Chamber of Commerce Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Ossian Ekdahl as Inspector of Minutes of Meeting Designate Carina Sverin as Inspector of Minutes of Meeting Acknowledge Proper Convening of Meeting	Against Against n/a For n/a For For For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23 Shareholder 04-apr-23 Shareholder 04-apr-23 Management	25 26 1 2 3 4 5.1 5.2 6	Miscellaneous Miscellaneous Formalities Formalities Formalities Formalities Formalities Formalities Formalities Formalities Formalities Routine Business	Conduct Study on Compliance with the Rule of Law for Bank Customers Establish Swedish/Danish Chamber of Commerce Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Ossian Ekdahl as Inspector of Minutes of Meeting Designate Carina Sverin as Inspector of Minutes of Meeting Acknowledge Proper Convening of Meeting Receive Financial Statements and Statutory Reports	Against Against Against n/a For n/a For For For For For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23 Shareholder 04-apr-23 Shareholder 04-apr-23 Management	25 26 1 2 3 4 5.1 5.2 6 7	Miscellaneous Miscellaneous Formalities Formalities Formalities Formalities Formalities Formalities Formalities Routine Business Routine Business	Conduct Study on Compliance with the Rule of Law for Bank Customers Establish Swedish/Danish Chamber of Commerce Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Ossian Ekdahl as Inspector of Minutes of Meeting Designate Carina Sverin as Inspector of Minutes of Meeting Acknowledge Proper Convening of Meeting Receive Financial Statements and Statutory Reports Receive President's Report	Against Against n/a For n/a For For For For n/a n/a
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23 Shareholder 04-apr-23 Shareholder 04-apr-23 Management	25 26 1 2 3 4 5.1 5.2 6 7 8	Miscellaneous Miscellaneous Formalities Formalities Formalities Formalities Formalities Formalities Formalities Routine Business Routine Business	Conduct Study on Compliance with the Rule of Law for Bank Customers Establish Swedish/Danish Chamber of Commerce Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Ossian Ekdahl as Inspector of Minutes of Meeting Designate Carina Sverin as Inspector of Minutes of Meeting Acknowledge Proper Convening of Meeting Receive Financial Statements and Statutory Reports Receive President's Report Accept Financial Statements and Statutory Reports	Against Against Against n/a For n/a For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23 Shareholder 04-apr-23 Shareholder 04-apr-23 Management	25 26 1 2 3 4 5.1 5.2 6 7 8 9 10	Miscellaneous Miscellaneous Formalities Formalities Formalities Formalities Formalities Formalities Formalities Routine Business Routine Business Routine Business Routine Business	Conduct Study on Compliance with the Rule of Law for Bank Customers Establish Swedish/Danish Chamber of Commerce Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Ossian Ekdahl as Inspector of Minutes of Meeting Designate Carina Sverin as Inspector of Minutes of Meeting Acknowledge Proper Convening of Meeting Receive Financial Statements and Statutory Reports Receive President's Report Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 6.75 Per Share Approve Discharge of Jacob Aarup-Andersen	Against Against Against n/a For n/a For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23 Shareholder 04-apr-23 Shareholder 04-apr-23 Management	25 26 1 2 3 4 5.1 5.2 6 7 8 9 10 11.1	Miscellaneous Miscellaneous Formalities Formalities Formalities Formalities Formalities Formalities Formalities Routine Business Routine Business Routine Business Routine Business Routine Business Routine Business	Conduct Study on Compliance with the Rule of Law for Bank Customers Establish Swedish/Danish Chamber of Commerce Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Ossian Ekdahl as Inspector of Minutes of Meeting Designate Carina Sverin as Inspector of Minutes of Meeting Acknowledge Proper Convening of Meeting Receive Financial Statements and Statutory Reports Receive President's Report Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 6.75 Per Share Approve Discharge of Jacob Aarup-Andersen Approve Discharge of Signhild Arnegard Hansen	Against Against Against In/a For In/a For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23 Shareholder 04-apr-23 Shareholder 04-apr-23 Management	25 26 1 2 3 4 5.1 5.2 6 7 8 9 10 11.1 11.2	Miscellaneous Miscellaneous Formalities Formalities Formalities Formalities Formalities Formalities Formalities Routine Business Routine Business Routine Business Routine Business Discharge Discharge	Conduct Study on Compliance with the Rule of Law for Bank Customers Establish Swedish/Danish Chamber of Commerce Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Ossian Ekdahl as Inspector of Minutes of Meeting Designate Carina Sverin as Inspector of Minutes of Meeting Acknowledge Proper Convening of Meeting Receive Financial Statements and Statutory Reports Receive President's Report Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 6.75 Per Share Approve Discharge of Jacob Aarup-Andersen Approve Discharge of Signhild Arnegard Hansen Approve Discharge of Anne-Catherine Berner	Against Against Against In/a For In/a For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23 Shareholder 04-apr-23 Shareholder 04-apr-23 Management	25 26 1 2 3 4 5.1 5.2 6 7 8 9 10 11.1 11.2 11.3	Miscellaneous Miscellaneous Formalities Formalities Formalities Formalities Formalities Formalities Formalities Routine Business Routine Business Routine Business Routine Business Discharge Discharge Discharge	Conduct Study on Compliance with the Rule of Law for Bank Customers Establish Swedish/Danish Chamber of Commerce Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Ossian Ekdahl as Inspector of Minutes of Meeting Designate Carina Sverin as Inspector of Minutes of Meeting Acknowledge Proper Convening of Meeting Receive Financial Statements and Statutory Reports Receive President's Report Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 6.75 Per Share Approve Discharge of Jacob Aarup-Andersen Approve Discharge of Signhild Arnegard Hansen Approve Discharge of Anne-Catherine Berner Approve Discharge of John Flint	Against Against Against In/a For In/a For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23 Shareholder 04-apr-23 Shareholder 04-apr-23 Management	25 26 1 2 3 4 5.1 5.2 6 7 8 9 10 11.1 11.2 11.3 11.4	Miscellaneous Miscellaneous Formalities Formalities Formalities Formalities Formalities Formalities Formalities Routine Business Routine Business Routine Business Routine Business Discharge Discharge Discharge	Conduct Study on Compliance with the Rule of Law for Bank Customers Establish Swedish/Danish Chamber of Commerce Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Ossian Ekdahl as Inspector of Minutes of Meeting Designate Carina Sverin as Inspector of Minutes of Meeting Acknowledge Proper Convening of Meeting Receive Financial Statements and Statutory Reports Receive President's Report Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 6.75 Per Share Approve Discharge of Jacob Aarup-Andersen Approve Discharge of Signhild Arnegard Hansen Approve Discharge of John Flint Approve Discharge of Winnie Fok	Against Against Against Against n/a For n/a For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23 Shareholder 04-apr-23 Shareholder 04-apr-23 Management	25 26 1 2 3 4 5.1 5.2 6 7 8 9 10 11.1 11.2 11.3 11.4 11.5	Miscellaneous Miscellaneous Formalities Formalities Formalities Formalities Formalities Formalities Formalities Formalities Routine Business Routine Business Routine Business Routine Business Discharge Discharge Discharge Discharge Discharge	Conduct Study on Compliance with the Rule of Law for Bank Customers Establish Swedish/Danish Chamber of Commerce Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Ossian Ekdahl as Inspector of Minutes of Meeting Designate Carina Sverin as Inspector of Minutes of Meeting Acknowledge Proper Convening of Meeting Receive Financial Statements and Statutory Reports Receive President's Report Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 6.75 Per Share Approve Discharge of Jacob Aarup-Andersen Approve Discharge of Signhild Arnegard Hansen Approve Discharge of John Flint Approve Discharge of Winnie Fok Approve Discharge of Winnie Fok Approve Discharge of Anna-Karin Glimstrom	Against Against Against Against In/a For In/a For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23 Shareholder 04-apr-23 Shareholder 04-apr-23 Management	25 26 1 2 3 4 5.1 5.2 6 7 8 9 10 11.1 11.2 11.3 11.4 11.5 11.6	Miscellaneous Miscellaneous Formalities Formalities Formalities Formalities Formalities Formalities Formalities Formalities Routine Business Routine Business Routine Business Routine Business Discharge Discharge Discharge Discharge Discharge Discharge	Conduct Study on Compliance with the Rule of Law for Bank Customers Establish Swedish/Danish Chamber of Commerce Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Ossian Ekdahl as Inspector of Minutes of Meeting Designate Carina Sverin as Inspector of Minutes of Meeting Acknowledge Proper Convening of Meeting Receive Financial Statements and Statutory Reports Receive President's Report Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 6.75 Per Share Approve Discharge of Jacob Aarup-Andersen Approve Discharge of Anne-Catherine Berner Approve Discharge of John Flint Approve Discharge of Minnie Fok Approve Discharge of Anna-Karin Glimstrom Approve Discharge of Annika Dahlberg	Against Against Against In/a For In/a For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23 Shareholder 04-apr-23 Shareholder 04-apr-23 Management	25 26 1 2 3 4 5.1 5.2 6 7 8 9 10 11.1 11.2 11.3 11.4 11.5 11.6 11.7	Miscellaneous Miscellaneous Formalities Formalities Formalities Formalities Formalities Formalities Formalities Routine Business Routine Business Routine Business Routine Business Discharge Discharge Discharge Discharge Discharge Discharge Discharge Discharge	Conduct Study on Compliance with the Rule of Law for Bank Customers Establish Swedish/Danish Chamber of Commerce Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Ossian Ekdahl as Inspector of Minutes of Meeting Designate Carina Sverin as Inspector of Minutes of Meeting Acknowledge Proper Convening of Meeting Receive Financial Statements and Statutory Reports Receive President's Report Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 6.75 Per Share Approve Discharge of Signhild Arnegard Hansen Approve Discharge of John Flint Approve Discharge of Minie Fok Approve Discharge of Anna-Karin Glimstrom Approve Discharge of Anna-Karin Glimstrom Approve Discharge of Charlotta Lindholm	Against Against Against In/a For In/a For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23 Shareholder 04-apr-23 Shareholder 04-apr-23 Management	25 26 1 2 3 4 5.1 5.2 6 7 8 9 10 11.1 11.2 11.3 11.4 11.5 11.6	Miscellaneous Miscellaneous Formalities Formalities Formalities Formalities Formalities Formalities Formalities Formalities Routine Business Routine Business Routine Business Routine Business Discharge Discharge Discharge Discharge Discharge Discharge	Conduct Study on Compliance with the Rule of Law for Bank Customers Establish Swedish/Danish Chamber of Commerce Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Ossian Ekdahl as Inspector of Minutes of Meeting Designate Carina Sverin as Inspector of Minutes of Meeting Acknowledge Proper Convening of Meeting Receive Financial Statements and Statutory Reports Receive President's Report Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 6.75 Per Share Approve Discharge of Jacob Aarup-Andersen Approve Discharge of Anne-Catherine Berner Approve Discharge of John Flint Approve Discharge of Minnie Fok Approve Discharge of Anna-Karin Glimstrom Approve Discharge of Annika Dahlberg	Against Against Against In/a For In/a For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23 Shareholder 04-apr-23 Shareholder 04-apr-23 Management	25 26 1 2 3 4 5.1 5.2 6 7 8 9 10 11.1 11.2 11.3 11.4 11.5 11.6 11.7	Miscellaneous Miscellaneous Formalities Formalities Formalities Formalities Formalities Formalities Formalities Routine Business Routine Business Routine Business Routine Business Discharge Discharge Discharge Discharge Discharge Discharge Discharge Discharge	Conduct Study on Compliance with the Rule of Law for Bank Customers Establish Swedish/Danish Chamber of Commerce Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Ossian Ekdahl as Inspector of Minutes of Meeting Designate Carina Sverin as Inspector of Minutes of Meeting Acknowledge Proper Convening of Meeting Receive Financial Statements and Statutory Reports Receive President's Report Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 6.75 Per Share Approve Discharge of Signhild Arnegard Hansen Approve Discharge of John Flint Approve Discharge of Minie Fok Approve Discharge of Anna-Karin Glimstrom Approve Discharge of Anna-Karin Glimstrom Approve Discharge of Charlotta Lindholm	Against Against Against In/a For In/a For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23 Shareholder 04-apr-23 Shareholder 04-apr-23 Management	25 26 1 2 3 4 5.1 5.2 6 7 8 9 10 11.1 11.2 11.3 11.4 11.5 11.6 11.7	Miscellaneous Miscellaneous Formalities Formalities Formalities Formalities Formalities Formalities Formalities Formalities Routine Business Routine Business Routine Business Routine Business Discharge	Conduct Study on Compliance with the Rule of Law for Bank Customers Establish Swedish/Danish Chamber of Commerce Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Ossian Ekdahl as Inspector of Minutes of Meeting Designate Carina Sverin as Inspector of Minutes of Meeting Acknowledge Proper Convening of Meeting Receive Financial Statements and Statutory Reports Receive President's Report Accept Financial Statements and Statutory Reports Approve Discharge of Jacob Aarup-Andersen Approve Discharge of Signhild Arnegard Hansen Approve Discharge of Anne-Catherine Berner Approve Discharge of Winnie Fok Approve Discharge of Anna-Karin Glimstrom Approve Discharge of Annika Dahlberg Approve Discharge of Sven Nyman	Against Against Against In/a For In/a For

Skandinaviaka Enakilda Bankan AB	Curadan	04 opr 22 Management	11 10	Disabarga	Approve Discharge of Joseph Overen	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23 Management	11.13	Discharge	Approve Discharge of Jesper Ovesen	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23 Management	11.14	Discharge	Approve Discharge of Helena Saxon	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23 Management	11.15	Discharge	Approve Discharge of Johan Torgeby (as Board Member)	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23 Management	11.16	Discharge	Approve Discharge of Marcus Wallenberg	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23 Management	11.17	Discharge	Approve Discharge of Johan Torgeby (as President)	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23 Management	12.1	Board Related	Determine Number of Members (11) and Deputy Members (0) of Board	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23 Management	12.2	Board Related	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23 Management	13.1	Directors' Compensation	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23 Management	13.2	Auditor Related	Approve Remuneration of Auditors	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23 Management	14.a1	Director Election	Reelect Jacob Aarup Andersen as Director	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23 Management	14.a2	Director Election	Reelect Signhild Arnegard Hansen as Director	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23 Management	14.a3	Director Election	Reelect Anne-Catherine Berner as Director	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23 Management	14.a4	Director Election	Reelect John Flint as Director	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23 Management	14.a5	Director Election	Reelect Winnie Fok as Director	For
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Skandinaviska Enskilda Banken AB	Sweden	04-apr-23 Management	14.a6	Director Election	Reelect Sven Nyman as Director	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23 Management	14.a7	Director Election	Reelect Lars Ottersgard as Director	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23 Management	14.a8	Director Election	Reelect Helena Saxon as Director	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23 Management	14.a9	Director Election	Reelect Johan Torgeby as Director	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23 Management	14.10	Director Election	Elect Marcus Wallenberg as Director	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23 Management	14.11	Director Election	Elect Svein Tore Holsether as Director	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23 Management	14.b	Board Related	Reelect Marcus Wallenberg as Board Chair	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23 Management	15	Auditor Related	Ratify Ernst & Young as Auditors	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23 Management	16	Remuneration Policy & Implementation	Approve Remuneration Report	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23 Management	17.a	Cash/Equity Bonus	Approve SEB All Employee Program 2023 for All Employees in Most of the Countrie	
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23 Management	17.b	Cash/Equity Bonus	Approve SEB Share Deferral Program 2023 for Group Executive Committee, Senior	
		-				
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23 Management	17.c	Cash/Equity Bonus	Approve SEB Restricted Share Program 2023 for Some Employees in Certain Busin	
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23 Management	18.a	Capital Structure - Repurchase	Authorize Share Repurchase Program	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23 Management	18.b	Capital Structure - Repurchase	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurc	cl For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23 Management	18.c	Equity Compensation Plan	Approve Transfer of Class A Shares to Participants in 2023 Long-Term Equity Progr	ra For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23 Management	19	Capital Issuance	Approve Issuance of Convertibles without Preemptive Rights	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23 Management	20.a	Capital Structure Related	Approve SEK 390 Million Reduction in Share Capital via Reduction of Par Value for	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23 Management	20.b	Capital Structure Related	Approve Capitalization of Reserves of SEK 390 Million for a Bonus Issue	For
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23 Management	21	Statutory Auditor	Approve Proposal Concerning the Appointment of Auditors in Foundations Without	CFor
Skandinaviska Enskilda Banken AB	Sweden	04-apr-23 Management	27	Formalities	Close Meeting	n/a
Volvo AB	Sweden	04-apr-23 Management	1	Formalities	Open Meeting	n/a
Volvo AB	Sweden	04-apr-23 Management	2	Formalities	Elect Chairman of Meeting	For
Volvo AB	Sweden	04-apr-23 Management	3	Formalities	Prepare and Approve List of Shareholders	n/a
Volvo AB	Sweden	04-apr-23 Management	4	Formalities	Approve Agenda of Meeting	For
Volvo AB	Sweden	04-apr-23 Management	5	Formalities	Designate Inspector(s) of Minutes of Meeting	n/a
Volvo AB	Sweden	04-apr-23 Management	6	Formalities	Acknowledge Proper Convening of Meeting	For
		04-apr-23 Management	7			
Volvo AB	Sweden			Routine Business	Receive President's Report	n/a
Volvo AB	Sweden	04-apr-23 Management	8	Routine Business	Receive Financial Statements and Statutory Reports	n/a
Volvo AB	Sweden	04-apr-23 Management	9	Routine Business	Accept Financial Statements and Statutory Reports	For
Volvo AB	Sweden	04-apr-23 Management	10	Routine Business	Approve Allocation of Income and Dividends of SEK 7.00 Per Share and an Extra D	i For
Volvo AB	Sweden	04-apr-23 Management	11.1	Discharge	Approve Discharge of Matti Alahuhta	For
Volvo AB	Sweden	04-apr-23 Management	11.2	Discharge	Approve Discharge of Jan Carlson	For
Volvo AB	Sweden	04-apr-23 Management	11.3	Discharge	Approve Discharge of Eckhard Cordes	For
Volvo AB	Sweden	04-apr-23 Management	11.4	Discharge	Approve Discharge of Eric Elzvik	For
Volvo AB	Sweden	04-apr-23 Management	11.5	Discharge	Approve Discharge of Martha Finn Brooks	For
Volvo AB	Sweden	04-apr-23 Management	11.6	Discharge	Approve Discharge of Kurt Jofs	For
Volvo AB	Sweden	04-apr-23 Management	11.7	Discharge	Approve Discharge of Martin Lundstedt (Board Member)	For
Volvo AB	Sweden	04-apr-23 Management	11.8	Discharge	Approve Discharge of Kathryn V. Marinello	For
Volvo AB	Sweden	04-apr-23 Management	11.9	Discharge	Approve Discharge of Martina Merz	For
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Volvo AB	Sweden	04-apr-23 Management	11.10	Discharge	Approve Discharge of Hanne de Mora	For
Volvo AB	Sweden	04-apr-23 Management	11.11	Discharge	Approve Discharge of Helena Stjernholm	For
Volvo AB	Sweden	04-apr-23 Management	11.12	Discharge	Approve Discharge of Carl-Henric Svanberg	For
Volvo AB	Sweden	04-apr-23 Management	11.13	Discharge	Approve Discharge of Lars Ask (Employee Representative)	For
Volvo AB	Sweden	04-apr-23 Management	11.14	Discharge	Approve Discharge of Mats Henning (Employee Representative)	For
Volvo AB	Sweden	04-apr-23 Management	11.15	Discharge	Approve Discharge of Mikael Sallstrom (Employee Representative)	For
Volvo AB	Sweden	04-apr-23 Management	11.16	Discharge	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	For
Volvo AB	Sweden	04-apr-23 Management	11.17	Discharge	Approve Discharge of Mari Larsson (Deputy Employee Representative)	For
Volvo AB	Sweden	04-apr-23 Management	11.18	Discharge	Approve Discharge of Martin Lundstedt (as CEO)	For
Volvo AB	Sweden	04-apr-23 Management	12.1	Board Related	Determine Number of Members (11) of Board	For
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Volvo AB	Sweden	04-apr-23 Management	12.2	Board Related	Determine Number Deputy Members (0) of Board	Fo
Volvo AB	Sweden	04-apr-23 Management	13	Directors' Compensation	Approve Remuneration of Directors except CEO; Approve Remuneration for Co	mmit Fo
Volvo AB	Sweden	04-apr-23 Management	14.1	Director Election	Reelect Matti Alahuhta as Director	Fo
Volvo AB	Sweden	04-apr-23 Management	14.2	Director Election	Elect Bo Annvik as New Director	Fo
Volvo AB	Sweden	04-apr-23 Management	14.3	Director Election	Reelect Jan Carlson as Director	Fo
Volvo AB	Sweden	04-apr-23 Management	14.4	Director Election	Reelect Eric Elzvik as Director	Fo
		-		Director Election	Reelect Martha Finn Brooks as Director	
Volvo AB	Sweden	04-apr-23 Management	14.5			Fo
Volvo AB	Sweden	04-apr-23 Management	14.6	Director Election	Reelect Kurt Jofs as Director	Fo
Volvo AB	Sweden	04-apr-23 Management	14.7	Director Election	Reelect Martin Lundstedt as Director	Fo
Volvo AB	Sweden	04-apr-23 Management	14.8	Director Election	Reelect Kathryn V. Marinello as Director	Fo
Volvo AB	Sweden	04-apr-23 Management	14.9	Director Election	Reelect Martina Merz as Director	Fo
Volvo AB	Sweden	04-apr-23 Management	14.10	Director Election	Reelect Helena Stjernholm as Director	Fo
Volvo AB	Sweden	04-apr-23 Management	14.11	Director Election	Reelect Carl-Henric Svanberg as Director	Fo
Volvo AB	Sweden	04-apr-23 Management	15	Board Related	Reelect Carl-Henric Svanberg as Board Chair	Fo
Volvo AB	Sweden	04-apr-23 Management	16	Auditor Related	Approve Remuneration of Auditors	Fo
Volvo AB	Sweden	04-apr-23 Management	17	Auditor Related	Ratify Deloitte AB as Auditors	Fo
	Sweden	-	18.1	Committee Election	Elect Par Boman to Serve on Nominating Committee	Fo
Volvo AB		04-apr-23 Management				
Volvo AB	Sweden	04-apr-23 Management	18.2	Committee Election	Elect Anders Oscarsson to Serve on Nominating Committee	Fo
Volvo AB	Sweden	04-apr-23 Management	18.3	Committee Election	Elect Magnus Billing to Serve on Nominating Committee	Fo
Volvo AB	Sweden	04-apr-23 Management	18.4	Committee Election	Elect Anders Algotsson to Serve on Nominating Committee	Fo
Volvo AB	Sweden	04-apr-23 Management	18.5	Committee Election	Elect Chairman of the Board to Serve on Nomination Committee	Fo
Volvo AB	Sweden	04-apr-23 Management	19	Remuneration Policy & Implementation	n Approve Remuneration Report	Fo
Volvo AB	Sweden	04-apr-23 Management	20.1	Remuneration Policy & Implementation	Approve Remuneration Policy And Other Terms of Employment For Executive M	Mana Fo
Volvo AB	Sweden	04-apr-23 Management	20.2	Equity Compensation Plan	Approve Long-Term Performance Based Incentive Program	Fo
LE Lundbergforetagen AB	Sweden	05-apr-23 Management	1	Formalities	Open Meeting	n/
LE Lundbergforetagen AB	Sweden	05-apr-23 Management	2	Formalities	Elect Chairman of Meeting	Fo
LE Lundbergforetagen AB	Sweden	05-apr-23 Management	3	Formalities	Prepare and Approve List of Shareholders	Fo
LE Lundbergforetagen AB	Sweden	-	4	Formalities		Fo
		05-apr-23 Management			Designate Inspector(s) of Minutes of Meeting	
LE Lundbergforetagen AB	Sweden	05-apr-23 Management	5	Formalities	Approve Agenda of Meeting	F
LE Lundbergforetagen AB	Sweden	05-apr-23 Management	6	Formalities	Acknowledge Proper Convening of Meeting	Fo
LE Lundbergforetagen AB	Sweden	05-apr-23 Management	7	Routine Business	Receive President's Report	n/
LE Lundbergforetagen AB	Sweden	05-apr-23 Management	8.a	Routine Business	Receive Financial Statements and Statutory Reports	n/
LE Lundbergforetagen AB	Sweden	05-apr-23 Management	8.b	Non-Routine Business	Receive Auditor's Report on Application of Guidelines for Remuneration for Exe	cutiv n/
LE Lundbergforetagen AB	Sweden	05-apr-23 Management	9.a	Routine Business	Accept Financial Statements and Statutory Reports	Fo
LE Lundbergforetagen AB	Sweden	05-apr-23 Management	9.b	Discharge	Approve Discharge of Board and President	Fo
LE Lundbergforetagen AB	Sweden	05-apr-23 Management	9.c	Routine Business	Approve Allocation of Income and Dividends of SEK 4.00 Per Share	Fo
LE Lundbergforetagen AB	Sweden	05-apr-23 Management	10	Board Related	Determine Number of Members (9) and Deputy Members (0) of Board	Fo
LE Lundbergforetagen AB	Sweden	05-apr-23 Management	11	Directors' Compensation	Approve Remuneration of Directors; Approve Remuneration of Auditors	Fo
LE Lundbergforetagen AB	Sweden	05-apr-23 Management	12	Director Election - Bundled	Relect Carl Bennet, Louise Lindh, Fredrik Lundberg, Katarina Martinson, Sten P	
LE Lundbergforetagen AB	Sweden	05-apr-23 Management	13	Auditor Related	Ratify PricewaterhouseCoopers as Auditors	Fo
LE Lundbergforetagen AB	Sweden	05-apr-23 Management	14	Remuneration Policy & Implementation	n Approve Remuneration Report	Fo
LE Lundbergforetagen AB	Sweden	05-apr-23 Management	15	Capital Structure - Repurchase	Authorize Share Repurchase Program	Fo
LE Lundbergforetagen AB	Sweden	05-apr-23 Management	16	Formalities	Close Meeting	n/
Pandox AB	Sweden	12-apr-23 Management	1	Formalities	Open Meeting	n/
Pandox AB	Sweden	12-apr-23 Management	2	Formalities	Elect Chairman of Meeting	Fo
Pandox AB	Sweden	12-apr-23 Management	3	Formalities	Designate Inspector(s) of Minutes of Meeting	n/
Pandox AB	Sweden	12-apr-23 Management	4	Formalities	Prepare and Approve List of Shareholders	n/
Pandox AB	Sweden	12-apr-23 Management	5	Formalities	Approve Agenda of Meeting	Fo
Pandox AB	Sweden	12-apr-23 Management	6	Formalities	Acknowledge Proper Convening of Meeting	Fo
Pandox AB	Sweden	12-apr-23 Management	7	Routine Business	Receive Financial Statements and Statutory Reports	n/
Pandox AB	Sweden	12-apr-23 Management	8.a	Routine Business	Accept Financial Statements and Statutory Reports	F
Pandox AB	Sweden	12-apr-23 Management	8.b	Routine Business	Approve Allocation of Income and Dividends of SEK 2.5 per Share	F
Pandox AB	Sweden	12-apr-23 Management	8.c.1	Discharge	Approve Discharge of Ann-Sofi Danielsson	F
Pandox AB	Sweden	12-apr-23 Management	8.c.2	Discharge	Approve Discharge of Bengt Kjell	F
Pandox AB	Sweden	12-apr-23 Management	8.c.3	Discharge	Approve Discharge of Christian Ringnes	F
	Sweden	12-apr-23 Management	8.c.4	Discharge	Approve Discharge of Jakob Iqbal	Fo
Pandox AB	Sweden	12-apr-23 Management	8.c.5	Discharge	Approve Discharge of Jeanette Dyhre Kvisvik	Fo
Pandox AB Pandox AB		12-apr-23 Management	8.c.6	Discharge	Approve Discharge of Jon Rasmus Aurdal	Fo
Pandox AB			0.0.0	Distriction		
Pandox AB	Sweden	-	0.7	Discharge		Fo
Pandox AB Pandox AB	Sweden Sweden	12-apr-23 Management	8.c.7	Discharge	Approve Discharge of CEO Liia Nou	
Pandox AB Pandox AB Pandox AB	Sweden Sweden Sweden	12-apr-23 Management 12-apr-23 Management	9	Board Related	Determine Number of Members (7) and Deputy Members of Board (0); Determine	ne Nu Fo
Pandox AB Pandox AB	Sweden Sweden	12-apr-23 Management		-		ne Nu Fo
Pandox AB Pandox AB Pandox AB	Sweden Sweden Sweden	12-apr-23 Management 12-apr-23 Management	9	Board Related	Determine Number of Members (7) and Deputy Members of Board (0); Determine	ne Nı Fo

Pandox AB	Sweden	12-apr-23 Management	11.3	Director Election	Reelect Christian Ringnes as Director	For
Pandox AB	Sweden	12-apr-23 Management	11.4	Director Election	Reelect Jakob Iqbal as Director	For
Pandox AB	Sweden	12-apr-23 Management	11.5	Director Election	Reelect Jeanette Dyhre Kvisvik as Director	For
Pandox AB	Sweden	12-apr-23 Management	11.6	Director Election	Reelect Jon Rasmus Aurdal as Director	For
Pandox AB	Sweden	12-apr-23 Management	11.7	Director Election	Elect Ulrika Danielsson as New Director	For
Pandox AB	Sweden	12-apr-23 Management	11.8	Board Related	Reelect Christian Ringnes as Board Chair	For
Pandox AB	Sweden	12-apr-23 Management	12	Auditor Related	Ratify PricewaterhouseCoopers as Auditors	For
Pandox AB	Sweden	12-apr-23 Management	13	Committee Election	Authorize Chairman of Board and Representatives of Four of Company's Largest S	h For
Pandox AB	Sweden	12-apr-23 Management	14	Remuneration Policy & Implementation		For
Pandox AB	Sweden	12-apr-23 Management	15	Capital Issuance	Approve Creation of Pool of Capital without Preemptive Rights	For
Pandox AB	Sweden	12-apr-23 Management	16	Capital Structure - Repurchase	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Dometic Group AB	Sweden	12-apr-23 Management	1	Formalities	Elect Chairman of Meeting	For
Dometic Group AB	Sweden	12-apr-23 Management	2	Formalities	Prepare and Approve List of Shareholders	n/a
Dometic Group AB	Sweden	12-apr-23 Management	3	Formalities	Approve Agenda of Meeting	For
Dometic Group AB	Sweden	12-apr-23 Management	4	Formalities	Designate Inspectors of Minutes of Meeting	n/a
Dometic Group AB	Sweden	12-apr-23 Management	5	Formalities	Acknowledge Proper Convening of Meeting	For
		-	6			
Dometic Group AB	Sweden	12-apr-23 Management		Routine Business	Receive President's Report	n/a
Dometic Group AB	Sweden	12-apr-23 Management	7	Routine Business	Receive Financial Statements and Statutory Reports	n/a
Dometic Group AB	Sweden	12-apr-23 Management	8.a	Routine Business	Accept Financial Statements and Statutory Reports	For _
Dometic Group AB	Sweden	12-apr-23 Management	8.b	Routine Business	Approve Allocation of Income and Dividends of SEK 1.30 Per Share	For
Dometic Group AB	Sweden	12-apr-23 Management	8.c.1	Discharge	Approve Discharge of Fredrik Cappelen	For
Dometic Group AB	Sweden	12-apr-23 Management	8.c.2	Discharge	Approve Discharge of Erik Olsson	For
Dometic Group AB	Sweden	12-apr-23 Management	8.c.3	Discharge	Approve Discharge of Helene Vibbleus	For
Dometic Group AB	Sweden	12-apr-23 Management	8.c.4	Discharge	Approve Discharge of Jacqueline Hoogerbrugge	For
Dometic Group AB	Sweden	12-apr-23 Management	8.c.5	Discharge	Approve Discharge of Magnus Yngen	For
Dometic Group AB	Sweden	12-apr-23 Management	8.c.6	Discharge	Approve Discharge of Mengmeng Du	For
Dometic Group AB	Sweden	12-apr-23 Management	8.c.7	Discharge	Approve Discharge of Peter Sjolander	For
Dometic Group AB	Sweden	12-apr-23 Management	8.c.8	Discharge	Approve Discharge of Rainer E. Schmuckle	For
Dometic Group AB	Sweden	12-apr-23 Management	8.c.9	Discharge	Approve Discharge of Juan Vargues	For
Dometic Group AB	Sweden	12-apr-23 Management	9	Board Related	Determine Number of Members (8) and Deputy Members (0) of Board; Determine N	lı For
Dometic Group AB	Sweden	12-apr-23 Management	10.1	Directors' Compensation	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For
Dometic Group AB	Sweden	12-apr-23 Management	10.2	Auditor Related	Approve Remuneration of Auditors	For
Dometic Group AB	Sweden	12-apr-23 Management	11.1	Director Election	Reelect Fredrik Cappelen as Director	For
Dometic Group AB	Sweden	12-apr-23 Management	11.2	Director Election	Reelect Erik Olsson as Director	For
Dometic Group AB	Sweden	12-apr-23 Management	11.3	Director Election	Reelect Helene Vibbleus as Director	For
Dometic Group AB	Sweden	12-apr-23 Management	11.4	Director Election	Reelect Jacqueline Hoogerbrugge as Director	For
Dometic Group AB	Sweden	12-apr-23 Management	11.5	Director Election	Reelect Mengmeng Du as Director	For
Dometic Group AB	Sweden	12-apr-23 Management	11.6	Director Election	Reelect Peter Sjolander as Director	For
Dometic Group AB	Sweden	12-apr-23 Management	11.7	Director Election	Reelect Rainer E. Schmuckle as Director	For
Dometic Group AB	Sweden	12-apr-23 Management	11.8	Director Election	Elect Patrik Frisk as New Director	For
Dometic Group AB	Sweden	12-apr-23 Management	11.9	Board Related	Reelect Fredrik Cappelen as Board Chair	For
Dometic Group AB	Sweden	12-apr-23 Management	12	Auditor Related	Ratify PricewaterhouseCoopers as Auditors	For
Dometic Group AB	Sweden	12-apr-23 Management	13	Remuneration Policy & Implementation	n Approve Remuneration Report	For
Dometic Group AB	Sweden	12-apr-23 Management	14	Capital Issuance	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For
LVMH Moet Hennessy Louis Vuitton S	E France	20-apr-23 Management	1	Routine Business	Approve Financial Statements and Statutory Reports	For
LVMH Moet Hennessy Louis Vuitton S		20-apr-23 Management	2	Routine Business	Approve Consolidated Financial Statements and Statutory Reports	For
LVMH Moet Hennessy Louis Vuitton S		20-apr-23 Management	3	Routine Business	Approve Allocation of Income and Dividends of EUR 12.00 per Share	For
LVMH Moet Hennessy Louis Vuitton S		20-apr-23 Management	4	Related-Party Transactions	Approve Auditors' Special Report on Related-Party Transactions	Against
LVMH Moet Hennessy Louis Vuitton S		20-apr-23 Management	5	Director Election	Reelect Delphine Arnault as Director	For
LVMH Moet Hennessy Louis Vuitton S		20-apr-23 Management	6	Director Election	Reelect Antonio Belloni as Director	For
LVMH Moet Hennessy Louis Vuitton S		20-apr-23 Management	7	Director Election	Reelect Marie-Josee Kravis as Director	For
LVMH Moet Hennessy Louis Vuitton S		20-apr-23 Management	8	Director Election	Reelect Marie-Laure Sauty de Chalon as Director	For
LVMH Moet Hennessy Louis Vuitton S		20-apr-23 Management	9	Director Election	Reelect Natacha Valla as Director	For
LVMH Moet Hennessy Louis Vuitton S		20-apr-23 Management	10	Director Election	Elect Laurent Mignon as Director	For
-		-			Renew Appointment of Lord Powell of Bayswater as Censor	
LVMH Moet Hennessy Louis Vuitton S		20-apr-23 Management	11	Statutory Auditor		Against
LVMH Moet Hennessy Louis Vuitton S		20-apr-23 Management	12	Statutory Auditor	Appoint Diego Della Valle as Censor	Against
LVMH Moet Hennessy Louis Vuitton S		20-apr-23 Management	13	Directors' Compensation	Approve Compensation Report of Corporate Officers	Against
LVMH Moet Hennessy Louis Vuitton S		20-apr-23 Management	14		n Approve Compensation of Bernard Arnault, Chairman and CEO	Against
LVMH Moet Hennessy Louis Vuitton S		20-apr-23 Management	15		n Approve Compensation of Antonio Belloni, Vice-CEO	Against
LVMH Moet Hennessy Louis Vuitton S		20-apr-23 Management	16		n Approve Remuneration Policy of Directors	For
LVMH Moet Hennessy Louis Vuitton S		20-apr-23 Management	17	-	n Approve Remuneration Policy of Chairman and CEO	Against
LVMH Moet Hennessy Louis Vuitton S		20-apr-23 Management	18		n Approve Remuneration Policy of Vice-CEO	Against
LVMH Moet Hennessy Louis Vuitton S	E France	20-apr-23 Management	19	Capital Structure - Repurchase	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For

LVMH Moet Hennessy Louis Vuitton Si	E France	20-apr-23 Management	20	Capital Structure Related	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
LVMH Moet Hennessy Louis Vuitton SI	E France	20-apr-23 Management	21	Capital Structure Related	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Inci	For
LVMH Moet Hennessy Louis Vuitton SI	E France	20-apr-23 Management	22	Capital Issuance	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up	t Against
LVMH Moet Hennessy Louis Vuitton SI	E France	20-apr-23 Management	23	Capital Issuance	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights	V Against
LVMH Moet Hennessy Louis Vuitton SI	E France	20-apr-23 Management	24	Capital Structure - Placement	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to	Against
LVMH Moet Hennessy Louis Vuitton SI	E France	20-apr-23 Management	25	Capital Issuance	Authorize Board to Increase Capital in the Event of Additional Demand Related to D	€ Against
LVMH Moet Hennessy Louis Vuitton SI	E France	20-apr-23 Management	26	Capital Structure Related	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Against
LVMH Moet Hennessy Louis Vuitton SI	E France	20-apr-23 Management	27	Capital Issuance	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in	For
LVMH Moet Hennessy Louis Vuitton SI	E France	20-apr-23 Management	28	Equity Compensation Plan	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved	1Against
LVMH Moet Hennessy Louis Vuitton SI	E France	20-apr-23 Management	29	Employee Stock Ownership/Purchase	FAuthorize Capital Issuances for Use in Employee Stock Purchase Plans	For
LVMH Moet Hennessy Louis Vuitton SI	E France	20-apr-23 Management	30	Capital Issuance	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20	IFor
SEGRO PLC	United Kingdom	20-apr-23 Management	1	Routine Business	Accept Financial Statements and Statutory Reports	For
SEGRO PLC	United Kingdom	20-apr-23 Management	2	Routine Business	Approve Final Dividend	For
SEGRO PLC	United Kingdom	20-apr-23 Management	3	Remuneration Policy & Implementation	n Approve Remuneration Report	For
SEGRO PLC	United Kingdom	20-apr-23 Management	4	Director Election	Re-elect Andy Harrison as Director	For
SEGRO PLC	United Kingdom	20-apr-23 Management	5	Director Election	Re-elect Mary Barnard as Director	For
SEGRO PLC	United Kingdom	20-apr-23 Management	6	Director Election	Re-elect Sue Clayton as Director	For
SEGRO PLC	United Kingdom	20-apr-23 Management	7	Director Election	Re-elect Soumen Das as Director	For
SEGRO PLC	United Kingdom	20-apr-23 Management	8	Director Election	Re-elect Carol Fairweather as Director	For
SEGRO PLC	United Kingdom	20-apr-23 Management	9	Director Election	Re-elect Simon Fraser as Director	For
SEGRO PLC	United Kingdom	20-apr-23 Management	10	Director Election	Re-elect Andy Gulliford as Director	For
SEGRO PLC	United Kingdom	20-apr-23 Management	11	Director Election	Re-elect Martin Moore as Director	For
SEGRO PLC	United Kingdom	20-apr-23 Management	12	Director Election	Re-elect David Sleath as Director	For
SEGRO PLC	United Kingdom	20-apr-23 Management	13	Director Election	Re-elect Linda Yueh as Director	For
SEGRO PLC	United Kingdom	20-apr-23 Management	14	Auditor Related	Reappoint PricewaterhouseCoopers LLP as Auditors	For
SEGRO PLC	United Kingdom	20-apr-23 Management	15	Auditor Related	Authorise the Audit Committee to Fix Remuneration of Auditors	For
SEGRO PLC		-	16	Political Spending	Authorise UK Political Donations and Expenditure	For
SEGRO PLC	United Kingdom	20-apr-23 Management	17	· -		
	United Kingdom	20-apr-23 Management		Capital Issuance	Authorise Issue of Equity	For
SEGRO PLC	United Kingdom	20-apr-23 Management	18	Capital Issuance	Authorise Issue of Equity without Pre-emptive Rights	
SEGRO PLC	United Kingdom	20-apr-23 Management	19	Capital Issuance	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisit	
SEGRO PLC	United Kingdom	20-apr-23 Management	20	Capital Structure - Repurchase	Authorise Market Purchase of Ordinary Shares	For
SEGRO PLC	United Kingdom	20-apr-23 Management	21	Takeover - Other	Authorise the Company to Call General Meeting with Two Weeks' Notice	For _
Nestle SA	Switzerland	20-apr-23 Management	1.1	Routine Business	Accept Financial Statements and Statutory Reports	For
Nestle SA	Switzerland	20-apr-23 Management	1.2	Remuneration Policy & Implementation		Against
Nestle SA	Switzerland	20-apr-23 Management	2	Discharge	Approve Discharge of Board and Senior Management	For
Nestle SA	Switzerland	20-apr-23 Management	3	Routine Business	Approve Allocation of Income and Dividends of CHF 2.95 per Share	For
Nestle SA	Switzerland	20-apr-23 Management	4.1.a	Director Election	Reelect Paul Bulcke as Director and Board Chair	For
Nestle SA	Switzerland	20-apr-23 Management	4.1.b	Director Election	Reelect Ulf Schneider as Director	For
Nestle SA	Switzerland	20-apr-23 Management	4.1.c	Director Election	Reelect Henri de Castries as Director	For
Nestle SA	Switzerland	20-apr-23 Management	4.1.d	Director Election	Reelect Renato Fassbind as Director	For
Nestle SA	Switzerland	20-apr-23 Management	4.1.e	Director Election	Reelect Pablo Isla as Director	For
Nestle SA	Switzerland	20-apr-23 Management	4.1.f	Director Election	Reelect Patrick Aebischer as Director	For
Nestle SA	Switzerland	20-apr-23 Management	4.1.g	Director Election	Reelect Kimberly Ross as Director	For
Nestle SA	Switzerland	20-apr-23 Management	4.1.h	Director Election	Reelect Dick Boer as Director	For
Nestle SA	Switzerland	20-apr-23 Management	4.1.i	Director Election	Reelect Dinesh Paliwal as Director	For
Nestle SA	Switzerland	20-apr-23 Management	4.1.j	Director Election	Reelect Hanne Jimenez de Mora as Director	For
Nestle SA	Switzerland	20-apr-23 Management	4.1.k	Director Election	Reelect Lindiwe Sibanda as Director	For
Nestle SA	Switzerland	20-apr-23 Management	4.1.I	Director Election	Reelect Chris Leong as Director	For
Nestle SA	Switzerland	20-apr-23 Management	4.1.m	Director Election	Reelect Luca Maestri as Director	For
Nestle SA	Switzerland	20-apr-23 Management	4.2.1	Director Election	Elect Rainer Blair as Director	For
Nestle SA	Switzerland	20-apr-23 Management	4.2.2	Director Election	Elect Marie-Gabrielle Ineichen-Fleisch as Director	For
Nestle SA	Switzerland	20-apr-23 Management	4.3.1	Committee Election	Reappoint Pablo Isla as Member of the Compensation Committee	For
Nestle SA	Switzerland	20-apr-23 Management	4.3.2	Committee Election	Reappoint Patrick Aebischer as Member of the Compensation Committee	For
Nestle SA	Switzerland	20-apr-23 Management	4.3.3	Committee Election	Reappoint Dick Boer as Member of the Compensation Committee	For
Nestle SA	Switzerland	20-apr-23 Management	4.3.4	Committee Election	Reappoint Dinesh Paliwal as Member of the Compensation Committee	For
Nestle SA	Switzerland	20-apr-23 Management	4.4	Auditor Related	Ratify Ernst & Young AG as Auditors	For
Nestle SA	Switzerland	20-apr-23 Management	4.5	Routine Business	Designate Hartmann Dreyer as Independent Proxy	For
Nestle SA	Switzerland	20-apr-23 Management	5.1	Directors' Compensation	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	Against
Nestle SA	Switzerland	20-apr-23 Management	5.2	Remuneration Policy & Implementation	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	Against
Nestle SA	Switzerland	20-apr-23 Management	6	Capital Structure Related	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Pro	For
Nestle SA	Switzerland	20-apr-23 Management	7.1	Article Amendments	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meeting)	n For
Nestle SA	Switzerland	20-apr-23 Management	7.2	Article Amendments	Amend Articles of Association	For
Nestle SA	Switzerland	20-apr-23 Management	8	Routine Business	Transact Other Business (Voting)	Against

Alfa Laval AB	Sweden	25-apr-23 Management	1	Formalities	Open Meeting	n/a
Alfa Laval AB	Sweden	25-apr-23 Management	2	Formalities	Elect Chairman of Meeting	For
Alfa Laval AB	Sweden	25-apr-23 Management	3	Formalities	Prepare and Approve List of Shareholders	n/a
Alfa Laval AB	Sweden	25-apr-23 Management	4	Formalities	Approve Agenda of Meeting	For
Alfa Laval AB	Sweden	25-apr-23 Management	5	Formalities	Designate Inspector(s) of Minutes of Meeting	n/a
Alfa Laval AB	Sweden	25-apr-23 Management	6	Formalities	Acknowledge Proper Convening of Meeting	For
Alfa Laval AB	Sweden	25-apr-23 Management	7	Routine Business	Receive CEO's Report	n/a
Alfa Laval AB	Sweden	25-apr-23 Management	8	Routine Business	Receive Financial Statements and Statutory Reports	n/a
Alfa Laval AB	Sweden	25-apr-23 Management	9.a	Routine Business	Accept Financial Statements and Statutory Reports	For
Alfa Laval AB	Sweden	25-apr-23 Management	9.b	Routine Business	Approve Allocation of Income and Dividends of SEK 6 Per Share	For
Alfa Laval AB	Sweden	25-apr-23 Management	9.c1	Discharge	Approve Discharge of CEO Tom Erixon	For
Alfa Laval AB	Sweden	25-apr-23 Management	9.c2	Discharge	Approve Discharge of Dennis Jonsson	For
Alfa Laval AB	Sweden	25-apr-23 Management	9.c3	Discharge	Approve Discharge of Finn Rausing	For
Alfa Laval AB		-		-		
	Sweden	25-apr-23 Management	9.c4	Discharge	Approve Discharge of Henrik Lange	For
Alfa Laval AB	Sweden	25-apr-23 Management	9.c5	Discharge	Approve Discharge of Jorn Rausing	For
Alfa Laval AB	Sweden	25-apr-23 Management	9.c6	Discharge	Approve Discharge of Lilian Fossum Biner	For
Alfa Laval AB	Sweden	25-apr-23 Management	9.c7	Discharge	Approve Discharge of Maria Moraeus Hanssen	For
Alfa Laval AB	Sweden	25-apr-23 Management	9.c8	Discharge	Approve Discharge of Ray Mauritsson	For
Alfa Laval AB	Sweden	25-apr-23 Management	9.c9	Discharge	Approve Discharge of Ulf Wiinberg	For
Alfa Laval AB	Sweden	25-apr-23 Management	9.c10	Discharge	Approve Discharge of Helene Mellquist	For
Alfa Laval AB	Sweden	25-apr-23 Management	9.c11	Discharge	Approve Discharge of Bror Garcia Lant	For
Alfa Laval AB	Sweden	25-apr-23 Management	9.c12	Discharge	Approve Discharge of Henrik Nielsen	For
Alfa Laval AB	Sweden	25-apr-23 Management	9.c13	Discharge	Approve Discharge of Johan Ranhog	For
Alfa Laval AB	Sweden	25-apr-23 Management	9.c14	Discharge	Approve Discharge of Johnny Hulthen	For
Alfa Laval AB	Sweden	25-apr-23 Management	9.c15	Discharge	Approve Discharge of Stefan Sandell	For
Alfa Laval AB	Sweden	25-apr-23 Management	9.c16	Discharge	Approve Discharge of Leif Norkvist	For
Alfa Laval AB	Sweden	25-apr-23 Management	10	Remuneration Policy & Implementation	on Approve Remuneration Report	For
Alfa Laval AB	Sweden	25-apr-23 Management	11.1	Board Related	Determine Number of Directors (9) and Deputy Directors (0) of Board	For
Alfa Laval AB	Sweden	25-apr-23 Management	11.2	Board Related	Fix Number of Auditors (2) and Deputy Auditors (2)	For
Alfa Laval AB	Sweden	25-apr-23 Management	12.1	Directors' Compensation	Approve Remuneration of Directors and Chair	For
Alfa Laval AB	Sweden	25-apr-23 Management	12.2	Directors' Compensation	Approve Remuneration of Committee Work	For
		-				
Alfa Laval AB	Sweden	25-apr-23 Management	12.3	Auditor Related	Approve Remuneration of Auditors	For
Alfa Laval AB	Sweden	25-apr-23 Management	13.1	Director Election	Reelect Dennis Jonsson as Director	For
Alfa Laval AB	Sweden	25-apr-23 Management	13.2	Director Election	Reelect Finn Rausing as Director	For
Alfa Laval AB	Sweden	25-apr-23 Management	13.3	Director Election	Reelect Henrik Lange as Director	For
Alfa Laval AB	Sweden	25-apr-23 Management	13.4	Director Election	Reelect Jorn Rausing as Director	For
Alfa Laval AB	Sweden	25-apr-23 Management	13.5	Director Election	Reelect Lilian Fossum Biner as Director	For
Alfa Laval AB	Sweden	25-apr-23 Management	13.6	Director Election	Reelect Ray Mauritsson as Director	For
Alfa Laval AB	Sweden	25-apr-23 Management	13.7	Director Election	Reelect Ulf Wiinberg as Director	For
Alfa Laval AB	Sweden	25-apr-23 Management	13.8	Director Election	Elect Anna Muller as New Director	For
Alfa Laval AB	Sweden	25-apr-23 Management	13.9	Director Election	Elect Nadine Crauwels as New Director	For
Alfa Laval AB	Sweden	25-apr-23 Management	13.10	Board Related	Elect Dennis Jonsson as Board Chair	For
Alfa Laval AB	Sweden	25-apr-23 Management	13.11	Auditor Related	Ratify Karoline Tedevall as Auditor	For
Alfa Laval AB	Sweden	25-apr-23 Management	13.12	Auditor Related	Ratify Andreas Troberg as Auditor	For
Alfa Laval AB	Sweden	25-apr-23 Management	13.13	Auditor Related	Ratify Henrik Jonzen as Deputy Auditor	For
Alfa Laval AB	Sweden	25-apr-23 Management	13.14	Auditor Related	Ratify Andreas Mast as Deputy Auditor	For
Alfa Laval AB	Sweden	25-apr-23 Management	14	Capital Structure Related	Approve Reduction in Share Capital via Share Cancellation; Approve Capitalizatio	n cFor
Alfa Laval AB	Sweden	25-apr-23 Management	15	Remuneration Policy & Implementation	on Approve Remuneration Policy And Other Terms of Employment For Executive Ma	
Alfa Laval AB	Sweden	25-apr-23 Management	16	Formalities	Close Meeting	n/a
Croda International Plc	United Kingdom	26-apr-23 Management	1	Routine Business	Accept Financial Statements and Statutory Reports	For
Croda International Plc	United Kingdom	26-apr-23 Management	2	Remuneration Policy & Implementation		For
			3			
Croda International Plc	United Kingdom	26-apr-23 Management	4	Remuneration Policy & Implementation		For
Croda International Plc	United Kingdom	26-apr-23 Management		Routine Business	Approve Final Dividend	For
Croda International Plc	United Kingdom	26-apr-23 Management	5	Director Election	Elect Louisa Burdett as Director	For
Croda International Plc	United Kingdom	26-apr-23 Management	6	Director Election	Re-elect Roberto Cirillo as Director	For
Croda International Plc	United Kingdom	26-apr-23 Management	7	Director Election	Re-elect Jacqui Ferguson as Director	For
Croda International Plc	United Kingdom	26-apr-23 Management	8	Director Election	Re-elect Steve Foots as Director	For
Croda International Plc	United Kingdom	26-apr-23 Management	9	Director Election	Re-elect Anita Frew as Director	For
Croda International Plc	United Kingdom	26-apr-23 Management	10	Director Election	Re-elect Julie Kim as Director	For
Croda International Plc	United Kingdom	26-apr-23 Management	11	Director Election	Re-elect Keith Layden as Director	For
Croda International Plc	United Kingdom	26-apr-23 Management	12	Director Election	Re-elect Nawal Ouzren as Director	For
Croda International Plc	United Kingdom	26-apr-23 Management	13	Director Election	Re-elect John Ramsay as Director	For
Croda International Plc	United Kingdom	26-apr-23 Management	14	Auditor Related	Reappoint KPMG LLP as Auditors	For

Croda International Plc	United Kingdom	26-apr-23 Management	15	Auditor Related	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Croda International Plc	United Kingdom	26-apr-23 Management	16	Political Spending	Authorise UK Political Donations and Expenditure	For
Croda International Plc	United Kingdom	26-apr-23 Management	17	Capital Issuance	Authorise Issue of Equity	Against
Croda International Plc	United Kingdom	26-apr-23 Management	18	Capital Issuance	Authorise Issue of Equity without Pre-emptive Rights	Against
Croda International Plc	United Kingdom	26-apr-23 Management	19	Capital Issuance	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisit	ic Against
Croda International Plc	United Kingdom	26-apr-23 Management	20	Capital Structure - Repurchase	Authorise Market Purchase of Ordinary Shares	For
Croda International Plc	United Kingdom	26-apr-23 Management	21	Takeover - Other	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Croda International Plc	United Kingdom	26-apr-23 Management	22	Employee Stock Ownership/Purchase	FApprove Sharesave Scheme	For
Croda International Plc	United Kingdom	26-apr-23 Management	23	Directors' Compensation	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Direction	t Against
ASML Holding NV	Netherlands	26-apr-23 Management	1	Formalities	Open Meeting	n/a
ASML Holding NV	Netherlands	26-apr-23 Management	2	Miscellaneous	Discuss the Company's Business, Financial Situation and Sustainability	n/a
ASML Holding NV	Netherlands	26-apr-23 Management	3a	Remuneration Policy & Implementation	n Approve Remuneration Report	Against
ASML Holding NV	Netherlands	26-apr-23 Management	3b	Routine Business	Adopt Financial Statements and Statutory Reports	For
ASML Holding NV	Netherlands	26-apr-23 Management	3c	Miscellaneous	Receive Explanation on Company's Reserves and Dividend Policy	n/a
ASML Holding NV	Netherlands	26-apr-23 Management	3d	Routine Business	Approve Dividends	For
ASML Holding NV	Netherlands	26-apr-23 Management	4a	Discharge	Approve Discharge of Management Board	For
ASML Holding NV	Netherlands	26-apr-23 Management	4b	Discharge	Approve Discharge of Supervisory Board	For
ASML Holding NV	Netherlands	26-apr-23 Management	5	Equity Compensation Plan	Approve Number of Shares for Management Board	Against
ASML Holding NV	Netherlands	26-apr-23 Management	6a	Directors' Compensation	Amend Remuneration Policy for the Supervisory Board	For
ASML Holding NV	Netherlands	26-apr-23 Management	6b	Directors' Compensation	Amend Remuneration of the Members of the Supervisory Board	For
ASML Holding NV	Netherlands	26-apr-23 Management	7	Board Related	Receive Information on the Composition of the Management Board and Announce I	nn/a
ASML Holding NV	Netherlands	26-apr-23 Management	8	Director Election	Elect N.S. Andersen to Supervisory Board	For
ASML Holding NV	Netherlands	26-apr-23 Management	8b	Director Election	Elect J.P. de Kreij to Supervisory Board	For
ASML Holding NV	Netherlands	26-apr-23 Management	8c	Board Related	Discuss Composition of the Supervisory Board	n/a
ASML Holding NV	Netherlands	26-apr-23 Management	9	Auditor Related	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For
ASML Holding NV	Netherlands	26-apr-23 Management	10a	Capital Issuance	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additi	o For
ASML Holding NV	Netherlands	26-apr-23 Management	10b	Capital Structure Related	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
ASML Holding NV	Netherlands	26-apr-23 Management	11	Capital Structure - Repurchase	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
ASML Holding NV	Netherlands	26-apr-23 Management	12	Capital Structure Related	Authorize Cancellation of Repurchased Shares	For
ASML Holding NV	Netherlands	26-apr-23 Management	13	Routine Business	Other Business (Non-Voting)	n/a
ASML Holding NV	Netherlands	26-apr-23 Management	14	Formalities	Close Meeting	n/a
Electrolux Professional AB	Sweden	26-apr-23 Management	1	Formalities	Elect Chairman of Meeting	For
Electrolux Professional AB	Sweden	26-apr-23 Management	2	Formalities	Prepare and Approve List of Shareholders	For
Electrolux Professional AB	Sweden	26-apr-23 Management	3	Formalities	Approve Agenda of Meeting	For
Electrolux Professional AB	Sweden	26-apr-23 Management	4	Formalities	Designate Inspector(s) of Minutes of Meeting	n/a
Electrolux Professional AB	Sweden	26-apr-23 Management	5	Formalities	Acknowledge Proper Convening of Meeting	For
Electrolux Professional AB	Sweden	26-apr-23 Management	6	Routine Business	Receive Financial Statements and Statutory Reports	n/a
Electrolux Professional AB	Sweden	26-apr-23 Management	7	Routine Business	Receive President's Report	n/a
Electrolux Professional AB	Sweden	26-apr-23 Management	8	Routine Business	Accept Financial Statements and Statutory Reports	For
Electrolux Professional AB	Sweden	26-apr-23 Management	9	Routine Business	Approve Allocation of Income and Dividends of SEK 0.70 Per Share	For
Electrolux Professional AB	Sweden	26-apr-23 Management	10.1	Discharge	Approve Discharge of Kai Warn	For
Electrolux Professional AB	Sweden	26-apr-23 Management	10.2	Discharge	Approve Discharge of Katharine Clark	For
Electrolux Professional AB	Sweden	26-apr-23 Management	10.3	Discharge	Approve Discharge of Lorna Donatone	For
Electrolux Professional AB	Sweden	26-apr-23 Management	10.4	Discharge	Approve Discharge of Hans Ola Meyer	For
Electrolux Professional AB	Sweden	26-apr-23 Management	10.5	Discharge	Approve Discharge of Daniel Nodhall	For
Electrolux Professional AB	Sweden	26-apr-23 Management	10.6	Discharge	Approve Discharge of Martine Snels	For
Electrolux Professional AB	Sweden	26-apr-23 Management	10.7	Discharge	Approve Discharge of Carsten Voigtlander	For
Electrolux Professional AB	Sweden	26-apr-23 Management	10.8	Discharge	Approve Discharge of Ulf Karlsson (Employee Representative)	For
Electrolux Professional AB	Sweden	26-apr-23 Management	10.9	Discharge	Approve Discharge of Joachim Nord (Employee Representative)	For
Electrolux Professional AB	Sweden	26-apr-23 Management	10.10	Discharge	Approve Discharge of Per Magnusson (Deputy Employee Representative)	For
Electrolux Professional AB	Sweden	26-apr-23 Management	10.11	Discharge	Approve Discharge of Jens Pierard (Deputy Employee Representative)	For
Electrolux Professional AB	Sweden	26-apr-23 Management	10.12	Discharge	Approve Discharge of Alberto Zanata (CEO)	For
Electrolux Professional AB	Sweden	26-apr-23 Management	11	Board Related	Determine Number of Members (8) and Deputy Members (0) of Board	For
Electrolux Professional AB	Sweden	26-apr-23 Management	12.1	Directors' Compensation	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For
Electrolux Professional AB	Sweden	26-apr-23 Management	12.2	Auditor Related	Approve Remuneration of Auditors	For
Electrolux Professional AB	Sweden	26-apr-23 Management	13.1	Director Election	Reelect Kai Wam as Director	For
Electrolux Professional AB	Sweden	26-apr-23 Management	13.2	Director Election	Reelect Katharine Clark as Director	For
Electrolux Professional AB	Sweden	26-apr-23 Management	13.3	Director Election	Reelect Lorna Donatone as Director	For
Electrolux Professional AB	Sweden	26-apr-23 Management	13.4	Director Election	Reelect Hans Ola Meyer as Director	For
Electrolux Professional AB	Sweden	26-apr-23 Management	13.5	Director Election	Reelect Daniel Nodhall as Director	For
Electrolux Professional AB	Sweden	26-apr-23 Management	13.6	Director Election	Reelect Martine Snels as Director	For
Electrolux Professional AB	Sweden	26-apr-23 Management	13.7	Director Election	Reelect Carsten Voigtlander as Director	For
Electrolux Professional AB	Sweden	26-apr-23 Management	13.8	Director Election	Elect Josef Matosevic as New Director	For
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Electrolux Professional AB	Sweden	26-apr-23 Management	13.9	Board Related	Reelect Kai Wam as Board Chair	For
Electrolux Professional AB	Sweden	26-apr-23 Management	14	Auditor Related	Ratify Deloitte as Auditors	For
Electrolux Professional AB	Sweden	26-apr-23 Management	15	Remuneration Policy & Implementatio	n Approve Remuneration Report	For
Electrolux Professional AB	Sweden	26-apr-23 Management	16.1	Equity Compensation Plan	Approve Performance Share Plan for Key Employees	For
Electrolux Professional AB	Sweden	26-apr-23 Management	16.2	Equity Compensation Plan	Approve Equity Plan Financing	For
Electrolux Professional AB	Sweden	26-apr-23 Management	17	Capital Issuance	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For
Electrolux Professional AB	Sweden	26-apr-23 Management	18	Formalities	Close Meeting	n/a
Assa Abloy AB	Sweden	26-apr-23 Management	1	Formalities	Open Meeting	n/a
Assa Abloy AB	Sweden	26-apr-23 Management	2	Formalities	Elect Chairman of Meeting	For
Assa Abloy AB	Sweden	26-apr-23 Management	3	Formalities	Prepare and Approve List of Shareholders	n/a
Assa Abloy AB	Sweden	26-apr-23 Management	4	Formalities	Approve Agenda of Meeting	For
Assa Abloy AB	Sweden	26-apr-23 Management	5	Formalities	Designate Inspector(s) of Minutes of Meeting	For
Assa Abloy AB	Sweden	26-apr-23 Management	6	Formalities	Acknowledge Proper Convening of Meeting	For
Assa Abloy AB	Sweden	26-apr-23 Management	7	Routine Business	Receive President's Report	n/a
Assa Abloy AB	Sweden	26-apr-23 Management	8.a	Routine Business	Receive Financial Statements and Statutory Reports	n/a
Assa Abloy AB	Sweden	26-apr-23 Management	8.b	Non-Routine Business	Receive Auditor's Report on Application of Guidelines for Remuneration for Executiv	n/a
Assa Abloy AB	Sweden	26-apr-23 Management	8.c	Routine Business	Receive Board's Report	n/a
Assa Abloy AB	Sweden	26-apr-23 Management	9.a	Routine Business	Accept Financial Statements and Statutory Reports	For
Assa Abloy AB	Sweden	26-apr-23 Management	9.b	Routine Business	Approve Allocation of Income and Dividends of SEK 4.80 Per Share	For
Assa Abloy AB	Sweden	26-apr-23 Management	9.c	Discharge	Approve Discharge of Board and President	For
Assa Abloy AB	Sweden	26-apr-23 Management	10	Board Related	Determine Number of Members (8) and Deputy Members (0) of Board	For
•	Sweden	26-apr-23 Management		Directors' Compensation		
Assa Ablov AB			11.a	Auditor Related	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For
Assa Abloy AB Assa Abloy AB	Sweden	26-apr-23 Management	11.b 12		Approve Remuneration of Auditors Reelect Carl Douglas (Vice Chair), Erik Ekudden, Johan Hiertonsson (Chair), Sofia:	For
•	Sweden	26-apr-23 Management		Director Election - Bundled		
Assa Abloy AB	Sweden	26-apr-23 Management	13	Auditor Related	Ratify Ernst & Young as Auditors	For
Assa Abloy AB	Sweden	26-apr-23 Management	14	Committee Election	Authorize Chairman of Board and Representatives of Five of Company's Largest Sh	
Assa Abloy AB	Sweden	26-apr-23 Management	15	Remuneration Policy & Implementatio		For
Assa Abloy AB	Sweden	26-apr-23 Management	16	Capital Structure - Repurchase	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Sh	
Assa Abloy AB	Sweden	26-apr-23 Management	17	Equity Compensation Plan	Approve Performance Share Matching Plan LTI 2023	For
Assa Abloy AB	Sweden	26-apr-23 Management	18	Formalities	Close Meeting	n/a
Texas Instruments Incorporated	USA	27-apr-23 Shareholder	6	Shareholder Rights	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Texas Instruments Incorporated	USA	27-apr-23 Management	1a	Director Election	Elect Director Mark A. Blinn	For
Texas Instruments Incorporated	USA	27-apr-23 Management	1b	Director Election	Elect Director Todd M. Bluedorn	For
Texas Instruments Incorporated	USA	27-apr-23 Management	1c	Director Election	Elect Director Janet F. Clark	For
Texas Instruments Incorporated	USA	27-apr-23 Management	1d	Director Election	Elect Director Carrie S. Cox	For
Texas Instruments Incorporated	USA	27-apr-23 Management	1e	Director Election	Elect Director Martin S. Craighead	For
Texas Instruments Incorporated	USA	27-apr-23 Management	1f	Director Election	Elect Director Curtis C. Farmer	For
Texas Instruments Incorporated	USA	27-apr-23 Management	1g	Director Election	Elect Director Jean M. Hobby	For
Texas Instruments Incorporated	USA	27-apr-23 Management	1h	Director Election	Elect Director Haviv Ilan	For
Texas Instruments Incorporated	USA	27-apr-23 Management	1i	Director Election	Elect Director Ronald Kirk	For
Texas Instruments Incorporated	USA	27-apr-23 Management	1j	Director Election	Elect Director Pamela H. Patsley	For
Texas Instruments Incorporated	USA	27-apr-23 Management	1k	Director Election	Elect Director Robert E. Sanchez	For
Texas Instruments Incorporated	USA	27-apr-23 Management	11	Director Election	Elect Director Richard K. Templeton	For
Texas Instruments Incorporated	USA	27-apr-23 Management	2	Employee Stock Ownership/Purchase	FAmend Qualified Employee Stock Purchase Plan	For
Texas Instruments Incorporated	USA	27-apr-23 Management	3	Remuneration Policy & Implementation	n Advisory Vote on Say on Pay Frequency	One Year
Texas Instruments Incorporated	USA	27-apr-23 Management	4	Remuneration Policy & Implementation	n Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Texas Instruments Incorporated	USA	27-apr-23 Management	5	Auditor Related	Ratify Ernst & Young LLP as Auditors	For
Texas Instruments Incorporated	USA	27-apr-23 Shareholder	7	Human Rights	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	For
Thule Group AB	Sweden	27-apr-23 Management	1	Formalities	Open Meeting	n/a
Thule Group AB	Sweden	27-apr-23 Management	2	Formalities	Elect Hans Eckerstrom as Chairman of Meeting	For
Thule Group AB	Sweden	27-apr-23 Management	3	Formalities	Prepare and Approve List of Shareholders	For
Thule Group AB	Sweden	27-apr-23 Management	4	Formalities	Approve Agenda of Meeting	For
Thule Group AB	Sweden	27-apr-23 Management	5	Formalities	Designate Inspector(s) of Minutes of Meeting	n/a
Thule Group AB	Sweden	27-apr-23 Management	6	Formalities	Acknowledge Proper Convening of Meeting	For
Thule Group AB	Sweden	27-apr-23 Management	7	Routine Business	Receive CEO's Report	n/a
Thule Group AB	Sweden	27-apr-23 Management	8	Routine Business	Receive Board's and Board Committee's Reports	n/a
Thule Group AB	Sweden	27-apr-23 Management	9.a	Routine Business	Receive Financial Statements and Statutory Reports	n/a
Thule Group AB	Sweden	27-apr-23 Management	9.b	Routine Business	Receive Consolidated Accounts and Group Auditor's Report	n/a
Thule Group AB	Sweden	27-apr-23 Management	9.c	Non-Routine Business	Receive Auditor's Report on Application of Guidelines for Remuneration for Executiv	
Thule Group AB	Sweden	27-apr-23 Management	9.d	Routine Business	Receive Board's Report	n/a
Thule Group AB	Sweden	27-apr-23 Management	10.a	Routine Business	Accept Financial Statements and Statutory Reports	For
Thule Group AB	Sweden	27-apr-23 Management	10.b	Routine Business	Approve Allocation of Income and Dividends of SEK 9.20 Per Share	For
Thule Group AB	Sweden	27-apr-23 Management	10.c1	Discharge	Approve Allocation of income and Dividends of SEK 9.20 Fet Share Approve Discharge of Bengt Baron	For
aic Group AD	Oweden	Li-api-Lo management	10.01	Sisterage	Appears bissingly of beingt baron	. 01

Thule Group AB	Sweden	27-apr-23 Management	10.c2	Discharge	Approve Discharge of Hans Eckerstrom	For
Thule Group AB	Sweden	27-apr-23 Management	10.c3	Discharge	Approve Discharge of Mattias Ankarberg	For
Thule Group AB	Sweden	27-apr-23 Management	10.c4	Discharge	Approve Discharge of Sarah McPhee	For
Thule Group AB	Sweden	27-apr-23 Management	10.c5	Discharge	Approve Discharge of Helene Mellquist	For
Thule Group AB	Sweden	27-apr-23 Management	10.c6	Discharge	Approve Discharge of Therese Reutersward	For
Thule Group AB	Sweden	27-apr-23 Management	10.7	Discharge	Approve Discharge of Johan Westman	For
Thule Group AB	Sweden	27-apr-23 Management	10.c8	Discharge	Approve Discharge of Helene Willberg	For
Thule Group AB	Sweden	27-apr-23 Management	10.c9	Discharge	Approve Discharge of CEO Magnus Welander	For
Thule Group AB	Sweden	27-apr-23 Management	10.d	Remuneration Policy & Implementation		For
Thule Group AB	Sweden	27-apr-23 Management	11	Board Related	Determine Number of Members (7) and Deputy Members (0) of Board	For
Thule Group AB	Sweden	27-apr-23 Management	12	Directors' Compensation	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For
Thule Group AB	Sweden	27-apr-23 Management	13.1	Director Election	Reelect Hans Eckerstrom as Director	For
Thule Group AB	Sweden	27-apr-23 Management	13.2	Director Election	Reelect Mattias Ankarberg as Director	For
Thule Group AB	Sweden	27-apr-23 Management	13.3	Director Election	Reelect Sarah McPhee as Director	For
Thule Group AB	Sweden	27-apr-23 Management	13.4	Director Election	Reelect Helene Mellquist as Director	For
Thule Group AB	Sweden	27-apr-23 Management	13.5	Director Election	Reelect Johan Westman as Director	For
Thule Group AB	Sweden	27-apr-23 Management	13.6	Director Election	Reelect Helene Willberg as New Director	For
Thule Group AB	Sweden	27-apr-23 Management	13.7	Director Election	Elect Anders Jensen as New Director	For
Thule Group AB	Sweden	27-apr-23 Management	13.8	Board Related	Reelect Hans Eckerstrom as Board Chair	For
Thule Group AB	Sweden	27-apr-23 Management	14	Auditor Related	Approve Remuneration of Auditors	For
Thule Group AB	Sweden	27-apr-23 Management	15	Auditor Related	Ratify PricewaterhouseCoopers as Auditors	For
Thule Group AB	Sweden	27-apr-23 Management	16		n Approve Remuneration Policy And Other Terms of Employment For Executive Mana	
Thule Group AB	Sweden	27-apr-23 Management	17	Equity Compensation Plan	Approve Warrant Plan for Key Employees	For
Thule Group AB	Sweden	27-apr-23 Management	18	Formalities	Close Meeting	n/a
Kerry Group Plc	Ireland	27-apr-23 Management	1	Routine Business	Accept Financial Statements and Statutory Reports	For
Kerry Group Plc	Ireland	27-apr-23 Management	2	Routine Business	Approve Final Dividend	For
Kerry Group Plc	Ireland	27-apr-23 Management	3a	Director Election	Elect Patrick Rohan as Director	For
Kerry Group Plc	Ireland	27-apr-23 Management	4a	Director Election	Re-elect Gerry Behan as Director	For
Kerry Group Plc	Ireland	27-apr-23 Management	4b	Director Election	Re-elect Hugh Brady as Director	For
Kerry Group Plc	Ireland	27-apr-23 Management	4c	Director Election	Re-elect Fiona Dawson as Director	For
Kerry Group Plc	Ireland	27-apr-23 Management	4d	Director Election	Re-elect Karin Dorrepaal as Director	For
Kerry Group Plc	Ireland	27-apr-23 Management	4e	Director Election	Re-elect Emer Gilvarry as Director	For
Kerry Group Plc	Ireland	27-apr-23 Management	4f	Director Election	Re-elect Michael Kerr as Director	For
Kerry Group Plc	Ireland	27-apr-23 Management	4g	Director Election	Re-elect Marguerite Larkin as Director	For
Kerry Group Plc	Ireland	27-apr-23 Management	4h	Director Election	Re-elect Tom Moran as Director	For
Kerry Group Plc	Ireland	27-apr-23 Management	4i	Director Election	Re-elect Christopher Rogers as Director	For
Kerry Group Plc	Ireland	27-apr-23 Management	4j	Director Election	Re-elect Edmond Scanlon as Director	For
Kerry Group Plc	Ireland	27-apr-23 Management	4k	Director Election	Re-elect Jinlong Wang as Director	For
Kerry Group Plc	Ireland	27-apr-23 Management	5	Auditor Related	Authorise Board to Fix Remuneration of Auditors	For
Kerry Group Plc	Ireland	27-apr-23 Management	6	Takeover - Other	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Kerry Group Plc	Ireland	27-apr-23 Management	7	Remuneration Policy & Implementation	n Approve Remuneration Report	For
Kerry Group Plc	Ireland	27-apr-23 Management	8	Capital Issuance	Authorise Issue of Equity	Against
Kerry Group Plc	Ireland	27-apr-23 Management	9	Capital Issuance	Authorise Issue of Equity without Pre-emptive Rights	For
Kerry Group Plc	Ireland	27-apr-23 Management	10	Capital Issuance	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisit	
Kerry Group Plc	Ireland	27-apr-23 Management	11	Capital Structure - Repurchase	Authorise Market Purchase of Ordinary Shares	For
Kerry Group Plc	Ireland	27-apr-23 Management	12	Equity Compensation Plan	Approve Employee Share Plan	For
AstraZeneca Plc	United Kingdom	27-apr-23 Management	1	Routine Business	Accept Financial Statements and Statutory Reports	For
AstraZeneca Plc	United Kingdom	27-apr-23 Management	2	Routine Business	Approve Dividends	For
AstraZeneca Plc	United Kingdom	27-apr-23 Management	3	Auditor Related	Reappoint PricewaterhouseCoopers LLP as Auditors	For
AstraZeneca Plc	United Kingdom	27-apr-23 Management	4	Auditor Related	Authorise Board to Fix Remuneration of Auditors	For
AstraZeneca Plc	United Kingdom	27-apr-23 Management	5a	Director Election	Re-elect Michel Demare as Director	For
AstraZeneca Plc	United Kingdom	27-apr-23 Management	5b	Director Election	Re-elect Pascal Soriot as Director	For
AstraZeneca Plc	United Kingdom	27-apr-23 Management	5c	Director Election	Re-elect Aradhana Sarin as Director	For
AstraZeneca Plc	United Kingdom	27-apr-23 Management	5d	Director Election	Re-elect Philip Broadley as Director	For
AstraZeneca Plc	United Kingdom	27-apr-23 Management	5e	Director Election	Re-elect Euan Ashley as Director	For
AstraZeneca Plc	United Kingdom	27-apr-23 Management	5f	Director Election	Re-elect Deborah DiSanzo as Director	For
AstraZeneca Plc	United Kingdom	27-apr-23 Management	5g	Director Election	Re-elect Diana Layfield as Director	For
AstraZeneca Plc	United Kingdom	27-apr-23 Management	5h	Director Election	Re-elect Sheri McCoy as Director	For
AstraZeneca Plc	United Kingdom	27-apr-23 Management	5i	Director Election	Re-elect Tony Mok as Director	For
AstraZeneca Plc	United Kingdom	27-apr-23 Management	5j	Director Election	Re-elect Nazneen Rahman as Director	For
AstraZeneca Plc	United Kingdom	27-apr-23 Management	5k	Director Election	Re-elect Andreas Rummelt as Director	For
AstraZeneca Plc	United Kingdom	27-apr-23 Management	51	Director Election	Re-elect Marcus Wallenberg as Director	For
AstraZeneca Plc	United Kingdom	27-apr-23 Management	6	Remuneration Policy & Implementation		For
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AstraZeneca Plc	United Kingdom	27-apr-23 Management	7	Political Spending	Authorise UK Political Donations and Expenditure	For
AstraZeneca Plc	United Kingdom	27-apr-23 Management	8	Capital Issuance	Authorise Issue of Equity	Again
AstraZeneca Plc	United Kingdom	27-apr-23 Management	9	Capital Issuance	Authorise Issue of Equity without Pre-emptive Rights	Again
AstraZeneca Plc	United Kingdom	27-apr-23 Management	10	Capital Issuance	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquis	itic Again
AstraZeneca Plc	United Kingdom	27-apr-23 Management	11	Capital Structure - Repurchase	Authorise Market Purchase of Ordinary Shares	For
AstraZeneca Plc	United Kingdom	27-apr-23 Management	12	Takeover - Other	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
AstraZeneca Plc	United Kingdom	27-apr-23 Management	13	Article Amendments	Adopt New Articles of Association	For
Atlas Copco AB	Sweden	27-apr-23 Management	1	Formalities	Opening of Meeting; Elect Chairman of Meeting	For
Atlas Copco AB	Sweden	27-apr-23 Management	2	Formalities	Prepare and Approve List of Shareholders	For
Atlas Copco AB	Sweden	27-apr-23 Management	3	Formalities	Approve Agenda of Meeting	For
Atlas Copco AB	Sweden	27-apr-23 Management	4	Formalities	Designate Inspector(s) of Minutes of Meeting	For
Atlas Copco AB	Sweden	27-apr-23 Management	5	Formalities	Acknowledge Proper Convening of Meeting	For
Atlas Copco AB	Sweden	27-apr-23 Management	6	Routine Business	Receive Financial Statements and Statutory Reports	n/a
Atlas Copco AB	Sweden	27-apr-23 Management	7	Routine Business	Receive CEO's Report	n/a
Atlas Copco AB	Sweden	27-apr-23 Management	8.a	Routine Business	Accept Financial Statements and Statutory Reports	For
Atlas Copco AB	Sweden	27-apr-23 Management	8.b1	Discharge	Approve Discharge of Staffan Bohman	For
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Atlas Copco AB	Sweden	27-apr-23 Management	8.b2	Discharge	Approve Discharge of Johan Forssell	For
Atlas Copco AB	Sweden	27-apr-23 Management	8.b3	Discharge	Approve Discharge of Helene Mellquist	For
Atlas Copco AB	Sweden	27-apr-23 Management	8.b4	Discharge	Approve Discharge of Anna Ohlsson-Leijon	For
utlas Copco AB	Sweden	27-apr-23 Management	8.b5	Discharge	Approve Discharge of Mats Rahmstrom	For
Atlas Copco AB	Sweden	27-apr-23 Management	8.b6	Discharge	Approve Discharge of Gordon Riske	For
Atlas Copco AB	Sweden	27-apr-23 Management	8.b7	Discharge	Approve Discharge of Hans Straberg	For
Atlas Copco AB	Sweden	27-apr-23 Management	8.b8	Discharge	Approve Discharge of Peter Wallenberg Jr	For
Atlas Copco AB	Sweden	27-apr-23 Management	8.b9	Discharge	Approve Discharge of Mikael Bergstedt	For
Atlas Copco AB	Sweden	27-apr-23 Management	8.b10	Discharge	Approve Discharge of Benny Larsson	For
Atlas Copco AB	Sweden	27-apr-23 Management	8.b11	Discharge	Approve Discharge of CEO Mats Rahmstrom	For
Atlas Copco AB	Sweden	27-apr-23 Management	8.c	Routine Business	Approve Allocation of Income and Dividends of SEK 2.30 Per Share	For
		-		Formalities	Approve Record Date for Dividend Payment	For
itlas Copco AB	Sweden	27-apr-23 Management	8.d			
tlas Copco AB	Sweden	27-apr-23 Management	9.a	Board Related	Determine Number of Members (8) and Deputy Members of Board (0)	For
tlas Copco AB	Sweden	27-apr-23 Management	9.b	Board Related	Determine Number of Auditors (1) and Deputy Auditors (0)	For
tlas Copco AB	Sweden	27-apr-23 Management	10.a1	Director Election	Reelect Johan Forssell as Director	For
itlas Copco AB	Sweden	27-apr-23 Management	10.a2	Director Election	Reelect Helene Mellquist as Director	For
Atlas Copco AB	Sweden	27-apr-23 Management	10.a3	Director Election	Reelect Anna Ohlsson-Leijon as Director	For
Atlas Copco AB	Sweden	27-apr-23 Management	10.a4	Director Election	Reelect Mats Rahmstrom as Director	For
Atlas Copco AB	Sweden	27-apr-23 Management	10.a5	Director Election	Reelect Gordon Riske as Director	For
Atlas Copco AB	0	27-apr-23 Management	10.a6	Director Election	Reelect Hans Straberg as Director	For
	Sweden					
Atlas Copco AB	Sweden	27-apr-23 Management	10.a7	Director Election	Reelect Peter Wallenberg Jr as Director	For
		27-apr-23 Management 27-apr-23 Management	10.a7 10.b	Director Election Director Election	Reelect Peter Wallenberg Jr as Director Elect Jumana Al-Sibai as New Director	
Atlas Copco AB	Sweden Sweden	27-apr-23 Management	10.b		Elect Jumana Al-Sibai as New Director	For For
Atlas Copco AB	Sweden Sweden Sweden	27-apr-23 Management 27-apr-23 Management	10.b 10.c	Director Election Board Related	Elect Jumana Al-Sibai as New Director Reelect Hans Straberg as Board Chair	For For
Atlas Copco AB Atlas Copco AB	Sweden Sweden Sweden	27-apr-23 Management 27-apr-23 Management 27-apr-23 Management	10.b 10.c 10.d	Director Election Board Related Auditor Related	Elect Jumana Al-Sibai as New Director Reelect Hans Straberg as Board Chair Ratify Ernst & Young as Auditors	For For For
tlas Copco AB tlas Copco AB tlas Copco AB	Sweden Sweden Sweden Sweden	27-apr-23 Management 27-apr-23 Management 27-apr-23 Management 27-apr-23 Management	10.b 10.c 10.d 11.a	Director Election Board Related Auditor Related Directors' Compensation	Elect Jumana Al-Sibai as New Director Reelect Hans Straberg as Board Chair Ratify Ernst & Young as Auditors Approve Remuneration of Directors; Approve Remuneration for Committee Work;	For For For ApFor
Atlas Copco AB	Sweden Sweden Sweden Sweden Sweden	27-apr-23 Management 27-apr-23 Management 27-apr-23 Management 27-apr-23 Management 27-apr-23 Management	10.b 10.c 10.d 11.a 11.b	Director Election Board Related Auditor Related Directors' Compensation Auditor Related	Elect Jumana Al-Sibai as New Director Reelect Hans Straberg as Board Chair Ratify Ernst & Young as Auditors Approve Remuneration of Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For For For Ap For
Atlas Copco AB	Sweden Sweden Sweden Sweden Sweden Sweden	27-apr-23 Management 27-apr-23 Management 27-apr-23 Management 27-apr-23 Management 27-apr-23 Management 27-apr-23 Management	10.b 10.c 10.d 11.a 11.b	Director Election Board Related Auditor Related Directors' Compensation Auditor Related Remuneration Policy & Implementation	Elect Jumana Al-Sibai as New Director Reelect Hans Straberg as Board Chair Ratify Ernst & Young as Auditors Approve Remuneration of Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For For ApFor For For
Atlas Copco AB	Sweden Sweden Sweden Sweden Sweden	27-apr-23 Management 27-apr-23 Management 27-apr-23 Management 27-apr-23 Management 27-apr-23 Management	10.b 10.c 10.d 11.a 11.b	Director Election Board Related Auditor Related Directors' Compensation Auditor Related	Elect Jumana Al-Sibai as New Director Reelect Hans Straberg as Board Chair Ratify Ernst & Young as Auditors Approve Remuneration of Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For For For Ap For
tlas Copco AB	Sweden Sweden Sweden Sweden Sweden Sweden	27-apr-23 Management 27-apr-23 Management 27-apr-23 Management 27-apr-23 Management 27-apr-23 Management 27-apr-23 Management	10.b 10.c 10.d 11.a 11.b	Director Election Board Related Auditor Related Directors' Compensation Auditor Related Remuneration Policy & Implementation	Elect Jumana Al-Sibai as New Director Reelect Hans Straberg as Board Chair Ratify Ernst & Young as Auditors Approve Remuneration of Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For For ApFor For For
tlas Copco AB	Sweden Sweden Sweden Sweden Sweden Sweden Sweden	27-apr-23 Management 27-apr-23 Management 27-apr-23 Management 27-apr-23 Management 27-apr-23 Management 27-apr-23 Management 27-apr-23 Management	10.b 10.c 10.d 11.a 11.b 12.a 12.b	Director Election Board Related Auditor Related Directors' Compensation Auditor Related Remuneration Policy & Implementation Equity Compensation Plan	Elect Jumana Al-Sibai as New Director Reelect Hans Straberg as Board Chair Ratify Ernst & Young as Auditors Approve Remuneration of Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors Approve Remuneration Report Approve Stock Option Plan 2023 for Key Employees	For
utlas Copco AB	Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden	27-apr-23 Management 27-apr-23 Management 27-apr-23 Management 27-apr-23 Management 27-apr-23 Management 27-apr-23 Management 27-apr-23 Management 27-apr-23 Management	10.b 10.c 10.d 11.a 11.b 12.a 12.b 13.a	Director Election Board Related Auditor Related Directors' Compensation Auditor Related Remuneration Policy & Implementation Equity Compensation Plan Equity Compensation Plan	Elect Jumana Al-Sibai as New Director Reelect Hans Straberg as Board Chair Ratify Ernst & Young as Auditors Approve Remuneration of Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors Approve Remuneration Report Approve Stock Option Plan 2023 for Key Employees Acquire Class A Shares Related to Personnel Option Plan for 2022 and 2023	For
titas Copco AB	Sweden	27-apr-23 Management 27-apr-23 Management 27-apr-23 Management 27-apr-23 Management 27-apr-23 Management 27-apr-23 Management 27-apr-23 Management 27-apr-23 Management 27-apr-23 Management	10.b 10.c 10.d 11.a 11.b 12.a 12.b 13.a	Director Election Board Related Auditor Related Directors' Compensation Auditor Related Remuneration Policy & Implementation Equity Compensation Plan Equity Compensation Plan Equity Compensation Plan	Elect Jumana Al-Sibai as New Director Reelect Hans Straberg as Board Chair Ratify Ernst & Young as Auditors Approve Remuneration of Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors Approve Remuneration Report Approve Stock Option Plan 2023 for Key Employees Acquire Class A Shares Related to Personnel Option Plan for 2022 and 2023 Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthesis	For For Ap For For For For For For For
tlas Copco AB	Sweden	27-apr-23 Management 27-apr-23 Management 27-apr-23 Management 27-apr-23 Management 27-apr-23 Management 27-apr-23 Management 27-apr-23 Management 27-apr-23 Management 27-apr-23 Management 27-apr-23 Management	10.b 10.c 10.d 11.a 11.b 12.a 12.b 13.a 13.b	Director Election Board Related Auditor Related Directors' Compensation Auditor Related Remuneration Policy & Implementation Equity Compensation Plan Equity Compensation Plan Equity Compensation Plan Equity Compensation Plan	Elect Jumana Al-Sibai as New Director Reelect Hans Straberg as Board Chair Ratify Ernst & Young as Auditors Approve Remuneration of Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors Approve Remuneration Report Approve Stock Option Plan 2023 for Key Employees Acquire Class A Shares Related to Personnel Option Plan for 2022 and 2023 Acquire Class A Shares Related to Remuneration of Directors in the Form of Synti	For For For Ap For For For For For For For
tlas Copco AB	Sweden	27-apr-23 Management 27-apr-23 Management	10.b 10.c 10.d 11.a 11.b 12.a 12.b 13.a 13.b 13.c	Director Election Board Related Auditor Related Directors' Compensation Auditor Related Remuneration Policy & Implementation Equity Compensation Plan	Elect Jumana Al-Sibai as New Director Reelect Hans Straberg as Board Chair Ratify Ernst & Young as Auditors Approve Remuneration of Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors Approve Remuneration Report Approve Stock Option Plan 2023 for Key Employees Acquire Class A Shares Related to Personnel Option Plan for 2022 and 2023 Acquire Class A Shares Related to Personnel Option Plan for 2023 Sell Class A Shares Related to Personnel Option Plan for 2023 Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For For For Ap For For For For For For For
tlas Copco AB	Sweden	27-apr-23 Management	10.b 10.c 10.d 11.a 11.b 12.a 12.b 13.a 13.b 13.c 13.d	Director Election Board Related Auditor Related Directors' Compensation Auditor Related Remuneration Policy & Implementation Equity Compensation Plan	Elect Jumana Al-Sibai as New Director Reelect Hans Straberg as Board Chair Ratify Ernst & Young as Auditors Approve Remuneration of Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors Approve Remuneration Report Approve Stock Option Plan 2023 for Key Employees Acquire Class A Shares Related to Personnel Option Plan for 2022 and 2023 Acquire Class A Shares Related to Remuneration of Directors in the Form of Syntt Transfer Class A Shares Related to Personnel Option Plan for 2023 Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 20	For
tlas Copco AB	Sweden	27-apr-23 Management	10.b 10.c 10.d 11.a 11.b 12.a 12.b 13.a 13.b 13.c 13.d 13.e 14	Director Election Board Related Auditor Related Directors' Compensation Auditor Related Remuneration Policy & Implementation Equity Compensation Plan Article Amendments Formalities	Elect Jumana Al-Sibai as New Director Reelect Hans Straberg as Board Chair Ratify Ernst & Young as Auditors Approve Remuneration of Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors Approve Remuneration Report Approve Stock Option Plan 2023 for Key Employees Acquire Class A Shares Related to Personnel Option Plan for 2022 and 2023 Acquire Class A Shares Related to Remuneration of Directors in the Form of Syntt Transfer Class A Shares Related to Personnel Option Plan for 2023 Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 20 Amend Articles Re: Attendance at General Meeting Close Meeting	For
tlas Copco AB	Sweden	27-apr-23 Management	10.b 10.c 10.d 11.a 11.b 12.a 12.b 13.a 13.b 13.c 13.d 13.e 14	Director Election Board Related Auditor Related Directors' Compensation Auditor Related Remuneration Policy & Implementation Equity Compensation Plan Formalities Formalities	Elect Jumana Al-Sibai as New Director Reelect Hans Straberg as Board Chair Ratify Ernst & Young as Auditors Approve Remuneration of Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors Approve Remuneration Report Approve Stock Option Plan 2023 for Key Employees Acquire Class A Shares Related to Personnel Option Plan for 2022 and 2023 Acquire Class A Shares Related to Remuneration of Directors in the Form of Syntt Transfer Class A Shares Related to Personnel Option Plan for 2023 Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 20 Amend Articles Re: Attendance at General Meeting Close Meeting	For For For For For For For For For MaleFor For India Fo
tlas Copco AB	Sweden	27-apr-23 Management	10.b 10.c 10.d 11.a 11.b 12.a 12.b 13.a 13.b 13.c 13.d 13.e 14 15	Director Election Board Related Auditor Related Directors' Compensation Auditor Related Remuneration Policy & Implementation Equity Compensation Plan Foundation Plan Formalities Formalities Formalities	Elect Jumana Al-Sibai as New Director Reelect Hans Straberg as Board Chair Ratify Ernst & Young as Auditors Approve Remuneration of Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors Approve Remuneration Report Approve Stock Option Plan 2023 for Key Employees Acquire Class A Shares Related to Personnel Option Plan for 2022 and 2023 Acquire Class A Shares Related to Remuneration of Directors in the Form of Synti Transfer Class A Shares Related to Personnel Option Plan for 2023 Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 20 Amend Articles Re: Attendance at General Meeting Close Meeting Open Meeting Elect Patrik Marcelius as Chairman of Meeting	For For For For For For For Na PFor Na For Na For Na For Na For Na For For For Na For
tlas Copco AB andvik Aktiebolag andvik Aktiebolag	Sweden	27-apr-23 Management	10.b 10.c 10.d 11.a 11.b 12.a 12.b 13.a 13.b 13.c 13.d 13.e 14 15 1	Director Election Board Related Auditor Related Directors' Compensation Auditor Related Remuneration Policy & Implementation Equity Compensation Plan Fully Compensation Plan Fully Compensation Plan Formalities Formalities Formalities Formalities Formalities	Elect Jumana Al-Sibai as New Director Reelect Hans Straberg as Board Chair Ratify Ernst & Young as Auditors Approve Remuneration of Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors Approve Remuneration Report Approve Stock Option Plan 2023 for Key Employees Acquire Class A Shares Related to Personnel Option Plan for 2022 and 2023 Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthesis of Class A Shares Related to Personnel Option Plan for 2023 Sell Class A Shares Related to Personnel Option Plan for 2023 Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 20 Amend Articles Re: Attendance at General Meeting Close Meeting Open Meeting Elect Patrik Marcelius as Chairman of Meeting Prepare and Approve List of Shareholders	For For For For For For Manual For
tlas Copco AB andvik Aktiebolag andvik Aktiebolag andvik Aktiebolag andvik Aktiebolag	Sweden	27-apr-23 Management	10.b 10.c 10.d 11.a 11.b 12.a 12.b 13.a 13.c 13.d 13.e 14 15 1 2 3	Director Election Board Related Auditor Related Directors' Compensation Auditor Related Remuneration Policy & Implementation Equity Compensation Plan Fully Compensation Plan Fully Compensation Plan Fully Compensation Plan Formalities Formalities Formalities Formalities Formalities Formalities	Elect Jumana Al-Sibai as New Director Reelect Hans Straberg as Board Chair Ratify Ernst & Young as Auditors Approve Remuneration of Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors Approve Remuneration Report Approve Stock Option Plan 2023 for Key Employees Acquire Class A Shares Related to Personnel Option Plan for 2022 and 2023 Acquire Class A Shares Related to Remuneration of Directors in the Form of Syntt Transfer Class A Shares Related to Personnel Option Plan for 2023 Sell Class A Shares Related to Personnel Option Plan for 2023 Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 20 Amend Articles Re: Attendance at General Meeting Close Meeting Open Meeting Elect Patrik Marcelius as Chairman of Meeting Prepare and Approve List of Shareholders Designate Inspector(s) of Minutes of Meeting	For
titlas Copco AB titlas Copco A	Sweden	27-apr-23 Management	10.b 10.c 10.d 11.a 11.b 12.a 12.b 13.a 13.b 13.c 13.d 13.e 14 15 1	Director Election Board Related Auditor Related Directors' Compensation Auditor Related Remuneration Policy & Implementation Equity Compensation Plan Fully Compensation Plan Fully Compensation Plan Formalities Formalities Formalities Formalities Formalities	Elect Jumana Al-Sibai as New Director Reelect Hans Straberg as Board Chair Ratify Ernst & Young as Auditors Approve Remuneration of Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors Approve Remuneration Report Approve Stock Option Plan 2023 for Key Employees Acquire Class A Shares Related to Personnel Option Plan for 2022 and 2023 Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthesis of Class A Shares Related to Personnel Option Plan for 2023 Sell Class A Shares Related to Personnel Option Plan for 2023 Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 20 Amend Articles Re: Attendance at General Meeting Close Meeting Open Meeting Elect Patrik Marcelius as Chairman of Meeting Prepare and Approve List of Shareholders	For For For For For For Manual For
titlas Copco AB titlas Copco A	Sweden	27-apr-23 Management	10.b 10.c 10.d 11.a 11.b 12.a 12.b 13.a 13.c 13.d 13.e 14 15 1 2 3	Director Election Board Related Auditor Related Directors' Compensation Auditor Related Remuneration Policy & Implementation Equity Compensation Plan Fully Compensation Plan Fully Compensation Plan Fully Compensation Plan Formalities Formalities Formalities Formalities Formalities Formalities	Elect Jumana Al-Sibai as New Director Reelect Hans Straberg as Board Chair Ratify Ernst & Young as Auditors Approve Remuneration of Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors Approve Remuneration Report Approve Stock Option Plan 2023 for Key Employees Acquire Class A Shares Related to Personnel Option Plan for 2022 and 2023 Acquire Class A Shares Related to Remuneration of Directors in the Form of Syntt Transfer Class A Shares Related to Personnel Option Plan for 2023 Sell Class A Shares Related to Personnel Option Plan for 2023 Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 20 Amend Articles Re: Attendance at General Meeting Close Meeting Open Meeting Elect Patrik Marcelius as Chairman of Meeting Prepare and Approve List of Shareholders Designate Inspector(s) of Minutes of Meeting	For For For For For N/a PFor For N/a For For N/a For For N/a N/a For For N/a
atlas Copco AB atlas	Sweden	27-apr-23 Management	10.b 10.c 10.d 11.a 11.b 12.a 12.b 13.a 13.c 13.d 13.e 14 15 1 2 3 4	Director Election Board Related Auditor Related Directors' Compensation Auditor Related Remuneration Policy & Implementation Equity Compensation Plan Fully Compensation Plan Fully Compensation Plan Formalities Formalities Formalities Formalities Formalities Formalities Formalities Formalities	Elect Jumana Al-Sibai as New Director Reelect Hans Straberg as Board Chair Ratify Ernst & Young as Auditors Approve Remuneration of Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors Approve Remuneration Report Approve Stock Option Plan 2023 for Key Employees Acquire Class A Shares Related to Personnel Option Plan for 2022 and 2023 Acquire Class A Shares Related to Remuneration of Directors in the Form of Syntt Transfer Class A Shares Related to Personnel Option Plan for 2023 Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 20 Amend Articles Re: Attendance at General Meeting Close Meeting Open Meeting Elect Patrik Marcelius as Chairman of Meeting Prepare and Approve List of Shareholders Designate Inspector(s) of Minutes of Meeting Approve Agenda of Meeting	For
Atlas Copco AB Atlas	Sweden	27-apr-23 Management	10.b 10.c 10.d 11.a 11.b 12.a 12.b 13.a 13.b 13.c 13.d 13.e 14 15 1 2 3 4 5	Director Election Board Related Auditor Related Directors' Compensation Auditor Related Remuneration Policy & Implementation Equity Compensation Plan Fully Compensation Plan Fully Compensation Plan Article Amendments Formalities	Elect Jumana Al-Sibai as New Director Reelect Hans Straberg as Board Chair Ratify Ernst & Young as Auditors Approve Remuneration of Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors Approve Remuneration Report Approve Stock Option Plan 2023 for Key Employees Acquire Class A Shares Related to Personnel Option Plan for 2022 and 2023 Acquire Class A Shares Related to Remuneration of Directors in the Form of Synti Transfer Class A Shares Related to Personnel Option Plan for 2023 Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 20 Amend Articles Re: Attendance at General Meeting Close Meeting Open Meeting Elect Patrik Marcelius as Chairman of Meeting Prepare and Approve List of Shareholders Designate Inspector(s) of Minutes of Meeting Approve Agenda of Meeting Acknowledge Proper Convening of Meeting	For For For N/a For For n/a For
Atlas Copco AB Atlas	Sweden	27-apr-23 Management	10.b 10.c 10.d 11.a 11.b 12.a 12.b 13.a 13.b 13.c 13.d 13.e 14 15 1 2 3 4 5 6	Director Election Board Related Auditor Related Directors' Compensation Auditor Related Remuneration Policy & Implementation Equity Compensation Plan Article Amendments Formalities	Elect Jumana Al-Sibai as New Director Reelect Hans Straberg as Board Chair Ratify Ernst & Young as Auditors Approve Remuneration of Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors Approve Remuneration of Auditors Approve Remuneration Report Approve Stock Option Plan 2023 for Key Employees Acquire Class A Shares Related to Personnel Option Plan for 2022 and 2023 Acquire Class A Shares Related to Remuneration of Directors in the Form of Syntt Transfer Class A Shares Related to Personnel Option Plan for 2023 Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 20 Amend Articles Re: Attendance at General Meeting Close Meeting Open Meeting Elect Patrik Marcelius as Chairman of Meeting Prepare and Approve List of Shareholders Designate Inspector(s) of Minutes of Meeting Approve Agenda of Meeting Receive Financial Statements and Statutory Reports	For For For For n/a For n/a
Atlas Copco AB Sandvik Aktiebolag	Sweden	27-apr-23 Management	10.b 10.c 10.d 11.a 11.b 12.a 12.b 13.a 13.b 13.c 13.d 13.e 14 15 1 2 3 4 5 6 7	Director Election Board Related Auditor Related Directors' Compensation Auditor Related Remuneration Policy & Implementation Equity Compensation Plan Formalities	Elect Jumana Al-Sibai as New Director Reelect Hans Straberg as Board Chair Ratify Ernst & Young as Auditors Approve Remuneration of Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors Approve Remuneration Report Approve Stock Option Plan 2023 for Key Employees Acquire Class A Shares Related to Personnel Option Plan for 2022 and 2023 Acquire Class A Shares Related to Remuneration of Directors in the Form of Syntt Transfer Class A Shares Related to Personnel Option Plan for 2023 Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 20 Amend Articles Re: Attendance at General Meeting Close Meeting Doen Meeting Elect Patrik Marcelius as Chairman of Meeting Prepare and Approve List of Shareholders Designate Inspector(s) of Minutes of Meeting Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Receive Financial Statements and Statutory Reports Receive President's Report	For For For For N/a N/a
Atlas Copco AB Atlas	Sweden	27-apr-23 Management	10.b 10.c 10.d 11.a 11.b 12.a 12.b 13.a 13.c 13.d 13.e 14 15 1 2 3 4 5 6 7 8 9 10.1	Director Election Board Related Auditor Related Directors' Compensation Auditor Related Remuneration Policy & Implementation Equity Compensation Plan Article Amendments Formalities	Elect Jumana Al-Sibai as New Director Reelect Hans Straberg as Board Chair Ratify Ernst & Young as Auditors Approve Remuneration of Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors Approve Remuneration Report Approve Stock Option Plan 2023 for Key Employees Acquire Class A Shares Related to Personnel Option Plan for 2022 and 2023 Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthesis and Shares Related to Personnel Option Plan for 2023 Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 20 Amend Articles Re: Altendance at General Meeting Close Meeting Open Meeting Elect Patrik Marcelius as Chairman of Meeting Prepare and Approve List of Shareholders Designate Inspector(s) of Minutes of Meeting Approve Agenda of Meeting Receive Financial Statements and Statutory Reports Receive President's Report Accept Financial Statements and Statutory Reports Approve Discharge of Johan Molin	For For For N/a For N/a For N/a For N/a For For N/a For N/a For
Atlas Copco AB Atlas	Sweden	27-apr-23 Management	10.b 10.c 10.d 11.a 11.b 12.a 12.b 13.a 13.b 13.c 13.d 13.e 14 15 1 2 3 4 5 6 7	Director Election Board Related Auditor Related Directors' Compensation Auditor Related Remuneration Policy & Implementation Equity Compensation Plan Article Amendments Formalities	Elect Jumana Al-Sibai as New Director Reelect Hans Straberg as Board Chair Ratify Ernst & Young as Auditors Approve Remuneration of Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors Approve Remuneration Report Approve Stock Option Plan 2023 for Key Employees Acquire Class A Shares Related to Personnel Option Plan for 2022 and 2023 Acquire Class A Shares Related to Remuneration of Directors in the Form of Synti Transfer Class A Shares Related to Personnel Option Plan for 2023 Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 20 Amend Articles Re: Attendance at General Meeting Close Meeting Open Meeting Elect Patrik Marcelius as Chairman of Meeting Prepare and Approve List of Shareholders Designate Inspector(s) of Minutes of Meeting Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports	For For For For N/a Fo

Sandvik Aktiebolag	Sweden	27-apr-23 Management	10.4	Discharge	Approve Discharge of Marika Fredriksson	For
Sandvik Aktiebolag	Sweden	27-apr-23 Management	10.5	Discharge	Approve Discharge of Andreas Nordbrandt	For
Sandvik Aktiebolag	Sweden	27-apr-23 Management	10.6	Discharge	Approve Discharge of Helena Stjernholm	For
Sandvik Aktiebolag	Sweden	27-apr-23 Management	10.7	Discharge	Approve Discharge of Stefan Widing	For
Sandvik Aktiebolag	Sweden	27-apr-23 Management	10.8	Discharge	Approve Discharge of Kai Warn	For
Sandvik Aktiebolag	Sweden	27-apr-23 Management	10.9	Discharge	Approve Discharge of Thomas Andersson	For
Sandvik Aktiebolag	Sweden	27-apr-23 Management	10.10	Discharge	Approve Discharge of Thomas Lilja	For
Sandvik Aktiebolag	Sweden	27-apr-23 Management	10.11	Discharge	Approve Discharge of Fredrik Haf	For
Sandvik Aktiebolag	Sweden	27-apr-23 Management	10.12	Discharge	Approve Discharge of Erik Knebel	For
Sandvik Aktiebolag	Sweden	27-apr-23 Management	10.13	Discharge	Approve Discharge of Tomas Karnstrom	For
Sandvik Aktiebolag	Sweden	27-apr-23 Management	11	Routine Business	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	For
Sandvik Aktiebolag	Sweden	27-apr-23 Management	12	Board Related	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine	
Sandvik Aktiebolag	Sweden	27-apr-23 Management	13	Directors' Compensation	Approve Remuneration of Directors; Approve Remuneration for Committee Work;	
Sandvik Aktiebolag	Sweden	27-apr-23 Management	14.1	Director Election	Reelect Jennifer Allerton as Director	For
Sandvik Aktiebolag	Sweden	27-apr-23 Management	14.2	Director Election	Reelect Claes Boustedt as Director	For
Sandvik Aktiebolag	Sweden	27-apr-23 Management	14.3	Director Election	Reelect Marika Fredriksson as Director	For
Sandvik Aktiebolag	Sweden	27-apr-23 Management	14.4	Director Election	Reelect Johan Molin as Director	For
Sandvik Aktiebolag	Sweden	27-apr-23 Management	14.5	Director Election	Reelect Andreas Nordbrandt as Director	For
Sandvik Aktiebolag	Sweden	27-apr-23 Management	14.6	Director Election	Reelect Helena Stjernholm as Director	For
Sandvik Aktiebolag	Sweden	27-apr-23 Management	14.7	Director Election	Reelect Stefan Widing as Director	For
-		-				
Sandvik Aktiebolag	Sweden	27-apr-23 Management	14.8	Director Election	Reelect Kai Warn as Director	For
Sandvik Aktiebolag	Sweden	27-apr-23 Management	15	Board Related	Reelect Johan Molin as Chair of the Board	For
Sandvik Aktiebolag	Sweden	27-apr-23 Management	16	Auditor Related	Ratify PricewaterhouseCoopers as Auditors	For
Sandvik Aktiebolag	Sweden	27-apr-23 Management	17	Remuneration Policy & Implementatio		For
Sandvik Aktiebolag	Sweden	27-apr-23 Management	18	Equity Compensation Plan	Approve Performance Share Matching Plan LTIP 2023 for Key Employees	For
Sandvik Aktiebolag	Sweden	27-apr-23 Management	19	Capital Structure - Repurchase	Authorize Share Repurchase Program	For
Sandvik Aktiebolag	Sweden	27-apr-23 Management	20	Formalities	Close Meeting	n/a
Lifco AB	Sweden	28-apr-23 Management	1	Formalities	Open Meeting	n/a
Lifco AB	Sweden	28-apr-23 Management	2	Formalities	Elect Chairman of Meeting	For
Lifco AB	Sweden	28-apr-23 Management	3	Formalities	Prepare and Approve List of Shareholders	For
Lifco AB	Sweden	28-apr-23 Management	4	Formalities	Approve Agenda of Meeting	For
Lifco AB	Sweden	28-apr-23 Management	5	Formalities	Designate Inspector(s) of Minutes of Meeting	For
Lifco AB	Sweden	28-apr-23 Management	6	Formalities	Acknowledge Proper Convening of Meeting	For
Lifco AB	Sweden	28-apr-23 Management	7.a	Routine Business	Receive Financial Statements and Statutory Reports	n/a
Lifco AB	Sweden	28-apr-23 Management	7.b	Routine Business	Receive Group Consolidated Financial Statements and Statutory Reports	n/a
Lifco AB	Sweden	28-apr-23 Management	7.c	Non-Routine Business	Receive Auditor's Report on Application of Guidelines for Remuneration for Execu	tivın/a
Lifco AB	Sweden	28-apr-23 Management	7.d	Routine Business	Receive Board's Dividend Proposal	n/a
Lifco AB	Sweden	28-apr-23 Management	8	Routine Business	Receive Report of Board and Committees	n/a
Lifco AB	Sweden	28-apr-23 Management	9	Routine Business	Receive President's Report	n/a
Lifco AB	Sweden	28-apr-23 Management	10	Routine Business	Accept Financial Statements and Statutory Reports	For
Lifco AB	Sweden	28-apr-23 Management	11	Routine Business	Approve Allocation of Income and Dividends of SEK 1.80 Per Share	For
Lifco AB	Sweden	28-apr-23 Management	12	Discharge	Approve Discharge of Board and President	For
Lifco AB	Sweden	28-apr-23 Management	13	Board Related	Determine Number of Directors (9) and Deputy Directors (0) of Board; Determine	Nu For
Lifco AB	Sweden	28-apr-23 Management	14	Directors' Compensation	Approve Remuneration of Directors; Approve Remuneration of Auditors	For
Lifco AB	Sweden	28-apr-23 Management	15.a	Director Election	Reelect Carl Bennet as Director	For
Lifco AB	Sweden	28-apr-23 Management	15.b	Director Election	Reelect Ulrika Dellby as Director	For
Lifco AB	Sweden	28-apr-23 Management	15.c	Director Election	Reelect Annika Espander as Director	For
Lifco AB	Sweden	28-apr-23 Management	15.d	Director Election	Reelect Dan Frohm as Director	For
Lifco AB	Sweden	28-apr-23 Management	15.e	Director Election	Reelect Erik Gabrielson as Director	For
Lifco AB	Sweden	28-apr-23 Management	15.f	Director Election	Reelect Ulf Grunander as Director	For
Lifco AB	Sweden	28-apr-23 Management	15.g	Director Election	Reelect Caroline af Ugglas as Director	For
Lifco AB	Sweden	28-apr-23 Management	15.h	Director Election	Reelect Axel Wachtmeister as Director	For
Lifco AB	Sweden	28-apr-23 Management	15.i	Director Election	Reelect Per Waldemarson as Director	For
Lifco AB	Sweden	28-apr-23 Management	15.j	Board Related	Reelect Carl Bennet as Board Chair	For
Lifco AB	Sweden	28-apr-23 Management	16	Auditor Related	Ratify PricewaterhouseCoopers as Auditors	For
Lifco AB	Sweden	28-apr-23 Management	17	Committee Election	Approve Instructions for Nominating Committee	For
Lifco AB	Sweden	28-apr-23 Management	18	Remuneration Policy & Implementation	n Approve Remuneration Report	For
Lifco AB	Sweden	28-apr-23 Management	19	Article Amendments	Amend Articles Re: Postal Voting	For
Lifco AB	Sweden	28-apr-23 Management	20	Formalities	Close Meeting	n/a
Graco Inc.	USA	28-apr-23 Management	1a	Director Election	Elect Director Lee R. Mitau	For
Graco Inc.	USA	28-apr-23 Management	1b	Director Election	Elect Director Martha A. Morfitt	For
Graco Inc.	USA	28-apr-23 Management	1c	Director Election	Elect Director Mark W. Sheahan	For
Graco Inc.	USA	28-apr-23 Management	1d	Director Election	Elect Director Kevin J. Wheeler	For

Graco Inc.	USA	28-apr-23 Management	2	Auditor Related	Ratify Deloitte & Touche LLP as Auditors	For
Graco Inc.	USA	28-apr-23 Management	3	Remuneration Policy & Implementation	n Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Graco Inc.	USA	28-apr-23 Management	4	Remuneration Policy & Implementation	n Advisory Vote on Say on Pay Frequency	One Year
Schibsted ASA	Norway	28-apr-23 Management	1	Formalities	Elect Chair of Meeting	For
Schibsted ASA	Norway	28-apr-23 Management	2	Formalities	Approve Notice of Meeting and Agenda	For
Schibsted ASA	Norway	28-apr-23 Management	3	Formalities	Designate Inspector(s) of Minutes of Meeting	For
Schibsted ASA	Norway	28-apr-23 Management	4	Routine Business	Accept Financial Statements and Statutory Reports	For
Schibsted ASA	Norway	28-apr-23 Management	5	Routine Business	Approve Allocation of Income and Dividends of NOK 2.00 Per Share	For
Schibsted ASA	Norway	28-apr-23 Management	6	Auditor Related	Approve Remuneration of Auditors	For
Schibsted ASA	Norway	28-apr-23 Management	7	Remuneration Policy & Implementation	n Approve Remuneration Report (Advisory Vote)	Against
Schibsted ASA	Norway	28-apr-23 Management	8	Remuneration Policy & Implementation	n Approve Remuneration Policy And Other Terms of Employment For Executive Man	a Against
Schibsted ASA	Norway	28-apr-23 Management	9	Routine Business	Receive Report from Nominating Committee	n/a
Schibsted ASA	Norway	28-apr-23 Management	10.a	Director Election	Reelect Rune Bjerke as Director	For
Schibsted ASA	Norway	28-apr-23 Management	10.b	Director Election	Reelect Philippe Vimard as Director	For
Schibsted ASA	Norway	28-apr-23 Management	10.c	Director Election	Reelect Satu Huber as Director	For
Schibsted ASA	Norway	28-apr-23 Management	10.d	Director Election	Reelect Hugo Maurstad as Director	For
Schibsted ASA	Norway	28-apr-23 Management	10.e	Director Election	Elect Satu Kiiskinen as New Director	For
Schibsted ASA	Norway	28-apr-23 Management	10.f	Director Election	Elect Ulrike Handel as New Director	For
Schibsted ASA	Norway	28-apr-23 Management	11.a	Board Related	Elect Karl-Christian Agerup as Board Chair	For
Schibsted ASA	Norway	28-apr-23 Management	11.b	Board Related	Elect Rune Bjerke as Board Vice Chair	For
Schibsted ASA	Norway	28-apr-23 Management	12	Directors' Compensation	Approve Remuneration of Directors; Approve Additional Fees; Approve Remunerat	
Schibsted ASA	Norway	28-apr-23 Management	13	Directors' Compensation	Approve Remuneration of Nominating Committee	For
Schibsted ASA	Norway	28-apr-23 Management	14.a	Committee Election	Elect Kjersti Loken Stavrum (Chair) as Member of Nominating Committee	For
Schibsted ASA	Norway	28-apr-23 Management	14.b	Committee Election	Elect Ann Kristin Brautaset as Member of Nominating Committee	For
Schibsted ASA	Norway	28-apr-23 Management	14.c	Committee Election	Elect Kieran Murray as Member of Nominating Committee	For
Schibsted ASA	Norway	28-apr-23 Management	15	Miscellaneous	Grant Power of Attorney to Board Pursuant to Article 7 of Articles of Association	For
Schibsted ASA	Norway	28-apr-23 Management	16	Capital Structure Related	Approve NOK 1.66 Million Reduction in Share Capital via Share Cancellation	For
Schibsted ASA	Norway	28-apr-23 Management	17	Capital Structure - Repurchase	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Schibsted ASA	Norway	28-apr-23 Management	18	Capital Issuance	Approve Creation of NOK 6.4 Million Pool of Capital without Preemptive Rights	For
Schibsted ASA	Norway	28-apr-23 Management	19	Article Amendments	Amend Articles Re: Record Date	For
HEXPOL AB	Sweden	28-apr-23 Management	1	Formalities	Open Meeting	n/a
HEXPOL AB	Sweden	28-apr-23 Management	2	Formalities	Elect Chairman of Meeting	For
HEXPOL AB	Sweden	28-apr-23 Management	3	Formalities	Prepare and Approve List of Shareholders	n/a
HEXPOL AB	Sweden	28-apr-23 Management	4	Formalities	Approve Agenda of Meeting	For
HEXPOL AB	Sweden	28-apr-23 Management	5	Formalities	Designate Inspector(s) of Minutes of Meeting	n/a
HEXPOL AB	Sweden	28-apr-23 Management	6	Formalities	Acknowledge Proper Convening of Meeting	For
HEXPOL AB	Sweden	28-apr-23 Management	7	Routine Business	Receive President's Report	n/a
HEXPOL AB	Sweden	28-apr-23 Management	, 8.a	Routine Business	Receive Financial Statements and Statutory Reports	n/a
HEXPOL AB	Sweden	-	8.b			
HEXPOL AB	Sweden	28-apr-23 Management 28-apr-23 Management	9.a	Non-Routine Business Routine Business	Receive Auditor's Report on Application of Guidelines for Remuneration for Executi Accept Financial Statements and Statutory Reports	For
HEXPOL AB	Sweden	28-apr-23 Management	9.b	Routine Business	Approve Allocation of Income and Dividends of SEK 3.60 Per Share	For
		-			Approve Discharge of Alf Goransson	
HEXPOL AB	Sweden	28-apr-23 Management	9.c1	Discharge		For
HEXPOL AB	Sweden	28-apr-23 Management	9.c2	Discharge	Approve Discharge of Kerstin Lindell	For
HEXPOL AB	Sweden	28-apr-23 Management	9.c3	Discharge	Approve Discharge of Jan-Anders Manson	For
HEXPOL AB	Sweden	28-apr-23 Management	9.c4	Discharge	Approve Discharge of Malin Person	For
HEXPOL AB	Sweden	28-apr-23 Management	9.c5	Discharge	Approve Discharge of Maria Schoding Andrean	For
HEXPOL AB	Sweden	28-apr-23 Management	9.c6	Discharge	Approve Discharge of Marta Schorling Andreen	For
HEXPOL AB HEXPOL AB	Sweden Sweden	28-apr-23 Management	9.c7 10	Discharge Board Related	Approve Discharge of Georg Brunstam Determine Number of Members (7) and Deputy Members (0) of Board	For
		28-apr-23 Management				
HEXPOL AB	Sweden	28-apr-23 Management	11.1	Directors' Compensation	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For
HEXPOL AB	Sweden	28-apr-23 Management	11.2	Auditor Related	Approve Remuneration of Auditors	For
HEXPOL AB	Sweden	28-apr-23 Management	12.1	Director Election - Bundled	Reelect Alf Goransson, Kerstin Lindell, Jan-Anders E. Manson, Malin Persson and	
HEXPOL AB	Sweden	28-apr-23 Management	12.2	Board Related	Elect Alf Goransson as Board Chairman	For _
HEXPOL AB	Sweden	28-apr-23 Management	13	Auditor Related	Ratify Ernst & Young as Auditors; Ratify Peter Gunnarsson and Henrik Rosengren	
HEXPOL AB	Sweden	28-apr-23 Management	14	Committee Election	Reelect Mikael Ekdahl (Chair), Henrik Didner, Jesper Wilgodt and Hjalmar Ek as M	
HEXPOL AB	Sweden	28-apr-23 Management	15	Remuneration Policy & Implementation		For
HEXPOL AB	Sweden	28-apr-23 Management	16	Formalities	Close Meeting	n/a
Hexagon AB	Sweden	02-maj-23 Management	1	Formalities	Open Meeting	n/a
Hexagon AB	Sweden	02-maj-23 Management	2	Formalities	Elect Chairman of Meeting	For
Hexagon AB	Sweden	02-maj-23 Management	3	Formalities	Prepare and Approve List of Shareholders	For
Hexagon AB	Sweden	02-maj-23 Management	4	Formalities	Approve Agenda of Meeting	For
Hexagon AB	Sweden	02-maj-23 Management	5	Formalities	Designate Inspector(s) of Minutes of Meeting	n/a
Hexagon AB	Sweden	02-maj-23 Management	6	Formalities	Acknowledge Proper Convening of Meeting	For

Hexagon AB	Sweden	02-maj-23 Management	7	Routine Business	Receive President's Report	n/a	
Hexagon AB	Sweden	02-maj-23 Management	8.a	Routine Business	Receive Financial Statements and Statutory Reports	n/a	
Hexagon AB	Sweden	02-maj-23 Management	8.b	Non-Routine Business	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive	/e Managei	ment
Hexagon AB	Sweden	02-maj-23 Management	8.c	Routine Business	Receive the Board's Dividend Proposal	n/a	
Hexagon AB	Sweden	02-maj-23 Management	9.a	Routine Business	Accept Financial Statements and Statutory Reports	For	
Hexagon AB	Sweden	02-maj-23 Management	9.b	Routine Business	Approve Allocation of Income and Dividends of EUR 0.12 Per Share	For	
Hexagon AB	Sweden	02-maj-23 Management	9.c1	Discharge	Approve Discharge of Gun Nilsson	For	
Hexagon AB	Sweden	02-maj-23 Management	9.c2	Discharge	Approve Discharge of Marta Schorling Andreen	For	
Hexagon AB	Sweden	02-maj-23 Management	9.c3	Discharge	Approve Discharge of John Brandon	For	
Hexagon AB	Sweden	02-maj-23 Management	9.c4	Discharge	Approve Discharge of Sofia Schorling Hogberg	For	
Hexagon AB	Sweden	02-maj-23 Management	9.c5	Discharge	Approve Discharge of Ulrika Francke	For	
Hexagon AB	Sweden	02-maj-23 Management	9.c6	Discharge	Approve Discharge of Henrik Henriksson	For	
Hexagon AB	Sweden	02-maj-23 Management	9.c7	Discharge	Approve Discharge of Patrick Soderlund	For	
Hexagon AB	Sweden	02-maj-23 Management	9.c8	Discharge	Approve Discharge of Brett Watson	For	
Hexagon AB	Sweden	02-maj-23 Management	9.c9	Discharge	Approve Discharge of Erik Huggers	For	
Hexagon AB	Sweden	02-maj-23 Management	9.c10	Discharge	Approve Discharge of CEO Ola Rollen	For	
Hexagon AB	Sweden	02-maj-23 Management	10	Board Related	Determine Number of Members (7) and Deputy Members (0) of Board	For	
	Sweden	02-maj-23 Management	11.1	Directors' Compensation	Approve Remuneration of Directors	For	
Hexagon AB				•			
Hexagon AB	Sweden	02-maj-23 Management	11.2	Auditor Related	Approve Remuneration of Auditors	For	
Hexagon AB	Sweden	02-maj-23 Management	12.1	Director Election	Reelect Marta Schorling Andreen as Director	For	
Hexagon AB	Sweden	02-maj-23 Management	12.2	Director Election	Reelect John Brandon as Director	For	
Hexagon AB	Sweden	02-maj-23 Management	12.3	Director Election	Reelect Sofia Schorling Hogberg as Director	For	
Hexagon AB	Sweden	02-maj-23 Management	12.4	Director Election	Reelect Ola Rollen as Director	For	
Hexagon AB	Sweden	02-maj-23 Management	12.5	Director Election	Reelect Gun Nilsson as Director	For	
Hexagon AB	Sweden	02-maj-23 Management	12.6	Director Election	Reelect Brett Watson as Director	For	
Hexagon AB	Sweden	02-maj-23 Management	12.7	Director Election	Reelect Erik Huggers as Director	For	
Hexagon AB	Sweden	02-maj-23 Management	12.8	Board Related	Elect Ola Rollen as Board Chair	For	
Hexagon AB	Sweden	02-maj-23 Management	12.9	Auditor Related	Ratify PricewaterhouseCoopers AB as Auditors	For	
Hexagon AB	Sweden	02-maj-23 Management	13	Committee Election	Reelect Mikael Ekdahl (Chair), Jan Dworsky and Liselott Ledin as Members of Nom	ir For	
Hexagon AB	Sweden	02-maj-23 Management	14	Remuneration Policy & Implementation	n Approve Remuneration Report	For	
Hexagon AB	Sweden	02-maj-23 Management	15	Equity Compensation Plan	Approve Performance Share Program 2023/2026 for Key Employees	For	
Hexagon AB	Sweden	02-maj-23 Management	16	Capital Structure - Repurchase	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	
Hexagon AB	Sweden	02-maj-23 Management	17	Capital Issuance	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For	
Hexagon AB	Sweden	02-maj-23 Management	18	Formalities	Close Meeting	n/a	
Mercedes-Benz Group AG	Germany	03-maj-23 Management	1	Routine Business	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voti	ng)	
Mercedes-Benz Group AG	Germany	03-maj-23 Management	2	Routine Business	Approve Allocation of Income and Dividends of EUR 5.20 per Share	For	
Mercedes-Benz Group AG	Germany	03-maj-23 Management	3	Discharge	Approve Discharge of Management Board for Fiscal Year 2022	For	
Mercedes-Benz Group AG	Germany	03-maj-23 Management	4	Discharge	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	
Mercedes-Benz Group AG	Germany	03-maj-23 Management	5.1	Auditor Related	Ratify KPMG AG as Auditors for Fiscal Year 2023	For	
Mercedes-Benz Group AG	Germany	03-maj-23 Management	5.2	Auditor Related	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2024 Interim Financial St	a For	
Mercedes-Benz Group AG	Germany	03-maj-23 Management	5.3	Auditor Related	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the	FFor	
Mercedes-Benz Group AG	Germany	03-maj-23 Management	6	Director Election	Elect Stefan Pierer to the Supervisory Board	For	
Mercedes-Benz Group AG	Germany	03-maj-23 Management	7	Directors' Compensation	Approve Remuneration of Supervisory Board	For	
Mercedes-Benz Group AG	Germany	03-maj-23 Management	8	Remuneration Policy & Implementation		For	
Mercedes-Benz Group AG	Germany	03-maj-23 Management	9	Remuneration Policy & Implementation		For	
Mercedes-Benz Group AG	Germany	03-maj-23 Management	10	Capital Issuance	Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusi		
Mercedes-Benz Group AG	Germany	03-maj-23 Management	11	Routine Business	Approve Virtual-Only Shareholder Meetings Until 2025	Against	
Mercedes-Benz Group AG	Germany	03-maj-23 Management	12	Article Amendments	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annu	_	
Galenica AG	Switzerland	03-maj-23 Management	1	Routine Business	Accept Financial Statements and Statutory Reports	For	
Galenica AG	Switzerland	03-maj-23 Management	2	Discharge	Approve Discharge of Board and Senior Management	For	
Galenica AG	Switzerland	03-maj-23 Management	3.1	Routine Business	Approve Allocation of Income and Dividends of CHF 1.10 from Retained Earnings	For	
Galenica AG	Switzerland	03-maj-23 Management	3.2	Routine Business	Approve Dividends of CHF 1.10 per Share from Capital Contribution Reserves	For	
Galenica AG	Switzerland	03-maj-23 Management	4	Remuneration Policy & Implementation		For	
Galenica AG	Switzerland	03-maj-23 Management	5.1	Directors' Compensation	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	For	
Galenica AG	Switzerland	03-maj-23 Management	5.2		Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million	For	
Galenica AG	Switzerland	03-maj-23 Management	6.1	Routine Business	Amend Corporate Purpose	For	
Galerica AG	Switzerland	03-maj-23 Management	6.2	Article Amendments	Amend Articles Re: Duties of Board of Directors; Composition of the Board of Direct		
Galenica AG Galenica AG	Switzerland	03-maj-23 Management	6.3	Article Amendments Article Amendments	Amend Articles Re: Duties of Board of Directors; Composition of the Board of Direct Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	For	
Galenica AG Galenica AG	Switzerland	-	6.4				
Galenica AG Galenica AG	Switzerland	03-maj-23 Management		Article Amendments Director Election	Amend Articles Re: Compensation of Board and Senior Management	For	
		03-maj-23 Management	7.1.1		Reelect Markus Neuhaus as Director	For	
Galenica AG	Switzerland	03-maj-23 Management	7.1.2	Board Related	Elect Markus Neuhaus as Board Chair	For	
Galenica AG	Switzerland	03-maj-23 Management	7.1.3	Director Election	Reelect Bertrand Jungo as Director	For	
Galenica AG	Switzerland	03-maj-23 Management	7.1.4	Director Election	Reelect Pascale Bruderer as Director	For	

	Galenica AG	Switzerland	03-maj-23 Management	7.1.5	Director Election	Reelect Judith Meier as Director	For	
	Galenica AG	Switzerland	03-maj-23 Management	7.1.6	Director Election	Reelect Andreas Walde as Director	For	
Colores AG	Galenica AG	Switzerland	03-maj-23 Management	7.1.7	Director Election	Elect Solange Peters as Director	For	
Control 20	Galenica AG	Switzerland	03-maj-23 Management	7.1.8	Director Election	Elect Joerg Zulauf as Director	For	
Descript AC	Galenica AG	Switzerland	03-maj-23 Management	7.2.1	Committee Election	Reappoint Andreas Walde as Member of the Compensation Committee	For	
Control AC	Galenica AG	Switzerland	03-maj-23 Management	7.2.2	Committee Election	Appoint Bertrand Jungo as Member of the Compensation Committee	For	
Control AC	Galenica AG	Switzerland	03-maj-23 Management	7.2.3	Committee Election	Appoint Pascale Bruderer as Member of the Compensation Committee	For	
Coloran Ad	Galenica AG	Switzerland	03-maj-23 Management	7.2.4	Committee Election	Appoint Solange Peters as Member of the Compensation Committee	For	
Control An	Galenica AG	Switzerland	03-maj-23 Management	7.3	Routine Business	Designate Walder Wyss AG as Independent Proxy	For	
	Galenica AG	Switzerland		7.4	Auditor Related		For	
Personal Art	Galenica AG	Switzerland			Routine Business		Against	
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Investor AB Bewelen OS-maj-23 Management 10.11 Discharge Approve Discharge of Hans Bindering For Investor AB Bewelen OS-maj-23 Management 10.1 Discharge Approve Discharge of Management For Investor AB Bewelen OS-maj-23 Management 10.1 Discharge Approve Discharge of Sans Chrvall For Investor AB Seveden OS-maj-23 Management 10.1 Discharge Approve Discharge of Sans Chrvall For Investor AB Seveden OS-maj-23 Management 11.2 Bindering Management Provided Association of Sans-12 Management 11.2 Bindering Management Provided AB Seveden OS-maj-23 Management 11.2 Bindering Management Discharge of Sans Chrvall Provided AB Seveden OS-maj-23 Management 11.2 Bindering Management Discharge OS-maj-23 Management Discharge Discharge Discharge Discharge Discharge OS-maj-23 Management Discharge Disch	Investor AB	Sweden	03-maj-23 Management	10.F	Discharge	Approve Discharge of Sven Nyman	For	
Investor AB Sewdom OS-mic-23 Management 10.1 Discharge Approvo Discharge of Jacob Washeburg For Investor AB Sewdom OS-mic-23 Management 10.1 Discharge Approvo Discharge of Marcos Washeburg For Investor AB Sewdom OS-mic-23 Management 11.1 Routine Business Approvo Absorbance of SCK 4.40 Fes Strate For Investor AB Sewdom OS-mic-23 Management 12.A Boost Resided December Businer of Management (1) and Depuly Management (1) and December Businer of Management (1) and Depuly Management (1)	Investor AB	Sweden	03-maj-23 Management	10.G	Discharge	Approve Discharge of Grace Reksten Skaugen	For	
Investor AB Sweden 05-mej-23 Managament 10.7 Discharge Approve Discharge of Manaus Walenbeing For Investor AB Sweden 05-mej-23 Managament 10.7 Discharge Approve Discharge of Barra Directal For Investor AB Sweden 05-mej-23 Managament 112 A Bosen Related Determine Number of Number of Os-mej-23 Managament 12.8 Bosen Related Determine Number of Numbers (11) and Deputy Members (9) of Board Far Investor AB Sweden 05-mej-23 Managament 12.8 Bosen Related Determine Number of Numbers (11) and Deputy Members (9) of Board Far Investor AB Sweden 05-mej-23 Managament 13.8 A Audior Related Determine Number of Numbers (11) and Deputy Members (9) of Board Far Investor AB Sweden 05-mej-23 Managament 13.8 A Audior Related Approve Remuneration of Audiors (11) and Deputy Members (11)	Investor AB	Sweden	03-maj-23 Management	10.H	Discharge	Approve Discharge of Hans Straberg	For	
Investor AB Sweden O3-may-23 Managament 10 K Router Business Approve Discharge of Sara Orival For Investor AB Sweden O3-may-23 Managament 11 R Router Business Approve Allocation of Incorer and Osterdard of SIS 4.40 per Share For Investor AB Sweden O3-may-23 Managament 12 A Board Related Determine Number of Austras (1) and Deptyl Members (0) of Board For Investor AB Sweden O3-may-23 Managament 13 A Director Compression Approve Remuneration of Directors, Approve Remuneration for Committee Work For Investor AB Sweden O3-may-23 Managament 14 A Director Election Reselect Commar Brock as Director For Investor AB Sweden O3-may-23 Managament 14 A Director Election Reselect Mapafrons Ogers as Director For Investor AB Sweden O3-may-23 Managament 14 A Director Election Reselect Mapafrons Ogers as Director For Investor AB Sweden O3-may-23 Managament 14 A Director Election Reselect Mapafrons Ogers as Director For Investor AB Sweden O3-may-23 Managament 14 B Director Election Reselect Mapafrons Ogers as Director For Investor AB Sweden O3-may-23 Managament 14 B Director Election Reselect Invasion as Director For Investor AB Sweden O3-may-23 Managament 14 B Director Election Reselect Invasion as Director For Investor AB Sweden O3-may-23 Managament 14 B Director Election Reselect Invasion as Director For Investor AB Sweden O3-may-23 Managament 14 B Director Election Reselect Invasion Stage as Director For Investor AB Sweden O3-may-23 Managament 14 D Director Election Reselect Invasion Stage as Director For Investor AB Sweden O3-may-23 Managament 14 D Director Election Reselect Invasion Stage as Director For Investor AB Sweden O3-may-23 Managament 14 D Director Election Reselect Invasion Stage as Director For Investor AB Sweden O3-may-23 Managament 14 D Director Election Reselect Invasion Stage Abstractor For Investor AB Sweden O3-may-23 Managament 14 D Director Election Reselect Invasion Stage Abstractor For Investor AB Sweden O3-may-23 Managament 14 D Director Election Reselect Invasion Stage Abstractor For Investor AB Sweden	Investor AB	Sweden	03-maj-23 Management	10.I	Discharge	Approve Discharge of Jacob Wallenberg	For	
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Ecolab Inc.	USA	04-maj-23 Management	1i	Director Election	Elect Director Tracy B. McKibben	For
Ecolab Inc.	USA	04-maj-23 Management	1j	Director Election	Elect Director Lionel L. Nowell, III	For
Ecolab Inc.	USA	04-maj-23 Management	, 1k	Director Election	Elect Director Victoria J. Reich	For
Ecolab Inc.	USA	04-maj-23 Management	11	Director Election	Elect Director Suzanne M. Vautrinot	For
Ecolab Inc.	USA	04-maj-23 Management	1m	Director Election	Elect Director John J. Zillmer	For
Ecolab Inc.	USA	04-maj-23 Management	2	Auditor Related	Ratify PricewaterhouseCoopers LLP as Auditors	For
Ecolab Inc.	USA	04-maj-23 Management	3	Equity Compensation Plan	Approve Omnibus Stock Plan	Abstain
Ecolab Inc.	USA	04-maj-23 Management	4		FAmend Nonqualified Employee Stock Purchase Plan	For
Ecolab Inc.	USA	04-maj-23 Management	5		n Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Ecolab Inc.	USA	04-maj-23 Management	6		n Advisory Vote on Say on Pay Frequency	One Year
IMI Plc	United Kingdom	04-maj-23 Management	1	Routine Business	Accept Financial Statements and Statutory Reports	For
IMI Plc	United Kingdom	04-maj-23 Management	2	Routine Business	Approve Final Dividend	For
IMI Plc	United Kingdom	04-maj-23 Management	3	Remuneration Policy & Implementation		For
IMI Plc	United Kingdom	04-maj-23 Management	4	Director Election	Re-elect Lord Smith of Kelvin as Director	For
IMI Plc	United Kingdom	04-maj-23 Management	5	Director Election	Re-elect Thomas Thune Andersen as Director	For
IMI Plc	United Kingdom	04-maj-23 Management	6	Director Election	Re-elect Caroline Dowling as Director	For
IMI Plc	United Kingdom	04-maj-23 Management	7	Director Election	Re-elect Katie Jackson as Director	For
IMI Plc	United Kingdom	04-maj-23 Management	8	Director Election	Re-elect Ajai Puri as Director	For
IMI Plc	United Kingdom	04-maj-23 Management	9	Director Election	Re-elect Isobel Sharp as Director	For
IMI Plc	United Kingdom	04-maj-23 Management	10	Director Election	Re-elect Daniel Shook as Director	For
IMI Pic	United Kingdom	04-maj-23 Management	11	Director Election	Re-elect Roy Twite as Director	For
IMI Pic	United Kingdom	04-maj-23 Management	12	Auditor Related	Reappoint Deloitte LLP as Auditors	For
IMI Plc	United Kingdom	04-maj-23 Management	13	Auditor Related	Authorise the Audit Committee to Fix Remuneration of Auditors	For
IMI Pic	United Kingdom	04-maj-23 Management	14	Capital Issuance	Authorise Issue of Equity	Against
IMI Pic	United Kingdom	04-maj-23 Management	15	Political Spending	Authorise UK Political Donations and Expenditure	For
IMI Pic	United Kingdom	04-maj-23 Management	Α	Capital Issuance	Authorise Issue of Equity without Pre-emptive Rights	For
IMI Plc	United Kingdom	04-maj-23 Management	В	Capital Issuance	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisi	
IMI Plc	United Kingdom	04-maj-23 Management	С	Capital Structure - Repurchase	Authorise Market Purchase of Ordinary Shares	For
IMI Pic	United Kingdom	04-maj-23 Management	D	Takeover - Other	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
AMETEK, Inc.	USA	04-maj-23 Management	1a	Director Election	Elect Director Thomas A. Amato	For
AMETEK, Inc.	USA	04-maj-23 Management	1b	Director Election	Elect Director Anthony J. Conti	For
AMETEK, Inc.	USA	04-maj-23 Management	1c	Director Election	Elect Director Gretchen W. McClain	For
AMETEK, Inc.	USA	04-maj-23 Management	2		n Advisory Vote to Ratify Named Executive Officers' Compensation	Abstain
AMETEK, Inc.	USA	04-maj-23 Management	3		n Advisory Vote on Say on Pay Frequency	One Year
AMETEK, Inc.	USA	04-maj-23 Management	4	Auditor Related	Ratify Ernst & Young LLP as Auditors	For
AAK AB	Sweden	04-maj-23 Management	1	Formalities	Open Meeting	n/a
AAK AB	Sweden	04-maj-23 Management	2	Formalities	Elect Chairman of Meeting	For
AAK AB	Sweden	04-maj-23 Management	3	Formalities	Prepare and Approve List of Shareholders	For
AAK AB	Sweden	04-maj-23 Management	4	Formalities	Approve Agenda of Meeting	For
AAK AB	Sweden	04-maj-23 Management	5	Formalities	Designate Inspector(s) of Minutes of Meeting	n/a
AAK AB	Sweden	04-maj-23 Management	6	Formalities	Acknowledge Proper Convening of Meeting	For
AAK AB	Sweden	04-maj-23 Management	7	Routine Business	Receive President's Report	n/a
AAK AB	Sweden	04-maj-23 Management	8	Routine Business	Receive Financial Statements and Statutory Reports	n/a
AAK AB	Sweden	04-maj-23 Management	9.a	Routine Business	Accept Financial Statements and Statutory Reports	For
AAK AB	Sweden	04-maj-23 Management	9.b	Routine Business	Approve Allocation of Income and Dividends of SEK 2.75 Per Share	For
AAK AB	Sweden	04-maj-23 Management	9.c1	Discharge	Approve Discharge of Georg Brunstam	For
AAK AB	Sweden	04-maj-23 Management	9.c2	Discharge	Approve Discharge of Gun Nilsson	For
AAK AB	Sweden	04-maj-23 Management	9.c3	Discharge	Approve Discharge of Marianne Kirkegaard	For
AAK AB	Sweden	04-maj-23 Management	9.c4	Discharge	Approve Discharge of Marta Schorling Andreen	For
AAK AB	Sweden	04-maj-23 Management	9.c5	Discharge	Approve Discharge of Patrik Andersson	For
AAK AB	Sweden	04-maj-23 Management	9.c6	Discharge	Approve Discharge of David Alfredsson	For
AAK AB	Sweden	04-maj-23 Management	9.c7	Discharge	Approve Discharge of Lena Nilsson	For
AAK AB	Sweden	04-maj-23 Management	9.c8	Discharge	Approve Discharge of Mikael Myhre	For
AAK AB	Sweden	04-maj-23 Management	9.c9	Discharge	Approve Discharge of Leif Hakansson	For
AAK AB	Sweden	04-maj-23 Management	9.c10	Discharge	Approve Discharge of Johan Westman	For
AAK AB	Sweden	04-maj-23 Management	10	Board Related	Determine Number of Members (7) and Deputy Members (0) of Board	For
AAK AB	Sweden	04-maj-23 Management	11.1	Directors' Compensation	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For
AAK AB	Sweden	04-maj-23 Management	11.2	Auditor Related	Approve Remuneration of Auditors	For
AAK AB	Sweden	04-maj-23 Management	12.1	Director Election	Reelect Marianne Kirkegaard as Director	For
AAK AB	Sweden	04-maj-23 Management	12.2	Director Election	Reelect Marta Schorling Andreen as Director	For
AAK AB	Sweden	04-maj-23 Management	12.3	Director Election	Reelect Patrik Andersson as Director	For
AAK AB	Sweden	04-maj-23 Management	12.4	Director Election	Reelect Georg Brunstam as Director	For
AAK AB	Sweden	04-maj-23 Management	12.5	Director Election	Reelect Nils-Johan Andersson as Director	For
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AAK AB	Sweden	04-maj-23 Management	12.6	Director Election	Elect Fabienne Saadane-Oaks as Director	For
AAK AB	Sweden	04-maj-23 Management	12.7	Director Election	Elect Ian Roberts as Director	For
AAK AB	Sweden	04-maj-23 Management	12.8	Board Related	Reelect Georg Brunstam as Board Chairman	For
AAK AB	Sweden	04-maj-23 Management	12.9	Auditor Related	Ratify KPMG as Auditors	For
AAK AB	Sweden	04-maj-23 Management	13	Committee Election	Elect Marta Schorling Andreen, Henrik Didner, William McKechnie and Elisabet Jan	
AAK AB	Sweden	04-maj-23 Management	14	Remuneration Policy & Implementation	-	For
AAK AB	Sweden	04-maj-23 Management	15		n Approve Remuneration Policy And Other Terms of Employment For Executive Man	
AAK AB	Sweden	04-maj-23 Management	16	Equity Compensation Plan	Approve Long-Term Incentive Program 2023/2026; Approve Transfer of Shares to I	
AAK AB	Sweden	04-maj-23 Management	17	Capital Issuance	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For
AAK AB	Sweden	04-maj-23 Management	18	Capital Structure - Repurchase	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
AAK AB	Sweden	04-maj-23 Management	19	Formalities	Close Meeting	n/a
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Shareholder	17	Miscellaneous	Request Board to Initiate Plan for Launching Clothing with Fairtrade Label	Against
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Shareholder	19	Health & Safety	Request Company to Disclose Exposure to and Risks of Sourcing GM Cotton, and	-
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	1	Formalities	Open Meeting	n/a
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	2	Formalities	Elect Chairman of Meeting	For
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	3	Formalities	Prepare and Approve List of Shareholders	For
		-				
H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	4	Formalities	Approve Agenda of Meeting	For
	Sweden	04-maj-23 Management	5	Formalities	Designate Inspector(s) of Minutes of Meeting	n/a
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	6	Formalities	Acknowledge Proper Convening of Meeting	For
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	7	Routine Business	Receive Financial Statements and Statutory Reports	n/a
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	8	Routine Business	Comments by Auditor, Chair of The Board and CEO; Questions from Shareholders	
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	9.a	Routine Business	Accept Financial Statements and Statutory Reports	For
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	9.b	Routine Business	Approve Allocation of Income and Dividends of SEK 6.50	For
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	9.c1	Discharge	Approve Discharge of Board Chair Karl-Johan Persson	For
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	9.c2	Discharge	Approve Discharge of Board Member Stina Bergfors	For
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	9.c3	Discharge	Approve Discharge of Board Member Anders Dahlvig	For
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	9.c4	Discharge	Approve Discharge of Board Member Danica Kragic Jensfelt	For
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	9.c5	Discharge	Approve Discharge of Board Member Lena Patriksson Keller	For
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	9.c6	Discharge	Approve Discharge of Board Member Christian Sievert	For
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	9.c7	Discharge	Approve Discharge of Board Member Erica Wiking Hager	For
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	9.c8	Discharge	Approve Discharge of Board Member Niklas Zennstrom	For
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	9.c9	Discharge	Approve Discharge of Employee Representative Ingrid Godin	For
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	9.c10	Discharge	Approve Discharge of Employee Representative Tim Gahnstrom	For
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	9.c11	Discharge	Approve Discharge of Employee Representative Louise Wikholm	For
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	9.c12	Discharge	Approve Discharge of Employee Representative Margareta Welinder	For
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	9.c13	Discharge	Approve Discharge of Employee Representative Hampus Glanzelius	For
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	9.c14	Discharge	Approve Discharge of Employee Representative Agneta Gustafsson	For
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	9.c15	Discharge	Approve Discharge of CEO Helena Helmersson	For
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	10.1	Board Related	Determine Number of Members (8) and Deputy Members (0) of Board	For
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	10.2	Board Related	Determine Number of Auditors (1) and Deputy Auditors (0)	For
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	11.1	Directors' Compensation	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	11.2	Auditor Related	Approve Remuneration of Auditors	For
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	12.1	Director Election	Reelect Stina Bergfors as Director	For
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	12.2	Director Election	Reelect Anders Dahlvig as Director	For
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	12.3	Director Election	Reelect Danica Kragic Jensfelt as Director	For
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	12.4	Director Election	Reelect Lena Patriksson Keller as Director	For
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	12.5	Director Election	Reelect Karl-Johan Persson as Director	For
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	12.6	Director Election	Reelect Christian Sievert as Director	For
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	12.7	Director Election	Reelect Niklas Zennstrom as Director	For
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	12.8	Director Election	Elect Christina Synnergren as Director	For
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	12.9	Board Related	Reelect Karl-Johan Persson as Board Chair	For
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	13	Auditor Related	Ratify Deloitte as Auditor	For
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	14	Remuneration Policy & Implementation	n Approve Remuneration Report	For
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	15	Capital Structure Related	Approve Reduction in Share Capital via Share Cancellation; Approve Capitalization	c For
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	16	Capital Structure - Repurchase	Authorize Share Repurchase Program	For
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Management	21	Formalities	Close Meeting	n/a
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Shareholder	18	Diversity, Equity, & Inclusion	Request Company to Negotiate with Unions and Suppliers to Establish and Manage	Against
H&M Hennes & Mauritz AB	Sweden	04-maj-23 Shareholder	20	Animal Welfare	Report on Slaughter Methods Used in H&M Supply Chain	Against
Kinnevik AB	Sweden	08-maj-23 Shareholder	23	Miscellaneous	Approve Cash Dividend Distribution From 2024 AGM	Against
Kinnevik AB	Sweden	08-maj-23 Management	1	Formalities	Open Meeting	n/a
Kinnevik AB	Sweden	08-maj-23 Management	2	Formalities	Elect Chair of Meeting	For
Kinnevik AB	Sweden	08-maj-23 Management	3	Formalities	Prepare and Approve List of Shareholders	n/a
Kinnevik AB	Sweden	08-maj-23 Management	4	Formalities	Approve Agenda of Meeting	For

Kinnevik AB	Sweden	08-maj-23 Management	5	Formalities	Designate Inspector(s) of Minutes of Meeting	n/a
Kinnevik AB	Sweden	08-maj-23 Management	6	Formalities	Acknowledge Proper Convening of Meeting	For
Kinnevik AB	Sweden	08-maj-23 Management	7	Routine Business	Speech by Board Chair	n/a
Kinnevik AB	Sweden	08-maj-23 Management	8	Routine Business	Speech by the CEO	n/a
Kinnevik AB	Sweden	08-maj-23 Management	9	Routine Business	Receive Financial Statements and Statutory Reports	n/a
Kinnevik AB	Sweden	08-maj-23 Management	10	Routine Business	Accept Financial Statements and Statutory Reports	For
Kinnevik AB	Sweden	08-maj-23 Management	11	Routine Business	Approve Allocation of Income and Omission of Dividends	For
Kinnevik AB	Sweden	08-maj-23 Management	12.a	Discharge	Approve Discharge of James Anderson	For
Kinnevik AB	Sweden	08-maj-23 Management	12.b	Discharge	Approve Discharge of Susanna Campbell	For
Kinnevik AB	Sweden	08-maj-23 Management	12.c	Discharge	Approve Discharge of Harald Mix	For
Kinnevik AB	Sweden	08-maj-23 Management	12.d	Discharge	Approve Discharge of Cecilia Qvist	For
Kinnevik AB	Sweden	08-maj-23 Management	12.e	Discharge	Approve Discharge of Charlotte Stromberg	For
Kinnevik AB	Sweden	08-maj-23 Management	12.f	Discharge	Approve Discharge of Georgi Ganev	For
Kinnevik AB	Sweden	08-maj-23 Management	13	Remuneration Policy & Implementation	Approve Remuneration Report	For
Kinnevik AB	Sweden	08-maj-23 Management	14	Board Related	Determine Number of Members (5) and Deputy Members (0) of Board	For
Kinnevik AB	Sweden	08-maj-23 Management	15	Directors' Compensation	Approve Remuneration of Directors; Approve Remuneration for Committee Work; Ap	For
Kinnevik AB	Sweden	08-maj-23 Management	16.a	Director Election	Reelect James Anderson as Director	For
Kinnevik AB	Sweden	08-maj-23 Management	16.b	Director Election	Reelect Susanna Campbell as Director	For
Kinnevik AB	Sweden	08-maj-23 Management	16.c	Director Election	Reelect Harald Mix as Director	For
Kinnevik AB	Sweden	08-maj-23 Management	16.d	Director Election	Reelect Cecilia Qvist as Director	For
Kinnevik AB	Sweden	08-maj-23 Management	16.e	Director Election	Reelect Charlotte Stomberg as Director	For
Kinnevik AB	Sweden	08-maj-23 Management	17	Board Related	Reelect James Anderson as Board Chair	For
Kinnevik AB	Sweden	08-maj-23 Management	18	Auditor Related	Ratify KPMG AB as Auditors	For
Kinnevik AB	Sweden	08-maj-23 Management	19	Committee Election	Approve Nominating Committee Procedures	For
Kinnevik AB	Sweden	08-maj-23 Management	20	Committee Election	Reelect Hugo Stenbeck, Lawrence Burns, Erik Brandstrom and Marie Klingspor as M	For
Kinnevik AB	Sweden	08-maj-23 Management	21.a	Equity Compensation Plan	Approve Performance Based Share Plan LTIP 2023	For
Kinnevik AB	Sweden	08-maj-23 Management	21.b	Article Amendments	Amend Articles Re: Equity-Related	For
Kinnevik AB	Sweden	08-maj-23 Management	21.c	Equity Compensation Plan	Approve Equity Plan Financing Through Issuance of Shares	For
Kinnevik AB	Sweden	08-maj-23 Management	21.d	Equity Compensation Plan	Approve Equity Plan Financing Through Repurchase of Shares	For
Kinnevik AB	Sweden	08-maj-23 Management	21.e	Equity Compensation Plan	Approve Transfer of Shares in Connection with Incentive Plan	For
Kinnevik AB	Sweden	08-maj-23 Management	21.f	Equity Compensation Plan	Approve Transfer of Shares in Connection with Incentive Plan	For
Kinnevik AB	Sweden	08-maj-23 Management	22.a	Equity Compensation Plan	Approve Transfer of Shares in Connection with Previous Incentive Plan	For
Kinnevik AB	Sweden	08-maj-23 Management	22.b	Equity Compensation Plan	Approve Equity Plan Financing	For
Kinnevik AB	Sweden	08-maj-23 Management	22.c	Equity Compensation Plan	Approve Equity Plan Financing	For
Kinnevik AB	Sweden	08-maj-23 Management	24	Formalities	Close Meeting	n/a
Acast AB	Sweden	09-maj-23 Management	1	Formalities	Open Meeting	n/a
Acast AB	Sweden	09-maj-23 Management	2	Formalities	Elect Elin Ljungstrom as Chair of Meeting	For
Acast AB	Sweden	09-maj-23 Management	3	Formalities	Prepare and Approve List of Shareholders	n/a
Acast AB	Sweden	09-maj-23 Management	4	Formalities	Approve Agenda of Meeting	For
Acast AB	Sweden	09-maj-23 Management	5	Formalities		n/a
Acast AB	Sweden	09-maj-23 Management	6	Formalities	Acknowledge Proper Convening of Meeting	For
Acast AB	Sweden	09-maj-23 Management	7	Routine Business	Receive Board Chair Report	n/a
Acast AB	Sweden	09-maj-23 Management	8	Routine Business	Receive CEO's Report	n/a
Acast AB	Sweden	09-maj-23 Management	9	Routine Business	Receive Financial Statements and Statutory Reports	n/a
Acast AB		-			· ·	
Acast AB	Sweden	09-maj-23 Management	10.a	Routine Business	Accept Financial Statements and Statutory Reports	For
	Sweden Sweden	09-maj-23 Management 09-maj-23 Management	10.a 10.b	Routine Business Routine Business		For For
Acast AB					Approve Allocation of Income and Omission of Dividends	
Acast AB Acast AB	Sweden	09-maj-23 Management	10.b	Routine Business	Approve Allocation of Income and Omission of Dividends Approve Discharge of Andrea Gisle Joosen	For
	Sweden Sweden	09-maj-23 Management 09-maj-23 Management	10.b 10.c1	Routine Business Discharge	Approve Allocation of Income and Omission of Dividends Approve Discharge of Andrea Gisle Joosen Approve Discharge of John Harrobin	For
Acast AB Acast AB	Sweden Sweden Sweden Sweden	09-maj-23 Management 09-maj-23 Management 09-maj-23 Management 09-maj-23 Management	10.b 10.c1 10.c2 10.c3	Routine Business Discharge Discharge Discharge	Approve Allocation of Income and Omission of Dividends Approve Discharge of Andrea Gisle Joosen Approve Discharge of John Harrobin Approve Discharge of Hjalmar Didrikson	For For
Acast AB Acast AB Acast AB	Sweden Sweden Sweden Sweden Sweden	09-maj-23 Management 09-maj-23 Management 09-maj-23 Management 09-maj-23 Management 09-maj-23 Management	10.b 10.c1 10.c2 10.c3 10.c4	Routine Business Discharge Discharge Discharge Discharge	Approve Allocation of Income and Omission of Dividends Approve Discharge of Andrea Gisle Joosen Approve Discharge of John Harrobin Approve Discharge of Hjalmar Didrikson Approve Discharge of Jonas von Hedenberg	For For For For
Acast AB Acast AB	Sweden Sweden Sweden Sweden	09-maj-23 Management 09-maj-23 Management 09-maj-23 Management 09-maj-23 Management	10.b 10.c1 10.c2 10.c3	Routine Business Discharge Discharge Discharge	Approve Allocation of Income and Omission of Dividends Approve Discharge of Andrea Gisle Joosen Approve Discharge of John Harrobin Approve Discharge of Hjalmar Didrikson Approve Discharge of Jonas von Hedenberg Approve Discharge of Bjorn Jeffery	For For For
Acast AB Acast AB Acast AB Acast AB	Sweden Sweden Sweden Sweden Sweden	09-maj-23 Management 09-maj-23 Management 09-maj-23 Management 09-maj-23 Management 09-maj-23 Management	10.b 10.c1 10.c2 10.c3 10.c4	Routine Business Discharge Discharge Discharge Discharge Discharge	Approve Allocation of Income and Omission of Dividends Approve Discharge of Andrea Gisle Joosen Approve Discharge of John Harrobin Approve Discharge of Hjalmar Didrikson Approve Discharge of Jonas von Hedenberg Approve Discharge of Bjorn Jeffery Approve Discharge of Leemon Wu	For For For For For
Acast AB Acast AB Acast AB Acast AB Acast AB	Sweden Sweden Sweden Sweden Sweden Sweden	09-maj-23 Management 09-maj-23 Management 09-maj-23 Management 09-maj-23 Management 09-maj-23 Management 09-maj-23 Management	10.b 10.c1 10.c2 10.c3 10.c4 10.c5	Routine Business Discharge Discharge Discharge Discharge Discharge Discharge	Approve Allocation of Income and Omission of Dividends Approve Discharge of Andrea Gisle Joosen Approve Discharge of John Harrobin Approve Discharge of Hjalmar Didrikson Approve Discharge of Jonas von Hedenberg Approve Discharge of Bjorn Jeffery Approve Discharge of Leemon Wu Approve Discharge of Samantha Skey	For For For For For For
Acast AB Acast AB Acast AB Acast AB Acast AB Acast AB	Sweden Sweden Sweden Sweden Sweden Sweden Sweden	09-maj-23 Management	10.b 10.c1 10.c2 10.c3 10.c4 10.c5 10.c6	Routine Business Discharge Discharge Discharge Discharge Discharge Discharge Discharge	Approve Allocation of Income and Omission of Dividends Approve Discharge of Andrea Gisle Joosen Approve Discharge of John Harrobin Approve Discharge of Hjalmar Didrikson Approve Discharge of Jonas von Hedenberg Approve Discharge of Bjorn Jeffery Approve Discharge of Leemon Wu Approve Discharge of Samantha Skey Approve Discharge of CEO Ross Adams	For For For For For For For
Acast AB	Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden	09-maj-23 Management	10.b 10.c1 10.c2 10.c3 10.c4 10.c5 10.c6 10.c7	Routine Business Discharge Discharge Discharge Discharge Discharge Discharge Discharge Discharge	Approve Allocation of Income and Omission of Dividends Approve Discharge of Andrea Gisle Joosen Approve Discharge of John Harrobin Approve Discharge of Hjalmar Didrikson Approve Discharge of Jonas von Hedenberg Approve Discharge of Bjorn Jeffery Approve Discharge of Leemon Wu Approve Discharge of Samantha Skey Approve Discharge of CEO Ross Adams Approve Remuneration Report	For For For For For For For For
Acast AB	Sweden	09-maj-23 Management	10.b 10.c1 10.c2 10.c3 10.c4 10.c5 10.c6 10.c7 10.c8	Routine Business Discharge Discharge Discharge Discharge Discharge Discharge Discharge Discharge Discharge Remuneration Policy & Implementation	Approve Allocation of Income and Omission of Dividends Approve Discharge of Andrea Gisle Joosen Approve Discharge of John Harrobin Approve Discharge of Hjalmar Didrikson Approve Discharge of Jonas von Hedenberg Approve Discharge of Bjorn Jeffery Approve Discharge of Leemon Wu Approve Discharge of Samantha Skey Approve Discharge of CEO Ross Adams Approve Remuneration Report	For
Acast AB	Sweden	09-maj-23 Management	10.b 10.c1 10.c2 10.c3 10.c4 10.c5 10.c6 10.c7 10.c8 11	Routine Business Discharge Discharge Discharge Discharge Discharge Discharge Discharge Discharge Remuneration Policy & Implementation Board Related	Approve Allocation of Income and Omission of Dividends Approve Discharge of Andrea Gisle Joosen Approve Discharge of John Harrobin Approve Discharge of Hjalmar Didrikson Approve Discharge of Jonas von Hedenberg Approve Discharge of Bjom Jeffery Approve Discharge of Leemon Wu Approve Discharge of Samantha Skey Approve Discharge of CEO Ross Adams Approve Pemuneration Report Determine Number of Members (6) and Deputy Members (0) of Board Approve Remuneration of Directors and Chair, Approve Remuneration for Committee	For
Acast AB	Sweden	09-maj-23 Management	10.b 10.c1 10.c2 10.c3 10.c4 10.c5 10.c6 10.c7 10.c8 11 12	Routine Business Discharge Discharde Discharde Directors' Compensation	Approve Allocation of Income and Omission of Dividends Approve Discharge of Andrea Gisle Joosen Approve Discharge of John Harrobin Approve Discharge of Hjalmar Didrikson Approve Discharge of Jonas von Hedenberg Approve Discharge of Bjorn Jeffery Approve Discharge of Leemon Wu Approve Discharge of Samantha Skey Approve Discharge of CEO Ross Adams Approve Discharge of CEO Ross Adams Approve Remuneration Report Determine Number of Members (6) and Deputy Members (0) of Board Approve Remuneration of Directors and Chair, Approve Remuneration for Committee	For
Acast AB	Sweden	09-maj-23 Management	10.b 10.c1 10.c2 10.c3 10.c4 10.c5 10.c6 10.c7 10.c8 11 12 13.a 13.b	Routine Business Discharge Discharge Discharge Discharge Discharge Discharge Discharge Discharge Remuneration Policy & Implementation Board Related Directors' Compensation Auditor Related	Approve Allocation of Income and Omission of Dividends Approve Discharge of Andrea Gisle Joosen Approve Discharge of John Harrobin Approve Discharge of Hjalmar Didrikson Approve Discharge of Jonas von Hedenberg Approve Discharge of Bjorn Jeffery Approve Discharge of Leemon Wu Approve Discharge of Samantha Skey Approve Discharge of CEO Ross Adams Approve Discharge of CEO Ross Adams Approve Remuneration Report Determine Number of Members (6) and Deputy Members (0) of Board Approve Remuneration of Directors and Chair, Approve Remuneration for Committee Approve Remuneration of Auditors Reelect Bjorn Jeffery as Director	For
Acast AB	Sweden	09-maj-23 Management	10.b 10.c1 10.c2 10.c3 10.c4 10.c5 10.c6 10.c7 10.c8 11 12 13.a 13.b 14.1a	Routine Business Discharge Discharge Discharge Discharge Discharge Discharge Discharge Discharge Remuneration Policy & Implementation Board Related Directors' Compensation Auditor Related Director Election	Approve Allocation of Income and Omission of Dividends Approve Discharge of Andrea Gisle Joosen Approve Discharge of John Harrobin Approve Discharge of Hjalmar Didrikson Approve Discharge of Jonas von Hedenberg Approve Discharge of Bjorn Jeffery Approve Discharge of Leemon Wu Approve Discharge of Samantha Skey Approve Discharge of CEO Ross Adams Approve Discharge of CEO Ross Adams Approve Remuneration Report Determine Number of Members (6) and Deputy Members (0) of Board Approve Remuneration of Directors and Chair; Approve Remuneration for Committee Approve Remuneration of Auditors Reelect Bjorn Jeffery as Director Reelect Hjalmar Didrikson as Director	For
Acast AB	Sweden	09-maj-23 Management	10.b 10.c1 10.c2 10.c3 10.c4 10.c5 10.c6 10.c7 10.c8 11 12 13.a 13.b 14.1a 14.1b	Routine Business Discharge Discharge Discharge Discharge Discharge Discharge Discharge Discharge Remuneration Policy & Implementation Board Related Directors' Compensation Auditor Related Director Election Director Election	Approve Allocation of Income and Omission of Dividends Approve Discharge of Andrea Gisle Joosen Approve Discharge of John Harrobin Approve Discharge of Hjalmar Didrikson Approve Discharge of Jonas von Hedenberg Approve Discharge of Bjorn Jeffery Approve Discharge of Leemon Wu Approve Discharge of Samantha Skey Approve Discharge of CEO Ross Adams Approve Discharge of CEO Ross Adams Approve Remuneration Report Determine Number of Members (6) and Deputy Members (0) of Board Approve Remuneration of Directors and Chair, Approve Remuneration for Committee Approve Remuneration of Auditors Reelect Bjorn Jeffery as Director Reelect Hjalmar Didrikson as Director Reelect John Harrobin as Director	For
Acast AB	Sweden	09-maj-23 Management	10.b 10.c1 10.c2 10.c3 10.c4 10.c5 10.c6 10.c7 10.c8 11 12 13.a 13.b 14.1a	Routine Business Discharge Discharge Discharge Discharge Discharge Discharge Discharge Discharge Remuneration Policy & Implementation Board Related Directors' Compensation Auditor Related Director Election Director Election	Approve Allocation of Income and Omission of Dividends Approve Discharge of Andrea Gisle Joosen Approve Discharge of John Harrobin Approve Discharge of Hjalmar Didrikson Approve Discharge of Jonas von Hedenberg Approve Discharge of Bjorn Jeffery Approve Discharge of Leemon Wu Approve Discharge of Samantha Skey Approve Discharge of CEO Ross Adams Approve Discharge of GEO Ross Adams Approve Discharge of OEO Ross Adams Approve Remuneration Report Determine Number of Members (6) and Deputy Members (0) of Board Approve Remuneration of Directors and Chair, Approve Remuneration for Committee Approve Remuneration of Auditors Reelect Bjorn Jeffery as Director Reelect John Harrobin as Director Reelect Jonas von Hedenberg as Director	For

Acast AB	Sweden	09-maj-23 Management	14.1f	Director Election	Reelect Samantha Skey as Director	For
Acast AB	Sweden	09-maj-23 Management	14.2	Board Related	Reelect John Harrobin as Board Chair	For
Acast AB	Sweden	09-maj-23 Management	15	Auditor Related	Ratify KPMG AB as Auditor	For
Acast AB	Sweden	09-maj-23 Management	16	Committee Election	Approve Instructions for Nominating Committee	For
Acast AB	Sweden	09-maj-23 Management	17	Remuneration Policy & Implementation	on Approve Remuneration Policy And Other Terms of Employment For Executive Mana	a For
Acast AB	Sweden	09-maj-23 Management	18.a	Equity Compensation Plan	Approve Incentive Plan for Key Employees	Against
Acast AB	Sweden	09-maj-23 Management	18.b	Equity Compensation Plan	Approve Issuance of Warrants	For
Acast AB	Sweden	09-maj-23 Management	18.c	Equity Compensation Plan	Approve Transfer of Warrants to Participants	For
Acast AB	Sweden	09-maj-23 Management	19	Capital Issuance	Approve Creation of Pool of Capital without Preemptive Rights	For
Spirax-Sarco Engineering Plc	United Kingdom	10-maj-23 Management	1	Routine Business	Accept Financial Statements and Statutory Reports	For
Spirax-Sarco Engineering Plc	United Kingdom	10-maj-23 Management	2	Remuneration Policy & Implementation	on Approve Remuneration Policy	For
Spirax-Sarco Engineering Plc	United Kingdom	10-maj-23 Management	3	Remuneration Policy & Implementation	on Approve Remuneration Report	For
Spirax-Sarco Engineering Plc	United Kingdom	10-maj-23 Management	4	Routine Business	Approve Final Dividend	For
Spirax-Sarco Engineering Plc	United Kingdom	10-maj-23 Management	5	Auditor Related	Reappoint Deloitte LLP as Auditors	For
Spirax-Sarco Engineering Plc	United Kingdom	10-maj-23 Management	6	Auditor Related	Authorise Board to Fix Remuneration of Auditors	For
Spirax-Sarco Engineering Plc	United Kingdom	10-maj-23 Management	7	Director Election	Re-elect Jamie Pike as Director	For
	-	-	8	Director Election	Re-elect Nicholas Anderson as Director	For
Spirax-Sarco Engineering Plc	United Kingdom	10-maj-23 Management	9			
Spirax-Sarco Engineering Plc	United Kingdom	10-maj-23 Management		Director Election	Re-elect Nimesh Patel as Director	For
Spirax-Sarco Engineering Plc	United Kingdom	10-maj-23 Management	10	Director Election	Re-elect Angela Archon as Director	For
Spirax-Sarco Engineering Plc	United Kingdom	10-maj-23 Management	11	Director Election	Re-elect Peter France as Director	For
Spirax-Sarco Engineering Plc	United Kingdom	10-maj-23 Management	12	Director Election	Re-elect Richard Gillingwater as Director	For
Spirax-Sarco Engineering Plc	United Kingdom	10-maj-23 Management	13	Director Election	Re-elect Caroline Johnstone as Director	For
Spirax-Sarco Engineering Plc	United Kingdom	10-maj-23 Management	14	Director Election	Re-elect Jane Kingston as Director	For
Spirax-Sarco Engineering Plc	United Kingdom	10-maj-23 Management	15	Director Election	Re-elect Kevin Thompson as Director	For
Spirax-Sarco Engineering Plc	United Kingdom	10-maj-23 Management	16	Capital Issuance	Authorise Issue of Equity	Against
Spirax-Sarco Engineering Plc	United Kingdom	10-maj-23 Management	17	Routine Business	Approve Scrip Dividend Program	For
Spirax-Sarco Engineering Plc	United Kingdom	10-maj-23 Management	18	Equity Compensation Plan	Approve Performance Share Plan	For
Spirax-Sarco Engineering Plc	United Kingdom	10-maj-23 Management	19	Capital Issuance	Authorise Issue of Equity without Pre-emptive Rights	For
Spirax-Sarco Engineering Plc	United Kingdom	10-maj-23 Management	20	Capital Structure - Repurchase	Authorise Market Purchase of Ordinary Shares	For
Autoliv, Inc.	USA	11-maj-23 Management	1.1	Director Election	Elect Director Mikael Bratt	For
Autoliv, Inc.	USA	11-maj-23 Management	1.2	Director Election	Elect Director Laurie Brlas	For
Autoliv, Inc.	USA	11-maj-23 Management	1.3	Director Election	Elect Director Jan Carlson	For
Autoliv, Inc.	USA	11-maj-23 Management	1.4	Director Election	Elect Director Hasse Johansson	For
Autoliv, Inc.	USA	11-maj-23 Management	1.5	Director Election	Elect Director Leif Johansson	For
	USA	11-maj-23 Management		Director Election	Elect Director Franz-Josef Kortum	For
Autoliv, Inc.		-	1.6			
Autoliv, Inc.	USA	11-maj-23 Management	1.7	Director Election	Elect Director Frederic Lissalde	For _
Autoliv, Inc.	USA	11-maj-23 Management	1.8	Director Election	Elect Director Xiaozhi Liu	For
Autoliv, Inc.	USA	11-maj-23 Management	1.9	Director Election	Elect Director Gustav Lundgren	For
Autoliv, Inc.	USA	11-maj-23 Management	1.10	Director Election	Elect Director Martin Lundstedt	For
Autoliv, Inc.	USA	11-maj-23 Management				
Autoliv, Inc.		, _5 managomon	1.11	Director Election	Elect Director Thaddeus J. "Ted" Senko	For
	USA	11-maj-23 Management	1.11		Elect Director Thaddeus J. "Ted" Senko on Advisory Vote to Ratify Named Executive Officers' Compensation	For For
Autoliv, Inc.	USA	-		Remuneration Policy & Implementation		
Autoliv, Inc. Autoliv, Inc.		11-maj-23 Management	2	Remuneration Policy & Implementation	on Advisory Vote to Ratify Named Executive Officers' Compensation	For
	USA	11-maj-23 Management	2	Remuneration Policy & Implementati	on Advisory Vote to Ratify Named Executive Officers' Compensation on Advisory Vote on Say on Pay Frequency	For One Year
Autoliv, Inc.	USA USA	11-maj-23 Management 11-maj-23 Management 11-maj-23 Management	2 3 4	Remuneration Policy & Implementati Remuneration Policy & Implementati Auditor Related	on Advisory Vote to Ratify Named Executive Officers' Compensation on Advisory Vote on Say on Pay Frequency Ratify Emst & Young AB as Auditors	For One Year
Autoliv, Inc. Duerr AG	USA USA Germany	11-maj-23 Management 11-maj-23 Management 11-maj-23 Management 12-maj-23 Management	2 3 4 1	Remuneration Policy & Implementati Remuneration Policy & Implementati Auditor Related Routine Business	on Advisory Vote to Ratify Named Executive Officers' Compensation on Advisory Vote on Say on Pay Frequency Ratify Ernst & Young AB as Auditors Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voti	For One Year For in n/a
Autoliv, Inc. Duerr AG Duerr AG	USA USA Germany Germany	11-maj-23 Management 11-maj-23 Management 11-maj-23 Management 12-maj-23 Management 12-maj-23 Management	2 3 4 1 2	Remuneration Policy & Implementati Remuneration Policy & Implementati Auditor Related Routine Business Routine Business	on Advisory Vote to Ratify Named Executive Officers' Compensation on Advisory Vote on Say on Pay Frequency Ratify Ernst & Young AB as Auditors Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voti Approve Allocation of Income and Dividends of EUR 0.70 per Share	For One Year For in n/a For
Autoliv, Inc. Duerr AG Duerr AG Duerr AG	USA USA Germany Germany	11-maj-23 Management 11-maj-23 Management 11-maj-23 Management 12-maj-23 Management 12-maj-23 Management 12-maj-23 Management	2 3 4 1 2 3	Remuneration Policy & Implementati Remuneration Policy & Implementati Auditor Related Routine Business Routine Business Discharge	on Advisory Vote to Ratify Named Executive Officers' Compensation on Advisory Vote on Say on Pay Frequency Ratify Emst & Young AB as Auditors Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voti Approve Allocation of Income and Dividends of EUR 0.70 per Share Approve Discharge of Management Board for Fiscal Year 2022	For One Yes For in n/a For For For
Autoliv, Inc. Duerr AG Duerr AG Duerr AG Duerr AG	USA USA Germany Germany Germany	11-maj-23 Management 11-maj-23 Management 11-maj-23 Management 12-maj-23 Management 12-maj-23 Management 12-maj-23 Management	2 3 4 1 2 3 4	Remuneration Policy & Implementation Remuneration Policy & Implementation Auditor Related Routine Business Routine Business Discharge Discharge	on Advisory Vote to Ratify Named Executive Officers' Compensation on Advisory Vote on Say on Pay Frequency Ratify Emst & Young AB as Auditors Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voti Approve Allocation of Income and Dividends of EUR 0.70 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022	For One Yes For in n/a For For For
Autoliv, Inc. Duerr AG	USA USA Germany Germany Germany Germany Germany	11-maj-23 Management 11-maj-23 Management 11-maj-23 Management 12-maj-23 Management 12-maj-23 Management 12-maj-23 Management 12-maj-23 Management 12-maj-23 Management	2 3 4 1 2 3 4 5	Remuneration Policy & Implementation Remuneration Policy & Implementation Auditor Related Routine Business Routine Business Discharge Discharge Auditor Related Director Election	on Advisory Vote to Ratify Named Executive Officers' Compensation on Advisory Vote on Say on Pay Frequency Ratify Ernst & Young AB as Auditors Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voti Approve Allocation of Income and Dividends of EUR 0.70 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Elect Markus Kerber to the Supervisory Board	For One Yes For inn/a For For For For For For
Autoliv, Inc. Duerr AG	USA USA Germany Germany Germany Germany Germany Germany	11-maj-23 Management 11-maj-23 Management 11-maj-23 Management 12-maj-23 Management 12-maj-23 Management 12-maj-23 Management 12-maj-23 Management 12-maj-23 Management 12-maj-23 Management	2 3 4 1 2 3 4 5 6 7	Remuneration Policy & Implementation	on Advisory Vote to Ratify Named Executive Officers' Compensation on Advisory Vote on Say on Pay Frequency Ratify Ernst & Young AB as Auditors Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voti Approve Allocation of Income and Dividends of EUR 0.70 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Elect Markus Kerber to the Supervisory Board on Approve Remuneration Report	For One Yes For in n/a For For For For Against
Autoliv, Inc. Duerr AG	USA USA Germany Germany Germany Germany Germany Germany Germany	11-maj-23 Management 11-maj-23 Management 11-maj-23 Management 12-maj-23 Management 12-maj-23 Management 12-maj-23 Management 12-maj-23 Management 12-maj-23 Management 12-maj-23 Management 12-maj-23 Management	2 3 4 1 2 3 4 5 6 7	Remuneration Policy & Implementation Remuneration Policy & Implementation Auditor Related Routine Business Routine Business Discharge Discharge Auditor Related Director Election Remuneration Policy & Implementation Remuneration Policy & Implementation	on Advisory Vote to Ratify Named Executive Officers' Compensation on Advisory Vote on Say on Pay Frequency Ratify Emst & Young AB as Auditors Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voti Approve Allocation of Income and Dividends of EUR 0.70 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Elect Markus Kerber to the Supervisory Board on Approve Remuneration Report on Approve Remuneration Policy for the Management Board	For One Yes For in n/a For For For Against For
Autoliv, Inc. Duerr AG	USA USA Germany Germany Germany Germany Germany Germany Germany Germany	11-maj-23 Management 11-maj-23 Management 11-maj-23 Management 12-maj-23 Management 12-maj-23 Management 12-maj-23 Management 12-maj-23 Management 12-maj-23 Management 12-maj-23 Management 12-maj-23 Management 12-maj-23 Management	2 3 4 1 2 3 4 5 6 7 8	Remuneration Policy & Implementation Remuneration Policy & Implementation Auditor Related Routine Business Routine Business Discharge Discharge Auditor Related Director Election Remuneration Policy & Implementation Remuneration Policy & Implementation Remuneration Policy & Implementation	on Advisory Vote to Ratify Named Executive Officers' Compensation on Advisory Vote on Say on Pay Frequency Ratify Emst & Young AB as Auditors Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voti Approve Allocation of Income and Dividends of EUR 0.70 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Elect Markus Kerber to the Supervisory Board on Approve Remuneration Report on Approve Remuneration Policy for the Management Board on Approve Remuneration Policy for the Supervisory Board	For One Yes For in n/a For For For For Against For For For
Autoliv, Inc. Duerr AG	USA USA Germany Germany Germany Germany Germany Germany Germany Germany Germany	11-maj-23 Management 11-maj-23 Management 11-maj-23 Management 12-maj-23 Management	2 3 4 1 2 3 4 5 6 7 8 9	Remuneration Policy & Implementation Remuneration Policy & Implementation Auditor Related Routine Business Routine Business Discharge Discharge Auditor Related Director Election Remuneration Policy & Implementation Remuneration Policy & Implementation Remuneration Policy & Implementation Routine Business	on Advisory Vote to Ratify Named Executive Officers' Compensation on Advisory Vote on Say on Pay Frequency Ratify Emst & Young AB as Auditors Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voti Approve Allocation of Income and Dividends of EUR 0.70 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Elect Markus Kerber to the Supervisory Board on Approve Remuneration Report on Approve Remuneration Policy for the Management Board Approve Remuneration Policy for the Supervisory Board Approve Virtual-Only Shareholder Meetings Until 2025	For One Yes For For For For Against For
Autoliv, Inc. Duerr AG	USA USA Germany	11-maj-23 Management 11-maj-23 Management 11-maj-23 Management 12-maj-23 Management	2 3 4 1 2 3 4 5 6 7 8 9 10.1 10.2	Remuneration Policy & Implementation Remuneration Policy & Implementation Auditor Related Routine Business Routine Business Discharge Discharge Auditor Related Director Election Remuneration Policy & Implementation Routine Business Article Amendments	on Advisory Vote to Ratify Named Executive Officers' Compensation on Advisory Vote on Say on Pay Frequency Ratify Ernst & Young AB as Auditors Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voti Approve Allocation of Income and Dividends of EUR 0.70 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Elect Markus Kerber to the Supervisory Board on Approve Remuneration Report on Approve Remuneration Policy for the Management Board on Approve Remuneration Policy for the Supervisory Board Approve Virtual-Only Shareholder Meetings Until 2025 Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annu	For One Yes For For For Against For
Autoliv, Inc. Duerr AG	USA USA Germany Germany Germany Germany Germany Germany Germany Germany Germany	11-maj-23 Management 11-maj-23 Management 11-maj-23 Management 12-maj-23 Management	2 3 4 1 2 3 4 5 6 7 8 9 10.1 10.2	Remuneration Policy & Implementation Policy & Implemen	on Advisory Vote to Ratify Named Executive Officers' Compensation on Advisory Vote on Say on Pay Frequency Ratify Ernst & Young AB as Auditors Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voti Approve Allocation of Income and Dividends of EUR 0.70 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Elect Markus Kerber to the Supervisory Board on Approve Remuneration Report on Approve Remuneration Policy for the Management Board on Approve Remuneration Policy for the Supervisory Board Approve Virtual-Only Shareholder Meetings Until 2025 Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annu Authorize Share Repurchase Program and Reissuance or Cancellation of Repurcha	For One Yes For in n/a For For For Against For
Autoliv, Inc. Duerr AG	USA USA Germany	11-maj-23 Management 11-maj-23 Management 11-maj-23 Management 12-maj-23 Management	2 3 4 1 2 3 4 5 6 7 8 9 10.1 10.2 11	Remuneration Policy & Implementation Remuneration Policy & Implementation Auditor Related Routine Business Routine Business Discharge Discharge Auditor Related Director Election Remuneration Policy & Implementation Routine Business Article Amendments	on Advisory Vote to Ratify Named Executive Officers' Compensation on Advisory Vote on Say on Pay Frequency Ratify Ernst & Young AB as Auditors Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voti Approve Allocation of Income and Dividends of EUR 0.70 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Elect Markus Kerber to the Supervisory Board on Approve Remuneration Report on Approve Remuneration Policy for the Management Board on Approve Remuneration Policy for the Supervisory Board Approve Virtual-Only Shareholder Meetings Until 2025 Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annu	For One Yes For in n/a For For For Against For
Autoliv, Inc. Duerr AG	USA USA Germany	11-maj-23 Management 11-maj-23 Management 11-maj-23 Management 12-maj-23 Management	2 3 4 1 2 3 4 5 6 7 8 9 10.1 10.2	Remuneration Policy & Implementation Policy & Implemen	on Advisory Vote to Ratify Named Executive Officers' Compensation on Advisory Vote on Say on Pay Frequency Ratify Ernst & Young AB as Auditors Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voti Approve Allocation of Income and Dividends of EUR 0.70 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Elect Markus Kerber to the Supervisory Board on Approve Remuneration Report on Approve Remuneration Policy for the Management Board on Approve Remuneration Policy for the Supervisory Board Approve Virtual-Only Shareholder Meetings Until 2025 Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annu Authorize Share Repurchase Program and Reissuance or Cancellation of Repurcha	For One Yes For For For For Against For
Autoliv, Inc. Duerr AG	USA USA Germany	11-maj-23 Management 11-maj-23 Management 11-maj-23 Management 12-maj-23 Management	2 3 4 1 2 3 4 5 6 7 8 9 10.1 10.2 11	Remuneration Policy & Implementation Remuneration Policy & Implementation Policy & Implementation Remuneration Policy & Implementation Routine Business Article Amendments Capital Structure - Repurchase Capital Issuance	on Advisory Vote to Ratify Named Executive Officers' Compensation on Advisory Vote on Say on Pay Frequency Ratify Ernst & Young AB as Auditors Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voti Approve Allocation of Income and Dividends of EUR 0.70 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Elect Markus Kerber to the Supervisory Board on Approve Remuneration Report on Approve Remuneration Policy for the Management Board on Approve Remuneration Policy for the Supervisory Board Approve Virtual-Only Shareholder Meetings Until 2025 Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annu Authorize Share Repurchase Program and Reissuance or Cancellation of Repurcha Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds wi	For One Yes For For For For Against For
Autoliv, Inc. Duerr AG	USA USA Germany	11-maj-23 Management 11-maj-23 Management 11-maj-23 Management 12-maj-23 Management	2 3 4 1 2 3 4 5 6 7 8 9 10.1 10.2 11 12 13	Remuneration Policy & Implementation Remuneration Policy & Implementation Policy & Implementation Remuneration Policy & Implementation Routine Business Article Amendments Capital Structure - Repurchase Capital Issuance Capital Issuance	on Advisory Vote to Ratify Named Executive Officers' Compensation on Advisory Vote on Say on Pay Frequency Ratify Ernst & Young AB as Auditors Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voti Approve Allocation of Income and Dividends of EUR 0.70 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Elect Markus Kerber to the Supervisory Board on Approve Remuneration Report on Approve Remuneration Policy for the Management Board on Approve Remuneration Policy for the Supervisory Board Approve Virtual-Only Shareholder Meetings Until 2025 Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annu Authorize Share Repurchase Program and Reissuance or Cancellation of Repurcha Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds wit Approve Creation of EUR 53.1 Million Pool of Authorized Capital with or without Exce	For One Yes For For For For Against For
Autoliv, Inc. Duerr AG	USA USA Germany	11-maj-23 Management 11-maj-23 Management 11-maj-23 Management 12-maj-23 Management	2 3 4 1 2 3 4 5 6 7 8 9 10.1 10.2 11 12 13	Remuneration Policy & Implementation Remuneration Policy & Implementation Auditor Related Routine Business Routine Business Discharge Discharge Auditor Related Director Election Remuneration Policy & Implementation Routine Business Article Amendments Capital Structure - Repurchase Capital Issuance Formalities	on Advisory Vote to Ratify Named Executive Officers' Compensation on Advisory Vote on Say on Pay Frequency Ratify Ernst & Young AB as Auditors Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voti Approve Allocation of Income and Dividends of EUR 0.70 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Elect Markus Kerber to the Supervisory Board on Approve Remuneration Report on Approve Remuneration Policy for the Management Board on Approve Remuneration Policy for the Supervisory Board Approve Virtual-Only Shareholder Meetings Until 2025 Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annu Authorize Share Repurchase Program and Reissuance or Cancellation of Repurcha Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds wi Approve Creation of EUR 53.1 Million Pool of Authorized Capital with or without Exc Open Meeting	For One Yes For
Autoliv, Inc. Duerr AG NIBE Industrier AB	USA USA Germany	11-maj-23 Management 11-maj-23 Management 11-maj-23 Management 12-maj-23 Management 13-maj-23 Management 14-maj-23 Management	2 3 4 1 2 3 4 5 6 7 8 9 10.1 10.2 11 12 13 1	Remuneration Policy & Implementation Remuneration Policy & Implementation Auditor Related Routine Business Routine Business Discharge Discharge Auditor Related Director Election Remuneration Policy & Implementation Remuneration Polic	on Advisory Vote to Ratify Named Executive Officers' Compensation on Advisory Vote on Say on Pay Frequency Ratify Emst & Young AB as Auditors Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voti Approve Allocation of Income and Dividends of EUR 0.70 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Elect Markus Kerber to the Supervisory Board on Approve Remuneration Report on Approve Remuneration Policy for the Management Board on Approve Remuneration Policy for the Supervisory Board Approve Virtual-Only Shareholder Meetings Until 2025 Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annu Authorize Share Repurchase Program and Reissuance or Cancellation of Repurcha Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds wi Approve Creation of EUR 53.1 Million Pool of Authorized Capital with or without Exc Open Meeting Elect Chair of Meeting	For One Yes For
Autoliv, Inc. Duerr AG NIBE Industrier AB NIBE Industrier AB	USA USA Germany	11-maj-23 Management 11-maj-23 Management 11-maj-23 Management 12-maj-23 Management 16-maj-23 Management	2 3 4 1 2 3 4 5 6 7 8 9 10.1 10.2 11 12 13 1 2 3	Remuneration Policy & Implementation Remuneration Policy & Implementation Auditor Related Routine Business Routine Business Discharge Discharge Auditor Related Director Election Remuneration Policy & Implementation Remuneration Polic	on Advisory Vote to Ratify Named Executive Officers' Compensation on Advisory Vote on Say on Pay Frequency Ratify Emst & Young AB as Auditors Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voti Approve Allocation of Income and Dividends of EUR 0.70 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Elect Markus Kerber to the Supervisory Board on Approve Remuneration Report on Approve Remuneration Policy for the Management Board on Approve Remuneration Policy for the Supervisory Board Approve Virtual-Only Shareholder Meetings Until 2025 Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annu Authorize Share Repurchase Program and Reissuance or Cancellation of Repurcha Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds wi Approve Creation of EUR 53.1 Million Pool of Authorized Capital with or without Exc Open Meeting Elect Chair of Meeting Prepare and Approve List of Shareholders	For One Yes For
Autoliv, Inc. Duerr AG NIBE Industrier AB NIBE Industrier AB	USA USA Germany	11-maj-23 Management 11-maj-23 Management 11-maj-23 Management 12-maj-23 Management 16-maj-23 Management 16-maj-23 Management 16-maj-23 Management	2 3 4 1 2 3 4 5 6 7 8 9 10.1 10.2 11 12 13 1 2 3 4	Remuneration Policy & Implementation Remuneration Policy & Implementation Auditor Related Routine Business Routine Business Discharge Discharge Auditor Related Director Election Remuneration Policy & Implementation Remuneration Polic	on Advisory Vote to Ratify Named Executive Officers' Compensation on Advisory Vote on Say on Pay Frequency Ratify Emst & Young AB as Auditors Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voti Approve Allocation of Income and Dividends of EUR 0.70 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Elect Markus Kerber to the Supervisory Board on Approve Remuneration Report on Approve Remuneration Policy for the Management Board on Approve Remuneration Policy for the Supervisory Board Approve Virtual-Only Shareholder Meetings Until 2025 Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annu Authorize Share Repurchase Program and Reissuance or Cancellation of Repurcha Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds wi Approve Creation of EUR 53.1 Million Pool of Authorized Capital with or without Exc Open Meeting Elect Chair of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting	For One Yes For

NIBE Industrier AB	Sweden	16-maj-23 Management	7	Routine Business	Receive President's Report	n/a
NIBE Industrier AB	Sweden	16-maj-23 Management	8	Routine Business	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on A	λιn/a
NIBE Industrier AB	Sweden	16-maj-23 Management	9.a	Routine Business	Accept Financial Statements and Statutory Reports	For
NIBE Industrier AB	Sweden	16-maj-23 Management	9.b	Routine Business	Approve Allocation of Income and Dividends of SEK 0.65 Per Share	For
NIBE Industrier AB	Sweden	16-maj-23 Management	9.c	Discharge	Approve Discharge of Board and President	For
NIBE Industrier AB	Sweden	16-maj-23 Management	10	Board Related	Determine Number of Members (7) and Deputy Members (0) of Board	For
NIBE Industrier AB	Sweden	16-maj-23 Management	11	Board Related	Determine Number of Auditors (1) and Deputy Auditors (0)	For
NIBE Industrier AB	Sweden	16-maj-23 Management	12	Directors' Compensation	Approve Remuneration of Directors; Approve Remuneration of Auditors	For
NIBE Industrier AB	Sweden	16-maj-23 Management	13	Director Election - Bundled	Reelect Georg Brunstam, Jenny Larsson, Gerteric Lindquist, Hans Linnarson (Chair	r) For
NIBE Industrier AB	Sweden	16-maj-23 Management	14	Auditor Related	Ratify KPMG as Auditors	For
NIBE Industrier AB	Sweden	16-maj-23 Management	15	Remuneration Policy & Implementation	n Approve Remuneration Report	For
NIBE Industrier AB	Sweden	16-maj-23 Management	16	Capital Issuance	Approve Creation of Pool of Capital without Preemptive Rights	For
NIBE Industrier AB	Sweden	16-maj-23 Management	17	Remuneration Policy & Implementation	n Approve Remuneration Policy And Other Terms of Employment For Executive Man	a For
NIBE Industrier AB	Sweden	16-maj-23 Management	18	Formalities	Close Meeting	n/a
Sinch AB	Sweden	17-maj-23 Management	1	Formalities	Open Meeting	n/a
Sinch AB	Sweden	17-maj-23 Management	2	Formalities	Elect Chairman of Meeting	For
Sinch AB	Sweden	17-maj-23 Management	3	Formalities	Designate Inspector(s) of Minutes of Meeting	For
Sinch AB	Sweden	17-maj-23 Management	4	Formalities	Prepare and Approve List of Shareholders	For
Sinch AB	Sweden	17-maj-23 Management	5	Formalities	Approve Agenda of Meeting	For
Sinch AB	Sweden	17-maj-23 Management	6	Formalities	Acknowledge Proper Convening of Meeting	For
Sinch AB	Sweden	17-maj-23 Management	7	Routine Business	Receive Financial Statements and Statutory Reports	n/a
Sinch AB	Sweden	17-maj-23 Management	8.a	Routine Business	Accept Financial Statements and Statutory Reports	For
Sinch AB	Sweden	17-maj-23 Management	8.b	Routine Business	Approve Allocation of Income and Omission of Dividends	For
Sinch AB	Sweden	17-maj-23 Management	8.c1	Discharge	Approve Discharge of Erik Froberg	For
Sinch AB	Sweden	17-maj-23 Management	8.c2	Discharge	Approve Discharge of Bjorn Zethraeus	For
Sinch AB	Sweden	17-maj-23 Management	8.c3	Discharge	Approve Discharge of Bridget Cosgrave	For
Sinch AB	Sweden	17-maj-23 Management	8.c4	Discharge	Approve Discharge of Hudson Smith	For
Sinch AB	Sweden	17-maj-23 Management	8.c5	Discharge	Approve Discharge of Johan Stuart	For
Sinch AB	Sweden	17-maj-23 Management	8.c6	Discharge	Approve Discharge of Renee Robinson Stromberg	For
Sinch AB	Sweden	17-maj-23 Management	8.c7	Discharge	Approve Discharge of Luciana Carvalho	For
Sinch AB	Sweden	17-maj-23 Management	8.c8	Discharge	Approve Discharge of CEO Johan Hedberg	For
Sinch AB	Sweden	17-maj-23 Management	8.c9	Discharge	Approve Discharge of CEO Oscar Werner	For
Sinch AB	Sweden	17-maj-23 Management	8.c10	Discharge	Approve Discharge of Deputy CEO Robert Gerstmann	For
Sinch AB	Sweden	17-maj-23 Management	9.1	Board Related	Determine Number of Members (6) and Deputy Members (0) of Board	For
Sinch AB	Sweden	17-maj-23 Management	9.2	Board Related	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Sinch AB	Sweden	17-maj-23 Management	10.1	Directors' Compensation	Approve Remuneration of Directors ; Approve Remuneration for Committee Work	For
Sinch AB	Sweden	17-maj-23 Management	10.2	Auditor Related	Approve Remuneration of Auditors	For
Sinch AB	Sweden	17-maj-23 Management	11.1	Director Election	Reelect Erik Froberg as Director (Chair)	For
Sinch AB Sinch AB	Sweden	17-maj-23 Management 17-maj-23 Management	11.2	Director Election	Reelect Renee Robinson Stromberg as Director	For
Sinch AB	Sweden Sweden	17-maj-23 Management	11.3 11.4	Director Election Director Election	Reelect Johan Stuart as Director Reelect Bjorn Zethraeus as Director	For
		-			Reelect Bridget Cosgrave as Director	
Sinch AB	Sweden	17-maj-23 Management	11.5	Director Election Director Election		For
Sinch AB Sinch AB	Sweden Sweden	17-maj-23 Management 17-maj-23 Management	11.6 11.7	Auditor Related	Reelect Hudson Smith as Director Ratify Deloitte AB as Auditors	For
Sinch AB	Sweden	17-maj-23 Management	12	Committee Election	Authorize Nominating Committee Instructions	For
Sinch AB	Sweden	17-maj-23 Management	13		n Approve Remuneration Policy And Other Terms of Employment For Executive Man	
Sinch AB	Sweden	17-maj-23 Management	14	Remuneration Policy & Implementation		For
Sinch AB	Sweden	17-maj-23 Management	15	Capital Issuance	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For
Sinch AB	Sweden	17-maj-23 Management	16	Equity Compensation Plan	Approve Warrant Plan LTI 2023 for Key Employees	For
Sinch AB	Sweden	17-maj-23 Management	17	Formalities	Close Meeting	n/a
Sampo Oyj	Finland	17-maj-23 Management	1	Formalities	Open Meeting	n/a
Sampo Oyj	Finland	17-maj-23 Management	2	Formalities	Call the Meeting to Order	n/a
Sampo Oyj	Finland	17-maj-23 Management	3	Formalities	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	n/a
Sampo Oyj	Finland	17-maj-23 Management	4	Formalities	Acknowledge Proper Convening of Meeting	n/a
Sampo Oyj	Finland	17-maj-23 Management	5	Formalities	Prepare and Approve List of Shareholders	n/a
Sampo Oyj	Finland	17-maj-23 Management	6	Routine Business	Receive Financial Statements and Statutory Reports; Receive Board's Report; Rec	
Sampo Oyj	Finland	17-maj-23 Management	7	Routine Business	Accept Financial Statements and Statutory Reports	For
Sampo Oyj	Finland	17-maj-23 Management	8	Routine Business	Approve Allocation of Income and Dividends of EUR 2.60 Per Share	For
Sampo Oyj	Finland	17-maj-23 Management	9	Discharge	Approve Discharge of Board and President	For
Sampo Oyj	Finland	17-maj-23 Management	10	Remuneration Policy & Implementation	n Approve Remuneration Report (Advisory Vote)	For
Sampo Oyj	Finland	17-maj-23 Management	11	Directors' Compensation	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For
Sampo Oyj	Finland	17-maj-23 Management	12	Board Related	Fix Number of Directors at Ten	For
Sampo Oyj	Finland	17-maj-23 Management	13	Director Election - Bundled	Reelect Clausen, Fiona Clutterbuck, Georg Ehrnrooth, Jannica Fagerholm, Johanna	a For

Sampo Oyj	Finland	17-maj-23 Management	14	Auditor Related	Approve Remuneration of Auditor	For
Sampo Oyj	Finland	17-maj-23 Management	15	Auditor Related	Ratify Deloitte as Auditor	For
Sampo Oyj	Finland	17-maj-23 Management	16	Corporate Transactions/Reorganization		For
Sampo Oyj	Finland	17-maj-23 Management	17	Article Amendments	Amend Articles Re: Business Area of the Company; Classes of Shares; Annual Ger	
Sampo Oyj	Finland	17-maj-23 Management	18	Routine Business	Allow Shareholder Meetings to be Held by Electronic Means Only	Against
Sampo Oyj	Finland	17-maj-23 Management	19	Capital Structure - Repurchase	Authorize Share Repurchase Program	For
Sampo Oyj	Finland	17-maj-23 Management	20	Capital Structure Related	Authorize Board of Directors to resolve upon a Share Issue without Payment	For
Sampo Oyj	Finland	17-maj-23 Management	21	Formalities	Close Meeting	n/a
Amphenol Corporation	USA	18-maj-23 Management	1.1	Director Election	Elect Director Nancy A. Altobello	For
Amphenol Corporation	USA	18-maj-23 Management	1.2	Director Election	Elect Director David P. Falck	For
Amphenol Corporation	USA	18-maj-23 Management	1.3	Director Election	Elect Director Edward G. Jepsen	For
Amphenol Corporation	USA	18-maj-23 Management	1.4	Director Election	Elect Director Rita S. Lane	For
Amphenol Corporation	USA	18-maj-23 Management	1.5	Director Election	Elect Director Robert A. Livingston	For
Amphenol Corporation	USA	18-maj-23 Management	1.6	Director Election	Elect Director Martin H. Loeffler	For
Amphenol Corporation	USA	18-maj-23 Management	1.7	Director Election	Elect Director R. Adam Norwitt	For
Amphenol Corporation	USA	18-maj-23 Management	1.8	Director Election	Elect Director Prahlad Singh	For
Amphenol Corporation	USA	18-maj-23 Management	1.9	Director Election	Elect Director Anne Clarke Wolff	For
Amphenol Corporation	USA	18-maj-23 Management	2	Auditor Related	Ratify Deloitte & Touche LLP as Auditors	For
Amphenol Corporation	USA	18-maj-23 Management	3		n Advisory Vote to Ratify Named Executive Officers' Compensation	Against
	USA		4			One Year
Amphenol Corporation		18-maj-23 Management			n Advisory Vote on Say on Pay Frequency	
Amphenol Corporation	USA	18-maj-23 Shareholder	5	Political Spending	Report on Political Contributions and Expenditures	For _
AutoStore Holdings Ltd.	Bermuda	23-maj-23 Management	1	Formalities	Elect Chairman of Meeting	For
AutoStore Holdings Ltd.	Bermuda	23-maj-23 Management	2	Formalities	Designate Inspector(s) of Minutes of Meeting	For
AutoStore Holdings Ltd.	Bermuda	23-maj-23 Management	3	Formalities	Approve Notice of Meeting and Agenda	For
AutoStore Holdings Ltd.	Bermuda	23-maj-23 Management	4	Routine Business	Accept Financial Statements and Statutory Reports	For
AutoStore Holdings Ltd.	Bermuda	23-maj-23 Management	5	Auditor Related	Approve Deloitte as Auditor and Authorize Board to Fix Their Remuneration	For
AutoStore Holdings Ltd.	Bermuda	23-maj-23 Management	6	Routine Business	Receive Company's Corporate Governance Statement	n/a
AutoStore Holdings Ltd.	Bermuda	23-maj-23 Management	7	Remuneration Policy & Implementation	Approve Remuneration Report	Against
AutoStore Holdings Ltd.	Bermuda	23-maj-23 Management	8	Miscellaneous	Confirmation of Acts	For
Cantargia AB	Sweden	23-maj-23 Management	1	Formalities	Open Meeting	n/a
Cantargia AB	Sweden	23-maj-23 Management	2	Formalities	Elect Chairman of Meeting	For
Cantargia AB	Sweden	23-maj-23 Management	3	Formalities	Prepare and Approve List of Shareholders	For
Cantargia AB	Sweden	23-maj-23 Management	4	Formalities	Approve Agenda of Meeting	For
Cantargia AB	Sweden	23-maj-23 Management	5	Formalities	Designate Inspector(s) of Minutes of Meeting	For
Cantargia AB	Sweden	23-maj-23 Management	6	Formalities	Acknowledge Proper Convening of Meeting	For
Cantargia AB	Sweden	23-maj-23 Management	7	Routine Business	Receive Financial Statements and Statutory Reports	n/a
Cantargia AB	Sweden	23-maj-23 Management	8.a	Routine Business	Accept Financial Statements and Statutory Reports	For
Cantargia AB	Sweden	23-maj-23 Management	8.b	Routine Business	Approve Allocation of Income and Omission of Dividends	For
Cantargia AB	Sweden	23-maj-23 Management	8.c	Discharge	Approve Discharge of Board and President	For
Cantargia AB	Sweden	23-maj-23 Management	9	Board Related	Determine Number of Members (5) and Deputy Members (0) of Board; Determine N	lı For
Cantargia AB	Sweden	23-maj-23 Management	10	Directors' Compensation	Approve Remuneration of Directors; Approve Remuneration for Committee Work; A	p For
Cantargia AB	Sweden	23-maj-23 Management	11.a	Director Election	Reelect Magnus Persson as Director	For
Cantargia AB	Sweden	23-maj-23 Management	11.b	Director Election	Reelect Anders Martin-Lof as Director	For
Cantargia AB	Sweden	23-maj-23 Management	11.c	Director Election	Reelect Flavia Borellini as Director	For
Cantargia AB	Sweden	23-maj-23 Management	11.d	Director Election	Reelect Magnus Nilsson as Director	For
Cantargia AB	Sweden	23-maj-23 Management	11.e	Director Election	Reelect Damian Marron as Director	For
Cantargia AB	Sweden	23-maj-23 Management	11.f	Board Related	Reelect Magnus Persson as Board Chairman	For
Cantargia AB	Sweden	23-maj-23 Management	11.g	Auditor Related	Ratify PricewaterhouseCoopers AB as Auditor	For
Cantargia AB	Sweden	23-maj-23 Management	12	Committee Election	Authorize Chairman of Board and Representatives of Three of Company's Largest S	
Cantargia AB	Sweden	23-maj-23 Management	13	Remuneration Policy & Implementation	Approve Remuneration Report	For
Cantargia AB	Sweden	23-maj-23 Management	14	Article Amendments	Amend Articles Re: Set Minimum and Maximum Share Capital; Set Minimum and M	a For
Cantargia AB	Sweden	23-maj-23 Management	15	Equity Compensation Plan	Approve Share Based Incentive Scheme for Senior Executives and Key Employees	
Cantargia AB	Sweden	23-maj-23 Management	16	Equity Compensation Plan	Approve Employee Option Program 2023/2026	For
Cantargia AB	Sweden	23-maj-23 Management	17	Capital Issuance	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For
Cantargia AB	Sweden	23-maj-23 Management	18	Formalities	Close Meeting	n/a
Epiroc AB	Sweden	23-maj-23 Management	1	Formalities	Open Meeting; Elect Chairman of Meeting	For
Epiroc AB	Sweden	23-maj-23 Management	2	Formalities	Designate Inspector(s) of Minutes of Meeting	n/a
Epiroc AB	Sweden	23-maj-23 Management	3	Formalities	Prepare and Approve List of Shareholders	n/a n/a
			4			
Epiroc AB	Sweden	23-maj-23 Management		Formalities	Approve Agenda of Meeting	For
Epiroc AB	Sweden	23-maj-23 Management	5 6	Formalities	Acknowledge Proper Convening of Meeting	For
Epiroc AB	Sweden	23-maj-23 Management		Routine Business	Receive Financial Statements and Statutory Reports	n/a
Epiroc AB	Sweden	23-maj-23 Management	7	Routine Business	Receive President's Report	n/a
Epiroc AB	Sweden	23-maj-23 Management	8.a	Routine Business	Accept Financial Statements and Statutory Reports	For

Epiroc AB	Sweden	23-maj-23 Management	8.b1	Discharge	Approve Discharge of Anthea Bath	For
Epiroc AB	Sweden	23-maj-23 Management	8.b2	Discharge	Approve Discharge of Lennart Evrell	For
Epiroc AB	Sweden	23-maj-23 Management	8.b3	Discharge	Approve Discharge of Johan Forssell	For
Epiroc AB	Sweden	23-maj-23 Management	8.b4	Discharge	Approve Discharge of Helena Hedblom (as Board Member)	For
Epiroc AB	Sweden	23-maj-23 Management	8.b5	Discharge	Approve Discharge of Jeane Hull	For
Epiroc AB	Sweden	23-maj-23 Management	8.b6	Discharge	Approve Discharge of Ronnie Leten	For
Epiroc AB	Sweden	23-maj-23 Management	8.b7	Discharge	Approve Discharge of Ulla Litzen	For
Epiroc AB	Sweden	23-maj-23 Management	8.b8	Discharge	Approve Discharge of Sigurd Mareels	For
Epiroc AB	Sweden	23-maj-23 Management	8.b9	Discharge	Approve Discharge of Astrid Skarheim Onsum	For
Epiroc AB	Sweden	23-maj-23 Management	8.b10	Discharge	Approve Discharge of Anders Ullberg	For
Epiroc AB	Sweden	23-maj-23 Management	8.b11	Discharge	Approve Discharge of Kristina Kanestad	For
Epiroc AB	Sweden	23-maj-23 Management	8.b12	Discharge	Approve Discharge of Daniel Rundgren	For
Epiroc AB	Sweden	23-maj-23 Management	8.b13	Discharge	Approve Discharge of CEO Helena Hedblom	For
Epiroc AB	Sweden	23-maj-23 Management	8.c	Routine Business	Approve Allocation of Income and Dividends of SEK 3.40 Per Share	For
Epiroc AB	Sweden	23-maj-23 Management	8.d	Remuneration Policy & Implementation	n Approve Remuneration Report	For
Epiroc AB	Sweden	23-maj-23 Management	9.a	Board Related	Determine Number of Members (9) and Deputy Members of Board (0)	For
Epiroc AB	Sweden	23-maj-23 Management	9.b	Board Related	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Epiroc AB	Sweden	23-maj-23 Management	10.a1	Director Election	Reelect Anthea Bath as Director	For
Epiroc AB	Sweden	23-maj-23 Management	10.a2	Director Election	Reelect Lennart Evrell as Director	For
Epiroc AB	Sweden	23-maj-23 Management	10.a3	Director Election	Reelect Johan Forssell as Director	For
Epiroc AB	Sweden	23-maj-23 Management	10.a4	Director Election	Reelect Helena Hedblom as Director	For
Epiroc AB	Sweden	23-maj-23 Management	10.a5	Director Election	Reelect Jeane Hull as Director	For
Epiroc AB	Sweden	23-maj-23 Management	10.a6	Director Election	Reelect Ronnie Leten as Director	For
Epiroc AB	Sweden	23-maj-23 Management	10.a7	Director Election	Reelect Ulla Litzen as Director	For
Epiroc AB	Sweden	23-maj-23 Management	10.a8	Director Election	Reelect Sigurd Mareels as Director	For
Epiroc AB	Sweden	23-maj-23 Management	10.a9	Director Election	Reelect Astrid Skarheim Onsum as Director	For
Epiroc AB	Sweden	23-maj-23 Management	10.b	Board Related	Reelect Ronnie Leten as Board Chair	For
Epiroc AB	Sweden	23-maj-23 Management	10.c	Auditor Related	Ratify Ernst & Young as Auditors	For
Epiroc AB	Sweden	23-maj-23 Management	11.a	Directors' Compensation	Approve Remuneration of Directors; Approve Partly Remuneration in Synthetic Sha	ır(For
Epiroc AB	Sweden	23-maj-23 Management	11.b	Auditor Related	Approve Remuneration of Auditors	For
Epiroc AB	Sweden	23-maj-23 Management	12	Equity Compensation Plan	Approve Stock Option Plan 2023 for Key Employees	For
Epiroc AB	Sweden	23-maj-23 Management	13.a	Equity Compensation Plan	Approve Equity Plan Financing Through Repurchase of Class A Shares	For
Epiroc AB	Sweden	23-maj-23 Management	13.b	Equity Compensation Plan	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Sy	n For
Epiroc AB	Sweden	23-maj-23 Management	13.c	Equity Compensation Plan	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	For
Epiroc AB	Sweden	23-maj-23 Management	13.d	Equity Compensation Plan	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Sh.	
Epiroc AB	Sweden	23-maj-23 Management	13.e	Equity Compensation Plan	Approve Sale of Class A Shares to Finance Stock Option Plan 2017, 2018, 2019 at	nd For
Epiroc AB	Sweden	23-maj-23 Management	14	Formalities	Close Meeting	n/a
Amazon.com, Inc.	USA	24-maj-23 Shareholder	6	Climate	Report on Climate Risk in Retirement Plan Options	Against
Amazon.com, Inc.	USA	24-maj-23 Shareholder	10	Climate	Report on Impact of Climate Change Strategy Consistent With Just Transition Guid	e For
Amazon.com, Inc.	USA	24-maj-23 Shareholder	12	Climate	Report on Climate Lobbying	For
Amazon.com, Inc.	USA	24-maj-23 Shareholder	22	Pollution	Report on Efforts to Reduce Plastic Use	For
Amazon.com, Inc.	USA	24-maj-23 Shareholder	9	Counter	Report on Government Take Down Requests	Against
Amazon.com, Inc.	USA	24-maj-23 Shareholder	14	Counter	Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	Against
Amazon.com, Inc.	USA	24-maj-23 Shareholder	19	Board Related	Establish a Public Policy Committee	Abstain
Amazon.com, Inc.	USA	24-maj-23 Management	1a	Director Election	Elect Director Jeffrey P. Bezos	For
Amazon.com, Inc.	USA	24-maj-23 Management	1b	Director Election	Elect Director Andrew R. Jassy	For
Amazon.com, Inc.	USA	24-maj-23 Management	1c	Director Election	Elect Director Keith B. Alexander	For
Amazon.com, Inc.	USA	24-maj-23 Management	1d	Director Election	Elect Director Edith W. Cooper	Against
Amazon.com, Inc.	USA	24-maj-23 Management	1e	Director Election	Elect Director Jamie S. Gorelick	For
Amazon.com, Inc.	USA	24-maj-23 Management	1f	Director Election	Elect Director Daniel P. Huttenlocher	Against
Amazon.com, Inc.	USA	24-maj-23 Management	 1g	Director Election	Elect Director Judith A. McGrath	Against
Amazon.com, Inc.	USA	24-maj-23 Management	1h	Director Election	Elect Director Indra K. Nooyi	For
Amazon.com, Inc.	USA	24-maj-23 Management	1i	Director Election	Elect Director Jonathan J. Rubinstein	For
Amazon.com, Inc.	USA	24-maj-23 Management	'' 1j	Director Election	Elect Director Patricia Q. Stonesifer	For
Amazon.com, Inc.	USA	24-maj-23 Management	1k	Director Election	Elect Director Wendell P. Weeks	For
Amazon.com, Inc.	USA	24-maj-23 Management	2	Auditor Related	Ratify Ratification of Ernst & Young LLP as Auditors	For
Amazon.com, Inc.	USA	24-maj-23 Management	3		n Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Amazon.com, Inc.	USA	24-maj-23 Management	4		n Advisory Vote on Say on Pay Frequency	One Year
Amazon.com, Inc.	USA	24-maj-23 Management	5	Equity Compensation Plan	Amend Omnibus Stock Plan	Against
Amazon.com, Inc.	-	,	-			-
, .	USA	24-maj-23 Shareholder	15	Board Related Amendments	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to D	ir Against
Amazon.com, Inc.	USA USA	24-maj-23 Shareholder 24-maj-23 Shareholder	15 20	Board Related Amendments Board Related	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to D Adopt a Policy to Include Non-Management Employees as Prospective Director Ca	
Amazon.com, Inc. Amazon.com, Inc.	USA	24-maj-23 Shareholder		Board Related	Adopt a Policy to Include Non-Management Employees as Prospective Director Ca	
•		-	20			ni <mark>Abstain</mark> For

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Manufach March M	Amazon.com, Inc.	USA	24-maj-23 Shareholder	11	Miscellaneous	Publish a Tax Transparency Report	For
Marchan Marc	Amazon.com, Inc.	USA	24-maj-23 Shareholder	13	Diversity, Equity, & Inclusion	Report on Median and Adjusted Gender/Racial Pay Gaps	For
March No. 1966 2004 20	Amazon.com, Inc.	USA	24-maj-23 Shareholder	16	Human Rights	Commission Third Party Assessment on Company's Commitment to Freedom of A	ss For
Marian Marian Marian Maria	Amazon.com, Inc.	USA	24-maj-23 Shareholder	17	Human Capital Management	Consider Pay Disparity Between Executives and Other Employees	Against
March Marc	Amazon.com, Inc.	USA	24-maj-23 Shareholder	18	Animal Welfare	Report on Animal Welfare Standards	Against
Part	Amazon.com, Inc.	USA	24-maj-23 Shareholder	21	Health & Safety	Commission a Third Party Audit on Working Conditions	For
Part	Amazon.com, Inc.	USA	24-maj-23 Shareholder	23	Human Rights	Commission Third Party Study and Report on Risks Associated with Use of Rekogi	nit For
Second Professionals 1964	Thermo Fisher Scientific Inc.	USA	24-maj-23 Management	1a	Director Election	Elect Director Marc N. Casper	Against
Second	Thermo Fisher Scientific Inc.	USA	24-maj-23 Management	1b	Director Election	Elect Director Nelson J. Chai	For
Second Export Second	Thermo Fisher Scientific Inc.	USA	24-maj-23 Management	1c	Director Election	Elect Director Ruby R. Chandy	For
	Thermo Fisher Scientific Inc.	USA	24-maj-23 Management	1d	Director Election	Elect Director C. Martin Harris	For
Second	Thermo Fisher Scientific Inc.	USA	24-maj-23 Management	1e	Director Election	Elect Director Tyler Jacks	For
Part	Thermo Fisher Scientific Inc.	USA	24-maj-23 Management	1f	Director Election	Elect Director R. Alexandra Keith	For
Part Transparen Control Cont	Thermo Fisher Scientific Inc.	USA	24-maj-23 Management	1g	Director Election	Elect Director James C. Mullen	For
Part	Thermo Fisher Scientific Inc.	USA	24-maj-23 Management	1h	Director Election	Elect Director Lars R. Sorensen	For
Part	Thermo Fisher Scientific Inc.	USA	24-maj-23 Management	1i	Director Election	Elect Director Debora L. Spar	For
Part	Thermo Fisher Scientific Inc.	USA	-	1j	Director Election		For
Personal Part Control	Thermo Fisher Scientific Inc.			-		· -	For
Personal Parker Scientific Inc. USA 24-reg 23 Management 3 Removariable Palloy & Implamentation Autorary Vote on Bay on Pay Procurating Control Palloy Autorary Vote on Bay On Pay Procurating Control Palloy Autorary Vote on Bay on Pay Procurating Control Palloy Autorary Vote on Pay Procurating Control Palloy Autorary	Thermo Fisher Scientific Inc.						
Part Proposed Part Proposed Part Proposed Part Part Proposed Part Part Proposed Part P			, ,				-
American Parker Scientific Inc. URA 2-Ample 20 Meregement S Equity Compensation Plan American Character Approve Character Express Cultural Scientific Inc. URA 2-Ample 20 Meregement S Employee Stack Character Planter Character Approve Character Statements and Statembry Reports From Character Statement From Character Stat			, ,		, ,		
Part Comment							
Part 25 may 22 Management 1 Router Business Approve Financial Silvements and Statutory Reports For Part 25 may 23 Management 2 Router Business Approve Consolidation Florated Silvements and Statutory Reports For Part 25 may 23 Management 4 Related Febril Transactions Approve Auditor's Special Report on Related For Part Part 25 may 23 Management 5 Related Febril Transactions Approve Auditor's Special Report on Related Auditor Special Report on Related Auditor Special Report on Related Auditor Special Report of Conference Approve Auditor Approve A			, ,				
Praise							
Conf. SE						, ,	
COR SE France 25-may 23 Management 4 Restated Party Transactions Approve Auditors' Special Report on Restated Party Transactions the Most For DORS E France 25-may 23 Management 5 Director's Compensation Approve Compensation Report of Conycorae Colfosins 6 For CORS SE France 25-may 23 Management 7 Remuneration Policy & Implementation Approve Compensation of Laurent Rouszeau, CEC 7 For CORS SE France 25-may 23 Management 7 Remuneration Policy & Implementation Approve Compensation of Laurent Rouszeau, CEC 7 Colfosia France 25-may 23 Management 8 Remuneration Policy & Implementation Approve Compensation of Laurent Rouszeau, CEC 7 Colfosia SE France 25-may 23 Management 10 Remuneration Policy & Implementation Approve Remuneration Policy of CEC forms June 19, 1202 to			-				
COR SE France 25-may 25 Management 5 Director's Compensation Approve Compensation Report of Corporate Officies For COR SE France 25-may 28 Management 6 Removement Policy & Impromentation Approve Empirementation Policy of Directors For COR SE France 25-may 28 Management 7 Policy of Directors Removement Policy of Directors Removement Policy of Directors For COR SE France 25-may 28 Management 10 Removement Policy of Impromentation Approve Removalential Policy of Directors For COR SE France 25-may 28 Management 10 Removement Policy of Impromentation Approve Removalential Policy of Contamina of the Equate October 5 Policy SE Prance 25-may 28 Management 10 Removalential Policy of Directors Removalential Policy of Contamina of the Equate October 5 Policy SE Prance 25-may 28 Management 11 Removalential Policy of Lington Removalential Policy of CEO from May 1, 2023 to Devember 31, 2023 For COR SE France 25-may 28 Management 12 Removasion Policy & Impromentation Approve Removalential Policy of CEO from May 1, 2023 to Devember 31, 2023 For COR SE France 25-may 28 Management 13 Director Election Rest Theirity Lager as Director For COR SE France 25-may 28 Management 14 Director Election Rest Theirity Lager as Director For COR SE France 25-may 28 Management 16 Director Election Rest							
COR SE Prance 25 may 23 Management 7 Remuneration Parisy & Implementation Approve Compensation of Deris Keader, Chairman of the Board For COR SE Prance 25 may 23 Management 7 Remuneration Parisy & Implementation Approve Compensation of Leaver Resourance, CEO For COR SE Prance 25 may 23 Management 9 Remuneration Parisy & Implementation Approve Remuneration For Corp. Sec. Prance 25 may 23 Management 10 Remuneration Parisy & Implementation Approve Remuneration Parisy of COR Sec. Prance 25 may 23 Management 11 Remuneration Parisy & Implementation Approve Remuneration Parisy of COR Sec. Prance 25 may 23 Management 12 Remuneration Parisy & Implementation Approve Remuneration Parisy of COR Sec. Prance 25 may 23 Management 12 Remuneration Parisy & Implementation Approve Remuneration Parisy of COR Sec. Prance 25 may 23 Management 13 Director Bellotion Electricates 25 may 24 Management 13 Director Bellotion Electricates 25 may 24 Management 14 Director Electricates 25 may 24 Management 15 Director Bellotion Electricates 25 may 25 Management 16 Director Electricates 25 may 25 Management 16 Director Electricates 25 may 25 Management 17 Director Electricates 25 may 25 Management 27 Director Electricates 25 may 2		France	25-maj-23 Management	•	Related-Party Transactions	Approve Auditors' Special Report on Related-Party Transactions Mentioning the At	s For
COR SE Prance 25-mai-23 Management 7 Remuneration Policy & Implementation Agricuse Compensation of Laurent Rousseau, CEO For COR SE Prance 25-mai-23 Management 9 Remuneration Policy & Implementation Agricuse Remuneration Policy of Directors For COR SE Prance 25-mai-23 Management 10 Remuneration Policy & Implementation Agricuse Remuneration Policy of CEO from Amenay 1, 2023 to January 25, 2022 For COR SE Prance 25-mai-23 Management 11 Remuneration Policy & Implementation Agricuse Remuneration Policy of CEO from Amenay 1, 2023 to January 25, 2022 For COR SE Prance 25-mai-23 Management 12 Remuneration Policy & Implementation Agricuse Remuneration Policy of CEO from Amenay 12, 2023 to Agricul 30, 2023 For COR SE Prance 25-mai-23 Management 13 Director Electron Review Electron Agricuse Remuneration Policy of CEO from Amenay 26, 2023 to Agricul 30, 2023 For COR SE Prance 25-mai-23 Management 14 Director Electron Review Electron Review Agriculture and Director For COR SE Prance 25-mai-23 Management 15 Director Electron Review Affects Genov as Director For COR SE Prance 25-mai-23 Management 15 Director Electron Review Affects Genov as Director For COR SE Prance 25-mai-23 Management 17 Director Electron Review Affects Genov as Director For COR SE Prance 25-mai-23 Management 20 Director Electron Review Affects Genov as Director For COR SE Prance 25-mai-23 Management 20 Director Electron Review Affects Genov as Director For COR SE Prance 25-mai-23 Management 20 Director Electron Review Affects Genov as Director For COR SE Prance 25-mai-23 Management 20 Director Electron Review College and Director For COR SE Prance 25-mai-23 Management 20 Director Electron Review College and Dire	SCOR SE	France	25-maj-23 Management	5	Directors' Compensation	Approve Compensation Report of Corporate Officers	For
COR SE France 25-may-23 Management 9 Remuneration Policy & Implementation Approve Remuneration Policy of Directors For COR SE France 25-may-23 Management 10 Remuneration Policy & Implementation Approve Remuneration Policy of Coll form January 25, 2023 be January 25,	SCOR SE	France	25-maj-23 Management	6	Remuneration Policy & Implementation	on Approve Compensation of Denis Kessler, Chairman of the Board	For
COR SE France 25-maj-23 Management 9 Remuneration Policy & Implementation Approve Remuneration Policy of Clot from January 1, 2023 to January 25, 2023 For COR SE France 25-maj-23 Management 10 Remuneration Policy & Implementation Approve Remuneration Policy of Clot from January 12, 2023 to January 25, 2023 For COR SE France 25-maj-23 Management 12 Remuneration Policy & Implementation Approve Remuneration Policy of Clot from May 1, 2023 to April 30, 2023 For COR SE France 25-maj-23 Management 13 Obrector Electron Remuneration Policy of Clot from May 1, 2023 to December 31, 2023 For COR SE France 25-maj-23 Management 14 Director Electron Relation Approve Remuneration Policy of Clot from May 1, 2023 to December 31, 2023 For COR SE France 25-maj-23 Management 15 Director Electron Relation Approve Remuneration Policy of Clot from May 1, 2023 to December 31, 2023 For Core SE France 25-maj-23 Management 16 Director Electron Relation Approve Remuneration Policy of Clot from May 1, 2023 to December 31, 2023 For Core SE France 25-maj-23 Management 16 Director Electron Relation Approve Remuneration Policy of Clot from May 1, 2023 to December 31, 2023 For Core SE France 25-maj-23 Management 16 Director Electron Relation Approve as Director For Core SE France 25-maj-23 Management 17 Director Electron Relation Approve as Director For Core SE France 25-maj-23 Management 19 Director Electron Relation Markina Service as Director For Core SE France 25-maj-23 Management 20 Director Electron Relation Markina Service as Director For Core SE France 25-maj-23 Management 20 Director Electron Relation Variety as Director For Core SE France 25-maj-23 Management 20 Director Electron Relation Variety as Director For Core SE France 25-maj-23 Management 20 Director Electron Relation Variety and Director For Core SE France 25-maj-23 Management 20 Director Electron Relation Variety and Director Service Service Marking as Director For Core SE France 25-maj-23 Management 20 Capital Structure Related Authorize Insulance of Lipid ty Capital Marki	SCOR SE	France	25-maj-23 Management	7	Remuneration Policy & Implementation	on Approve Compensation of Laurent Rousseau, CEO	For
COR SE France 25-may 23 Managament 10 Remuneration Policy & Implementation Approve Remuneration Policy of CEO from January 1, 2023 to January 25, 2023 For France 25-may 23 Managament 11 Remuneration Policy & Implementation Approve Remuneration Policy of CEO from January 25, 2023 to April 30, 2023 For COR SE France 25-may 23 Managament 13 Director Election Electric Market Genome as Director For GOR SE France 25-may 24 Managament 14 Director Election Rully Appointment of Martine Genome as Director For GOR SE France 25-may 23 Managament 15 Director Election Rully Appointment of Martine Genome as Director For GOR SE France 25-may 24 Managament 16 Director Election Rully Appointment of Martine Genome as Director For GOR SE France 25-may 24 Managament 17 Director Election Resident Augustin de Romant as Director For GOR SE France 25-may 25 Managament 17 Director Election Resident Augustin de Romant as Director For GOR SE France 25-may 24 Managament 18 Director Election Resident Hoding Malader Humanian as Director For GOR SE France 25-may 25 Managament 19 Director Election Resident Hoding Malader Humanian as Director For GOR SE France 25-may 25 Managament 20 Director Election Resident Varies as Marquette as Director For GOR SE France 25-may 28 Managament 21 Director Election Resident Varies as Marquette as Director For GOR SE France 25-may 28 Managament 21 Director Election Resident Varies Martine Genome as Director For GOR SE France 25-may 28 Managament 21 Director Election Resident Varies Martine Genome as Director For GOR SE France 25-may 28 Managament 21 Director Election Resident Varies Martine Genome as Director For GOR SE France 25-may 28 Managament 21 Director Election Resident Varies Martine Genome as Director For GOR SE France 25-may 28 Managament 29 Capital Biocurine Resident Authorities Resonate of Up to 10 Precent of Issued Share Capital for GOR SE France 25-may 28 Managament 29 Capital Biocurine Resident Authorities Resonate of Up to 10 Precent Genome Security For GOR SE France 25-may 28 Managament 29 Cap	SCOR SE	France	25-maj-23 Management	8	Remuneration Policy & Implementation	on Approve Remuneration Policy of Directors	For
COR SE France 25-maj-23 Management 11 Renumeration Policy & Implementation Approve Renumeration Policy of CEO from January 28, 2023 to April 30, 2023 For COR SE France 25-maj-23 Management 13 Director Electron Electron Electron Electron Electron Electron For COR SE France 25-maj-23 Management 14 Director Electron Electron Redex Approve Renumeration Policy of CEO from May 1, 2023 to December 31, 2023 For COR SE France 25-maj-23 Management 15 Director Electron Redex Approximent of Martine Gerova a Director For COR SE France 25-maj-23 Management 15 Director Electron Redex Adjust of Remarks and Director For COR SE France 25-maj-23 Management 17 Director Electron Redex Adjust of Remarks and Director For COR SE France 25-maj-23 Management 16 Director Electron Redex Martine Gerova as Director For COR SE France 25-maj-23 Management 16 Director Electron Redex Martine Gerova as Director For COR SE France 25-maj-23 Management 19 Director Electron Redex Martine Gerova as Director For COR SE France 25-maj-23 Management 19 Director Electron Redex Martine Gerova as Director For COR SE France 25-maj-23 Management 20 Director Electron Redex Chan Wang as Director For COR SE France 25-maj-23 Management 20 Director Electron Redex Chan Wang as Director For COR SE France 25-maj-23 Management 21 Director Electron Redex Chan Wang as Director For COR SE France 25-maj-23 Management 22 Capital Structure Related Authorize Capitalization of Reserve of Up to EUR 200 Million for Bonus Issue or Inc For COR SE France 25-maj-23 Management 25 Capital Structure Related Authorize Capitalization of Reserve of Up to EUR 200 Million for Bonus Issue or Inc For COR SE France 25-maj-23 Management 26 Capital Structure Placement Approvales or Equity or Equity-Linked Securities for Present Placements up to For COR SE France 25-maj-23 Management 26 Capital Insurance Authorize Issuance of Equity or Equity-Linked Securities for Present Placements up to For COR SE France 25-maj-23 Management 27 Capital Structure Related Authorize Capital Increase or Up to 10 P	SCOR SE	France	25-maj-23 Management	9	Remuneration Policy & Implementation	on Approve Remuneration Policy of Chairman of the Board	For
COR SE France 25-maj-23 Management 12 Remuneration Policy of EEO from May 1, 2023 to December 31, 2023 For COR SE France 25-maj-23 Management 13 Director Election Elect Theory Legar as Director For COR SE France 25-maj-23 Management 15 Director Election Releted Augustin de Romanet as Director For COR SE France 25-maj-23 Management 16 Director Election Releted Augustin de Romanet as Director For COR SE France 25-maj-23 Management 17 Director Election Releted Augustin de Romanet as Director For COR SE France 25-maj-23 Management 17 Director Election Releted Holding Malakoff Humanis as Director For COR SE France 25-maj-23 Management 18 Director Election Releted Holding Malakoff Humanis as Director For COR SE France 25-maj-23 Management 19 Director Election Releted Holding Malakoff Humanis as Director For COR SE France 25-maj-23 Management 20 Director Election Releted Viverses Management as Director For COR SE France 25-maj-23 Management 21 Director Election Releted Libeding Malakoff Humanis as Director For COR SE France 25-maj-23 Management 21 Director Election Releted Zhen Wang as Director For COR SE France 25-maj-23 Management 21 Director Election Releted Theory Malakoff Humanis as Director For COR SE France 25-maj-23 Management 21 Director Election Releted Theory Malakoff Humanis as Director For COR SE France 25-maj-23 Management 21 Director Election Releted Theory Malakoff Humanis as Director For COR SE France 25-maj-23 Management 21 Director Election Releted Theory Malakoff Humanis as Director For COR SE France 25-maj-23 Management 21 Director Election Releted Theory Malakoff Humanis as Director For COR SE France 25-maj-23 Management 21 Capital Structure Releted Authorize Reputrhase of Up to 10 Percent of Issued Share Capital For COR SE France 25-maj-23 Management 25 Capital Structure Releted Authorize Reputrhase of Up to 10 Percent of Insued Securities with Preemptive Rights up 1 For Capital Structure Placement Authorize Securities With Preemptive Rights volume For Core SE France 25-maj-23 Management 31 Capi	SCOR SE	France	25-maj-23 Management	10	Remuneration Policy & Implementation	on Approve Remuneration Policy of CEO from January 1, 2023 to January 25, 2023	For
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COR SE France 25-maj-23 Maragement 14 Director Election Railty Appointment of Martine Gerow as Director For COR SE France 25-maj-23 Maragement 15 Director Election Reseted Augustin de Romanet as Director For COR SE France 25-maj-23 Maragement 16 Director Election Reseted Augustin de Romanet as Director For COR SE France 25-maj-23 Maragement 17 Director Election Reseted Addinin Court as Director For COR SE France 25-maj-23 Maragement 18 Director Election Reseted Holding Malaisoff Humania as Director For COR SE France 25-maj-23 Maragement 19 Director Election Reseted Holding Malaisoff Humania as Director For COR SE France 25-maj-23 Maragement 20 Director Election Reseted Holding Malaisoff Humania as Director For COR SE France 25-maj-23 Maragement 20 Director Election Reseted Holding Malaisoff Humania as Director For COR SE France 25-maj-23 Maragement 21 Director Election Reseted Florids Wicker-Miurin as Director For COR SE France 25-maj-23 Maragement 21 Director Election Reseted Florids Wicker-Miurin as Director For COR SE France 25-maj-23 Maragement 22 Capital Structure - Repurchase Authorize Repurchase of Up to 10 Percent of Issued Share Capital For COR SE France 25-maj-23 Maragement 23 Capital Structure - Repurchase Guide Repurchase of Up to 10 Percent of Issued Share Capital For COR SE France 25-maj-23 Maragement 24 Capital Issuance Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up 1 For COR SE France 25-maj-23 Maragement 25 Capital Issuance Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up 1 For COR SE France 25-maj-23 Maragement 25 Capital Issuance Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up 1 For COR SE France 25-maj-23 Maragement 30 Capital Issuance Authorize Darial Torcease of Up to 15 EUR 141,526,577 for Future Exchange Offers For COR SE France 25-maj-23 Maragement 30 Capital Issuance Authorize Board to Increase Capital in the Event of Additional Demand Related to Differ COR SE France 25-maj-23 Marag	SCOR SE	France	25-maj-23 Management	12	Remuneration Policy & Implementation	on Approve Remuneration Policy of CEO from May 1, 2023 to December 31, 2023	For
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COR SE France 25-maj-23 Management 18 Director Election Reelect Holding Malakoff Humanis as Director For COR SE France 25-maj-23 Management 20 Director Election Reelect Zhen Wang as Director For COR SE France 25-maj-23 Management 21 Director Election Reelect Fields Wicker-Mulmin as Director For COR SE France 25-maj-23 Management 22 Capital Structure - Repurchase Authorize Repurchase of Up to 10 Percent of Issued Share Capital For COR SE France 25-maj-23 Management 24 Capital Structure Related Authorize Capital action of Reeves of Up to 10 Percent of Issued Share Capital For COR SE France 25-maj-23 Management 24 Capital Issuance Authorize Repurchase of Up to 10 Percent of Issued Share Capital For COR SE France 25-maj-23 Management 24 Capital Issuance Authorize Essuance of Equity or Equity-Linked Securities with Preemptive Rights up 1 For COR SE France 25-maj-23 Management 25 Capital Issuance Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights v For COR SE France 25-maj-23 Management 25 Capital Structure Palacement Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights v For COR SE France 25-maj-23 Management 27 Capital Structure Related Authorize Capital Increase of Up to EUR 141,528,577 for Future Schange Offers For COR SE France 25-maj-23 Management 28 Capital Issuance Authorize Capital Increase of Up to EUR 141,528,577 for Future Schange Offers For COR SE France 25-maj-23 Management 29 Capital Issuance Authorize Capital Increase of Up to 10 Percent of Issued Capital for Contributions in Information Core Security Schangement 30 Capital Issuance Authorize Board to Increase Capital in the Event of Additional Demand Related to De For Core SE France 25-maj-23 Management 31 Capital Issuance Authorize Board to Increase Capital in the Event of Additional Demand Related to De For Core SE France 25-maj-23 Management 31 Capital Issuance Authorize Issuance of Warrants (Rone 2023 Contingents) without Preemptive Rights Reserved for For Core SE France 25-maj-23 Manage	SCOR SE	France	25-maj-23 Management	16	Director Election	Reelect Adrien Couret as Director	For
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COR SE France 25-maj-23 Management 22 Capital Structure Related Authorize Repurchase of Up to 10 Percent of Issued Share Capital For COR SE France 25-maj-23 Management 24 Capital Structure Related Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up t For COR SE France 25-maj-23 Management 25 Capital Issuance Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up t For COR SE France 25-maj-23 Management 26 Capital Structure - Placement Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights up t For COR SE France 25-maj-23 Management 27 Capital Structure - Placement Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights up t For COR SE France 25-maj-23 Management 27 Capital Structure Related Authorize Capital Increase of Up to EUR 141,526,577 for Future Exchange Offers For COR SE France 25-maj-23 Management 28 Capital Issuance Authorize Capital Increase of Up to 10 Percent of Issued Capital for Contributions in IFor COR SE France 25-maj-23 Management 29 Capital Issuance Authorize Soard to Increase Capital in the Event of Auditional Demand Related to DeFor COR SE France 25-maj-23 Management 30 Capital Issuance Authorize Issuance of Warrants (Bons 2023 Contingents) without Preemptive Rights For COR SE France 25-maj-23 Management 31 Capital Structure Related Authorize Searce of Warrants (AOF 2023) without Preemptive Rights For COR SE France 25-maj-23 Management 32 Capital Structure Related Authorize Decrease Capital in Share Capital via Cancellation of Repurchased Shares For COR SE France 25-maj-23 Management 33 Equity Compensation Plan Authorize Issuance of Up to 3 Million Shares for Use in Restricted Stock Plans For COR SE France 25-maj-23 Management 35 Employee Stock Ownership/Purchase FAuthorize Capital Increase to Result from Issuance Requests Under Items 2-For COR SE France 25-maj-23 Management 37 Formalities Authorize Filing of Required Documents/Other Formalities For COR SE France 25-maj-23 Manageme	SCOR SE	France	25-maj-23 Management	20	Director Election	Reelect Zhen Wang as Director	For
COR SE France 25-maj-23 Management 23 Capital Structure Related Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Inc For COR SE France 25-maj-23 Management 24 Capital Issuance Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up t For COR SE France 25-maj-23 Management 25 Capital Issuance Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up t For COR SE France 25-maj-23 Management 26 Capital Structure - Placement Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights up t For COR SE France 25-maj-23 Management 27 Capital Structure Related Authorize Capital Increase of Up to EUR 141,526,577 for Future Exchange Offers For COR SE France 25-maj-23 Management 28 Capital Issuance Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in IFor COR SE France 25-maj-23 Management 29 Capital Issuance Authorize Issuance Gapital in the Event of Additional Demand Related to De For COR SE France 25-maj-23 Management 30 Capital Issuance Authorize Issuance of Warrants (Bons 2023 Contingents) without Preemptive Rights For COR SE France 25-maj-23 Management 31 Capital Issuance Authorize Issuance of Warrants (Bons 2023 Contingents) without Preemptive Rights For COR SE France 25-maj-23 Management 32 Capital Structure Related Authorize Issuance of Warrants (AOF 2023) without Preemptive Rights Reserved for For COR SE France 25-maj-23 Management 32 Capital Structure Related Authorize Issuance of Warrants (AOF 2023) without Preemptive Rights Reserved for For COR SE France 25-maj-23 Management 33 Equity Compensation Plan Authorize Issuance for Use in Restricted Stock Plans For COR SE France 25-maj-23 Management 34 Equity Compensation Plan Authorize Issuance for Use in Employee Stock Purchase Plans For COR SE France 25-maj-23 Management 35 Employee Stock Ownership/Purchase FAuthorize Capital Increase to Result from Issuance Requests Under Items 2-For COR SE France 25-maj-23 Management 37 For	SCOR SE	France	25-maj-23 Management	21	Director Election	Reelect Fields Wicker-Miurin as Director	For
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·	EQT AB	Sweden	30-maj-23 Management		Formalities	Open Meeting	n/a
QT AB Sweden 30-maj-23 Management 3 Formalities Prepare and Approve List of Shareholders n/a	EQT AB	Sweden	30-maj-23 Management	2	Formalities	Elect Chairman of Meeting	For
	EQT AB	Sweden	30-maj-23 Management	3	Formalities	Prepare and Approve List of Shareholders	n/a

1985 1985							
Page	EQT AB	Sweden	30-maj-23 Management	4	Formalities	Approve Agenda of Meeting	For
1982 1982	EQT AB	Sweden	30-maj-23 Management	5	Formalities	Designate Inspector(s) of Minutes of Meeting	n/a
1962 1962 1964	EQT AB	Sweden	30-maj-23 Management	6	Formalities	Acknowledge Proper Convening of Meeting	For
	EQT AB	Sweden	30-maj-23 Management	7	Routine Business	Receive President's Report	n/a
120 120 120 120 120 120 120 120 120 120	EQT AB	Sweden	30-maj-23 Management	8	Routine Business	Receive Financial Statements and Statutory Reports	n/a
1 - 1	EQT AB	Sweden	30-maj-23 Management	9	Routine Business	Accept Financial Statements and Statutory Reports	For
1968 1969	EQT AB	Sweden	30-maj-23 Management	10	Routine Business	Approve Allocation of Income and Dividends of SEK 3 Per Share	For
1982 1982	EQT AB	Sweden	30-maj-23 Management	11.a	Discharge	Approve Discharge of Margo Cook	For
1982 1982	EQT AB	Sweden	30-maj-23 Management	11.b	Discharge	Approve Discharge of Edith Cooper	For
1968 1969	EQT AB	Sweden	30-maj-23 Management	11.c	Discharge		For
1972 1972	EQT AB	Sweden	-		-		For
1985 1985			, ,		-		
1985 1985			-		-		
1			-				
17.1							
	EQT AB	Sweden	30-maj-23 Management	11.h	Discharge	Approve Discharge of Gordon Orr	For
Section Sect	EQT AB	Sweden	30-maj-23 Management	11.i	Discharge	Approve Discharge of Marcus Wallenberg	For
Control Cont	EQT AB	Sweden	30-maj-23 Management	11.j	Discharge	Approve Discharge of CEO Christian Sinding	For
Part	EQT AB	Sweden	30-maj-23 Management	11.k	Discharge	Approve Discharge of Deputy CEO Caspar Callerstrom	For
Part	EQT AB	Sweden	30-maj-23 Management	12.a	Board Related	Determine Number of Members (7) and Deputy Members of Board (0)	For
Part	EQT AB	Sweden	30-maj-23 Management	12.b	Board Related	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Control			-				
Cold Ab			-				
Description Section							
Second S			-				
Cort AB	EQT AB	Sweden	30-maj-23 Management	14.a	Director Election	Reelect Conni Jonsson as Director	For
Service Serv	EQT AB	Sweden	30-maj-23 Management	14.b	Director Election	Reelect Margo Cook as Director	For
101 AB Seeden 30-mig-25 Management 14 b Director Election Resided Clony Lebot as Director For COT AB Seeden 30-mig-25 Management 14 Disease Election Resided Marca Marca and Director For COT AB Seeden 30-mig-25 Management 14 Disease Election Resided Marca Marca Marca as Director For COT AB Seeden 30-mig-25 Management 14 Disease Election Resided Marca Marca and Election Seeden 30-mig-25 Management 15 Author Resided Resided Resided Marca Marca as Director For COT AB Seeden 30-mig-25 Management 16 Ab Director Resided Resided Resided Sease (Cort Juriane as Develor David Marca Resided Resi	EQT AB	Sweden	30-maj-23 Management	14.c	Director Election	Reelect Brooks Entwistle as Director	For
201 AB Suveden Surveden S	EQT AB	Sweden	30-maj-23 Management	14.d	Director Election	Reelect Johan Forssell as Director	For
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Dollar General Corporation USA 31-maj-23 Management 4 Auditor Related Ratify Ernst & Young LLP as Auditors For Dollar General Corporation USA 31-maj-23 Shareholder 5 Animal Welfare Report on 2025 Cage-Free Egg Goal Again	EQT AB EQ	Sweden USA USA USA USA USA USA USA USA	30-maj-23 Management 31-maj-23 Management	21 22.a 22.b 22.c 22.d 23.a 23.b 23.c 23.d 24 25 6 1a 1b 1c 1d 1e 1f 1g 1h	Equity Compensation Plan Capital Structure Related Formalities Shareholder Rights Director Election	Amend Articles Re: Introduce Class C2 Shares Approve EQT Equity Program Authorize Issuance of Convertible C2 Shares in Connection With Employee Remuneration Authorize Share Repurchase Program in Connection With Employee Remuneration Authorize Share Repurchase Program in Connection With Employee Remuneration Approve EQT Option Program Authorize Issuance of Convertible C2 Shares in Connection With Employee Remuneration Authorize Share Repurchase Program in Connection With Employee Remuneration Authorize Share Repurchase Program in Connection With Employee Remuneration Authorize Share Repurchase Program in Connection With Employee Remuneration Approve SEK 706,842.30 Reduction in Share Capital via Share Cancellation; Approc Close Meeting Amend Right to Call Special Meeting Elect Director Warren F. Bryant Elect Director Michael M. Calbert Elect Director Ana M. Chadwick Elect Director Patricia D. Fili-Krushel Elect Director Timothy I. McGuire Elect Director Jeffery C. Owen Elect Director Debra A. Sandler Elect Director Ralph E. Santana	For
Dollar General Corporation USA 31-maj-23 Management 4 Auditor Related Ratify Ernst & Young LLP as Auditors For Dollar General Corporation USA 31-maj-23 Shareholder 5 Animal Welfare Report on 2025 Cage-Free Egg Goal Again	EQT AB EQ	Sweden USA USA USA USA USA USA USA USA USA	30-maj-23 Management 31-maj-23 Management	21 22.a 22.b 22.c 22.d 23.a 23.b 23.c 23.d 24 25 6 1a 1b 1c 1d 1e 1f 1g 1h 1i	Equity Compensation Plan Capital Structure Related Formalities Shareholder Rights Director Election	Amend Articles Re: Introduce Class C2 Shares Approve EQT Equity Program Authorize Issuance of Convertible C2 Shares in Connection With Employee Remuneration Authorize Share Repurchase Program in Connection With Employee Remuneration Authorize Share Repurchase Program in Connection With Employee Remuneration Approve EQT Option Program Authorize Issuance of Convertible C2 Shares in Connection With Employee Remuneration Authorize Share Repurchase Program in Connection With Employee Remuneration Authorize Share Repurchase Program in Connection With Employee Remuneration Approve SEK 706,842.30 Reduction in Share Capital via Share Cancellation; Approve Sek 706,842.30 Reduction in Share Capital via Share Cancellation; Approve Sek 706,842.30 Reduction Approve Sek 706,842.30 Reduction Elect Director Warren F. Bryant Elect Director Warren F. Bryant Elect Director Michael M. Calbert Elect Director Ana M. Chadwick Elect Director Fatricia D. Fili-Krushel Elect Director Timothy I. McGuire Elect Director Jeffery C. Owen Elect Director Debra A. Sandler Elect Director Ralph E. Santana Elect Director Todd J. Vasos	For
Oollar General Corporation USA 31-maj-23 Shareholder 5 Animal Welfare Report on 2025 Cage-Free Egg Goal	EQT AB Dollar General Corporation	Sweden USA	30-maj-23 Management 31-maj-23 Management	21 22.a 22.b 22.c 22.d 23.a 23.b 23.c 23.d 24 25 6 1a 1b 1c 1d 1e 1f 1g 1h 1i 2	Equity Compensation Plan Capital Structure Related Formalities Shareholder Rights Director Election	Amend Articles Re: Introduce Class C2 Shares Approve EQT Equity Program Authorize Issuance of Convertible C2 Shares in Connection With Employee Remuneration Authorize Share Repurchase Program in Connection With Employee Remuneration Authorize Share Repurchase Program in Connection With Employee Remuneration Approve EQT Option Program Authorize Issuance of Convertible C2 Shares in Connection With Employee Remuneration Authorize Issuance of Convertible C2 Shares in Connection With Employee Remuneration Authorize Share Repurchase Program in Connection With Employee Remuneration Approve SEK 706,842.30 Reduction in Share Capital via Share Cancellation; Appro Close Meeting Amend Right to Call Special Meeting Elect Director Warren F. Bryant Elect Director Michael M. Calbert Elect Director Patricia D. Fill-Krushel Elect Director Patricia D. Fill-Krushel Elect Director Jeffery C. Owen Elect Director Jeffery C. Owen Elect Director Debra A. Sandler Elect Director Ralph E. Santana Elect Director Todd J. Vasos In Advisory Vote to Ratify Named Executive Officers' Compensation	For For For For Again
	EQT AB Dollar General Corporation	Sweden USA	30-maj-23 Management 31-maj-23 Management	21 22.a 22.b 22.c 22.d 23.a 23.b 23.c 23.d 24 25 6 1a 1b 1c 1d 1e 1f 1g 1h 1i 2	Equity Compensation Plan Capital Structure Related Formalities Shareholder Rights Director Election	Amend Articles Re: Introduce Class C2 Shares Approve EQT Equity Program Authorize Issuance of Convertible C2 Shares in Connection With Employee Remuneration Authorize Share Repurchase Program in Connection With Employee Remuneration Authorize Share Repurchase Program in Connection With Employee Remuneration Approve EQT Option Program Authorize Issuance of Convertible C2 Shares in Connection With Employee Remuneration Authorize Share Repurchase Program in Connection With Employee Remuneration Authorize Share Repurchase Program in Connection With Employee Remuneration Approve SEK 706,842.30 Reduction in Share Capital via Share Cancellation; Appro Close Meeting Amend Right to Call Special Meeting Elect Director Warren F. Bryant Elect Director Wichael M. Calbert Elect Director Patricia D. Fili-Krushel Elect Director Timothy I. McGuire Elect Director Jeffery C. Owen Elect Director Debra A. Sandler Elect Director Ralph E. Santana Elect Director Ralph E. Santana Elect Director Todd J. Vasos In Advisory Vote to Ratify Named Executive Officers' Compensation In Advisory Vote on Say on Pay Frequency	For For For Again One Y
Aprilia Germani Componention 1 Opin Statistics 1 realist A Satety Oversee and Report a Workplace Health and Safety Audit	EQT AB Dollar General Corporation	Sweden USA	30-maj-23 Management 31-maj-23 Management	21 22.a 22.b 22.c 22.d 23.a 23.b 23.c 23.d 24 25 6 1a 1b 1c 1d 1e 1f 1g 1h 1i 2 3 4	Equity Compensation Plan Capital Structure Related Formalities Shareholder Rights Director Election Remuneration Policy & Implementation Remuneration Policy & Implementation Auditor Related	Amend Articles Re: Introduce Class C2 Shares Approve EQT Equity Program Authorize Issuance of Convertible C2 Shares in Connection With Employee Remure Authorize Share Repurchase Program in Connection With Employee Remuneration Authorize Share Repurchase Program in Connection With Employee Remuneration Approve EQT Option Program Authorize Issuance of Convertible C2 Shares in Connection With Employee Remuneration Authorize Share Repurchase Program in Connection With Employee Remuneration Authorize Share Repurchase Program in Connection With Employee Remuneration Authorize Share Repurchase Program in Connection With Employee Remuneration Approve SEK 706,842.30 Reduction in Share Capital via Share Cancellation; Appro Close Meeting Amend Right to Call Special Meeting Elect Director Warren F. Bryant Elect Director Warren F. Bryant Elect Director Michael M. Calbert Elect Director Patricia D. Fili-Krushel Elect Director Timothy I. McGuire Elect Director Jeffery C. Owen Elect Director Jeffery C. Owen Elect Director Ralph E. Santana Elect Director Todd J. Vasos In Advisory Vote to Ratify Named Executive Officers' Compensation In Advisory Vote on Say on Pay Frequency Ratify Ernst & Young LLP as Auditors	For For For Again One Y
	EQT AB Dollar General Corporation	Sweden USA	30-maj-23 Management 31-maj-23 Management	21 22.a 22.b 22.c 22.d 23.a 23.b 23.c 23.d 24 25 6 1a 1b 1c 1d 1e 1f 1g 1h 1i 2 3 4	Equity Compensation Plan Capital Structure Related Formalities Shareholder Rights Director Election	Amend Articles Re: Introduce Class C2 Shares Approve EQT Equity Program Authorize Issuance of Convertible C2 Shares in Connection With Employee Remure Authorize Share Repurchase Program in Connection With Employee Remuneration Authorize Share Repurchase Program in Connection With Employee Remuneration Approve EQT Option Program Authorize Issuance of Convertible C2 Shares in Connection With Employee Remuneration Authorize Share Repurchase Program in Connection With Employee Remuneration Authorize Share Repurchase Program in Connection With Employee Remuneration Authorize Share Repurchase Program in Connection With Employee Remuneration Approve SEK 706,842.30 Reduction in Share Capital via Share Cancellation; Appro Close Meeting Amend Right to Call Special Meeting Elect Director Warren F. Bryant Elect Director Warren F. Bryant Elect Director Michael M. Calbert Elect Director Ana M. Chadwick Elect Director Timothy I. McGuire Elect Director Jeffery C. Owen Elect Director Debra A. Sandler Elect Director Ralph E. Santana Elect Director Todd J. Vasos In Advisory Vote to Ratify Named Executive Officers' Compensation In Advisory Vote on Say on Pay Frequency Ratify Ernst & Young LLP as Auditors Report on 2025 Cage-Free Egg Goal	For For For Again.

Legrand SA	France	31-maj-23 Management	1	Routine Business	Approve Financial Statements and Statutory Reports	For
Legrand SA	France	31-maj-23 Management	2	Routine Business	Approve Consolidated Financial Statements and Statutory Reports	For
Legrand SA	France	31-maj-23 Management	3	Routine Business	Approve Allocation of Income and Dividends of EUR 1.90 per Share	For
Legrand SA	France	31-maj-23 Management	4	Auditor Related	Appoint Mazars as Auditor	For
Legrand SA	France	31-maj-23 Management	5	Directors' Compensation	Approve Compensation Report of Corporate Officers	Agains
Legrand SA	France	31-maj-23 Management	6	Remuneration Policy & Implementation	n Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	For
Legrand SA	France	31-maj-23 Management	7	Remuneration Policy & Implementation	n Approve Compensation of Benoit Coquart, CEO	Agains
Legrand SA	France	31-maj-23 Management	8	Remuneration Policy & Implementation	n Approve Remuneration Policy of Chairwoman of the Board	For
Legrand SA	France	31-maj-23 Management	9	Remuneration Policy & Implementation	n Approve Remuneration Policy of CEO	Agains
Legrand SA	France	31-maj-23 Management	10	Remuneration Policy & Implementation	n Approve Remuneration Policy of Directors	For
Legrand SA	France	31-maj-23 Management	11	Director Election	Reelect Isabelle Boccon-Gibod as Director	For
Legrand SA	France	31-maj-23 Management	12	Director Election	Reelect Benoit Coquart as Director	For
Legrand SA	France	31-maj-23 Management	13	Director Election	Reelect Angeles Garcia-Poveda as Director	For
Legrand SA	France	31-maj-23 Management	14	Director Election	Reelect Michel Landel as Director	For
Legrand SA	France	31-maj-23 Management	15	Director Election	Elect Valerie Chort as Director	For
Legrand SA	France	31-maj-23 Management	16	Director Election	Elect Clare Scherrer as Director	For
Legrand SA	France	31-maj-23 Management	17	Capital Structure - Repurchase	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
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Legrand SA	France	31-maj-23 Management	18	Capital Structure Related	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Legrand SA	France	31-maj-23 Management	19	Formalities	Authorize Filing of Required Documents/Other Formalities	For
Ulta Beauty, Inc.	USA	01-jun-23 Management	1a	Director Election	Elect Director Michelle L. Collins	For
Ulta Beauty, Inc.	USA	01-jun-23 Management	1b	Director Election	Elect Director Patricia A. Little	For
Ulta Beauty, Inc.	USA	01-jun-23 Management	1c	Director Election	Elect Director Heidi G. Petz	For
Ulta Beauty, Inc.	USA	01-jun-23 Management	1d	Director Election	Elect Director Michael C. Smith	For
Ulta Beauty, Inc.	USA	01-jun-23 Management	2	Board Related	Declassify the Board of Directors	For
Ulta Beauty, Inc.	USA	01-jun-23 Management	3	Article Amendments	Provide Directors May Be Removed With or Without Cause	For
Ulta Beauty, Inc.	USA	01-jun-23 Management	4	Takeover - Enhancing	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	For
Ulta Beauty, Inc.	USA	01-jun-23 Management	5	Takeover - Enhancing	Eliminate Supermajority Vote Requirement to Amend Bylaws	For
-	USA		6	Auditor Related		
Ulta Beauty, Inc.		01-jun-23 Management			Ratify Ernst & Young LLP as Auditors	For
Ulta Beauty, Inc.	USA	01-jun-23 Management	7		n Advisory Vote to Ratify Named Executive Officers' Compensation	Abstair
Ulta Beauty, Inc.	USA	01-jun-23 Management	8	Remuneration Policy & Implementation	n Advisory Vote on Say on Pay Frequency	One Y
Alphabet Inc.	USA	02-jun-23 Shareholder	8	Climate	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	For
Alphabet Inc.	USA	02-jun-23 Management	1a	Director Election	Elect Director Larry Page	For
Alphabet Inc.	USA	02-jun-23 Management	1b	Director Election	Elect Director Sergey Brin	For
Alphabet Inc.	USA	02-jun-23 Management	1c	Director Election	Elect Director Sundar Pichai	For
Alphabet Inc.	USA	02-jun-23 Management	1d	Director Election	Elect Director John L. Hennessy	For
Alphabet Inc.	USA	02-jun-23 Management	1e	Director Election	Elect Director Frances H. Arnold	For
Alphabet Inc.	USA	02-jun-23 Management	1f	Director Election	Elect Director R. Martin "Marty" Chavez	For
Alphabet Inc.	USA	02-jun-23 Management	1g	Director Election	Elect Director L. John Doerr	For
Alphabet Inc.	USA	02-jun-23 Management	1h	Director Election	Elect Director Roger W. Ferguson, Jr.	For
Alphabet Inc.	USA	02-jun-23 Management	1i 	Director Election	Elect Director Ann Mather	For _
Alphabet Inc.	USA	02-jun-23 Management	1j	Director Election	Elect Director K. Ram Shriram	For
Alphabet Inc.	USA	02-jun-23 Management	1k	Director Election	Elect Director Robin L. Washington	For
Alphabet Inc.	USA	02-jun-23 Management	2	Auditor Related	Ratify Ernst & Young LLP as Auditors	For
Alphabet Inc.	USA	02-jun-23 Management	3	Equity Compensation Plan	Amend Omnibus Stock Plan	Agains
Alphabet Inc.	USA	02-jun-23 Management	4	Remuneration Policy & Implementation	n Advisory Vote to Ratify Named Executive Officers' Compensation	Agains
Alphabet Inc.	USA	02-jun-23 Management	5	Remuneration Policy & Implementation	n Advisory Vote on Say on Pay Frequency	One Y
Alphabet Inc.	USA	02-jun-23 Shareholder	7	Counter	Publish Congruency Report on Partnerships with Globalist Organizations and Com	pa Agains
Alphabet Inc.	USA	02-jun-23 Shareholder	14	Counter	Report on Content Governance and Censorship	Agains
Alphabet Inc.	USA	02-jun-23 Shareholder	15	Other	Commission Independent Assessment of Effectiveness of Audit and Compliance C	-
		,		Board Related Amendments	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to D	
Alphahet Inc	LISA	02-jun-23 Sharahaldar	16		,	
	USA	02-jun-23 Shareholder	16		Adont Shara Patentian Policy For Senior Eventius	
Alphabet Inc.	USA	02-jun-23 Shareholder	17	Compensation	Adopt Share Retention Policy For Senior Executives	For
Alphabet Inc.	USA	02-jun-23 Shareholder 02-jun-23 Shareholder	17 18	Compensation Non-Routine Business	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For For
Alphabet Inc.	USA USA USA	02-jun-23 Shareholder 02-jun-23 Shareholder 02-jun-23 Shareholder	17 18 6	Compensation	Approve Recapitalization Plan for all Stock to Have One-vote per Share Report on Lobbying Payments and Policy	For For
Alphabet Inc. Alphabet Inc. Alphabet Inc.	USA	02-jun-23 Shareholder 02-jun-23 Shareholder	17 18	Compensation Non-Routine Business	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For For
Alphabet Inc. Alphabet Inc. Alphabet Inc. Alphabet Inc.	USA USA USA	02-jun-23 Shareholder 02-jun-23 Shareholder 02-jun-23 Shareholder	17 18 6	Compensation Non-Routine Business Political Spending	Approve Recapitalization Plan for all Stock to Have One-vote per Share Report on Lobbying Payments and Policy	For For For in For
Alphabet Inc. Alphabet Inc. Alphabet Inc. Alphabet Inc. Alphabet Inc.	USA USA USA	02-jun-23 Shareholder 02-jun-23 Shareholder 02-jun-23 Shareholder 02-jun-23 Shareholder	17 18 6 9	Compensation Non-Routine Business Political Spending Data Security & Privacy	Approve Recapitalization Plan for all Stock to Have One-vote per Share Report on Lobbying Payments and Policy Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Crim	For For For in For
Alphabet Inc.	USA USA USA USA	02-jun-23 Shareholder 02-jun-23 Shareholder 02-jun-23 Shareholder 02-jun-23 Shareholder 02-jun-23 Shareholder	17 18 6 9 10	Compensation Non-Routine Business Political Spending Data Security & Privacy Human Rights	Approve Recapitalization Plan for all Stock to Have One-vote per Share Report on Lobbying Payments and Policy Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Crim Report on Risks of Doing Business in Countries with Significant Human Rights Cor	For For For in For
Alphabet Inc. Alphabet Inc. Alphabet Inc. Alphabet Inc. Alphabet Inc. Alphabet Inc.	USA USA USA USA USA	02-jun-23 Shareholder 02-jun-23 Shareholder 02-jun-23 Shareholder 02-jun-23 Shareholder 02-jun-23 Shareholder 02-jun-23 Shareholder	17 18 6 9 10	Compensation Non-Routine Business Political Spending Data Security & Privacy Human Rights Human Rights	Approve Recapitalization Plan for all Stock to Have One-vote per Share Report on Lobbying Payments and Policy Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Crim Report on Risks of Doing Business in Countries with Significant Human Rights Cor Publish Independent Human Rights Impact Assessment of Targeted Advertising	For For For in For ac For
Alphabet Inc.	USA USA USA USA USA USA USA	02-jun-23 Shareholder 02-jun-23 Shareholder 02-jun-23 Shareholder 02-jun-23 Shareholder 02-jun-23 Shareholder 02-jun-23 Shareholder 02-jun-23 Shareholder 02-jun-23 Shareholder	17 18 6 9 10 11 12	Compensation Non-Routine Business Political Spending Data Security & Privacy Human Rights Human Rights Miscellaneous Miscellaneous	Approve Recapitalization Plan for all Stock to Have One-vote per Share Report on Lobbying Payments and Policy Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Crim Report on Risks of Doing Business in Countries with Significant Human Rights Cor Publish Independent Human Rights Impact Assessment of Targeted Advertising Te Disclose More Quantitative and Qualitative Information on Algorithmic Systems Report on Alignment of YouTube Policies With Online Safety Regulations	For For For For For For For For
Alphabet Inc. The TJX Companies, Inc.	USA USA USA USA USA USA USA USA USA	02-jun-23 Shareholder 02-jun-23 Shareholder 02-jun-23 Shareholder 02-jun-23 Shareholder 02-jun-23 Shareholder 02-jun-23 Shareholder 02-jun-23 Shareholder 02-jun-23 Shareholder 06-jun-23 Management	17 18 6 9 10 11 12 13 1a	Compensation Non-Routine Business Political Spending Data Security & Privacy Human Rights Human Rights Miscellaneous Miscellaneous Director Election	Approve Recapitalization Plan for all Stock to Have One-vote per Share Report on Lobbying Payments and Policy Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Crim Report on Risks of Doing Business in Countries with Significant Human Rights Cor Publish Independent Human Rights Impact Assessment of Targeted Advertising Te Disclose More Quantitative and Qualitative Information on Algorithmic Systems Report on Alignment of YouTube Policies With Online Safety Regulations Elect Director Jose B. Alvarez	For For in For ec For For For
Alphabet Inc. The TJX Companies, Inc. The TJX Companies, Inc.	USA USA USA USA USA USA USA USA USA	02-jun-23 Shareholder 06-jun-23 Management 06-jun-23 Management	17 18 6 9 10 11 12 13 1a	Compensation Non-Routine Business Political Spending Data Security & Privacy Human Rights Human Rights Miscellaneous Miscellaneous Director Election Director Election	Approve Recapitalization Plan for all Stock to Have One-vote per Share Report on Lobbying Payments and Policy Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Crim Report on Risks of Doing Business in Countries with Significant Human Rights Cor Publish Independent Human Rights Impact Assessment of Targeted Advertising Te Disclose More Quantitative and Qualitative Information on Algorithmic Systems Report on Alignment of YouTube Policies With Online Safety Regulations Elect Director Jose B. Alvarez Elect Director Alan M. Bennett	For For For For For For For For
Alphabet Inc. The TJX Companies, Inc. The TJX Companies, Inc. The TJX Companies, Inc. The TJX Companies, Inc.	USA	02-jun-23 Shareholder 06-jun-23 Management 06-jun-23 Management	17 18 6 9 10 11 12 13 1a 1b	Compensation Non-Routine Business Political Spending Data Security & Privacy Human Rights Human Rights Miscellaneous Miscellaneous Director Election Director Election	Approve Recapitalization Plan for all Stock to Have One-vote per Share Report on Lobbying Payments and Policy Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Crim Report on Risks of Doing Business in Countries with Significant Human Rights Cor Publish Independent Human Rights Impact Assessment of Targeted Advertising Te Disclose More Quantitative and Qualitative Information on Algorithmic Systems Report on Alignment of YouTube Policies With Online Safety Regulations Elect Director Jose B. Alvarez Elect Director Alan M. Bennett Elect Director Rosemary T. Berkery	For
Alphabet Inc. The TJX Companies, Inc. The TJX Companies, Inc.	USA USA USA USA USA USA USA USA USA	02-jun-23 Shareholder 06-jun-23 Management 06-jun-23 Management	17 18 6 9 10 11 12 13 1a	Compensation Non-Routine Business Political Spending Data Security & Privacy Human Rights Human Rights Miscellaneous Miscellaneous Director Election Director Election	Approve Recapitalization Plan for all Stock to Have One-vote per Share Report on Lobbying Payments and Policy Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Crim Report on Risks of Doing Business in Countries with Significant Human Rights Cor Publish Independent Human Rights Impact Assessment of Targeted Advertising Te Disclose More Quantitative and Qualitative Information on Algorithmic Systems Report on Alignment of YouTube Policies With Online Safety Regulations Elect Director Jose B. Alvarez Elect Director Alan M. Bennett	For For For For For For For For

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The TJX Companies, Inc.	USA	06-jun-23 Management	1f	Director Election	Elect Director Ernie Herrman	For _
The TJX Companies, Inc.	USA	06-jun-23 Management	1g	Director Election	Elect Director Amy B. Lane	For
The TJX Companies, Inc.	USA	06-jun-23 Management	1h	Director Election	Elect Director Carol Meyrowitz	For
The TJX Companies, Inc.	USA	06-jun-23 Management	1i	Director Election	Elect Director Jackwyn L. Nemerov	For
The TJX Companies, Inc.	USA	06-jun-23 Management	2	Auditor Related	Ratify PricewaterhouseCoopers LLP as Auditors	For
The TJX Companies, Inc.	USA	06-jun-23 Management	3	Remuneration Policy & Implementation	n Advisory Vote to Ratify Named Executive Officers' Compensation	Abstain
The TJX Companies, Inc.	USA	06-jun-23 Management	4	Remuneration Policy & Implementation	n Advisory Vote on Say on Pay Frequency	One Year
The TJX Companies, Inc.	USA	06-jun-23 Shareholder	5	Human Rights	Report on Third-Party Assessment of Human Rights Due Diligence in Supply Chair	For
The TJX Companies, Inc.	USA	06-jun-23 Shareholder	6	Human Rights	Report on Risk from Supplier Misclassification of Supplier's Employees	For
The TJX Companies, Inc.	USA	06-jun-23 Shareholder	7	Miscellaneous	Adopt a Paid Sick Leave Policy for All Employees	Against
Bath & Body Works, Inc.	USA	08-jun-23 Shareholder	5	Board Related	Require Independent Board Chair	For
Bath & Body Works, Inc.	USA	08-jun-23 Management	1.1	Director Election	Elect Director Patricia S. Bellinger	For
Bath & Body Works, Inc.	USA	08-jun-23 Management	1.2	Director Election	Elect Director Alessandro Bogliolo	For
Bath & Body Works, Inc.	USA	08-jun-23 Management	1.3	Director Election	Elect Director Gina R. Boswell	For
Bath & Body Works, Inc.	USA	08-jun-23 Management	1.4	Director Election	Elect Director Lucy O. Brady	For
Bath & Body Works, Inc.	USA	08-jun-23 Management	1.5	Director Election	Elect Director Francis A. Hondal	For
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Bath & Body Works, Inc.	USA	08-jun-23 Management	1.6	Director Election	Elect Director Thomas J. Kuhn	For
Bath & Body Works, Inc.	USA	08-jun-23 Management	1.7	Director Election	Elect Director Danielle M. Lee	For
Bath & Body Works, Inc.	USA	08-jun-23 Management	1.8	Director Election	Elect Director Michael G. Morris	For
Bath & Body Works, Inc.	USA	08-jun-23 Management	1.9	Director Election	Elect Director Sarah E. Nash	For
Bath & Body Works, Inc.	USA	08-jun-23 Management	1.10	Director Election	Elect Director Juan Rajlin	For
Bath & Body Works, Inc.	USA	08-jun-23 Management	1.11	Director Election	Elect Director Stephen D. Steinour	For
Bath & Body Works, Inc.	USA	08-jun-23 Management	1.12	Director Election	Elect Director J.K. Symancyk	For
Bath & Body Works, Inc.	USA	08-jun-23 Management	1.13	Director Election	Elect Director Steven E. Voskuil	For
Bath & Body Works, Inc.	USA	08-jun-23 Management	2	Auditor Related	Ratify Ernst & Young LLP as Auditors	For
Bath & Body Works, Inc.	USA	08-jun-23 Management	3	Remuneration Policy & Implementation	n Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Bath & Body Works, Inc.	USA	08-jun-23 Management	4	Remuneration Policy & Implementation	n Advisory Vote on Say on Pay Frequency	One Year
Salesforce, Inc.	USA	08-jun-23 Shareholder	6	Board Related	Require Independent Board Chair	For
Salesforce, Inc.	USA	08-jun-23 Shareholder	7	Board Related	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors	ct Against
Salesforce, Inc.	USA	08-jun-23 Management	1a	Director Election	Elect Director Marc Benioff	Against
Salesforce, Inc.	USA	08-jun-23 Management	1b	Director Election	Elect Director Laura Alber	For
Salesforce, Inc.	USA	08-jun-23 Management	1c	Director Election	Elect Director Craig Conway	For
Salesforce, Inc.	USA	08-jun-23 Management	1d	Director Election	Elect Director Arnold Donald	For
Salesforce, Inc.	USA	08-jun-23 Management	1e	Director Election	Elect Director Parker Harris	For
Salesforce, Inc.	USA	08-jun-23 Management	1f	Director Election	Elect Director Neelie Kroes	For
Salesforce, Inc.	USA	08-jun-23 Management	1g	Director Election	Elect Director Sachin Mehra	For
Salesforce, Inc.	USA	08-jun-23 Management	1h	Director Election	Elect Director G. Mason Morfit	For
Salesforce, Inc.	USA	08-jun-23 Management	1i	Director Election	Elect Director Oscar Munoz	For
Salesforce, Inc.	USA	08-jun-23 Management	1j	Director Election	Elect Director John V. Roos	For
Salesforce, Inc.	USA	08-jun-23 Management	1k	Director Election	Elect Director Robin Washington	For
Salesforce, Inc.	USA	08-jun-23 Management	11	Director Election	Elect Director Maynard Webb	For
Salesforce, Inc.	USA	08-jun-23 Management	1m	Director Election	Elect Director Susan Wojcicki	For
Salesforce, Inc.	USA	08-jun-23 Management	2	Equity Compensation Plan	Amend Omnibus Stock Plan	Abstain
Salesforce, Inc.	USA	08-jun-23 Management	3	Auditor Related	Ratify Ernst & Young LLP as Auditors	For
Salesforce, Inc.	USA	08-jun-23 Management	4	Remuneration Policy & Implementation	n Advisory Vote to Ratify Named Executive Officers' Compensation	Abstain
Salesforce, Inc.	USA	08-jun-23 Management	5	, ,	n Advisory Vote on Say on Pay Frequency	One Year
		-				
Activision Blizzard, Inc.	USA	21-jun-23 Management	1a	Director Election	Elect Director Reveta Bowers	For
Activision Blizzard, Inc.	USA	21-jun-23 Management	1b	Director Election	Elect Director Kerry Carr	For
Activision Blizzard, Inc.	USA	21-jun-23 Management	1c	Director Election	Elect Director Robert Corti	For
Activision Blizzard, Inc.	USA	21-jun-23 Management	1d	Director Election	Elect Director Brian Kelly	For
Activision Blizzard, Inc.	USA	21-jun-23 Management	1e	Director Election	Elect Director Robert Kotick	For
Activision Blizzard, Inc.	USA	21-jun-23 Management	1f	Director Election	Elect Director Barry Meyer	For
Activision Blizzard, Inc.	USA	21-jun-23 Management	1g	Director Election	Elect Director Robert Morgado	For
Activision Blizzard, Inc.	USA	21-jun-23 Management	1h	Director Election	Elect Director Peter Nolan	For
Activision Blizzard, Inc.	USA	21-jun-23 Management	1i	Director Election	Elect Director Dawn Ostroff	For
Activision Blizzard, Inc.	USA	21-jun-23 Management	2	Remuneration Policy & Implementation	n Advisory Vote to Ratify Named Executive Officers' Compensation	For
Activision Blizzard, Inc.	USA	21-jun-23 Management	3	Remuneration Policy & Implementation	n Advisory Vote on Say on Pay Frequency	One Year
Activision Blizzard, Inc.	USA	21-jun-23 Management	4	Auditor Related	Ratify PricewaterhouseCoopers LLP as Auditors	For
Activision Blizzard, Inc.	USA	21-jun-23 Shareholder	5	Severance Agreement	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For
Activision Blizzard, Inc.	USA	21-jun-23 Shareholder	6	Human Rights	Adopt Policy on Freedom of Association and Collective Bargaining	For
Activision Blizzard, Inc.	USA	21-jun-23 Shareholder	7	Diversity, Equity, & Inclusion	Report on Prevention of Harassment and Discrimination in the Workplace - Withdra	
		-				
Adevinta ASA	Norway	29-jun-23 Management	1	Formalities	Approve Notice of Meeting and Agenda	For
Adevinta ASA	Norway	29-jun-23 Management	2	Formalities	Elect Chairman of Meeting	For

Adevinta ASA Norway 29-jun-23 Management 3 Formalities Designate Inspector(s) of Minutes of Meeting	For
Adevinta ASA Norway 29-jun-23 Management 4 Routine Business Accept Financial Statements and Statutory Reports	For
Adevinta ASA Norway 29-jun-23 Management 5 Routine Business Approve Company's Corporate Governance Statement	n/a
Adevinta ASA Norway 29-jun-23 Management 6 Remuneration Policy & Implementation Approve Remuneration Policy And Other Terms of Employment For Executive	e Mana Against
Adevinta ASA Norway 29-jun-23 Management 7 Remuneration Policy & Implementation Approve Remuneration Statement	Against
Adevinta ASA Norway 29-jun-23 Management 8 Auditor Related Approve Remuneration of Auditors	For
Adevinta ASA Norway 29-jun-23 Management 9 Director Election - Bundled Elect Directors	For
Adevinta ASA Norway 29-jun-23 Management 10 Directors' Compensation Approve Remuneration of Directors; Approve Committee Fees	For
Adevinta ASA Norway 29-jun-23 Management 11 Committee Election Elect Members of Nominating Committee	For
Adevinta ASA Norway 29-jun-23 Management 12 Directors' Compensation Approve Remuneration of Nominating Committee	For
Adevinta ASA Norway 29-jun-23 Management 13 Capital Issuance Approve Creation of NOK 24.5 Million Pool of Capital without Preemptive Rig	hts For
Adevinta ASA Norway 29-jun-23 Management 14 Capital Structure - Repurchase Authorize Share Repurchase Program and Reissuance of Repurchased Share	res For
Adevinta ASA Norway 29-jun-23 Management 15 Article Amendments Amend Articles Re: Prior Registration of Attendance to General Meetings	For

